I. Call to Order: In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. Roll Call

SY 2020-2022

_X_ Ammie Davis  _AB_ Joseph Ryan  _AB_ Tara Sullivan-Butrica

Absent  Absent

SY 2021-2023

_X_ Joseph Miller  _X_ Lori Cassidy

SY 2022-2024

_X_ James Blumenstein  _AB_ Allison Cox  _X_ Andrea Robinson

Absent

SY 2022 Mt. Ephraim Representative

_X_ Nancy Schiavo

Motion by Mrs. Schiavo seconded by Mr. Miller to approve the resolution for board to enter into closed Authorizing Executive session at 6:45pm for the following purposes. Motion approved by unanimous roll call (6-0) Members Ryan, Butrica, & Cox were absent.

III. Authorizing Executive Session:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,“i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):
WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall
take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Mrs. Schiavo seconded by Mr. Miller to adjourn closed Authorizing Executive session at 7:00pm. Motion approved by unanimous roll call (6-0) Members Ryan, Butrica, & Cox were absent.

IV. **Call Meeting to Order**

V. **Flag Salute**

VI. **Student Representatives to the Board Report:**

   Noah Brasteter, 12th Grade
   Monica Coller, 11th Grade

VII. **Spotlight Program:**

   THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR OCTOBER 2022:

   - **Pre-Kindergarten**
     Matteo Negrete Juarez
   - **Kindergarten**
     Eleanora Blumenstein
     Avery Reiter
   - **Grade One**
     Grade Two
     Brody Preston
     Grade Three
     Quinn Johnson
     Grade Four
     Charley Martin
   - **Grade Five**
     Grace Martin
     Grade Six
     Leah Schiavo
     Grade Seven
     Jackson Fishwick
   - **Grade Eight**
     Kaci Broadhurst
     Freshman Class
     Charles Carr
     Sophomore Class
     Haley Kerper
   - **Junior Class**
     Emily Dove
     Senior Class
     Hayden Wiltsey

VIII. **District Reports**

IX. **Superintendent’s Report:**

   Dr. Davis commented on the following:
   
   Mt. Ephraim and Audubon’s administrative team will meet together this week. Information about the Superintendent Advisory meeting will be coming out shortly.

X. **Presentation(s)**

   School Safety & Security Plan, Eric Miller

XI. **Approval of Board Minutes:**

   1. Motion by Mr. Miller and seconded by Mr. Blumenstein to approve the following minutes:

      October 19, 2022 Public Session
      October 19, 2022 Executive Session

      Motion to Approve: J. Miller Second: J. Blumenstein

   **Roll Call**
VOTE FOR ITEM 1
Motion approved by unanimous roll call (5-0-1) Members Ryan, Butrica & Cox were absent & Member Schiavo abstained

XII. Participation: (Agenda Items Only) None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XIII. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

None at this time.
XIV. **OPERATIONS:** Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Miller, Mr. Ryan and Alternate: TBD

**Board of Education Goals**

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

**MOTION TO APPROVE ITEMS 1-14**

Motion by Mrs. Cassidy and seconded by Mr. Miller

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

   [August Board Secretary’s Report]


   [August Cash Reconciliation Report]

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of August 2022.

   [August Transfers]

6. Motion to approve the bills payable list for October 2022 in the amount of $382,765.48 when certified.

   [October Bill List]

7. Motion to approve the bills payable list for November 2022 in the amount of $1,023,882.26 when certified.

   [November Bill List]

8. Motion to acknowledge Safety Drills conducted in the District Schools:

   **Audubon Park Preschool**
   
   October 31, 2022 Fire Drill
   October 31, 2022 Shelter in Place Drill
Haviland Avenue School
October 31, 2022       Fire Drill
October 31, 2022       Secure Drill

Mansion Avenue School
October 26, 2022       Hold Drill
October 27, 2022       Fire Drill

Audubon Jr./Sr. High School
October 8, 2022        Lockdown Drill
October 20, 2022       Fire Drill

9. Motion to approve the 2023-2024 Tentative Budget Calendar
   2023-2024 Tentative Budget Calendar

10. Motion to approve resolution to submit Comprehensive Maintenance Plan:

   Resolution
   Approving Submission of Comprehensive Maintenance Plan
   For Years 2021/22, 2022/23 and 2023/24

   Whereas, the Department of Education requires New Jersey School Districts to submit three year maintenance
   plans documenting “required” maintenance activities for each of its public school facilities, and

   Whereas, the required maintenance activities as listed in the attached document for the various school facilities
   of the Audubon Public School District are consistent with these requirements, and

   Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their
   original condition and to keep their system warranties valid, and

   Now Therefore, Be It Resolved, that the Audubon Public School District hereby authorizes the School Business
   Administrator to submit the attached Comprehensive Maintenance Plan for the Audubon Public School District in
   compliance with Department of Education requirements.

   Comprehensive Maintenance Plan

11. Motion to authorize the submission of the 2023-2024 projected Preschool Enrollment.
   Projected Preschool Enrollment

12. Motion to approve and submit the Annual Preschool Operational Plan Update.
   Preschool Operational Plan

13. Motion to approve the NJDOE Statement of Assurance submission for the Audubon Public School District's
    School Safety and Security Plan as presented.

   School Safety & Security Plan SOA

November 16, 2022 BOE Agenda Page | 6
14. Motion to authorize the Business Administrator to enter into a professional services agreement for construction management services with New Road Construction Management at a fee not to exceed $600,000.00 with final terms and conditions to be negotiated.

Motion to Approve Item(s) 1 through 14: L. Cassidy Second: J. Miller

Roll Call

- X Ammie Davis
- AB Joseph Ryan
- AB Tara Butrica
- X Nancy Schiavo
- X Joseph Miller
- AB Lori Cassidy
- X James Blumenstein
- AB Allison Cox
- X Andrea Robinson

VOTE FOR ITEMS 1-14
Motion approved by unanimous roll call (6-0) Members Ryan, Butrica & Cox were absent

XV. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Robinson, Ms. Cassidy

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-10
Motion by Mr. Miller and seconded by Mr. Blumenstein

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent’s determination in regard to incident(s) reported at the October 19, 2022 meeting of the Board of Education.

<table>
<thead>
<tr>
<th>School</th>
<th>Incident Report Number</th>
<th>Board Determination</th>
</tr>
</thead>
<tbody>
<tr>
<td>AHS</td>
<td>234149</td>
<td>HIB</td>
</tr>
<tr>
<td>MAS</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>HAS</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>APPS</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

2. Student Statistics October 3, 2022

<table>
<thead>
<tr>
<th>Date</th>
<th>Audubon Preschool</th>
<th>Haviland Avenue</th>
<th>Mansion Avenue</th>
<th>Audubon Jr./Sr. HS</th>
<th>Out of District</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/1/2022</td>
<td>54</td>
<td>237</td>
<td>356</td>
<td>782</td>
<td>26</td>
<td>1,455</td>
</tr>
</tbody>
</table>
3. Approval of Attendance at Conferences and Workshops for the 2022-2023 School Year

WHEREAS, certain Audubon Public School District employees have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s Professional Learning Plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the Audubon Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

<table>
<thead>
<tr>
<th>Participant</th>
<th>Conference Title &amp; Location</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erin Kabo</td>
<td>McKinney-Vento Homeless Education Countywide Fall Workshop</td>
<td>11/15/22</td>
<td>No Cost Travel</td>
</tr>
<tr>
<td></td>
<td>Sewell, NJ</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patricia Martel</td>
<td>Educational Technology Conference Virtual</td>
<td>11/18/22</td>
<td>$49.99</td>
</tr>
<tr>
<td>Barbie Ledyard</td>
<td>2022-23 Regional Preschool Administrator Meeting-South-Session#2</td>
<td>12/12/22</td>
<td>No Cost Travel</td>
</tr>
<tr>
<td></td>
<td>Clementon, NJ</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yael Shemesh-Lewandowski</td>
<td>Winter Middle School Workshop</td>
<td>12/9/22</td>
<td>No Cost Travel</td>
</tr>
<tr>
<td></td>
<td>Sicklerville, NJ</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shamus Burke</td>
<td>Gifted and Talented Education Institute Virtual</td>
<td>1/1/22, 12/13/22, 2/8/23, 4/26/23</td>
<td>$310.00</td>
</tr>
</tbody>
</table>

4. Motion to approve the following use of facilities requests:

<table>
<thead>
<tr>
<th>School</th>
<th>Location</th>
<th>Activity</th>
<th>Start/End Date(s)</th>
<th>Time(s)</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audubon Sr. Center</td>
<td>Building Entrance</td>
<td>Pie Pickup Project Graduation</td>
<td>11/22/22</td>
<td>6:00pm - 8:00pm</td>
<td>Kelly Tomeo</td>
</tr>
<tr>
<td>AHS</td>
<td>Auxiliary Gym</td>
<td>Luke's Place Inc. Basketball Practice</td>
<td>12/6/22 - 3/21/23</td>
<td>7:00pm - 8:00pm</td>
<td>William Jenson</td>
</tr>
<tr>
<td>Audubon Sr. Center</td>
<td>Building Entrance</td>
<td>Panzerotti Pickup Project Graduation</td>
<td>12/15/22</td>
<td>7:00pm - 9:00pm</td>
<td>Kelly Tomeo</td>
</tr>
</tbody>
</table>
5. Motion to approve homebound instruction for the following student(s):

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>00757</td>
<td>Home instruction effective retroactive to September 6, 2022 through November 3, 2022</td>
</tr>
</tbody>
</table>

6. + Motion to approve the following field trip requests for the 2022-2023 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Destination of Trip/Staff in charge</th>
<th>Date</th>
<th>Time(s)</th>
<th>Chaperones &amp; Students</th>
<th>Purpose of Trip</th>
<th>Bus Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>Audubon Public Library R. Swinney</td>
<td>11/15/22</td>
<td>Depart: 1:15 pm Return: 2:00 pm</td>
<td>1 chaperone, 33 students</td>
<td>Community Outreach</td>
<td>$33.17</td>
</tr>
<tr>
<td>MAS</td>
<td>Revolutionary War Museum E. Englehart</td>
<td>12/21/22</td>
<td>Depart: 9:15 am Return: 2:00 pm</td>
<td>8 chaperones, 39 students</td>
<td>5th Grade Soc. Stud. Curriculum</td>
<td>$200.00</td>
</tr>
<tr>
<td>MAS</td>
<td>Revolutionary War Museum E. Englehart</td>
<td>12/22/22</td>
<td>Depart: 9:15 am Return: 2:00 pm</td>
<td>8 chaperones, 37 students</td>
<td>5th Grade Soc. Stud. Curriculum</td>
<td>$200.00</td>
</tr>
<tr>
<td>HS</td>
<td>Audubon Public Library R. Swinney</td>
<td>2/21/23</td>
<td>Depart: 1:15 pm Return: 2:00 pm</td>
<td>1 chaperone, 40 students</td>
<td>Community Outreach</td>
<td>$33.17</td>
</tr>
<tr>
<td>HAS</td>
<td>Mansion Avenue School</td>
<td>6/5/22</td>
<td>Depart: 8:45 am Return: 11:00 am</td>
<td>7 chaperones, 76 students</td>
<td>Tour Mansion Avenue School</td>
<td>$85.00</td>
</tr>
</tbody>
</table>

7. Motion to approve the tuition contract with Camden County Technical School District for the 2022/2023 school year at the rate below.

<table>
<thead>
<tr>
<th>Program</th>
<th>Amount</th>
<th># of Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technical Program</td>
<td>$3,534.00 per student</td>
<td>12</td>
</tr>
</tbody>
</table>

8. Motion to approve the following out of district DCP&P placements for the 2022-2023 school year at the recommendation of the Superintendent of Schools:

<table>
<thead>
<tr>
<th>ID#</th>
<th>Placement</th>
<th>Tuition $</th>
<th>ESY $</th>
<th>Extraordinary Services $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1233862013</td>
<td>Willingboro Public Schools</td>
<td>18,281.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
</tbody>
</table>

9. Motion to approve the following out of district placements for the 2022-2023 school year at the recommendation of Special Services Department:

<table>
<thead>
<tr>
<th>State ID#</th>
<th>Placement</th>
<th>Tuition $</th>
<th>ESY $</th>
<th>Extraordinary Services $</th>
</tr>
</thead>
<tbody>
<tr>
<td>3739304846</td>
<td>GCSSSD</td>
<td>41,850.00</td>
<td></td>
<td>41,580.00</td>
</tr>
<tr>
<td>7395025763</td>
<td>GCSSSD</td>
<td>64,080.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9311644887</td>
<td>GCSSSD</td>
<td>64,080.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2482339911</td>
<td>GCSSSD</td>
<td>41,850.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

10. Motion to approve the following students for Option II for the 2022-2023 school year. (All Option II courses will appear on the students’ transcript, but will not be factored into the students’ GPA.)

November 16, 2022 BOE Agenda Page | 9
Student ID #00743 – Club Wrestling as their PE, Training 5-6 hours per week.
Student ID #11222 – Work Study (120 hours) 5 credits

Motion to Approve Items 1 through 10:  _J. Miller_  Second:  _J. Blumenstein_

Roll Call

_X_ Ammie Davis
AB  Joseph Ryan
AB  Tara Butrica
_X_ Nancy Schiavo

_X_ Joseph Miller
Absent

_X_ James Blumenstein
AB  Allison Cox
_X_ Lori Cassidy

_X_ Joseph Miller
Absent

_X_ James Blumenstein
AB  Allison Cox
_X_ Lori Cassidy

_X_ Nancy Schiavo

VOTE FOR ITEMS 1-10
Motion approved by unanimous roll call (6-0) Members Ryan, Butrica & Cox were absent

XVI.  **HUMAN RESOURCES:** Chairperson:  Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate:  Ms. Butrica

**Board of Education Goals**

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

**MOTION TO APPROVE ITEMS 1-16**
Motion by Mrs. Schiavo and seconded by Mr. Miller

1. +  Motion to approve the Mansion Avenue School Elementary Guidance Counselor contract for Rachel Simonetti, for the 2022-2023 school year prorated, MA, Step 1, FTE 1.0, with benefits effective November 28, 2022 through June 16, 2023, as negotiated with the Audubon Board of Education, at the recommendation of the Superintendent of Schools. Non-tenure track position funded through ESSER until June 30, 2023.

2. +  Motion to approve the Mansion Avenue School Teacher of Basic Skills contract for Alison Campbell, for the 2022-2023 school year prorated, MA, Step 1, FTE 1.0, with benefits effective November 17, 2022 through June 30, 2023, as negotiated with the Audubon Board of Education, at the recommendation of the Superintendent of Schools. Non-tenure track position funded through ESSER until June 30, 2023.

3.  Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2022-2023 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.  
Steven McCormack- Substitute Teacher  
John Wojcik - Substitute Teacher

4.  Motion to approve the following Student Technology Assistant at the hourly rate of $13.00, retroactive to October 21, 2022 through June 30, 2023 with executed time sheets at the recommendation of the Superintendent of Schools:
5. Motion to rescind the following Audubon Junior-Senior High School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Activity</th>
<th>Contractual Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Devon Schwab</td>
<td>Intervention &amp; Referral Service</td>
<td>$1,341.43</td>
</tr>
</tbody>
</table>

6. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

<table>
<thead>
<tr>
<th>Cancellation of Season/Event</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>When notified; one week or more prior to the start of the season or three days prior to the event</td>
<td>0.0%</td>
</tr>
<tr>
<td>School Closure &amp; Hybrid Schedules</td>
<td></td>
</tr>
<tr>
<td>Greater Than 50% of Season or Event Occurred</td>
<td>100.0%</td>
</tr>
<tr>
<td>Greater Than or Equal to 25% and Less Than or Equal to 50%</td>
<td>50.0%</td>
</tr>
<tr>
<td>Greater than 7 practices and Less Than 25%</td>
<td>25.0%</td>
</tr>
</tbody>
</table>

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Activity</th>
<th>Contractual Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shawn Clerkin</td>
<td>Percussion Ensemble</td>
<td>$2,079.43</td>
</tr>
<tr>
<td>Andria Morrison</td>
<td>Intervention &amp; Referral Service</td>
<td>$1,341.43</td>
</tr>
</tbody>
</table>

7. Motion to appoint Ryan Latini as the Audubon Public School District Intergenerational Advisor for the term commencing November 1, 2022 through June 30, 2023 at a stipend of $1,400.00. Compensation for duties will be through the Municipal Alliance Grant and paid in two equal installments on January 15, 2023 and June 15, 2023.

8. Motion to approve the following staff members to the SCIP committee for the 2022-2023 school year, to be paid at the non-instructional rate of $30.00 per hour, at the recommendation of the Superintendent of Schools.

Shelly Chester - Haviland Avenue School
John Walsh - Audubon Jr./Sr. High School
9. Motion to approve the revised overload at the Audubon Junior-Senior High School for the 2022-2023 school year, as per the negotiated contract between the Audubon Board of Education and the Audubon Education Association retroactive to October 16, 2022, at the recommendation of the Superintendent of Schools:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Additional Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gidjunis, Catherine</td>
<td>General Education</td>
<td>$5,125.00</td>
</tr>
<tr>
<td>Miliaresis, Erika</td>
<td>General Education</td>
<td>$5,125.00</td>
</tr>
</tbody>
</table>

10. Motion to rescind employee #1810’s General Education overload at the Audubon Jr./Sr. High School as of November, 30, 2022.

11. + Motion to approve a request from employee #2169, for an unpaid Leave of Absence.

   January 17, 2022 through April 14, 2022  Unpaid Leave

12. + Motion to approve the Audubon Park Preschool Twelve-Month Full-Time Custodian contract for Coleen Spatola, for the 2022-2023 school year, effective retroactive to November 14, 2022 at Step 1, as per the negotiated contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools:

13. Motion to approve the following volunteer (un-paid), Community Education adult volunteers, as coaches, assistant coaches and helpers for the 2022-2023 ABC Traveling Basketball Program, at the recommendation of the Superintendent of Schools:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jason Seeberger</td>
<td>Co-Liaison for Girls Program</td>
</tr>
<tr>
<td>Stacy Williamson</td>
<td>3/4th Grade Girls Assistant Coach</td>
</tr>
<tr>
<td>Frank King</td>
<td>3/4th Grade Girls Assistant Coach</td>
</tr>
<tr>
<td>Robert Cologne</td>
<td>5/6th Grade Girls Head Coach</td>
</tr>
<tr>
<td>Matt Martin</td>
<td>5/6th Grade Assistant Girls Coach</td>
</tr>
<tr>
<td>Courtney Bush</td>
<td>5/6th Grade Assistant Girls Coach</td>
</tr>
<tr>
<td>Bill Chester</td>
<td>Co-Liaison for Boys Program</td>
</tr>
<tr>
<td>Michael Deluka</td>
<td>6th Grade Boys Assistant Team 1</td>
</tr>
<tr>
<td>Greg Severance</td>
<td>6th Grade Boys Assistant Coach Team 1</td>
</tr>
<tr>
<td>John Hernandez</td>
<td>6th Grade Boys Coach Team 2</td>
</tr>
<tr>
<td>Ted DiOrio</td>
<td>6th Grade Boys Assistant Coach Team 2</td>
</tr>
<tr>
<td>Doak Walker</td>
<td>6th Grade Boys Assistant Coach Team 2</td>
</tr>
<tr>
<td>Chris Callahan</td>
<td>5th Grade Boys Coach</td>
</tr>
<tr>
<td>Michael Chappel</td>
<td>3/4th Grade Boys Coach Team 1</td>
</tr>
<tr>
<td>Americo DaCorte</td>
<td>3/4th Grade Boys Assistant Coach Team 1</td>
</tr>
<tr>
<td>Ryan Watkins</td>
<td>3/4th Grade Boys Assistant Coach Team 1</td>
</tr>
</tbody>
</table>

14. + Motion to approve the following staff member to provide six hours of new teacher support and mentoring for the 2022-23 school year, at the non-instructional contractual rate of $30.00 per hour for a total of $180.00 per staff member, at the recommendation of the Superintendent of Schools:

<table>
<thead>
<tr>
<th>New Teacher</th>
<th>School</th>
<th>Mentor</th>
<th>Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sierra Keyes</td>
<td>Mansion Avenue School</td>
<td>Lee DeLoach</td>
<td>$180.00</td>
</tr>
<tr>
<td>Tamara Egner</td>
<td>Audubon Jr./Sr. High School</td>
<td>Nancy Wolgamot</td>
<td>$180.00</td>
</tr>
<tr>
<td>Mark McKee</td>
<td>Audubon Jr./Sr. High School</td>
<td>Steve Ireland</td>
<td>$180.00</td>
</tr>
</tbody>
</table>
15. + Motion to accept the notice of resignation from Angela Watkins, part-time Special Education Aide at Haviland Avenue School, effective December 15, 2022.

16. + Motion to accept the notice of resignation from Diane Kaufman, part-time Cafeteria Aide at Mansion Avenue School, effective December 1, 2022.

Motion to Approve Items 1 through 16: __ N. Schiavo ______ Second: __ J. Miller ______

Roll Call

  X_ Ammie Davis      AB_ Joseph Ryan       AB Tara Butrica       X_ Nancy Schiavo
                 Absent                  Absent                    Absent
  X_ Joseph Miller    X_ Lori Cassidy
  X_ James Blumenstein AB_ Allison Cox    X_ Andrea Robinson
                   Absent

VOTE FOR ITEMS 1-16
Motion approved by unanimous roll call (6-0) Members Ryan, Butrica & Cox were absent

XVII. REPORTS:

XVIII. HIB District Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>October 2022</th>
<th>BULLYING INCIDENTS REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>AHS #237037</td>
<td></td>
<td>Confirmed HIB</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>MAS</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>APPS</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

XIX. Special Program Representatives:
A. CCESC Rep. Rotation: Joseph Miller
B. CCSBA Rep. Rotation: Ammie Davis
C. Audubon Education Foundation: Lori Cassidy
D. Audubon/Mt.Ephraim Ad-Hoc:
E. Board Member Orientation Committee:

XX. Board Member Comments - None

XXI. Public Participation: (Open Discussion) None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.
In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXII. ADJOURNMENT

1. The next meeting of the Board of Education for Board member interviews is scheduled for Wednesday, November 30, 2022 at 6:00 PM in the Audubon Junior-Senior High School Media Center.

2. The next Regular Board of Education meeting is scheduled for Wednesday, December 14, 2022 at 6:30 PM in the Audubon Junior-Senior High School Media Center.

3. Motion by Mr. Miller seconded by Mrs. Schiavo to adjourn meeting at approximately 8:19pm. Motion approved by unanimous roll call (6-0) Members Ryan, Butrica & Cox were absent.

Motion to Approve: ___ J. Miller ______ Second: ___ N. Schiavo ______

Roll Call

_ X_ Ammie Davis _ AB_ Joseph Ryan _ AB_ Tara Butrica _ X_ Nancy Schiavo
Absent

_ X_ Joseph Miller Absent

_ X_ James Blumenstein _ AB_ Allison Cox _ X_ Lori Cassidy
Absent

_ X_ Andrea Robinson

____________________________________
Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.