I. Call to Order: In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Library Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. Roll Call

SY 2021-2023

_X_ Joseph Miller  _AB_ Alison Lipsky  _X_ Lori Cassidy
Absent

SY 2022-2024

_AB_ James Blumenstein  _X_ Allison Cox  _X_ Andrea Robinson
Absent

SY 2023-2025

_X_ Ammie Davis  _AB_ Stephen Wilson  _X_ Tara Sullivan-Butrica
Absent

SY 2022 Mt. Ephraim Representative

_X_ Nancy Schiavo

Motion by Mrs. Cassidy seconded by Mrs. Schiavo to approve the resolution for board to enter into closed Authorizing Executive session at 6:35pm for the following purposes. Motion approved by unanimous roll call (7-0), Members Blumenstein, Lipsky and Wilson were absent.

III. Authorizing Executive Session:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

_X_ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;
______ Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

______ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

______ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

______ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

______ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

______ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall
take place and thereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cassidy seconded by Mr. Miller to adjourn closed Authorizing Executive session at 7:10pm. Motion approved by unanimous roll call (7-0), Members Blumenstein, Lipsky and Wilson were absent.

IV. Call Meeting to Order

V. Flag Salute

VI. Student Representatives to the Board Report: Noah Brasteter, 12th Grade
Monica Coller, 11th Grade

VII. Spotlight Program:
THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR MARCH 2023:

Pre-Kindergarten
Emma Downham

Kindergarten
Frank Liberi

Grade One
Nicoli Antonini

Grade Two
Justice Branch

Grade Three
Ian Martin

Grade Four
Wyeth Bier

Grade Five
Benjamin Nisenfeld

Grade Six
Penelope Fajardo

Grade Seven
Romina Macko

Grade Eight
Abir El Alaoui

Freshman Class
Ben Cameron

Sophomore Class
Makenna Ammom

Junior Class
Emily Waller

Senior Class
Emily Egas

VIII. District Reports:

IX. Superintendent’s Report:

X. Presentation(s): June 30, 2022 Audit Report – Robert Inverso and Stewart, LLC

XI. Approval of Board Minutes:

1. Motion by Mrs. Cassidy and seconded by Mr. Miller to approve the following minutes:

   March 14, 2023 Public Session
   March 15, 2023 Public Session
   March 15, 2022 Executive Session

   Motion to Approve: _L. Cassidy_____ Second: ___J. Miller_______
Roll Call

- Ammie Davis
  - AB Stephen Wilson
  - X Tara Butrica
  - * Nancy Schiavo
  - Absent
- Joseph Miller
  - AB Alison Lipsky
  - X Lori Cassidy
  - Absent
- AB James Blumenstein
  - * Allison Cox
  - X Andrea Robinson
  - Absent

VOTE FOR ITEM 1
Motion approved by unanimous roll call (5-0-2), Members Blumenstein, Lipsky and Wilson were absent & Member Cox and Schiavo Abstained

XII. Participation: (Agenda Items Only) - NONE

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XIII. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Lipsky, Mr. Miller, Mr. Wilson and Alternate: Ms. Robinson

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

**MOTION TO APPROVE ITEM 1**
Motion by Mrs. Cox and seconded by Mrs. Schiavo

1. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

<table>
<thead>
<tr>
<th>Policy</th>
<th>Title</th>
<th>New/Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>P0164</td>
<td>Conduct of Board Meetings</td>
<td>Revised</td>
</tr>
<tr>
<td>P1648.11</td>
<td>The Road Forward COVID-19-Health and Safety</td>
<td>Abolish</td>
</tr>
<tr>
<td>P1648.11</td>
<td>The Road Forward COVID-19-Health and Safety: Appendix</td>
<td>Abolish</td>
</tr>
<tr>
<td>P1648.13</td>
<td>School Employee Vaccination Requirements</td>
<td>Abolish</td>
</tr>
<tr>
<td>P2431</td>
<td>Athletic Competition</td>
<td>Revised</td>
</tr>
<tr>
<td>P3216</td>
<td>Dress and Grooming</td>
<td>Revised</td>
</tr>
<tr>
<td>P4216</td>
<td>Dress and Grooming</td>
<td>Revised</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Regulation</th>
<th>Title</th>
<th>New/Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>R5410</td>
<td>Promotion and Retention</td>
<td>Revised</td>
</tr>
<tr>
<td>R8140</td>
<td>Enrollment Accounting</td>
<td>Revised</td>
</tr>
<tr>
<td>R8330</td>
<td>Student Record</td>
<td>Revised</td>
</tr>
</tbody>
</table>

Motion to Approve Item(s) 1 through 1:  

_A_ A. Cox  
_S_ N. Schiavo

**Roll Call**

_X_ Ammie Davis  
_AB_ Stephen Wilson  
_X_ Tara Butrica  
_X_ Nancy Schiavo  
_X_ Joseph Miller  
_AB_ Alison Lipsky  
_X_ Lori Cassidy  
_AB_ James Blumenstein  
_X_ Allison Cox  
_X_ Andrea Robinson

**VOTE FOR ITEM 1**
Motion approved by unanimous roll call (7-0), Members Blumenstein, Lipsky and Wilson were absent.

**XIV. OPERATIONS: Chairperson: Mrs. Cox** – Committee Members: Ms. Butrica, Ms. Davis, Mr. Miller and Alternate: Mr. Wilson
Board of Education Goals

❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-13
Motion by Mrs. Cassidy and seconded by Mrs. Cox

1. Board Secretary’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of January 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

   January Board Secretary’s Report


   January Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of January 2023.

   January Transfers

6. Motion to approve the partial bills payable list for March 2023 in the amount of $472,167.75 when certified.

   March Bill List

7. Motion to approve the bills payable list for April 2023 in the amount of $530,453.83 when certified.

   April Bill List

8. Motion to acknowledge Safety Drills conducted in the District Schools:

   Audubon Park Preschool
   March 14, 2023 Fire Drill
   March 15, 2023 Secure Drill

   Haviland Avenue School
   April 19, 2023
March 7, 2023       Fire Drill
March 14, 2023      Secure Drill

Mansion Avenue School
March 14, 2023      Lockdown Drill
March 30, 2023      Fire Drill

Audubon Jr./Sr. High School
March 20, 2023      Fire Drill
March 30, 2023      Evacuate Drill

9. Motion to approve to the following resolution:

Resolution to accept the June 30, 2022 Audit Report

WHEREAS the Audubon Board of Education in accordance with NJSA 18A:23-1 must have a certified External Audit of the District’s account and financial transactions; and

WHEREAS the Audubon Board of Education received the audit performed by Inverso and Stewart, LLC and discussed said audit at its public meeting held on April 19, 2023 now

BE IT RESOLVED that the Audubon Board of Education accepts the audit for the 2021-2022 school year, fiscal year ending June 30, 2022. It is noted there are no ACFR/AMR findings.

Annual Comprehensive Financial Report

10. Motion to approve the submission of the 2022-2023 Statement of Assurance regarding the New Jersey High School Voter Registration Law to the Camden County Office of Education.

Statement of Assurance

11. Motion to approve Change Order #1 in the decreased amount of ($541,703.00) to the Dandrea Construction Company contract for the Value Engineering items on the attached spreadsheet

Change Order #1 – Dandrea

12. Motion to approve Change Order #2 in the decreased amount of ($601,000.00) to the Dandrea Construction Company contract for eliminating all toilet room renovation scope within toilet rooms B-3,B-4,B-6,B-11,B-27,A-138,A-145,B-109a,B-125,C-208 and C-210. Toilet room corridor door replacement shall remain part of the project scope of work.

Change Order #2 – Dandrea

13. Motion to approve the allocation and submission of the Supplemental Stabilization Aid (pursuant to Senate Bill No 3732 of 2023) in the amount of $83,912.00 for the 2022-2023 school year.

Motion to Approve Item(s) 1 through 13: L. Cassidy       Second: A. Cox

Roll Call

April 19, 2023 BOE Agenda Page | 7
VOTE FOR ITEMS 1-13
Motion approved by unanimous roll call (7-0), Members Blumenstein, Lipsky and Wilson were absent.

XV. **EDUCATION:** Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Cassidy, Ms. Robinson and Alternate: Ms. Lipsky

**Board of Education Goals**

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

**MOTION TO APPROVE ITEM 1**
Motion by Mrs. Cassidy and seconded by Mrs. Butrica

1. Motion to approve the issuance of written decisions affirming the Superintendent’s determination in regard to incident(s) reported at the March 15, 2023 meeting of the Board of Education.

<table>
<thead>
<tr>
<th>Item</th>
<th>School</th>
<th>Incident Report Number</th>
<th>Board Determination</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td>MAS</td>
<td>#242748</td>
<td>HIB – Confirmed</td>
</tr>
<tr>
<td>1b</td>
<td>AHS</td>
<td>#242635</td>
<td>HIB – Confirmed</td>
</tr>
<tr>
<td>1c</td>
<td>MAS</td>
<td>#243705</td>
<td>HIB – Unfounded</td>
</tr>
<tr>
<td>1d</td>
<td>AHS</td>
<td>#243889</td>
<td>HIB – Unfounded</td>
</tr>
</tbody>
</table>

Motion to Approve Item 1: __ L. Cassidy _______ Second: __ T. Butrica _______

**Roll Call**

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>X</td>
<td>Ammie Davis</td>
<td>AB Stephen Wilson</td>
<td>X Tara Butrica</td>
<td>* Nancy Schiavo</td>
</tr>
<tr>
<td></td>
<td>Absent</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>X</td>
<td>Joseph Miller</td>
<td>AB Alison Lipsky</td>
<td>X Lori Cassidy</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Absent</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AB</td>
<td>JamesBlumenstein</td>
<td>* Allison Cox</td>
<td>X Andrea Robinson</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Absent</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**VOTE FOR ITEM 1**
Motion approved by unanimous roll call (5-0-2), Members Blumenstein, Lipsky and Wilson were absent & Member Cox and Schiavo Abstained
MOTION TO APPROVE ITEMS 2-10
Motion by Mrs. Cox and seconded by Mrs. Schiavo

2. + Student Statistics April 3, 2023

<table>
<thead>
<tr>
<th>Date</th>
<th>Audubon Preschool</th>
<th>Haviland Avenue</th>
<th>Mansion Avenue</th>
<th>Audubon Jr./Sr. HS</th>
<th>Out of District</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>4/3/2023</td>
<td>57</td>
<td>236</td>
<td>362</td>
<td>772</td>
<td>27</td>
<td>1,454</td>
</tr>
<tr>
<td>3/1/2023</td>
<td>57</td>
<td>238</td>
<td>357</td>
<td>773</td>
<td>27</td>
<td>1,452</td>
</tr>
<tr>
<td>3/1/2022</td>
<td>28</td>
<td>247</td>
<td>359</td>
<td>780</td>
<td>21</td>
<td>1,435</td>
</tr>
</tbody>
</table>

3. Approval of Attendance at Conferences and Workshops for the 2022-2023 School Year

WHEREAS, certain Audubon Public School District employees have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's Professional Learning Plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the Audubon Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

<table>
<thead>
<tr>
<th>Participant</th>
<th>Conference Title &amp; Location</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Barragan</td>
<td>AENJ Spring Art Symposium,</td>
<td>March 18, 2023</td>
<td>$175.00</td>
</tr>
<tr>
<td>Deborah Roncace</td>
<td>NJASBO Blackwood, NJ</td>
<td>March 23, 2023</td>
<td>$125.00</td>
</tr>
<tr>
<td>Rose Lang</td>
<td>TESOL Trainers SIOP Institute Virtual</td>
<td>April 17, 2023</td>
<td>$250.00</td>
</tr>
<tr>
<td>Brianna Henderson</td>
<td>TESOL Trainers SIOP Institute Virtual</td>
<td>April 17, 2023</td>
<td>$250.00</td>
</tr>
<tr>
<td>Shelley Chester</td>
<td>TESOL Trainers SIOP Institute Virtual</td>
<td>April 17, 2023</td>
<td>$250.00</td>
</tr>
<tr>
<td>Ammie Davis Board Member</td>
<td>NJSBA Spring Education Symposium 2023</td>
<td>April 25, 2023</td>
<td>$99.00</td>
</tr>
<tr>
<td>Barbie Ledyard</td>
<td>2022-23 Regional Preschool Administration Meeting Clementon, NJ</td>
<td>April 26, 2023</td>
<td>No Cost Travel</td>
</tr>
<tr>
<td>Kate Wilson</td>
<td>The Credibility Signal Booster</td>
<td>Asynchronous</td>
<td>$99.00</td>
</tr>
</tbody>
</table>
4. + Motion to approve the following field trip requests for the 2022-2023 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Destination of Trip/ Staff in charge</th>
<th>Date</th>
<th>Time(s)</th>
<th>Chaperones &amp; Students</th>
<th>Purpose of Trip</th>
<th>Bus Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>Audubon Public Library N. Symanski</td>
<td>4/20/23 Rain date 4/26/23</td>
<td>Depart: 8:30am Return: 12:30pm</td>
<td>6 chaperones, 74 students</td>
<td>Public Library visit/tour, Earth Day Activity, Summer Reading Program</td>
<td>No Cost</td>
</tr>
<tr>
<td>HS</td>
<td>Haddonfield Memorial High School J. McMichael</td>
<td>4/21/23</td>
<td>Depart: 8:15am Return: 2:30pm</td>
<td>2 chaperones, 9 students</td>
<td>Attend 3rd Annual Equity Leadership Summit</td>
<td>$210.00 Paid by BOE</td>
</tr>
<tr>
<td>APPS</td>
<td>Memorial Field J. McClellan</td>
<td>5/11/23</td>
<td>Depart: 9:45am; 12:45pm Return: 11:15am, 2:15pm</td>
<td>Group 1 - 32 students, 4 chaperones; Group 2 - 50 students, 10 chaperones</td>
<td>Teaching children to work together and display teamwork and good sportsmanship as well as learn the rules of baseball</td>
<td>No Cost</td>
</tr>
<tr>
<td>AHS</td>
<td>Hershey Park M. Tiedeken</td>
<td>5/12/23</td>
<td>Depart: 8:15 am Return: 6:30 pm</td>
<td>2 chaperones, 18 students</td>
<td>To Observe stage setups, system operations, club participation, camaraderie and membership</td>
<td>$490.00 Paid by BOE</td>
</tr>
<tr>
<td>HAS</td>
<td>Please Touch Museum S. Chester</td>
<td>5/17/23</td>
<td>Depart: 9:00am Return: 1:30pm</td>
<td>14 chaperones, 83 students</td>
<td>Explore hands on STEAM activities; science program</td>
<td>$380.00 Paid by Students</td>
</tr>
<tr>
<td>AHS</td>
<td>Hershey Park A. Bulskis</td>
<td>6/07/23</td>
<td>Depart: 7:45am Return: 8:30pm</td>
<td>8 chaperones, 100 students</td>
<td>Sophomore Class Trip</td>
<td>$570.00 Paid by Students</td>
</tr>
<tr>
<td>MAS</td>
<td>Audubon Jr./Sr. High School &amp; Challenge Grove, Cherry Hill, NJ S. Keyes</td>
<td>4/26/23</td>
<td>Depart: 8:30am Return: 2:30pm</td>
<td>8 chaperones, 60 students</td>
<td>Workshop w/AHS &amp; JH Bands in am, picnic in pm</td>
<td>$420.00 Paid by BOE</td>
</tr>
<tr>
<td>HS</td>
<td>Dave and Busters D. Bantle P. Myers-Griffith</td>
<td>5/12/23</td>
<td>Depart: 9:00am Return: 2:30pm</td>
<td>4 chaperones, 22 students</td>
<td>Career Awareness, socialization and classroom behavior reward system</td>
<td>$150.00 Paid by Students</td>
</tr>
</tbody>
</table>

5. + Motion to approve the following use of facilities requests:

<table>
<thead>
<tr>
<th>School</th>
<th>Location</th>
<th>Activity</th>
<th>Start/End Date(s)</th>
<th>Time(s)</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>1st Grade Dismissal Area</td>
<td>PTA: Haviland Butterfly Garden Cleanup</td>
<td>4/1/23 - 4/30/23</td>
<td>9:00am - 5:00pm</td>
<td>Raye Martin</td>
</tr>
<tr>
<td>HAS</td>
<td>1st Grade Dismissal Area</td>
<td>PTA: Haviland Butterfly Garden Event</td>
<td>5/5/23</td>
<td>8:00am - 3:00pm</td>
<td>Raye Martin</td>
</tr>
</tbody>
</table>
6. Motion to approve homebound instruction for the following Audubon Jr./Sr. High School student(s):

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>11046</td>
<td>Home instruction effective retroactive to February 28, 2023 through April 28, 2023</td>
</tr>
<tr>
<td>02080</td>
<td>Home instruction effective retroactive to March 8, 2023 through March 15, 2023</td>
</tr>
<tr>
<td>10585</td>
<td>Home instruction effective retroactive to March 13, 2023 through March 24, 2023</td>
</tr>
<tr>
<td>10851</td>
<td>Home instruction effective retroactive to March 15, 2023 through March 20, 2023</td>
</tr>
<tr>
<td>02313</td>
<td>Home instruction effective retroactive to March 24, 2023 through March 31, 2023</td>
</tr>
</tbody>
</table>

7. Motion to approve the following students for Option II for the 2022-2023 school year.

   Student ID #01806 – Three (3) ARK courses for a maximum of 15 credits.

8. Motion to approve the following students for Option II for the 2023-2024 school year.

   Student ID #01993 – Gymnastics as their PE, Training 4 hours per week.

9. Motion to approve the following out of district DCP&P placement effective December 1, 2022 through June 30, 2023 for the 2022-2023 school year at the recommendation of the Superintendent of Schools:

<table>
<thead>
<tr>
<th>ID#</th>
<th>Placement</th>
<th>Tuition $</th>
<th>ESY $</th>
<th>Extraordinary Services $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1799523601</td>
<td>Alloway Township School District</td>
<td>15,404.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
</tbody>
</table>

10. Motion to approve the contract with the New Jersey Commission for the Blind for the 2022/2023 school year in the amount of $2,200.00 to provide services for one eligible student.

   Contract

   Motion to Approve Items 2 through 10: ___A. Cox______ Second: ___N. Schiavo_______

Roll Call
MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION APRIL 19, 2023

VOTE FOR ITEMS 2-10
Motion approved by unanimous roll call (7-0), Members Blumenstein, Lipsky and Wilson were absent.

XVI. HUMAN RESOURCES: Chairperson: Mrs. Davis - Committee Members: Ms. Cassidy, Ms. Cox, Mrs. Schiavo and Alternate: Ms. Butrica

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-19
Motion by Mrs. Cox and seconded by Mr. Miller

1. + Motion to approve a request from employee #1100, to invoke the Federal Family Medical Leave Act, effective March 24, 2023 through May 1, 2023:

   March 24, 2023 through May 1, 2023    Paid Leave (21 days)
   March 24, 2023 through May 1, 2023    Federal FMLA (5 weeks)

2. + Motion to approve a request from employee #1270, to invoke the Federal Family Medical Leave Act, effective March 3, 2023 through April 6, 2023:

   March 3, 2023 through April 6, 2023    Paid Leave (24 days)
   March 3, 2023 through April 6, 2023    Federal FMLA (5 weeks)

3. Motion to revise the request from employee #1997, for a Medical Leave of Absence, effective May 15, 2023 through December 22, 2023:

   May 15, 2023 through June 2, 2023    Paid Leave (13 days)
   June 5 to June 16, 2023    Unpaid Leave
   August 30, 2023 through December 22, 2023    Unpaid Leave
   May 15, 2023 through June 16, 2023    Federal FMLA (5 weeks)
   August 30, 2023 to October 18, 2023    Federal FMLA (7 weeks)
   August 30, 2023 through November 22, 2023    NJFLA (12 weeks)

4. + Motion to revise (two-week extension) the request for an unpaid leave of absence for employee #2169.
5. + Motion to approve the long-term (FTE 1.0) Substitute Elementary Teacher agreement for Beth Evans-Crosby, at the Audubon Park Preschool, retroactive to March 20, 2023 through June 30, 2023, at ($260.00 plus $20 longevity) $280.00 per diem, no benefits; time worked does not count towards the acquisition of tenure, as recommended by the Superintendent of Schools.

6. + Motion to approve the long-term (FTE 1.0) Substitute Elementary Teacher agreement for Gail Erney, at Haviland Avenue School, retroactive to March 27, 2023 through May 1, 2023 at $260.00 per diem; no benefits, time worked does not count towards the acquisition of tenure, as recommended by the Superintendent of Schools.

7. + Motion to revise the long-term full-time substitute Elementary Teacher agreement for Krystle Panepinto at Haviland Avenue School, effective April 17, 2023 through June 30, 2023 at $260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.

8. + Motion to revise the approval to increase the FTE for the Substitute Speech Language Therapist from FTE 0.2 to FTE 0.4 for Jaclyn Sloan at Mansion Avenue School, effective March 29, 2023 through June 16, 2023, at MA, Step 16, no benefits; time worked does not count towards the acquisition of tenure, at the recommendation of the Superintendent of Schools.

9. + Motion to accept the resignation of Jessica Bruck, Pre-kindergarten Teacher at the Audubon Park Preschool, effective April 28, 2023 and subject to the terms and conditions of the separation agreement, at the recommendation of the Superintendent of Schools.

10. + Motion to accept the letter of resignation from Kathleen Ritchie, Long Term Substitute Instructional Aide at Mansion Avenue School, effective March 14, 2023, at the recommendation of the Superintendent of Schools.

11. Motion to accept the letter of resignation from Lauren Grady, School Nurse at the Audubon Jr./Sr. High School, effective June 30, 2021, at the recommendation of the Superintendent of Schools.

12. Motion to accept the letter of resignation, with intent to retire, from Scott LaPayover, Health and Physical Education Teacher at the Audubon Jr./Sr. High Avenue School, effective June 30, 2023, at the recommendation of the Superintendent of Schools.

13. Motion to accept the letter of resignation, with intent to retire, from Wilma Fitzpatrick, Library Media Specialist at the Audubon Jr./Sr. High School, effective June 30, 2023, at the recommendation of the Superintendent of Schools.

14. Motion to accept the letter of resignation, with intent to retire, from Donna Stack, English Language Arts Teacher at the Audubon Jr./Sr. High Avenue School, effective June 30, 2023, at the recommendation of the Superintendent of Schools.

15. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2022-2023 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

   Jacob Hendershot - Substitute Maintenance Worker

16. Motion to approve the following paid spring coaching positions for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the
Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

<table>
<thead>
<tr>
<th>Cancelation of Season/Event</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>When notified; one week or more prior to the start of the season or three days prior to the event</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School Closure &amp; Hybrid Schedules</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Greater Than 50% of Season or Event Occurred</td>
<td>100.0%</td>
</tr>
<tr>
<td>Greater Than or Equal to 25% and Less Than or Equal to 50%</td>
<td>50.0%</td>
</tr>
<tr>
<td>Greater than 7 practices and Less Than 25%</td>
<td>25.0%</td>
</tr>
</tbody>
</table>

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

<table>
<thead>
<tr>
<th>Name</th>
<th>Sport/Activity</th>
<th>Position</th>
<th>Contractual Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keith Allen</td>
<td>Weight Room</td>
<td>Supervisor</td>
<td>$2,441.00</td>
</tr>
</tbody>
</table>

17. Motion to approve the following volunteer (un-paid) spring coaching positions for the 2022-2023 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

<table>
<thead>
<tr>
<th>Name</th>
<th>Sport/Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dillon Tassi</td>
<td>Baseball</td>
</tr>
</tbody>
</table>

18. + Motion to revise the approval of the increase in hours from 2.5 to 3.0 hours a day (The work day of 3.0 hours will be in place for the remainder of the 2022-2023 school year), for the following Haviland Avenue School cafeteria aides for the 2022-2023 school year, effective retroactive to the start date as indicated below, at the recommendation of the Superintendent of Schools:

<table>
<thead>
<tr>
<th>NAME</th>
<th>SCHOOL</th>
<th>Start Date 2022-2023</th>
<th>HOURLY RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coombs, Esther</td>
<td>HAS Cafeteria</td>
<td>09/08/2022</td>
<td>$16.50 per hour</td>
</tr>
<tr>
<td>DiVincenzo, Constance</td>
<td>HAS Cafeteria</td>
<td>09/08/2022</td>
<td>$17.00 per hour</td>
</tr>
<tr>
<td>Klein, Mary P.</td>
<td>HAS Cafeteria</td>
<td>02/07/2023</td>
<td>$16.50 per hour</td>
</tr>
<tr>
<td>Garcia, Talisha</td>
<td>HAS Cafeteria</td>
<td>02/06/2023</td>
<td>$16.50 per hour</td>
</tr>
</tbody>
</table>

19. + Motion to create a Pre-Kindergarten Special Education (One-on-One) Aide position at the recommendation of the Superintendent of Schools.

Motion to Approve Items 1 through 19:  __A. Cox_____ Second:  __J. Miller_____
Roll Call

_X_ Ammie Davis    AB Stephen Wilson    X_ Tara Butrica    X_ Nancy Schiavo
Absent

_X_ Joseph Miller    AB Alison Lipsky    X_ Lori Cassidy
Absent

AB James Blumenstein    X_ Allison Cox    X_ Andrea Robinson
Absent

VOTE FOR ITEMS 1-19
Motion approved by unanimous roll call (7-0), Members Blumenstein, Lipsky and Wilson were absent.

XVII. REPORTS:

XVIII. HIB District Report

<table>
<thead>
<tr>
<th></th>
<th>April 2023</th>
<th>BULLYING INCIDENTS REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHOOL</td>
<td>Confirmed HIB</td>
<td>Non-HIB</td>
</tr>
<tr>
<td>AHS</td>
<td>0</td>
<td>#244990 #246287</td>
</tr>
<tr>
<td>MAS</td>
<td>#245309 #246345</td>
<td>0</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>APPS</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

XIX. Special Program Representatives:
A. CCESC Rep. Rotation: Joseph Miller
B. CCSBA Rep. Rotation: Ammie Davis
C. Audubon Education Foundation: Lori Cassidy
D. Audubon/Mt. Ephraim Ad-Hoc:
E. Board Member Orientation Committee:
F. Community Outreach – Audubon Day on 4/29/23

XX. Board Member Comments:
Board Member Cassidy thanked Mr. Corley for his time and effort on the HIB reporting process.

XXI. Public Participation: (Open Discussion)
Staff Member, Nicole Szymanski, read a statement from Cara Novick, Guidance Counselor at Mansion Ave. School who was unable to attend meeting. The statement was in regards to extending the contract for Rachel Simonetti.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.
For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXII. ADJOURNMENT

1. A special meeting of the Board of Education is scheduled for Thursday, April 27, 2023 at 7:00 pm in the Audubon Junior-Senior High School Media Center.

2. The next regular meeting of the Board of Education is scheduled for Wednesday, May 10, 2023 at 6:30 pm in the Audubon Junior-Senior High School Media Center.

3. Motion by Mrs. Cox seconded by Mrs. Cassidy to adjourn meeting at approximately 8:25pm. Motion approved by unanimous roll call (7-0) Members Blumenstein, Lipsky and Wilson were absent.

Motion to Approve: ___A. Cox___ Second: ___L. Cassidy___

Roll Call

_ X_ Ammie Davis    _ AB_ Stephen Wilson    _ X_ Tara Butrica    _ X_ Nancy Schiavo
Absent

_ X_ Joseph Miller  _ AB_ Alison Lipsky     _ X_ Lori Cassidy
Absent

_ AB_ James Blumenstein  _ X_ Allison Cox    _ X_ Andrea Robinson
Absent

_ The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting._

__________________________
Deborah Roncace
Business Administrator/Board Secretary