BOARD OF EDUCATION MEETING
VIDEO-CONFERENCING
WEDNESDAY, MARCH 17, 2021
6:30 P.M.
AGENDA

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this video-conferencing meeting, scheduled at 6:30 P.M. to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore

SY 2020-2022

___ Ammie Davis ___ Joseph Ryan ___ Tara Sullivan-Butrica

SY 2021-2023

___ Joseph Miller ___ Christopher Proulx ___ Everett Simpson

SY 2021 Mt. Ephraim Representative

___ Nancy Schiavo

III. **Authorizing Executive Session:**

**WHEREAS,** while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

**WHEREAS,** the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS,** the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___ X ___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;
WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.
Motion to Approve: __________________________________ Second: __________________________________

Time: ___________ Voice Count: ________________

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: __________________________________ Second: __________________________________

Time: ___________ Voice Count: ________________

IV. **Call Meeting to Order**

V. **Flag Salute**

VI. **Spotlight Program:**
THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING
STUDENTS OF THE MONTH FOR JANUARY 2021:

<table>
<thead>
<tr>
<th>Pre-Kindergarten</th>
<th>Kindergarten</th>
<th>Grade One</th>
</tr>
</thead>
<tbody>
<tr>
<td>George Brunstrom</td>
<td>Riley Leahy</td>
<td>Dominic Foleno</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Grade Two</th>
<th>Grade Three</th>
<th>Grade Four</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dylan Legatie</td>
<td>Alanna Mordan</td>
<td>Kylie Vorlander</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Grade Five</th>
<th>Grade Six</th>
<th>Grade Seven</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Lougheed</td>
<td>Layla Cooper-Reilly</td>
<td>Noah Salerno</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Grade Eight</th>
<th>Freshman Class</th>
<th>Sophomore Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joanna Hyland</td>
<td>Jada Pinder</td>
<td>Leann Perry</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Junior Class</th>
<th>Senior Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natalie Erickson</td>
<td>Marin Barneetz</td>
</tr>
</tbody>
</table>

VII. **Presentation(s):**

New Jersey Educators of the Year Recognition:
District Educational Services Professional – Patricia Bevelheimer
District Paraprofessional of the Year – Janine Gilbrook
Haviland Avenue Elementary School Educator of the Year – Alycia Colucci
Mansion Avenue Elementary School Educator of the Year – Christine Karageorgis
Audubon Junior-Senior High School Educator of the Year – Ronald Latham

VIII. **Approval of Board Minutes:**

1. Motion to approve the following minutes:
   - February 17, 2021 Public Session
   - February 17, 2021 Executive Session

Motion to Approve: ____________________ Second: ____________________

**Roll Call**

___ James Blumenstein   ___ Allison Cox   ___ Ralph Gilmore   ___ Nancy Schiavo

Audubon BOE Agenda March 17, 2021 Page | 3
The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

X. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, Mr. Simpson, Alternate: Mr. Proulx

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

<table>
<thead>
<tr>
<th>Regulation</th>
<th>Title</th>
<th>New/Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>R2415.20</td>
<td>Every Student Succeeds Act</td>
<td>Revised</td>
</tr>
<tr>
<td>R5330.01</td>
<td>Administration Of Medical Cannabis</td>
<td>Revised</td>
</tr>
</tbody>
</table>
2. Motion to recognize receipt of and reporting of Audubon’s status as a high performing school district as noted on the New Jersey Quality Single Accountability Continuum placement report.

   *Audubon Interim NJQSAC Placement Letter*

   Motion to Approve Item(s) 1 through 2: ____________________ Second: ____________________

   **Roll Call:**

   ___ James Blumenstein   ___ Pam Chiaradia   ___ Ralph Gilmore   ___ Nancy Schiavo
   ___ Allison Cox   ___ Joseph Ryan   ___ Jeff Whitman
   ___ Tara Butrica   ___ Ammie Davis   ___ Gina Osinski

XI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, Mr. Gilmore, Alternate: Mr. Miller

   **Board of Education Goals**

   ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
   ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Board Secretary's Report in accordance with 18A:17-36 and 18A:17-9 for the month of January 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

January Board Secretary’s Report


January Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of January 2021.

Line Item Transfers

6. Motion to approve the partial bills payable list for February 2021 in the amount of $39,171.88 when certified.

February Bill List

7. Motion to approve the bills payable list for March 2021 in the amount of $536,999.12 when certified.

March Bill List

8. Motion to acknowledge Safety Drills conducted in the District Schools:

**Haviland Avenue School**

- February 17, 2021  Fire Drill Audible (Green Cohort)
- February 26, 2021  Fire Drill Audible (Gold Cohort)
- February 23, 2021  Fire Drill Evacuation (Green Cohort)
- February 25, 2021  Fire Drill Evacuation (Gold Cohort)
- February 8, 2021   Lockout Drill (Green Cohort)
- February 4, 2021   Lockout Drill (Gold Cohort)

**Mansion Avenue School**

- February 8, 2021   Shelter in Place (Green Cohort)
- February 17, 2021  Fire Drill Stay in Place (Green Cohort)
- January 25, 2021   Shelter in Place (Gold Cohort)
- January 29, 2021   Fire Drill Stay in Place (Gold Cohort)

**Audubon High School**

- February 17, 2021  Fire Drill (Green Cohort)
9. **Approval of Professional Service Agreements for the 2020-2021 School Year**

    WHEREAS, the Special Education Department has compiled a list of private providers, qualified to perform professional consultations and services; and

    WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

    WHEREAS, the Board has determined, based upon the recommendation of its Administration, that there is a continued need for the professional consultations and services for the 2020/2021 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

    WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

    NOW, THEREFORE, BE IT RESOLVED by the Audubon Board of Education, that the Board hereby approves the list of Approved Private Providers to perform such professional consultations and services as are determined necessary and prudent by the Supervisor of Special Education Services for the 2020/2021 school year; and be it

    FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

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Care Solace:
Addiction Treatment Technologies, LLC DBA
Contact: MarChad A. Castruita
$1,531.00 for the period of March 1, 2021 – June 30, 2021
$4,593.00 for the period of July 1, 2021 – June 30, 2021

Proposal

10. Motion to approve the following resolution for Adoption of the 2021/2022 Tentative Budget:

    BE IT RESOLVED that the tentative budget be approved for the 2021/2022 School Year using the 2021/2022 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the executive County Superintendent of Schools for the approval in accordance with the statutory deadline:

    |                      | 2021/2022 Budget | Audubon Borough Tax Levy | Audubon Park Tax Levy |
    |----------------------|------------------|-------------------------|-----------------------|
    | General Fund         | 25,363,849.00    | 12,495,140.00           | 372,044.00            |
    | Special Revenue Fund | 1,545,013.00     |                         |                       |
    | Debt Service Fund    | 920,200.00       | 920,200.00              |                       |
    | Total                | 27,829,062.00    | 13,415,340.00           | 372,044.00            |

    WHEREAS, the Audubon Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and
WHEREAS, N.J.A.C. 6A:23B-1,1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

BE IT RESOLVED, that the Audubon Board of Education established $36,000.00 as the allotted maximum expenditures for travel. To date thus far in the 2020/2021 school year, the Audubon Board of Education has spent $7,451.31 on travel, out of the $36,000.00 that was budgeted.

BE IT FURTHER RESOLVED, that a public hearing be held on Wednesday, May 5, 2021 via video-conferencing (Zoom) at 7:00 pm for the purpose of conducting a public hearing on the budget for the 2021/2022 School Year.

Motion to Approve Item(s) 1 through 10: ___________________ Second: ___________________

Roll Call

___ James Blumenstein  ___ Allison Cox  ___ Ralph Gilmore  ___ Nancy Schiavo
___ Ammie Davis  ___ Joseph Ryan  ___ Tara Butrica
___ Joseph Miller  ___ Christopher Proulx  ___ Everett Simpson

XII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, Mr. Proulx, Alternate: Mr. Simpson

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the February 17, 2021 meeting of the Board of Education.

<table>
<thead>
<tr>
<th>School</th>
<th>Incident Report Number</th>
<th>Board Determination</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>HAS</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>MAS</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

2. + Student Statistics March 2021

<table>
<thead>
<tr>
<th>Date</th>
<th>Haviland Avenue</th>
<th>Mansion Avenue</th>
<th>Audubon Jr./Sr. HS</th>
<th>Out of District</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>3/1/2021</td>
<td>248</td>
<td>369</td>
<td>808</td>
<td>21</td>
<td>1446</td>
</tr>
<tr>
<td>2/1/2021</td>
<td>249</td>
<td>370</td>
<td>814</td>
<td>22</td>
<td>1455</td>
</tr>
<tr>
<td>2/3/2020</td>
<td>273</td>
<td>392</td>
<td>806</td>
<td>25</td>
<td>1496</td>
</tr>
</tbody>
</table>

3. Approval of Attendance at Conferences and Workshops for the 2020-2021 School Year

WHEREAS, certain Audubon Public School District employees have requested authorization to attend the conference(s)/Workshop(s) listed below, and
WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s Professional Learning Plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the Audubon Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

<table>
<thead>
<tr>
<th>Participant</th>
<th>Conference Title &amp; Location</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tony Carbone</td>
<td>Director of Athletics Association of NJ</td>
<td>May 3, 4, 5, and 6, 2021</td>
<td>Conference Cost $425.00</td>
</tr>
</tbody>
</table>

4. Motion to approve the following use of facilities requests:

<table>
<thead>
<tr>
<th>School</th>
<th>Location</th>
<th>Activity</th>
<th>Start/End Date(s)</th>
<th>Time(s)</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>AHS</td>
<td>Track and Field Facilities</td>
<td>St. Rose of Lima Track Team</td>
<td>4/1/21 – 6/15/21</td>
<td>5:30 pm – 7:30 pm</td>
<td>Carole M. Fesi</td>
</tr>
</tbody>
</table>

5. Motion to approve homebound instruction for the following student(s):

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>01129</td>
<td>Home Instruction, 10 hours per week, provided through ARK Educational Services, effective retroactive to February 22, 2021</td>
</tr>
</tbody>
</table>

Motion to Approve Items 1 through 5: ___________________________ Second: ___________________________

Roll Call

____ James Blumenstein   ____ Allison Cox   ____ Ralph Gilmore   ____ Nancy Schiavo
____ Ammie Davis        ____ Joseph Ryan   ____ Tara Butrica
____ Joseph Miller      ____ Christopher Proulx ____ Everett Simpson

XIII. HUMAN RESOURCES: Chairperson: Mrs. Davis. Committee Members: Mrs. Cox, Mr. Gilmore, Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.

To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the following staff members to provide five hours of new teacher support and mentoring for the 2020-2021 school year, at the non-instructional contractual rate of $30.00 per hour for a total of $150.00 per staff member at the recommendation of the Superintendent of Schools:

<table>
<thead>
<tr>
<th>New Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
</tr>
</thead>
<tbody>
<tr>
<td>James D’Arpino</td>
<td>Audubon Jr./Sr. High School English</td>
<td>Kate Wilson</td>
</tr>
<tr>
<td>Kiersten Campbell</td>
<td>Audubon Jr./Sr. High School English</td>
<td>Larae Drinkhouse</td>
</tr>
</tbody>
</table>

2. Motion to approve Shawn Hutchison Jr. as a part time General Education Aide at the high school at Step 1, $14.06 per hour upon the execution and approval of timesheets, not to include benefits, effective retroactive to March 1, 2021 through the 2021 Winter Wrestling season, at the recommendation of the Superintendent of Schools.

3. Motion to approve a request from employee #1626, to invoke the Federal Family Medical Leave Act, effective March 8, 2021 to March 26, 2021.

   March 8, 2021 through March 26, 2021  Unpaid Leave (15 days)
   March 8, 2021 through March 26, 2021  Federal FMLA (15 days)

4. Motion to approve Stacey E. Guzman-Garvin as a part-time Special Education Aide at Mansion Avenue School, Step 7, $17.89 per hour, 29.5 hours per week, not to include benefits, effective retroactive to March 11, 2020, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, for the 2020-2021 school year at the recommendation of the Superintendent of Schools.

5. Motion to approve the long-term substitute Special Education Science Teacher contract for Paul Mitros on March 9, 2021 through March 26, 2021 at $260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.

6. Motion to approve a request from employee #1303, to invoke the Federal Family Medical Leave Act, effective September 1, 2021 to November 26, 2021.

   September 1, 2021 through November 26, 2021  Unpaid Leave (63 days)
   September 1, 2021 through November 26, 2021  Federal FMLA (8 weeks)

7. Motion to accept, with best wishes, the letter of resignation, from Kathleen Bonsted, General/Kindergarten Aide at Haviland Avenue School, effective February 26, 2021.

8. Motion to approve four days of articulation time for Elizabeth Wyckoff, long term substitute Elementary Teacher at Haviland Avenue School, $260.00 per diem, effective April 1st, 12th, 13th and 14th, at the recommendation of the Superintendent of Schools.
9. Motion to approve three days of articulation time for Kiersten Campbell, long term substitute Teacher of English at the high school, effective, February 23, 24 and 25, 2021, for the purpose of training, at $95.00 per diem, at the recommendation of the Superintendent of Schools.

10. Motion to approve two days of articulation time for James D’Arpino, long term substitute Teacher of English at the high school, effective, February 25 & 26, 2021, for the purpose of training, at $260.00 per diem, at the recommendation of the Superintendent of Schools.

11. + Motion to approve Carl Ellinwood to complete a video project of his instruction as part of his Master’s Degree requirement for Loyola University, MD. Parent permission has been secured for all classes being video-taped. All recordings are the property of Mr. Ellinwood and will be destroyed under the supervision of the building principal at the conclusion of the course.

12. Motion to rescind the following 2020-2021 Spring Athletic Department/Coaching Staff position.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Niglio</td>
<td>Spring Weight Training</td>
</tr>
</tbody>
</table>

13. Motion to approve the following paid spring coaching position for the 2020-2021 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

<table>
<thead>
<tr>
<th>Cancelation of Season/Event</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>When notified:</td>
<td></td>
</tr>
<tr>
<td>one week or more prior to the start of the season or three days prior to the event</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School Closure &amp; Hybrid Schedules</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Greater Than 50% of Season or Event Occurred</td>
<td>100.0%</td>
</tr>
<tr>
<td>Greater Than or Equal to 25% and Less Than or Equal to 50%</td>
<td>50.0%</td>
</tr>
<tr>
<td>Greater than 7 practices and Less Than 25%</td>
<td>25.0%</td>
</tr>
</tbody>
</table>

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Furlong</td>
<td>Spring Weight Training</td>
<td>$974.40</td>
</tr>
</tbody>
</table>

14. Motion to approve the following as district substitute teachers for the 2020-2021 school year, on an emergent basis, pending completion of all district and state requirements at the recommendation of the Superintendent of Schools:

| Ashley Lerro    | Substitute Teacher     |

Audubon BOE Agenda March 17, 2021 Page | 11
15. Motion to the following staff members to facilitate Professional Learning during the March 17, 2021 District In Service; up to 1 hour of prep per topic at the non-instructional AEA contractual rate of $30 per hour per staff member and up to 1 hour per topic at the AEA contractual rate of $60 per hour per staff member.

Debbie Waite
Sebastian Marino

16. Motion to the following staff members to facilitate Professional Learning during the March 17, 2021 District In Service; up to 2 hour of prep per topic at the non-instructional AEA contractual rate of $30 per hour per staff member and up to 1 hour per topic at the AEA contractual rate of $60 per hour per staff member.

Carla Burton
Janelle Mueller

17. Motion to approve the Special Education grade improvement program supporting identified students from Semester I 2020-2021. Students attend one (1) hour sessions (2:30 - 3:30) two (2) days per week for eight (8) weeks starting on March 1, 2021. Teachers are compensated retroactively for one (1) hour of student contact time ($40/hour) and two (2) hours of preparation ($30/hour) for each day of the program. Compensation is based on the negotiated AEA contract.

Math (Monday & Tuesday) Erica Wenzel
ELA (Wednesday & Thursday) Larae Drinkhouse
Substitute Kate Lin

18. Motion to approve a request from Employee #1624 to invoke a Leave of Absence, effective March 18, 2021 through April 30, 2021 at the recommendation of the Superintendent of Schools as described below:

March 18, 2021 through April 30, 2021 Unpaid Leave of Absence

Motion to Approve Items 1 through 18: ____________________ Second: ____________________

Roll Call

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo
___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica
___ Joseph Miller ___ Christopher Proulx ___ Everett Simpson

XIV. REPORTS:

XV. HIB District Report

<table>
<thead>
<tr>
<th>March 2020</th>
<th>BULLYING INCIDENTS REPORT</th>
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<tr>
<td>SCHOOL</td>
<td>Confirmed HIB</td>
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<td>AHS #7291</td>
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<td>HAS</td>
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XVI. Superintendent’s Report

XVII. Special Program Representatives:
   A. CCESC Rep. Rotation: James Blumenstein (Rolling)
   B. CCSBA Rep. Rotation: Ammie Davis

XVIII. Board Member Comments

XIX. Public Participation: (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XX. Executive Session

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. Action may/may not be taken.

   Motion to Approve: _____________________________ Second: _____________________________

   Time: __________  Voice Count: _______________

2. Motion to reconvene the Board of Education, by Resolution.

   Motion to Approve: _____________________________ Second: _____________________________

   Time: __________  Voice Count: _______________

XXI. ADJOURNMENT

Audubon BOE Agenda March 17, 2021 Page 13
1. The next Board of Education meeting is scheduled for Wednesday, April 21, 2021 via video-conferencing at 6:30 PM.

2. Motion to adjourn meeting at approximately __________ pm.
   Motion to Approve: _____________________  Second: ___________________

   **Roll Call**

   ___ James Blumenstein  ___ Allison Cox  ___ Ralph Gilmore  ___ Nancy Schiavo
   ___ Ammie Davis  ___ Joseph Ryan  ___ Tara Butrica
   ___ Joseph Miller  ___ Christopher Proulx  ___ Everett Simpson

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.