BOARD OF EDUCATION MEETING
VIDEO-CONFERENCING
WEDNESDAY, APRIL 21, 2021
6:30 P.M.
AGENDA

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this video-conferencing meeting, scheduled at 6:30 P.M. to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

___ James Blumenstein    ___ Allison Cox    ___ Ralph Gilmore

SY 2020-2022

___ Ammie Davis    ___ Joseph Ryan    ___ Tara Sullivan-Butrica

SY 2021-2023

___ Joseph Miller    ___ Christopher Proulx    ___ Everett Simpson

SY 2021 Mt. Ephraim Representative

___ Nancy Schiavo

III. **Authorizing Executive Session:**

**WHEREAS,** while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Audubon Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

**WHEREAS,** the Audubon Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS,** the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the Audubon Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___ X ___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;
WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Audubon Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

I. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.
Motion to Approve: _____________________________ Second: _____________________________
Time: ___________ Voice Count: ________________

II. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____________________________ Second: _____________________________
Time: ___________ Voice Count: ________________

IV. **Call Meeting to Order**

V. **Flag Salute**

VI. **Spotlight Program:**

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR JANUARY 2021:

<table>
<thead>
<tr>
<th>Grade Level</th>
<th>First Name</th>
<th>Last Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-Kindergarten</td>
<td>Ethan Boulger</td>
<td></td>
</tr>
<tr>
<td>Kindergarten</td>
<td>Julian Felton</td>
<td>George Shireman</td>
</tr>
<tr>
<td>Grade Two</td>
<td>Lucas Kessler</td>
<td></td>
</tr>
<tr>
<td>Grade Three</td>
<td>Lauryn Dunn</td>
<td>Tyler McCloskey</td>
</tr>
<tr>
<td>Grade Five</td>
<td>Ethan Reed</td>
<td></td>
</tr>
<tr>
<td>Grade Six</td>
<td>Chloe Pietropaula</td>
<td>Francis Mattson</td>
</tr>
<tr>
<td>Grade Eight</td>
<td>Trisha Ladzenski</td>
<td>Noah Andujar</td>
</tr>
<tr>
<td>Sophomore Class</td>
<td>Freshman Class</td>
<td>Jason Rushworth</td>
</tr>
<tr>
<td>Junior Class</td>
<td>Kathryn Brook</td>
<td>Nathalie Izquierdo</td>
</tr>
<tr>
<td>Senior Class</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

VII. **Presentation(s):**

I. American Legion Murray-Trott Oratorical Contest Plaque presented to Greta Davis by Dan Cosenza and Matt Webb - Co – Advisors, Civics Club

VIII. **Approval of Board Minutes:**

1. Motion to approve the following minutes:
   - March 17, 2021 Public Session
   - March 17, 2021 Executive Session

Motion to Approve: _____________________________ Second: _____________________________

**Roll Call**

___ James Blumenstein       ___ Allison Cox       ___ Ralph Gilmore       ___ Nancy Schiavo
___ Ammie Davis             ___ Joseph Ryan       ___ Tara Butrica
___ Joseph Miller           ___ Christopher Proulx ___ Everett Simpson

IX. **Participation:** (Agenda Items Only)
The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight’s meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

X. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, Mr. Simpson, Alternate: Mr. Proulx

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

<table>
<thead>
<tr>
<th>Regulation</th>
<th>Title</th>
<th>New/Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>1642</td>
<td>Earned Sick Leave Law (M)</td>
<td>Revised</td>
</tr>
<tr>
<td>2431.1</td>
<td>Emergency Procedures For Sports And Other Athletic Activity (M)</td>
<td>Revised</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Policy</th>
<th>Title</th>
<th>New/Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>1642</td>
<td>Earned Sick Leave Law (M)</td>
<td>Revised</td>
</tr>
<tr>
<td>2451</td>
<td>Adult High School (M)</td>
<td>New</td>
</tr>
</tbody>
</table>
2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

<table>
<thead>
<tr>
<th>Regulation</th>
<th>Title</th>
<th>New/Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>R2415.20</td>
<td>Every Student Succeeds Act</td>
<td>Revised</td>
</tr>
<tr>
<td>R5330.01</td>
<td>Administration Of Medical Cannabis</td>
<td>Revised</td>
</tr>
<tr>
<td>R7425</td>
<td>Lead Testing Of Water In Schools</td>
<td>New</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Policy</th>
<th>Title</th>
<th>New/Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>P0145</td>
<td>Board Member Resignation and Removal</td>
<td>New</td>
</tr>
<tr>
<td>P1643</td>
<td>Family Leave</td>
<td>New</td>
</tr>
<tr>
<td>P2415</td>
<td>Every Student Succeeds Act</td>
<td>Revised</td>
</tr>
<tr>
<td>P2415.02</td>
<td>Title 1 – Fiscal Responsibilities</td>
<td>Revised</td>
</tr>
<tr>
<td>2415.05</td>
<td>Student Surveys, Analysis, and/or Evaluations</td>
<td>Revised</td>
</tr>
<tr>
<td>2415.20</td>
<td>Every Student Succeeds Act</td>
<td>Revised</td>
</tr>
<tr>
<td>4125</td>
<td>Employment Of Support Staff Members</td>
<td>Revised</td>
</tr>
<tr>
<td>5330.01</td>
<td>Administration Of Medical Cannabis</td>
<td>Revised</td>
</tr>
<tr>
<td>6360</td>
<td>Political Contributions</td>
<td>Revised</td>
</tr>
<tr>
<td>7425</td>
<td>Lead Testing Of Water In Schools</td>
<td>Revised</td>
</tr>
<tr>
<td>8330</td>
<td>Student Records</td>
<td>Revised</td>
</tr>
<tr>
<td>9713</td>
<td>Recruitment By Special Interest Groups</td>
<td>Revised</td>
</tr>
</tbody>
</table>

Motion to Approve Item(s) 1 through 2: __________________________ Second: __________________________

Roll Call:

___ James Blumenstein   ___ Allison Cox   ___ Ralph Gilmore   ___ Nancy Schiavo
___ Ammie Davis        ___ Joseph Ryan    ___ Tara Butrica   
___ Joseph Miller      ___ Christopher Proulx  ___ Everett Simpson

XI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis,
Mr. Gilmore, Alternate: Mr. Miller

Audubon BOE Agenda April 21, 2021 Page | 5
Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

February Board Secretary’s Report


February Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of February 2021.

Line Item Transfers

6. Motion to approve the partial bills payable list for March 2021 in the amount of $10,872.45 when certified.

March Bill List

7. Motion to approve the bills payable list for April 2021 in the amount of $591,884.66 when certified.

April Bill List

8. Motion to acknowledge Safety conducted in the District Schools:

**Haviland Avenue School**
- March 9, 2021: Fire Drill Audible (Green Cohort)
- March 11, 2021: Fire Drill Audible (Gold Cohort)
- March 29, 2021: Shelter In Place to a Lockdown Drill

**Mansion Avenue School**
- March 25, 2021: Fire Drill
- March 29, 2021: Shelter in Place to a Lockdown Drill
Audubon High School
March 23, 2021  Fire Drill (Green Cohort)
March 25, 2021  Fire Drill (Gold Cohort)
March 30, 2021  Lockdown Drill

9. Motion to approve the agreement between the Audubon Board of Education and Bellmawr Board of Education to provide technology services to the Bellmawr School District effective April 21, 2021 through June 30, 2021.

Technology Services Agreement

10. Motion to approve the agreement between the Audubon Board of Education and Haddon Township Board of Education to provide technology services to the Haddon Township School District effective April 21, 2021 through June 30, 2021.

Technology Services Agreement

11. Motion to approve the agreement between the Audubon Board of Education and Collingswood Board of Education to provide technology services to the Collingswood School District effective April 21, 2021 through June 30, 2021.

Technology Services Agreement

12. Motion to approve the firm Wilentz, Goldman & Spitzer, P.A. as Bond Counsel as per fee schedule on file.

Bond Counsel Services Agreement

13. Motion to approve the cooperative pricing agreement with New Jersey School Boards Association ACES CPS # E8801 for the purchase of energy and technology products and services per attached resolution.

Cooperative Pricing System Agreement

14. Motion to approve to enter into a contract with FieldTurf USA to repair and replace the Junior-Senior High School Athletic Track through the ESCNJ/MRESC program.

FiledTurf USA Service Agreement

Motion to Approve Item(s) 1 through 14: __________________________ Second: __________________________

Roll Call

___ James Blumenstein  ___ Allison Cox  ___ Ralph Gilmore  ___ Nancy Schiavo  
___ Ammie Davis  ___ Joseph Ryan  ___ Tara Butrica  
___ Joseph Miller  ___ Christopher Proulx  ___ Everett Simpson

XII. EDUCATION:  Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, Mr. Proulx, Alternate: Mr. Simpson

Board of Education Goals

❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.

❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. + Student Statistics April 2021

<table>
<thead>
<tr>
<th>Date</th>
<th>Haviland Avenue</th>
<th>Mansion Avenue</th>
<th>Audubon Jr./Sr. HS</th>
<th>Out of District</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>4/1/2021</td>
<td>246</td>
<td>371</td>
<td>807</td>
<td>20</td>
<td>1444</td>
</tr>
<tr>
<td>3/1/2021</td>
<td>248</td>
<td>369</td>
<td>808</td>
<td>21</td>
<td>1446</td>
</tr>
<tr>
<td>4/1/2020</td>
<td>276</td>
<td>393</td>
<td>807</td>
<td>25</td>
<td>1501</td>
</tr>
</tbody>
</table>

2. Approval of Attendance at Conferences and Workshops for the 2020-2021 School Year

WHEREAS, certain Audubon Public School District employees have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the District’s Professional Learning Plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the Audubon Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

<table>
<thead>
<tr>
<th>Participant</th>
<th>Conference Title &amp; Location</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jillian Matysik</td>
<td>Helping Students’ with Anger Associated Conduct Problems</td>
<td>March 25, 2021</td>
<td>No Cost</td>
</tr>
<tr>
<td>Margaret Murray</td>
<td>Spring SEMI Regional Meeting Online Session</td>
<td>April 21, 2021</td>
<td>No Cost</td>
</tr>
<tr>
<td>Shamus Burke</td>
<td>NJSLA ELA Item Review Conference New Meridian &amp; Pearson Virtual</td>
<td>April 27 – 29, 2021</td>
<td>No Cost</td>
</tr>
<tr>
<td>Colleen McFetridge</td>
<td>NJSLA ELA Item Review Conference New Meridian &amp; Pearson Virtual</td>
<td>April 27 – 29, 2021</td>
<td>No Cost</td>
</tr>
<tr>
<td>Noelle Bisinger</td>
<td>Hiding in Plain Sight: Working together to prevent youth suicide</td>
<td>April 29, 2021</td>
<td>No Cost</td>
</tr>
<tr>
<td>Lauren Grady</td>
<td>Stop the Bleed for New Jersey Schools Virtual</td>
<td>May 12, 2021</td>
<td>No Cost</td>
</tr>
<tr>
<td>Monica Ochal</td>
<td>Stop the Bleed for New Jersey Schools Virtual</td>
<td>May 12, 2021</td>
<td>No Cost</td>
</tr>
<tr>
<td>Ann Rossi-Alston</td>
<td>Stop the Bleed for New Jersey Schools Virtual</td>
<td>May 12, 2021</td>
<td>No Cost</td>
</tr>
</tbody>
</table>

3. Motion to approve the following use of facilities requests:
4. Motion to approve the following field trip requests for the 2020-2021 school year:

<table>
<thead>
<tr>
<th>School</th>
<th>Destination of Trip/Staff in charge</th>
<th>Date</th>
<th>Time(s)</th>
<th>Chaperones &amp; Students</th>
<th>Purpose of Trip</th>
<th>Bus Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>Six Flags Great Adventure</td>
<td>5/21/21</td>
<td>Depart 8:30 am Return 6:40 pm</td>
<td>TBD</td>
<td>Class of 2021</td>
<td>$35.00 Per Student</td>
</tr>
<tr>
<td>HS</td>
<td>Camden County College</td>
<td>5/12/21</td>
<td>Depart 8:30 am Return 12:30 pm</td>
<td>2 chaperones, 25 students</td>
<td>Camden County College Registration</td>
<td>$5.00 Per Student</td>
</tr>
</tbody>
</table>

5. Motion to approve the revised dates for the 2021 Senior Class Trip to Walt Disney World, Florida from June 2, 2021 through June 6, 2021 at a per student cost of $1,515.00 which includes ground and air transportation, hotel and Disney passes.

6. Motion to approve the 2022 Senior Class Trip to Walt Disney World, Florida from March 28, 2022 through April 1, 2022 at a per student cost of $1,560.00 which includes ground and air transportation, hotel and Disney passes.

7. Motion to approve the use of Ark Educational Services as a virtual instructional provider for the Extended School Day Title I Program for Audubon Jr./Sr. High School up to $4,000.00, paid through Title I.

Motion to Approve Items 1 through 7: _____________________  Second: _____________________

Roll Call

___ James Blumenstein  ___ Allison Cox  ___ Ralph Gilmore  ___ Nancy Schiavo
___ Ammie Davis  ___ Joseph Ryan  ___ Tara Butrica
___ Joseph Miller  ___ Christopher Proulx  ___ Everett Simpson

XIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
1. Motion to approve the long-term substitute Teacher of World Language agreement for Jessica Meyer effective retroactive to March 31, 2021 through June 18, 2021, or the last day for Teachers, at $260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.

2. Motion to rescind the following staff members to provide five hours of new teacher support and mentoring for the 2020-2021 school year, at the non-instructional contractual rate of $30.00 per hour for a total of $150.00 per staff member at the recommendation of the Superintendent of Schools:

<table>
<thead>
<tr>
<th>New Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
</tr>
</thead>
<tbody>
<tr>
<td>James D’Arpino</td>
<td>Audubon Jr./Sr. High School</td>
<td>English</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Kate Wilson</td>
</tr>
</tbody>
</table>

3. Motion to approve the following staff members to provide five hours of new teacher support and mentoring for the 2020-2021 school year, at the non-instructional contractual rate of $30.00 per hour for a total of $150.00 per staff member at the recommendation of the Superintendent of Schools:

<table>
<thead>
<tr>
<th>New Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
</tr>
</thead>
<tbody>
<tr>
<td>James D’Arpino</td>
<td>Audubon Jr./Sr. High School</td>
<td>English</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Andria Morrison</td>
</tr>
</tbody>
</table>

4. Motion to accept, with best wishes, the letter of resignation, from Jessica Pitt, Teacher of English at the high school, effective March 18, 2021.

5. Motion to accept, with best wishes, the letter of resignation, from Stacey Garvin, Special Education Aide at the Mansion Avenue School, effective March 31, 2021.

6. Motion to revise a request from employee #1472, to extend her Unpaid Leave of Absence, effective May 3, 2021 to June 11, 2021.

   May 3, 2021 through June 11, 2021
   Unpaid Leave

7. Motion to approve the following Health & Physical Education teacher overloads at the Junior-Senior High School:

<table>
<thead>
<tr>
<th>Name</th>
<th>Time Period</th>
<th>Position</th>
<th>Partial/Full</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryan Knaul</td>
<td>3/26/21 - 6/11/21</td>
<td>General Education</td>
<td>Partial</td>
<td>$1,111.11</td>
</tr>
<tr>
<td>Ryan Knaul</td>
<td>5/3/21 – 6/11/21</td>
<td>General Education</td>
<td>Partial</td>
<td>$666.66</td>
</tr>
<tr>
<td>Ryan Boland</td>
<td>5/3/21 – 6/11/21</td>
<td>General Education</td>
<td>Partial</td>
<td>$666.66</td>
</tr>
<tr>
<td>Dan Reed</td>
<td>5/3/21 – 6/11/21</td>
<td>General Education</td>
<td>Partial</td>
<td>$666.66</td>
</tr>
<tr>
<td>Scott LaPayover</td>
<td>5/3/21 – 6/11/21</td>
<td>General Education</td>
<td>Partial</td>
<td>$666.66</td>
</tr>
</tbody>
</table>

8. Motion to approve Shawn Hutchison Jr. as a part time General Education Aide at the high school at Step 1, $14.06 per hour upon the execution and approval of timesheets, not to include benefits, effective retroactive to April 16, 2021 through the 2021 Spring Middle School Track season, at the recommendation of the Superintendent of Schools.

9. Motion to approve the following as district substitute teachers for the 2020-2021 school year, on an emergent basis, pending completion of all district and state requirements at the recommendation of the Superintendent of Schools:

   Elizabeth Wyckoff  Substitute Teacher
   Marsha Foster      Substitute Teacher
   John Coyle        Substitute Teacher
   Rachel Simonetti  Substitute Teacher
10. Motion to approve the following staff members as Extended School Day Instructors for Audubon Jr. /Sr. High School: as per AEA contract: two (2) hours of lesson preparation at the non-instructional AEA contractual rate of $30.00 per hour and one (1) hour to provide small group instruction at the instructional rate of $40.00 per hour for each hour of in-person instruction paid through Title I at the recommendation of the Superintendent of Schools.

   Denise Allman
   Kate Lin

11. Motion to approve Jessica Pitt as an Extended School Day Instructor for Audubon Jr. /Sr. High School; two (2) hours of lesson preparation at $30.00 per hour and one (1) hour to provide small group instruction at $40.00 per hour for each hour of in-person instruction paid through Title I at the recommendation of the Superintendent of Schools.

12. Motion to approve a request from Employee #1905, to invoke a Leave of Absence, effective retroactive to March 28, 2021 to April 9, 2021, at the recommendation of the Superintendent of Schools as described below:

   March 28, 2021 through April 9, 2021   Unpaid Leave

13. Motion to approve the following staff members to provide five hours of new teacher support and mentoring for the 2020-21 school year, at the non-instructional contractual rate of $30.00 per hour for a total of $150.00 per staff member:

<table>
<thead>
<tr>
<th>New Teacher</th>
<th>School/Subject</th>
<th>Mentor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Meyer</td>
<td>Audubon Jr./Sr. High School Spanish</td>
<td>Erika Miliareis</td>
</tr>
</tbody>
</table>

14. Motion to approve a Boiler License for James Hollander at a Stipend of $550.00 (pro-rated) retroactive to November 16, 2020, at the recommendation of the Superintendent of Schools.

Motion to Approve Items 1 through 14: ___________________ Second: ___________________

Roll Call

   ___ James Blumenstein   ___ Allison Cox   ___ Ralph Gilmore   ___ Nancy Schiavo
   ___ Ammie Davis         ___ Joseph Ryan   ___ Tara Butrica
   ___ Joseph Miller       ___ Christopher Proulx ___ Everett Simpson

XIV. REPORTS:

XV. HIB District Report

<table>
<thead>
<tr>
<th>April 2020</th>
<th>BULLYING INCIDENTS REPORT</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCHOOL</td>
<td>Confirmed HIB</td>
</tr>
<tr>
<td>AHS</td>
<td>0</td>
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<tr>
<td>HAS</td>
<td>0</td>
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<td>MAS</td>
<td>0</td>
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</tbody>
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XVI. Superintendent’s Report

XVII. Special Program Representatives:
   A. CCESC Rep. Rotation: James Blumenstein (Rolling)
   B. CCSBA Rep. Rotation: Ammie Davis

XVIII. Board Member Comments

XIX. Public Participation: (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XX. Executive Session

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. Action may be taken.

   Motion to Approve: _____________________________  Second: _____________________________
   Time: __________  Voice Count: ________________

2. Motion to reconvene the Board of Education, by Resolution.

   Motion to Approve: _____________________________  Second: _____________________________
   Time: __________  Voice Count: ________________
XXI. **ADJOURNMENT**

1. The next Board of Education meeting is the Public Hearing on the 2021-2022 Budget and is scheduled for Wednesday, May 5, 2021 via video-conferencing at 7:00 PM.

2. Motion to adjourn meeting at approximately _________ pm.
   Motion to Approve: _____________________  Second: _____________________

**Roll Call**

___ James Blumenstein  ___ Allison Cox  ___ Ralph Gilmore  ___ Nancy Schiavo
___ Ammie Davis  ___ Joseph Ryan  ___ Tara Butrica
___ Joseph Miller  ___ Christopher Proulx  ___ Everett Simpson

*The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.*