

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JULY 26, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Osinski seconded by Mr. Blumenstein to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: July 26, 2017**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Osinski seconded by Mr. Simpson to approve the following minutes:

June 21, 2017
Meeting Minutes:
Executive Session Minutes

Approved by unanimous voice vote.

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

GOVERNANCE: Chairperson: Mr. Ryan – Committee Members: Ms. Brown, Mr. Yacovelli, Mrs. Cox, Alternate: Mr. Blumenstein

- Motion to approve the second reading and adoption of the following policy as recommended by the Governance Committee of the Board:

POLICY NUMBER	POLICY NAME	STATUS	FINAL
#0155	Board Committees	Rewritten	

OPERATIONS: Chairperson: Mrs. Davis – Committee Members: Mr. Yacovelli, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. Greenwood

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following motions

- Motion to approve bills payable for the remainder of June 2017 in the amount of \$95,740.86, when certified.
- Motion to approve bills payable for July 2017 in the amount of \$95,186.14, when certified.
- Motion approve the voiding of the following outstanding checks due to age:

#012167	\$75.00
#012192	\$50.00
#012228	\$25.00

- Motion to revise the 2016-2017 budget for the following revenue:

• 10-3131 Extraordinary Aid	\$159,016
• 10-1320 Tuition Revenue	<u>\$ 86,000</u>
Total	\$245,084

- Motion to approve the lease purchase for the MAS HVAC Project and the Chromebook purchase through SHI. The lease purchase will be underwritten through TD Bank at 2.29% per annum. The HVAC Project is for \$300,000 with a 5 year payout, the Chromebook Lease is for \$80,000 with a three year payout.
- Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-18 school year to be ratified and affirmed at the next regular Board of Education meeting, August 23, 2017.
- Motion to allocate full amount for restricted reserve.

VOTE FOR ITEMS 1-7

Motions approved by unanimous voice vote.

Approved by majority voice vote for items 1-5. 10-0

Vote for No. 7 is Mr. Blumenstein, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Osinski, Mr. Simpson, voted No.

Ms. Brown, Mr. Yacovelli, Mr. Ryan voted Yes.

Ms. Greenwood abstained from voting on this item.

- Motion by Mr. Blumenstein seconded by Ms. Cox for additional _____ for 2017-2018.

Mr. Blumenstein, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Osinski voted Yes.

Ms. Brown, Mr. Simpson, Mr. Yacovelli, Mr. Ryan voted No.

- INFORMATION:

Mansion Avenue School

June 6, 2017

June 13, 2017

Fire Drill

Lockout Drill

Haviland Avenue School:

June 8, 2017

Fire Drill

June 12, 2017

Lockdown Drill

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVietro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-9

Motion by Ms. Greenwood seconded by Mr. Blumenstein to approve the following motions

1. Motion to approve up to 30 staff members for MAP training on August 30, 2017, for up to 8 hours at the AEA contractual rate of \$30.00 per hour per staff member.
2. Motion to approve the Comprehensive Equity Plan Statement of Assurance for the 2017-2018 school year.
3. + Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
01201	Effective retroactive to July 11, 2017 through August 11, 2017

4. Motion to approve the following field trip requests for the 2017-2018 school year:

10/5/2017, 12/17/2017, 1/5/2018, 2/1/2018, 3/7/18

High School: Ms. Castaldi, 2-3 chaperones per trip, 25 students per trip to Cooper University Hospital and Chick-fil-A for lunch. Purpose: To attend the Traumatic Injury Prevention Program with 10th grades driver education students. Departure: 9:15 am. Return: 2:00 pm. School bus. **Total Cost: \$138.76 per trip. (Paid by ABOE)**

5. Motion to approve the Audubon School District to provide busing for field trips for the Brooklawn and Mount Ephraim School Districts for the 2017–2018 school year.
6. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the June 2017 meeting of the Board of Education.
7. Motion to rescind the approval of the following staff members to support the implementation of Genesis Lesson Planner: (original approval 6/21/17)

Two staff members from Haviland Avenue School
Two staff members from Mansion Avenue School
Four staff members from Audubon High School

Up to eight hours at the non-instructional AEA contractual rate of \$30.00 per hour for the purposes of training and planning.

Up to four hours at the AEA Professional Development contractual rate of \$60.00 per hour for facilitating training for staff during in service, department, or grade level meetings.

8. Motion to approve the following staff members to support the implementation of Genesis Lesson Planner:

Six staff members from Audubon High School
One staff member from Mansion Avenue School
One staff member from Haviland Avenue School

Up to eight hours at the non-instructional AEA contractual rate of \$30.00 per hour for the purposes of training and planning.

Up to four hours at the AEA Professional Development contractual rate of \$60.00 per hour for facilitating training for staff during in service, department, or grade level meetings.

9. Motion to approve the following revision to the 2017-2018 district calendar:

April 17, 18, and 19 – Half Days for high school students only – PARCC Testing

VOTE FOR ITEMS 1-9

Motions approved by unanimous voice vote for items 1, 2, 4-9. 10-0

Approved by majority voice vote for item 3. 9-0-1

Ms. Greenwood abstained from voting on this item.

HUMAN RESOURCES: Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

MOTION TO APPROVE ITEMS 1-8

Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following motions

1. Motion to accept, with best wishes, the letter of resignation from Anna Muessig, Supervisor of Curriculum and Instruction, effective August 30, 2017.
2. Motion to accept, with best wishes, the letter of resignation from Simone Miliareisis, school psychologist, effective retroactive to June 30, 2017.
3. + Motion to accept, with best wishes, the letter of resignation, with the intent to retire, from Eileen Campbell, Keys caregiver, effective retroactive to June 30, 2017.
4. Motion to approve the employment contract for Mr. Robert H. Goldschmidt, Interim Superintendent, as approved by the County Executive Superintendent.
5. Motion to approve Erica Venuti as full time tenure track math teacher at the high school at Step 1, BA, \$50,000.00 effective September 1, 2017 through June 30, 2018, pending completion of all district and state requirements.
6. + Motion to approve a modification in the employment status of Amy Phillips effective September 1, 2017, as follows:

From part time basic skills teacher at Haviland Avenue School at Step 5 BA+30
To full time teacher of grade 2 at Haviland Avenue School at Step 5 BA+30
7. Motion to approve Johanna Urban as part time school secretary at the high school for 20 hours per week, four hours per day, not to include benefits, effective September 1, 2017 through June 30, 2018 at Step 4, 20 hours per week, 50%, \$16,666.50 as per the AEA 10 month secretary guide.
8. + Motion to approve Lauren Dougherty as part time preschool coordinator/nurse at a salary of \$36,826.00 for 29.5 hours per week, 87.4%, to include no benefits, as follows, effective September 1, 2017 through June 30, 2018 also to include summer hours (TBD) at an hourly rate of \$19.12.

Nurse: Step 1, BA – 52% - \$26,000.00

Secretarial/Clerical: Step 1, 10-month 35.4% - \$10,826.00

VOTE FOR ITEMS 1-8

Motions approved by unanimous roll call vote for items 1, 2, 4, 5, 7. 10-0

Approved by majority roll call vote for items 3, 6, 8. 9-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 9-16

Motion by Ms. Osinski seconded by Mr. Blumenstein to approve the following motions

9. Motion to approve Ryan Schafer as long term substitute math teacher at the high school at the Step 1, BA per diem rate of \$250.00, not to include benefits, or sick or personal days and time worked does not count towards the acquisition of tenure, effective on September 18, 2017 through November 8, 2017, to include two overlap days at the daily substitute rate, pending completion of all district and state requirements.

10. + Motion to approve the following staff members to provide five hours of new teacher support for the 2017-18 school year at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member:

Staff Member	New Teacher
Brad Rehn	Colleen Clark
Francine Bechtel	Pam Niglio

11. Motion to approve the following staff members to provide five hours of new teacher support for the 2017-18 school year at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member:

Staff Member	New Teacher
Dennis Bantle	Brenda Gifford

12. Motion to approve the following mentors for the 2017-18 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Erica Venuti	Math	Ron Latham	9/1/17-6/30/18

13. + Motion to approve the following mentors for the 2017-18 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Becky Gilbert	Grade 5	Eunice Englehart	9/1/17-12/14/17
Jordan Daminger	5/6 Self Contained Class	Kelly Miller	9/1/17-6/30/18

14. Motion to approve an adjustment in the salary status of Debra Costello for obtaining 30 credits beyond her bachelor's degree as follows:

From Step 7 BA to Step 7 BA+30 effective September 1, 2017

15. + Motion to rescind the following approval of staff (approved June 21, 2017) for the Special Education 2017 Extended School Year program as listed:

Staffing Needs:

Preschool Disabled ESY Teacher 19 days x 5.5 hours/day - \$40/hour	Cherie McNellis
Preschool Disabled ESY Classroom Aides 19 days x 2.5 hours/day - \$12/hour	Nicole Racite Olivia Shreeves Stephanie Deacon Hailey Carbone
Elementary Special Ed Teacher (Grades K-2 ESY) 19 days x 3.5 hours/day - \$40/hour	Beth Crosby
Elementary Special Ed Teacher (Grades 3-6 ESY) 19 days x 4.5 hours/day - \$40/hour	Jane Byrne
Elementary Summer School Classroom Aide (Grades K-2 ESY)	Patrice Kilvington

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19 days x 3.5 hours/day- \$12/hour

Elementary Summer School Classroom Aide (Grades 3-6 ESY) Connor Stockton
19 days x 4.5 hours/day - \$12/hour

Preschool and/or Elementary Substitute Special Ed Teacher Leah Brown
\$40/hour

Preschool and/or Elementary Substitute Classroom Aides Leah Brown
\$12/hour Janine Masciantonio

Supplemental Reading Instruction Teacher Grades 3-6 Kate Lin
15 hours between July 3 and August 3, 2017 - \$40/hour

Related Services Personnel:
Hours based on student need - \$40/hour
Speech Language Specialist Jenna Donahue
Occupational Therapist TBD
Physical Therapist TBD

Nurse Ann Alston
19 days x 5.5 hours per day - \$40/hour

16. + Motion to approve the following staff for the Special Education 2017 Extended School Year program as listed: (Funded through IDEA Grant)

Preschool Disabled ESY Teacher Cherie McNellis
One Position – 19 days, Monday through Thursday
Effective dates: July 3, 2017 through August 3, 2017,
Excluding July 4 and running Monday to Thursday
5.5 hours per day at \$40.00 per hour.

Elementary (K-2) Special Education Teacher Beth Crosby
One Position – 19 days, Monday through Thursday
Effective dates: July 3, 2017 through August 3, 2017,
Excluding July 4 and running Monday to Thursday
3.5 hours per day at \$40.00 per hour.

Elementary (3-6) Special Education Teacher Jane Byrne
One Position – 19 days, Monday through Thursday
Effective dates: July 3, 2017 through August 3, 2017,
Excluding July 4 and running Monday to Thursday
4.5 hours per day at \$40.00 per hour.

Supplemental Reading Teacher Grades 3-6 (1 – 15 hours) Kate Lin
Effective dates: July 3, 2017 through August 3, 2017,
Excluding July 4 and running Monday to Thursday
\$40.00 per hour, for a total of 15 hours

Preschool Disabled ESY Aides (3) Leah Brown
19 days, Monday through Thursday Stephanie Lewis-Deacon
Effective dates: July 3, 2017 through August 3, 2017, Nicole Racite
Excluding July 4 and running Monday to Thursday
5 hours per day at \$12.00 per hour.

Preschool Disabled ESY Aides (1) Johanna Urban
19 days, Monday through Thursday
Effective dates: July 3, 2017 through August 3, 2017,

Excluding July 4 and running Monday to Thursday
2.5 hours per day at \$12.00 per hour.

Elementary (K-2) ESY Aide (1)
3.5 hours per day at \$12.00 per hour

Patrice Kilvington

Elementary (3-6) ESY Aide (1)
4.5 hours per day at \$12.00 per hour

Kelly Skala

Substitute ESY Teachers (2)
\$40.00 per hour.

Sharon Selby
Dana Zipkin

Substitute ESY Aides (3)
\$12.00 per hour.

Dana Zipkin
Andy Rizzo
Sarah Urban

R.S. Personnel: Occupational Therapy, Physical Therapy, Speech Therapy
Hours based on student need at the contract rate of intervention.
\$40.00 per hour

Jenna Donahue (S/L)
Voorhees Peds (P.T.)
Voorhees Peds (O.T.)

Nurse
19 days x 5.5 hours per day - \$40/hour

Ann Alston

VOTE FOR ITEMS 9-16

Motions approved by unanimous roll call vote for items 9, 11, 12, 14. 10-0
Approved by majority roll call vote for items 10, 13,15, 16. 9-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 17-23

Motion by Ms. Davis seconded by Ms. Brown to approve the following motions

17. Motion to approve the following as substitutes for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements:

Frank Ciurlino	Substitute Teacher
Francesca Eagan	Substitute Teacher
Michael Leonchuck	Substitute Teacher
Robert Leonchuck	Substitute Teacher
Rosalie Hudson	Substitute Nurse
Holly Wright	Substitute Secretary
Martha Erdbrink	Substitute Cafeteria Aide
Elaine Holmes	Substitute Cafeteria Aide

18. Motion to approve payment to the following staff members for conducting independent study programs throughout the 2016-2017 school year:

TEACHER	NUMBER OF STUDENTS	AMOUNT
Carter, D	2	\$200
DeLoach, L	7	\$700
Harris, A	1	\$100
LaCasse, A	1	\$100

McGuire, A	4	\$400
Miliaresis, E	1	\$100
Mueller, J	2	\$200
Niglio, D	1	\$100
Pounds, J	1	\$100
Selby, S.	1	\$100
Stubbs, M	1	\$100
Trowbridge, D	2	\$200

19. Motion to approve the following staff members to attend Genesis Lesson Planner training on August 8, 2017 and facilitate the training of staff during in-service, department, or grade level meetings:

Kathy Giambri	Roberta Ignaczewski	Alvina LaCasse
Andi Morrison	Lori Miller	Nicole Szymanski
Chris Sylvester	Debbie Waite	

Up to eight hours at the non-instructional AEA contractual rate of \$30.00 per hour for the purposes of training and planning.

Up to four hours at the AEA Professional Development contractual rate of \$60.00 per hour for facilitating training for staff during in service, department, or grade level meetings.

20. + Motion to approve Kathy Marshall as web manager for Haviland Avenue School for the 2017-18 school year as per the AEA negotiated agreement.

21. + Motion to approve payment to Bobbi Graham for additional hours for coordinating Municipal Alliance activities during the 2016-17 school year, as listed:

20.25 hours at the AEA negotiated agreement instructional rate of \$40.00 per hour

22. Motion to approve Gregory Cesare, school social worker, to conduct social evaluations for both elementary and high school students on an as-needed basis during the summer of 2017, at the standard rate of \$250 per evaluation.

23. + Motion to approve a modification to the original approval for the 2017 Summer Assessment Committee:

Original Approval

K-6 Math Assessment Committee

Jen Beebe	Karen Bowers	Christine Brady
Natalie Busarello	Christine Fox	Katie Hueber
Nicole Racite	Kelly Skala	

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

Jane Byrne	Alycia Colucci	Shannon Horan
Lisa McGilloway	Sharon McLaren	Denise Murphy
Amy Phillips	Chelsea Shupp	

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

MODIFICATION

K-6 Math Assessment Committee

Karen Bowers
Nicole Racite

Christine Fox
Chelsea Shupp

Katie Hueber
Kelly Skala

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

K-6 ELA Assessment Committee

Jen Beebe
Jane Byrne
Lisa McGilloway
Amy Phillips

Christine Brady
Alycia Colucci
Sharon McLaren

Natalie Busarello
Shannon Horan
Denise Murphy

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

VOTE FOR ITEMS 17-23

Motions approved by unanimous roll call vote for items 17, 18, 22. 10-0

Approved by majority roll call vote for items 20, 21, 22. 9-0-1

Ms. Greenwood abstained from voting on these items.

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	0	0
MAS #3244	0	1	1

2. Superintendent's Report:

3. Program Representatives:

- A. CCESC Rep. Rotation: **Mrs. Cox**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C. AEF Representative: **Ms. Brown**

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

1. Motion by Ms. Greenwood seconded by Mr. Simpson to adjourn meeting at approximately 8:37pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, AUGUST 23, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Brown seconded by Ms. Osinski to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: August 23, 2017**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order

2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Ms. Osinski, Mr. Ryan, Mr. Simpson, Mr. Yacovelli, Robert Goldschmidt, Interim Superintendent, Robert Delengowski, Board Secretary/Business Administrator

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Greenwood seconded by Mr. Blumenstein to approve the following minutes:

July 26, 2017

Motion approved by unanimous vote.

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

INTRODUCTION

Chartwells Food Management
 Brandon Lang – Director of Dining Services
 Jim Gillespie – District Manager

OPERATIONS: Chairperson: Mrs. Davis – Committee Members: Mr. Yacovelli, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. Greenwood

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Mr. Simpson to approve the following motions

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of May and June 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the months of May and June 2017. The Treasurer’s Report and Secretary’s reports are in agreement for the month of April 2017.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote.

5. Motion by Mr. Simpson seconded by Ms. Davis to approve the following distribution of Title I, II, III, IV funds for the 2017-2018 school year:

Title I Allocation	172,561
Title II Allocation	29,281
Title III Allocation	1,530
Title IV Allocation	10,000

Title I

Instructional Staff:

Teachers	Salary from Grant	Total Salary	Percentage
Tanenbaum (Miller)	10,400.00	52,000.00	20.00%
Ireland	11,800.00	59,000.00	20.00%
Tappin	34,840.00	87,100.00	40.00%
Allman	25,800.00	64,500.00	40.00%

McLaren	20,553.00	33,150.00	62.00%
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Instructional Aides	Salary from Grant	Total Salary	Percentage
Marsh	14,336.15	16,291.08	88.00%
Kappel	15,930.00	19,912.50	80.00%
Zipkin	11,403.76	16,291.08	70.00%

Stipended Positions:

RTI Coordinators - 2 positions - 2500 stipend each - McGilloway & Byrne

Grant and Program Administration - \$5000 as part of salary of Coordinator of Testing, Data and Special Projects

Parent Involvement Activities - \$400

Instructional Supplies - \$1647

Title II

Professional Development 7920
 Transfer to Title I 21361

Title III

Consortium with Lindenwold as Lead

Title I - Partners in Learning - Family and Community Involvement Activity - October 3, 2017

Title IV

Transfer to Title I

Motion approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 6-7

Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions:

6. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-2018 school year to be ratified and affirmed at the next regular Board of Education meeting on September 13, 2017.
7. Motion to approve the following facility use requests:
 - AHS Varsity Football Field – Use field on Sundays, September 10, 2017 to October 129, 2017 from 9am to 12pm. Contact: Brian Kulak
 - AHS Lower Field – Audubon Soccer Youth Association, from August 2017 to October 2017 Monday through Friday from 6pm to 8pm. Contact: John Graham
 - AHS Cafeteria – Interact Club, Scrapbooking Day, September 30, 2017 from 7am to 9:30pm. Contact: Eileen Willis
 - AHS Fields – Special Olympics Area 13 BDA Iron Men, week of Augusts 21, 2017 and October 30, 2017, from 4pm to 7pm Contact: Rocco Bene, Kevin Kilvington

VOTE FOR ITEMS 6-7

Motions approved by unanimous voice vote.

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVietro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Osinski seconded by Ms. Greenwood to approve the following motions

1. Motion to approve up to 16 staff members to plan and present the following programs on September 5, 2017:

- Danielson, Evaluation Review, PDP, SGO
- Professional Learning Session Aligned to the District Goal

Up to two hours of prep at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

Up to four hours of professional development at the AEA contractual rate of \$60.00 per hour per staff member

2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the July 2017 meeting of the Board of Education.
3. Motion to approve the 2016-2017 NJDOE School Self-Assessment Submission for HIB:

Current NJDOE School Self-Assessment Submission

n2016-2017 Data	Audubon Jr.-Sr. High School	Mansion Avenue School	Haviland Avenue School
HIB Programs, Approaches or Other Initiatives (MAX-15)	12	12	12
Training on the BOE-Approved HIB Policy (MAX-9)	7	7	7
Other Staff Instruction and Training Programs (Max-15)	11	11	11
Curriculum and Instruction on HIB and Related Information and Skills (Max-6)	4	4	4
HIB Personnel (Max-9)	7	7	7
School-Level HIB Incident Reporting Procedure (Max-6)	6	6	6
HIB Investigation Procedure (Max-12)	12	12	12
HIB Reporting (Max-6)	6	6	6
School Grade (Max-78)	65	65	65
		District Grade	
		65/78	

4. + Motion to accept the following donation from Lisa Funari Willever, author of the *Nicky Fifth* book series:

- | | | |
|-------------------------------------|-----------------|--------------------------------|
| 3 Teacher Guides | 1 Writing Guide | 1 Set of Books in Series #1-10 |
| 1 Set of Books in Series #1-6, #8-9 | | 1 Copy of Book #5 |
| 3 Copies of Curriculum | | |

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote for items 1,2, 3.

Approved by majority voice vote for item 4.

Ms. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 5-7

Motion by Ms. DiVietro seconded by Ms. Osinski to approve the following motions

5. Motion to approve an agreement between the Audubon Public Schools and the Magnolia School District for library services for the 2017-2018 school year as listed:
Library Services – three hours per week
6. Motion to approve the list of religious holidays permitting student absence from school for the 2016-2017 school year.
7. Motion to approve the submission of the SOA for District Professional Development and Mentoring Plans to the Department of Education for the 2017-2018 school year.

VOTE FOR ITEMS 5-7

Motions approved by unanimous voice vote.

HUMAN RESOURCES: Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Yacovelli seconded by Mr. Blumenstein to approve the following motions

1. + Motion to accept, with best wishes, the letter of resignation from Olivia Shreeves, part time preschool teacher at Haviland Avenue School, effective on or before October 8, 2017.
2. Motion to approve a modification in the original approval (July 26, 2017) of Erica Venuti, high school math teacher, as follows and effective September 1, 2017:

From: Step 1, BA - \$50,000.00
To: Step 2, BA - \$50,600.00
3. + Motion to rescind the original approval of Employee ID#1131 effective August 24, 2017.
4. + Motion to accept, with best wishes, the letter of resignation from Brian Kasilowski as part time instructional aide at Mansion Avenue School effective August 24, 2017.
5. Motion to approve Regina DiGiambattista as long term substitute teacher of English at the high school effective September 1, 2017 through January 17, 2018 at the Step 1, BA per diem rate of \$250.00, not to include benefits, sick or personal days; time worked does not count towards the acquisition of tenure, pending completion of all district and state requirements.

VOTE FOR ITEMS 5-7

Motions approved by unanimous roll call vote for items 2, 5. 10-0

Approved by majority roll call vote for items 3, 4. 9-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-10

Motion by Ms. Cox seconded by Ms. Brown to approve the following motions

6. Motion to approve Patricia Porreca to serve as interim Child Study Team Director, on an emergent basis, effective retroactive to August 14, 2017 through June 30, 2017 at the per diem rate of \$500.00, not to include benefits, sick and personal days; payment for days worked only.
7. Motion to approve Noelle Bisinger, school psychologist, as a coordinator of Child Study Team services, at a stipend of \$2000.00 per month effective September 1, 2017 through June 30, 2018.
8. + Motion to approve a modification in the employment status of Denise Murphy as follows:

From: Part time (50%) academic support teacher at Mansion Avenue School
To: Part time basic skills teacher at Haviland Avenue School at Step 12, MA, 82%, \$55,678.00, 27.7 hours per week, effective September 1, 2017 through June 30, 2018.

9. + Motion to approve a modification in the employment status of Haley Carbone as listed:
From: Part time classroom aide at Mansion Avenue School
To: Part time special education teacher for the preschool disabled program at Haviland Avenue School at Step 1, BA, 54%, \$27,000.00, not to include benefits, effective September 1, 2017 through June 30, 2018.
10. + Motion to rescind Brian Kasilowski as breakfast proctor at Mansion Avenue School for the 2017-2018 school year.

VOTE FOR ITEMS 6-10

Motions approved by unanimous roll call vote for items 6, 7. 10-0
Approved by majority roll call vote for items 8, 9, 10. 9-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 11-15

Motion by Ms. Brown seconded by Mr. Blumenstein to approve the following motions

11. Motion to approve a request for a maternity leave of absence from Lori Ann Tanenbaum (Miller), high school mathematics teacher, effective November 27, 2017 through April 27, 2018 as listed:
- Paid Leave of Absence: Effective November 27, 2017 through January 26, 2018
 - Unpaid Leave of Absence: Effective January 29, 2018 through April 27, 2018
 - Federal Family Leave Act: Effective November 27, 2017 through January 26, 2018
 - New Jersey Family Leave Act effective upon release from physician (12 weeks)
12. + Motion to rescind the original approval (June 21, 2017) of the following cafeteria aides effective August 24, 2017:
- Robin Hocker – Three day per week cafeteria aide at Haviland Avenue School
 - Marisol DiFrancesco – Two day per week cafeteria aide at Haviland Avenue School
13. + Motion to approve Robin Hocker as cafeteria aide at Haviland Avenue School for five days per week at the salary of \$9.05 per hour for 2.5 hours per day effective September 7, 2017.
14. + Motion to approve an adjustment in the salary status of Chelsea Shupp for obtaining 30 credits beyond her bachelor's degree as follows:
- From Step 3 BA to Step 3 BA+30 effective September 1, 2017
15. Motion to approve an adjustment in the salary status of Larae Drinkhouse for obtaining 30 credits beyond her bachelor's degree as follows:
- From Step 4 BA to Step 4 BA+30 effective September 1, 2017

VOTE FOR ITEMS 11-15

Motions approved by unanimous roll call vote for items 11,15. 10-0
Approved by majority roll call vote for items 12, 13, 14. 9-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 16-20

Motion by Ms. Davis seconded by Mr. Blumenstein to approve the following motions

16. Motion to approve/rescind the following extra-curricular coaching positions for the 2017-18 school year:

Rescind:

Fall	Middle School Girls' Soccer Coach	Kelly Vogt
Fall	Middles School Boys' Soccer Coach	Brian Kasilowski

Approve:

Fall	Middle School Girls' Soccer Coach	Elaine Root
Fall:	Weight Training	Christopher Harris 2/5 Stipend
Winter:	Boys' Varsity Basketball Coach	Kevin Greway
Winter: Fall	Middle School Boys' Soccer	Dustin Stiles
Winter: Fall	Flag Football	Dustin Stiles

- 17. Motion to approve the employment contract of Mr. Robert Delengowski, business administrator/board secretary, as reviewed and approved by the executive county superintendent effective retroactive to July 1, 2017 through June 30, 2018.
- 18. Motion to approve Bruce Dyer for up to one hundred (100) additional summer hours to provide technical support at the non-instructional rate as per the negotiated agreement effective July 1, 2017 through August 31, 2017.
- 19. Motion to approve the following student technology workers for up to nine (9) additional hours at \$8.50 per hour for the purposes of Chromebook distribution on August 22-24.

Ben Ryan Sean Smith

- 20. Motion to approve Michele Ivancich as school social worker to attend evaluation planning meetings as the CST social worker representative for both elementary and high school students on an as needed basis during the summer of 2017, at the standard rate of \$55.00 per hour.

VOTE FOR ITEMS 16-20

Motions approved by unanimous roll call vote. 10-0

MOTION TO APPROVE ITEMS 21-25

Motion by Mr. Blumenstein seconded by Ms. Greenwood to approve the following motions

- 21. Motion to approve the following as substitutes for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements:

Carly Burton	Substitute Teacher
Paula Caraballo	Substitute Teacher
Tamra Carraher	Substitute Teacher
Jennifer Marcucci	Secretary/Aide/Cafeteria Aide
Danielle Tomeo	Substitute Secretary
Erin Dever	Substitute Secretary (previously approved as cafeteria aide)
Marisol DiFrancesco	Substitute Cafeteria Aide (previously approved a permanent cafeteria aide)

- 22. Motion to approve previously employed substitutes/home instruction tutors to continue as substitutes for the 2017-2018 school year:
- 23. Motion to approve the following mentor for the 2017-18 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Regina DiGiambattista	English	Dan Rowan	9/1/17-1/17/18

- 24. Motion to rescind the following mentoring approval for the 2017-2018 school year:

New Teacher	School/Subject	Mentor	Date
Erica Venuti	Math	Ron Latham	9/1/17-6/30/18

- 25. Motion to approve the following staff members to provide five hours of new teacher support for the 2017-18 school year at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member:

Staff Member
Ron Latham

New Teacher
Erica Venuti

VOTE FOR ITEMS 21-25

Motions approved by unanimous roll call vote.

MOTION TO APPROVE ITEMS 26-30

Motion by Ms. Brown seconded by Ms. Cox to approve the following motions

- 26. + Motion to approve the following adult volunteers at Mansion Avenue School for the 2017-2018 school year:

Roseann Endt	Kenneth Endt	Anna Marie Ferrell
--------------	--------------	--------------------
- 27. Motion to approve payment to Steven Crispin for the completion of his merit goal as per approval by the executive county superintendent in the amount of \$800.00.
- 28. + Motion to approve Lauren Dougherty, part time preschool coordinator/nurse, to provide Blood Borne Pathogen training to the maintenance and custodial staff for up to one hour at the AEA professional development contractual rate of \$60.00 per hour on a date to be determined.
- 29. + Motion to approve Nicole Racite to complete 15 hours of observation as required by her Master's program for her Reading Specialist's degree at St. Joseph's University to be supervised by Kate Hueber.
- 30. Motion to approve TBD as Supervisor of Curriculum and Instruction in the district at a salary TBD effective TBD, pending completion of all district and state requirements.

VOTE FOR ITEMS 26-30

Motions approved by unanimous roll call vote for items 26, 28, 29. 10-0
 Approved by majority roll call vote for items 27, 30. 9-0-1
 Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 31-34

Motion by Ms. Osinski seconded by Ms. Brown to approve the following motions

- 31. Motion to approve all district certificated staff members as home instruction tutors for the 2017-2018 school year, on an as needed basis, to be compensated at the AEA contractual rate for homebound instructor tutors.
- 32. Motion to approve the overloads for the 2017-2018 school year at the high school as listed with compensation as per the AEA negotiated agreement:

Full Overloads:

T. D'Aprile	L. Georgel	M. Kavanaugh	K. Wilson
A McGuire	E. Miliareis	J. Mueller	S. Selby
D. Stiles	M. Stubbs	D. Waite	M. Webb

Partial Overloads:

K. Greway	28 Periods
M. Harter	26 Periods
S. Marino	29 Periods
D. Niglio	27 Periods
C. Sylvester	26 Periods

PE Partial overloads:

Thea Ricci	.25 Overload
Angela DiFilippo	.25 Overload
Stacy Caltagirone	.25 Overload
Don Seybold	.25 Overload
Ryan Knaul	.25 Overload

Special Education Full Overloads:

D. Bantle	L. Drinkhouse	D. Ewing	P. Frantz
B. Gifford	P. Griffith	C. Harris	M. Knoll
S. Lewis –Deacon	P. Moran	A. Morrison	E. Willis

33. Motion to approve the following staff members to attend Map Training on **August 30, 2017:**
- | | | | |
|------------------|-------------------|----------------|------------------|
| Francine Bechtel | Kim Brach | Jane Byrne | Alycia Colucci |
| Christine Batra | Natalie Busarello | Becky Gilbert | Katie Hueber |
| Jillian Matysik | Lisa McGilloway | Sharon McLaren | Maddy Meehan |
| Kelly Miller | Denise Murphy | Cara Novick | Kelly Skala |
| Dana Zipkin | Kate Lin | Jen Beebe | Denise Allman |
| Larae Drinkhouse | Kevin Greway | Alvina LaCasse | Wendy Van Fossen |
| Emily Warren | | | |

Up to 8 hours at the AEA contractual rate of \$30.00 per hour per staff member

34. Motion to approve a voluntary transfer, as requested by district administration, for Kathleen Lin from special education teacher at Mansion Avenue School to special education teacher at the high school effective September 1, 2017 through June 30, 2018.

VOTE FOR ITEMS 31-34

Motions approved by unanimous voice vote.

REPORTS:

1. HIB District Report **(Summary 2016-2017 School Year)**

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	1	6	7
HAS	0	1	1
MAS	2	4	6

2. Superintendent’s Report:
3. Program Representatives:
- A. CCESC Rep. Rotation: **Mrs. Cox**
 - B. CCSBA Rep. Rotation: **Mr. Blumenstein**
 - C. AEF Representative: **Ms. Brown**

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

1. Motion by Mr. Blumenstein seconded by Ms. Brown to adjourn meeting at approximately 8:31pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator /Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, SEPTEMBER 13, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Brown seconded by Mr. Blumenstein to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: September 13, 2017**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Osinski, Mr. Ryan, Mr. Simpson, Mr. Yacovelli, Robert Goldschmidt, Interim Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Ms. Greenwood

REPORT: Student Council Representative: **Bailie Rizzo**
Briana McNeely

APPROVAL OF BOARD MINUTES:

1. Motion by Mr. Simpson seconded by Ms. Cox to approve the following minutes:

August 23, 2017

Motion approved by unanimous vote.

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

GOVERNANCE: Chairperson: Mr. Ryan, Ms. Brown, Mr. Yacovelli, Mrs. Cox, Alternate: Mr. Blumenstein

1. Motion by Ms. Brown seconded by Mr. Simpson to approve the first reading of the following revised policy as recommended by the Governance Committee of the Board:

POLICY NUMBER	POLICY NAME	STATUS	FINAL
#0155	Board Committees	Rewritten	Final Draft

Motion approved by unanimous voice vote.

OPERATIONS: Chairperson: Mrs. Davis – Committee Members: Mr. Yacovelli, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. Greenwood

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following motions

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2017. The Treasurer’s Report and Secretary’s reports are in agreement for the month of June 2017.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve modifications to the following Title I allocations (approved 8/23/17):

Title I

Instructional Staff:

Teachers	Salary from Grant	Total Salary	Percentage
From L. Tanenbaum to M. Knoll	From \$10,400.00 to \$12,980,00	\$64,900.00	20%
From S. Ireland to E. Venuti	From \$11,800.00 to \$5060.00	\$50,600.00	10%
From G. Tappin to K. Lin	From \$34,840.00 \$36,440.00	\$91,100.00	40%

From D. Allman to K. Wilson	From \$25,800.00 to \$15,700.00	\$78,500.00	20%
McLaren	From \$20,553.00 to \$26,520.00	\$33,150.00	80%
Instructional Aides	Salary from Grant	Total Salary	Percentage
From Kasilowski to F. Tserpelis	From \$11,403.76 to \$12,393.33	\$14,931.72	83%
From D. Zipkin to D. Reich	From \$11,403.76 to \$12,244.01	\$18,999.00	64.5%

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 6-9

Motion by Ms. Brown seconded by Mr. Simpson to approve the following motions

- Motion to approve the following facility use request for the 2017-2018 school year.

AHS B-102 – Fairleigh Dickenson University, classes from September to December, 2017 from 6:15 to 9:30. Contact: Racquel Vassell, FDU

Audubon Little League Major Fields – Audubon Girls Softball 10U Fall Softball, use of the fields as per attached. Contact: Joe Greble

- Motion to approve the voiding of the following outstanding checks due to age:

Payroll Check: #135030
 Athletics Checks: #1040, #1227
 Community Education: #7232, #7261

- Motion to approve Bonnie Smeltzer as Affirmative Action Officer for the district for the 2017-2018 school year.

- Motion to approve new signatures for district checking accounts for the following staff for their respective accounts:

Superintendent
 Business Administrator
 Board President
 Treasurer
 Athletic Director

VOTE FOR ITEMS 6-9

Motions approved by unanimous voice vote.

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVietro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

PRESENTATION of the EVVRS Semi-Annual Report – January 2017 through June 2017
 – Bob Goldschmidt

MOTION TO APPROVE ITEMS 1-3

Motion by Mr. Blumenstein seconded by Mr. Simpson to approve the following motions

- Motion to approve up to twenty staff members to facilitate Professional Learning during the October 6, 2017 District In-Service:

Up to 1 hour of prep at the non-instructional AEA contractual rate of \$30.00 per hour per staff member
Up to 5 hours of professional development at the AEA contractual rate of \$60.00 per hour per staff member

2. + Motion to approve the creation of a Mansion Avenue School running club with provisions as listed below:

One (1) Advisor: Up to 10 hours x \$40.00 per hour instructional rate: Total \$400.00
Two (2) Assistants: Up to 10 hours x \$40.00 per hour instructional rate: Total \$800.00
Total Cost: \$1200.00

Club details: To include 10 students from each grade (3-6) for 1 day per week until 4:00 pm, for a total of 10 sessions during the months of October and November.

3. Motion to approve the following students for Option II for the 2017-2018 school year. *(All Option II courses will appear on the students' transcript, but will not be factored into the students' GPA.)*

Student ID # 01701 - Two (2) classes per semester at Camden County College for a minimum total of 20 credits

Student ID #44428 - At least two (2) classes per semester at Camden County College for a minimum total of 20 credits

VOTE FOR ITEMS 1-3

Motions approved by unanimous voice vote for these items.

MOTION TO APPROVE ITEMS 4-6

Motion by Ms. DiVietro seconded by Ms. Brown to approve the following motions

4. Motion to approve the following programs funded each year partly through the Municipal Alliance grant:

MiniBridge: Interactive small groups - addresses various needs identified by students concerning ATOD (Alcohol, tobacco, and other drugs). This prevention program is for 5th & 6th grade students. The program is facilitated by high school students, grades 7-12, who are trained to work with the younger students to increase self-esteem and reduce negative behaviors.

Peer Facilitators: Students are trained to assist other students with academic and social progress at Audubon High School; Peer To Peer; STARS.

Project Graduation – an evening of drug free activities held on the evening of the high school graduation; it demonstrates that there are healthy, fun, drug and alcohol free activities available for students. It is an ongoing event that meets monthly to plan and fundraise for the event.

High School Visitation – trained high school peer facilitators introduce new students and the incoming 7th grade students and 9th grade students to the high school, its classrooms layout, the rules and procedures, and the activities available to the students; Teens2Teens. Follow Up occurs in the fall of the school year as the students' transition to the next level in their education.

Intergenerational group – recreational and service activities combined with prevention education linking students, grades 7-12, and senior citizens. The activity builds positive community connections through pro-social involvement.

DARE program – provides prevention education to the 5th grade students and will target other grade levels for other prevention issues. (e.g. Violence Awareness Week).

Early Intervention - interactive programs for all ages

After School Tutoring – 6th grade student volunteers are trained by Ms. Novick and Ms. Graham – provide academic support and reinforcement, mentoring – for students K-2 at KEYS after school program; 2 days/wk; Nov-Apr; supervised by staff member

Building Connections – after school workshops focusing on strengthening social skills while having fun; topics include: listening, following directions, patience, being responsible for self, cooperation, being a good sport, using good manners, apologizing, setting a good example; offered to first grade students.

Grief Groups – offered to high school students in cooperation with Samaritan Hospice.

Family Education – activities that address various needs identified by parents and children - Activities involving parents – materials, awards needed for graduation ceremonies, 6th grade book club (The Misfits), Family Group – in cooperation with Genesis counseling services offered by Genesis

Municipal Alliance Coordinator – completes paperwork, quarterly reports, general Alliance communications, coordinates various Alliance programs (previously described), facilitates various programs (Intergenerational, MiniBridge); goal is to create positive communication, strong families, and substance-free lives.

5. Motion to approve the Violence, Vandalism and Substance Abuse Report for Period 2 for the 2016-2017 school year as presented, and for submission of the report and related documents to the New Jersey Department of Education.

6. Motion to approve the following field trip requests for the 2017-2018 school year:

10/11/17 HAS: Kindergarten teachers, seven chaperones, and 36 students to the Audubon Fire House. Purpose: To visit the fire house during Fire Prevention Week. Departure: 9:00 am. Return: 10:00 am. School bus. Total Cost: \$51.37 (Paid by ABOE)

10/12/17 HAS: Kindergarten teachers, seven chaperones, and 54 students to the Audubon Fire House. Purpose: To visit the fire house during Fire Prevention Week. Departure: 9:00 am. Return: 10:00 am. School bus. Total Cost: \$51.37 (Paid by ABOE)

10/26/17 HS: Ms. VanFossen, Ms. Warren, and 44 students to Riverwinds Community Center, West Deptford. Purpose: College Fair. Departure: 8:45 am. Return: 1:30 pm. Career Council will provide a bus. **Total Cost: \$-0-**

4/17/18 MAS: Ms. Moore, seven chaperones, 65 students to the Audubon High School and Challenge Grove, Cherry Hill. Purpose: Workshop with high school and junior high bands in am and picnic in pm. Departure: 8:30 am. Return: 2:30 pm. School buses. **Total Cost: \$339.12 (Paid by ABOE)**

VOTE FOR ITEMS 4-6

Motions approved by unanimous voice vote.

HUMAN RESOURCES: Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Davis seconded by Ms. Osinski to approve the following motions

1. + Motion to accept, with best wishes, the letter of resignation from Leah Brown, preschool disabled program classroom aide, effective retroactive to August 23, 2017.
2. + Motion to accept, with best wishes, the letter of resignation from Tina Fortunato, preschool disabled program classroom aide, effective retroactive to August 23, 2017.
3. Motion to rescind Ryan Schafer as long term substitute math teacher at the high school.
4. Motion to rescind Connor Stockton as part time 1:1 aide at the high school effective retroactive to September 1, 2017.
5. Motion to approve a modification in the title of Shamus Burke as listed:

From: Supervisor of Curriculum and Instruction
To: Director of Curriculum and Instruction

VOTE FOR ITEMS 1-5

Motions approved by unanimous roll call vote for these items.

MOTION TO APPROVE ITEMS 6-10

Motion by Mr. Yacovelli seconded by Ms. Cox to approve the following motions

6. + Motion to approve Pennie Bigelow as full time tenure track Learning Disabilities Teacher Consultant in the district, on an emergent basis, at Step 15, MA+30, \$82,500.00 (prorated) effective on or before October 16, 2017 through June 30, 2018, pending completion of all district and state requirements.
7. + Motion to approve Bridget Bialecki, on an emergent basis, as part-time, tenure track special education teacher at Mansion Avenue School at Step 3 BA, (87%), \$44,544.00, (prorated) effective retroactive to September 6, 2017 through June 30, 2018, not to include benefits, pending completion of all district and state requirements.
8. + Motion to approve Fotini Tserpelis, on an emergent basis, as part time instructional assistant at Mansion Avenue School at Step 1, \$14.06 per hour for 29.5 hours per week, effective retroactive to September 6, 2017 through June 18, 2018 or the last day for students, not to include benefits, pending completion of all district and state requirements.
9. + Motion to approve a modification in the employment status of Dana Zipkin, as listed:

Rescind: Ms. Zipkin as part time instructional assistant at Mansion Avenue School effective retroactive to August 31, 2017.

Approve: Ms. Zipkin as part time academic support teacher at Mansion Avenue School at Step 1, BA (50%) \$25,000.00 effective retroactive to September 1, 2017 through June 30, 2018, not to include benefits.
10. + Motion to approve Natalie Collazo as part time preschool disabled classroom aide at Haviland Avenue School at Step 3, \$14.91 per hour for 29.5 hours per week, not to include benefits, effective retroactive to September 6, 2017 through June 18, 2018 or the last day for students.

VOTE FOR ITEMS 6-10

Motions approved by majority roll call vote for these items.

MOTION TO APPROVE ITEMS 11-15

Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following motions

11. + Motion to approve Danielle Reich as part time instructional assistant at Mansion Avenue School, on an emergent basis, at Step 7, \$17.89 per hour for 29.5 hours per week, not to include benefits, effective on or before September 13, 2017 through June 18, 2018 or the last day for students, pending completion of all district and state requirements.
12. + Motion to approve Jessica Gigantino as part time classroom aide at Mansion Avenue School at Step 2, \$14.49 per hour for 29.5 hours per week, on an emergent basis, effective September 14, 2017 through June 18, 2018 or the last day for students, pending completion of all district and state requirements.
13. + Motion to approve Becky Lenny as part time cafeteria aide at Haviland Avenue School at \$9.00 per hour for 2.5 hours per day for each day that lunch is served to students, effective September 25, 2017 through June 12, 2018 or the last day for lunches.
14. + Motion to approve the following support staff members to provide childcare for the Mansion Avenue School Family Learning Nights on September 27, October 4, October 11, and October 25 for 1.5 hours per night as listed with compensation at staff members' hourly rate.

24. + Motion to approve payment to the following teachers for their participation in Family Learning Night at Haviland Avenue School in October 2017 as follows:

Kindergarten: Shelly Chester, Shannon Druding, Jennifer McClellan, Susan Selby, Blake Zetusky, Beth Crosby

Grade 1: Karen Bowers, Christine Brady, Kim Felix, JoAnne McCarty, Katie Mueller, Chelsea Shupp

Grade 2: Alycia Colucci, Debra Costello, Roberta Ignaczewski, Rose Lang, Amy Phillips

Each teacher will be compensated for one (1) hour at the AEA contracted agreement instructional rate of \$40.00 per hour, plus ½ hour prep at the AEA contracted agreement non-instructional rate of \$30.00 per hour, for a total of \$55.00 per staff member.

25. + Motion to approve Ralph Schiavo as before school breakfast proctor at Mansion Avenue School for the 2017-2018 school year at a stipend of \$1250.00 per year effective retroactive to September 7, 2017.

VOTE FOR ITEMS 21-25

Motions approved by unanimous voice vote for these items.

MOTION TO APPROVE ITEMS 26-30

Motion by Mr. Yacovelli seconded by Ms. Cox to approve the following motions

26. + Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$259.00	Kim Brach	October 25, 2017	Strategies to Strengthen Special Needs Students' Executive Functioning Skills
MAS	\$450.00	Bonnie Smeltzer	October 10, 2017, March 13, 2018, April 26, 2018	NJSPA AAO Series (Affirmative Action Officer Training)

27. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	Not to Exceed \$600.00 per attendee	Ammie Davis Robert Delengowski Robert Goldschmidt Ed Simpson Allison Cox Jessica DiVietro	October 23-25, 2017	New Jersey School Boards Association Conference

28. + Motion to approve the following staff members to provide five hours of new teacher support for the 2017-2018 school year at the contractual rate of \$30.00 per hour for a total of \$150.00 per staff member:

Staff Member

Lisa McGilloway
Lisa McGilloway
Jackie Castaldi

New Teacher/Educational Staff Personnel

Bridget Bialecki
Dana Zipkin
Lauren Dougherty

29. + Motion to approve the following modification in the original approval for Nicole Racite to complete 15 hours of observation as required by her Master's program for her Reading Specialist's degree at St. Joseph's University:

Rescind: Kate Hueber as supervisor
 Approve: Christy Rehn as supervisor

- 30. + Motion to approve Anne Marie Ferrell as a Keys Program substitute caregiver at \$15.00 per hour on an as needed basis for the 2017-2018 school year.

VOTE FOR ITEMS 26-30

Motions approved by unanimous roll call vote for these items.

REPORTS:

- 1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	0	0
MAS	0	0	0

- 2. Superintendent’s Report:

- 3. Program Representatives:

- A. CCESC Rep. Rotation: **Mrs. Cox**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C. AEF Representative: **Ms. Brown**

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

- 1. Motion by Mr. Yacovelli seconded by Mr. Blumenstein to adjourn meeting at approximately 8:30pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, OCTOBER 4, 2017
7:30 P.M.**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Mr. Ryan, Mr. Simpson, Mr. Yacovelli, Robert Goldschmidt, Interim Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Ms. Cox, Ms. Osinski

3. Salute to the Flag.

All motions are voted on by all members unless otherwise
marked with an +.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRESENTATION

State of the District – Robert H. Goldschmidt

PRIVATE:

1. Motion by Ms. Brown seconded by Mr. Simpson to approve the resolution for board to enter into closed session at 8:25pm for the following purpose

**AUTHORIZING EXECUTIVE SESSION
Date: October 4, 2017**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional

information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of**

Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

ADJOURNMENT

1. Motion b Mr. Simpson seconded by Ms. Greenwood to adjourn meeting at approximately 9:00pm.
Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, OCTOBER 18, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:

1. Motion by Ms. Brown seconded by Mr. Blumenstein to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

AUTHORIZING EXECUTIVE SESSION

Date: October 18, 2017

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Ms. Osinski, Mr. Ryan, Mr. Simpson, Robert Goldschmidt, Interim Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Mr. Yacovelli

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR SEPTEMBER

Senior Class	Junior Class	Sophomore Class
Kari Jenkinson	Tatihana Vazquez	Riley Jakubowski

Casey Gilfillan

Aaron Chatman

James Greenwood

Freshman Class

Grade Eight

Grade Seven

Meghan Connelly
Jeffrey Jordan

Grace Ingves
Brenna Ruoff

Erin Ewing
Jason Rushworth

REPORT: Student Council Representative: Bailie Rizzo
Briana McNeely

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Mr. Simpson seconded by Ms. Brown to approve the following minutes:

September 13, 2017

Motion by Ms. Cox s Ms. Greenwood to approve the following minutes:

October 4, 2017

Ms. Cox and Ms. Osinski abstained from approving these minutes.

PRESENTATION: Triangulation Report – Shamus Burke

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

GOVERNANCE: Chairperson: Mr. Ryan, Ms. Brown, Mr. Yacovelli, Mrs. Cox, Alternate: Mr. Blumenstein

1. Motion by Ms. Brown seconded by Mr. Simpson to approve the second reading and adoption of the following revised policy as recommended by the Governance Committee of the Board:

POLICY NUMBER	POLICY NAME	STATUS	FINAL
#0155	Board Committees	Rewritten	Final Draft

Motion approved by unanimous voice vote.

OPERATIONS: Chairperson: Mrs. Davis – Committee Members: Mr. Yacovelli, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. Greenwood

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Brown seconded by Ms. Davis to approve the following motions

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of July and August 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the months of July and August 2017. The Treasurer’s Report and Secretary’s reports are in agreement for the month of July 2017.

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve bills payable from September 1, 2017 through September 30, 2017, when certified, in the amount of \$1,069,023.18 and bills payable from October 1, 2017 through October 31, 2017, when certified, in the amount of \$292,826.77.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 6-9

Motion by Mr. Simpson seconded by Ms. Cox to approve the following motions

6. Motion to approve change order request #03, reviewed by the Operations Committee of the Board, for outside duct work to the music room at Mansion Avenue School in the amount of \$2870.11.
7. Motion to approve modifications to the following Title I allocations approved 8/23/17:

Instructional Staff:

Teachers	Salary From Grant	Total Salary	Percentage
From M. Knoll to E. Venuti	\$50,600.00	\$50,600.00	100%

8. Motion to approve the following use of facilities requests:

 MAS All Purpose Room – Audubon Fathers’ Association, Ice Cream Social, Friday, March 2, 2018 from 3 to 9pm. Contact: Robert Jakubowski
 AHS Auxiliary Gym – Audubon Fathers’ Association, Daddy Daughter Dance, June 8, 2018 from 3 to 9pm. Contact: Robert Jakubowski
9. Motion to approve the following resolution regarding Cost Reimbursement for Food Service Management Services:

Cost Reimbursement for Food Services Management Services works best for Audubon School District

Whereas, the Department of Agriculture sent a notice on June 14, 2017 to New Jersey school districts participating in the National School Lunch program announcing a significant change in the procurement protocol for the contracting of food service management companies that operate breakfast and lunch programs for New Jersey public schools, and

Whereas, this new procurement protocol would change the fundamental basis for awarding food service management contracts from a “Cost Reimbursement Basis” to a “Fixed Price Basis” for contract awards, and

Whereas, the Audubon Board of Education has engaged staff and the community year after year to provide a local food service program that addresses and meets the needs of our children, and

Whereas, the Audubon Board of Education credits the current “Cost Reimbursement” procurement method as the reason why the local school district can design a food service program that has the flexibility of meeting the needs of its children, and

Whereas, the Audubon Board of Education declares that the “Fixed Price” procurement system would dramatically reduce the school district’s ability to change or alter its food service operations without the need to rebid for food service management services, and

Whereas, the Audubon Board of Education further declares that the “Fixed Price” procurement method would impact the quality of the meals served to its children and therefore impact the participation of children in our breakfast and lunch program, and

Whereas, the Audubon Board of Education further declares that the “Fixed Price” procurement method may limit the number of competitive proposals received by boards of education, and

Whereas, the Audubon Board of Education rejects the Department of Agriculture’s underlying reasons for making this change without giving NJ School Districts the opportunity to address their concerns in an attempt to keep this procurement method in place, and

Whereas, the Audubon Board of Education prefers an optional procurement system for securing Food Service Management Companies whereby the district could choose either Cost Reimbursement” or “Fixed Price” as the basis for contract awards.

Now Therefore be it Resolved, that the Audubon Board of Education hereby requests the Department of Agriculture to reconsider its plans to move the basis of awarding Food Service Management contracts to a “Fixed Price” basis and allow the option of continuing to use a “Cost Reimbursement procurement model; or in the alternative , a “Fixed Price” procurement method, and

Be It Further Resolved that copies of this resolution shall be forward to:

- New Jersey Association of School Business Officials
- New Jersey Secretary of Agriculture (369 S Warren St, Trenton, NJ 08608)
- Local Legislators
- NJ School Boards, NJ School Superintendents, NJ Principals and Supervisors, NJ PTA

VOTE FOR ITEMS 6-9

Motions approved by unanimous voice vote.

- INFORMATION:

Haviland Avenue School

- September 11, 2017 Fire Drill
- September 14, 2017 Lockdown Drill

Mansion Avenue School:

- September 13, 2017 Fire Drill
- September 27, 2017 Lockout Drill

Audubon High School:

- September 15, 2017 Lockout Drill
- September 21, 2017 Fire Drill

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVietro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Davis seconded by Mr. Simpson to approve the following motions

1. Motion to approve the following field trip requests for the 2017-2018 school year:

10/22/17 HS: Ms. Willis, two chaperones and 30 students to Cooper River Park, Pennsauken. Purpose: Strides Against Breast Cancer Walk. Departure: 8:00 am. Return: 12:00 pm. School Bus: \$119.78. School bus. Total Cost: \$119.78 **(Paid by ABOE)**

10/25/17 MAS: Ms. Busarello, Ms. Fox, Ms. Meehan, Ms. Rehn, two chaperones and 87 students to Rowan University Planetarium. Purpose: Space Science. Departure: 10:00 am. Return: 12:30 pm. School bus. Total Cost \$300.00 **(Paid by Students)**

11/17/17 HS: Mr. Webb, three chaperones and 40 student to Eastern State Penitentiary. Purpose: Students of Sociology, Law and Psychology classes will be able to analyze and access the origins of correction systems in early American history. Departure: 8:00 am. Return: 2:30 pm. School bus. Total Cost: \$196.68 **(Paid by Students)**

11/17/17 HS: Ms. Bantle, Ms. Myers-Griffith, two chaperones and 25 students to ACME Market and Chick-fi-la. Purpose: CBI (Community Based Instruction) ACME shopping experience and lunch experience at Chick-fi-la. Departure: 9:15 am. Return: 1:45 pm. Walking. **Total Cost: -0-**

11/20/17 HS: Ms. Bonvetti, seven chaperones and 98 students to Camden County College. Purpose: To expose students to different post-secondary options. Departure: 8:30 am. Return: 2:15 pm. School buses. Total Cost: \$588.48 **(Paid by ABOE)**

12/4/17 MAS: Ms. Swinney, one chaperone and 125 students to the Marlton Methodist Church. Purpose: Rehearsal with South Jersey Pops Orchestra for concert. Departure: 5:00 pm. Return: 7:00 pm. Three buses with total cost TBD.

12/17/17 MAS: Ms. Swinney, Ms. Moore and 125 students to Lenape High School. Purpose: Performing with Sought Jersey Pops Orchestra. Departure: 1:00 pm. Return: 4:00 pm. Transportation needed: two Audubon buses and one additional bus. Total Cost: TBD.

5/21/18 MAS: Ms. Gilbert, Ms. Englehart, eight chaperones and 54 students to the American Revolution Museum, Philadelphia. Purpose: The American Revolution is a large part of our 5th grade curriculum. This trip will reinforce causes of the American Revolution and how our American government was formed as a result. Departure: 8:50 am. Return: 2:30 pm. One Audubon bus and one Holcomb Bus. **Total Cost: \$645.19 (Paid by Students)**

5/22/18 MAS: Ms. Clark, nine chaperones and 51 students to the American Revolution Museum, Philadelphia. Purpose: The American Revolution is a large part of our 5th grade curriculum. This trip will reinforce causes of the American Revolution and how our American government was formed as a result. Departure: 8:50 am. Return: 2:30 pm. One Audubon bus and one Holcomb Bus. **Total Cost: \$645.19 (Paid by Students)**

2. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
01699	Effective retroactive to 9/15/17-11/15/17
01644	Effective retroactive to 9/15/17-11/15/17

3. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
01201	Effective retroactive to 10/2/17 – ongoing
00444	Effective retroactive to 10/11/17 – 11/11/17

4. + Motion to approve the A.P.P.L.E. Science program for students in grades 3 and 4 and grades 5 and 6, for the 2017-2018 school year as listed: (Payment includes prep, set-up, instruction and clean-up.)

Staffing Needs: One Instructor:

Five (5) 1.5 hour classes for Grade 3: \$579.68 (Date TBD)
Five (5) 1.5 hour classes for Grade 4: \$579.68 (Date TBD)

Total payment: \$1159.36

Five (5) 1.5 hour classes for Grade 5: \$579.68 (Date TBD)
Five (5) 1.5 hour classes for Grade 6: \$579.68 (Date TBD)

Total payment: \$1159.36

5. + Motion to approve eight (8) two-hour family writing workshops at Mansion Avenue School for the 2017-2018 school year on dates to be determined with staffing needs as listed:

Two Staff Members:

12 total hours non-instructional prep time	\$30.00 per hour	Total: \$360.00
9 total hours non-instructional set-up and clean-up	\$30.00 per hour	Total: \$270.00
16 total hours instructional time	\$40.00 per hour	Total: \$640.00
Total compensation per staff member		Total: \$1270.00

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote for items 1, 2. 9-0
Approved by majority roll call vote for items 3-5. 8-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-11

Motion by Ms. Brown seconded by Mr. Simpson to approve the following motions

6. Motion to approve the following job description:
- Coordinator of Technology Education
7. Motion to approve the NJDOE Statement of Assurance for NJQSAC.
8. Motion to approve the creation of two new extra-curricular clubs at the high school:
- Yoga Club
 - Mindfulness Club
 - Dungeons and Dragons Club
9. Motion to approve the high school varsity softball team to travel, via airplane, to Myrtle Beach for a softball tournament during spring break – departing on April 3rd and returning on April 7th with funding provided by the Audubon Softball Boosters with no cost to the board.
10. Motion to approve Collingswood School District to provide transportation for the Audubon Swim Team for the 2017-2018 season on an as needed basis.
11. + Motion to approve Mansion Avenue School’s participation in the Organizational Skills Training Program for Upper Elementary Students for the 2018-2019 school year.

VOTE FOR ITEMS 6-11

Motions approved by unanimous voice vote for items 6-10. 9-0
Approved by majority roll call vote for item 11. 8-0-1
Ms. Greenwood abstained from voting on this item

- 12. Motion by Mr. Blumenstein seconded by Ms. Cox to approve settlement with DZ as recommended by district insurance carrier. Motion approved by unanimous voice vote.

HUMAN RESOURCES: Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions

- 1. + Motion to accept, with best wishes, the letter of resignation with the intent to retire from Gail Erney, grade 4 teacher at Mansion Avenue School, effective July 1, 2018.
- 2. + Motion to approve a modification to the approved Step of Dana Zipkin, as listed, effective retroactive to September 1, 2017.

From: Step 1, BA, (50%) \$25,000.00 (Approved 9/13/17)
To: Step 2, BA, (50%) \$25,300.00
- 3. + Motion to approve Karen Felli as part time classroom aide for the preschool program at the Audubon Park location at Step 2, \$14.49 per hour for 29.5 hours per week, on an emergent basis, not to include benefits, effective retroactive to September 29, 2017 through June 15, 2018 or the last day for students, pending completion of all district and state requirements.
- 4. Motion to approve Amy Elbertson as part time high school special education aide, on an emergent basis, not to include benefits, at Step 8, \$18.75 per hour for 29.5 hours per week effective retroactive to October 3, 2017 through June 15, 2018 or the last day for students, pending completion of all district and state requirements.
- 5. + Motion to approve a modification in the employment status of Christie Cochran for the 2017-2018 school year, as listed, effective retroactive to September 1, 2017:

From Part time contract 78%
To: Part time contract 87%
- 6. Motion to approve Patricia Coyle as District Homeless Liaison for the 2017-2018 school year with a stipend in the amount of \$2000.00 effective retroactive to July 1, 2017 through June 30, 2018.

VOTE FOR ITEMS 1-6

Motions approved by unanimous roll call vote for items 4, 6. 9-0

Approved by majority roll call vote for items 1-3, 5. 8-0-1

Ms. Greenwood abstained from voting on these items

MOTION TO APPROVE ITEMS 7-12

Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions

- 7. Motion to approve an increase in hours for Patricia Bevelheimer, district physical therapist, from 14.5 hours per week to 16 hours per week effective retroactive to October 16, 2017.
- 8. Motion to approve Rich Horan Jr. as part time custodian for the Audubon Preschool at the Audubon Park location at Step 1, \$14.32 per hour, not to include benefits, for 15 hours per week for 10 months per year effective October 19, 2017 through June 30, 2018.
- 9. Motion to approve the following as district substitutes/home instruction tutors for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

Haley Carbone	Substitute Teacher
William Beecher	Substitute Teacher
Melanie Ledoux	Substitute Teacher

Marcus Seaman	Substitute Teacher
Nicole Ward	Substitute Teacher
Theresa Fleshman	Substitute Bus Driver
Doretta Geserick	Substitute Custodian

10. Motion to approve a modification in the mentoring approval for Lauren Dougherty as listed:

From: Nurse Mentor: Jackie Castaldi	First Year Nurse: Lauren Dougherty
To: Nurse Mentor: Ann Rossi	First Year Nurse: Lauren Dougherty

11. + Motion to approve the following practicum placements for the 2017-2018 school year:

Student	Cooperation Teacher	School	Dates	College
Scott Halliwell	Maddy Meehan	MAS	1/2/18-1/12/18	Rutgers University
Diana Wei	Rose Lang	HAS	1/2/18-1/12/18	Rutgers University

12. + Motion to approve the following student teacher placements for the 2017-2018 school year:

Student	Cooperation Teacher	School	Dates	College
Mikala Pearce	Karen Bowers – Regular Ed.	HAS	1/17/18-3/2/18	Rutgers University
Mikala Pearce	Lesley Rybacki – Spec. Ed.	HAS	3/5/18-5/4/18	Rutgers University
Kylee Schairer	Sue Selby – Kindergarten	HAS	1/17/18-5/4/18	Rutgers University

VOTE FOR ITEMS 7-12

Motions approved by unanimous roll call vote for items 7-10. 9-0

Approved by majority roll call vote for items 11-12. 8-0-1

Ms. Greenwood abstained from voting on these items

MOTION TO APPROVE ITEMS 13-18

Motion by Ms. DiVietro seconded by Ms. Cox to approve the following motions

13. Motion to approve the following student teacher placements for the 2017-2018 school year:

Student	Cooperation Teacher	School	Dates	College
Nicolas D'Angelo	Eileen Willis	HS	1/17/18-5/4/18	Rutgers University

14. + Motion to approve the following adult volunteers at Haviland Avenue School for the 2017-2018 school year:

Donna Brunell	June Jones	Margaret Metzler
William Simpson	Mary Tharon	Naomi Cressman

15. Motion to approve math overloads for the following staff members effective September 18, 2017 through November 10, 2017:

Adam Cramer	Ron Latham	Jessica Lindsay	Steve Ireland
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16. + Motion to approve Camden County College student, Theresa Lindemuth, to complete 15 hours of observation for her education program retroactive from September 25, 2017 through December 1, 2017 with Natalie Busarello serving as cooperating teacher.

17. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$470.00	Kelly Reising	10/24, 11/15, 2/13	Special Education Litigation

				Certification Program
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18. + Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$249.00	JoAnn McCarty	12/14/17	Practical Strategies to Enhance STEM Learning (K-6)

VOTE FOR ITEMS 13-18

Motions approved by unanimous roll call vote for items 13, 15, 17. 9-0

Approved by majority roll call vote for items 14, 16, 18. 8-0-1

Ms. Greenwood abstained from voting on these items

MOTION TO APPROVE ITEMS 19-22

Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions

19. + Motion to approve the following teachers to facilitate Family Learning Nights at Mansion Avenue School as follows: 2 hours prep at \$30.00 per hour and 1.5 hours of workshop at \$40.00 per hour as per the AEA negotiated agreement for a total of \$120.00 per teacher.
Grade 6

Maddy Meehan
Christine Fox
Christy Rehn

Natalie Busarello
Carrie Figueroa
Christie Cochran

Bernadette Brogna
Bridgett Bialecki

Grade 5

Colleen Clark
Bridgett Bialecki

Becky Gilbert
Carrie Figueroa

Brad Rehn
Jordan Daminger

Eunice Englehart
Charlene Fitzmaurice

Grade 4

Shannon Horan
Bianca Berkowitz

Gail Erney
Charlene Fitzmaurice

Katie Hueber
Nicole Racite

Kelly Miller

Grade 3

Jen Battista
Missy Falkowski

Jen Beebe
Christie Cochran

Claudia Kirby
Nicole Racite

Kelly Skala
Carrie Figueroa

20. Motion to approve retroactively the following staff members to facilitate Professional Learning during the October 6, 2017 District In-Service:

HAS	MAS	AHS
Jane Byrne	Jen Beebe	Andi Collazzo
Alycia Colucci	Katie Hueber	Larae Drinkhouse
	Lisa McGilloway	Anne Marie Harris
	Kelly Skala	Julia Pounds
		Dan Reed
		Chris Sylvester
		Mike Stubbs

Up to 1 hour of prep at the non-instructional AEA contractual rate of \$30.00 per hour per staff member
Up to 5 hours of professional development at the AEA contractual rate of \$60.00 per hour per staff member

21. Motion to approve the following staff members to serve on Instructional Council for the 2017-2018 school year with compensation as per the AEA negotiated agreement:

Jen Beebe	Francine Bechtel	Natalie Busarello	Jane Byrne
Alycia Colucci	Larae Drinkhouse	Matt Harter	Katie Hueber
Rose Lang	Ron Latham	Sebastian Marino	Janelle Mueller
Cara Novick	Chris Sylvester		

22. + Motion to approve Dustin Stiles to serve as facilitator for the A.P.P.L.E. Science program for students in grades 3 and 4 and grades 5 and 6, for the 2017-2018 school year as listed: (Payment includes prep, set-up, instruction and clean-up.)

Five (5) 1.5 hour classes for Grade 3: \$579.68 (Date TBD)

Five (5) 1.5 hour classes for Grade 4: \$579.68 (Date TBD)

Total payment: \$1159.36

Five (5) 1.5 hour classes for Grade 5: \$579.68 (Date TBD)

Five (5) 1.5 hour classes for Grade 6: \$579.68 (Date TBD)

Total payment: \$1159.36

VOTE FOR ITEMS 19-22

Motions approved by unanimous roll call vote for items 20, 21. 9-0

Approved by majority roll call vote for items 19, 22. 8-0-1

Ms. Greenwood abstained from voting on these items

MOTION TO APPROVE ITEMS 19-22

Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions

23. Motion by Ms. Brown seconded by Mr. Blumenstein to approve the following winter 2017-18 coaching and game personnel positions:

NAME	SPORT	POSITION
Dan Reed	Boys' Basketball	JV Coach
Randolph Callaway	Boys' Basketball	Freshman Coach
Ryan Knaul	Boys' Basketball	7/8 Coach
Cheryl Clark	Girls' Basketball	Varsity Coach
Amanda Brown	Girls' Basketball	Junior Varsity Coach
Jack Coyle Kevin Quirk	Girls' Basketball	7/8 Coach Coyle: \$3222.00 Quirk: \$1000.00
Chris Sylvester	Swimming	Varsity Coach
Colleen Clark Jeanne Weaver	Swimming	Assistant Varsity Coach Clark: 50% Weaver: 50%
Shawn Agnew	Wrestling	Assistant Varsity Coach
Randy Marr	Wrestling	Assistant Varsity Coach
Kyle Muckley	Wrestling	Assistant Varsity Coach

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Devin McGonagle	Wrestling	Assistant Varsity Coach
Stephanie Enos	Cheerleading	Varsity Coach
Melanie Ledoux	Cheerleading	Assistant Coach
Steve Ireland	Winter Track	Varsity Coach
Daniel Cosenza	Winter Track	Assistant Coach
Scott LaPayover	Winter Athletic Trainer	
Joseph Furlong	Winter Assistant Athletic Director	
Keith Allen	Winter Weight Training	3/5 Stipend
Sarah Cox	7/8 Girls' Basketball	Volunteer
Mike Coyle	Boys' and/or Girls' Basketball	Volunteer
Anthony Miele	Wrestling	Volunteer
Matthew Kuehn	Wrestling	Volunteer
Colin Donnelly	Wrestling	Volunteer
Michael Ford	Wrestling	Volunteer
Jake Mistalski	Wrestling	Volunteer
Isaac Vogel	Wrestling	Volunteer
Dave Chambers	Wrestling	Volunteer
Joe Arensberg	Wrestling	Volunteer
Anthony Cianfrini	Wrestling	Volunteer
John Petracci	Wrestling	Volunteer
Lillian Mierkowski	Swimming	Volunteer
Larae Drinkhouse	Swimming	Volunteer
Joseph Gillespie	Swimming	Volunteer
Susan Holland	Swimming	Volunteer
Matt Harter	Swimming	Volunteer
Julia Pounds	Swimming	Volunteer
Kieran Boland	Winter Track	Volunteer
Adam Cramer	Winter Track	Volunteer
Roger Houghkirk	Winter Track	Volunteer
Erica Gilmore	Winter Track	Volunteer

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Anthony Pugliese	Winter Track	Volunteer
Dan Reed	Winter Track	Volunteer
Dustin Stiles	Winter Track	Volunteer
Brennan Hample	Winter Weight Room	Volunteer
Robert Burke	Winter Weight Room	Volunteer
Paul Frantz	Winter Weight Room	Volunteer
Tim O'Brien	Winter Wrestling Announcer	Volunteer
Bill Beecher	Basketball Games/Wrestling Matches	Clock/ Security
Dawn Bentley	Basketball Games/Wrestling Matches	Clock/ Security
Marie Bonvetti	Basketball Games/Wrestling Matches	Clock/ Security
Stacey Caltagirone	Basketball Games/Wrestling Matches	Clock/ Security
Frank Corley	Basketball Games/Wrestling Matches	Clock/ Security
Patty Coyle	Basketball Games/Wrestling Matches	Clock/Security
Angela DiFilippo	Basketball Games/Wrestling Matches	Clock/ Security
Paul Frantz	Basketball Games/Wrestling Matches	Clock/Security
Sebastian Marino	Basketball Games/Wrestling Matches	Clock/Security
Steve Laughlin	Basketball Games/Wrestling Matches	Clock/ Security
Lillian Mierkowski	Basketball Games/Wrestling Matches	Clock/Security
Meg Murray	Basketball Games/Wrestling Matches	Clock/ Security
Dan Carter	Basketball Games/Wrestling Matches	Clock/ Security
Mike Tomasetti	Basketball Games/Wrestling Matches	Clock/Security
Eileen Willis	Basketball Games/Wrestling Matches	Clock/Security
Lauren Dougherty	Basketball Games/Wrestling Matches	Clock/Security
Julie Pounds	Basketball Games/Wrestling Matches	Clock/ Security
Dave Niglio	Basketball Games/Wrestling Matches	Clock/Security
Dustin Stiles	Basketball Games/Wrestling Matches	Clock/Security
Ron Latham	Basketball Games/Wrestling Matches	Clock/Security
Donna Stack	Basketball Games/Wrestling Matches	Clock/Security
Thea Ricci	Basketball Games/Wrestling Matches	Clock/Security
Adam Cramer	Basketball Games/Wrestling Matches	Clock/Security
Laurie Georgel	Basketball Games/Wrestling Matches	Clock/ Security

Michael Tiedeken	Basketball Games/Wrestling Matches	Clock/ Security
Wendy VanFossen	Basketball Games/Wrestling Matches	Clock/ Security
Emily Warren	Basketball Games/Wrestling Matches	Clock/ Security

Motion approved by majority roll call vote. 7-0-2
 Ms. Greenwood and Ms. Cox abstained from voting on this item.

MOTION TO APPROVE ITEMS 24-31

Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions

24. Motion to approve the following staff members as ticket takers for the 2017-2018 winter sports season at a rate of \$40.00 per home event as per the negotiated agreement:

Sue Clune	Patty Coyle	Luanne Cross	Angela DiFilippo	Lauren Dougherty
Debbie Horan	Joan Jackson	Lillian Mierkowski	Meg Murray	Joan Nolan
Julie Pounds	Emily Warren	Dee Cogliser	Marie Bonvetti	Stacey Caltagirone
Nancy Scully				

25. Motion to approve additional event staff for the 2017 fall sports season:

Marie Bonvetti	Joseph Furlong	Sebastian Marino	Emily Warren
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26. + Motion to approve the following staff members to advise and assist with the Mansion Avenue School Running Club for the 2017-18 school year on the following dates and compensation:

October 3, 10, 17, 24, 2017
 November 7, 14, 21, 28, 2017
 December 5, 2017

Cara Novick	Advisor	Up to 10 hours at \$40.00 per hour (instructional rate)
Christie Cochran:	Assistant	Up to 10 hours at \$40.00 per hour (instructional rate)
Bianca Berkowitz:	Assistant	Up to 10 hours at \$40.00 per hour (instructional rate)

27. Motion to approve an agreement between the Audubon Public Schools and the Magnolia School District for library services for the 2017-2018 school year as listed:

Library Services – four hours per week

28. + Motion to approve Camden County College student, Alyssa Gedling, to complete a fifteen hour field experience at Haviland Avenue School for the 2017 fall semester with Debra Costello serving as cooperating teacher.
29. Motion to approve University of Arts' student, Carly Burton, to complete at total of 42 hours of classroom observations at Haviland Avenue and Mansion Avenue Schools and the high school during the 2017 fall semester.
30. + Motion to approve the following staff members as supervisors of the After School Tutoring program at Haviland Avenue School (*Study Buddies*) for the 2017-2018 school year not to exceed 37 hours total at the AEA instructional rate. (Shared position)

Amy Phillips: Facilitator
 Kate Mueller: Facilitator
 Susan Selby: Substitute Facilitator

- 31. + Motion to approve Rowan College of Gloucester County student, Marissa Selah, to conduct a 45-60 minute observation in grade 3 at Mansion Avenue School on a date TBD.

VOTE FOR ITEMS 24-31

Motions approved by unanimous voice vote for items 24, 25, 27, 29. 9-0
Approved by majority roll call vote for items 26, 28, 30, 31. 8-0-1
Ms. Greenwood abstained from voting on these items

REPORTS:

- 1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS #3319	0	1	1
HAS #3400	0	1	1
MAS	0	0	0

- 2. Superintendent's Report:
- 3. Program Representatives:
 - A. CCESC Rep. Rotation: **Mrs. Cox**
 - B. CCSBA Rep. Rotation: **Mr. Blumenstein**
 - C. AEF Representative: **Ms. Brown**

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

- 1. Motion by Ms. Brown seconded by Mr. Blumenstein to adjourn meeting at approximately 8:50pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, NOVEMBER 1, 2017
7:00 P.M.**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

All motions are voted on by all members unless otherwise
marked with an +.

GOVERNANCE

School Board Training: New Jersey School Boards Association

PRIVATE

1. Motion by Mr. Simpson seconded by Ms. DiVietro to approve the resolution for board to enter into closed session at 7:00pm for the following purposes.

**AUTHORIZING EXECUTIVE SESSION
Date: November 1, 2017**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated

by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order.
2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Ms. Osinski, Mr. Ryan, Mr. Simpson, Mr. Yacovelli, Robert Goldschmidt, Interim Superintendent, Robert Delengowski, Board Secretary/Business Administrator

PUBLIC PARTICIPATION (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

HUMAN RESOURCES

1. Motion by Ms. Brown seconded by Ms. Cox to approve the following winter coaching position for the 2017-2018 school year with compensation as per the AEA negotiated agreement:

Donald Seybold	Varsity Wrestling Coach
Donald Seybold	Assistant Athletic Trainer

Motion approved by majority roll call vote. 8-2-0
Mr. Simpson and Mr. Ryan voted no.

ADJOURNMENT

1. Motion by Mr. Blumenstein seconded by Ms. Brown to adjourn meeting at approximately 8:33pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, DECEMBER 13, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Davis seconded by Ms. Brown to approve the resolution for board to enter into closed session at 7:18pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: December 13, 2017**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order at 7:53pm
2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Mr. Simpson, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent

Absent: Ms. Greenwood, Ms. Osinski, Mr. Ryan, Mr. Yacovelli

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR NOVEMBER

Senior Class

Gabrielle Bobo
Nikolas Chiaradia

Junior Class

Leanna Ledoux
Iain Henry

Sophomore Class

Madison Hart
Samuel Tait

Freshman Class

Ava Owens

Grade Eight

Kathryn Brook

Grade Seven

Gianna Beetle

Jacob Jordan

Brian Libby

Joseph Walsh

RECOGNITION OF BOARD MEMBERS

<i>Jessica DiVietro</i>	<i>Board Member</i>	<i>2014-2018</i>
<i>Pat Yacovelli</i>	<i>Board Member</i>	<i>2012-2018</i>
	<i>Board President</i>	<i>2014-2016</i>
	<i>Board Vice-President</i>	<i>2016-2018</i>

REPORT: Student Council Representative: Bailie Rizzo
Briana McNeely

RECESS:

PRESENTATION: **Audit Report:** June 30, 2017: Rob Inverso

PRESENTATION: **MAP Testing:** Shamus Burke

APPROVAL OF BOARD MINUTES:

1. Motion by Mr. Blumenstein seconded by Ms. Brown to approve the following minutes:

November 15, 2017 Public Session:
November 15, 2017 Executive Session:

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

OPERATIONS: Chairperson: Mrs. Davis – Committee Members: Mr. Yacovelli, Mr. Ryan, Mrs. Osinski,
Alternate: Mrs. Greenwood

MOTION TO APPROVE ITEMS 1-4

Motion by Mr. Simpson seconded by Ms. Cox to approve the following motions

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of October 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of October 2017. The Treasurer's Report and Secretary's reports are in agreement for the month of July 2017.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 5-8

Motion by Mr. Simpson seconded by Ms. Cox to approve the following motions

- 5. Motion to approve bills payable for the month of November in the amount of \$698,574.31 when certified.
- 6. Motion to approve bills payable for the month of December in the amount of \$535,360.86 when certified.
- 7. Motion to approve voiding the following check due to age:
Student Activity Account: #012294 Dated: 10-28-16
- 8. Motion to accept a \$10,000.00 donation from the Murray Family and deposit into a CD under the Audubon Board of Education TIN 21-6000119.

VOTE FOR ITEMS 5-8

Motions approved by unanimous voice vote.

- INFORMATION:

Haviland Avenue School

November 3, 2017	Fire Drill
November 21, 2017	Evacuation Drill (200 Ft.)

Mansion Avenue School:

November 21, 2017	Fire Drill
November 27, 2017	1000 Ft. Evacuation Drill

Audubon High School:

November 21, 2017	Fire Drill
November 29, 2017	Lockdown

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVietro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Blumenstein seconded by Mr. Simpson to approve the following motions

- 1. Motion to approve the following field trip requests for the 2017-2018 school year:
 - 12/22/17 HAS:** Ms. Swinney, Ms. Moore, and 36 students to Haviland Avenue School. Purpose: MAS Select Choir and high school to perform at HAS assembly. Departure: 8:45 an. Return: 10:00 am. School bus. **Total Cost: \$51.48 (Paid by ABOE)**
 - 1/9/18 HS:** Ms. Willis, two chaperones and 6-8 students to the Ronald McDonald House, Camden, NJ. Purpose: To provide activities for the children staying at the house. Departure: 6:00 pm. Return: 8:00 pm. School bus. **Total Cost: \$70.12 (Paid by ABOE)**
 - 1/16/18 MAS:** Ms. Swinney, one chaperone and 36 students to the Audubon Senior Center. Purpose: MAS Select Choir to perform for Young at Heart Club. Departure: 12:45 pm. Return: 1:30 pm. School bus. **Total Cost: \$50.93 (Paid by ABOE)**
 - 1/26/18 HAS:** Kindergarten Teachers, five chaperones and 92 students to the Arden Theatre. Purpose: To see the play "Peter Pan" and to experience theater. School buses. **Total Cost: \$222.46 (Paid by Students)**

2/15/18 HS: Ms. VanFossen, Ms. Mueller, two chaperones and 39 students to HAS. Purpose: To deliver character development lessons to first and second grade students and participate in mix-it-up day. Departure: 10:00 am. Return: 12:30 pm. School bus. **Total Cost: \$77.65 (Paid by ABOE)**

3/8/18 HS: Ms. Waite and five students to the Camden County Boathouse. Purpose: Consumer Bowl County Competition. Departure: 8:30 am. Return: 2:00 pm. School bus. **Total Cost: \$157.40 (Paid by ABOE)**

3/27/18 HS: Ms. VanFossen, Ms. Bonvetti and 16 students to MAS. Purpose: To deliver character development classroom lessons to grades 5 and 6. Departure: 12:45 pm. Return: 2:32 pm. Walking. **No Cost.**

4/12/18 MAS: Mr. Rehn, one chaperone, and 40 students to the Cherry Hill Skating Rink. Purpose: 5th Grade Safety Patrol Skating Party. Departure: 11:30 am. Return: 2:30 pm. School bus. **Total Cost: \$96.63 (Paid by ABOE)**

5/16/18 HS: Ms. Stack, nine chaperones and 95 8th grade students to Tall Pines Campground. Purpose: End of year teambuilding. Departure: 8:30 am. Return: 2:30 pm. School bus. **Total Cost: \$213.40 (Paid by Students)**

2. Motion to approve the 2018 Academic Challenge match schedules and transportation costs for a total cost of \$908.98 with an additional cost (TBD) for the February 22, 2018 tournament. **(Paid by ABOE)**
3. Motion to approve 2017-2018 High School Plus Program Agreement reflecting policies and procedures of Camden County College.
4. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the November 2017 meeting of the Board of Education.
5. Motion to approve Starlight Home Care Agency, Inc. to provide nursing services to Audubon resident students on an as-needed basis throughout the 2017-2018 school year.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 6-10

Motion by Mr. Blumenstein seconded by Mr. Simpson to approve the following motions

6. Motion to approve Amstar Medical transport of Bellmawr to provide transportation for medically-fragile children to their out of district placements on an as-needed basis throughout the 2017-2018 school year.
7. Motion to approve modifications to the following out of district placements:

STUDENT ID#	PLACEMENT	DATE
02659	Current residential placement – Bonnie Brae through the state of NJ. Academic placement changed from TOPPS program to Greenbrook Academy.	Effective retroactive to November 28, 2017 with Audubon responsible for tuition and transportation.

8. Motion to approve up to fifteen staff members to facilitate Professional Learning during the February 16, 2018 district in service:

Up to 2 hours of prep at the non-instructional AEA contractual rate of \$30.00 per hour per staff member
Up to 5 hours of professional development at the AEA contractual rate of \$60.00 per hour per staff member
9. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
01644	Request to extend current home instruction effective retroactive to 11/13/17-12/13/17
42679	Request to renew home instruction effective retroactive to 12/5/17-1/5/18
44488	Effective retroactive to 10/16/17-12/16/17
02116	Effective retroactive to 11/21/17-12/6/17 Partial home instruction effective retroactive to 12/7/17-TBD
75083	Request to renew home instruction effective retroactive to 11/10/17-12/10/17

10. + Motion to approve home instruction for up to five hours per week for student ID#10095 effective retroactive to December 12, 2017, with instructional and related services provided during the school day by the following:

Teacher: ID#1634 (District Employee)
 Speech: ID#1397 (District Employee)
 OT: Camden County Education Services Commission
 PT: TBD

VOTE FOR ITEMS 6-10

Motions approved by unanimous roll call vote for items 6-9. 6-0
 Approved by majority roll call vote for item 10. 5-0-1
 Ms. Greenwood abstained from voting on this item.

HUMAN RESOURCES: Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following motions

1. + Motion to accept, with best wishes, the letter of resignation, with the intent to retire, from Immaculata (Mickey) LaCroce, administrative assistant to business administrator, effective March 1, 2018.
2. Motion to approve a request from Pennie Bigelow, Child Study Team LDTC, for a ½ day unpaid leave of absence on February 5, 2018. (This does not establish past practice.)
3. + Motion to approve Sharon McLaren to complete a research project in grade 3 at Mansion Avenue School on reading strategies as required by her Master’s program.
4. Motion to rescind/approve the following winter coaching positions for the 2017-2018 season:

Rescind:

Chris Harris Winter Weight Training

Approve:

Chris Harris Winter Weight Training 2/5 stipend

Mark Wiltsey Boys’ Basketball Volunteer

5. Motion to rescind/approve the following 2017-2018 extra-curricular position:

Rescind:

Dennis Bantle Stockroom ½ Contract

Approve:

Dennis Bantle Stockroom Full Contract

VOTE FOR ITEMS 1-5

Motions approved by unanimous roll call vote for items 2, 4, 5. 6-0
 Approved by majority roll call vote for items 1, 3. 5-0-1
 Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-11

Motion by Ms. Davis seconded by Ms. Cox to approve the following motions

6. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	\$425.00	Greg Smith	January 25-26, 2018	TECHSPO
District	\$425.00	Bob Goldschmidt	January 25-26, 2018	TECHSPO

7. + Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$239.00	Claudia Kirby	January 10, 2018	Enhancing Students' Success in Math by Developing a Growth Mindset
MAS	\$259.00	Colleen Clark	January 31, 2018	Guided Reading to Differentiate Reading Instruction
MAS	\$259.00	Becky Gilbert	January 31, 2018	Guided Reading to Differentiate Reading Instruction

8. + Motion to approve the following adult volunteers as assistant coaches for the Elementary Youth Wrestling Program for the 2017-2018 season:

Ryan Graham Andrew Byrd David Borodziuk
 Lou Deleonardis Doak Walker Michael Horn

9. Motion to approve the following staff members for MAP Training (two unfilled positions from July 19, 2017 BOE approval of up to 8 hours at the AEA contractual rate of \$30.00 per staff member)

Jessica Lindsay Andrea Morrison

10. Motion to approve a request from Laurie Georgel to invoke the Federal Family Medical Leave Act on an intermittent basis effective retroactive to December 11, 2017 through December 20, 2017.

- 11.+ Motion to accept, with best wishes, the letter of resignation from Linda Scoppetta, Mansion Avenue School part time cafeteria aide, effective December 22, 2017.

VOTE FOR ITEMS 6-11

Motions approved by unanimous roll call vote for items 6, 9, 10. 6-0
 Approved by majority roll call vote for items 7, 8, 11. 5-0-1
 Ms. Greenwood abstained from voting on these items.

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS #3655	0	1	1
HAS	0	0	0
MAS #3740 #3833 #3856	0	3	3

2. Superintendent's Report

3. Program Representatives:

- A. CCESC Rep. Rotation: **Mrs. Cox**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C. AEF Representative: **Ms. Brown**

4. Board Member Comments

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

- 1. Motion by Ms. Cox seconded by Mr. Simpson to adjourn meeting at approximately 8:53pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**REORGANIZATION MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JANUARY 3, 2018
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Pine and Chestnut Streets) and the Pine Street entrance to the high school.”

3. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Chiaradia, Ms. Cox, Ms. Davis, Ms. Osinski, Mr. Ryan, Mr. Simpson, Mr. Whitman, Robert Goldschmidt, Interim Superintendent, Robert Delengowski, Board Secretary

4. Board Election Results:

Jeff Whitman	1280
Marianne Brown	1107
Pam Chiaradia	1098
Pat Yacovelli	776
Cheryl Alvin	722
Matthew Repetto	672
Jessica DiVietro	632

All motions are voted on by all members unless otherwise
marked with a +.

GOVERNANCE:

1. Administration of Oath of Office to:

Board Members Elected to a Full Term

Marianne Brown
Pam Chiaradia
Jeff Whitman

2. Mr. Blumenstein nominated Ms. Brown for the office of President of the Board.
Mr. Simpson nominated Mr. Ryan for office of the President of the Board.
3. Motion to close nominations for the office of President.
4. The Board Secretary/Business Administrator calls the roll for the office of President.
Ms. Brown 8 votes
Mr. Ryan 1 vote
5. The Board Secretary/Business Administrator declares Ms. Brown duly elected as President of the Audubon Board of Education. President assumes chairmanship of meeting.

- 6. The President calls for nominations for the office of Vice-President of the Board. Mr. Blumenstein nominates Ms. Cox for the office of Vice-President of the Board. Mr. Simpson nominates Ms. Davis for the office of Vice-President of the Board. Ms. Chiaradia nominates Mr. Blumenstein for the office of Vice-President of the Board.

7. Motion to close nominations for the office of Vice President.

8. The Board Secretary/Business Administrator calls the roll for the office of Vice President.

Ms. Cox	4 votes
Ms. Davis	2 votes
Mr. Blumenstein	3 votes

As no candidate received a majority of the votes a second roll call for Vice President was conducted.

Ms. Cox	5 votes
Ms. Davis	4 votes
Mr. Blumenstein	0 votes

9. The Board President declares Allison Cox duly elected as the Vice President of the Audubon Board of Education.

10. Motion by Mr. Blumenstein seconded by Ms. Cox to approve Board meeting dates for the period January 2018 through January 3, 2019. Motion approved by unanimous voice vote.

- **DISCUSSION:** Annual discussion as required by NJAC: School Board Code of Ethics (***New Board Members***)

PRIVATE:

AUTHORIZING EXECUTIVE SESSION
Date: January 3, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT:

1. Motion by Mr. Simpson seconded by Mr. Blumenstein to adjourn meeting at approximately 7:25pm.
Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JANUARY 17, 2018
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Mr. Simpson seconded by Ms. Osinski to approve the resolution for board to enter into closed session at 7:18pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: January 17, 2018**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

Present: Mr. Blumenstein, Ms. Brown, Ms. Chiaradia, Ms. Cox, Ms. Davis, Ms. Osinski, Mr. Ryan, Ms. Schiavo, Mr. Simpson, Mr. Whitman, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent

Mr. Simpson left at 7:30pm.

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR DECEMBER

Senior Class	Junior Class	Sophomore Class
Kendra Ruoff Sharif Ghee	Mallorie Pracht Gregory Aquilino	Madelyn Bordi Kyle Bocchicchio
Freshman Class	Grade Eight	Grade Seven
Angelina Zappile	Aysiah-Lena Maldonado	Georgia Byrd

Matthew Hucaluk

Tyler Wells

Eamon Werkheiser

REPORT: Student Council Representative: Bailie Rizzo
Briana McNeely

RECESS:

APPROVAL OF BOARD MINUTES:

- 1. Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following minutes:

December 13, 2017 Public Session:

December 13, 2017 Executive Session:

January 3, 2018 Public Session

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

MOTION TO APPROVE ITEMS 1-9

Motion by Ms. Osinski seconded by Ms. Cox to approve the following motions

- 1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of October and November 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- 2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the months of October and November 2017. The Treasurer’s Report and Secretary’s reports are in agreement for the months of October and November 2017.
- 3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- 4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- 5. Motion to approve bills payable for the month of January 2018 in the amount of \$592,434.14, when certified.
- 6. Motion to approve the following use of facilities requests:

HAS – Gym, Audubon Girls Softball, practices on Thursdays and Fridays, February 21 to March 29, 2018.
Contact: Jenara Furness

AHS Auditorium – Haddonfield Theater Arts Center, practice and performance Thursday, Friday, Saturday, June 21, 2, 23, 2018 and Wednesday, Thursday, Friday, August 8, 9, 10, 2018 for practice and performance. Contact: Scott Laska

7. Motion to approve the revisions to the 2018 Board Meeting Dates.
8. Motion to approve the District's Corrective Action Plan for the year ending June 30, 2017:

RECOMMENDATION	BOARD APPROVAL DATE	METHOD OF IMPLEMENTATION	RESPONSIBILITY FOR IMPLEMENTATION	DATE OF IMPLEMENTATION
<u>Financial Planning, Accounting & Reporting</u> The ECS approval was not requested for a transfer from an advertised appropriation amount as defined under N.J.A.C. 6A:23A-13.3(f), which was in excess of 10% of that amount	1/17/2018	The Transfer Status Report will be reviewed to ensure any transfer in excess of 10% will be reported to the ECS	School Business Administrator/Treasurer	1/17/2018

9. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-18 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.

- INFORMATION:

Haviland Avenue School

December 7, 2017 Fire Drill
 December 11, 2017 Lockdown Drill

Mansion Avenue School:

December 19, 2017 Fire Drill
 December 20, 2017 Lockdown Drill

Audubon High School:

December 8, 2017 Fire Drill
 December 21, 2017 Lockout Drill

VOTE FOR ITEMS 1-9

Motions approved by unanimous voice vote.

EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Davis seconded by Ms. Osinski to approve the following motions

1. Motion to approve the following field trip requests for the 2017-2018 school year:

3/15/18 MAS: Mrs. Fox, ten chaperones and 43 students to the University of Pennsylvania. Purpose: Aligns with our social studies curriculum. Departure: 9:00 am. Return: 2:30 pm. School bus. Total Cost: \$170.84 (Paid by Students)

3/27/18 MAS: Mrs. Snyder, one chaperone and five students to the Virtua Hospital in Voorhees, and the Ronald McDonald House. Purpose: Student exposure to health careers and community service. Departure: 8:40 am. Return: 12:40 pm. School bus. **Total Cost: \$132.87 (Paid by ABOE)**

5/16/2018 HS: Mrs. Bulskis, seven chaperones and 100 students to Baltimore, MD. Purpose: Sophomore Class Trip. Departure: 7:00 am. Return: 7:00 pm. Academy Bus Company. **Total Cost: TBD (Paid by Students)**

2. Motion to approve the Indoor Percussion competition schedule for the 2018 season.
3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the December 2017 meeting of the Board of Education.
4. + Motion to approve related services for one hour per week for student ID#10095 effective retroactive to December 12, 2017 by the following:

Physical Therapy: ID#768 (District Employee) Hourly Per Diem Rate
5. Motion to approve an Augmentative Communication Evaluation for out of district high school aged student ID #42807 to be conducted by Speak to Me Kids, a previously approved pediatric speech and language service provider, at a cost of \$500.00.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote.

HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

MOTION TO APPROVE ITEMS 1-11

Motion by Ms. Cox seconded by Mr. Whitman to approve the following motions

1. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Robert Delengowski, Business Administrator/Board Secretary, effective January 1, 2019.
2. + Motion to approve Erin Dever as part time cafeteria aide at Mansion Avenue School at \$9.00 per hour for 2.5 hours per day, five days per week when lunches are served, effective January 18, 2018 through June 12, 2018 or the last day lunches are served for elementary students.
3. Motion to approve Greg Smith as volunteer/chaperone for the Indoor Percussion competitions for the 2018 season.
4. Motion to approve the following as chaperones for the 2018 Senior Class Trip to Disney World, Florida on March 19, 2018 through March 23, 2018:

Administrator – Rob Buchs	Don Seybold	Mike Tomasetti	Dawn Ewing
Steve Ireland	Kevin Greway	Jessica Lindsay	Andria Morrison
Larae Drinkhouse	Dennis Bantle	Lauren Dougherty- Nurse	

Nancy Wolgamot- Alternate
Ron Latham- Alternate
Eileen Willis- Alternate
Stacy Caltagirone- Alternate
Dustin Stiles- Alternate
5. Motion to approve the following staff members to facilitate Professional Learning during the February 16, 2018 District In-Service:

Natalie Busarello	Alycia Colucci	Deb Costello	Andi Collazzo
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Angela DiFilippo
Julia Pounds
Ron Latham

Larae Drinkhouse
Kelly Rowello

Anne Marie Harris
Mike Stubbs

Katie Hueber
Christine Fox

Up to 2 hours of prep at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

Up to 5 hours of professional development at the AEA contractual rate of \$60.00 per hour per staff member

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 6-11

Motion by Ms. Cox seconded by Mr. Whitman to approve the following motions

- 6. Motion to approve Eric Miller as the district's School Safety Specialist.
- 7. + Motion to approve the following Rowan University students to complete an observation requirements one day per week effective January 31, 2018 through April 18, 2018:

Student	School	Cooperation Teacher
Carly Anderson	Haviland Avenue	Sue Selby
Taylor Beeler	Haviland Avenue	Shannon Druding
Alexis Bourgeois	Haviland Avenue	Jen McClellan
Samantha Capano	Haviland Avenue	Shelly Chester
Brianna Coble	Haviland Avenue	Blake Zetusky
Madeline Crone	Haviland Avenue	Kim Felix
Amaris Cruz	Haviland Avenue	Christine Brady
Kimberly Daminger	Haviland Avenue	JoAnne McCarty
Taylor DiDonato	Haviland Avenue	Karen Bowers
Jessica Fackler	Haviland Avenue	Chelsea Shupp
Melanie Flynn	Haviland Avenue	Katie Mueller
Christopher Fox	Haviland Avenue	Roberta Ignaczewski
Nicole Hayden	Haviland Avenue	Amy Phillips
Joslin Dakota	Haviland Avenue	Alycia Colucci
Nicole Nadolny	Haviland Avenue	Rose Lang
Gianna Nigro	Haviland Avenue	Deb Costello
Guinevere Pepe	Mansion Avenue	Kelly Skala and Missy Falkowski
Aubreigh Potpinka	Mansion Avenue	Claudia Kirby
Jay Robin	Mansion Avenue	Jen Beebe
Taylor Russo	Mansion Avenue	Kelly Miller
Lauren Shannon	Mansion Avenue	Shannon Horan
Dylan Smith	Mansion Avenue	Bianca Berkowitz
Kayla Snow	Mansion Avenue	Katie Hueber
Courtney Straub	Mansion Avenue	Eunice Englehart
Julia Taormina	Mansion Avenue	Colleen Clark
Gabrielle Valenti	Mansion Avenue	Brad Rehn
Fayangia Vlaszac	Mansion Avenue	Christine Fox
Samantha Zarro	Mansion Avenue	Natalie Busarello
Michael White	Mansion Avenue	Christy Rehn

- 8. Motion to approve the following as district substitutes/home instruction tutors for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

Regina DiGiambattista

Substitute Teacher

Teaching Certification

9. + Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$249.00	Lisa McGilloway	February 6, 2018	Raise the Rigor for Struggling Readers

10. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	\$179.00	Shamus Burke	February 7, 2018	"Fostering Growth Mindsets in Every Math Classroom: Creating Productive Learning Environments"
HS	\$375.00	Tony Carbone	March 13-16, 2018	Director of Athletics Association of NJ

11. Motion to approve Neumann University student, Mikayla Lavecchio, to shadow our district occupational therapist, Marge Walsh, for 5-10 hours per week on Mondays and/or Fridays for a total of 37 hours to be completed by February 23rd as a requirement needed for acceptance in the Jefferson University's Accelerated OT program.

VOTE FOR ITEMS 1-11

Motions approved by unanimous voice vote.

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS 3829	0	1	1
HAS	0	0	0
MAS	0	0	0

2. Superintendent's Report
3. Program Representatives:

- A. CCESC Rep. Rotation: **Ms. Brown**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C. AEF Representative: **Mr. Whitman**

4. Board Member Comments

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be

limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

1. Motion by Ms. Chiaradia seconded by Mr. Blumenstein to adjourn meeting at approximately 8:10pm.
Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
SATURDAY, FEBRUARY 3, 2018
9:00 A.M.

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 9:00 a.m., in the Audubon High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

3. Salute to the Flag.
4. Public Session

1. Opening Remarks
2. Operations
 - Budget
Staffing/Administration
 - Facilities
Major projects needed
Staffing of department
Systems upgrades
 - Technology
Infrastructure
Chrome books
Staffing/organization
Learning infusion
3. Education
 - Student Performance
 - School Choice
 - District Goals
 - Academic Programs
4. Human Resources
 - Superintendent Search
 - Business Administrator Search
 - Superintendent Evaluation Process
5. Governance
 - Board Goals
 - Board Committees

Executive Session

1. Motion by Ms. Brown seconded by Ms. Davis to approve the resolution for board to enter into closed session at 7:18pm for the following purposes

AUTHORIZING EXECUTIVE SESSION

Date: February 3, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Reconvene at approximately 12:30pm.

Adjournment

6. Motion by Mr. Blumenstein and seconded by Ms. Davis to adjourn meeting at approximately 12:30pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, FEBRUARY 21, 2018
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Mr. Simpson seconded by Ms. Schiavo to approve the resolution for board to enter into closed session at 7:18pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: February 21, 2018**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

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BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. Osinski, Mr. Ryan, Ms. Schiavo, Mr. Simpson, Mr. Whitman, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent

Absent: Ms. Chiaradia

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JANUARY

Senior Class	Junior Class	Sophomore Class
Matilda Gilson Andrew Barnhardt	Jacob Ciurlino Nicholas Giovanetti	Madison Cilurso James Rodier
Freshman Class	Grade Eight	Grade Seven
Kelly Loughlin Joseph Monteferrante	Skyler Keyek John Perozzi	Lauren Esher Abijit Hate

RECOGNITION

One of Three State Citizen Education Teachers of the Year: Ms. Debra Costello

REPORT: Student Council Representative: Bailie Rizzo
Briana McNeely

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Mr. Simpson seconded by Ms. Schiavo to approve the following minutes:

January 17, 2018 Public Session:

January 17, 2018 Executive Session:

Motion approved by unanimous vote.

Motion by Mr. Simpson seconded by Ms. Schiavo to approve the following minutes:

February 3, 2018 Public Session:

February 3, 2018 Executive Session:

Motion approved by voice vote (8-0). Ms. Osinski abstained.

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Osinski seconded by Mr. Simpson to approve the following motions

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of October and November 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the months of October and November 2017. The Treasurer's Report and Secretary's reports are in agreement for the months of October and November 2017.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in

violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

- 5. Motion to approve bills payable for the month of February 28, 2018 in the amount of \$520,004.95, when certified.
- 6. Motion by Ms. Osinski and seconded by Mr. Simpson to approve the following use of facilities requests:
 - AHS Baseball Field – Audubon Blue Sox Baseball, practice and games, March 18 – August 19 (Sundays) 9 am – 12 pm. Contact Person: Jim Rossell
 - AHS Track and Field – St Rose of Lima Track Team – March 1 – June 1 – Monday through Friday – 5:30 – 7:30 pm.
 - AHS Varsity Field – Audubon Little League – practice and games – March 1 – August 30, 2018 – Monday through Sunday. Contact person: John Johnston
 - AHS Main Gym and Aux Gym – Audubon Little League – March 4 – March 31, 2018, Practices Monday through Friday. Contact Person: John Johnston
- 7. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-18 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.

- INFORMATION:

Haviland Avenue School

January 22, 2018	Fire Drill
January 26, 2018	Lockout Drill

Mansion Avenue School:

January 3, 2018	Lockout Drill
January 26, 2018	Fire Drill

Audubon High School:

January 22, 2018	1000 ft. Drill
January 26, 2018	Fire Drill

VOTE FOR ITEMS 1-7

Motions approved by unanimous voice vote.

EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-6

Motion by Mr. Simpson seconded by Ms. Osinski to approve the following motions

- 1. Motion to approve the following field trip requests for the 2017-2018 school year:
 - 2/10/18 HS:** Ms. Willis, one chaperone and 8 students to Cumberland County College, Vineland. Purpose: 13th Annual District Interact Leadership Conference. Purpose: Discussion session to make the Interact Club more successful. Departure: 8:00 am. Return: 4:00 pm. Student will provide their own transportation. **Total Cost: \$-0-**
 - 2/22/18 and 2/23/18 HS:** Ms. Bonvetti, one chaperone and 15 students to Mansion Avenue School. Purpose: National Junior Honor Society members will sit with 6th grade students during their lunch to

mentor and foster quality Q and A session about moving up to 7th grade at the high school. Departure: 11:30 am. Return: 1:30 pm. Walking. **Total Cost: \$-0-**

2/23/18 HS: Mr. Webb, two chaperones and 33 students to the University of Pennsylvania. Purpose: To attend the 2018 Penn International Relations Conference. (High School Outreach) Departure: 8:00 am. Return: 2:30 pm. School bus. **Total Cost: \$196.08 (Paid by Students)**

3/1/18 HS: Mr. Webb, one chaperone and 23 students to the Audubon Senior Center – Historical Society. Purpose: Archiving and digitizing of Audubon Historical Society's records and artifacts for public access. Departure: 8:30 am. Return: 2:30 (will be dismissed from Senior Center) Walking. **Total Cost: -0-**

3/5/18 HS: Mr. Trowbridge, one chaperone and 80 students to the Marlton Methodist Church. Purpose: Performance with the S.J. Pops Orchestra. Departure: 1:00 pm. Return: 5:30 p.m. School bus. **Total Cost: \$186.56 (Paid by ABOE)**

3/11/18 HS: Mr. Trowbridge, one chaperone and students (number TBD) to Lenape High School. Purpose: Rehearsal for performance on March 11th. Departure: 6:00 pm. Return: 8:45 pm. School bus. **Total Cost: \$141.23 (Paid by ABOE)**

3/15/18 HS: Ms. Warren, two chaperones, and 50 students to Camden County College. Purpose: Camden County College Placement/Tour. Departure: 8:30 am. Return: 2:30 pm. Camden County College will provide bus transportation. **Total Cost: -0-**

3/22/18 MAS: Mrs. Fox, ten chaperones and 44 students to the University of Pennsylvania. Purpose: Aligns with social studies curriculum. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: \$170.84 (Paid by Students)**

4/10/18 MAS: Ms. Erney, Ms. Horan, Ms. Miller, seven chaperones and 50 students to Ellis Island. Purpose: Aligns with 4th grade curriculum on immigration. Departure: 7:30 am. Return: 4:30 pm. Holcomb Bus. **Total Cost: \$1450.00 (Paid by Students)**

4/11/18 MAS: Ms. Hueber, Ms. Berkowitz, seven chaperones and 54 students to Ellis Island. Purpose: Aligns with 4th grade curriculum on immigration. Departure: 7:30 am. Return: 4:30 pm. Holcomb Bus. **Total Cost: \$1450.00 (Paid by Students)**

4/24/18 MAS: Ms. Racite, three chaperones and 11 students to the Garden State Discovery Museum. Purpose: To enhance fine/gross motor and social skills. Departure: 9:00 am. Return: 12:00 pm. School bus. **Total Cost: \$96.46 (Paid by Students)**

4/24/18 HS: Ms. Willis, two chaperones and 15 students to Mothers Matter, Washington Township, NJ. Purpose: Sorting, organizing and arranging baskets filled with toiletries for mothers in need. Departure: 10:00 am. Return: 2:30 pm. School bus. **Total Cost: \$140.63 (Paid by ABOE)**

4/27/18 HS: Mr. Greway, five chaperones and 66 students to the Franklin Institute. Purpose: Sheep heart dissection, tour of museum. Departure: 8:30 am. Return: 2:00 pm. School buses. **Total Cost: \$273.91 (Paid by Students)**

5/9/18 HS: Ms. Harris and Ms. Georgel, three chaperones, and 49 students to Hamilton Township. Purpose: Take two advanced art classes and advanced French students to The Grounds for Sculpture to see the sculptures of French Impressionist paintings and experience the variety of sculptural styles and materials. The students will have lunch at the Melting Pot Restaurant in Maple Shade, NJ. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: \$126.58 (Paid by Students)**

5/30/18 HS: Mr. Tiedeken and 25 students to Hershey Park. Purpose: To observe stage setups, and systems operations within the park and advance club participation, camaraderie, and membership. Departure: 8:00 am. Return: 8:00 pm. School bus. **Total Cost: \$457.33 (Paid by ABOE)**

2. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
42679	Retroactive to January 5, 2018 through February 5, 2018
75080	Retroactive to February 9, 2018 through March 9, 2018
02632	Retroactive to January 16, 2018 through TBD
75083	Renewal Request – effective retroactive to December 10, 2017 through February 10, 2018
75021	Retroactive to February 1, 2018 through April 1, 2018
01644	Request to extend current home instruction retroactive to January 13, 2018 through February 13, 2018
44609	Retroactive to January 20, 2018 through February 13, 2018

3. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00444	A continuation effective through February 13, 2018
02205	Retroactive to January 29, 2018 through February 2, 2018

4. Motion to approve a request from a staff member for her child to attend kindergarten for the 2018-2019 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the January 2018 meeting of the Board of Education.
6. Motion to approve a modification in the original approval of Augmentative Communication Evaluation for out of district high school aged student ID #42807 to be conducted by Speak to Me Kids. At this time the evaluation is being reassigned to Bankbridge Regional School District / C.R.E.S.S. at a cost of \$893.00.

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 7-12

Motion by Ms. Cox and seconded by Ms. Osinski to approve the following motions:

7. + Motion to approve the 3rd and 4th grade Dance Club at Mansion Avenue School for the 2017-2018 school year as follows:

2 Instructors/Advisers
1 Assistant/Adviser

Adviser payment: 2 advisers x 6 one hour sessions at the AEA instructional rate of \$40.00 per hour for total of \$720.00

Assistant Adviser payment: 1 assistant x 6 one hour sessions at the AEA instructional rate of \$40.00 per hour for a total of \$240.00

8. Motion to approve the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2017-2018 school year.
9. Motion to approve the revised 2017-2018 district calendar to reflect the modifications necessary due to the emergency school closing on January 4th.

Snow emergency closing day: January 4, 2018

Snow Make-up day #1, Friday, May 25, 2018. (All schools will now be open on May 25th.)

- 10 Motion to approve the creation of the following part time position: **(Funded through Title I)**

Part Time Academic Support Teacher at the High School

11. Motion to approve a modification to the original approval of MAP Training as listed:

Original Approval (7/26/17, Education Item #1):

Motion to approve up to 30 staff members for MAP Training on August 30, 2017, for up to 8 hours at the AEA contractual rate of \$30.00 per hour per staff member.

Modified Approval:

Motion to approve up to 30 staff members for MAP Training as needed, for up to 5 hours at the AEA contractual rate of \$30.00 per hour per staff member.

Motion to approve up to 20 staff members to facilitate professional learning (MAP Data Analysis training) during the March 2, 2018 in-service.

Up to 1 hour of prep at the non-instructional AEA contractual rate of \$30.00 per hour per staff member
Up to 1.5 hours of professional development at the AEA contractual rate of \$60.00 per hour per staff member

12. + Motion to approve an increase in the 2018-2019 preschool tuition rates as listed:

Current Monthly Rate	Increased Monthly Rate
\$200.00	\$270.00
Current Annual Rate	Increased Annual Rate
\$2000.00	\$2700.00

VOTE FOR ITEMS 7-12

Motions approved by unanimous vote.

HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Simpson seconded by Mr. Blumenstein to approve the following motions

1. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Steve Laughlin, technology education teacher, effective July 1, 2018.
2. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Bernadette Dorsey, Administrative Assistant to the Superintendent, effective September 1, 2018.
3. Motion to approve submission, to the Camden County Executive Superintendent, of the proposed employment contract for Robert H. Goldschmidt, Interim Superintendent for the 2018-2019 school year.
4. + Motion to approve a modification in the employment status for Jessica Gigantino, part time instructional assistant at Mansion Avenue School, as follows:

One hour of her regular schedule each day, Ms. Gigantino will serve as a Language Arts Resource Center teacher, effective retroactive to February 5, 2018 through June 18, 2018 or the last day for students, at the hourly rate of \$37.04.

5. Motion to approve Regina DiGiambattista as part time academic support teacher at the high school at Step 1, BA, 80%, \$40,000.00 (prorated) not to include benefits, effective retroactive to February 20, 2018 through June 7, 2018. **(Funded through Title I)**

VOTE FOR ITEMS 1-5

Motions approved by roll call voice vote (9-0).

MOTION TO APPROVE ITEMS 6-9

Motion by Mr. Blumenstein seconded by Mrs. Davis to approve the following motions

6. + Motion to approve an unpaid leave of absence request from Danielle Reich, part time instructional assistant at Mansion Avenue School, effective March 5, 2018 through March 29, 2018. **(This does not establish past practice.)**
7. Motion to approve an unpaid leave of absence request from Debbie Waite, high school teacher, effective April 23, 2018, ½ day. **(This does not establish past practice.)**
8. Motion to approve the following as district substitutes/home instruction tutors for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

Mario Tiberi	Substitute Teacher	Teaching Certification
Donald Swinney	Substitute Teacher	Substitute Certificate
Carrie Fegley	Substitute Secretary	
Carlos Bovell	Home Instruction Tutor	Teacher of Math
Gina DiGiambattista	Home Instruction Tutor	Teacher of English
		Teacher of Social Studies
		Grades 5-8

9. + Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$239.99	Christine Batra	March 15, 2018	Develop Student's Self-Regulation Skills to Increase Learning

VOTE FOR ITEMS 6-9

Motions approved by roll call vote (9-0).

MOTION TO APPROVE ITEMS 10-15

Motioned by Mr. Simpson seconded by Mr. Whitman

10. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	\$175.00	Robert Goldschmidt	March 1, 2018	2018 Education Expo

11. Motion to approve a modification to the original approval for Neumann University student, Mikayla Lavecchio, to shadow our district occupational therapist, Marge Walsh, for 5-10 hours per week on Mondays and/or Fridays for a total of 37 hours to be completed by February 23rd as a requirement needed for acceptance in the Jefferson University's Accelerated OT program, to now include Kate Watson, occupational therapist contracted the Camden County Educational Services, to provide this opportunity for Ms. Lavecchio, in the absence of Ms. Walsh.
12. Motion to approve the following Camden County College students to complete a 15 hour field experience in secondary education:

STUDENT	SCHOOL	COOPERATING TEACHER	SUBJECT/GRADE
Christopher Warner	HS	Ron Latham	Math
Jessica Cavanaugh	HS	Andi Collazzo	History

13. + Motion to approve the following Camden County College student to complete a 15 hour field experience in elementary education:

STUDENT	SCHOOL	COOPERATING TEACHER	SUBJECT/GRADE
Madison Reilly	MAS	Jen Battista	Elementary Ed.

14. + Motion to approve a modification of the Rowan observation placement as follows:

Student: Samantha Capano

Cooperating Teacher: From Shelly Chester – HAS to Claudia Kirby – MAS

15. Motion to approve a total 280 hours for high school counselors for the 2018 summer as listed:

Mike Tomasetti	70 Hours
Wendy VanFossen	70 Hours
Marie Bonvetti	70 Hours
Emily Warren	70 Hours

VOTE FOR ITEMS 10-15

Motions approved by roll call vote (9-0).

MOTION TO APPROVE ITEMS 16-20

Motioned by Mr. Simpson seconded by Ms. Cox.

- 16 + Motion to approve the following Rutgers University students to complete a summer practicum requirement effective May 10, 2018 through May 22, 2018 as listed:

STUDENT	SCHOOL	COOPERATING TEACHER	SUBJECT/GRADE
Catherine Pechota	HAS	Blake Zetusky	Kindergarten
Stephanie DeVito	MAS	Maddie Meehan	Grade 6

17. Motion to approve the following Rutgers University student to complete a summer practicum requirement effective May 10, 2018 through May 22, 2018 as listed:

STUDENT	SCHOOL	COOPERATING TEACHER	SUBJECT/GRADE
Rebecca Turner	HS	Duane Trowbridge	Music

18. Motion to approve spring coaching positions for the 2017-2018 school year:

COACHES

Baseball Varsity

Rich Horan

Baseball Asst. Varsity

*Ryan Knaul

Baseball Asst. Varsity

*Tyler Inkster

Baseball Asst. Varsity

*Zachary Jakubowski

Baseball Junior Varsity

*Keith Allen

Baseball Freshman

*Randolph Callaway

*Keith Allen, Randolph Callaway, Tyler Inkster, Zachary Jakubowski and Ryan Knaul will each receive 1/5 of the total of Varsity Assistant's + JV + Freshman stipends.

Golf Varsity	Luke Collazzo
Golf Asst. Varsity	Paul Frantz
Softball Varsity	Erin Small
Softball Asst. Varsity	Maddy Meehan
Softball Junior Varsity	Denise Allman
Softball Freshman	Stacey Caltagirone
Boys Tennis Varsity	Chris Sylvester
Boys Tennis Assistant	Diane Bay
Boys Track & Field Varsity	Steve Ireland
Girls Track & Field Varsity	Adam Cramer
Track & Field Assistant	Daniel Reed
Track & Field Assistant	Dustin Stiles
Track & Field Assistant	Roger Houghkirk
Track & Field Assistant	Daniel Cosenza
7/8 Grade Coed Track & Field	Kevin Quirk
7/8 Grade Coed Track & Field Assistant	Randy Marr
Spring Weight Training	Dave Niglio (2/5)
Spring Athletic Trainer	Scott LaPayover
Spring Assistant Athletic Dir.	Kevin Greway

VOLUNTEERS

Baseball	Pat Dewechter, Chris Harris, Aaron Holmes, Rich Horan III, Brian Kulak, Robert Panico, Ralph Schiavo, Brett Phillips, Don Seybold and Kevin Terifay, and Derek Wickersham
Golf	Angela DiFilippo and Mike Tomasetti
Softball	Amanda Brown and Julia Pounds
Spring Weight Training	Dominic Koehl, Keith Allen and Sam Santone
Track and Field Programs	Shawn Agnew, Kieren Boland, Alice Borden, Randy Marr, Kyle Muckley, Anthony Pugliese, Joseph Furlong Jr., Kyle Kilvington
Boys Tennis	Laurie Bouch, Matthew Harter, Erica Venuti and Monika Waniek
Weight Room	Keith Allen

19. + Motion to approve the following mentor for the remainder of the 2017-18 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Jessica Gigantino	MAS-Special Education	Bernadette Brogna	2/5/18- 6/18/18

- 20 + Motion to approve the following Drexel University student to complete a field experience/observation effective April 2, 2018 through June 11, 2018, as listed:

STUDENT	SCHOOL	COOPERATING TEACHER	SUBJECT/GRADE
Jessica Campbell	MAS	Jennifer Beebe	Grade 3
Jessica Campbell	HAS	Cherie McNellis	Preschool

VOTE FOR ITEMS 16-20

Motions approved by roll call vote (9-0).

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS 3829	0	1	1
HAS	0	0	0
MAS	0	0	0

2. Superintendent’s Report
3. Program Representatives:
 - A. CCESC Rep. Rotation: **Ms. Brown**
 - B. CCSBA Rep. Rotation: **Mr. Blumenstein**
 - C. AEF Representative: **Mr. Whitman**
4. Board Member Comments

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual. Several members of the audience raised questions regarding our school safety policies and one member had a question about class size.

ADJOURNMENT

1. Motion by Mr. Simpson seconded by Mr. Blumenstein to adjourn meeting at approximately 8:55 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, MARCH 28, 2018

7:00 P.M.

MINUTES

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Mr. Osinski seconded by Mr. Simpson to approve approve the resolution for board to enter into closed session at 7:10 pm for the following purposes:

AUTHORIZING EXECUTIVE SESSION

Date: March 28, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Open Session at 8:10 pm.

1. Call meeting to order
2. Salute to the Flag

Present: Mr. Blumenstein, Ms. Brown, Ms. Chiaradia, Ms. Cox, Ms. Davis, Ms. Osinski, Mr. Ryan, Ms. Schiavo, Mr. Simpson, Mr. Whitman, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR FEBURARY

Senior Class

Sarah Libby
Dorotea Enriquez

Junior Class

Vernie Marley
Alex Ruffalo

Sophomore Class

Christian Coombs
Skyler Ervin

Freshman Class

Dylan Davis
Greta Davis

Grade Eight

Leon Goetz
Xavier Massey

Grade Seven

Saniah Frazier
Matthew Wright

REPORT: Student Council Representative: Bailie Rizzo
Brandon McNeely

RECESS:

PRESENTATION: STEAM Initiative – Dave Niglio

PRESENTATION: School Performance Reports – Shamus Burke

APPROVAL OF BOARD MINUTES:

1. Motion by Mr. Blumenstein seconded by Mr. Simpson to approve the following minutes:

February 21, 2018 Public Session:

February 21, 2018 Executive Session:

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

GOVERNANCE: Chairperson: Ms. Brown, Mr. Simpson, Mr. Ryan, Mr. Blumenstein, Alternate: Ms. Schiavo

MOTION TO APPROVE THE FOLLOWING ITEM

Motion by Mr. Blumenstein seconded by Mr. Cox to approve the following item:

1. Motion to approve the following Roles of the Board, and Board Goals and District Goals:

Roles of the Board of Education:

- To represent the concerns of the citizens, taxpayers & parents to the administrators and present the needs of the students and school district to the citizens, taxpayers & parents of the community. The School Board does not operate the district on a day to day basis; that is the job of the Superintendent, the district's chief executive (who we have entrusted and respect with this role). The School Board sets policy, goals, and objectives for the district. The Superintendent is responsible for implementing these policies and achieving these goals and is evaluated on an annual basis on the performance in achieving these goals.

Board Goals:

- Continue training with NJ School Boards, working toward Master School Board certification.
- Increase visibility in the community - at least one school board member should be at all major school functions (play, honor society induction, music programs, and elementary/8th grade school graduations). All Board members should attend high school graduation.
- Work with community groups and local businesses who will assist financially with technology upgrades and other initiatives.
- Seek to diversify teaching staff so that we have the best of teachers and the best reflection of the larger community and student population. Since we have a more diverse population, the students need to see a staff who reflects that.
- Participate in the development of an efficient and fiscally responsible budget
- Successfully negotiate a fair and equitable contract with staff
- Complete a Board self-evaluation, and make the results public.

District Goals:

- Strengthen communications and relationships with the community.
- Continue to revise and update all curricula in order to enhance the quality of instruction and academic performance by delivering a rigorous and outstanding 21st century education.
- Design opportunities that promote self-awareness, confidence, personal responsibility and social mindfulness for our students in order to provide the foundation for a responsible citizenship.
- Provide a clean, safe and orderly learning environment for students and staff.

VOTE FOR ABOVE ITEM

Motion approved by unanimous voice vote.

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

MOTION TO APPROVE ITEMS 1-4:

Motion by Mr. Simpson and seconded by Mr. Blumenstein to approve the following motions

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of January 2018. The Treasurer's Report and Secretary's reports are in agreement for the month of January 2018.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in

violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 5-12:

Motion by Ms. Cox seconded by Mr. Whitman to approve the following motions

- 5. Motion to approve bills payable, March 31, 2018, in the amount: \$244,220.92, when certified.
- 6. Motion to approve the voiding of the following checks due to age:

Community Education Account: #7232, #7261, #7309
Athletic Account: #1040, #1227, #1370, #3182
- 7. Motion to accept the June 30, 2017 audit as presented by Rob Inverso – December Board Meeting.
- 8. Motion to authorize the School Business Administrator to advertise an RFP for Food Services for the 2018-2019 school year.
- 9. Motion to approve the following use of facilities requests:

AHS Room B102- FDU classes for the spring semester on all Tuesdays from April 10th through June 26th, from 6:15 pm – 9:30 pm. Contact: Raquel Vassell

AHS Auditorium - Audubon Police Department – DARE Graduation – April 10th – 5:00 pm to 9:00 pm. Contact Person: Officers Gorman and Whylings
- 10. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-18 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.
- 11. Motion to approve the following borrowing request from the Audubon Celebration Committee for April 28 2018 with a rain date of April 29, 2018 - to be returned April 29, 2018 or April 30, 2018:

12 Long Tables
14 Round Tables
100 Chairs

INFORMATION:

Haviland Avenue School

February 21, 2018	Fire Drill
February 27, 2018	Evacuation Drill (200 ft.)

Mansion Avenue School:

February 21, 2018	Lockdown Drill
February 26, 2018	Fire Drill

Audubon High School:

February 26, 2018	Lockdown
February 27, 2018	Fire Drill

VOTE FOR ITEMS 5-11

Motions approved by unanimous voice vote.

EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-6

Motion by Mr. Simpson seconded by Mr. Ryan to approve the following motions

1. Motion to approve the following field trip requests for the 2017-2018 school year:

3/26/18 HS: Ms. Warren, one chaperone, and 20 students to Rowan College at Gloucester County. Purpose: Accuplacer Testing. Departure: 9:00 am. Return: 12:00 pm. RCOC Bus. **Total Cost: \$-0-**

4/12/18 HS: Ms. VanFossen, Ms. Warren and 20 students to Rowan College at Gloucester County. Purpose; Schedule classes, campus tour. Departure: 8:30 am. Return: 1:30 pm. RCOC Bus. **Total Cost: \$-0-**

4/20/18 HS: Mr. Niglio and 23 students to the Edelman Fossil Park at Rowan University. Purpose: Forensic Science: Reinforcement of AP discussions on fossils, evolution and classification of living things. Departure: 9:45 am. Return: 1:30 pm. School bus. **Total Cost: \$120.50 (Paid by Students)**

4/27/18 HAS: Kindergarten Teachers, six chaperones and 88 students to Memorial Field. Purpose: Baseball Day. Departure: 11:15 am. Return: 2:00 pm. Walking. **Total Cost: \$-0-**

5/3/18 HS: Ms. Georgel, two chaperones and 35 students to the Alliance Francaise de Philadelphia Trolley Tour & Le Cafe Creperie, Philadelphia. Purpose: To discover all French Culture present in Philadelphia, to experience authentic French Crepes for lunch. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: \$171.28 (Paid by Students)**

5/11/18 HAS: Ms. McNellis, Ms. Carbone, five chaperones and 21 students to Audubon ACME. Purpose: Community Outing. Departure: 9:00 am. Return: 10:30 am. School bus. **Total Cost: \$51.01 (Paid by Students)**

5/11/18 HAS: Ms. McNellis, four chaperones and 11 students to Audubon ACME. Purpose: Community Outing. Departure: 12:00 pm. Return: 1:30 pm. School bus. **Total Cost: \$51.01 (Paid by Students)**

5/14/18 HS: Ms. Wolgamot, Ms. LaCasse, Mr. Greway, Mr. Manskopf, and 40 students to Pinelands Institute for Natural and Environment Studies. Purpose: To enhance the students' ecology education with hands on experiences. School bus. Departure: 9:00 pm. Return: 2:30 pm. **Total Cost: \$188.75 (Paid by Students)**

5/17-18/18 MAS: Mr. Rehn, Ms. Falkowski, four chaperones, and 33 students to Washington DC. Purpose: Culminating 6th grade appreciation trip for Safety Patrol. Departure: 9:00 am – 5/17. Return: 8:30 pm – 5/18. Charter Bus. **Trip paid by fundraising of Safety Patrol students.**

5/17/18 HAS: Kindergarten teachers, six chaperones, and 88 students to the Philadelphia Zoo. Purpose: To visit the zoo to see the animals in their habitat. Departure: 8:45 am. Return: 2:00 pm. School bus and Holcomb Bus. **Total Cost: \$590.13 (Paid by Students)**

5/25/18 HS: Mr. Bantle, Ms. Myers-Griffith, three chaperones and 30 students to the Big Event (Bowling and lunch at the Kove). Purpose: Class reward for Surf Shop, Independent Living, SLE, LIFE. CBI experience. Departure: 9:15 am. Return: 1:45 pm. School bus. **Total Cost: \$132.32 (Paid by ABOE)**

5/25/18 MAS: Ms. Skala, 14 chaperones and 81 students to Smith Playground/Rowan Planetarium. Purpose: To read and identify characteristics of a fable. Departure: 9:00 am. Return: 2:30 pm. Holcomb Buses. **Total Cost: \$1012.00 (Paid by Students)**

5/29/18 HS: Ms. D'Aprile, three chaperones, and 50 students to the Philadelphia Art Museum. Purpose: To learn about Spanish art and enjoy Mexican food. Departure: 9:30 am. Return: 2:30 pm. School bus. **Total Cost: \$158.80 (Paid by Students)**

5/30/18 HS: Ms. Bonveti, four chaperones and 38-42 students to the Education Extravaganza – Peer Leadership Workshop, Morey's Pier, Wildwood. Purpose: Leadership Workshop. Departure: 8:30 am. Return: 5:30 pm. School bus. **Total Cost: \$184.83**

6/7/18 MAS: Ms. Meehan, 11 chaperones, and 89 students to the Brandywine Picnic Park. Purpose: A fun trip before students move schools & head to Jr. High. Departure: 8:45 am. Return: 2:30 pm. School bus and Holcomb bus. **Total Cost: \$678.96 (Paid by Students)**

Date Changes:

From 3/22/18 to 3/28/18: MAS: Mrs. Fox, ten chaperones and 44 students to the University of Pennsylvania. Purpose: Aligns with social studies curriculum. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: \$170.84 (Paid by Students)**

2. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00244	Effective retroactive to February 22, 2018 through March 12, 2018
42679	Renewal effective retroactive to February 5, 2018 through April 5, 2018
44609	Renewal effective for Biology only – effective retroactive to February 13, 2018 through March 9, 2018
44488	Effective retroactive to February 15, 2018 through March 31, 2018
01644	Extension effective retroactive to December 13, 2017 through March 13, 2018

3. + Motion to approve the following out of district placement:

STUDENT ID#	Placement	Dates
44454	Black Horse Pike Regional Twilight Program Tuition and Transportation Costs: Responsibility of Audubon Public Schools	Effective retroactive to March 12, 2018

4. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the February 2018 meeting of the Board of Education.

5. + Motion to approve the Haviland Avenue School 2018 Summer Program as follows:

Total of 16 days: 4 days per week for 4 weeks during the month of July
 Total of 2 teachers: 3.5 hours per day at \$40.00 per hour for 16 days per teacher
 Total of 2 classroom aides: 3.25 hours per day at \$12.00 per hour for 16 days per aide

6. Motion to approve the following 2018 Summer Committees:

K-6 RTI Committee

Up to twelve teachers

Up to ten hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

ELA (Comprehension) Committee

Up to twelve teachers

Up to six hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

Math Committee

Up to ten teachers

Up to six hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

Cross Curricular Committee

Up to thirteen teachers

Up to five hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

Common Assessments Committee

Up to twelve teachers

Up to twelve hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

Curriculum Revision

Up to * thirty-four teachers to revise the following curriculum guides (two teachers per curriculum guide):

Algebra I	Chemistry	English II	Language Arts Grade 2
Language Arts Grade 5	Language Arts Grade 8	Math Grade 2	Math Grade 5
Math Grade 8	Physical Science	Science Grade 2	Science Grade 5
Social Studies Grade 2	Social Studies Grade 5	Social Studies Grade 8	US History II
Fundamentals of High School Math			

To be paid at the AEA contractual rate of \$300.00 per curriculum

Curriculum Writing

Up to eight teachers to write the following curriculum guides:

Digital Technology	ELA Portfolio Prep	ESL	Graphic Communication
Information Technology	Math Portfolio Prep	Robotics	Human Genetics

To be paid at the AEA contractual rate of \$600.00 per curriculum

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 7-8

Motion by Ms. Chiaradia seconded by Mr. Simpson to approve the following motions

7. Motion to approve summer assistants in the technology department for the 2018 summer as listed:

Up to six students at the hourly rate of \$8.50 for a maximum of 24 hours per week, per student, effective June 25, 2018 through August 30, 2018

8. Motion to approve the revised 2017-19 district calendar to reflect the modifications necessary due to the emergency school closing on March 21, 2018.

Snow emergency closing day: March 21, 2018

Snow Make-up day #2 as listed:

12-18 – High School Half Days (5)
18 – Last Day for High School Students – Snow Make up Day #2
14-19 – Elementary Half Days (4)
19 – Last Day for Elementary Students – Snow Make-up Day #2
*19- HS Teacher In-Service Day: No Classes for HS Students
20 – Last Day for Teachers – Snow Make-up Day #2

9. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$245.00	Paul Rogers	April 30, 2018 – May 1, 2018	2018 NASA-NJ Annual Conference

10. + Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$259.00	Lisa McGilloway	April 16, 2018	RTI – Practical Strategies for Intervening with Students

11. Motion to approve the following as district substitutes/home instruction tutors for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

Annette Goldman	Substitute Teacher	Substitute Certificate
Daniel McGilloway	Substitute Teacher	Substitute Certificate

12. Motion to approve the following additional spring coaching positions for the 2017-18 school year:

Spring Weight Training Michael Santore (3/5 contract)

Volunteers:	Wade Geis	Baseball
	Joseph Bryson	Tennis
	Dennis Cain	Tennis

- 13 + Motion to approve the modification in the original approval of the following Drexel University student to complete a field experience/observation effective April 2, 2018 through June 11, 2018, as listed:

STUDENT	SCHOOL	COOPERATING TEACHER	SUBJECT/GRADE
Rescind Jessica Campbell and Approve Jessica Barr	HAS	Cherie McNellis	Preschool

14. Motion to approve the additional overloads for the following staff members for the 4th marking period:

Thea Ricci:	.5	Physical Education
Dan Reed:	.25	Physical Education

15. Motion to approve the following 2018 summer employment for the technology department:

Bruce Dyer: Up to three-hundred (300) summer hours to provide technical support at the non-instructional rate as per the negotiated agreement effective July 1, 2018 through August 31, 2018

Kathy Marshall: Up to one hundred (100) summer hour to provide technical support at her per diem hourly rate, effective July 1, 2018 through August 31, 2018.

16. + Motion to approve Becky Gilbert as an alternate Saturday detention proctor for Mansion Avenue School for the remainder of the 2017-2018 school year.

VOTE FOR ITEMS 9-16

Motions approved by unanimous voice vote.

REPORTS:

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Simpson seconded by Ms. Schiavo to approve the following motions:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	0	0
MAS #4469	0	1	1

2. Superintendent's Report

3. Program Representatives:

- A. CCESC Rep. Rotation: **Ms. Brown**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C. AEF Representative: **Mr. Whitman**

4. Board Member Comments

5. Motion to approve the tentative school budget for the 2018-2019 school year for submission to the Camden County Executive Superintendent. (Formal motion will follow.)

	<u>BUDGET</u>	<u>TAX LEVY</u>
General Fund	\$24,225,101	\$12,125,033*
Special Revenue Fund	\$420,000	
Debt Service Fund	\$970,700	\$970,700

*Taxes split between:

Audubon	\$11,767,944
Audubon Park	\$357,089

WHEREAS, there is a need to use a CAP adjustment (Health Benefits) in the amount of \$196,029 and Banked CAP in the amount of \$96,062 to supplement the district budget, and NOW THEREFORE BE IT RESOLVED the Board of Education hereby approves the use of the Health CAP Adjustment and Banked CAP in accordance with NJAC 6A:23A-10.3(b) and fully used in the 2018-2019 district budget, not to be deferred or incrementally completed over a longer period on time
Additionally,

Motion to approve travel and related expense reimbursement in accordance with NJAC 6A23B-1.2(b) to a maximum expenditure of \$36,000 for all staff and Board Members

VOTE FOR ITEMS 1-5

Motions approved by roll call vote (10-0)

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Ms. Davis seconded by Ms. Cox to move board to closed session at approximately 9:29 pm for the following:

Personnel

Reconvene at approximately 10:55 pm.

ADJOURNMENT

1. Motion by Mr. Simpson seconded by Ms. Davis to adjourn meeting at approximately 11:00 pm.
Motion approved unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, APRIL 18, 2018

7:00 P.M.

MINUTES

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Mr. Blumenstein seconded by Ms. Chiaradia to approve the resolution for board to enter into closed session at 7:10 pm for the following purposes.

AUTHORIZING EXECUTIVE SESSION

Date: April 18, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Open Session at 8:00 pm.

1. Call meeting to order
2. Salute to the Flag

Present: Mr. Blumenstein, Ms. Brown, Ms. Chiaradia, Ms. Cox, Ms. Davis, Ms. Osinski, Ms. Schiavo, Mr. Simpson, Mr. Whitman, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent Absent: Mr. Ryan

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MARCH

Senior Class	Junior Class	Sophomore Class
Alexander Hart Jaqueline Ventura-Perez	Gabrielle Campise Jesuan Rivera	Ashley Applegate Patrick Driscoll
Freshman Class	Grade Eight	Grade Seven
Michael Camm Gianni Ruiz	Charlotte Coker Emily McCauley	Emily Burgo Victoria Lopez

STUDENT RECOGNITION

ALL-SOUTH JERSEY ORCHESTRA

Owen Strong

ALL-SOUTH JERSEY JUNIOR HIGH BAND

Skyler Keyek
Isla Bartholomew

Brian Libby
Natalie Weaver

Ethan Davis

REPORT: Student Council Representative: Bailie Rizzo
Brandon McNeely

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Mr. Simpson seconded by Ms. Schiavo to approve the following minutes:

March 28, 2018 Public Session:

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

MOTION TO APPROVE ITEMS 1 – 3:

Motion by Mr. Simpson seconded by Ms. Cox to approve the following motions:

1. Motion to approve bills payable for April 30, 2018 in the amount of \$590,420.30, when certified.

2. Motion to approve the following use of facilities requests:

AHS Little League/Basketball Courts-Audubon Little League, Cow Chip Bingo September 8, 2018, rain date - September 15, 2018 from 12pm – 6 pm. Contact: John Perozzi

AHS All Purpose Room/PE Locker Room – Impulse Wrestling Club April 18, 2018 – April 18, 2019 from 7pm to 9pm. Seasonal schedule will be given to Athletic Director. Contact Kyle Muckley

AHS Front Lawn- New Covenant Community Church, Annual Freedom Celebration, Sunday, May 27, 2018 from 8 am – 2 pm. Contact: Pastor John Young

3. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-18 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.

- **INFORMATION:**

Haviland Avenue School

March 15, 2018 Fire Drill
March 23, 2018 Lockdown Drill

Mansion Avenue School:

March 26, 2018 Fire Drill
March 28, 2018 Lockout Drill

Audubon High School:

March 14, 2018 Lockout Drill
March 27, 2018 Fire Drill

VOTE FOR ITEMS 1-3

Motion approved by unanimous voice vote.

EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-8

Motion by Mr. Blumenstein seconded by Ms. Osinski to approve the following motions:

1. Motion to approve the following field trip requests for the 2017-2018 school year:

4/23/18 HS: Ms. Graham, one chaperones and 10 students to the high school. Purpose: Wellness Day facilitated by the Lourdes Wellness program. Follow-up to initial training, reward for hard work and commitment to program. Departure: 9:30 am. Return: 1:30 pm. Lourdes will conduct this training in the high school. **Total Cost: \$-0-**

5/7/18 HS: Mr. Cosenza, Matt Webb and 12 students to the Constitution Center. Purpose: Educate Civics Club members on Constitution. Departure: 8:45 am. Return: 2:30 pm. School bus. **Total Cost: \$175.52 (Paid by Students)**

5/29/18 HAS: Second grade teachers, three staff member chaperones, and 99 students to Vineland Veterans Memorial Home. Purpose: To participate in collaborative conversations with diverse partners and explore cultural events. To provide students with an experience to recount appropriate facts and relevant details. Departure: 9:30 am. Return: 2:00 pm. Holcomb buses. **Total Cost: \$600.00 (Paid by Students and Veterans)**

6/1/18 HAS: Dr. Slowik, five chaperones and 100 students to MAS. Purpose: Second grade students to MAS in preparation for third grade. Departure: 8:45 am. Return: 11:00 am. School bus. **Total Cost: \$70.45 (Paid by ABOE)**

6/1/18 MAS: Ms. Busarello, Ms. Fox, Ms. Rehn, Ms. Meehan, seven chaperones and 89 students to the high school. Purpose: Moving up day for 6th grade students. Departure: 9:00 am. Return: 11:15 am. School buses needed if raining, otherwise, walking. **Total cost if buses are needed: \$70.12 (Paid by ABOE)**

6/14/18 MAS: Third and fourth grade teachers, one additional chaperone and 186 students to Audubon High School. Purpose: Fun for end of year. Departure: 8:45 am. Return: 12:30 pm. School buses only if raining. **Total Cost: \$216.14 (Paid by ABOE)**

6/15/18 HS: Sixth Grade Teachers, and 89 students to the high school. Purpose: Promotion practice for 6th grade. Departure: 9:15 am. Return: 11:15 am. School bus need for rain, otherwise, walking. **Total Cost if bus is needed: \$63.79. (Paid by ABOE)**

6/18/18 HS: Project Graduation Committee, seven chaperones, and 159 students to Dave & Busters. Purpose: Project Graduation. Departure: 9:00 pm. Return: 3:00 am. School buses. **Total Cost: \$548.34 (Paid by Project Graduation Committee)**

6/18/18 MAS: Ms. Beebe, Ms. Battista, Ms. Kirby, Ms. Skala and five chaperones to Audubon Public Library. Purpose: Introduce the students to all the resources and programs available in an effort to get students excited to read during the summer. Departure: 9:00 am. Return: 12:00 pm. Walking. **Total Cost: \$-0-**

6/19/18 MAS: Fifth and sixth grade teachers, one additional chaperone and 194 students to Audubon High School. Purpose: Fun for end of year. Departure: 8:45 am. Return: 12:30 pm. School buses only if raining. **Total Cost: \$216.14 (Paid by ABOE)**

FIELD TRIP MODIFICATION:

5/17/18 HAS: Kindergarten teachers, six chaperones, and 88 students to the Philadelphia Zoo. Purpose: To visit the zoo to see the animals in their habitat. Departure: 8:45 am. Return: 2:00 pm. School bus and Holcomb Bus. **Total Cost: \$590.13 (Paid by Students)**

Number of Chaperones from six to sixteen

DATE CHANGE:

From 4/17/18 to 4/30/18 MAS: Ms. Moore, seven chaperones, 65 students to the Audubon High School and Challenge Grove, Cherry Hill. Purpose: Workshop with high school and junior high bands in am and picnic in pm. Departure: 8:30 am. Return: 2:30 pm. School buses. **Total Cost: \$339.12 (Paid by ABOE)**

DATE CORRECTION:

From 5/3/18 to 5/31/18 HS: Ms. Georgel, two chaperones and 35 students to the Alliance Francaise de Philadelphia Trolley Tour, Philadelphia, PA & Le Cafe Creperie, Haddonfield. Purpose: To discover all French Culture present in Philadelphia, to experience authentic French Crepes for lunch. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: \$171.28 (Paid by Students)**

2. Motion to approve the 2019 Senior Class Trip to Walt Disney World, Florida on April 8, 2019 through April 12, 2019 at a per student cost of \$1440.00 which includes the transportation and a senior class trip t-shirt for each student.
3. Motion to approve the following 2018 Special Education Extended School Year Program and staffing needs, funded through the IDEA Grant for classified students.

Program Details:

Preschool Extended School Year Program:

16 days: July 9 – August 2, 2018, Monday – Thursday

Enrolled students attend 16 days and receive educational intervention and related services as indicated in their IEPs.

Two sessions are run per day, with each session at 2.5 hours.

Elementary Extended School Year Program:

16 days: July 9 – August 2, 2018, Monday – Thursday

Enrolled students attend 16 days and emphasis is placed on ELA and Math. Related services are provided as indicated in their IEPs.

Grades K-2 and 3-6 run simultaneous sessions, with each session at 2.5 hours.

Staffing Needs:

Preschool Disabled ESY Teacher - one position

16 days x 5.5 hours/day at contractual rate (currently \$40/hour x 16 days=\$3,520)

Preschool Disabled ESY Classroom Aide - one position

16 days x 5.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$1,056)

Preschool Disabled ESY 1:1 Aide- one position

16 days x 5.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$1,056)

Elementary Special Ed Teacher (Grades K-2 ESY) - one position

16 days x 3 hours/day at contractual rate (currently \$40/hour x 16 days=\$1,920)

Elementary Special Ed Teacher (Grades 3-6 ESY) - one position

16 days x 3 hours/day at contractual rate (currently \$40/hour x 16 days=\$1,920)

Elementary Summer School Classroom Aide (Grades K-2 ESY) - one position

16 days x 2.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$480)

Elementary Summer School Classroom Aide (Grades 3-6 ESY) - one position

16 days x 2.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$480)

Preschool and/or Elementary Substitute Special Ed Teacher – one position at contractual rate (currently \$40/hour)

Preschool and/or Elementary Substitute Classroom Aide – one position at contractual rate (currently \$40/hour)

Speech Language Specialist as needed for IEP based services at per diem rate

Occupational Therapist as needed for IEP based services at per diem rate

Physical Therapist as needed for IEP based services at per diem rate

4. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
01699	Extend home instruction through May 5, 2018
42679	Renew home instruction effective retroactive to April 5, 2018 through May 5, 2018
75083	Renew home instruction effective retroactive to February 10, 2018 through March 10, 2018; March 10, 2018 through April 10, 2018; April 10, 2018 through May 10, 2018
01644	Extend home instruction effective retroactive to March 13, 2018 through April 13, 2018

01691	Effective June 1, 2018 through June 18, 2018
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5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the March 2018 meeting of the Board of Education.
6. Motion to approve membership in the New Jersey State Interscholastic Athletic Association for the 2018-2019 school year at a cost of \$2150.00.
7. Motion to approve a modification to the original approval of the 2018 Summer Committees

Original Approval (3/28/18, Education Item #6, Curriculum Revision):

Fundamentals of High School Math

Two teachers per curriculum guide

To be paid at the AEA contractual rate of \$300.00 per curriculum

Modified Approval:

Curriculum Writing

Fundamentals of High School Math I

To be paid at the AEA contractual rate of \$600 per curriculum

8. Motion to approve the 2018-2019 District Calendar.

VOTE FOR ABOVE ITEMS

Motion approved by unanimous voice vote.

HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

MOTION TO APPROVE ITEMS 1-9

Motion by Mr. Simpson seconded by Ms. Chiaradia to approve the following motions

1. + Motion to accept, with best wishes, the letter of resignation with the intent to retire from Duane Trowbridge, high school music teacher, effective July 1, 2018.
2. + Motion to accept, with best wishes, the letter of resignation from Nikole Zane, part time classroom aide at Mansion Avenue School effective April 20, 2018.
3. + Motion to approve the request from Claudia Kirby to invoke the Family Medical Leave Act on an intermittent basis effective retroactive to April 12, 2018 through June 20, 2018 or the last day for teachers.
4. + Motion to approve a request for a maternity leave of absence from Shannon Horan, elementary teacher at Mansion Avenue School, effective May 29, 2018 through June 20, 2018 or the last day for teachers, as listed:

Paid Leave of Absence:	Sick Days	Effective: May 29, 2018 through June 15, 2018 (1/2 day)
	Personal Days	Effective: June 15, 2018 (1/2 day) and June 18, 2018
Unpaid Leave		Effective: June 19-20, 2018

5. + Motion to approve a request for a maternity leave of absence from Janine Masciantonio, classroom aide at Mansion Avenue School, effective May 25, 2018 through December 31, 2018, as listed:

Paid Leave of Absence:	Sick Days	Effective: May 25, 2018 through June 19, 2018
Unpaid Leave of Absence:		Effective: September 6, 2018 through December 31, 2018

Federal Family Medical Leave Act: Effective: May 25, 2018 through June 30, 2018
 NJ Family Leave Act for the purpose of childrearing: Effective: September 6, 2018 through November 29, 2018

6. Motion to approve the following 2018 summer employment requests for the athletic department:

Lillian Mierkowski 85 hours Hourly rate as determined by the AEA Negotiated Agreement Effective July 2, 2018 through August 31, 2018

Scott LaPayover 30 hours Non-Instructional rate as determined by the AEA Negotiated Agreement - Effective July 2, 2018 through August 31, 2018

7. Motion to approve the following extracurricular contracts at the high school for the 2018-2019 school year with compensation as per the negotiated agreement: *Pending completion of all district and state requirements.

NAME	POSITION
Dan Rowan	Academic Challenge Advisor
Marie Bonvetti	Grade 7 – Advisor
Ashley McGuire	Grade 9 - Advisor
Amy Bulskis	Grade 10 – Advisor
David Niglio	Grade 11 – Advisor
Mike Tomasetti (¾)	Grade 12 – Advisor
Amy Bulskis (¼)	Grade 12 – Advisor
Lee DeLoach	Band – Instrumental Concerts
Lee DeLoach	Band – Jazz Band
*Joshua Wallowitch	Band – Marching Band
*Joshua Wallowitch	Band – Summer Band
*Jacqueline Wallowitch	Band Assistant/Marching
Kevin Arechavala	Band Assistant/Front
Matt Webb	Chess Club Advisor
Alvina LaCasse (Split Contracts TBD)	Detention Proctor
Laurie Georgel (Split Contracts TBD)	Detention Proctor
Catherine Gidjunis (Split Contracts TBD)	Detention Proctor
Sharon Selby (Split Contracts TBD)	Detention Proctor
Mike Tiedeken	EMS
Matt Webb	Environmental Club
Dawn Ewing (½)	Graduation
Nancy Wolgamot (½)	Graduation
Eileen Willis	Interact Club Advisor
Julia Pounds	Jr. High Graduation
Mike Stubbs	Jr. High Yearbook
Teresa D'Aprile	National Honor Society
Marie Bonvetti	National Junior Honor Society
Matt Harter	One Act Play
Andrea Zuczek	One Act Play
Dennis Bantle	Stockroom
Angela DiFilippo	Student Council Advisor
Janelle Mueller (½)	S.T.A.R.S.
Nicole Szymanski (½)	S.T.A.R.S.
Michael Stubbs	Yearbook Editor
Wendy VanFossen	Yearbook/Business
Wendy VanFossen	Peer to Peer
Marie Bonvetti	Peer to Peer
Jenna Kuerzi	Play Director
Debbie Waite	Play Producer

SATURDAY DETENTION PROCTORS:

Mike Tiedeken Ashley McGuire Amy Bulskis
 Nicole Szymanski Julia Pounds

8. Motion to approve the following as district substitutes/home instruction tutors for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

Fanourios Seindanis Substitute Teacher Certified Teacher
 Nikole Zane Substitute Teacher Substitute Certificate
 Diane Kaufman Substitute Cafeteria Aide Substitute Certificate

9. Motion to approve the following staff members for summer hours in preparation for building level RTI planning including cycle planning, prep for all meetings, research, provide training, academic support planning and scheduling, prep for literacy activities for the 2018-2019 school year.

Jane Byrne Lisa McGilloway

Up to 50 hours each at the AEA contractual non-instructional rate of \$30.00 per hour.

VOTE FOR ABOVE ITEMS:

Motions approved by roll call vote (9-0)

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	0	0
MAS #4533 #4564	0	2	2

2. Superintendent's Report

3. Program Representatives:

A. CCESC Rep. Rotation: **Ms. Brown**
 B. CCSBA Rep. Rotation: **Mr. Blumenstein**
 C. AEF Representative: **Mr. Whitman**

4. Board Member Comments

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be

limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE: (If Necessary)

1. Motion by Mr. Blumenstein seconded by Mr. Simpson to move board to closed session at approximately 8:30 pm for the following:

Personnel

Reconvene at approximately 9:45 pm.

No Action Will Be Taken

ADJOURNMENT

1. Motion by Mr. Simpson seconded by Mr. Blumenstein to adjourn meeting at approximately 9:45 pm.

Robert Delengowski
Business Administrator/Board Secretary

BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, MAY 9, 2018

7:00 P.M.

MINUTES

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Cox seconded by Ms. Davis to approve the resolution for board to enter into closed session at 7:10 pm for the following purposes:

AUTHORIZING EXECUTIVE SESSION

Date: May 9, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Open Session at 7:35 pm.

1. Call meeting to order
2. Salute to the Flag

Present: Mr. Blumenstein, Ms. Brown, Ms. Chiaradia, Ms. Cox, Ms. Davis, Ms. Osinski, Mr. Ryan, Ms. Schiavo, Mr. Simpson, Mr. Whitman, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR APRIL

Senior Class

Olivia Lavecchio
Paige Stressman

Junior Class

Jacqueline Stocklin
Sabrina Zappile

Sophomore Class

Sydney Eggleston
Nathaniel Erickson

Freshman Class

Rosi Dirzo
Lillie Valeriano

Grade Eight

Isla Bartholomew
Allie Lougheed

Grade Seven

Ariana Scotto Diluzio
Kai Jones

PRESENTATION:

American Legion Murray-Troutt Oratorical Contest Plaque: Presented to Greta Davis

Presenters: Mr. Webb and Mr. Cosenza – Civic Club Co-Advisors
Ms. Diane Deal, COL Dianne DiGiamber Deal, US Army Reserves

RECOGNITION

DISTRICT RETIREES

Steve Laughlin	1980 – 2018
Duane Trowbridge	1988 – 2018
Gail Erney	1988 – 2018
Dr. Carleene Slowik	2002 - 2018

PRESENTATION:

2017-2018 Instructional Council – Shamus Burke

<p><u>Social and Emotional Learning Committee</u> Jen Beebe Alycia Colucci Matt Harter Katie Hueber Ron Latham Janelle Mueller Cara Novick</p>	<p><u>Student Motivation Committee</u> Francine Bechtel Natalie Busarello Jane Byrne Larae Drinkhouse Rose Lang Sebastian Marino Chris Sylvester</p>
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REPORT: Student Council Representative: Bailie Rizzo
Brandon McNeely

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Cox seconded by Ms. Davis to approve the following minutes:

April 18, 2018 Public Session

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

MOTION TO APPROVE ITEMS 1-9:

Motion by Mr. Whitman seconded by Mr. Simpson to approve the following motions.

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2018. The Treasurer’s Report and Secretary’s reports are in agreement for the month of February 2018.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve 1st Colonial Bank and Audubon Savings Bank as depositories for district funds for the 2018-2019 school year.
6. Motion to authorize the Business Administrator to borrow funds in the amount of TBD (June Aid Payment) in advance of the June 2018 state aid payments per the following details:

Lending Institution:	1 st Colonial Bank
Closing Date:	6/9/2018
Interest Rate:	TBD
Repayment Date:	7/10/2018

Note: The interest will be paid by the State of New Jersey

7. Motion to approve the following as check signatures for the payment of obligations during the period from July 1, 2018 through June 30, 2019:

AUDUBON BOARD OF EDUCATION (General Fund)

1. Treasurer of School Funds
2. President or Vice President

3. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON PUBLIC SCHOOLS STUDENT ACTIVITIES ACCOUNT

1. Superintendent
2. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION GOVERNMENT UNEMPLOYMENT TRUST FUND ACCOUNT AND CHECKING ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL AGENCY ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION COMMUNITY EDUCATION ACCOUNT

1. Board Secretary/Business Administrator
2. Coordinator

ATHLETIC OFFICIALS ACCOUNT

1. Athletic Director
2. Board Secretary/Business Administrator

CD(s)

1. Superintendent
2. Board Secretary/Business Administrator

8. Motion to appoint the firm of INVERSO AND STEWART as auditors of the school district of the Borough of Audubon for the fiscal year 2018-2019 at a cost of \$24,700.00.
9. Motion to appoint the firm of GARRISON ARCHITECTS as board architects from July 1, 2018 through June 30, 2019 as per fee schedule on file.

VOTE FOR ITEMS 1-9

Motion approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 10-18

Motion by Ms. Davis and seconded by Mr. Blumenstein to approve the following motions:

10. Motion to appoint the following medical specialists from July 1, 2018 through June 30, 2019:

Physician of record: Haddonfield Family Practice, P.A. \$6,000.00 (\$6,000.00)
Physician of record: Rothman Institute \$6,000.00 (\$6,000.00)
11. Motion to approve the lease with Y.A.L.E. School for the 2018-2019 school year as listed:

Audubon High School \$96,296.88
Mansion Avenue School \$64,196.35

Nursing Services \$150.00 per student (ADE)
12. Motion to approve the Richard Hardenberg Agency to provide risk management services to the district for the 2018-2019 school year.
13. Motion to approve Bayada Home Health Care, Inc. to provide substitute nursing services to the district as needed at the following rates effective July 1, 2018 through June 30, 2019.

Registered Nurse: \$50.00 per hour (\$50.00)
LPN \$42.00 per hour (\$42.00)

- 14. Motion to approve the resolution for the continuation of services provided by the Camden County Educational Services Commission for the school year 2018-2019.

Services: Special Education Transportation
Vocational Transportation
Substitute Nursing Services

- 15. Motion to approve establishing a portion of every meeting of the Board of Education as a Closed Session portion of the meeting to discuss any legally approved topics when such topics need discussion.

- 16. Motion to approve naming the following newspapers for school legal publications:

- 1. *RETROSPECT* Primary
- 2. *COURIER POST* Alternate

- 17. Motion to approve the following use of facilities requests:

Varsity Baseball Field and Auxiliary Gym (Rain) – Audubon Baseball Camp – June 25, 26 and 27, 9 am – 1 pm. Contact: Rich Horan

Audubon High School Auxiliary and Main Gymnasium – Audubon Girls Softball League (Youth League) – March, 2019 (March only – Tuesdays and Thursdays – 6:00 – 9:30 pm – weather permitting)
Contact: Matthew Cochran

Outdoor Basketball Courts - Tim Lenahan Basketball Camp — July 30 – Aug 2; August 6 – Aug 9 – 9am – 12 pm Contact: Kevin Crawford

Main and auxiliary Gym - Girls & Boys Basketball Camps – July 9-13; July 16 -19; July 23 – July 26; August 6 – 9 – 8:30 am – 2 pm; Cafeteria – 11:45-12:45 pm for lunch Contact: Cheryl Clark, Girls' Basketball Coach

Audubon Tennis Courts - Green Wave Tennis Assoc., summer camp, June 25, 2018 – August 11, 2018 – Evenings M, T, Th – 5: 00 pm. Morning camp – 2 weeks – 9-12 noon. Contact: Laurie Bouch

Bendorf-Narducci Field: Green Wave Fun 7 Shoot Out. July 5, 2018-July 25, 2018- 5:00 pm to 7:30 pm. Thursday, July 5th, then Wednesdays for the remainder. Contact: Dominic Koehl

- 18. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2017-18 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.

- **INFORMATION: Haviland Avenue School**

April 11, 2018 Fire Drill
April 26, 2018 200 ft. Evacuation Drill

Mansion Avenue School:

April 10, 2018 Fire Drill
April 30, 2018 Lockdown Drill

Audubon High School:

April 23, 2018 Fire Drill

VOTE FOR ITEMS 10-18

Motion approved by unanimous voice vote

EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-7

Motion by Mr. Whitman and seconded by Mr. Simpson to approve the following items:

1. Motion to approve the following field trip requests for the 2017-2018 school year:

5/21/18 HS: Ms. Scotto, Ms. Bonvetti and 20 students to Rutgers Camden. Purpose: LGBTQ Youth Summit. Departure: 8:30 am. Return: 2:15 pm. School bus. Total Cost: \$245.47. (Paid by ABOE)

5/22/18 HS: Ms. Willis, two chaperones and 5 students to the Ronald McDonald House. Purpose: To plan and participate in activities for the children staying at the Ronald McDonald House. Departure: 6:00 pm. Return: 8:00 pm. Students will provide their own transportation. Total Cost: -0-

5/31/18 MAS: Sixth grade teachers and 88 students to Audubon Little League Field across from A building. Purpose: Wiffle Ball game. Walking. Total Cost: \$-0-

6/5/18 HAS: First Grade Teachers, 12 chaperones and 58 students to Memorial Field, Atlantic Avenue. Purpose: Soccer Day – to learn the rules of soccer and play a game. Departure: 9:00 am. Return: 11:00 am. Walking. **Total Cost: \$-0-**

6/5/18 HAS: First Grade Teachers, 12 chaperones and 51 students to Memorial Field, Atlantic Avenue. Purpose: Soccer Day – to learn the rules of soccer and play a game. Departure: 11:00 am. Return: 2:00 pm. Walking. **Total Cost: \$-0-**

2. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
01644	Extend home instruction effective retroactive to April 13, 2018 – May 13, 2018
02116	Renew home instruction effective retroactive to April 9, 2018 through May 9, 2018
44488	Renew home instruction effective retroactive to March 30, 2018 through April 30, 2018
75021	Renew home instruction effective retroactive to April 1, 2018 through May 1, 2018

3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the April 2018 meeting of the Board of Education.

4. Motion to approve a modification the 2018-2019 District Calendar as listed: <https://goo.gl/S3wbdX>

December Conferences for Mansion Avenue School:

From: Half Day Classes: December 12th and 13th to Half Day Classes to December 12th and 14th

From: Full Day Conferences: December 14th to Full Day Conferences to December 13th

5. Motion to approve NJ Specialized Child Study Team to perform evaluations on students on an as-needed basis from July 1, 2018 through June 30, 2019.

6. Motion to approve the PBIS Summer Committee to plan for 2018-19, analyze data from 2017-18, develop a Peer Mediation Program and Tier 2 interventions for struggling students.

Up to eight staff members to include teachers, educational specialist, counselor and school psychologist

Up to 12.5 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

7. Motion to approve the pilot of Financial Algebra at Audubon High School during the 2018-2019 school year, which includes the use of the textbook *Advanced Algebra with Financial Applications*.

VOTE FOR ITEMS 1-7

Motion approved by unanimous voice vote.

HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

MOTION TO APPROVE ITEMS 1-9

Motion by Mr. Blumenstein and seconded by Mr. Simpson to approve the following motions.

1. + Motion to accept, with best wishes, the letter of resignation with the intent to retire from Paul Frantz, special education teacher at the high school, effective July 1, 2018.
2. + Motion to approve a request from Cara Novick to invoke FMLA on an intermittent basis effective retroactive to April 23, 2018 through June 20, 2018 or the last day for educational services personnel.
3. + Motion to approve an unpaid leave of absence on an intermittent basis for computer aide, Christine Smialowski, effective May 10, 2019 through June 19, 2018.
4. + Motion to approve a request from elementary teacher, Kristen Rosenberg, to extend an unpaid leave of absence effective September 1, 2018 through June 30, 2019.
5. + Motion to approve Adrienne McManis as Principal of Haviland Avenue School at a salary of \$120,000.00 effective July 1, 2018 through June 30, 2019, pending completion of all district and state requirements.
6. Motion to approve Krista Little as full time, tenure track Technology Education teacher at the high school at Step 1, BA, as per the AEA negotiated agreement, effective September 1, 2018 through June 30, 2019, pending completion of all district and state requirements.
7. Motion to approve Laurie Crea as full time Administrative Assistant to the Superintendent at a salary of \$48,000.00 (prorated) effective August 1, 2018 through June 30, 2019, pending completion of all district and state requirement.
8. Motion to approve Michele Marchiano as full time Administrative Assistant to the Business Administrator/Board Secretary at a salary of \$50,000.00, plus longevity: 10 Years: \$500.00 and 15 Years: \$600.00 effective July 1, 2018 through June 30, 2019.
9. + Motion to approve Francesca Eagan as part time classroom aide at Mansion Avenue School at Step 5, \$16.19 for 29.5 hours per week (87%) effective retroactive to May 7, 2018 through June 19, 2018.

VOTE FOR ITEMS 1-9

Motion approved by unanimous roll call vote for these items. 10-0

10. Motion to approve submission of the 2018-2019 employment contract for Mr. Delengowski, Business Administrator/Board Secretary, to the Executive County Superintendent for approval.
THIS MOTION HELD UNTIL AFTER CLOSED SESSION.

MOTION TO APPROVE ITEMS 11-20

Motion by Ms. Osinski and seconded by Mr. Blumenstein to approve the following motions.

11. Motion to approve tenured administrators from July 1, 2018 through June 30, 2019.
12. Motion to approve non-tenured administrators from July 1, 2018 through June 30, 2019.

- 13. + Motion to approve tenured elementary school teachers/educational services personnel from September 1, 2018 through June 30, 2019.
- 14. Motion to approve tenured high school teachers/educational services personnel from September 1, 2018 through June 30, 2019.
- 15. Motion to approve non-tenured teaching staff/educational services personnel from September 1, 2018 through June 30, 2019.
- 16. Motion to approve tenure contracts for the 2018-2019 school year.
- 17. Motion to approve tenured 10-month secretaries/clerks from September 1, 2018 through June 30, 2019 and 12-month secretaries/clerks from July 1, 2018 through June 30, 2019.
- 18. Motion to approve non-tenured 10-month secretaries/clerks from September 1, 2018 through June 30, 2019.
- 19. Motion to approve Maintenance/Custodians from July 1, 2018 through June 30, 2019. All are twelve-month employees.
- 20. Motion to approve 12-month and 10-month non-represented staff - July 1, 2018 through June 30, 2019 – twelve month and September 1, 2018 through June 30, 2019 – ten month.

VOTE FOR ABOVE ITEMS 11-20

Motion approved by unanimous roll call vote for these items. 10-0.

MOTION TO APPROVE ITEMS 21 – 30

Motion by Ms. Cox and seconded by Mr. Whitman to approve the following motions.

- 21. + Motion to approve Keys employees for the 2018-2019 school year.
- 22. Motion to approve bus drivers from July 1, 2018 through June 30, 2019.
- 23. Motion to appoint Tony Carbone as Title IX officer for the 2018-2019 school year.
- 24. Motion to appoint Bonnie Smeltzer as Affirmative Action officer for the 2018-2019 school year.
- 25. Motion to appoint Bud Rutter as ADA officer for the 2018-2019 school year.
- 26. Motion to appoint Robert Delengowski as custodian of school records for the 2018-2019 school year.
- 27. Motion to appoint Robert Delengowski as Public Agency Compliance Officer from July 1, 2018 through June 30, 2019.
- 28. Motion to approve the following as district substitutes/home instruction tutors for the 2017-2018 school year, on an emergent basis, pending completion of all district and state requirements.

Nicolas D'Angelo	Substitute Teacher	Substitute Certificate
Krista Little	Substitute Teacher	Teaching Certificate
- 29. Motion to approve the following staff members for Summer Training of the Haviland Reading Remediation Program for 16 hours per week during two weeks of the Haviland Summer Program, for a total of 32 hours each staff member as listed:

Christine Brady:	32 hours at \$60.00* (Current Prof. Dev. Rate)
Shelly Chester:	32 hours at \$30.00* each (Current Non-Instructional Rate)
Katie Mueller:	32 hours at \$30.00* each (Current Non-Instructional Rate)

Total for this training: \$3840.00

30. Motion to approve 75 summer hours for Child Study Team members (collective) for the purposes of case management, completion of student class schedules, transition IEPs, and transfer case reviews paid at the per diem rate of each team member per the negotiated agreement.

VOTE FOR ITEMS 21 - 30

Motions approved by unanimous roll call vote. 10-0

MOTION TO APPROVE ITEMS 31 – 41

Motion by Ms. Cox and seconded by Mr. Whitman to approve the following motions.

31. Motion to approve all Child Study Team members, Speech/Language Specialists, Occupational Therapist and Physical Therapist to perform summer per-case evaluations on an as-needed basis and assigned at the standard rate of \$250 per evaluation, effective July 1, 2018 through August 31, 2018.
32. Motion to approve up to 15 summer days for Michela Carr, CST Secretary, for the purposes of CST summer work responsibilities.
33. Motion to approve the following agencies to provide occupational therapy, physical therapy, speech-language therapy, nursing services, and/or translation services to special education students on an as-needed basis from July 1, 2018 through June 30, 2019:

Bayada Nursing
 Voorhees Pediatric Rehabilitation
 Rehab Connection
 Para-Plus Translations

34. Motion to approve the following staff members for summer committees:

Math	RTI	ELA	Common Assessments	Cross Curricular
Francine Bechtel	Alycia Colucci	Deb Costello	Deb Costello	Deb Costello
Kathryn Mueller	Francine Bechtel	Christine Brady	Kathryn Mueller	Alycia Colucci
Roberta Ignaczewski	Shelly Chester	Shelly Chester	Jane Byrne	Brad Rehn
JoAnn McCarty	Kathryn Mueller	Jane Byrne	Lisa McGilloway	Eunice Englehart
Jen Beebe	Denise Murphy	Kathryn Mueller	Bridget Bialecki	Colleen Clark
Natalie Busarello	Pam Niglio	Lisa McGilloway	Colleen Clark	Donna Stack
Christine Fox	Maddy Meehan	Maddy Meehan	Natalie Busarello	Matt Harter
Katie Hueber	Kelly Skala	Nicole Racite	Ron Latham	Roberta Ignaczewski
Ron Latham	Chelsea Shupp	Katie Hueber	Dave Niglio	Amy Phillips

Kelly Rowello	Katie Hueber	Larae Drinkhouse	Kevin Greway	Bill Scully
			Kelly Rowello	
			Erin Whitescarver	

**Curriculum Revision
Grade 2**

ELA	Math	Science	Social Studies
Alycia Colucci	Alycia Colucci	Rose Lang	Deb Costello
Deb Costello	Roberta Ignaczewski	Roberta Ignaczewski	Amy Phillips

Grade 5

ELA	Math	Science	Social Studies
Colleen Clark	Brad Rehn	Brad Rehn	Brad Rehn
	Eunice Englehart	Eunice Englehart	Eunice Englehart

Grade 8

ELA	Math	Science/Physical Science	Social Studies
Donna Stack	Bill Scully	Matt Harter	Dawn Ewing
		Chris Sylvester	Dan Cosenza

Algebra I	Chemistry	English II
Jess Lindsay	Alvina LaCasse	Larae Drinkhouse
Kelly Rowello		Melissa Wood

Curriculum Writing

Digital Technology	ELA Portfolio Prep	ESL	Graphic Communication	Information Technology
Dustin Stiles	Kate Wilson	Rose Lang	Dan Carter	Dan Carter

Math Portfolio Prep	Robotics	Human Genetics	Fundamentals of High School Math
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Ron Latham	Dustin Stiles	Dave Niglio	Kelly Rowello
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35. + Motion to approve the following extracurricular positions at Haviland Avenue School for the 2018-2019 school year:

Cherie McNellis: Detention Proctor
 Katie Mueller: Substitute Detention Proctor
 Casey Snock Art Club
 Book Club Deborah Costello
 Kathy Marshall Web Manager

36. Motion to approve up to 10 days for summer work for Meg Murray, full time, 10-month secretary in the general office in the high school, at her hourly rate for the 2018 summer.

37. Motion to approve the following fall 2018 coaching positions: *Pending completion of all state and district requirements.

NAME	SPORT	POSITION
Steve Ireland	Cross Country	Varsity Boys Coach
Adam Cramer	Cross Country	Varsity Girls Coach
Angela DiFilippo	Cross Country	Coed Junior High Coach
Patrice Kilvington	Field Hockey	Varsity Coach
Meredith Stocklin	Field Hockey	Assistant Coach
Lauren Fehr	7/8 Grade Field Hockey	Coach
Patrice Kilvington	Elementary Field Hockey	Coach
Dominic Koehl	Football	Varsity Coach
Dan Reed	Football	Assistant Varsity Coach
Andrew Haubois	Football	Assistant Varsity Coach
Richard McManis	Football	Assistant Varsity Coach
Keith Allen	Football	Assistant Varsity Coach
Ryan Knaul	Football	Freshman Coach
Mike Tomasetti	Boys Soccer	Varsity Coach
Bill Scully	Girls Soccer	Varsity Coach
Andria Morrison	Boys Soccer	Assistant Varsity Coach
Elaine Root	Girls Soccer	7/8 Coach
Laurie Bouch	Girls Tennis	Varsity Coach
Diane Bay	Girls Tennis	Assistant Varsity Coach
Matt Harter	Coed Tennis	Jr. High Intramural Coach
Kevin Greway		Fall Assistant Athletic Director
Scott LaPayover		Athletic Trainer Fall
Don Seybold		Assistant Athletic Trainer Fall
Dustin Stiles		Flag Football
Dominic Koehl		Weight Training Summer
Stacy Caltagirone		Weight Training Fall - 3/5 stipend
Chris Harris		Weight Training Fall – 2/5 stipend
Stephanie Enos	Cheerleading	Varsity Coach
Andi Collazzo	Cheerleading	Volunteer
Kieren Boland	Cross Country	Volunteer
Daniel Cosenza	Cross Country	Volunteer
Anthony Pugliese	Cross Country	Volunteer
Lee Ann Hawco	Field Hockey	Volunteer
Denise Allman	Field Hockey	Volunteer
Stephanie Malony	Field Hockey	Volunteer
*Julie Johnson	Field Hockey	Volunteer
Julia Pounds	Field Hockey	Volunteer
Thea Ricci	Field Hockey	Volunteer
*Claire Czarski	Field Hockey	Volunteer
Sean Logan	Football	Volunteer
Mike Santore	Football	Volunteer
Sam Santore	Football	Volunteer
Kyle Kilvington	Boys Soccer	Volunteer
John Marlin	Boys Soccer	Volunteer
Amanda Malony	Girls Soccer	Volunteer
Amanda Schlitzer	Girls Soccer	Volunteer

Minutes of the Meeting of the Audubon Board of Education of May 9, 2018

*Andrea DiCarlo	Girls Soccer	Volunteer
*Bridget Bantle	Girls Soccer	Volunteer
Kay Azar	Girls Tennis	Volunteer
Monika Waniek	Girls Tennis	Volunteer
Marie Bonvetti		Event Staff- \$40.00 p/home event
Bill Beecher		Event Staff- \$40.00 p/home event
Dan Carter		Event Staff- \$40.00 p/home event
Joe Furlong		Event Staff- \$40.00 p/home event
Thea Ricci		Event Staff- \$40.00 p/home event
Eileen Willis		Event Staff- \$40.00 p/home event
Mike Tomasetti		Event Staff- \$40.00 p/home event
Andi Collazzo		Event Staff- \$40.00 p/home event
Luke Collazzo		Event Staff- \$40.00 p/home event
Nancy Scully		Event Staff- \$40.00 p/home event
Lillian Mierkowski		Event Staff- \$40.00 p/home event
Steve Ireland		Event Staff- \$40.00 p/home event
Chris Sylvester		Event Staff- \$40.00 p/home event
Angela DiFilippo		Event Staff- \$40.00 p/home event
Adam Cramer		Event Staff- \$40.00 p/home event
Paul Frantz		Event Staff- \$40.00 p/home event
Stacy Caltagirone		Event Staff- \$40.00 p/home event
Julia Pounds		Event Staff- \$40.00 p/home event
Lauren Dougherty		Event Staff- \$40.00 p/home event
Sue Clune		Event Staff- \$40.00 p/home event
Dolores Cogliser		Event Staff- \$40.00 p/home event
Patricia Coyle		Event Staff- \$40.00 p/home event
Meg Murray		Event Staff- \$40.00 p/home event
Debbie Horan		Event Staff- \$40.00 p/home event
Joan Nolan		Event Staff- \$40.00 p/home event
Luanne Cross		Event Staff- \$40.00 p/home event
Joan Jackson		Event Staff- \$40.00 p/home event
Emily Warren		Event Staff- \$40.00 p/home event
Sebastian Marino		Event Staff- \$40.00 p/home event
Carmine Rampolla		Football Chain Crew - \$40.00 p/home event
George Mierkowski		Football Chain Crew - \$40.00 p/home event
Jack Coyle		Football Chain Crew - \$40.00 p/home event
Kevin Urban		Football Chain Crew - \$40.00 p/home event
Joe Callahan		Football Chain Crew - \$40.00 p/home event
Jim Greway		Football Chain Crew - \$40.00 p/home event
Austin Rampolla		Football Chain Crew - \$40.00 p/home event
Sam Santore		Football Video Operator – \$800.00
Sam Santore		Football Field Set-up - \$40.00 p/home event
Chris Sylvester		Football Scoreboard (Clock Operator) \$40.00 per home event

38. Motion to approve the 2018-2019 sports schedules and all activities and transportation associated with these events including but not limited to: games, contests, tournaments, meet, matches and team building activities.

39. + Motion to approve the following staff for the Haviland Avenue School Summer Experience:

Teachers: 16 days, 3.5 hours per day at \$40.00 per hour

Amy Phillips
Shannon Druding

Aides: 16 days, 3.25 hours per day at \$12.00 per hour

Kathy Marshall
TBD

40. Motion to approve the following extra-curricular position at the high school.

Emily Warren 8th Grade Advisor

41. Motion to approve the following requests to attend workshops/conferences for the 2017-2018 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	Not to Exceed \$650.00	Robert Delengowski	June 6-8, 2018	2018 NJASBO Annual Conference

VOTE FOR ITEMS 31 – 41

Motions approved by unanimous roll call vote. 10-0

REPORTS:

- HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	0	0
MAS #4659	0	1	1

- Superintendent’s Report
- Program Representatives:
 - CCEESC Rep. Rotation: **Ms. Brown**
 - CCSBA Rep. Rotation: **Mr. Blumenstein**
 - AEF Representative: **Mr. Whitman**
- Board Member Comments

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

MOTION BY MR. BLUMENSTEIN AND SECONDED BY MR. WHITMAN TO MOVE TO CLOSED SESSION.

- Motion to move board to closed session at approximately 9:05 pm pm for the following:

Motion by Ms. Davis and seconded by Ms. Cox to take action on the following item:.
- Motion to approve submission of the 2018-2019 employment contract for Mr. Delengowski, Business Administrator/Board Secretary, to the Executive County Superintendent for approval.

VOTE FOR ITEM 10

Motion approved by unanimous roll call vote for this item. 10-0

Reconvene at approximately 10:20 pm.

ADJOURNMENT

1. Motion by Ms. Cox and seconded by Mr. Simpson to adjourn meeting at approximately 10:25 pm.

Robert Delengowski
Business Administrator/Board Secretary

AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MAY 30, 2018
7:00 P.M.
MINUTES

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

PRIVATE:

1. Motion by Ms. Davis seconded by Ms. Cox to approve the resolution for board to enter into closed session at 7:00 pm for the following purposes.

AUTHORIZING EXECUTIVE SESSION
Date: May 30, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family

circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

 X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Open Session at 7:35 pm.

1. Call the meeting to order
2. Salute to the Flag.

Present: Mr. Blumenstein, Ms. Brown, Ms. Chiaradia, Ms. Cox, Ms. Davis, Mr. Ryan, Ms. Schiavo, Mr. Simpson, Mr. Whitman, Robert Delengowski, Business Administrator/Business Administrator, Robert Goldschmidt, Interim Superintendent.
Not Present: Ms. Osinski

All motions are voted on by all members unless otherwise marked with an +.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

MOTION TO APPROVE ITEMS 1-2:

Motion by Ms. Cox seconded by Ms. Davis to approve the following items:

1. Motion to approve the agreement between Collingswood Board of Education and the Audubon Board of Education whereas Collingswood will provide certain maintenance services to Audubon Public Schools effective July 1, 2018 through June 30, 2019.
2. Motion to approve the submission of the New Jersey's Schools Insurance Group (NJSIG) Safety Grant for the 2018-2019 school year in the amount of \$6,971.09.

VOTE FOR ITEMS 1-2

Motion approved by unanimous roll call vote. 9-0

HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

MOTION TO APPROVE THE FOLLOWING ITEM:

Motion by Mr. Simpson seconded by Mr. Whitman to approve the following item:

1. Motion to approve the collective bargaining agreement between the Audubon Board of Education and the Audubon Education Association for the period of July 1, 2018 through June 30, 2021, including a change in the district's Health Benefit plan from NJ Direct 10 NJ to MMRX15.

VOTE FOR ITEM 1:

Motion approved by unanimous roll call vote. 9-0

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE: (If Necessary)

1. Motion to move board to 2nd closed session at approximately 8:10 pm.

Reconvene at approximately 8:30 pm.

ADJOURNMENT

1. Motion by Mr. Blumenstein seconded by Mr. Simpson to adjourn meeting at approximately 8:30 pm.

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, JUNE 27, 2018

7:00 P.M.

MINUTES

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Mr. Blumenstein seconded by Ms. Davis to approve the resolution for the board to enter into closed session at 7:00pm for the following purposes.

AUTHORIZING EXECUTIVE SESSION
Date: June 27, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose

as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information

relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Open Session at 7:52

1. Call meeting to order
2. Salute to the Flag

Present; Mr. Blumenstein, Ms. Cox, Ms. Chiaradia, Ms. Davis, Ms. Schiavo, Mr. Whitman, Ms. Brown, Robert Delengowski, Business Administrator, Robert Goldschmidt, Interim Superintendent
Absent: Mr. Ryan, Ms. Osinski, Mr. Simpson

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY

Senior Class

Matilda Gilson
Madison Panek

Junior Class

Francesca Giunta
Noah Pennock

Sophomore Class

Alexandra Kunkel
Madison Pfefferle
Alivia Stocklin

Freshman Class

Keegan Davey

Grade Eight

Madison Pointkowski
Natalie Sylvester

Grade Seven

Vivian Dong
Juan Flores

RECOGNITION**DISTRICT RETIREE**

Paul Frantz

1992 – 2018

RECESS:**PRESENTATION:**

SSDS (Student Safety Data System) Period 1 Report: Mr. Goldschmidt

APPROVAL OF BOARD MINUTES:

1. Motion by Mr. Whitman seconded by Ms. Cox to approve the following minutes:
April 18, 2018 Executive Session
May 9, 2018 Public Session
May 9, 2018 Executive Session
May 30, 2018 Public Session
May 30, 2018 Executive Session

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis,
Alternate: Mr. Whitman

MOTION TO APPROVE ITEMS 1-8

Motion by Mr. Blumenstein seconded by Mr. Whitman to approve the following motions.

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of March and April 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the months of March and April 2018. The Treasurer's Report and Secretary's reports are in agreement for the months of March and April 2018.

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve bills payable for the month of May in the amount of \$284,431.83, when certified.
6. Motion to approve bills payable for the month of June in the amount of \$279,230.29, when certified.
7. Motion to approve the firm of Parker McCay P.A. as board solicitor for the 2018-2019 school year at an hourly rate of \$175.00.
8. Motion to approve MS&B (McManimon, Scotland, Baumann) as bond counsel for the 2018-2019 school year.

VOTE FOR ITEMS 1-8

Motion approved by unanimous voice vote

MOTION TO APPROVE ITEMS 9-17

Motion by Ms. Cox seconded by Mr. Bllumenstein to approve the following motions.

9. Motion to approve the renewal of the Burlington County Insurance pool-Joint Insurance Fund membership for the 2018-2019 school year.
10. Motion to approve the renewal agreement between the Audubon Board of Education and the Burlington County Insurance pool-Joint Insurance Fund.
11. Motion to accept the IDEA 2018 Grant Allocations as follows:

Basic:	\$366,538.00
Preschool:	\$12,481.00
12. Motion to approve the following use of facilities requests:

Audubon Cheerleading Boosters – Meeting – Monday, 6/11/18 and 10/15/18 – Classroom C111; 6:30 – 8:30 pm. Contact: Kim Pfefferle

Oaklyn Cats Cheerleading – Auxiliary Gym – Thursdays 9/13 through November 15, 2018 – Tuesdays – 9/18, 10/2, 10/ 16, 10/30, and 10/13, 10/27 – 6:00 – 8:00 pm Contact: Kim Pfefferle

Haddonfield School of Music – Auditorium – Friday, 10/26 – 4 – 9 pm; Saturday 10/27 – 12 –9 pm.
Contact: Robert Bradshaw

Mansion Avenue PTA Executive Board Meetings – Wednesday, November 7, 2018, January 2nd, 2019, March 6, 2019, and May 1, 2019 – 6:45-7:30 pm – MAS Library

Mansion Avenue General meetings – Wednesday, November 7, January 2nd, 2019, March 6, 2019, and May 1, 2019 – 7:30-8:30 pm – MAS Library
13. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2018-19 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.
14. Motion to approve the 2018 summer painting crew pilot program with the following staffing needs:

2 Teacher Supervisors:	25 days	6 hours per day/total 150 hours each	\$15.00 per hour
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4 Student Painters: 25 days 6 hours per day/total 150 hours each \$8.60 per hour

15. Motion to approve the following agencies to provide nursing services and medical transportation to special education students on an as-needed basis from July 1, 2018 through June 30, 2019.

- Star Pediatric HomeCare
- Amstar Medical Transport

16. Motion to approve the General Services Contract between the Camden County Educational Services Commission and the Audubon Board of Education for the 2018-2019 school year.

- **INFORMATION:**

Haviland Avenue School

May 1, 2018 Fire Drill
May 15, 2018 Lockdown Drill

Mansion Avenue School:

May 9, 2018 Evacuation Drill
May 21, 2018 Fire Drill

Audubon High School:

May 23, 2018 Fire Drill
May 30, 2018 Tabletop Drill

17. Motion to approve Nutri-Serve Food Management Inc. as food service management company for the 2018-2019 school year.

VOTE FOR ITEMS 9-17

Motion approved by unanimous voice vote

EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-11

Motion by Ms, Schiavo seconded by Ms. Cox to approve the following motions:

1. Motion to approve the following field trip requests for the 2018-2019 school year:

7/4/18 HS: Mr. Wallowitch, 60 students and two chaperones. Fourth of July parades: Audubon, Audubon Park, and Mount Ephraim. Departure: 8:00 am. Return: 1:00 pm. School bus. **Total Cost: \$283.78. (Paid by ABOE)**

2. Motion to approve the field trip/bus transportation schedule for the choral music department and the marching band at the high school for the 2018-2019 school year.

March Band
Choral Music

3. Motion to approve the Audubon Community Education Programs for the 2018-2019 school year.

4. Motion to approve the Audubon School District to provide busing for field trips for the Brooklawn and Mount Ephraim School Districts for the 2018-2019 school year.

5. Motion to approve the Collingswood School District to provide transportation for the Audubon Swim Team during the 2018-2019 season on an as needed basis.
6. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00242	Home Instruction supplied through Kennedy Health Systems – 10 hours per week – retroactive to April 30, 2018 through TBD
00444	Continuation effective April 13, 2018 through June 18, 2018

7. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
01691	Effective retroactive to May 2, 2018 through June 18, 2018
01699	Extended through June 5, 2018
42679	Renewed effective retroactive to May 5, 2018 through June 5, 2018
02116	Renewed effective retroactive to May 9, 2018 through June 18, 2018
44488	Renewed effective retroactive to May 30, 2018 through June 18, 2018
75083	Renewed effective retroactive to May 10, 2018 through June 10, 2018 (continuation)
01644	Extended retroactive effective May 13, 2018 through June 13, 2018

8. Motion to approve modifications to the following out of district placement:

STUDENT ID#	PLACEMENT	DATE
44284	Post-secondary program – Garden State Pathways Program at Camden County College	Effective August 30, 2018 Tuition will be the responsibility of Audubon School District

9. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the May 9, 2018 meeting of the Board of Education.
10. + Motion to create the following position due to an increase in the number of students in grade three effective September 1, 2018.

Grade 3 Teacher Mansion Avenue School

11. + Motion to create the following position due to the increasing need in the area of social/emotional learning, effective September 1, 2018:

Part time (1/2) day counselor position Mansion Avenue School

VOTE FOR ITEMS 1-11

Motion approved by unanimous voice vote

MOTION TO APPROVE ITEMS 12-23

Motion by Mr. Whitman seconded by Ms. Cox to approve the following motions:

12. + Motion to approve the 2018 Junior High School Summer Program with staffing needs as listed:

Remedial Facilitator Total: Up to 44 hours AEA Non-Instructional Hourly Rate

13. Motion to approve the SSDS (Student Safety Data System) Period 1 Report as presented.
14. Motion to approve a proposal for a Morning Weight Room Club at the high school for the 2018-2019 school year.

15. Motion to approve participation in the Title III Consortium with the Lindenwold Public Schools serving as the LEA for the 2018-19 school year.
16. Motion to approve the following textbook adoption for the 2018-2019 school year:
- | | |
|--------------------|---------------------------------------|
| Present Textbook: | Chemistry and Chemical Reactivity |
| Publisher: | Cengage |
| Copyright: | 2007 |
| Proposed Textbook: | Chemistry and Chemical Reactivity |
| Publisher: | Cengage |
| Copyright: | 2019 |
| Grade Level: | 11 th and 12 th |
17. Motion to approve a contract between the Audubon Board of Education and Family First Counseling LLC for the 2018-2019 school year, in the amount of \$30,500.00, to provide student assistance and guidance related support services by a counselor to the student population.
18. + Motion to approve the 2018-2019 Family Learning Nights at Mansion Avenue School for grades 3 through 6, one night per grade level, for a total of four nights with the following staffing needs:
- Teachers:
 2 hours prep at the non-instructional rate, 1.5 hours workshops at the instructional rate:
 Up to 8 teachers per grade level presentation = up to 32 teachers total
 2 hours prep for each = 32 x \$30.00 per hour non-instructional rate = \$1920.00 total
 1.5 hour presentation for each = 32 x \$40.00 per hour instructional rate = \$1920.00 total
- Support staff:
 Up to 4 support staff to assist for 1.5 hours with small child care during presentation = 4 x salary range of \$14.06 per hour to \$18.75 per hour = \$84.36 to \$112.50 per night x 4 nights = \$337.00 - \$450.00 total for the program.
19. Motion to approve the Student Handbook for the 2018-2019 school year.
20. + Motion to approve a staff member request for child to attend kindergarten for the 2019-2020 school year in accordance with the Audubon Board of Education Policy #5118 – Non-Residents, with the provision the staff member is currently employed by Audubon Public Schools.
21. + Motion to approve a staff member request for child to attend grade 8 for the 2018-2019 school year in accordance with the Audubon Board of Education Policy #5118 – Non-Residents, with the provision the staff member is currently employed by Audubon Public Schools
22. Motion to approve the following new fall 2018-19 coaching and game personnel positions.
- Varsity Soccer Assistants (2): 1 Girls' Soccer & 1 Boys' Soccer at \$3,000.00 each
23. Motion to approve an increase in the stipend for Fall Assistant Athletic Trainer from \$500.00 to \$1,500.00.

VOTE FOR ITEMS 12-23

Motion approved by unanimous voice vote
 Mr. Blumenstein abstained from voting on item #23

MOTION TO APPROVE ITEMS 1-17

Motion by Mrs. Davis seconded by Ms. Cox to approve the following motions:

HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman,
 Alternate: Mr. Ryan

1. Motion to approve the following voluntary transfer of Roberta Hanson-Swinney, as listed:

From vocal music teacher at Mansion Avenue and Haviland Avenue Schools to high school vocal music teacher for the 2018-19 school year.
2. Motion to approve Deborah Roncace as School Business Administrator /Board Secretary at a salary of \$129,500.00 (prorated) effective December 2, 2018 through June 30, 2019, pending completion of all district and state requirements.
3. Motion to approve the submission of the Business Administrator's contract to the Executive County Superintendent for approval.
4. + Motion to approve Bianca Berkowitz as full time, tenure track teacher of grade 3 at Mansion Avenue School at Step 2, BA, \$51,200.00, effective September 1, 2018 through June 30, 2018.
5. + Motion to approve Zachary Bentley as full time, tenure track teacher of grade 4 at Mansion Avenue School at Step 1. BA, \$50,600.00 effective September 1, 2018 through June 30, 2018.
6. Motion to approve John Walsh as full time, tenure track special education teacher of science at the high school at Step 12, MA, \$72,000.00, as per the AEA negotiated agreement, effective September 1, 2018 through June 30, 2019, pending completion of all district and state requirements.
7. Motion to approve Erica Wenzel as full time, tenure track special education teacher of math science at the high school at Step 5, MA, \$58,900.00, as per the AEA negotiated agreement, effective September 1, 2018 through June 30, 2019, pending completion of all district and state requirements.
8. + Motion to approve Rebecca Gilbert to continue as Grade 5 ELA long term substitute teacher at Mansion Avenue School at Step 1, BA, \$50,600.00, not to include benefits, effective September 1, 2018 through June 30, 2019.
9. + Motion to approve tenured elementary school teachers/educational services personnel from September 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.
10. Motion to approve tenured high school teachers/educational services personnel from September 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.
11. Motion to approve non-tenured teaching staff/educational services personnel from September 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.
12. Motion to approve tenure contracts for the 2018-2019 school year with steps as per the AEA negotiated agreement.
13. Motion to approve tenured 10-month secretaries/clerks from September 1, 2018 through June 30, 2019 and 12-month secretaries/clerks from July 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.
14. Motion to approve non-tenured 10-month secretaries/clerks from September 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.
15. Motion to approve Maintenance/Custodians from July 1, 2018 through June 30, 2019. All are twelve-month employees with steps as per the AEA negotiated agreement.
16. Motion to approve 12-month non-represented staff - July 1, 2018 through June 30, 2019 with salaries and ten-month non-represented staff with salaries – September 1, 2018 through June 30, 2019.
17. Motion to approve 10 month tenured part time regular ed. classroom and instructional aides with steps for the 2018-2019 school year.

VOTE FOR ITEMS 1-17

Motion approved by unanimous roll call vote for these items 7-0

MOTION TO APPROVE ITEMS 18-34

Motion by Mr. Blumenstein seconded by Ms. Schiavo to approve the following motions:

- 18. Motion to approve 10 month non-tenured part time regular ed. classroom and instructional aides with steps for the 2018-2019 school year.
- 19. + Motion to approve part time cafeteria aides for the 2018-2019 school year.
- 20. + Motion to approve Keys employees for the 2018-2019 school year with hourly rates.
- 21. Motion to approve bus drivers from July 1, 2018 through June 30, 2019 with hourly rates.
- 22. + Motion to approve a request for an unpaid leave of absence for Christy Rehn on the following dates: ***(This does not establish past practice.)***

November 5, 6, and 7, 2018

- 23. Motion to approve the following students as assistants in the technology department for the 2018 summer as listed:

24 hours per week \$8.60 per hour Effective June 25, 2018 through August 30, 2018

Jonathan Bell
Hunter Brzozowski
Evan Davis
Brandon Gregoire
Brandon McNeely

12 hours per week \$8.60 per hour Effective June 25, 2018 through August 30, 2018

Rebecca Martel
Sophia Scardino

- 24. Motion to approve the following students as 2018 summer workers in the maintenance department as listed:

Custodial Helpers

6 hours per day \$8.60 per hour Effective July 2, 2018 through August 23, 2018

Dustin Bellis
Blaze Fadio
Jacob Jordan
Austin McAleer
Luca Rutertus

Painting Crew

25 days – 6 hours per day \$8.60 per hour – 150 hours per student
Effective June 25, 2018 through August 7, 2018

Kevin Beebe
Stephen Slashinski
Jonas Anziano

- 25. Motion to approve the following requests to attend workshops/conferences for the 2018-2019 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
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District	\$708.00	Noelle Bisinger	July 9-7, 2018	Crisis Response Training
High School	\$172.00	Jessica Pitt	July 27-28, 2018	Grammar Rising: A New Age of Grammar Instruction

26. Motion to approve a practicum placement for Rowan University K-12 School Nursing candidate, Elyse Realey, effective September 1, 2018 through December 3, 2018, at the high school with Jackie Castaldi serving as supervisor.
27. + Motion to approve the following Rowan University student to complete a clinical practice effective October 22, 2018 through November 28, 2019 as listed:

Name	School	Cooperating Teacher	Grade/Subject
Erin Batz	Haviland Avenue School	Amanda Brown	Health and PE

28. Motion to approve the following additional fall 2018 coaching positions, pending completion of all district and state requirements:

Mark Hebert: 7/8 Boys' Soccer
 Pat Moran: Flag Football Coach
 Jenn Larson: Assistant Cheerleading Coach
 Kevin Quirk: Football Announcer

29. Motion to approve Camden County College student, Joshua Hyland, to complete a field observation experience as required by his Historical Trends in American Education class retroactive to May 29, 2018 with Dawn Ewing serving as cooperating teacher.

30. + Motion to approve the following Rowan University students to complete a practicum in Teacher and Learning A – Music at Mansion Avenue School with Sue Moore serving as cooperating teacher. (Dates: 9/21, 9/28, 10/5, 10/12, 10/19, 11/2, 11/16 from 8:45 am – 11:30 am)

Taylor Amato Joseph Barton Austin Beaulieu Katie Bove

31. + Motion to approve the following staff members to provide five hours of new teacher support for the 2018-19 school year at the contractual rate of \$30.00 per hour for a total of \$150.00 per staff member:

Staff Member	New Teacher
Jen Beebe	Bianca Berkowitz

32. Motion to approve the following mentors for the 2018-19 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Krista Little	Technology Education	Dustin Stiles	9/1/18-6/30/19

33. + Motion to approve the following mentors for the 2018-19 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Zachary Bentley	Grade 4	Katie Hueber	9/1/18-6/30/19

34. Motion to approve Jill Greway for up to ten summer work days at her per diem rate effective July 1, 2018 through August 31, 2018.

VOTE FOR ITEMS 18-34

Motion approved by unanimous roll call vote for these items 7-0

MOTION TO APPROVE ITEMS 35-55

Motion by Mrs. Cox seconded by Mr. Blumenstein to approve the following motions:

35. + Motion to approve the following staff member for the Haviland Avenue School 2018 Summer Experience:
Grace Murray - Aide: 16 days - 3.25 hours per day at \$12.00 per hour

36. Motion to approve payment to the following staff members 2017-2018 Independent Study Courses:

Teacher	Number of Students	Amount
Stacy Caltagirone	2	\$200.00
Daniel Carter	1	\$100.00
Lee DeLoach	8	\$800.00
Laurie Georgel	1	\$100.00
Anne Marie Harris	4	\$400.00
Janelle Mueller	6	\$600.00
Sharon Selby	1	\$100.00
Duane Trowbridge	1	\$100.00
Matt Webb	1	\$100.00
Nancy Wolgamot	2	\$200.00

37. Motion to approve the following as district substitutes/home instruction tutors for the 2018-2019 school year, on an emergent basis, pending completion of all district and state requirements.

Robert Nark	Substitute Teacher	Teaching Certificate
Jennifer Woodring-Shea	Substitute Teacher	Teaching Certificate

38. Motion to approve a modification to the original approval of the 2018 Summer Committees for curriculum revision and curriculum writing due to the approval of the collective bargaining agreement between the Audubon Board of Education and the Audubon Education Association for the period of July 1, 2018 through June 30, 2021.

Curriculum Revision

Up to thirty-four teachers to revise the following curriculum guides (two teachers per curriculum guide with compensation at the AEA contractual rate of \$400 per curriculum).

Algebra I	Chemistry	English II	Language Arts Grade 2
Language Arts Grade 5	Language Arts Grade 8	Math Grade 2	Math Grade 5
Math Grade 8	Physical Science	Science Grade 2	Science Grade 5
Social Studies Grade 2	Social Studies Grade 5	Social Studies Grade 8	US History II

39. Motion to approve the following winter 2018-19 coaching and game personnel positions: *Pending completion of all district and state requirements.

NAME	SPORT	POSITION
Kevin Greway	Boys' Basketball	Varsity Coach
Dan Reed	Boys' Basketball	JV Coach
Randolph Callaway	Boys' Basketball	Freshman Coach
Ryan Knaul	Boys' Basketball	7/8 Coach
Cheryl Clark	Girls' Basketball	Varsity Coach
Amanda Brown	Girls' Basketball	Junior Varsity Coach
Jack Coyle Kevin Quirk	Girls' Basketball	7/8 Coach Coyle: TBD Quirk: TBD

Chris Sylvester	Swimming	Varsity Coach
Colleen McFetridge Jeanne Weaver	Swimming	Assistant Varsity Coach McFetridge : 50% Weaver: 50%
Don Seybold	Wrestling	Varsity Coach
Shawn Agnew	Wrestling	Assistant Varsity Coach
Randy Marr	Wrestling	Assistant Varsity Coach
Kyle Muckley	Wrestling	Assistant Varsity Coach
Devin McGonagle	Wrestling	Assistant Varsity Coach
Stephanie Enos	Cheerleading	Varsity Coach
Steve Ireland	Winter Track	Varsity Coach
Daniel Cosenza	Winter Track	Assistant Coach
Scott LaPayover	Winter Athletic Trainer	
Don Seybold	Assistant Athletic Trainer	
Joseph Furlong	Winter Assistant Athletic Director	
Keith Allen	Winter Weight Training	3/5 Stipend
Chris Harris	Winter Weight Training	2/5 Stipend
Sarah Cox	7/8 Girls' Basketball	Volunteer
Mike Coyle	Boys' and/or Girls' Basketball	Volunteer
John Petracci	Wrestling	Volunteer
Isaac Vogel	Wrestling	Volunteer
Colin Donnelly	Wrestling	Volunteer
Michael Ford	Wrestling	Volunteer
Jake Mistalski	Wrestling	Volunteer
Dave Chambers	Wrestling	Volunteer
Joe Arensberg	Wrestling	Volunteer
Anthony Cianfrini	Wrestling	Volunteer
Lillian Mierkowski	Swimming	Volunteer
Larae Drinkhouse	Swimming	Volunteer
Joseph Gillespie	Swimming	Volunteer
Matt Harter	Swimming	Volunteer
Kieran Boland	Winter Track	Volunteer
Adam Cramer	Winter Track	Volunteer
Roger Houghkirk	Winter Track	Volunteer

*Erica Gilmore	Winter Track	Volunteer
Anthony Pugliese	Winter Track	Volunteer
Dan Reed	Winter Track	Volunteer
Dustin Stiles	Winter Track	Volunteer
Robert Burke	Winter Weight Room	Volunteer
Tim O'Brien	Winter Wrestling Announcer	Volunteer
Bill Beecher	Basketball Games/Wrestling Matches	Clock/ Security
Dawn Bentley	Basketball Games/Wrestling Matches	Clock/ Security
Marie Bonvetti	Basketball Games/Wrestling Matches	Clock/ Security
Stacey Caltagirone	Basketball Games/Wrestling Matches	Clock/ Security
Frank Corley	Basketball Games/Wrestling Matches	Clock/ Security
Patty Coyle	Basketball Games/Wrestling Matches	Clock/Security
Angela DiFilippo	Basketball Games/Wrestling Matches	Clock/ Security
Paul Frantz	Basketball Games/Wrestling Matches	Clock/Security
Sebastian Marino	Basketball Games/Wrestling Matches	Clock/Security
Lillian Mierkowski	Basketball Games/Wrestling Matches	Clock/Security
Meg Murray	Basketball Games/Wrestling Matches	Clock/ Security
Dan Carter	Basketball Games/Wrestling Matches	Clock/ Security
Mike Tomasetti	Basketball Games/Wrestling Matches	Clock/Security
Eileen Willis	Basketball Games/Wrestling Matches	Clock/Security
Lauren Dougherty	Basketball Games/Wrestling Matches	Clock/Security
Dave Niglio	Basketball Games/Wrestling Matches	Clock/Security
Dustin Stiles	Basketball Games/Wrestling Matches	Clock/Security
Ron Latham	Basketball Games/Wrestling Matches	Clock/Security
Donna Stack	Basketball Games/Wrestling Matches	Clock/Security
Thea Ricci	Basketball Games/Wrestling Matches	Clock/Security
Adam Cramer	Basketball Games/Wrestling Matches	Clock/Security
Laurie Georgel	Basketball Games/Wrestling Matches	Clock/ Security
Michael Tiedeken	Basketball Games/Wrestling Matches	Clock/ Security
Wendy VanFossen	Basketball Games/Wrestling Matches	Clock/ Security
Emily Warren	Basketball Games/Wrestling Matches	Clock/ Security
Nancy Scully	Basketball Games/Wrestling Matchers	Clock/Security

40. Motion to approve the following staff members as ticket takers for the 2018-2019 winter sports season at a rate of \$40.00 per home event as per the negotiated agreement:

Sue Clune	Patty Coyle	Luanne Cross	Angela DiFilippo	Lauren Dougherty
Debbie Horan	Joan Jackson	Lillian Mierkowski	Meg Murray	Joan Nolan
Emily Warren	Dee Cogliser	Marie Bonvetti	Stacey Caltagirone	

41. Motion to approve Kate Watson, current district Occupational Therapist contracted through the Camden County Educational Services Commission, to continue to supply occupational therapy services two days per week to students throughout the 2018-2019 school year.

42. Motion to approve Gregory Cesare, School Social Worker, to conduct social evaluations for both elementary and high school students on an as-needed basis during the summer of 2018, at the standard rate of \$250.00 per evaluation.

43. Motion to approve the following staff members to serve on Instructional Council for the 2018-2019 school year with compensation as per the AEA negotiated agreement:

Jen Beebe	Francine Bechtel	Natalie Busarello	Jane Byrne
Alycia Colucci	Larae Drinkhouse	Matt Harter	Katie Hueber
Rose Lang	Ron Latham	Sebastian Marino	Janelle Mueller
Cara Novick	Chris Sylvester		

44. + Motion to approve the following Mansion Avenue School extracurricular contracts for the 2018-2019 school year as per the AEA negotiated agreement:

Staff Member	Position
Lisa McGilloway	Student Council
Missy Falkowski Brad Rehn	Safety Patrol
Bernadette Brogna Kelly Skala	Mini-Patrol Advisor
Melissa Falkowski	Detention Proctor
Kelly Skala Melissa Falkowski	Saturday Detention Saturday Detention (Alternate)
Kathy Marshall	Web Manager
Sue Moore	Band Director
Natalie Busarello	Gifted Program
Maddy Meehan Elizabeth McCurdy	Newspaper Club (1/2 contract) Newspaper Club (1/2 contract)
Judy Gabardi Kelly Skala	Cognetics Cognetics
Ralph Schiavo	Breakfast Proctor

45. + Motion to approve the following as homework tutoring staff at Mansion Avenue School for the 2018-2019 school year:

Jen Beebe	Carrie Figueroa	Shannon Horan	Katie Hueber
Colleen McFetridge	Kelly Skala		

46. + Motion to approve an increase of hours for Theresa Salamone as listed:
15 minutes per day increase – 57.7% to 63% effective September 1, 2018.
47. + Motion to approve the following teachers as members of the PBIS Summer Committee: (Up to 12.5 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member.)
- | | | | |
|---------------|-----------------|-------------------|-----------------|
| Jen Beebe | Jillian Matysik | Melissa Falkowski | Lisa McGilloway |
| Christine Fox | Cara Novick | Sue Jenkinson | Christy Rehn |
48. + Motion to approve Andria Morrison as 7th and 8th grade summer school facilitator to oversee the work of summer school students for up to 44 hours during the 2018 summer at the AEA contractual non-instructional rate of \$30.00 per hour.
49. + Motion to approve the following staff members for the 2018 Special Education Extended School Year Program, funded through the IDEA Grant for classified students.

Staffing Needs:

- | | |
|--|----------------------|
| Preschool Disabled ESY Teacher - one position
16 days x 5.5 hours/day at contractual rate (currently \$40/hour x 16 days=\$3,520) | Cherie McNellis |
| Preschool Disabled ESY Classroom Aide - one position
16 days x 5.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$1,056) | Hailey Carbone |
| Preschool Disabled ESY 1:1 Aide- one position
16 days x 5.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$1,056) | Jessica Gigantino |
| Elementary Special Ed Teacher (Grades K-2 ESY) - one position
16 days x 3 hours/day at contractual rate (currently \$40/hour x 16 days=\$1,920) | Beth Crosby |
| Elementary Special Ed Teacher (Grades 3-6 ESY) - one position
16 days x 3 hours/day at contractual rate (currently \$40/hour x 16 days=\$1,920) | Jane Byrne |
| Elementary Summer School Classroom Aide (Grades K-2 ESY) - one position
16 days x 2.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$480) | Joy Steel |
| Elementary Summer School Classroom Aide (Grades 3-6 ESY) - one position
16 days x 2.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$480) | Patrice Kilvington |
| Preschool and/or Elementary Substitute Special Ed Teacher – one position at contractual rate (currently \$40/hour) | Kate Lin |
| Preschool and/or Elementary Substitute Classroom Aide – one position at contractual rate (currently \$12.00/hour) | Sandy Masciantonio |
| Speech Language Specialist as needed for IEP based services at per diem rate | Jenna Donahue |
| Occupational Therapist as needed for IEP based services at per diem rate | Marge Walsh |
| Physical Therapist as needed for IEP based services at per diem rate | Patricia Bevelheimer |

50. Motion to approve the following extra-curricular positions at the high school for the 2018-2019 school year with compensation as per the AEA negotiated agreement:

Jessica Pitt	Parrot	Jessica Pitt	Published Mind
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51. Motion to approve the following teacher supervisors for the 2018 summer painting crew pilot program:

Teacher Supervisor: Adam Cramer Substitute: Janelle Mueller

25 days 6 hours per day/total 150 hours each \$15.00 per hour

52. Motion to approve Jessica Goss, licensed Speech Language Pathologist, to administer Spanish and bilingual evaluations to students on an as-needed basis, at a rate of \$100.00 per hour effective July 1, 2018 through June 30, 2019.
53. Motion to approve the submission of the ESEA - Title I, II, III, and IV Grant for the 2018-2019 school year.

Title I Allocation \$173,871
 Title II Allocation \$ 26,554
 Title III Allocation \$ 2,302
 Title IV Allocation \$ 10,440

Title I

Instructional Staff:

TEACHERS	SALARY FROM GRANT	TOTAL SALARY	PERCENTAGE
Rowello, Kelly	\$11,800.00	\$59,000.00	20%
Kate Wilson	\$4,000.00	\$83,500.00	Overload
TBD	\$40,480.00	\$40,480.00	100%
Lindsey-Barklow, Jessica	\$32,100.00	\$53,500.00	60%
McLaren, Sharon	\$9,720.00	\$35,200.00	27.6%

Instructional Aides:

INSTRUCTIONAL AIDES	SALARY FROM GRANT	TOTAL SALARY	PERCENTAGE
TBD	\$14,250.00	\$19,000.00	75%
TBD	\$17,250.00	\$23,000.00	75%
TBD	\$12,750.00	\$17,000.00	75%
TBD	\$12,750.00	\$17,000.00	75%

Stipended Positions:

RTI Coordinators - 2 positions - \$2500.00 stipend each – Lisa McGilloway
 Jane Byrne

Grant and Program Administration - \$500.00 as part of salary of Director of Testing, Data & Special Projects

Parent Involvement Activities - \$250.00

Instructional Supplies - \$333.00

Title II

Professional Development \$19,800.00
 Transfer to Title I \$ 6,754.00

Title III

Consortium with Lindenwold as Lead \$ 2,302.00
 Professional Development
 Translation Services
 Supplies

Title I - Partners in Learning - Family and Community Involvement Activity - October 3, 2017

Title IV

Social/Emotional Program - AHS	\$7,380.00
PBIS - Supplies - MAS	\$2,000.00
Growth Mindset Materials - HAS	\$1,060.00

- 54. + Motion to approve Kate Lin to deliver remedial reading services to an elementary student (ID # 02275) during Summer Enrichment Programming, for a maximum of 10 hours at the current teacher instructional rate of \$40.00 as per the negotiated agreement.
- 55. Motion to approve an additional staff member for the 2018 Special Education Extended School Year Program, funded through the IDEA Grant for classified students.

The following position should also be approved for summer services:

School Nurse 16 days 8:30 am – 2:00 Per Diem Rate Ann Alston

VOTE FOR ITEMS 35-55

Motion approved by unanimous roll call vote for these items 7-0

REPORTS:

- 1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	0	0
MAS #4839	0	1	1

- 2. Superintendent’s Report
- 3. Program Representatives:
 - A. CCESC Rep. Rotation: **Ms. Brown**
 - B. CCSBA Rep. Rotation: **Mr. Blumenstein**
 - C. AEF Representative: **Mr. Whitman**
- 4. Board Member Comments

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE: (If Necessary)

- 1. Motion to move board to closed session at approximately _____ pm for the following:

Reconvene at approximately _____pm.

ADJOURNMENT

1. Motion by Ms. Cox and seconded by Ms. Davis to adjourn meeting at approximately 9:55pm

Robert Delengowski
Business Administrator/Board Secretary