

**SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JULY 27, 2016
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:

1. Motion by Ms. Cox seconded by Ms. Osinski to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: July 27, 2016**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Mr. Lee, Ms. Osinski, Mr. Ryan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Mr. Blumenstein

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

FINANCE:

MOTION TO APPROVE ITEMS 1-2

Motion by Ms. Brown seconded by Ms. Osinski to approve the following items

1. Motion to approve the purchase of 270 Chrome Books (with a three (3) year extended warranty) plus cases and Google Management license from SHI in the amount of \$70,454.30 \$235.04 per unit:

The following quotes were received:

Southern Computer Warehouse	\$294.53 (1 year warranty)
Zones	\$275.73 (4 year warranty)
ETCSJ	\$286.40 (4 year warranty)
Dell	\$230.00 (3 year warranty)
Dell	\$213.00 (1 year warranty)
E Plus	\$216.95 (1 year warranty)
Troxell	\$356.80 (4 year warranty) State Contract A80996

As the cost per unit is more than 10% under state contract pricing, this purchase is being made without the use of the competitive bidding process.

2. Motion to approve a three (3) year lease purchase agreement with U.S. bank Government Leasing and Financing, Inc. in the amount of \$78,609.16 at an interest rate of 2.1%.

VOTE FOR ITEMS 1-2

Motions approved by unanimous voice vote for these items.

PERSONNEL: (All motions are upon Superintendent's recommendation.)

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Davis seconded by Ms. Greenwood to approve the following items

1. + Motion to create the following position effective September 1, 2016:
 - Part time classroom aide - Mansion Avenue School
 - 29.5 hours per week, not to include benefits
2. Motion to accept the letter of resignation from Gabriela Weiss, part time LDTC, effective retroactive to July 20, 2016.
3. Motion to accept the letter of resignation from Jillian Hixon, high school math teacher, effective retroactive to July 27, 2016.
4. Motion to approve a medical leave of absence for Virginia Tappin, high school math teacher, effective September 1, 2016 through to at least September 30, 2016.
- 5.+ Motion to approve Dana McGovern as full time tenure track teacher of grade six at Mansion Avenue School at Step 4, BA, \$52,000, effective September 1, 2016 through June 30, 2017, pending completion of all district and state requirements.
6. + Motion to approve Leah Brown as long term substitute teacher of the preschool at Haviland Avenue School at the Step 1, BA per diem rate of \$269.00, not to include benefits; time spent does not count towards tenure, effective September 1, 2016 through January 27, 2017, pending completion of all district and state requirements.

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote for items 2, 3, 4. 9--0

Approved by majority roll call vote for items 1, 5, 6. 8-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12

Motion by Ms. Brown seconded by Ms. Cox to approve the following items

- 7. + Motion to approve Brenda Gifford as part time instructional assistant at Mansion Avenue School at Step 3, \$14.49 per hour, 29.5 hours per week, not to include benefits, effective September 1, 2016 through June 15, 2017 or the last day for students, pending completion of all district and state requirements.
- 8. + Motion to approve Dana Zipkin as part time instructional assistant at Mansion Avenue School at Step 3, \$14.49, 29.5 hours per week, not to include benefits, effective September 1, 2016 through June 15, 2017 or the last day for students, pending completion of all district and state requirements.
- 9. + Motion to approve Melani Borodziuk, current substitute secretary, as part time 10 month school secretary at the high school at step 2, 50%, \$15,709.00 per year, as per the AEA secretarial salary guide, four hours per day, five days per week, not to include benefits, effective September 1, 2016 through June 30, 2017, pending completion of all district and state requirements.
- 10. + Motion to approve Alicia Rotella as part time classroom aide at Mansion Avenue School at Step 3, \$14.49, 29.5 hours per week, not to include benefits, pending completion of all district and state requirements, effective September 1, 2016 through June 15, 2017 or the last day for students.
- 11. + Motion to approve Charlene Fitzmaurice as part time special education teacher at Mansion Avenue School at Step 4, BA, 87%, \$45,240.00, not to include benefits, effective September 1, 2016 through June 30, 2017, pending completion of all district and state requirements.
- 12. + Motion to approve Bianca Berkowitz as long term substitute teacher in grade 4 at Mansion Avenue School at the Step 1, BA, per diem rate of \$269.00, not to include benefits; time spent does not count towards tenure, effective September 1, 2016 through January 31, 2017, pending completion of all district and state requirements.

VOTE FOR ITEMS 7-12

Motions approved by majority roll call vote for these items. 8-0-1

MOTION TO APPROVE ITEMS 13-17

Motion by Ms. Cox seconded by Ms. DiVietro to approve the following items

- 13. Motion to modify the original approval (*June 22, 2016*) of Eric Carrera, high school aide, effective September 1, 2016, as follows:
 - Rescind: Approval of Tenured Contract at Step 5, \$18,000.00
 - Approve: Approval of Non-Tenured Contract at Step 5, \$18,000.00
- 14. + Motion to approve retroactively the following afterschool activities staff:

Roberta Hanson	3 rd and 4 th grades afterschool choir	Effective March 7, 2016-May 24, 2016 1 day per week, 1 hour per day \$30.00 per hour
Ralph Schiavo	Fitness Club	Effective March 7, 2016-May 26, 2016 1 day per week, 1 hour per day \$30.00 per hour
- 15. Motion to rescind the following staff member to rewrite the science curriculum for grades 6 through 12 aligned to the Next Generation Science Standards (NGSS) as mandated by the New Jersey Department of Education:

Sebastian Marino	Honors Chemistry with Lab
Sebastian Marino	Advanced Topics in Chemistry-Honors

16. Motion to approve the following staff member to rewrite the science curriculum for grades 6 through 12 aligned to the Next Generation Science Standards (NGSS) as mandated by the New Jersey Department of Education: (*Compensation: \$600 per curriculum as per the AEA negotiated agreement*)

Alvina LaCasse	Honors Chemistry with Lab
Alvina LaCasse	Advanced Topics in Chemistry-Honors

17. Motion to approve up to 10 instructional staff members (TBD) for Co-teach training in August 2016, as follows:

Up to 7 hours at the non-instructional rate of \$30.00 per hour, per staff member, as per the AEA negotiated agreement.

VOTE FOR ITEMS 7-12

Motions approved by unanimous roll call vote for item 14. 9-0

Approved by majority roll call vote for items 13, 15-17. 8-0-1

Ms. Greenwood abstained from voting on these items.

ADJOURNMENT

1. Motion by Ms. Greenwood seconded by Ms. Osinski to adjourn meeting at approximately 7:43pm. Motion approved by majority voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, AUGUST 17, 2016
7:30 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

1. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Mr. Lee, Ms. Osinski, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Ms. DiVietro, Ms. Greenwood, Mr. Ryan, Mr. Yacovelli

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Brown seconded by Ms. Davis to approve the following minutes:

June 22, 2016
July 27, 2016

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise
marked with an +.

FINANCE:

MOTION TO APPROVE ITEMS 1-8

Motion by Ms. Osinski seconded by Mr. Blumenstein to approve the following items

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of May 2016 and June 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the months of May 2016. The Treasurer's Report and Secretary's report are in agreement for the months of May 2016.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in

violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the submission of the FY2016 IDEA Grant as follows:

Basic: \$362,489.00
 Preschool: \$ 12,161.00

6. Motion to approve the shared services agreement between the Audubon Board of Education and the Magnolia School District for the 2016-2017 school year as listed:

Child Study Team Services:

- Director Services \$19,000.00
- Speech Services \$81,800.00

Library Services:

- Up to 3 hours per week \$8200.00

Total: \$109,000.00

7. Motion to approve the Memorandum of Understanding for Business Services between Audubon Board of Education and Brooklawn Board of Education effective retroactive to July 1, 2016 through June 30, 2017.
8. Motion to approve the contract between Audubon Board of Education and Bayada Nursing Services to provide 1:1 services on an as needed basis for the 2016-2017 school year.

VOTE FOR ITEMS 1-8

Motions approved by unanimous voice vote for these items.

PROGRAM: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-9

Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following items

1. Motion to approve the 2015-2016 NJDOE School Self-Assessment Submission for HIB:

2015-2016 Data	Audubon Jr.-Sr. High School	Mansion Avenue School	Haviland Avenue School
HIB Programs, Approaches or Other Initiatives (MAX-15)	10	10	10
Training on the BOE-Approved HIB Policy (MAX-9)	6	6	6
Other Staff Instruction and Training Programs (Max-15)	12	12	12
Curriculum and Instruction on HIB and Related Information and Skills (Max-6)	4	4	4
HIB Personnel (Max-9)	9	9	9
School-Level HIB Incident Reporting Procedure (Max-6)	6	6	6
HIB Investigation Procedure (Max-12)	12	12	12
HIB Reporting (Max-6)	6	6	6
School Grade (Max-78)	65	65	65
		District Grade	
		65	

2. Motion to approve the creation of the following position effective September 1, 2016:

- Part Time 1:1 Classroom Aide at the high school for the 18-21 Program

3. + Motion to create the position of cafeteria aide for each of the elementary schools for 2.5 hours per day at an hourly rate increase of \$.50 from the rate paid during the 2015-2016 school year, effective September 1, 2016 as listed:

Mansion Avenue School – 4 Haviland Avenue School – 6

4. + Motion to approve the KEYS Parent Handbook for the 2016-2017 school year.
5. Motion to approve the list of religious holidays permitting student absence from school for the 2016-2017 school year.
6. Motion to approve submission of the NJDOE Statement of Assurance for the requirements of the District Professional Development Plan and District Mentoring Plan to the Camden County Office of Education.
7. Motion to approve the Audubon High School varsity baseball team to travel to Myrtle Beach and play in a tournament during the week of spring break, departing on April 14, 2017 and returning on April 23, 2017 with no cost to the board of education and financially supported by Audubon Baseball Boosters.
8. Motion to approve the 2016 Uniform State Memorandum of Agreement between law enforcement and the district.
9. Motion to approve the following Next Generation Science Standards (NGSS) aligned curricula:

Sixth grade Science	Physical Science	Honors Physical Science
Environmental Science CP	Biology: Inquiry Based	Biology CP with Lab
Honors Biology with Lab	Chemistry: Inquiry Based	Chemistry CP with Lab
Honors Anatomy	Introduction to Forensics CP	Introduction to Forensics Honors
Honors Physics with Lab		

VOTE FOR ITEMS 1-9

Motions approved by unanimous voice vote for these items.

PERSONNEL:

MOTION TO APPROVE ITEMS 1-10

Motion by Ms. Osinski seconded by Ms. Brown to approve the following items

1. Motion to accept the letter of resignation from Molly Reingold, long term substitute biology teacher at the high school, effective retroactive to August 3, 2016.
2. + Motion to accept the letter of resignation from Kayleigh Fishwick-Reim, part time classroom aide at Mansion Avenue School, effective retroactive to August 8, 2016.
3. + Motion to accept the letter of resignation from Amy Souder, part time instructional assistant at Haviland Avenue School, effective retroactive to July 29, 2016.
4. Motion to rescind the approval of April Krause (June 22, 2016) as part time nurse aide at the high school effective immediately.
5. Motion to rescind the approval of Lauren Dougherty (June 22, 2016) as part time nurse aide at the high school effective immediately.
6. Motion to abolish the following position in the district effective September 1, 2016 due to budgetary constraints; the Superintendent and Board Secretary are authorized and directed to take appropriate action with respect to the elimination of this position and appropriate personnel.

Full Time District Network Systems Administrator

7. + Motion to approve Jordan Daminger as part time long term substitute instructional assistant at Mansion Avenue School at Step 1, \$13.63 per hour based on the AEA aide's salary guide, for 29.5 hours per week, on an emergent basis, effective September 1, 2016 through January 31, 2017, not to include benefits, pending completion of all district and state requirements.

8. Motion to approve Erin Whitescarver as full time tenure track LDTC at Step 7, BA \$57,500.00 effective September 1, 2016 through June 30, 2017, on an emergent basis, pending completion of all state and district requirements.
9. + Motion to approve Haley Carbone as part time classroom aide at Mansion Avenue School at Step 1, \$13.63 per hour, based on the AEA aide's salary guide, for 29.5 hours per week, effective September 1, 2016 through June 15, 2017 or the last day for students, on an emergent basis, not to include benefits, pending completion of all district and state requirements.
10. Motion to approve Kelly Smith as full time tenure track teacher of mathematics at the high school at Step 6, BA, \$55,800.00, effective September 1, 2016 through June 30, 2017, on an emergent basis, pending completion of all district and state requirements.

VOTE FOR ITEMS 1-10

Motions approved by unanimous roll call for these items. 6-0

MOTION TO APPROVE ITEMS 11-20

Motion by Ms. Davis seconded by Ms. Cox to approve the following items

11. Motion to approve Kimberly Weikel as full time tenure track special education math teacher at the high school at Step 3, BA, \$51,200.00, effective September 1, 2016 through June 30, 2017, on an emergent basis, pending completion of all district and state requirements.
12. Motion to approve Ashley Townsend as long term substitute English teacher at the high school at the Step 1, BA per diem rate of \$269.00, not to include benefits, effective September 1, 2016 through October 28, 2016, on an emergent basis, pending completion of all district and state requirements.
13. Motion to approve Patricia Marsh as part time instructional aide at Haviland Avenue School at Step 4, \$14.91 per hour, for 29.5 hours per week, effective September 1, 2016 through June 15, 2017 or the last day for students, not to include benefits, on an emergent basis, pending completion of all district and state requirements.
14. + Motion to approve Nikole Zane as part time classroom aide at Mansion Avenue School at Step 1, \$13.63 per hour for 29.5 hours per week, effective September 1, 2016 through June 15, 2017 or the last day for students, not to include benefits, on an emergent basis, pending completion of all district and state requirements.
15. Motion to approve Meg Murray as full time 10-Month School Secretary/Transportation Coordinator at the high school, at Step 4, \$33,333.00, effective September 1, 2016 through June 30, 2017.
16. Motion to approve Patrick Moran as full time tenure track special education teacher of science at the high school at Step 1, BA, \$49,800.00, effective September 1, 2016 through June 30, 2017, on an emergent basis, pending completion of district and state requirements.
17. Motion to approve Ryan Schafer as long term substitute teacher of mathematics at the high school at the Step 1, BA per diem rate of \$269.00, not to include benefits, effective September 1, 2016 through to at least September 30, 2016, on an emergent basis, with time spent not to count towards tenure.
18. Motion to approve Christopher Maxwell as 1:1 aide at the high school for the 18 to 21 program at Step 2, \$14.06 of the AEA aides salary guide, for 29.5 hours per week, not to include benefits effective September 1, 2016 through June 15, 2017 or the last day for students, on an emergent basis.
19. + Motion to approve the following individuals as cafeteria aides at the elementary schools, Monday through Friday when school is in session, at the following hourly rates for 2.5 hours per day, effective September 1, 2016:

MANSION AVENUE SCHOOL

Rebekah Barrus	\$9.00 per hour
Carol Cashman	\$9.35 per hour
Anna Maria Ferrell	\$9.00 per hour
Lois Tobey	\$9.05 per hour

HAVILAND AVENUE SCHOOL

Julia Biasiello	\$9.20 per hour
Leslie Ciccone	\$9.00 per hour
Sonia Laracuente	\$9.20 per hour
Maryanne Mustaro	\$9.00 per hour
Christine Oswald	\$9.00 per hour
Marjorie Varneke	\$9.00 per hour

- 20. + Motion to approve the following change in employment status for Denise Murphy effective September 1, 2016 through June 30, 2017, as listed below:

From: Part Time Academic Support Teacher at Mansion Avenue School
 To: Full Time Teacher of Grade 4 at Mansion Avenue School

VOTE FOR ITEMS 11-20

Motions approved by unanimous roll call vote for these items. 6-0

MOTION TO APPROVE ITEMS 21-30

Motion by Ms. Brown seconded by Ms. Cox to approve the following items

- 21. Motion to approve district substitute teacher, Bill Beecher, as permanent substitute/breezeway monitor for the 2016-2017 school year as listed:

180 days per year at \$90.00 per day contracted salary for a total of \$16,200.00 per year – not to include benefits

- 22. + Motion to approve the following special education aides at Haviland Avenue School effective September 1, 2016 through June 15, 2017 or the last day for students as listed:

Tina Fortunato	Classroom Aide	Step 2	\$14.06 per hour	29.5 hrs. p/wk.
Lisa Baumann	Classroom Aide	Step 2	\$14.06 per hour	20 hours per wk.

- 23. Motion to approve the employment contract for Robert Delengowski, Business Administrator/Board Secretary, as approved by the Interim Executive County Superintendent, effective retroactive to July 1, 2016 through June 30, 2017.

- 24. + Motion to approve the following staff members to provide five hours of new teacher support for the 2016-17 school year at the contractual rate of \$25.00 per hour for a total of \$125.00 per staff member:

Staff Member	New Teacher
Beth Crosby	Leah Brown
Maddy Meehan	Dana McGovern

- 25. Motion to approve the following staff members to provide five hours of new teacher support for the 2016-17 school year at the contractual rate of \$25.00 per hour for a total of \$125.00 per staff member:

Staff Member	New Teacher
Mike Stubbs	Daniel Carter

Gregg Francis

Daniel Cosenza

- 26. + Motion to approve the following mentors for the 2016-17 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Bianca Berkowitz	MAS/Grade 4	Katie Hueber	9/1/16-1/31/17

- 27. + Motion to approve a modification in the original approval of mentoring for Shannon Horan, special education teacher at Mansion Avenue School, for the 2015-2016 school year, as follows:

From: Full Year Novice Teacher Mentoring with Bernadette Brogna serving as mentor
 To: 5 Hour New Teacher Mentoring with Bernadette Brogna serving as mentor

- 28. Motion to approve the following pay rates for district substitute teachers effective September 1, 2016:

Regular Substitute Teacher (holding valid NJ issued Substitute Certificate)	\$85.00 per diem rate
Certified Teacher (holding valid NJ issued Teaching Certificate)	\$90.00 per diem rate
Retired Teacher	\$95.00 per diem rate
District Teacher	\$100.00 per diem rate
After 30 days	+10.00 per day

- 29. Motion to approve Lauren Dougherty, district substitute nurse, to provide Bloodborne Pathogens training to the maintenance and custodial staff on August 30, 2016, for a total of 30 minutes with time spent applied towards Ms. Dougherty's 125 hour clinical practicum requirement.

- 30. + Motion to approve Blake Zetusky to provide Foundations refresher training on August 31, 2016 for up to five hours at the AEA contractual professional development rate of \$60.00 per hour with an additional 2.5 hours of prep time at the AEA contractual rate of \$30.00 per hour.

VOTE FOR ITEMS 21-30

Motions approved by unanimous voice vote for these items. 6-0

MOTION TO APPROVE ITEMS 31-40

Motion by Ms. Brown seconded by Ms. Cox to approve the following items

- 31. Motion to approve the following staff members for DIGITS training on August 18, 2016 for up to 7 hours at the non-instructional AEA contractual rate of \$30.00 per hour per staff member:

Bernadette Brogna	Natalie Busarello	Matt Cecchini	Melissa Falkowski
Charlene Fitzmaurice	Christine Fox	Mary Knoll	Stephanie Lewis-Deacon
Bill Scully	Ginny Tappin	Jessica Lindsay	Larae D'Angelo
Brian Kasilowski	Kelly Smith	Kim Weikel	Ryan Schafer

- 32. Motion to approve the following staff member to plan and present an on-going series throughout the 2016-2017 school year for up to 5 hours of prep time at the non-instructional AEA contractual rate of \$30.00 per hour and up to 5 hours of professional development at the AEA contractual rate of \$60.00 per hour

Paul Rogers - "Emotional/Behavior Disorders in the Classroom"

- 33. Motion to approve up to 16 staff members to plan and present the following programs on September 2, 2016 for up to two hours of prep at the AEA contractual rate of \$30.00 per hour per staff member and up to four hours at the professional development rate of \$60.00 per hour per staff member.

- Formative Assessment aligned to the standards and developing depth in learning
- Summative Assessment aligned to the standards and developing depth in learning

Minutes of the Meeting of the Audubon Board of Education of August 17, 2016

- Danielson, Evaluation Review, PDP, SGO
- How to close the Social-Emotional Gap in teacher training
- Emotional/Behavior disorders in the classroom

34. + Motion to approve Nicole Racite, current district special education teacher, to provide 3 hours per week of ongoing targeted reading instruction to student #00176 retroactive to April 2016 and continuing through January 2017 at the AEA contractual instructional rate of \$40.00 per hour.
35. Motion to approve the placement of Rowan University school nurse candidate, Linda Collazo, to complete a school nursing and internship in health teaching requirement for the 2016-2017 school year as follows:

Program:	School Nurse	School
School Nursing Practicum	Ann Alston	Haviland Avenue School 9/1/16-12/5/16
Internship in Health Teaching	Ralph Schiavo	Mansion Avenue School 1/3/17-4/10/17

36. + Motion to approve the following individual as a KEYS substitute for the 2016-2017 school year at \$15.00 per hour on an as needed basis:

Sarah Urban

37. Motion to approve substitutes and home instruction tutors for the 2016-2017 school year, pending completion of all district and state requirements, with compensation as per newly approved salary guidelines.
38. Motion to approve all district certificated staff members as home instruction tutors for the 2016-2017 school year, on an as needed basis, to be compensated at the AEA contractual rate for homebound instructor tutors.
39. Motion to approve the following overloads at the high school for the 2016-2017 school year:

Full Overloads:

Mary Anne Kavanaugh	Bill Scully	Gregg Francis	Kate Wilson
Janelle Mueller	Debbie Waite	Matt Webb	

Partial Overloads:

Sebastian Marino	28 total teaching periods
Dave Niglio	27 total teaching periods
Chris Sylvester	26 total teaching periods

PE Partial overloads:

Thea Ricci	.25	Don Seybold	.25	Angela DiFilippo	.25	Dan Reed	.25
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Special Education Full Overloads:

Dennis Bantle	Dawn Ewing	Patti Myers-Griffith	Mary Knoll
Chris Harris	Eileen Willis	Andria Loomis	Matt Cecchini
Kimberly Weikel	Patrick MoranD		

40. + Motion to approve payment to Lisa McGilloway and Jane Byrne for prep work completed in advance of the RTI committee meeting (creation of assessment calendar for the 2016-2017 school year, data analysis from 2015-2016 , intervention research and enrichment preparation), as follows:

5 hours each at \$30.00 per hour: \$150.00 total for each staff member

VOTE FOR ITEMS 31-40

Motions approved by unanimous voice vote for these items. 6-0

MOTION TO APPROVE ITEMS 41-50

Motion by Ms. Brown seconded by Ms. Cox to approve the following items

41. + Motion to approve the following staff members to the 2016 MAS School Wide Positive Behavior Support summer committee as per program previously approved:

Jillian Matysik	Cara Novick	Jen Beebe	Lisa McGilloway
Bradley Rehn	Christine Fox	Melissa Falkowski	Christy Rehn

42. + Motion to approve the following Homework/Tutoring staff at Mansion Avenue School for the 2016-2017 school year:

Jen Beebe	Carrie Figueroa	Annette Hartstein	Kate Lin
Kristen Rosenberg	Sharon Selby	Kelly Skala	

43. Motion to approve the following staff to provide compensatory education for high school student ID#44530 at the AEA negotiated agreement instructional rate of \$40.00 per hour effective retroactive to July 25, 2016 through April 20, 2017: (*Hours to vary depending on individual schedules and student availability.*)

Stephanie Lewis-Deacon	Bradley Rehn	Larae D'Angelo	Nicole Racite
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44. + Motion to approve Brian Kasilowski as Before School (breakfast) Proctor at Mansion Avenue School for the 2016-2017 school year with a stipend in the amount of \$1250.00.

45. Motion to approve Mitchell C. Liss, PsyD LLC to provide counseling services on an as needed basis to students at the prevailing rate for the 2016-2017 school year, pending completion of all district and state requirements.

46. Motion to approve Bruce Dyer to continue as Classroom Instructor and Technical Support Specialist effective September 1, 2016 through June 30, 2017 – stipend of \$5000.00.

47. Motion to approve the following rescissions and approvals of fall coaching positions:

Rescind:

Melissa Stratton	7/8 Field Hockey Coach
Ryan Gilmore	7/8 Boys' Soccer Coach

Approve:

Lauren Fehr	7/8 Field Hockey Coach
Brian Kasilowski	7/8 Boys' Soccer Coach

48. + Motion to approve the following staff members for Foundations training in August 2016, for up to five (5) hours each at the AEA non-instructional contractual rate of \$30.00 per hour, as listed:

Haviland Avenue School

Amy Phillips	Kim Brach	Shannon Druding
Katie Mueller	Jen Mc Clellan	

49. Motion to approve the following staff for new or re-certification in Safe and Positive Approached training on August 25, 2016 for 6.5 hours presented by Brett DiNovi and Associates.

AEA Non-Instructional Rate: \$30.00 per hour

Stephanie Lewis-Deacon Cara Novick Simone Miliareisis Jillian Matysik

Hourly Rate:

Nikole Zane David Baldino

50. Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$175.00	Jessica Mellwig	9/1/16, 9/2/16, 10/11/16, 1/17/17	Sheltered Instructional in English

VOTE FOR ITEMS 41-50

Motions approved by unanimous roll call vote for these items. 6-0

MOTION TO APPROVE ITEMS 51-52

Motion by Ms. Osinski seconded by Ms. Cox to approve the following items

51. + Motion to approve the following afterschool activities staff:

Roberta Hanson	3 rd and 4 th grades afterschool choir	Effective January 2017-May 2017 1 day per week, 1 hour per day \$30.00 per hour
Ralph Schiavo	Fitness Club	Effective January 2017-May 2017 1 day per week, 1 hour per day \$30.00 per hour

52. + Motion to approve the following volunteers at Mansion Avenue School for the 2016-2017 school year:

Roseann Endt Kenneth Endt Jodi Clarke Mindy Ruoff

VOTE FOR ITEMS 51-52

Motions approved by unanimous roll call vote for these items.

STUDENTS:

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Blumenstein seconded by Ms. Osinski to approve the following items

- Motion to approve a parent's request for senior privilege for student ID#00079 for the 2016-2017 school year.
- Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the June 2016 meeting of the Board of Education.
- Motion to approve the settlement agreement between E.Z. o/b/o D.Z. and the Audubon Board of Education effective retroactive to August 8, 2016.

4. Motion to approve the Audubon High School varsity baseball team to travel to Myrtle Beach and play in a tournament during the week of spring break, departing on April 14, 2017 and returning on April 23, 2017 with no cost to the board of education and financially supported by Audubon Baseball Boosters.
5. Motion to approve agreement between Audubon Board of Education and the parents of student I.D. 44312.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote for these items

BUILDINGS AND GROUNDS:

1. Motion by Mr. Blumenstein seconded by Ms. Brown to approve the following requests for use of facilities:
 - AHS – C111- Audubon Cheerleading Booster Club, Parents meeting, September 9, 2016 and November 9, 2016 from 6:30pm to 8pm. Contact: Kim Pfefferle
 - AHS Lower Field – Audubon Soccer Youth Association, August 2016 to October 2016 from Monday through Thursday, from 6 to 8pm. Contact: John Graham
 - AHS Auditorium – MAS PTA Talent Show, April 28, 2017 from 4 to 9pm and April 28, 2016 from 3:30 to 5:30pm. Contact: Melissa McCloskey
 - AHS Café/Kitchen – Audubon Band Boosters, Fundraiser breakfast, October 22m 2016 from 6:30am to 1pm. Contact: Christi Vilardo
 - HAS Library – MAS & HAS PTA, Meetings as per attached forms. Contact: Melissa McCloskey
 - MAS Library – MAS PTA Holiday Shop, December 5-8, 2016, from 12-2pm and 6-8pm. Contact: Melissa McCloskey
 - MAS Playground – MAS PTA Blacktop playground area, May 25, 2016 with raindate June 2, 2016 from 2pm to 4:30pm. Contact: Melissa McCloskey
 - MAS All Purpose Room – MAS PTA Anti Bullying After School Program, October 4, 2016 from 3pm to 4:30pm. Contact: Marie Banning Yacovelli

Motion approved by unanimous voice vote.

- **INFORMATION: Haviland Avenue School:**

July 13, 2016 Evacuation Drill (200 Ft. Non-Bomb Threat)
 July 25, 2016 Fire Drill

Motion approved by unanimous voice votes.

REPORTS:

1. HIB District Report: **(Summary 2015-2016 School Year)**

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	3	4	7
HAS	1	1	2
MAS	3	10	13

2. Superintendent's Report

BOARD COMMITTEES:

1. Committee Reports
 - A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein
 - B. Community Relations: **Mrs. Osinski, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee
 - C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox
 - D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski
 - E. Negotiations: **Ms. Brown, Chairperson**, Mr. Yacovelli, Mr. Lee
 - F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro
 - G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood
 - H. School Services: **Mr. Yacovelli**, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro
 - I. CCEC Rep. Rotation: **Ms. Brown**
 - J. CCSBA Rep. Rotation: **Mr. Blumenstein**
 - K. AEF Representative: **Ms. Brown**
 - L. State/Federal Programs: **Mr. Crispin**
 - M. Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

1. Motion by Ms. Cox seconded by Ms. Brown to adjourn meeting at approximately 8:26pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, SEPTEMBER 21, 2016
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:

1. Motion by Ms. Greenwood seconded by Ms. Osinski to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: September 21, 2016**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

IN RECOGNITION

PAT KLEIN

CAFETERIA MANAGER FOR AUDUBON PUBLIC SCHOOLS UPON HER RETIREMENT

REPORT: Student Council Representative: **Kevin Grim**

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Brown seconded by Mr. Blumenstein to approve the following minutes:
August 17, 2016

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Mr. Lee, Ms. Osinski, Mr. Ryan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Ms. Cox

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

FINANCE:

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Ms. Osinski to approve the following items

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June and July 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of June and July 2016. The Treasurer's Report and Secretary's report are in agreement for the month of July 2016.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote for these items

MOTION TO APPROVE ITEMS 5-6

Motion by Ms. Brown seconded by Ms. Greenwood to approve the following items

5. Motion to approve a shared services agreement between the Audubon Board of Education and the Woodlynne Board of Education for the 2016-2017 school year, as listed:

LDTC (Learning Disabilities Teacher Consultant) position:

Audubon Board of Education	Total Cost:	\$59,125.00 (67%)
Woodlynne Board of Education	Total Cost:	\$28,000.00 (33%)
Total Cost:		\$87,125.00

6. Motion to approve bills payable 9/1/16-9/30/16 in the amount of: \$632,923.67

VOTE FOR ITEMS 5-6

Motions approved by unanimous voice vote for these items.

PROGRAM: (All motions are upon Superintendent's recommendation:)

PRESENTATION of the EVVRS Semi-Annual Report – January 2016 through June 2016 - Steve Crispin

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Davis seconded by Ms. Osinski to approve the following items

1. Motion to approve the following programs funded each year partly through the Municipal Alliance grant:

MiniBridge: Interactive small groups - addresses various needs identified by students concerning ATOD (Alcohol, tobacco, and other drugs). This prevention program is for 5th & 6th grade students. The program is facilitated by high school students, grades 7-12, who are trained to work with the younger students to increase self-esteem and reduce negative behaviors.

Peer Facilitators: Students are trained to assist other students with academic and social progress at Audubon High School; Peer To Peer, STARS

Project Graduation – an evening of drug free activities held on the evening of the high school graduation; it demonstrates that there are healthy, fun, drug and alcohol free activities available for students. It is an ongoing event that meets monthly to plan and fundraise for the event.

High School Visitation – trained high school peer facilitators introduce new students and the incoming 7th grade students and 9th grade students to the high school, its classrooms layout, the rules and procedures, and the activities available to the students; Teens2Teens. Follow Up occurs in the fall of the school year as the students' transition to the next level in their education.

Intergenerational group – recreational and service activities combined with prevention education linking students, grades 7-12, and senior citizens. The activity builds positive community connections through pro-social involvement.

DARE program – provides prevention education to the 5th grade students and will target other grade levels for other prevention issues. (e.g. Violence Awareness Week).

Early Intervention - interactive programs for all ages

After School Tutoring – 6th grade student volunteers are trained by Ms. Novick and Ms. Graham – provide academic support and reinforcement, mentoring – for students K-2 at KEYS after school program; 2 days/wk; Nov-Apr; supervised by staff member

Building Connections – after school workshops focusing on strengthening social skills while having fun; topics include: listening, following directions, patience, being responsible for self, cooperation, being a good sport, using good manners, apologizing, setting a good example; offered to first grade students.

Grief Groups – offered to high school students in cooperation with Samaritan Hospice.

Family Education – activities that address various needs identified by parents and children - Activities involving parents – materials, awards needed for graduation ceremonies, 6th grade book club (The Misfits), Family Group – in cooperation with Genesis counseling services offered by Genesis

Municipal Alliance Coordinator – completes paperwork, quarterly reports, general Alliance communications, coordinates various Alliance programs (previously described), facilitates various programs (Intergenerational, MiniBridge); goal is to create positive communication, strong families, and substance-free lives.

2. Motion to approve the use of the EVVRS report forms for the 2016-2017 school year.
3. Motion to approve the Violence, Vandalism and Substance Abuse Report for Period 2 for the 2015-2016 school year as presented, and submission of the report and related documents to the New Jersey Department of Education.

4. Motion to approve bus transportation for the Lindenwold Boys' Soccer Team from Lindenwold to Audubon High School on September 26, 2016 after dropping off the Audubon Girls' Soccer Team for a game in Lindenwold. Lindenwold will pay Audubon \$150.00 for this one-time service.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote for these items.

PERSONNEL:

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Davis seconded by Ms. Osinski to approve the following items

1. Motion to accept the letter of resignation from Amy Elbertson, high school 1:1 aide, effective September 26, 2016.
2. + Motion to approve a request for a medical leave of absence from Rose Lang, grade two teacher at Haviland Avenue School, effective September 14, 2016 to on or before October 31, 2016.
3. + Motion to rescind the following approvals effective retroactive to September 1, 2016:

Rebekah Barrus	Part Time Cafeteria Aide	Mansion Avenue School
Carol Cashman	Part Time Cafeteria Aide	Mansion Avenue School
Maryanne Mustaro	Part Time Cafeteria Aide	Haviland Avenue School
Sonia Laracuente	Part Time Cafeteria Aide	Haviland Avenue School
4. + Motion to approve a maternity leave of absence for Shannon Horan, part time special education teacher at Mansion Avenue School, effective November 7, 2016 through January 27, 2017 as listed:
 - Paid leave of absence: Effective November 7, 2016 through December 9, 2016 (21 sick days)
 - Unpaid leave of absence: Effective December 12, 2016 through January 27, 2017
 - Federal Family Leave Act: Effective November 7, 2016 through January 27, 2017

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote for these items

5. Motion to approve a request from Susan Jenkinson, grade 4 teacher at Mansion Avenue School, to invoke the use of the Federal Family Medical Leave Act, on an intermittent basis, for the 2016-2017 school year.
6. Motion to approve an extended medical leave of absence for Virginia Tappin, high school math teacher, with return effective on or before October 31, 2016.
7. Motion to approve Carly Meyer, on an emergent basis, as long term substitute teacher of biology at the high school at the Step 1, BA per diem rate of \$269.00, not to include benefits and time worked does not count towards tenure, effective retroactive to September 1, 2016 through December 23, 2016, pending completion of all district and state requirements.
8. Motion to approve Connor Stockton, on an emergent basis, as part time 1:1 aide at the high school at Step 2, \$14.06 per hour as per the AEA negotiated agreement aide's salary guide, for 29.5 hours per week, not to include benefits, effective September 26, 2016 through June 15, 2017 or the last day for students, also to include two overlap days on September 22nd and 23rd with compensation at \$60.00 per day for two days., pending completion of all district and state requirements.
9. + Motion to approve Jordan Daminger as long term substitute teacher of grade 2 at Haviland Avenue School at the Step 1, BA per diem rate of \$269.00, not to include benefits and time spent does not count towards tenure, effective retroactive to September 14, 2016 through to on or before October 31, 2016.

Ms. Daminger, currently serving as an instructional aide at Mansion Avenue School will replace Rose Lang who is on a medical leave of absence.

- 10. + Motion to approve Brenda Gifford as long term substitute part time special education teacher at Mansion Avenue School at the Step 1, BA, 72% per diem rate of \$193.68, not to include benefits; time spent does not count towards tenure, effective November 7, 2016 through January 27, 2017.
- 11. Motion to approve the extended time for Ryan Schafer as long term substitute teacher of mathematics at the high school from an end date of September 30, 2016 to on or before October 31, 2016, not to include benefits, and with time spent not to count towards tenure.
- 12. + Motion to approve the following as part time elementary cafeteria aides, on an emergent basis, at \$9.00 per hour for 2.5 hours per week, not to include benefits, effective upon completion of all district and state requirements:

Diane Kaufman	MAS
Linda Scoppetta	MAS
Marisol DiFrancesco	HAS
Lainie Singh	HAS

Additional cafeteria aides were needed to replace the three which were rescinded. We will be adding additional aides and substitute aides as well.

- 13. Motion to approve substitutes for the 2016-2017 school year, on an emergent basis, pending completion of all district and state requirements, with compensation as per approved salary guidelines.
- 14. + Motion to approve an adjustment in the salary status of Roberta Hanson for obtaining 30 credits beyond her bachelor's degree as follows:

From Step 4 BA to Step 4 BA+30 effective retroactive to September 1, 2016

- 15. + Motion to approve an adjustment in the salary status of Amy Phillips for obtaining 30 credits beyond her bachelor's degree as follows:

From Step 4 BA (82%) to Step 4 BA+30 (82%) effective retroactive to September 1, 2016

- 16. Motion to approve an adjustment in the salary status of Nicole Szymanski for obtaining her master's degree as follows:

From Step 10 BA+30 to Step 10 MA effective retroactive to September 1, 2016

- 17. Motion to approve an adjustment in the original approval of instructional assistant, Brenda Gifford, as follows:

From Step 3, \$14.49 per hour to Step 4, \$14.91 per hour effective retroactive to September 1, 2016

This adjustment reflects the appropriate step given Ms. Gifford's experience in the district.

- 18. Motion to approve the following staff members to provide five hours of new teacher support for the 2016-17 school year at the contractual rate of \$30.00 per hour for a total of \$150.00 per staff member:

STAFF MEMBER	NEW TEACHER/EDUCATIONAL STAFF PERSONNEL
Kevin Greway	Carly Meyer
Mary Knoll	Ryan Schafer
Bill Scully	Kelly Smith (Rowello)

Minutes of Meeting of the Audubon Board of Education of September 17, 2016

Donna Stack – 4 hours Kate Wilson – 1 hour	Ashley Townsend
Lori Miller	Kimberly Weikel
Alycia Colucci	Jordan Daminger

19. Motion to approve the following mentor for the 2016-17 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Patrick Moran	AHS Special Education-Science	Dave Niglio	9/1/16-6/16/17

20. + Motion to adjust the contractual rate of the following staff members to provide five hours of new teacher support for the 2016-17 school year from \$25.00 per hour for a total of \$125.00 per staff member to \$30.00 per hour for a total of \$150.00 per staff member:

Staff Member	New Teacher
Beth Crosby Maddy Meehan	Leah Brown Dana McGovern

21. Motion to approve the following staff members to provide five hours of new teacher support for the 2016-17 school year from \$25.00 per hour for a total of \$125.00 per staff member to \$30.00 per hour for a total of \$150.00 per staff member:

Staff Member	New Teacher
Mike Stubbs Gregg Francis	Daniel Carter Daniel Cosenza

Same as #18

22. + Motion to approve Camden County College student, Raymond Skala, to complete a fifteen hour field experience at Haviland Avenue School in grade two during the fall 2016 semester with Roberta Ignaczewski serving as cooperating teacher.
23. + Motion to approve Roberta Hanson to complete course work toward receiving her administrative certification in the district during the 2016-2017 school year with Dr. Slowik serving as supervisor.
24. + Motion to approve to rescind Nancy Scully as a member of the Haviland Avenue School I&RS Team for the 2016-2017 school year.
25. + Motion to approve Simone Miliareisis as a member of the I&RS Team at Haviland Avenue School for the 2016-2017 school year.
26. + Motion to approve Denise Murphy as a homework club supervisor at Mansion Avenue School for the 2016-2017 school year.
27. + Motion to approve the following as substitute Keys caregivers at an hourly rate of \$15.00, on an as needed basis, for the 2016-2017 school year, pending completion of all district and state requirements:

Cathy Lowe Melissa Chisholm

28. Motion to approve Brett DiNovi and Associates to present a Passive Restraint Training session (Safe and Positive Approaches Training) on August 25, 2016 to previously approved staff in the amount of \$650.00.

29. Motion to approve up to ten staff members to facilitate Professional Learning during the October 7, 2016 district in service day:

Up to 1 hour of prep at the non-instructional AEA contractual rate of \$30.00 per hour per staff member
 Up to 5 hours of professional development at the AEA contractual rate of \$60.00 per hour per staff member

30. Motion to approve the following coaching positions and game personnel for the 2016 fall season:

Assistant Cheerleading Coach Elizabeth Rodier

Ticket Takers and Game Security: *(\$40.00 per home event as per the negotiated agreement)*

Dan Carter Lauren Dougherty Nancy Scully

Football Chain Crew: *(\$40.00 per home event as per the negotiated agreement)*

Jack Coyle George Mierkowski Carmine Rampola Joe Callahan

Volunteer

Sam Santore Football

31. Motion to approve an increase in the extra-curricular athletic stipend for the assistant athletic trainer by \$500.00 to reflect the additional responsibility of covering fall events.

32. + Motion to approve Joan Maguire to provide training in RAPs, a multi-sensory reading remediation program, to the following teachers at Haviland Avenue School during the regular work day. Ms. Maguire will be compensated for 10 hours at the AEA negotiated agreement professional development rate of \$60.00 per hour.

Lisa Kappel Amy Phillips

33. Motion to approve the following full overloads for the 2016-2017 school year effective retroactive to September 1, 2016:

Anne Marie Harris Ryan Knaul Patrick Moran

34. + Motion to approve the following adult volunteers at Haviland Avenue School for the 2016-2017 school year:

Donna Bunnell June Jones Margaret Metzler Doris Schopfer
 William Simpson Mary Tharon Naomi Cressman

35. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$399.00	Christy Rehn	November 29 and 30, 2016	Co-Teacher Conference
MAS	\$399.00	Kelly Skala	November 29 and 30, 2016	Co-Teacher Conference

36. + Motion to approve the following staff members as Title 1 Facilitators with compensation at \$90.00 per staff member paid through the Title I Grant:

Nicole Racite Dana Zipkin

37. Motion to approve University of Arts' student Carly Porreca Burton to complete a 24 hour classroom observation requirement at the high school between the dates September 26, 2016 and December 6, 2016 with the following staff serving as cooperating teachers:

Dennis Bantle Janelle Mueller

38. + Motion to approve University of Arts' student Carly Porreca Burton to complete a 24 hour classroom observation requirement at Haviland Avenue School between the dates September 26, 2016 and December 6, 2016 with the following staff serving as cooperating teachers:

Jane Byrne Beth Crosby

39. + Motion to approve a request from the following Rutgers University students to complete a winter 2017 practicum as listed:

Student	Subject/Grade	School	Cooperating Teacher	Dates
Sara Mungiole	Grade 2	HAS	Alycia Colucci	1/2/17-1/12/17
Anna Perry	Kindergarten	HAS	Sue Selby	1/2/17-1/12/17

STUDENTS:

1. Motion to approve the following field trip requests for the 2016-2017 school year:

9/28, 10/27, 11/29, 12/5, 1/30, 2/13, 4/10, 4/26, 5/9

High School: Mrs. Castaldi, three chaperones and 25 students to Cooper Hospital and Chick-fil-a. Purpose: To attend the Traumatic Injury Prevention Program with 10th grade students (Driver's Ed Class). Departure: 9:00 am. Return: 2:00 pm. School bus. **Cost: \$142.30 per trip – Total Cost: \$1280.70. (Paid by ABOE)**

10/12/16 Haviland Avenue: Kindergarten teachers, four chaperones and 38 students to the Audubon Fire House. Purpose: To visit the fire house during Fire Prevention Week. Departure: 9:00 am. Return: 10:00 am. School bus. **Total Cost: \$37.19 (Paid by ABOE)**

10/12/16 Haviland Avenue: Kindergarten teachers, four chaperones and 40 students to the Audubon Fire House. Purpose: To visit the fire house during Fire Prevention Week. Departure: 12:00 pm. Return: 1:00 pm. School bus. **Total Cost: \$37.19 (Paid by ABOE)**

10/13/16 Haviland Avenue: Kindergarten teachers, two chaperones and 42 students to the Audubon Fire House. Purpose: To visit the fire house during Fire Prevention Week. Departure: 12:00 pm. Return: 1:00 pm. School bus. **Total Cost: \$37.19 (Paid by ABOE)**

10/18/16 Mansion Avenue: Ms. Busarello, six chaperones and 80 students to Rowan University Planetarium. Purpose: NGSS Space Science – Planetarium. Departure: 9:15 am. Return: 11:30 am. School bus. **Total Cost: \$174.62 (Paid by Students)**

10/19/16 High School: Ms. Willis, four chaperones and 160 students to Haddonfield Memorial High School. Purpose: Dramatic adaptation of the Odyssey. Departure: 11:00 am. Return: 2:30 pm. School bus. **Total Cost: \$107.97 (Paid by Students)**

10/23/16 High School: Ms. Willis, two chaperones and 50 students to Cooper River, Pennsauken. Purpose: Making Strides against Breast Cancer Walk. Departure: 8:00 am. Return: 12:00 noon. School bus. **Total Cost: \$117.51 (Paid by ABOE)**

10/30/16 High School: Mr. DeLoach, three chaperones and 57 students to Audubon. Purpose: Halloween Parade. Departure: 6:40 pm. Return: 7:20 pm. School bus. **Total Cost: \$51.56 (Paid by ABOE)**

11/18/16 High School: Mr. Bantle, Ms. Myers-Griffith, three chaperones and 30 students to ACME Market and Chick-fil-a. Purpose: Grocery shopping coupon usage; cost effective shopping and lunch on a budget. Departure: 9:15 am. Return: 1:45 pm. School bus. **Total Cost: \$160.00 (Paid by ABOE)**

11/22/16 High School: Mr. Webb, two chaperones and 40 students to the Eastern State Penitentiary. Purpose: Allow students to experience and analyze various responses to deviance over the course of three centuries. Departure: 8:00 am. Return: 2:30 pm.

12/16/16 High School: Ms. Myers Griffith, Mr. Bantle, three chaperones and 30 student to Atlantic Cape Community College. Purpose: Career Awareness of Culinary Options for Employment and Restaurant Lunch Experience. Departure: 8:30 am. Return: 2:32 pm. School bus. **Total Cost: \$160.00 (Paid by ABOE)**

4/12/17 MAS: Mr. Moore, eight chaperones and 65 students to Audubon High School and Challenge Grove, Cherry Hill. Purpose: Workshop with high school and junior high bands and picnic in PM. Departure: 8:30 am. Return: 2:30 pm. School bus. **Total Cost: \$332.54 (Paid by ABOE)**

- Motion to approve the following Option II requests for high school students: *(All Option II courses will appear on the students' transcripts, but will not be factored into the students' GPA.)*

Student #44278 - at least two classes at Camden County College during the 2016-2017 school year for a minimum of ten credits.

Student #00891 - one class at Rowan College at Gloucester County College for 5 credits.

POLICY:

- Motion to approve the first reading of the revisions/abolished and new policies as per Policy Alert #209 as listed:

RECODIFICATION to N.J.A.C.6A:9

POLICY NUMBER	POLICY NAME	STATUS
Policy #1220	Employment of Chief School Administrator	Revised
Policy #1310	Employment of School Business Administrator/Board Secretary	Revised
Regulation #2414	Programs and Services for Students in High Poverty and in High Need School Districts	Revised
Policy #3111	Creating Positions	Revised
Policy #3124	Employment Contract	Revised
Policy #3125	Employment of Teaching Staff Members	Revised
Policy #3125.2	Employment of Substitute Teachers	Revised
Policy and Regulation #3126	District Mentoring Program	New Policy
Policy #3141	Resignation	Revised
Policy and Regulation #3144	Certification of Tenure Charges	Revised
Policy #3159	Teaching Staff Member/District Reporting Responsibilities	Revised
Policy #3231	Outside Employment as Athletic Coach	Revised
Policy#3240	Professional Development for Teachers and School Leaders	Revised
Regulation#3240	Professional Development for Teachers and School Leaders	Revised
Policy and Regulations#3244	In-Service Training	Abolished
Policy #4159	Support Staff Member/School District Reporting Responsibilities	Revised
Policy#5305	Health Services Personnel	Revised
Regulation #5330	Administration of Medication	Revised
Policy #5350	Student Suicide Prevention	Revised

Regulation #5350	Student Suicide	Revised
Policy#9541	Student Teacher/Interns	Revised

MULTI-YEAR EQUITY PLAN POLICY AND REGULATION GUIDE UPDATES

POLICY NUMBER	POLICY NAME	STATUS
Policy #1140	Affirmative Action Program	Revised
Policy#1523	Comprehensive Equity Plan	Revised
Policy #1530	Equal Employment Opportunities	Revised
Regulation #1530	Equal Employment Opportunity Complaint Procedure	Revised
Policy #1550	Affirmative Action Program for Employment and Contract Practices	Revised
Policy and Regulation #2200	Curriculum Content	Revised
Policy # 2260	Affirmative Action Program for School and Classroom Practices	Revised
Policy and Regulation #2411	Guidance Counseling	Revised
Policy and Regulation #2423	Bilingual and ESL Education	Revised
Policy #2610	Educational Program Evaluation	Revised
Policy #2622	Student Assessment	Revised
Policy #5750	Equal Educational Opportunities	Revised
Policy #5755	Equity in Educational Programs and Services	Revised

ADDITIONAL POLICY AND REGULATION GUIDE UPDATES

POLICY NUMBER	POLICY NAME	STATUS
Policy #5339	Screening for Dyslexia	Revised
Policy #5460	High School Graduation	Revised
Policy #5514	Student Use of Vehicles on School Grounds	Revised
Regulation #5514	Student Use of Vehicles on School Grounds	Revised
Policy #7481	Unmanned Aircraft Systems (UAS also known as Drones)	New
Policy and Regulations #8441	Care of Injured or Ill Persons	Revised
Policy #8454	Management of Pediculosis	New
Policy#8630	Bus Driver/Bus Aide Responsibility	Revised
Regulation#8630	Emergency School Bus Procedures	Revised

BUILDINGS AND GROUNDS:

1. Motion to approve the following use of facility requests for the 2016-2017 school year:

MAS Gym – Oaklyn Cats Cheerleaders practice, Wednesdays, September, 2016 from 5:45 to 8:30pm.
Contact: Kim Pfefferle

HAS Cafeteria – Haviland Avenue PTA, Ice Cream Social, September 23, 2016 from 6:30 to 8pm.
Contact person: Courtney Coady

AHS Gym – MAS & HAS PTA, Science Fair, April 6, 2017 from 4 to 8:30pm.
Contact: Melissa McCloskey

AHS Football Field – Oaklyn Cougar Athletic Association, Games from 9am to 10pm.
Contact: Rick Hawco

REPORTS:

1. HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	0	0
MAS	0	0	0

2. Superintendent's Report [

BOARD COMMITTEES:

1. Committee Reports

- A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein
- B. Community Relations: **Mrs. Osinski, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski
- E. Negotiations: **Ms. Brown, Chairperson**, Mr. Yacovelli, Mr. Lee
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood
- H. School Services: **Mr. Yacovelli**, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro
- I. CCECSC Rep. Rotation: **Ms. Brown**
- J. CCSBA Rep. Rotation: **Mr. Blumenstein**
- K. AEF Representative: **Ms. Brown**
- L. State/Federal Programs: **Mr. Crispin**
- M. Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE: (Executive Session if Necessary)

ADJOURNMENT

- 1. Motion to adjourn meeting at approximately _____ pm.

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, OCTOBER 19, 2016
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Cox seconded by Ms. Brown to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

AUTHORIZING EXECUTIVE SESSION

Date: October 19, 2016

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Mr. Lee, Ms. Osinski, Mr. Ryan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR SEPTEMBER

Senior Class

Rachel Parr
Thomas VanFossen

Junior Class

Heather LaFrance
Michael Rinehart

Sophomore Class

Nyvette Nunez
Oyon Hasan

Freshman Class

Ashley Applegate
Jaquan Mellette

Grade Eight

Emma Myers
Zachary Williams

Grade Seven

Natalie Pechmann
Cesar Fragoso

REPORT: Student Council Representative: **Kevin Grim**

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Greenwood seconded by Ms. Davis to approve the following minutes:
September 21, 2016

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Blumenstein seconded by Ms. Brown to approve the following items

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June, July and August 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of June, July and August 2016. The Treasurer's Report and Secretary's report are in agreement for the month of June, July and August 2016.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve bills payable 10/1/16-10/31/16 in the amount of: \$764,248.16

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote.

PROGRAM: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-8

Motion by Ms. Osinski seconded by Ms. Cox to approve the following items

1. + Motion to approve the A.P.P.L.E. Science program for students in grades 3 and 4 and grades 5 and 6, for the 2016-2017 school year as listed: (Payment includes prep, set-up, instruction and clean-up.)

Staffing Needs: One Instructor:

Five (5) 1.5 hour classes for Grade 3: \$579.68 (Date TBD)

Five (5) 1.5 hour classes for Grade 4: \$579.68 (Date TBD)

Total payment: \$1159.36
 Five (5) 1.5 hour classes for Grade 5: \$579.68 (Date TBD)
 Five (5) 1.5 hour classes for Grade 6: \$579.68 (Date TBD)

Total payment: \$1159.36

2. + Motion to approve eight (8) two-hour family writing workshops at Mansion Avenue School for the 2016-2017 school year on dates to be determined with staffing needs as listed:

Two Staff Members:

12 total hours non-instructional prep time	\$30.00 per hour	Total: \$360.00
9 total hours non-instructional set-up and clean-up	\$30.00 per hour	Total: \$270.00
16 total hours instructional time	\$40.00 per hour	Total: \$640.00
Total compensation per staff member		Total: \$1270.00

3. Motion to approve the following Next Generation Science Standards (NGSS) aligned curricula:

Environmental Science

4. + Motion to approved the rewrite of the science curriculum for grades K-5 aligned to the Next Generation Science Standards (NGSS) as mandated by the NJDOE with compensation as per the AEA negotiated agreement rate of \$600.00 per curriculum.
5. Motion to approve a CVS Onsite Vaccination Clinic to be held at the high school on a date TBD for the purpose of providing the flu vaccine to staff and faculty.
6. Motion to approve a date change to the December board of education meeting from Wednesday, December 21, 2016 to Tuesday, December 13, 2016.
7. + Motion to approve the Audubon School District to provide busing for field trips to the Brooklawn and Mount Ephraim School Districts for the 2016-2017 school year.
8. Motion to approve an agreement between the Audubon Public Schools and the Magnolia School District for library services for the 2016-2017 school year as listed:

Library Services – four hours per week

VOTE FOR ITEMS 1-8

Motions approved by unanimous voice vote or items 3, 5, 6, 8.
 Approved by majority voice vote for items 1, 2, 4, 7.
 Ms. Greenwood abstained from voting in these items.

PERSONNEL:

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Greenwood seconded by Mr. Yacovelli to approve the following items

1. Motion to rescind the following staff member effective immediately:
- | | |
|------------------|----------------|
| Christine Oswald | Cafeteria Aide |
|------------------|----------------|
2. Motion to modify the original request from Elaine Root for a maternity leave of absence as listed:
- From: Paid Leave of Absence effective September 1, 2016 through September 23, 2016 – 16 sick days
 FMLA effective September 1, 2016 through September 23, 2016
 Unpaid Leave of Absence effective September 26, 2016 through December 31, 2016
 NJ Family Leave Act for the purpose of child rearing effective September 26, 2016 through December 16, 2016

To: Paid Leave of Absence effective September 1, 2016 through September 23, 2016 – 16 sick days
FMLA effective September 1, 2016 through September 23, 2016
Unpaid Leave of Absence effective September 26, 2016 through October 11, 2016
NJ Family Leave Act for the purpose of childrearing effective September 26, 2016 through October 11, 2016
NJ Family Leave Act for the purpose of childrearing effective on October 12, 2016 on an intermittent basis not to exceed a total of 12 weeks for the 2016-17 school year. Compensation for time worked as per Mrs. Root's per diem rate.

3. + Motion to approve a request for an extended medical leave of absence for Rose Lang as follows:

Original Return Date: October 31, 2016
Modified Return Date: November 14, 2016
4. + Motion to approve Jordan Daminger to continue as long term substitute teacher of grade 2 at Haviland Avenue School through November 11, 2016 at the Step 1 BA per diem rate of \$269.00, not to include benefits.
5. + Motion to approve Sean Kennedy as long term substitute part time instructional aide at Mansion Avenue School at Step 1, \$13.63 as per the aide's hourly guide of the AEA negotiated agreement, for 29.5 hours per week, to include no benefits, effective on or before November 7, 2016 through January 27, 2017.
6. Motion to approve and submit to the Camden County Superintendent of Schools one qualitative merit goal for Steve Crispin for the 2016-2017 school year.
7. + Motion to approve the following staff members as supervisors of the After School Tutoring program at Haviland Avenue School (*Study Buddies*) for the 2016-2017 school year not to exceed 37 hours total at the AEA instructional rate. (Shared position)

Amy Phillips
Katie Mueller
Sue Selby (Substitute)

VOTE FOR ITEMS 1-7

Motions approved by unanimous roll call vote for items 1, 2, 6. 10-0

Approved by majority roll call vote for items 3, 4, 5, 7. 9-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 8-14

Motion by Ms. Greenwood seconded by Mr. Yacovelli to approve the following items

8. Motion to rescind the following staff member to rewrite the science curriculum for grades 6-12 aligned to the Next Generation Science Standards (NGSS) as mandated by the NJDOE.

Life Science – Kevin Greway
9. Motion to approve the following staff member to rewrite the science curriculum for grades 6-12 aligned to the Next Generation Science Standards (NGSS) as mandated by the NJDOE.

Life Science – Natalie Busarello – at the AEA negotiated agreement rate of \$600.00 per curriculum
10. Motion to approve the following substitutes for the 2016-2017 school year, on an emergent basis, pending completion of all district and state requirements, with compensation as listed:

Robin Hocker - Cafeteria Aide - \$9.00 per hour
Pamela Short - Cafeteria Aide - \$9.00 per hour
Jennifer Yoder - Substitute Nurse – as per approved salary guidelines for substitute nurses

- 11. + Motion to approve a request for leave without pay from Bianca Berkowitz on February 7, 2017. (*This does not establish past practice.*)
- 12. + Motion to approve payment to teachers for their participation in Family Learning Night in October 2016 with compensation for one hour, each staff member at the AEA contractual agreement instructional rate of \$40.00 per hour plus ½ hour prep time as per the AEA contract's non-instructional rate of \$30.00 per hour for a total of \$55.00 per staff member:

Kindergarten – October 6, 2016: Kim Felix, Sue Selby, Christine Brady, Jen McClellan, Shannon Druding, Katie Mueller

Grade1 – October 13, 2016: Karen Bowers, Chelsea Shupp, Shelly Chester, JoAnne McCarty, Blake Zetusky

Grade 2 – October 27, 2016: Roberta Ignaczewski, Debra Costello, Alycia Colucci, Jordan Daminger

- 13. + Motion to approve the following teachers to facilitate the Grade 6 Family Learning Night at Mansion Avenue School; 2 hours prep at the non instructional rate of the AEA negotiated agreement and 1.5 hour workshops at the AEA instructional rate:

Maddy Meehan	Dana McGovern	Stephanie Lewis-Deacon	Missy Falkowski
Bernadette Brogna	Christie Cochran	Christine Fox	Natalie Busarello

2 hours prep x \$30 per hour = \$60 per teacher x 8 teachers = \$480

1.5 hours instructional x \$40 per hour = \$60 per teacher x 8 teachers = \$480

Total cost for program = \$960

- 14. + Motion to approve payment to Bobbi Graham for additional hours for coordinating Municipal Alliance activities during the 2015-16 school year, as listed:

20.25 hours at the AEA negotiated agreement instructional rate of \$40.00 per hour

VOTE FOR ITEMS 8-14

Motions approved by unanimous roll call vote for items 8, 9, 10. 10-0

Approved by majority roll call vote for items 11, 12, 13, 14. 9-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 15-21

Motion by Ms. Davis seconded by Ms. Brown to approve the following items

- 15. + Motion to approve Mike Stubbs to serve as facilitator for the A.P.P.L.E. Science program for students in grades 3 and 4 and grades 5 and 6, for the 2016-2017 school year as listed: (Payment includes prep, set-up, instruction and clean-up.)

Five (5) 1.5 hour classes for Grade 3: \$579.68 (Date TBD)

Five (5) 1.5 hour classes for Grade 4: \$579.68 (Date TBD)

Total payment: \$1159.36

Five (5) 1.5 hour classes for Grade 5: \$579.68 (Date TBD)

Five (5) 1.5 hour classes for Grade 6: \$579.68 (Date TBD)

Total payment: \$1159.36

- 16. + Motion to approve Katie Mueller as long term substitute detention proctor at Haviland Avenue School effective October 20, 2016 through January 27, 2017 at a rate of \$25.00 per incident on an as needed basis.
- 17. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$399.00	Bernadette Brogna	November 4,2016	ELA and Mathematics 8 th Annual Train the Trainer Conference
MAS	\$399.00	Kelly Miller	November 4,2016	ELA and Mathematics 8 th Annual Train the Trainer Conference
HAS	\$245.00	Jenna Donahue	December 12, 2016	Maximizing Your Language Therapy: Innovative Language Interventions for Small Group and In-Class Instruction
HAS	\$399.00	Amy Phillips	November 29, 2016	BER Fall 2016 Co-Teaching Conference
HAS	\$399.00	Francine Bechtel	November 29, 2016	BER Fall 2016 Co-Teaching Conference
HAS	\$245.00	Ilana Ablon	December 12, 2016	Maximizing Language Therapy

18. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school years:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$175.00	Matthew Harter	October 26, 2016	NJ Science Convention
HS	\$250.00	Eric Miller	November 1 & 2, 2016	NCTM Regional Conference (Professional Growth/Department Supervisor)
HS	\$178.00	Wilma Fitzpatrick	November 2, 2016	A Symposium for Media Specialists

19. Motion to approve the following Rowan University student to complete his student teaching requirement at the high school effective January 2016 as follows:

Student Teacher	Grade/Subject	Dates	Cooperating Teacher
Frank Cuirlino	Health and Physical Education	1/18/17-3/10/17	Dan Reed

20. + Motion to approve the following Rowan University student to complete his student teaching requirement at Haviland Avenue School, as listed:

Student Teacher	Grade/Subject	Dates	Cooperating Teacher
Frank Cuirlino	Health and Physical Education	3/13/17-5/8/17	Amanda Brown
Brianna Arney	Grade 2	1/18/17-5/8/17	Roberta Ignaczewski

21. + Motion to approve the following Rutgers University student to complete a winter practicum requirement at Mansion Avenue School effective January 2016 as follows:

Student Teacher	Grade/Subject	Dates	Cooperating Teacher
Thomas Lindsay	Grade 5	1/2/17-1/12/17	Kristen Rosenberg

VOTE FOR ITEMS 15-21

Motions approved by unanimous roll call vote for items 15-18, 20, 21. 10-0

Approved by majority roll call vote for items 19. 9-0-1

Ms. Greenwood abstained from voting on these items

MOTION TO APPROVE ITEMS 22-30

Motion by Ms. DiVietro seconded by go Ms. Osinski to approve the following items

22. Motion to approve a rate increase for Dr. James Hewitt for performance of student psychiatric evaluations from the current \$500.00 per evaluation to \$525.00 per evaluation for the 2016-2017 school year.

Dr. Hewitt has requested this increase.

23. + Motion to approve a Practicum I experience for Haviland Avenue School aide and Wilmington University student, Tina Fortunato, at Haviland Avenue School, as follows:

50 hour observation to be completed by December 1, 2016 with Beth Crosby serving as cooperating teacher.

24. Motion to approve the following winter 2016-17 coaching and game personnel positions:

NAME	SPORT	POSITION
Ryan Gilmore	Boys' Basketball	Varsity Coach
Kevin Greway	Boys' Basketball	JV Coach
Randolph Callaway	Boys' Basketball	Freshman Coach
Ryan Knaul	Boys' Basketball	7/8 Coach
Cheryl Clark	Girls' Basketball	Varsity Coach
Amanda Brown	Girls' Basketball	Junior Varsity Coach
Jack Coyle Sarah Cox	Girls' Basketball	7/8 Coach Coyle: \$2672.00 Cox: \$1500.00
Chris Sylvester	Swimming	Varsity Coach
Emily Brown Jeanne Weaver	Swimming	Assistant Varsity Coach Brown: 50% Weaver: 50%
Don Seybold	Wrestling	Varsity Coach
Matt Cecchini	Wrestling	Assistant Varsity Coach
Shawn Agnew	Wrestling	Assistant Varsity Coach
Randy Marr	Wrestling	Assistant Varsity Coach
Kyle Muckley	Wrestling	Assistant Varsity Coach
Devin McGonagle	Wrestling	Assistant Varsity Coach
Stephanie Enos	Cheerleading	Varsity Coach

Minutes of Meeting of the Audubon Board of Education of October 19, 2016

Steve Ireland	Winter Track	Varsity Coach
Daniel Cosenza	Winter Track	Assistant Coach
Scott LaPayover	Winter Athletic Trainer	
Don Seybold	Assistant Athletic Trainer	
Joseph Furlong	Winter Assistant Athletic Director	
Gregg Francis	Winter Weight Training	2/5 Stipend
Dan Reed	Winter Weight Training	3/5 Stipend
Michael Whylings	Boys' Basketball	Volunteer
Zakary Chiaradia	Boys' Basketball	Volunteer
Anthony Miele	Wrestling	Volunteer
Matthew Kuehn	Wrestling	Volunteer
Colin Donnelly	Wrestling	Volunteer
Michael Ford	Wrestling	Volunteer
Jake Mistalski	Wrestling	Volunteer
Isaac Vogel	Wrestling	Volunteer
Dave Chambers	Wrestling	Volunteer
Joe Arensberg	Wrestling	Volunteer
Anthony Cianfrini	Wrestling	Volunteer
John Petracci	Wrestling	Volunteer
Lillian Mierkowski	Swimming	Volunteer
Larae D'Angelo	Swimming	Volunteer
Joseph Gillespie	Swimming	Volunteer
Susan Holland	Swimming	Volunteer
Matt Harter	Swimming	Volunteer
Julia Pounds	Swimming	Volunteer
Kieran Boland	Winter Track	Volunteer
Adam Cramer	Winter Track	Volunteer
Roger Houghkirk	Winter Track	Volunteer
Erica Gilmore	Winter Track	Volunteer

Minutes of Meeting of the Audubon Board of Education of October 19, 2016

Anthony Pugliese	Winter Track	Volunteer
Dan Reed	Winter Track	Volunteer
Dustin Stiles	Winter Track	Volunteer
Brennan Hample	Winter Weight Room	Volunteer
Robert Burke	Winter Weight Room	Volunteer
Keith Allen	Winter Weight Room	Volunteer
Paul Frantz	Winter Weight Room	Volunteer
Tim O'Brien	Winter Wrestling Announcer	Volunteer
Bill Beecher	Basketball Games/Wrestling Matches	Clock/ Security
Dawn Bentley	Basketball Games/Wrestling Matches	Clock/ Security
Stacey Caltagirone	Basketball Games/Wrestling Matches	Clock/ Security
Frank Corley	Basketball Games/Wrestling Matches	Clock/ Security
Patty Coyle	Basketball Games/Wrestling Matches	Clock/Security
Angela DiFilippo	Basketball Games/Wrestling Matches	Clock/ Security
Paul Frantz	Basketball Games/Wrestling Matches	Clock/Security
Steve Laughlin	Basketball Games/Wrestling Matches	Clock/ Security
Lillian Mierkowski	Basketball Games/Wrestling Matches	Clock/Security
Meg Murray	Basketball Games/Wrestling Matches	Clock/ Security
Dan Carter	Basketball Games/Wrestling Matches	Clock/ Security
Mike Tomasetti	Basketball Games/Wrestling Matches	Clock/Security
Eileen Willis	Basketball Games/Wrestling Matches	Clock/Security
Lauren Dougherty	Basketball Games/Wrestling Matches	Clock/Security
Julie Pounds	Basketball Games/Wrestling Matches	Clock/ Security
Dave Niglio	Basketball Games/Wrestling Matches	Clock/Security
Dustin Stiles	Basketball Games/Wrestling Matches	Clock/Security
Gregg Francis	Basketball Games/Wrestling Matches	Clock/Security
Ron Latham	Basketball Games/Wrestling Matches	Clock/Security
Donna Stack	Basketball Games/Wrestling Matches	Clock/Security
Harry Reeves	Basketball Games/Wrestling Matches	Clock/Security
Thea Ricci	Basketball Games/Wrestling Matches	Clock/Security

Minutes of Meeting of the Audubon Board of Education of October 19, 2016

Adam Cramer	Basketball Games/Wrestling Matches	Clock/Security
Laurie Terzano Georgel	Basketball Games/Wrestling Matches	Clock/ Security
Michael Tiedeken	Basketball Games/Wrestling Matches	Clock/ Security
Wendy VanFossen	Basketball Games/Wrestling Matches	Clock/ Security
Matthew Cecchini	Fall Game Personnel	Volunteer

25. Motion to approve the following staff members as ticket takers for the 2016-2017 winter sports season at a rate of \$40.00 per home event as per the negotiated agreement:

Sue Clune Patty Coyle Luanne Cross Angela DiFilippo Lauren Dougherty
 Debbie Horan Joan Jackson Lillian Mierkowski Meg Murray Joan Nolan
 Julie Pounds Dee Coglisier

26. Motion to approve the following staff members to serve on Instructional Council for the 2016-2017 school year with compensation as per the AEA negotiated agreement:

Jen Beebe Natalie Busarello Jane Byrne Andrea Collazzo Larae D'Angelo
 Kevin Greway Betsy Kirkbride David Niglio Kelly Skala Mike Stubbs
 Wendy VanFossen Erin Whitescarver

27. Motion to approve the following Rutgers University student to complete a four-hour field experience at the high school, as listed:

STUDENT	SUBJECT	COOPERATING TEACHERS
Lauren Dingler	Mathematics 7-12	Adam Cramer Lori Miller Ron Latham Steve Ireland

28. Motion to approve the following Camden County College student to complete a four-hour field experience at the high school, as listed:

STUDENT	SUBJECT	COOPERATING TEACHER
Vincent Montana	Middle School Science	Matthew Harter

29. + Motion to rescind Cherie McNellis as detention proctor at Haviland Avenue School effective retroactive to September 19, 2016 through January 27, 2017.

30. Motion to approve agreement between the Audubon Board of Education and employee #7233.

VOTE FOR ITEMS 22-30

Motions approved by unanimous roll call vote for items 22, 25-28, 30. 10-0

Approved by majority roll call vote for items 23, 29. 9-0-1

Ms. Greenwood abstained from voting on these items.

Ms. Greenwood and Ms. Cox abstained from voting on item 24. 8-0-2

STUDENTS:

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Ms. Greenwood to approve the following items

1. Motion to approve the following field trip requests for the 2016-2017 school year:

10/27/16 HS: Ms. Reising, three chaperones and 45 students to Riverwinds Community Center, West Deptford. Purpose: College Fair. Departure: 10:00 am. Return: 12:30 pm. Transportation provided by the Career Council, Inc. **Total Cost: \$-0-**

11/1/16 HAS: Kindergarten teachers, three chaperones and 58 students to the Philadelphia Museum of Art. Purpose: To expose students to various art forms, to compare, contrast, and critically think about various art forms. Departure: 8:45 am. Return: 2:00 pm. School Buses. **Total Cost: \$321.12 (Paid by Students)**

11/8/16 HAS: Kindergarten teachers, three chaperones and 58 students to the Philadelphia Museum of Art. Purpose: To expose students to various art forms, to compare, contrast, and critically think about various art forms. Departure: 8:45 am. Return: 2:00 pm. School Buses. **Total Cost: \$321.12 (Paid by Students)**

3/7/17 High School: Mr. Niglio, three chaperones and 35 students to Washington DC. Purpose: Forensic Science: Leave about forensic principles and applications of forensic techniques at the Museum of Natural History. Departure: 7:00 am. Return: 7:30 pm. School bus. **Total Cost: \$530.03 (Paid by Students)**

4/7/17 HAS: Second grade teachers, three chaperones and 83 students to the Franklin Institute, Phila. Purpose: To participate in hands-on activities dealing with force and motion. Departure: 9:00 am. Return: 2:00 pm. School buses. **Total Cost: \$307.42 (Paid by Students)**

- 2. + Motion to approve Mrs. Hartstein to drive members of the safety patrol from Haviland Avenue School to Mansion Avenue School in the am in the event of severely inclement weather for the 2016-2017 school year; to require appropriate permission slips from parents of all students wishing to ride with Mrs. Hartstein.
- 3. Motion to approve the Chess League schedule and transportation needs for the 2016-2017 school year:

Date	Event	Cost
12/10/16	Blitz Tournament at Oakcrest	\$285.83
1/3/17	Audubon at Shawnee	\$114.09
1/24/17	Audubon at Willingboro	\$114.20
1/28/17	Individual Tournament at Cherokee	\$248.18
2/11/17	Championship at Cherokee	\$248.18

- 4. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
01699	Effective retroactive to September 6, 2016 through November 6, 2016
02355	Effective retroactive to September 6, 2016 through November 6, 2016
44315	Effective retroactive to September 6, 2016 through October 17, 2016
44596	Effective retroactive to October 3, 2016 through October 14, 2016
01252	Effective retroactive to September 6, 2016 through TBD
44583	Effective retroactive to September 29, 2016 through TBD

- 5. + Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
75075	Effective retroactive to September 6, 2016 through November 6, 2016

- 6. Motion to approve the following out of district placement:

STUDENT ID#	PLACEMENT	DATE
02659	Bonnie Brae School	Effective retroactive to October 5, 2016 (Tuition costs – Audubon)

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote for items 1, 3, 4, 6.

Approved by majority voice vote for items 2, 5.

Ms. Greenwood abstained from voting on these items

POLICY:

1. Motion by Ms. Cox seconded by Ms. Brown to approve the second reading and adoption of the revisions/abolished and new policies as per Policy Alert #209 as listed:

RECODIFICATION to N.J.A.C.6A:9

POLICY NUMBER	POLICY NAME	STATUS
Policy #1220	Employment of Chief School Administrator	Revised
Policy #1310	Employment of School Business Administrator/Board Secretary	Revised
Regulation #2414	Programs and Services for Students in High Poverty and in High Need School Districts	Revised
Policy #3111	Creating Positions	Revised
Policy #3124	Employment Contract	Revised
Policy #3125	Employment of Teaching Staff Members	Revised
Policy #3125.2	Employment of Substitute Teachers	Revised
Policy and Regulation #3126	District Mentoring Program	New Policy
Policy #3141	Resignation	Revised
Policy and Regulation #3144	Certification of Tenure Charges	Revised
Policy #3159	Teaching Staff Member/District Reporting Responsibilities	Revised
Policy #3231	Outside Employment as Athletic Coach	Revised
Policy#3240	Professional Development for Teachers and School Leaders	Revised
Regulation#3240	Professional Development for Teachers and School Leaders	Revised
Policy and Regulations#3244	In-Service Training	Abolished
Policy #4159	Support Staff Member/School District Reporting Responsibilities	Revised
Policy#5305	Health Services Personnel	Revised
Regulation #5330	Administration of Medication	Revised
Policy #5350	Student Suicide Prevention	Revised
Regulation #5350	Student Suicide	Revised
Policy#9541	Student Teacher/Interns	Revised

MULTI-YEAR EQUITY PLAN POLICY AND REGULATION GUIDE UPDATES

POLICY NUMBER	POLICY NAME	STATUS
Policy #1140	Affirmative Action Program	Revised
Policy#1523	Comprehensive Equity Plan	Revised
Policy #1530	Equal Employment Opportunities	Revised
Regulation #1530	Equal Employment Opportunity Complaint Procedure	Revised
Policy #1550	Affirmative Action Program for Employment and Contract Practices	Revised

Policy and Regulation #2200	Curriculum Content	Revised
Policy # 2260	Affirmative Action Program for School and Classroom Practices	Revised
Policy and Regulation #2411	Guidance Counseling	Revised
Policy and Regulation #2423	Bilingual and ESL Education	Revised
Policy #2610	Educational Program Evaluation	Revised
Policy #2622	Student Assessment	Revised
Policy #5750	Equal Educational Opportunities	Revised
Policy #5755	Equity in Educational Programs and Services	Revised

ADDITIONAL POLICY AND REGULATION GUIDE UPDATES

POLICY NUMBER	POLICY NAME	STATUS
Policy #5339	Screening for Dyslexia	Revised
Policy #5460	High School Graduation	Revised
Policy #5514	Student Use of Vehicles on School Grounds	Revised
Regulation #5514	Student Use of Vehicles on School Grounds	Revised
Policy #7481	Unmanned Aircraft Systems (UAS also known as Drones)	New
Policy and Regulations #8441	Care of Injured or Ill Persons	Revised
Policy #8454	Management of Pediculosis	New
Policy#8630	Bus Driver/Bus Aide Responsibility	Revised
Regulation#8630	Emergency School Bus Procedures	Revised

Motions approved by unanimous voice vote for this item.

BUILDINGS AND GROUNDS:

- Motion by Ms. Greenwood seconded by Ms. Cox to approve the following use of facility requests for the 2016-2017 school year:

HAS Gym – Audubon Girls Softball, use of the gym as per attached forms (3). Contact: David Thompson

Motion approved by unanimous voice vote.

- INFORMATION: Mansion Avenue School

September 12, 2016 Lockout Drill
September 14, 2016 Fire Drill

Haviland Avenue School:

September 12, 2016 Fire Drill
September 13, 2016 Lockdown Drill

Audubon High School:

September 15, 2016 Lockout Drill
September 21, 2016 Fire Drill

REPORTS:

1. HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	0	0
MAS #1689	0	1	1

2. Superintendent's Report

BOARD COMMITTEES:

1. Committee Reports

- A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein
- B. Community Relations: **Mrs. Osinski, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski
- E. Negotiations: **Ms. Brown, Chairperson**, Mr. Yacovelli, Mr. Lee
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood
- H. School Services: **Mr. Yacovelli**, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro
- I. CCEC Rep. Rotation: **Ms. Brown**
- J. CSBA Rep. Rotation: **Mr. Blumenstein**
- K. AEF Representative: **Ms. Brown**
- L. State/Federal Programs: **Mr. Crispin**
- M. Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

- 1. Motion by Ms. Brown seconded by Ms. Cox to adjourn meeting at approximately 8:15pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, NOVEMBER 16, 2016
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Greenwood seconded by Ms. Brown to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: November 16, 2016**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Mr. Lee, Ms. Osinski, Mr. Ryan, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Mr. Blumenstein, Mr. Yacovelli

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR OCTOBER

Senior Class

Rylee Winkelspecht
Anthony Maltese

Junior Class

David Critch
Michael Giaquinto

Sophomore Class

Margaret Bouch
Donovan Harrow

Freshman Class

Kassidy Press
Robert Sherry

Grade Eight

Quinci Bantle
Michael Gross

Grade Seven

Alexa Brown
Edward Butrica

REPORT: Student Council Representative: **Kevin Grim**

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Brown and seconded by Ms. Greenwood to approve the following minutes:

October 19, 2016

Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

FINANCE:

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Cox and seconded by Ms. Brown to approve the following minutes:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of September 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2016. The Treasurer's Report and Secretary's report are in agreement for the month of September 2016.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve the 2017-2018 budget calendar.
6. Motion to approve bills payable 11/1/16-11/30/16 in the amount of: \$589,362.79
7. Motion to approve 2016 district audit.

VOTE FOR ITEMS 1-7

Motions approved by unanimous voice vote.

PROGRAM: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Greenwood and seconded by Ms. Brown to approve the following minutes:

1. Motion to appoint Kelly Reising as district 504 coordinator for the 2016-2017 school year.

2. Motion to approve the following Next Generation Science Standards (NGSS) aligned curricula:
Life Science Honors Chemistry Advanced Topics in Chemistry
3. Motion to approve the Audubon Board of Education Reorganization Meeting to take place on Wednesday, January 4, 2017 at 7:00pm in the high school media center.
4. Motion to approve the Comprehensive Maintenance Plan and M-1 for the 2016-2017 school year.
5. Motion to approve Educere, Inc. as vendor for Home Instruction for the 2016-2017 school year.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote.

PERSONNEL:

MOTION TO APPROVE ITEMS 1-8

Motion by Ms. Osinski and seconded by Ms. Davis to approve the following minutes:

1. Motion to terminate the employment of Christopher Maxwell, part time high school aide, effective retroactive to November 11, 2016.
2. + Motion to accept the letter of resignation from Diane Kaufman, cafeteria aide – Mansion Avenue School, effective November 18, 2016.
3. + Motion to accept the letter of resignation from April Lorenzo, classroom aide at Haviland Avenue School, effective December 23, 2016.
4. + Motion to accept the letter of resignation from Alicia Rotella, classroom aide at Mansion Avenue School, effective November 22, 2016.
5. Motion to approve a request from high school French teacher, Julia Pounds, to invoke the Family Medical Leave Act effective retroactive to November 15, 2016 for up to 12 weeks.
6. + Motion to approve a modification to the original approval of a maternity leave of absence for Elizabeth McCurdy, grade 4 teacher at Mansion Avenue School, as follows:

Original Approval:

Motion to approve a maternity leave of absence request from Elizabeth McCurdy effective September 12, 2016 through January 31, 2017 as listed:

Paid Leave of Absence: Effective September 12, 2016 through October 31, 2016 35 Sick Days
Unpaid Leave of Absence: Effective November 1, 2016 through January 31, 2017
Federal Family Leave Act: Effective September 12, 2016 through October 31, 2016
NJ Family Leave Act for the purpose of child rearing: Effective November 1, 2016 through January 31, 2017

Modified Approval:

Motion to approve a maternity leave of absence request from Elizabeth McCurdy effective September 12, 2016 through June 30, 2017, as listed:

Paid Leave of Absence: Effective September 12, 2016 through November 3, 2016
Unpaid Leave of Absence: Effective November 4, 2016 through June 30, 2017
FMLA: Effective September 12, 2016 through November 3, 2016
New Jersey Family Medical Leave Act for the purpose of child rearing: Effective November 4, 2016 through February 2, 2017

7. Motion to approve a maternity leave of absence for Jillian Matysik effective February 16, 2017 through May 19, 2017 as follows:

Paid Leave: Effective February 16, 2017 through March 31, 2017 31 sick days
Unpaid Leave: Effective April 1, 2017 through May 19, 2017
Federal Family Medical Leave Act: Effective February 16, 2017 through March 30, 2017
NJ Family Leave Act: Effective March 31, 2017 through May 19, 2017

8. + Motion to approve a request for a maternity leave of absence from Kelly Miller effective January 30, 2017 through June 30, 2017 as follows:

Paid Leave of Absence: Effective January 30, 2017 through March 29, 2017
Federal Family Leave Act: Effective January 30, 2017 through April 24, 2017
Unpaid Leave of Absence: Effective March 30, 2017 through June 30, 2017

VOTE FOR ITEMS 1-8

Motion approved by unanimous roll call vote for items 1, 5, 7. 8-0

Approved by majority roll call vote for items 2-4, 6, 8. 7-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 9-16

Motion by Ms. Brown and seconded by Ms. Cox to approve the following minutes:

9. Motion to approve a request from Teresa Weichmann to invoke the Federal Family Leave Act effective October 27, 2016 through to on or before January 26, 2017.

10. + Motion to approve a modification to the original approval of a maternity leave of absence for Shannon Horan as listed:

Original Approval:

Motion to approve a maternity leave of absence for Shannon Horan, part time special education teacher at Mansion Avenue School, effective November 7, 2016 through January 27, 2017 as listed:

- Paid leave of absence: Effective November 7, 2016 through December 9, 2016 (21 sick days)
- Unpaid leave of absence: Effective December 12, 2016 through January 27, 2017
- Federal Family Leave Act: Effective November 7, 2016 through January 27, 2017

Modified Approval:

Motion to approve a maternity leave of absence for Shannon Horan, part time special education teacher at Mansion Avenue School, effective October 31, 2016 through January 27, 2017 as listed:

- Paid leave of absence: Effective October 31, 2016 through December 2, 2016 (21 sick days)
- Unpaid leave of absence: Effective December 5, 2016 through January 27, 2017
- Federal Family Leave Act: Effective October 31, 2016 through January 27, 2017

11. + Motion to approve Vickie Capps as long term substitute 7th grade science teacher at the high school at the Step 1, BA per diem rate of \$269.00, not to include benefits, sick or personal days; nor does time worked count towards tenure, effective retroactive to November 14, 2016 through to on or before January 26, 2017.
12. + Motion to approve Vicky Jensen as a part time classroom aide in the SHAPE program for 12.5 hours per week at Step 4, \$14.91 per hour, on an emergent basis, effective November 28, 2016 through June 15, 2017 or the last day for students.
13. + Motion to approve a modification to the original approval for Brenda Gifford as long term substitute part time special education teacher at Mansion Avenue School from effective November 7, 2016 through January 27, 2017 to effective October 31, 2016 through January 27, 2017.

- 14. + Motion to approve a modification to the original approval of Sean Kennedy as long term substitute part time instructional aide at Mansion Avenue School from effective November 7, 2016 through January 27, 2017 to effective November 1, 2016 through January 27, 2017.
- 15. + Motion to approve Bianca Berkowicz to extend the long term substitute teacher assignment in grade 4 at Mansion Avenue School from the original end date of January 31, 2017 to the modified end date of June 16, 2017 or the last day for teachers.
- 16. Motion to approve the following modification to the employment status for Greg Smith:

*From Technology Support staff member to Computer Systems Specialist
Salary: \$36,351.00 (prorated) effective December 1, 2016*

VOTE FOR ITEMS 9-16

Motions approved by unanimous roll call vote for items 9, 16. 8-0
Approved by majority roll call vote for items 10-15. 7-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 17-24

Motion by Ms. DiVietro and seconded by Ms. Davis to approve the following minutes:

- 17. Motion to approve the employment status of Dave Smeltzer, District Systems Support Technician, from part time employee to full time employee effective November 21, 2016 at the following salary: \$47,934.00 (prorated).
- 18. + Motion to approve the following staff members to conduct eight (8) two-hour family writing workshops at Mansion Avenue School for the 2016-2017 school year on Tuesdays and Thursdays from January 31, 2017 through February 23, 2017, as listed:

Two Staff Members: Jennifer Beebe Theresa Salamone

12 total hours non-instructional prep time	\$30.00 per hour	Total: \$360.00
9 total hours non-instructional set-up and clean-up	\$30.00 per hour	Total: \$270.00
16 total hours instructional time	\$40.00 per hour	Total: \$640.00
Total compensation per staff member		\$1270.00

- 19. + Motion to approve the following Rutgers University student to complete his student teaching requirement at the high school, as follows:

Student Teacher	Grade/Subject	Dates	Cooperating Teacher
Brian Adams	Teacher of Social Studies	1/23/17-5/5/17	Andi Collazzo

- 20. Motion to approve the following substitutes for the 2016-2017 school year, on an emergent basis, pending completion of all district and state requirements, with compensation as listed:

Paige Burten	Substitute Teacher
Krista McGrail	Substitute Teacher
Jennifer Craig	Substitute Teacher
Mary Robinson	Substitute Secretary/Aide
Rosemarie Minyon	Substitute Secretary/Aide

- 21. Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school years:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$575.00	Kelly Reising	December 1-2, 2016	IEPs & 504 Plans: A Legal

				Compliance Guide
District	\$275.00	Steve Crispin	January 26, 2017	TECHSPO – Atlantic City

22. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$225.00	Pam Niglio	January 4, 2017	Response to Intervention: Practical Strategies
HAS	\$245.00	Christine Brady	January 4, 2017	Enhance your STEM Instruction
HAS	\$245.00	Olivia Shreeves	January 9, 2017	Applied Behavioral Analysis

23. + Motion to approve Kathy Giambri to provide an Hour of Code at Haviland Avenue School on Monday, December 5, 2016 and Monday, December 12, 2016 from 2:35 to 3:35 pm each day with compensation for two hours at the AEA negotiated agreement non-instructional rate of \$30.00 per hour for a total of \$60.00.

24. Motion to approve payment to Larae D'Angelo for teaching a Title I PARCC Portfolio Class effective September 6, 2016 through October 6, 2016 with the following compensation: (Funded through Title I)

12.8% of an overload (\$4000.00) for a total of \$511.20

VOTE FOR ITEMS 17-24

Motions approved by unanimous roll call vote for items 17, 20, 21, 24. 8-0

Approved by majority roll call vote for items 18, 19, 23. 7-0-1

Ms. Greenwood abstained from voting on these items.

Approved by majority roll call vote for item 22. 6-0-2

Ms. Greenwood and Ms. Cox abstained from voting on these items.

MOTION TO APPROVE ITEMS 25-31

Motion by Mr. Ryan and seconded by Ms. Greenwood to approve the following minutes:

25. + Motion to approve training for the Haviland Avenue School Reading program for Patricia Marsh as follows:

Training: 6 weeks for a total of 24 hours conducted during Ms. Marsh's regular work day

Compensation for trainer: Catherine Olivieri – 12 hours (1/2 hour per day over contractual day) at the AEA negotiated agreement professional development rate of \$60.00 per hour for a total of \$720.00

26. Motion to approve/rescind the following winter coaching positions for the 2016-2017 school year:

Rescind:

Girls' Basketball 7/8 Jack Coyle - \$2,697.00
 Sarah Cox - \$1,500.00

Approve:

Girls' Basketball 7/8 Jack Coyle - \$4,197.00
 Cheerleading Stephanie Shirk Assistant Varsity Coach
 Girls' Basketball Volunteer Sarah Cox
 Girls'/Boys' Basketball Volunteer Michael Coyle

Fall Game Personnel:

Ticket Takers and Game Security: Matt Cecchini

- 27. + Motion to approve the following staff members to write the science curriculum for grades K-5 aligned to the Next Generation Science Standards (NGSS) as mandated by the NJDOE with compensation to be paid at the AEA negotiated rate of \$600.00 per curriculum.

Kindergarten	Christine Brady
First grade	Chelsea Shupp
Second Grade	Rose Lang
Third Grade	Kelly Skala
Fourth Grade	Erin Whitescarver
Fifth Grade	Natalie Busarello

- 28. Motion to approve the following staff members for NGSS Professional Learning: Up to two hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

Christine Brady	Chelsea Shupp	Rose Lang
Kelly Skala	Erin Whitescarver	Natalie Busarello

- 29. Motion to rescind the following sixth period overload stipend effective retroactive to September 1, 2016:

Maryanne Kavanaugh

- 30. + Motion to approve Annette Hartstein to share resources with the K-5 NGSS curriculum writers as listed:

Up to six hours at the AEA non-instructional rate of \$30.00 per hour

- 31. Motion to approve Jessica Kendorski to provide consultation, support and training to Audubon School District personnel for students with autism on an ongoing basis at a rate of \$130.00 per hour effective November 28, 2016, pending completion of all district and state requirements.

VOTE FOR ITEMS 25-31

Motions approved by unanimous roll call vote for items 26, 28, 29, 31. 8-0

Approved by majority roll call vote for items 25, 27, 30. 7-0-1

Ms. Greenwood abstained from voting on these items.

STUDENTS:

MOTION TO APPROVE ITEMS 1-3

Motion by Ms. Brown and seconded by Ms. Greenwood to approve the following minutes:

- 1. Motion to approve the following field trip requests for the 2016-2017 school year:

11/22/16 High School: Ms. Scotto, one chaperone and 18 students to Mansion Avenue School. Purpose: Coping skills trip to MAS. Departure: 9:15 am. Return: 11:00 am. Walking. **Total Cost: \$-0-**

12/8/16 High School: Ms. Georgel, one chaperone and 37 students to NYC – Majestic Theater. Purpose: To see the Phantom of the Opera – French opera – French Club Activity. Departure: 7:30 am. Return: 7:30 pm. Holcomb Bus. **Total Cost: \$875.00 (Paid by Students)**

12/23/16 HAS: Ms. Hanson, one chaperone and 34 students to Haviland Avenue School. Purpose: MAS Select Choir to perform at HAS. Departure: 9:00 am. Return: 10:00 am. School bus. **\$50.46 (Paid by ABOE)**

1/17/17 MAS: Ms. Hanson, two chaperones and 38 students to the Audubon Senior Center. Purpose: Select Choir to sign for the Young at Heart Club. Departure: 12:45 pm to 2:00 pm. School bus. **Total Cost: \$49.91 (Paid by ABOE)**

1/18/17 High School: Ms. Wolgamot, one chaperone and 30 students to the Drexel Medical School. Purpose: Real human exposure to subject matter in honors anatomy and physiology. Departure: 8:45 am. Return: 2:32 pm. School bus: **Total Cost: \$174.55 (Paid by Students)**

2/28/17 HAS: First Grade Teachers, two chaperones and 99 students to Adventure Aquarium. Purpose: To begin our study of animals and their life cycles. Departure: 9:00 am. Return: 2:00 pm. School buses. **Total Cost: \$285.04 (Paid by Students)**

5/11/17 High School: Ms. Stack, 11 chaperones and 160 students to include Mount Ephraim 8th grade students, to Tall Pines Campground. Purpose: 8th grade field trip/teambuilding/conjoining schools. Departure: 8:30 am. Return: 2:30 pm. Three buses. **Total Cost: \$396.25 (Paid by Students)**

2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the October 2016 meeting of the Board of Education.
3. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
44315	Extended through 3/6/17
44407	Effective retroactive to October 4, 2016 through TBD

VOTE FOR ITEMS 1-3

Motions approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

- INFORMATION:

Mansion Avenue School

October 13, 2016	Evacuation Drill to the HS
October 19, 2016	Fire Drill
October 20, 2016	Lockout Drill
October 27, 2016	Lockdown Drill

Haviland Avenue School:

October 5, 2016	Fire Drill
October 17, 2016	Evacuation Drill 1000 Ft.

Audubon High School:

October 14, 2016	Evacuation Drill
October 24, 2016	Fire Drill

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS ID#1881	0	1	1

HAS	0	0	0
MAS	0	0	0

2. Superintendent’s Report

BOARD COMMITTEES:

1. Committee Reports

- A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein
- B. Community Relations: **Mrs. Osinski, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski
- E. Negotiations: **Ms. Brown, Chairperson**, Mr. Yacovelli, Mr. Lee
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood
- H. School Services: **Mr. Yacovelli**, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro
- I. CCEC Rep. Rotation: **Ms. Brown**
- J. CCSBA Rep. Rotation: **Mr. Blumenstein**
- K. AEF Representative: **Ms. Brown**
- L. State/Federal Programs: **Mr. Crispin**
- M. Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

- 1. Motion by Ms. Greenwood seconded by Ms. Cox to move board to closed session at approximately 8:13pm to discuss the following:
 - Review of Personnel Items
 - Superintendent’s Goals for 2016-17

Motion approved by unanimous voice vote.

Reconvene at approximately 8:40pm.

ADJOURNMENT

- 1. Motion by Ms. Brown seconded by Ms. Cox to adjourn meeting at approximately 8:45pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
TUESDAY, DECEMBER 13, 2016
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:

1. Motion by Ms. Brown seconded by Ms. Cox to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: December 13, 2016**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. Greenwood, Mr. Lee, Mr. Ryan, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Ms. DiVietro, Ms. Osinski, Mr. Yacovelli

RECOGNITION OF THE FOLLOWING STUDENTS FOR WINNING 1ST PLACE IN THE USBANDS A CLASS NATIONALS GROUP III CHAMPIONSHIP

Flutes

Alyssa Campagna
Maryrose Carfagno
Olivia Lewallen
Sarah Libby

Clarinets

Anthony Cristino
Skyler Keyek
Georgianna Lee
Abigail Meyer
Zachary Pacetti
Xavier Rangel

Trombones

Cyrus Barba
Lillian MacDonald
Mark Smeltzer

Cherylin Pizzilo

Tenor Saxes

Jenna McIver

Alto Saxes

Madison Coleman
Matthew King
Gregory Veach

Bari Sax

Bailey Foster

Tuba

Kent Draves

Mellophone

Matthew Pawling
Amelia Stowell

Baritones

Brian Buchhalter
Eamon MacDonald

Trumpets

Kyle McIver
Jacob McKay
Andrew Smialowski

Battery Percussion

Jacob Apicella
Jacob Bowers
Caleb Bowers
Jonathan DeIDuke
Jason Morphew
Liam Rex
Quinn Tomaselli

Front Percussion

Nathan Apicella
Samuel Gatti
Eric Grassi
Devon Jankowski
Sean Lenny
Greg Mitman
Derek Nemeth
Mairead Tomaselli
Jaymi Vilaro

Colorguard

Ariana Beebe
Sarah Colon
Heather DiPopolo
Haley Mackey
Rhian Schofield
Isabella Vogel
Natalie Weaver

Alexis Chittum
Stephanie DeNick
Kaitlyn Holland
Andrea Rojas
Marissa Selah
Alisandra Weaver
Faith Winkelspecht

REPORT: Student Council Representative: **Kevin Grim**

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Brown seconded by Ms. Greenwood to approve the following minutes:

November 16, 2016

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

FINANCE:

1. Motion by Ms. Cox seconded by Mr. Ryan to approve bills payable, November 30, 2016, in the amount: \$130,654.75. Motion approved by unanimous voice vote.

PROGRAM: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Cox and seconded by Ms. Brown to approve the following minutes:

1. Motion to approve Speak to Me Kids in Marlton, New Jersey, to provide Speech and Language Evaluations to Audubon students at a cost of \$500.00 per evaluation, on an as needed basis, for the 2016-2017 school year.
2. Motion to approve the 2016-2017 Nursing Services Plan.
3. Motion to approve the submission of the grant application for New Jersey Tiered System of Supports - Early Reading (NJTSS-ER) Professional Development Application on behalf of Audubon Public Schools.
4. Motion to approve the following new courses at the high school as recommended by the Curriculum Committee of the Board:
 - Robotics
 - Middle School Yearbook

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote

MOTION TO APPROVE ITEMS 5-6

Motion by Ms. Cox and seconded by Ms. Brown to approve the following minutes:

5. Motion to approve superintendent's goals.
6. Motion to approve board goals.

VOTE FOR ITEMS 5-6

Motions approved by unanimous voice vote

PERSONNEL:

MOTION TO APPROVE ITEMS 1-7

Motion by Mr. Blumenstein and seconded by Ms. Cox to approve the following minutes:

1. + Motion to approve a request for a maternity leave of absence for Catherine Olivieri, part time teacher at Haviland Avenue School, effective February 6, 2017 through June 30, 2017, as listed:

Paid Leave of Absence:	Effective February 6, 2017 through March 30, 2017
Unpaid Leave of Absence:	Effective March 31, 2017 through June 30, 2017
Federal Family Leave Act:	Effective February 6, 2017 through May 1, 2017
NJ Family Leave Act:	Effective upon release from physician through June 30, 2017
2. Motion to approve a modification to the original approval of a maternity leave of absence for Elaine Root, high school science teacher, as listed:

Originally approved end date: December 31, 2016
Modified approval of end date: January 27, 2017
3. Motion to approve a medical leave of absence for Kathy Jakubowski effective January 25, 2017 through March 8, 2017.
4. Motion to approve a medical leave of absence for Marge Walsh, district occupational therapist, effective January 6, 2017 through January 30, 2017.
5. + Motion to approve Marissa May as part time classroom aide at Haviland Avenue School, on an emergent basis, at Step 2, \$14.06 per hour as per the aides' hourly salary guide of the AEA negotiated agreement, not

to include benefits, for 29.5 hours per week effective January 2, 2017 through June 15, 2017 or the last day for students pending completion of all district and state requirements.

- 6. + Motion to approve a modification in the original approval Shannon Horan from part time (72%) special education teacher at Mansion Avenue School to full time fourth grade teacher at Mansion Avenue School effective January 30, 2017 through June 16, 2017 or the last day for teachers at her current Step 6 MA, \$59,200.00 prorated.
- 7. + Motion to approve Brenda Gifford to continue in her current position as part time long term substitute special education teacher at Mansion Avenue School to June 16, 2017 or the last day for teachers.

VOTE FOR ITEMS 1-7

Motions approved by unanimous roll call vote for item 2, 3, 4. 7-0

Approved by majority roll call vote for items 1, 5-7. 6-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 8-14

Motion by Ms. Brown and seconded Ms. Greenwood to approve the following minutes

- 8. + Motion to approve Sean Kennedy to continue in his current position as long term substitute part time instructional aide at Mansion Avenue School to June 15, 2017 or the last day for students.
- 9. + Motion to approve Suzanne McGettigan as part time cafeteria aide at Mansion Avenue School effective January 2, 2017 through June 15, 2017 or the last day for students, at the hourly rate of \$9.00 for 2.5 hours per day when school lunches are served, pending completion of all district and state requirements.
- 10. + Motion to approve the following Rowan University student to complete her student teaching requirement at the high school, as follows:

Student Teacher	Grade/Subject	Dates	Cooperating Teacher
Lauren Johnson	Elementary Education	1/18/17-5/8/17	JoAnne McCarty

- 11. Motion to approve the following staff member to provide five hours of new teacher support for the 2016-2017 school year at the contractual rate of \$25.00 per hour for a total of \$125.00 per staff member:

Staff Member	New Teacher/Educational Staff Personnel
Matt Harter	Vickie Capps

- 12. Motion to approve the following adult volunteers as coaches and assistant coaches for the traveling basketball program for the 2016-2017 school year:

Bridget Bantle	Coach	Ed Felli	Coach
Rich Bonanno	Coach	Tim Trow	Coach
Mark Wiltsey	Coach	Joe Callahan	Coach
John Johnston	Assistant Coach	Dennis Bantle – Helper	

- 13. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$225.00	Shelly Chester	January 4, 2017	Enhance your STEM Instruction
HAS	\$245.00	Debra Costello	January 9, 2017	Powerful Interventions and Strategies to Reduce Difficult and Challenging Behavior

14. Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$425.00	Greg Smith	January 26, 27, 2017	TECHSPO 2017
HS	\$275.00	Tricia Martel	January 26, 2017	TECHSPO 2017
HS	\$375.00	Tony Carbone	March 14,15,16, 2017	Directors of Athletics Associate of New Jersey Conference

VOTE FOR ITEMS 8-14

Motions approved by unanimous roll call vote for items 11, 12, 14. 7-0

Approved by majority roll call vote for items 8-10, 13. 6-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 15-21

Motion by Ms. Brown and seconded Ms. Greenwood to approve the following minutes

15. Motion to approve the following volunteer coaches/assistants for the Audubon Youth Wrestling 2016-17 season:

Thomas R. Battillo	Thomas A. Battillo	Blaise LaFrance	Troy Tucker
Jeff Lamancuso	Kevin Donnelly	James Bunt	Steve Myers
Andrew Haubois	Everett Simpson	Michael Horn	Dominic Koehl
John Patti	Sam Santore		

16. Motion to approve the following substitutes for the 2016-2017 school year, on an emergent basis, pending completion of all district and state requirements, with compensation as listed:

Yvonne Gonzales	Substitute Custodian
Paige Marks	Substitute Custodian
Robert Lewis	Substitute Custodian
Emily Brown	Substitute Teacher
Jessica McCarthy	Substitute Teacher
Ellen Bartow	Substitute Teacher
Lorraine Petracci	Substitute Secretary
Carolyn Klett	Substitute Aide

17. Motion to approve Jessica (Mellwig) Pitt to administer the entry level English language assessment (MAC II) to one student for up to four testing sessions, forty-five minutes per session, at the AEA contractual instructional rate of \$40.00 per hour.

18. + Motion to approve the following volunteer at Mansion Avenue School for the 2016-2017 school year:

Jodi Shaw

19. Motion to approve the following approvals and rescissions for the fall/winter coaching/game personnel for the 2016-2017 season:

RESCIND PAID:

FALL GAME PERSONNEL:

Football Field Set-Up – Sean Logan - \$40.00 per home event

Football Video Operator – Sean Logan– Stipend - \$800.00

RESCIND PAID:

WINTER GAME PERSONNEL:

Girls' Basketball

7/8 – Jack Coyle \$4,197.00

APPROVE PAID:

FALL GAME PERSONNEL:

Football Field Set-Up – Salvatore Santore - \$40.00 per home event

Football Video Operator – Salvatore Santore– Stipend - \$800.00

APPROVE PAID:

WINTER GAME PERSONNEL:

Girls' Basketball

Freshman Dustin Stiles

7/8 – Jack Coyle \$3,197.00

7/8 – Kevin Quirk \$1,000.00

WINTER WRESTLING COACHING POSITIONS:

Don Seybold	\$6,669.00	Head Coach
Kyle Muckley	\$4,600.00	Assistant Coach
Matthew Cecchini	\$4,600.00	Assistant Coach
Devin McMonagle	\$3,830.00	Assistant Coach
Randy Marr	\$3,830.00	Assistant Coach
Shawn Agnew	\$5,220.00	Assistant Coach

- 20. Motion to approve Rowan University student, Anthony Rizzo, to complete a practicum in school psychology at the high school effective January 2, 2017 through June 16, 2017 with Nancy Scully and Noelle Bisinger serving as supervisors.
- 21. Motion to approve a modification to the allocation of funds for Title I program in the High School:

Instructional Staff - Revised from:

Teachers	Salary from Grant	Total Salary	Percentage
Kelly Rowello	\$40,960.00	\$51,200.00	80%
William Scully	\$12,700.00	\$90,800.00	13.9%
Maryanne Kavanaugh	\$12,700.00	\$82,400.00	15.4%

To:	Salary from Grant	Total Salary	Percentage
Teachers			
Kelly Rowello	\$43,476.13	\$53,716.13	81%
William Scully	\$17,360.00	\$90,800.00	19.1%
Larae D'Angelo	\$7707.53	\$53,743.66	14.3%

Collapse portfolio support class effective November 17, 2016.
 Create math support class co-taught by William Scully and Kelly Rowello as of December 12, 2016 through June 15, 2017.
 Institute overload for Kelly Rowello effective December 12, 2016 through June 15, 2017 to co-teach course and provide support to ELL student.

Reinstate an overload for Larae D'Angelo effective December 12, 2016 through June 15, 2017 to provide reading interventions and instructional support to identified students.

VOTE FOR ITEMS 15-21

Motions approved by unanimous roll call vote for items 16, 17, 19-21. 7-0
 Approved by majority roll call vote for item 18. 6-0-1
 Ms. Greenwood abstained from voting on this item.

STUDENTS:

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown and seconded Ms. Greenwood to approve the following minutes

1. Motion to approve the following field trip requests for the 2016-2017 school year:
 - 12/19/16 HS:** Ms. Bonvetti, eight chaperones and 117 students to Camden County College. Purpose: To expose students to different post secondary options. Departure: 8:30 am. Return: 2:30 pm. School bus. **Total Cost: \$358.87 (Paid by Students)**
 - 1/6/17 HAS:** Ms. Mueller, Ms. Selby, Ms. Crosby, four chaperones and 38 students to the Arden Theatre. Purpose: To see the play "Frog and Toad and to experience live theater. Departure: 9:00 am. Return: 12:00 pm. School bus. **Total Cost: \$103.14 (Paid by Students)**
 - 1/19/17 HAS:** Ms. Druding, Ms. Felix, three chaperones and 40 students to the Arden Theatre. Purpose: To see the play "Frog and Toad and to experience live theater. Departure: 9:00 am. Return: 12:00 pm. School bus. **Total Cost: \$103.14 (Paid by Students)**
 - 1/24/17 HAS:** Ms. Brady, Ms. McClellan, three chaperones and 40 students to the Arden Theatre. Purpose: To see the play "Frog and Toad" and to experience live theater. Departure: 9:00 am. Return: 12:00 pm. School bus. **Total Cost: \$103.14 (Paid by Students)**
 - 2/10/17 HS:** Ms. VanFossen, three chaperones and 45 students to Haviland Avenue School. Purpose: Citizenship lesson and Mix It up Day with grades 1 and 2. Departure: 10:00 am. Return: 12:30 pm. School bus. **Total Cost: \$76.14 (Paid by ABOE)**
 - 2/25/17 HS:** Mr. Stiles, one chaperone and eight students to Camden County Technical School. Purpose: Technology Challenge. Departure: 7:45 am. Return: 4:00 pm. School bus. **Total Cost: \$232.53 (Paid by ABOE)**
 - 6/9/17 MAS:** Ms. Meehan, 12 chaperones and 75 students to the Brandywine Picnic Park, West Chester, PA. Purpose: A fun trip before students move to the junior high. Departure: 8:45 am. Return: 2:30 pm. School buses. **Total Cost: \$401.58 (Paid by Students)**
2. Motion to approve the 2017 Academic Challenge tentative match schedule and transportation costs.
3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the November 2016 meeting of the Board of Education.
4. Motion to approve a request from high school student ID #01810 for senior privilege for the remainder of the 2016-2017 school year.
5. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATES
02355	Extend current homebound instruction with end date TBD
01699	Extend current homebound instruction to 12/19/16

6. Motion to approve the following out of district placement:

STUDENT ID#	PLACEMENT	DATE
02355	Bankbridge Regional School, North Campus	Effective retroactive to December 8, 2016. (Mount Ephraim is responsible for tuition and transportation costs)

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote.

- Motion by Ms. Brown seconded by Ms. Cox Board consideration of a request from parents for 11th grade student to remain at the high school for the remainder of the 2016-2017 school year. Motion approved by unanimous roll call vote. 7-0

BUILDINGS AND GROUNDS:

- Motion by Ms. Greenwood seconded by Ms. Brown to approve the following use of facility requests:
 AHS Aux Gym – Aud Fathers Association/Aud Women’s League, Father-Daughter Dance, June 9, 2017 from 6 to 8pm. – Rob Jakubowski
 MAS All Purp Rm – Aud Fathers Association/Aud Women’s League, Mom-Son Ice Cream Social, February 2, 2017 from 6 to 8pm. – Rob Jakubowski
 AHS – Room B102 – FDU classes from January 11, 2017 to March 29, 2017 from 6:15 to 9:30pm. Donna Ganley
 AHS – Room B102 – FDU classes from January 10, 2017 to March 28, 2017 from 6:15 to 9:30pm. Donna Ganley
 Motion approved by unanimous voice vote.

- INFORMATION:

Mansion Avenue School

- November 14, 2016 Fire Drill
- November 18, 2016 Bus Evacuation Drill
- November 23, 2016 1000 Ft. Evacuation Drill

Haviland Avenue School:

- November 7, 2016 Evacuation Drill (200 Ft.)
- November 15, 2016 Code Red Drill
- November 16, 2016 Fire Drill

Audubon High School:

- November 18, 2016 Fire Drill
- November 29, 2016 Lockout Drill

REPORTS:

- HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	0	0

MAS ID#2001	0	1	1
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2. Superintendent's Report

BOARD COMMITTEES:

1. Committee Reports

- A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein
- B. Community Relations: **Mrs. Osinski, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski
- E. Negotiations: **Ms. Brown, Chairperson**, Mr. Yacovelli, Mr. Lee
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood
- H. School Services: **Mr. Yacovelli**, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro
- I. CCECSC Rep. Rotation: **Ms. Brown**
- J. CCSBA Rep. Rotation: **Mr. Blumenstein**
- K. AEF Representative: **Ms. Brown**
- L. State/Federal Programs: **Mr. Crispin**
- M. Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE: (Executive Session if Necessary)

ADJOURNMENT

- 1. Motion by Ms. Brown seconded by Mr. Blumenstein to adjourn meeting at approximately 8:25pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**REORGANIZATION MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JANUARY 4, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Pine and Chestnut Streets) and the Pine Street entrance to the high school.”

3. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Mrs. Cox, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Ms. Osinski, Mr. Ryan, Mr. Simpson, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

4. Board Election Results:

Ammie Davis	2405
Joseph Ryan	2141
Everett Simpson	2106
Robert Lee	1916

5. Administration of Oath of Office to:

Board Members Elected to a Full Term

Ammie Davis
Joseph Ryan
Everett Simpson

6. Mr. Yacovelli nominated Mr. Ryan for the office of President of the Board.
7. Mr. Blumenstein nominated Ms. Brown for the office of President of the Board.
8. Motion by Ms. Davis seconded by Ms. Osinski to close nominations for the office of President.
9. The Board Secretary/Business Administrator calls the roll for the office of President.
Mr. Ryan 6 yes
Ms. Brown 3 yes
10. The Board Secretary/Business Administrator declares Joe Ryan duly elected as President of the Audubon Board of Education. President assumes chairmanship of meeting.
11. Ms. Davis nominated Mr. Yacovelli for the office of Vice President.
12. Motion by Mr. Simpson seconded by Ms. DiVietro to close nominations for the office of Vice President.
13. The Board Secretary/Business Administrator calls the roll for the office of Vice President.
Mr. Yacovelli 9 yes

- 14. The Board President declares Pat Yacovelli duly elected as the Vice President of the Audubon Board of Education.

All motions are voted on by all members unless otherwise marked with a +.

PUBLIC PARTICIPATION:

PROGRAM:

- 1. Motion by Ms. Greenwood seconded by Mr. Simpson to approve Board meeting dates for the period January 2017 through January 3, 2018.

FINANCE:

- 1. Motion by Ms. Brown seconded by Ms. Greenwood to approve a three (3) year lease agreement with US Bancorp for purchase of the following IT equipment in the amount of \$80,000 at an interest rate of 2.45%:

- Google Chrome Books (270)
- Google Site Licenses
- Inspiron Workstations (6)
- Dell Power Edge Servers (3)

Note

The original lease purchase was approved on July 27, 2016, but due to a problem with purchasing the servers the lease expired and now a new lease needs to be approved

There is a slight increase in the cost of the lease, approximately \$275 over the three year period.

SUPERINTENDENT’S REPORT:

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE:

- 1. Motion by Ms. Cox seconded by Mr. Simpson to approve the resolution for the board to enter into closed session at 7:48pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: January 4, 2017**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

1. Motion by Ms. Osinski seconded by Mr. Yacovelli to adjourn meeting at approximately 8:10pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JANUARY 18, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Osinski seconded by Mr. Simpson to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

AUTHORIZING EXECUTIVE SESSION

Date: January 18, 2017

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Mr. Lee, Ms. Osinski, Mr. Ryan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Ms. Cox

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR NOVEMBER

Senior Class

Susan Macrina
Lukas Press

Junior Class

Casey McGee
Andrew Barnhardt

Sophomore Class

Francesca Reissmann
William Gillin

Freshman Class

Sunshine Gilfillan
Brady Lord

Grade Eight

Lily Cameron
Jacob Jordan

Grade Seven

Danni Lin
Jaden Rivera

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR DECEMBER

Senior Class

Kelsey Vespe
Jonathan DelDuke

Junior Class

Emily Esher
Damir Jones

Sophomore Class

Madison Alexander
Zachary Olszewski

Freshman Class

Tara Gannon
Luca Rupertus

Grade Eight

Greta Davis
Trevor Dillon

Grade Seven

Brenna Ruoff
Ryan Clarke

REPORT: Student Council Representative: **Kevin Grim**

RECESS:

PRESENTATION

- ❖ **NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report:**

Presenter: Steve Crispin

2015-2016 Data	Audubon Jr.-Sr. High School	Mansion Avenue School	Haviland Avenue School
HIB Programs, Approaches or Other Initiatives (MAX-15)	10	10	10
Training on the BOE-Approved HIB Policy (MAX-9)	6	6	6
Other Staff Instruction and Training Programs (Max-15)	12	12	12
Curriculum and Instruction on HIB and Related Information and Skills (Max-6)	4	4	4
HIB Personnel (Max-9)	9	9	9
School-Level HIB Incident Reporting Procedure (Max-6)	6	6	6
HIB Investigation Procedure (Max-12)	12	12	12
HIB Reporting (Max-6)	6	6	6
School Grade (Max-78)	65	65	65
		District Grade	65

PRESENTATION

- ❖ **Positive Behavioral Interventions and Support at Mansion Avenue School:**

Presenters: Jen Beebe
Christine Fox
Cara Novick

Lisa McGilloway
Jillian Matysik
Christy Rehn

Bradley Rehn
Missy Falkowski

REPORT

❖ **Committee on Committees Report:** Jim Blumenstein

- 1. Motion by Mr. Blumenstein seconded by Ms. Osinski to approve a new committee structure. Motion approved by unanimous voice vote.

APPROVAL OF BOARD MINUTES:

- 1. Motion by Ms. Greenwood seconded by Mr. Simpson to approve the following minutes:

December 13, 2016
January 4, 2017

Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

FINANCE:

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Greenwood and seconded by Mr. Simpson to approve the following minutes

- 1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of October 2016 and November 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the months of October 2016 and November 2016. The Treasurer's Report and Secretary's reports are in agreement for the months of October 2016 and November 2016.
- 3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- 4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 5. Motion to approve bills payable for December 2016 in the amount of \$345,842.86.
- 6. Motion to approve bills payable for January 2017 in the amount of \$796,582.03.
- 7. Motion to approve the District's Corrective Action Plan for the year ending June 30, 2016.

RECOMMENDATION	BOARD APPROVAL	METHOD OF IMPLEMENTATION	RESPONSIBILITY FOR IMPLEMENTATION	DATE OF IMPLEMENTATION
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	DATE			
<u>Financial Planning, Accounting & Reporting</u> The Financial Records reflect errors in accounts receivable, accounts payable, revenues and expenditures	1/18/2017	All accounts will be reconciled prior to finalizing the Board Secretary's Report	School Business Administrator/Treasurer	1/18/2017
<u>ASSA</u> The student count for on-roll did not agree with supporting documents	1/18/2017	Pre-loaded ASSA counts will be reconciled with the district records prior to ASSA submission	Data Specialist	1/18/2017

VOTE FOR ITEMS 1-7

Motions approved by unanimous voice vote.

PROGRAM: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown and seconded by Ms. Greenwood to approve the following minutes

1. + Motion to approve the Mansion Avenue School 2016-2017 PARCC Participation Rate Plan as required by the NJ State Department of Education.
2. Motion to approve the Audubon High School 2016-2017 PARCC Participation Rate Plan as required by the NJ State Department of Education.
3. Motion to approve the 2016-2017 High School Plus Agreement between Camden County College and Audubon High School.
4. + Motion to approve a 6th grade book club at Mansion Avenue School to meet once a week after school for six weeks beginning February 8, 2017.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote for items 2, 3. 9-0

Approved by majority roll call vote for items 1, 4. 8-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 5-8

Motion by Mr. Blumenstein and seconded by Mr. Simpson to approve the following minutes

5. Motion to approve the following new course proposals for the 2017-2018 school year:
 Honors Human Genetics
 Fundamental of High School Math
6. Motion to approve the NJDOE Statement of Assurance for NJQSAC.
7. Motion to approve the settlement agreement between Archway Programs, Inc. and the Audubon District Board of Education in the amount of \$6000.00.
8. Motion to approve revisions to the 2016-2017 school calendar to reflect early dismissal dates for PARCC testing days: March 28, 29, 30

VOTE FOR ITEMS 5-8

Motions approved by unanimous roll call vote. 9-0

PERSONNEL:

MOTION TO APPROVE ITEMS 1-7

Motion by Mr. Yacovelli and seconded by Ms. Osinski to approve the following minutes

1. Motion to accept, with best wishes, a letter of resignation from Betsy Kirkbride, high school business teacher, with the intent to retire effective July 1, 2017.
2. Motion to accept, with best wishes, a letter of resignation from Greg Francis, high school social studies teacher, with the intent to retire effective July 1, 2017.
3. + Motion to accept, with best wishes, a letter of resignation from Annette Hartstein, elementary teacher at Mansion Avenue School, with the intent to retire effective July 1, 2017.
4. Motion to accept, with best wishes, a letter of resignation from Kathleen Jakubowski, classroom aide at the high school, with the intent to retire effective July 1, 2017.
5. Motion to approve a medical leave of absence for Dirk Manskopf, high school science teacher, effective retroactive to January 2, 2017 through to approximately February 10, 2017.
6. + Motion to accept, with best wishes, the letter of resignation from Joan McGuire, part time basic skills teacher at Haviland Avenue School, effective on or before March 17, 2017.
7. + Motion to approve a modification to the original request for a maternity leave of absence from Kelly Miller, grade 4 teacher at Mansion Avenue School, effective January 18, 2017 through June 30, 2017 as listed:

Original Approval: (November 16, 2016)

*Paid Leave of Absence: Effective January 30, 2017 through March 29, 2017
Federal Family Leave Act: Effective January 30, 2017 through April 24, 2017
Unpaid Leave of Absence: Effective March 30, 2017 through June 30, 2017*

Modified Approval:

*Paid Leave of Absence: Effective January 18, 2017 through March 29, 2017
Federal Family Leave Act: Effective January 18, 2017 through April 12, 2017
Unpaid Leave of Absence: Effective March 30, 2017 through June 30, 2017*

VOTE FOR ITEMS 1-7

Motions approved by unanimous roll call vote for items 1, 2, 4, 5. 9-0

Approved by majority roll call vote for items 3, 6, 7. 8-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 8-14

Motion by Ms. Greenwood and seconded by Ms. Brown to approve the following minutes

8. + Motion to approve the request for a maternity leave of absence from Blake Zetusky, grade one teacher at Haviland Avenue School, effective April 24, 2017 through June 30, 2017 as listed:

*Paid Leave of Absence: Effective April 24, 2017 through June 2, 2017
Unpaid Leave of Absence: Effective June 5, 2017 through June 30, 2017
Federal Family Medical Leave Act: Effective April 24, 2017 through June 30, 2017*
9. + Motion to approve an overlap day for Shannon Horan with current fourth grade teacher at Mansion Avenue School to take place retroactive to January 13th at her current per diem rate of pay.

- 10. + Motion to approve Jessica McCarthy as long term substitute teacher of science at the high school, on an emergent basis, at the Step 1, BA per diem rate of \$269.00, not to include benefits; time worked does not count towards the acquisition of tenure, effective retroactive to January 2, 2017 through to approximately February 10, 2017, pending completion of all district and state requirements.
- 11. + Motion to approve a modification in the employment status for Pamela Niglio, from instructional aide at Haviland Avenue School to part time (50%) long term substitute academic support teacher at Haviland Avenue School at the Step 1, BA per diem rate of \$134.50, not to include benefits, time worked not to count towards the acquisition of tenure, effective February 6, 2017 through June 16, 2017 or the last day for teachers.
- 12. Motion to approve Carly Meyer to continue as long term substitute science teacher at the high school effective through January 27, 2017 at the Step 1, BA per diem rate of \$269.00, not to include benefits; with time worked not counted towards the acquisition of tenure.
- 13. + Motion to approve Jennifer Malik as long term substitute school psychologist at Mansion Avenue School, on an emergent basis, at the Step 1, BA per diem rate of \$269.00, not to include benefits, nor does time worked count towards the acquisition of tenure, effective February 16, 2017 through May 19, 2017, pending completion of all district and state requirements.
- 14. Motion to approve Patrice Kilvington, coach and district substitute, as full time long term substitute classroom aide at the high school at the Step 1, per diem rate of \$92.00 as per the AEA contractual rate for full time aides, not to include benefits, nor does time worked count towards the acquisition of tenure, effective January 25, 2017 through March 8, 2017.

VOTE FOR ITEMS 8-14

Motions approved by unanimous roll call vote for items 12, 14. 9-0

Approved by majority roll call vote for items 8-11, 13. 8-0-1

Ms. Greenwood abstained from voting on these items

MOTION TO APPROVE ITEMS 15-21

Motion by Mr. Blumenstein and seconded by Ms. DiVietro to approve the following minutes

- 15. + Motion to approve Ryan Richards as part time 1:1 assistant to student ID#01931 at Haviland Avenue School at Step 2, \$14.06 per hour for 29.5 hours per week, not to include benefits, on an emergent basis, effective January 19, 2017 through June 15, 2017 or the last day for students, pending completion of district and staff requirements.
- 16. + Motion to approve Zachary Bentley as part time grade four classroom aide at Mansion Avenue School at Step 2, \$14.06 per hour for 29.5 hours per week, not to include benefits, on an emergent basis, effective January 19, 2017 through June 15, 2017 or the last day for students, pending completion of district and staff requirements.
- 17. + Motion to approve the following reassignments of part time special education aides/instructional assistants within the district effective as indicated:

Staff Member	Current Assignment	Hours P/Wk.	New Assignment	Hours P/Wk.	Effective
Anthony Rizzo	1:1 Assistant - HAS	29.5	1:1 Assistant – SHAPE	12.5	January 19, 2017
Vicky Jensen	1:1 Assistant – SHAPE	12.5	Classroom Aide – HAS	29.5	January 19, 2017
Joy Steel	1:1 Assistant – HS	29.5	1:1 Assistant – HAS	29.5	January 2, 2017
Nikole Zane	Classroom Aide – MAS	29.5	1:1 Assistant – HS	29.5	January 2, 2017
Janine Masciantonio	Classroom Aide – MAS Grade 4	29.5	Classroom Aide – MAS Grades 5/6	29.5	January 19, 2017

- 18. + Motion to approve the following staff members to provide compensatory special education instruction to during the 2016-2017 school year at the AEA contractual instructional rate of \$40.00 per hour effective as listed:

Jordan Daminger

Retroactive to December 26, 2016

Brian Kasilowski Retroactive to January 13, 2017
 Hailey Carbone Retroactive to December 9, 2016 (one day)

19. Motion to approve Christine Batra to complete a graduate student practicum in Applied Psychology-Human Development for the 2016-17 school year with Wendy VanFossen and Cara Novick serving as supervisors.

20. Motion to approve the following substitutes for the 2016-2017 school year, on an emergent basis, pending completion of all district and state requirements, with compensation as listed:

Brianna Kennedy-Beal	Substitute Teacher	Certified Teacher
Nicole Collins	Substitute Teacher	Substitute Certification
Miranda Mistalski	Substitute Teacher	Substitute Certification
Nicole West	Substitute Teacher	Substitute Certification
Jenna Kuerzi	Substitute Secretary and Substitute Aide	
Betsy Scully	Substitute Secretary	

21. Motion to approve an adjustment in the salary status of Erin Whitescarver for obtaining 35 credits beyond her bachelor's degree as follows:

From Step 7 BA to Step 7 BA+30 effective retroactive to January 1, 2017

VOTE FOR ITEMS 15-21

Motions approved by unanimous roll call vote for items 15-18. 9-0
 Approved by majority roll call vote for items 19- 21, 13. 8-0-1
 Ms. Greenwood abstained from voting on these items

MOTION TO APPROVE ITEMS 22-29

Motion by Ms. Brown and seconded by Mr. Blumenstein to approve the following minutes

22. + Motion to rescind the full year stipend for Mansion Avenue School I&RS position for Jillian Matysik.

23. + Motion to approve the following Mansion Avenue School I&RS team members for the 2016-2017 school year:

Jillian Matysik	Effective retroactive to September 1, 2016 through January 13, 2017
Erin Whitescarver	Effective retroactive to January 16, 2017 through June 30, 2017

24. Motion to approve the following staff members to provide five hours of new teacher support at the contractual rate of \$30.00 per hour for a total of \$150.00 per staff member:

Staff Member	New Teacher/Educational Staff Personnel
Nancy Wolgamot	Jessica McCarthy

25. Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$380.00	Paul Rogers	April 30, 2017 – May 2, 2017	NASW 2017 Annual Conference

26. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$245.00	Claudia Kirby	March 2, 2017	Best Strategies to Help Students Achieve Next Generation Science

				Standards
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27. + Motion to approve the following staff for the Haviland Avenue School Theater Club 2017 production of the *Lion King* through Audubon Community Education.

Roberta Hanson-Swinney:	Director and Producer	\$45.45 per hour
Casey Snock:	Co-Director	\$20.00 per hour
Janine Masciantonio	Co-Director	\$25.00 per hour

28. Motion to approve up to 16 staff members to present and facilitate group discussions during the February 17, 2017 and March 24, 2017 district in-service days with compensation for up to 2.5 hours of prep at the AEA contractual rate of \$30.00 per hour, per staff member, and for up to 5 hours of professional development at the AEA contractual rate of \$60.00 per hour, per staff member.

29. Motion to approve the modification in the rate of compensation for the following staff member to provide five hours of new teacher support from the original rate of \$25.00 per hour to the contractual rate of \$30.00 per hour for a total of \$150.00 per staff member:

Staff Member	New Teacher/Educational Staff Personnel
Matt Harter	Vickie Capps

VOTE FOR ITEMS 22-29

Motions approved by unanimous roll call vote for items 24, 25, 28, 29. 9-0

Approved by majority roll call vote for items 22, 23, 26, 27. 8-0-1

Ms. Greenwood abstained from voting on these items

STUDENTS:

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Greenwood and seconded by Mr. Blumenstein to approve the following minutes

1. Motion to approve the following field trip requests for the 2016-2017 school year:

3/15/17 HS: Ms. Willis, Ms. D’Angelo, one chaperone and 12-15 students to Mother’s Matter Headquarters, Sewell, NJ. Purpose: Create gifts baskets and organize donations for the Lauren Rose Albert Foundation Project – Mother’s Matter. Departure: 10:00 am. Return: 2:30 pm. School bus. **Total Cost: \$138.10 (Paid by ABOE)**

4/10/17 MAS: Ms. Snyder, two chaperones and 11 students to Virtua Hospital, Voorhees and Ronald McDonald House, Camden. Purpose: To expose students to various health careers and also community service – taking donated food items to the Ronald McDonald House. Departure: 8:45 am. Return: 12:30 pm. School bus. **Total Cost: \$124040 (Paid by ABOE)**

4/27/17 MAS: Mrs. Hartstein, one chaperone and 30 students to the Cherry Hill Skating Center. Purpose: Fifth grade safety appreciation. Departure: 11:30 am. Return: 2:30 pm. School bus. **Total Cost: \$94.87 (Paid by ABOE)**

4/28/17 MAS: Ms. Englehart, Ms. Rosenberg, six chaperones, and 46 students to Old Barricks/State House. Purpose: To enhance experientially the 5th grade social studies curriculum. Departure: 9:00 am. Return: 2:30 pm. School buses (one district bus and one Holcomb bus). **Total Cost: \$623.00 (Paid by Students)**

5/10/17 MAS: Ms. Hartstein, Mr. Rehn, six chaperones and 46 students to Old Barracks/State House. Purpose: To enhance experientially the 5th grade social studies curriculum. Departure: 9:00 am. Return: 2:30 pm. School Bus, Holcomb bus. **Total Cost: \$623.85 (Paid by Students)**

5/11/17-5/12/17 MAS: Mrs. Hartstein, five chaperones and 27 students to Washington, DC. Purpose: Safety recognition for 6th grade safeties. Departure: 6:00 pm on May 11, 2017. Return: 8:00 pm on May 12, 2017. School bus. **Total Cost: \$640.00 plus cost of nurse.**

5/12/17 HAS: Ms. Felix, Ms. Druding, Ms. Brady, three chaperones and 61 students to the Philadelphia Zoo. Purpose: To visit the zoo to see animals in their habitat. Departure: 8:30 am. Return: 2:00 pm. School bus. **Total Cost: \$336.82 (Paid by Students)**

5/19/17 HAS: Ms. McClellan, Ms. Selby, Ms. Crosby, Ms. Mueller, five chaperones, and 58 students to the Philadelphia Zoo. Purpose: To visit the zoo to see animals in their habitat. Departure: 8:30 am. Return: 2:00 pm. School bus. **Total Cost: \$336.82 (Paid by Students)**

5/24/16 High School: Mrs. Bulskis, 100 students and seven chaperones to Baltimore, Maryland. Purpose: Sophomore class trip. Departure: 7:00 am. Return: 7:00 pm. Bus Transportation TBD. **Total Cost: \$510.00 (Paid by Students)**

6/2/17 MAS: Ms. Smeltzer, five chaperones and 75 students to AHS. Purpose: 6th grade class visit to high school in preparation for 7th grade. Departure: 9:15 am. Return: 11:15 am. Walking. (Bus will be used in the event of rain at a cost of \$62.53) **(Paid by ABOE)**

6/12/17 MAS: Ms. McGilloway, nine chaperones and 95 students to the Audubon Library. Purpose: To encourage summer literacy through visiting the Audubon Library. Departure: 8:45 am. Return: 12:30 pm. Walking.

6/13/17 MAS: Ms. Smeltzer, nine chaperones and 195 students to AHS softball fields (Auxiliary Gym – rain). Purpose: Annual end of year event for grades 3 and 4 sponsored by MAS PTA. Departure: 8:30 am. Return: 12:00 pm. Walking. (Bus will be used in the event of rain at a cost of \$101.37) **(Paid by ABOE)**

6/14/17 MAS: Ms. Smeltzer, seven chaperones and 75 students to AHS auditorium. Purpose: Practice for promotion ceremony. Departure: 9:15 am. Return: 11:00 am. Walking. (Bus will be used in the event of rain at a cost of \$56.88) **(Paid by ABOE)**

6/15/17 MAS: Ms. Smeltzer, eight chaperones and 167 students to AHS softball fields (Auxiliary Gym – rain). Purpose: Annual end of year event for grades 5 & 6 sponsored by MAS PTA. Departure: 8:30 am. Return: 12:00 pm. Walking. (Bus will be used in the event of rain at a cost of \$101.37) **(Paid by ABOE)**

2. Motion to approve the Audubon High School Indoor Percussion Competition schedule and related transportation costs for the 2017 season:
3. Motion to approve a request from a staff member for her child to attend Audubon Public Schools in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
4. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the December 2016 meeting of the Board of Education.
5. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
42679	Effective retroactive to December 1, 2016 through February 1, 2017
02358	Effective retroactive to December 16, 2016 through May 15, 2017
02453	Effective Retroactive to January 2, 2017 through March 2, 2017

6. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
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00237	Effective retroactive to November 22, 2016 through January 23, 2017
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VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote for items 1-5. 9-0
 Approved by majority voice vote for item 6. 8-0-1
 Ms. Greenwood abstained from voting on this item.

BUILDINGS AND GROUNDS:

MOTION TO APPROVE ITEMS 1-2

Motion by Ms. Greenwood and seconded by Mr. Blumenstein to approve the following minutes

1. Motion to approve the following use of facility requests:

 AHS MAIN GYM – Audubon Grade School PTA, February 17, 2017, 6th grade Night from 5:30 to 9pm.
 Contact: Melissa McCloskey

 AHS Auditorium – Haddonfield Theater Arts Center, June 21, 22, 23, 2017 and August 16, 17, 18, 2017 for performances as per attached. Contact: Scott Laska
2. + Motion to approve consideration of the lease agreement between the Audubon Park School and the Audubon Board of Education to utilize certain rooms and/or spaces within the Audubon Park School to provide classroom for early education student attending school within the Audubon School District effective June 1, 2017 through June 30, 2027.
3. Motion by Ms. Brown seconded by Mr. Simpson to set tuition at \$2000.00 per year for the preschool program.

VOTE FOR ITEMS 1-3

Motions approved by unanimous voice vote for items 1.
 Approved by majority voice vote for item 2. 8-0-1
 Ms. Greenwood abstained from voting on this item

-	INFORMATION:	Mansion Avenue School	
		December 16, 2016	Lock Out Drill
		December 20, 2016	Fire Drill
		Haviland Avenue School:	
		December 1, 2016	Lockdown Drill
		December 20, 2016	Fire Drill
		Audubon High School:	
		December 14, 2016	Fire Drill
		December 22, 2016	Lockdown Drill

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS ID#2252	0	1	1

HAS	0	0	0
MAS ID#2131	1	0	1

2. Superintendent's Report

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

1. Motion by Mr. Yacovelli seconded by Mr. Simpson to adjourn meeting at approximately 8:45pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, FEBRUARY 15, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Greenwood seconded by Mr. Blumenstein to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: February 15, 2017**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Mr. Lee, Ms. Osinski, Mr. Ryan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JANUARY

Senior Class

Ariana Beebe
Tyler Pearce

Junior Class

Alexis Chittum
Marco Lopez

Sophomore Class

Hayley Loughlin
Jonathan Bell

Freshman Class

Peyton Kindya
Joseph Greble

Grade Eight

Rebekah Barnhardt
Kurt Pechmann

Grade Seven

Aysiah-Lena Maldonado
Brian Libby

REPORT: Student Council Representative: **Kevin Grim**

RECESS:

PRESENTATION

❖ Report from Committees on Committees

Committee Chairs

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Cox seconded by Ms. Brown to approve the following minutes: January 18, 2017
Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

OPERATIONS: Chairperson: **Mrs. Davis** – Committee Members: **Mr. Yacovelli, Mr. Ryan, Mrs. Osinski,**
Alternate: **Mrs. Greenwood**

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Mr. Blumenstein to approve the following motions

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2016. The Treasurer's Report and Secretary's reports are in agreement for the month of December 2016.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 5-9

Motion by Ms. Brown seconded by Mr. Blumenstein to approve the following motions

5. Motion by Ms. Osinski seconded by Ms. Greenwood to approve bills payable for February in the amount of \$606,822.06. Motion approved by unanimous voice vote.

- 6. Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following use of facilities requests:

AHS Lower Mansion Ave. - Audubon Women’s League, Easter Egg Hunt, April 2, 2017 from 1pm to 3pm. (rain date April 9, 2017). Contact: Stephanie Sullivan

AHS Track Field – St. Rose of Lima Track Team, practices from March 1 to June 1, 2017 from 5:30pm to 7:30pm from Monday to Friday. Contact: Carole Fesi

AHS Varsity Baseball Field – Audubon Blue Sox Men’s Baseball, practice/game, from March 26, 2017 to August 12, 2017 from 9am to 12pm. Contact: Jim Rossell

AHS All fields – Audubon Little League, practices/games, from March 1, 2017 to August 30, 2017 from 4:00pm and on. Contact: John Johnston

AHS Gym and Aux Gym & Hitting Tunnels - practices, from March 1, 2017 to March 31, 2017, Monday through Friday. Contact: John Johnston

Motion approved by unanimous voice vote.

- 7. Motion by Mr. Yacovelli seconded by Ms. Cox to authorize the business administrator to advertise RFP for food service management contracts effective September 1, 2017. Motion approved by unanimous voice vote.

- 8. Motion by Ms. Greenwood seconded by Ms. Cox to authorize Allen Associates to evaluate the district health benefits for potential savings. Motion approved by unanimous voice vote.

- 9. Motion by Ms. Brown seconded by Mr. Simpson to approve committee structure. Motion approved by unanimous voice vote.

VOTE FOR ITEMS 5-9

Motions approved by unanimous voice vote.

- INFORMATION:

Mansion Avenue School

January 4, 2017 Fire Drill
January 30, 2017 Tabletop Lockdown

Haviland Avenue School:

January 4, 2017 Fire Drill
January 11, 2017 Lockdown Drill

Audubon High School:

January 19, 2017 Fire Drill
January 30, 2017 Lockdown Drill

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVietro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Ms. Cox to approve the following motions

- 1. + Motion to approve a recycled bottle cap mural after school activity at Mansion Avenue School effective February 16, 2017. This Motion is on hold.
- 2. + Motion to approve an extra-curricular dance club at Mansion Avenue School effective March 7, 2017 through May 4, 2017.

3. Motion to approve the following field trip requests for the 2016-2017 school year:

2/22/17 HS: Ms. Scotto, two chaperones and 20 students to Camden County Jail. Purpose: At risk students tour the Camden County Jail. Departure: 8:30 am. Return: 12:30 pm. School bus. **Total Cost: \$118.12 (Paid by ABOE)**

3/14/17 HS: Mr. Greway, five chaperones, and 60 students to the Franklin Institute. Purpose: Sheep heart dissection, tour of museum. Departure: 8:30 am. Return: 2:30 pm. School bus. **Total Cost: \$283.27 (Paid by Students)**

3/16/17 HS: Ms. Warren, two chaperones, and 55 students to Camden County College. Purpose: Camden County College Placement/Tour. Departure: 8:30 am. Return: 2:00 pm. Camden County College will provide bus transportation. **Total Cost: -0-**

3/22/17 MAS: Ms. Meehan, Ms. Busarello, six chaperones, and 42 students to the Penn Museum. Purpose: To view Egypt and Rome exhibits. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost \$167.09 (Paid by Students)**

3/23/17 MAS: Ms. Fox, Ms. McGovern, seven chaperones, and 38 students to the Penn Museum. Purpose: To view Egypt and Rome exhibits. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost \$167.09 (Paid by Students)**

4/4/17 HS: Ms. VanFossen, one chaperone and 20 students to Rowan College of Gloucester County. Purpose: Students will take the ACCUPLACER, tour Rowan College of Gloucester County and learn about programs. Departure: 8:30 am. Return: 2:30 pm. RCGC Bus. **Total Cost: \$-0-**

5/2/17 MAS: Ms. Falkowski, five chaperones and 16 students to Wegman's/Loew's, Cherry Hill. Purpose: To improve special skills, exposure to real-life situations and increase knowledge of healthy eating habits. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: \$155.90 (Paid by ABOE)**

5/4/17 HAS: Ms. McNellis, one chaperone and 15 students to Storybook Land. Purpose: Fairy tales and children's literature. Departure: 8:30 am. Return: 2:15 pm. School bus. **Total Cost: \$206.72 (Paid by Students)**

5/8/17 HAS: Ms. McNellis, three chaperones and 20 students to Storybook Land. Purpose: Fairy tales and children's literature. Departure: 8:30 am. Return: 2:15 pm. School bus. **Total Cost: \$206.72 (Paid by Students)**

5/19/17 MAS: Ms. Skala, five chaperones, and 100 students to Smith Playground/Rowan University. Purpose: To further explore our solar system. Departure: 9:00 am. Return: 2:50 pm. School bus. **Total Cost: \$1407.00 (Paid by Students)**

5/30/17 HS: Mr. Tiedeken, two chaperones and 25 students to Hershey Park. Purpose: To observe stage setups, and systems operations within the park and advance club participation, camaraderie, and membership. Departure: 8:00 am. Return: 8:00 pm. School bus. **Total Cost: \$451.01 (Paid by ABOE)**

6/1/17 HS: Ms. Bonvetti, five chaperones and 45 students to the Educational Extravaganza at Morey's Pier, Wildwood, NJ. Purpose: Leadership workshop for the 7-8 National Junior Honor Society. Departure: 8:30 am. Return: 5:30 pm. School bus. **Total Cost: \$184.83 (Paid by Students)**

6/2/17 HAS: Dr. Slowik, five chaperones and 82 students to Mansion Avenue School. Purpose: To visit MAS in preparation for attending third grade. Departure: 9:00 am. Return: 11:00 am. School bus. **Total Cost: \$62.86 (Paid by ABOE)**

6/7/17 HS: Ms. DiFilippo, one chaperone, and 40 students to Six Flags Great Adventure. Purpose: End of year student council/yearbook activity. Departure: 8:00 am. Return: 6:00 pm. School bus. **Total Cost: \$322.63 (Paid by ABOE)**

- 4. Motion to approve a request from a staff member for her child to attend grade 9 - Audubon High School in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote for item 4.
 Approved by majority voice vote for 1-3.
 Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 5-7

Motion by Ms. DiVietro seconded by Mr. Blumenstein to approve the following motions

- 5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the January 2017 meeting of the Board of Education.
- 6. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
44465	Effective retroactive to January 30, 2017 through to a date TBD
42679	Request to extend current home instruction through to April 4, 2017
44500	Effective retroactive to January 18, 2017 through February 18, 2017
02116	Effective retroactive to January 19, 2017 through March 17, 2017
01699	Request to extend current home instruction through to February 17, 2017

- 7. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00237	Request to extend current home instruction through to February 3, 2017

VOTE FOR ITEMS 5-7

Motions approved by unanimous voice vote for items 5, 6.
 Approved by majority voice vote for item 7.
 Ms. Greenwood abstained from voting on this item.

HUMAN RESOURCES: Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Mr. Blumenstein to approve the following motions

- 1. Motion to rescind Jennifer Malik as long term substitute school psychologist at Mansion Avenue School effective immediately.
- 2. Motion to approve an extended unpaid leave of absence for Teresa Weichmann, high school science teacher, through to approximately April 13, 2017.
- 3. Motion to extend long term substitute high school science teacher, Carly Meyer, through to approximately April 13, 2017.
- 4. + Motion to approve an extended maternity leave of absence for SHAPE teacher, Cherie McNellis, retroactive to February 10, 2017. Original return date – January 30, 2017.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote for items 1-3. 10-0
 Approved by majority voice vote for item 4. 9-0-1

Ms. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 5-13

Motion by Mr. Blumenstein seconded by Ms. Cox to approve the following motions

5. + Motion to approve the modified approval of a maternity leave of absence for Jillian Matysik as follows:

Original Approval: (November 16, 2016)

Paid Leave: Effective February 16, 2017 through March 31, 2017 (31 sick days)
Unpaid Leave: Effective April 1, 2017 through May 19, 2017
Federal Family Medical Leave Act: Effective February 16, 2017 through March 30, 2017
NJ Family Leave Act: Effective March 31, 2017 through May 19, 2017

Modified Approval:

February 13, 2017 through May 26, 2017 as follows:
Paid Leave: Effective February 13, 2017 through April 7, 2017 (38.5 sick days)
Unpaid Leave: Effective April 10, 2017 through May 26, 2017
Federal Family Medical Leave Act: Effective February 13, 2017 through April 9, 2017
NJ Family Leave Act: Effective April 10, 2017 through May 26, 2017

- 6. + Motion to approve Leah Brown, long term substitute SHAPE teacher, to continue in this position through to Monday, February 13, 2017.
- 7. + Motion to approve Jordan Daminger as long term substitute teacher of grade one at Haviland Avenue School at the Step 1, BA per diem rate of \$269.00, not to include benefits, sick or personal days; nor does time worked count towards the acquisition of tenure, effective on or before April 24, 2017 through June 16, 2017 or the last day for teachers, also to include two overlap days at the regular substitute teacher daily rate.
- 8. + Motion to approve Krista McGrail as long term part time substitute basic skills teacher at Haviland Avenue School at the Step 1, BA per diem rate (54.8%) \$146.72, not to include benefits, sick or personal days; nor does time worked count towards the acquisition of tenure, effective February 16, 2017 through June 16, 2017 or the last day for teachers, also to include two overlap days on February 13, 2017 and February 14, 2017 at the regular substitute teacher rate.
- 9. + Motion to approve a modification in the employment status for Pamela Niglio, from part time (50%) long term substitute basic skills teacher at Haviland Avenue School to part time tenure track basic skills teacher at Haviland Avenue School at Step 4, BA, (50%) \$26,000 (prorated) effective February 16, 2017 through June 30, 2017, not to include benefits.
- 10. + Motion to approve Kayla Haloupek as long term part time substitute school counselor at Mansion Avenue School, on an emergent basis, at the Step 1, BA per diem rate of \$269.00 for two days per week, not to include benefits, sick or personal days; nor does time worked count towards the acquisition of tenure, effective February 16, 2017 through March 15, 2017, pending completion of all district and state requirements.
- 11. + Motion to approve Chelsea Lastique as long term part time substitute instructional aide at Haviland Avenue School, on an emergent basis, at Step 1, \$13.63 per hour for 29.5 hours per week, not to include benefits, sick or personal days, effective February 16, 2017 through June 15, 2017 or the last day for students, pending completion of all district and state requirements.
- 12. + Motion to approve an adjustment the employment status of Haviland Avenue School cafeteria aide, Marisol DiFrancesco, from five days per week to two days per week effective February 16, 2017.

- 13. + Motion to approve Robin Hocker as part time cafeteria aide at Haviland Avenue School for three days per week at \$9.00 per hour for 2.5 hours per day effective February 17, 2017 through June 15, 2017 or the last day for students.

VOTE FOR ITEMS 5-13

Motions approved by majority voice vote for these items. 9-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 14-22

Motion by Mr. Blumenstein seconded by Ms. Osinski to approve the following motions

- 14. Motion to approve Teresa Bargas, current substitute custodian, as full-time custodian at the high school at Step 2, \$28,000.00 (prorated) effective March 1, 2017 through June 30, 2017, pending completion of all district and state requirements.
- 15. + Motion to approve a request from Cara Novick to invoke the Federal Family Medical Leave Act, on an intermittent basis, effective February 16, 2017 through June 17, 2017 or the last day for teachers.
- 16. + Motion to approve Danielle Chase, PhD. Pediatric & Sports Neuropsychologist, to perform a neuropsychological evaluation for a student, as per parental request.
- 17. + Motion to approve Roberta Tannenbaum, Occupational Therapist, to perform an OT evaluation for a student, as per parental request.
- 18. + Motion to approve Camden County College student, Katie Draper, to complete a mutually agreed upon one day observation at Mansion Avenue School, as required by her alternate route program, with Kelly Skala and Christy Rehn serving as cooperating teachers.
- 19. + Motion to approve a 50 hour practicum experience for Wilmington University student, Tina Fortunato, currently serving as classroom aide in the SHAPE program, effective February 16, 2017 through May 1, 2017 with Beth Crosby serving as cooperating teacher.
- 20. + Motion to approve Camden County College student, Carly Kozak, to complete a 15 hour field experience during the 2017 spring semester with Mrs. Christine Brady serving as cooperating teacher.
- 21 + Motion to approve Stephanie Lewis-Deacon as the facilitator for the previously approved 6th grade book club.
- 22. + Motion to approve Natalie Busarello as the facilitator of the recycled bottle cap mural project after school activity effective February 16, 2017.

VOTE FOR ITEMS 14-22

Motions approved by unanimous roll call vote for item 14. 10-1

Approved by majority roll call vote for items 15-22. 9-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 23-27

Motion by Ms. Greenwood seconded by Ms. DiVietro to approve the following motions

- 23. Motion to approve the following substitutes for the 2016-2017 school year, on an emergent basis, pending completion of all district and state requirements, with compensation as listed:

Julia Borodziuk	Substitute Teacher	Certified Teacher
Leah Brown	Substitute Teacher	Certified Teacher
Nathaniel Engel	Substitute Teacher	Substitute Certification
Debra Rehn	Substitute Secretary	
Maureen Snow	Substitute Cafeteria Aide	

24. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$245.00	Jennifer Battista	March 15,2017	What's New in Children's Books
MAS	\$245.00	Bradley Rehn	March 2, 2017	Best Strategies to Help Student Achieve the Next Generation Science Standards
MAS	\$245.00	Eunice Englehart	March 2, 2017	Best Strategies to Help Student Achieve the Next Generation Science Standards
MAS	\$245.00	L:isa McGilloway	February 28, 2017	Powerful Strategies to Build Success of Struggling Readers

25. Motion to approve spring coaching positions for the 2016-2017 school year:

COACHES

- Baseball Varsity Rich Horan
- Baseball Asst. Varsity *Ryan Knaul
- Baseball Asst. Varsity * Tyler Inkster Baseball Asst. Varsity
Zachary Jakubowski
- Baseball Junior Varsity *Keith Allen
- Baseball Freshman *Randolph Callaway

*Keith Allen, Randolph Callaway, Tyler Inkster, Zachary Jakubowski and Ryan Knaul will each receive 1/5 of the total of Varsity Assistant's + JV + Freshman stipends.

- Golf Varsity Luke Collazzo
- Golf Asst. Varsity Paul Frantz
- Softball Varsity Erin Small
- Softball Asst. Varsity Maddy Meehan
- Softball Junior Varsity Denise McGettigan
- Softball Freshman Stacey Caltagirone
- Boys Tennis Varsity Chris Sylvester
- Boys Tennis Assistant Diane Bay
- Boys Track & Field Varsity Steve Ireland
- Girls Track & Field Varsity Adam Cramer
- Track & Field Assistant Daniel Reed
- Track & Field Assistant Dustin Stiles

Track & Field Assistant	Roger Houghkirk
Track & Field Assistant	Daniel Cosenza
7/8 Grade Coed Track & Field	Angela DiFilippo
7/8 Grade Coed Track & Field Assistant	Kyle Muckley
Spring Weight Training	Rich McManis (3/5) Dave Niglio (2/5)
Spring Athletic Trainer	Scott LaPayover
Spring Assistant Athletic Dir.	Kevin Greway

VOLUNTEERS

Baseball	Pat Dewechter, Chris Harris, Aaron Holmes, Rich Horan III, Brian Kulak, Robert Panico, Ralph Schiavo, Brett Phillips, Don Seybold and Kevin Terifay
Golf	Mike Tomasetti and Harry Reeves
Softball	Amanda Brown and Julia Pounds
Spring Weight Training	Dominic Koehl, Keith Allen and Sam Santone
Track and Field Programs	Shawn Agnew, Kieren Boland, Alice Borden, Randy Marr, Kyle Muckley, Anthony Pugliese, Joseph Furlong Jr., William Greener, Kyle Kilvington
Boys Tennis	Laurie Bouch, Matthew Harter, and Monika Waniek
Weight Room	Keith Allen

26. + Motion to approve the rescission of the follows staff members as 5th grade historical play advisors at Mansion Avenue School for the 2016-17 school year:

Elizabeth McCurdy Kristen Rosenberg

27. + Motion to approve the following staff members as 5th grade historical play advisers at Mansion Avenue School for the 2016-17 school year with compensation as per the AEA extra-curricular negotiated agreement - \$1000.00 per staff member:

Bradley Rehn Roberta Hanson-Swinney

VOTE FOR ITEMS 23-27

Motions approved by unanimous roll call vote for items 23, 25. 10-0
Approved by majority roll call vote for items 24, 26, 27. 9-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 28-33

Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following motions

28. Motion to approve the following revisions of allocation of funds for the Title I program in the high school:

Original:

Institute overload for Kelly Rowello as of December 12, 2016 to co-teach course and provide support to ELL student.

Revision:

Rescind overload for Kelly Rowello effective December 12, 2016.

December Revision

Instructional Staff - revised from

Teachers	Salary from Grant	Total Salary	Percentage
Kelly Rowello	\$43,476.13	\$53,716.13	81%
Larae D'Angelo	\$7707.53	\$53,743.66	14.3%

Current Revision

To:

Teachers	Salary from Grant	Total Salary	Percentage
Kelly Rowello	\$40,960.00	\$51,200.00	80%
Larae D'Angelo	\$9165.99	\$54995.96	16.6%

Reinstate an overload for Larae D'Angelo to provide reading interventions and instructional support to identified students retroactive to January 18, 2017.

- 29. Motion to approve an agreement between Kaleidoscope Education Solutions and the Audubon Board of Education to provide professional services (School Psychologist) to the district at a cost of \$50.00 per hour, on an as needed basis effective on or before February 13, 2017.

- 30. + Motion to approve the following staff members as facilitators for the recently approved Mansion Avenue School dance club effective March 2017 through May 2017:

Nicole Racite Haley Carbone Christine Fox

- 31. + Motion to approve the following mentor for the 2016-17 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Krista McGrail	Elementary Ed.	Francine Bechtel	2/16/17-6/19/17

- 32. + Motion to approve a request from the following Rutgers University student to complete a practicum as listed:

Student	Subject/Grade	School	Cooperating Teacher	Dates
Amanda Noll	Grade 2	HAS	Alycia Colucci	5/15/17-5/25/17

- 33. Motion to approve the following Camden County College students to complete fifteen hour field experiences at the high school during the 2016-2017 school year as listed:

Student	Cooperating Teacher
Carissa Pelosi	Denise Allman
Samantha Bariana	Dan Rowan

VOTE FOR ITEMS 28-33

Motions approved by unanimous roll call vote for items 28, 29. 33. 10-0

Approved by majority roll call vote for items 30-32. 9-0-1

Ms. Greenwood abstained from voting on these items.

- 34. Motion by Mr. Blumenstein, no seconded needed, to deny Grievance #1, (sick and personal days),

filed by the AEA.
 Motion approved by majority roll call vote.
 9 Yes
 1 Abstain, Mr. Blumenstein

35. Motion by Mr. Blumenstein, no second needed, to deny Grievance #2, (floating holidays), filed by the AEA.
 Motion approved by majority roll call vote.
 9 Yes
 1 Abstain, Mr. Blumenstein

36. Motion by Mr. Blumenstein, no second needed, to deny Grievance #3, (curriculum writing), filed by the AEA.
 Motion approved by roll call as follows:
 Ms. Brown, Ms. Cox, Ms. Davis, Mr. Simpson, Mr. Ryan - Yes
 Mr. Yacovelli, Ms. DiVietro, Ms. Osinski - No
 Ms. Greenwood, Mr. Blumenstein - Abstained

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	0	0
MAS ID#2303	0	1	1

2. Superintendent's Report:

3. Program Representatives:

- A. CCEC Rep. Rotation: **Mrs. Cox**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C. AEF Representative: **Ms. Brown**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion Ms. Osinski seconded by Ms. Greenwood to move board to closed session at approximately 8:42pm for the following:

Human Resources

Reconvene at approximately 8:43pm.

PUBLIC PARTICIPATION:

1. Motion to adjourn meeting at approximately 9:15pm.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MARCH 15, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

PRIVATE:

1. Motion by Mr. Yacovelli seconded by Mr. Simpson to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: March 15, 2017**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Mr. Lee, Ms. Osinski, Mr. Ryan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR FEBRUARY

Senior Class

Casey Spadea
Daniel Driscoll

Junior Class

Meghan Garbacz
Jenna Yip

Sophomore Class

Laura Danielwicz
Frank Winkelspecht

Freshman Class

Rebecca Savidge
Samuel Tait

Grade Eight

Corinne Frockowiak
Michael Chisholm

Grade Seven

Grace Ingves
Brandon Marques

REPORT: Student Council Representative: **Kevin Grim**

RECESS:

PRESENTATION

❖ **EVVRS Report for Period I - July 1, 2016-December 31, 2016**

Presenter: Steve Crispin

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Brown seconded by Ms. Greenwood to approve the following minutes: February 15, 2017
Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

OPERATIONS: Chairperson: **Mrs. Davis** – Committee Members: **Mr. Yacovelli, Mr. Ryan, Mrs. Osinski,**
Alternate: **Mrs. Greenwood**

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Simpson seconded by Mr. Yacovelli to approve the following motions

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of January 2017. The Treasurer's Report and Secretary's reports are in agreement for the month of January 2017.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve bills payable for March 2017 in the amount of \$589,978.74.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 6-7

Motion by Ms. Brown seconded by Ms. Cox to approve the following motions

6. Motion to approve the tentative school budget for the 2017-2018 school year for submission to the Camden County Executive Superintendent.

	<u>Budget</u>	<u>Tax Levy</u>
General Fund	\$23,035,226	\$11,376,867*
Special Revenue Fund	\$445,000	
Debt Service	\$950,500	\$1,257,603

General Fund Taxes split between:

Audubon	\$11,034,100
Audubon Park	\$342,767

Additionally, the Board approves travel and related expense reimbursement in accordance with NJAC 6A23B-1(b) to a maximum expenditure of \$36,000 for all staff and Board Members.

7. + Motion to approve the lease agreement between the Audubon Board of Education and the Borough of Audubon Park for the purpose of utilizing the Audubon Park School to house the Audubon Public Schools Preschool Program effective July 1, 2017.

VOTE FOR ITEMS 6-7

Approved by majority voice vote for item 6.

Mr. Blumenstein voted no for this item.

Approved by majority voice vote for item 7.

Ms. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 8-9

Motion by Mr. Simpson seconded by Ms. Greenwood to approve the following motions

8. Motion to approve the following use of facilities requests:

AHS Main Gym & Cafeteria – Basketball camp, July and August 2017. Contact: Cheryl Clark

AHS Lower field – Audubon Soccer Youth Assoc. March through May 2017 from 6 to 8:00 pm practice.
Contact: John Graham

9. + Motion to approve the first phase of the Mansion Avenue School playground renovation project at a cost of \$25,000.00 funded through a grant provided by the Camden County Open Space Recreation Trust Fund.

VOTE FOR ITEMS 8-9

Motions approved by unanimous voice vote for item 8.

Approved by majority voice vote for item 9.

Ms. Greenwood abstained from voting on this item.

- INFORMATION:

Mansion Avenue School

February 8, 2017	Fire Drill
February 21, 2017	Lockdown Drill

Haviland Avenue School:

February 2, 2017	Fire Drill
February 21, 2017	Lockdown Drill

Audubon High School:

February 24, 2017	1000 Ft. Evacuation Drill
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February 28, 2017

Fire Drill

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVietro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Greenwood seconded by Mr. Blumenstein to approve the following motions

1. Motion to accept the EVVRS Report for Period I – July 1, 2016 through December 31, 2016 as presented.
2. Motion to approve the following field trip requests for the 2016-2017 school year:
 - 3/23/17 HS:** Mr. Bantle, Ms. Myers-Griffith, two chaperones and 25 students to the Morrestown Mall/Movie Theater. Purpose: CBI-Job Awareness/Exploration/Public Transportation. Departure: 8:15 am. Return: 2:00 pm. Public Transportation. **Total Cost: -0-**
 - 4/5/17 HS:** Ms. Georgel, two chaperones and 45 students to the Rodin Museum, Philadelphia and the Melting Pot restaurant in Maple Shade. Purpose: To view the collection of Auguste Rodin's work and sample a French fondue lunch. Departure: 9:15 am. Return: 2:30 pm. School bus. **Total Cost: \$166.61 (Paid by Students)**
 - 4/10/17 MAS:** Ms. Erney, two chaperones and 51 students to the Pinelands Institute. Purpose: To enrich our study of the Lenape Native Americans. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: \$860.00 (Paid by Students)**
 - 4/11/17 MAS:** Ms. Murphy, four chaperones and 53 students to the Pinelands Institute. Purpose: To enrich our study of the Lenape Native Americans. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: \$860.00 (Paid by Students)**
 - 4/24/17 HAS:** Ms. Graham, three chaperones and 20 students to Camp Darkwaters, Medford, NJ. Purpose: Teambuilding, follow-up to initial training, reward for hard work, commitment to the program. Departure: 7:30 am. Return: 2:35 pm. School bus. **Total Cost: \$203.76 (Paid by ABOE)**
 - 4/27/17 HAS:** Ms. Selby, Ms. Druding, Ms. Crosby, four chaperones and 37 students to Memorial Field. Purpose: Baseball Day (to learn the rules of baseball and play a game). Departure: 11:30 am. Return: 2:00 pm. Walking. **Total Cost: -0-**
 - 4/28/17 HAS:** Ms. Brady, Ms. McClellan, two chaperones and 40 students to Memorial Field. Purpose: Baseball Day (to learn the rules of baseball and play a game). Departure: 8:30 am. Return: 11:00 am. Walking. **Total Cost: -0-**
 - 4/28/17 HAS:** Ms. Felix, Ms. Mueller, two chaperones and 42 students to Memorial Field. Purpose: Baseball Day (to learn the rules of baseball and play a game). Departure: 11:30 am. Return: 2:00 pm. Walking. **Total Cost: -0-**
3. + Motion to approve incoming grade nine school choice students to attend the 8th grade trip to Tall Pines Day Camp in May 2017.
4. + Motion to approve a running club at Mansion Avenue School for one day per week for up to 12 weeks effective in late March 2017 through to the last week in May 2017.
5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the February 2017 meeting of the Board of Education.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote for items 1, 2, 5.

Approved by majority voice vote for items 3, 4.

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-10

Motion by Ms. Cox seconded by Ms. Osinski to approve the following motions

- 6. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
01699	Extend current home instruction through March 17, 2017

- 7. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
75021	Effective retroactive to February 16, 2017 through March 7, 2017

- 8. + Motion to approve non-resident students to attend the Audubon Preschool Program for the 2017-2018 school year with the provision that all Audubon students are provided the opportunity to register first.
- 9. Motion to approve the formation of an ad hoc scholarship committee of the board of education for the sole purpose of representing the board on the committee established by the high school administration to select certain scholarship recipients.
- 10. Motion to approve the 2017-2018 district calendar. This motion is on HOLD

VOTE FOR ITEMS 6-10

Motions approved by unanimous voice vote for items 6, 7, 9.

Approved by majority voice vote for item 8.

Ms. Greenwood abstained from voting on this item.

Item 10 was put on hold and not voted on.

HUMAN RESOURCES: Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

MOTION TO APPROVE ITEMS 1-8

Motion by Mr. Simpson seconded by Ms. Greenwood to approve the following motions

- 1. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Debbi Nanni, district speech/language therapist, effective July 1, 2017.
- 2. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Steve Crispin, superintendent of schools, effective July 1, 2017.
- 3. Motion to accept, with best wishes, the letter of resignation from Vicky Jensen, instructional assistant at Haviland Avenue School, effective March 17, 2017.
- 4. Motion to approve an extended unpaid leave of absence for Teresa Weichmann, high school science teacher, through to June 30, 2017.
- 5. Motion to extend long term substitute high school science teacher, Carly Meyer, through to June 16, 2017 or the last day for teachers.
- 6. Motion to approve an extended leave of absence for Kathy Jakubowski through to approximately April 5, 2017 with an approximate return date of April 6, 2017.
- 7. Motion to approve a request from Patty Coyle, CST administrative assistant, to invoke the Federal Family Leave Act on an intermittent basis effective retroactive to March 13, 2017 through June 30, 2017.

8. Motion to approve a modification in the effective date for Teresa Bargas, recently approved high school custodian, from effective March 1, 2017 (February 15, 2017) to March 16, 2017.

VOTE FOR ITEMS 1-8

Motions approved by unanimous roll call vote. 10-0

MOTION TO APPROVE ITEMS 9-16

Motion by Ms. Cox seconded by Ms. Brown to approve the following motions

9. + Motion to approve a change in employment status for Zachary Bentley from part time classroom aide in grade four at Mansion Avenue School to part time instructional assistant at Mansion Avenue School effective on or before April 24, 2017.
10. + Motion to approve a modification in the original approval of Kayla Haloupek as long term part time substitute school counselor at Mansion Avenue School for two days per week effective as follows:

Original Approval:

Effective February 16, 2017 through March 15, 2017

Modified Approval:

Effective February 16, 2017 through April 30, 2017

11. + Motion to approve the following reassignment of part time special education aides/instructional assistants within the district effective as indicated:

Staff Member	Current Assignment	Hours P/Wk.	New Assignment	Hours P/Wk.	Effective
Nikole Zane	High School 1:1 Aide	29.5	Classroom Aide – Grade 4	29.5	Retroactive to 2/13/17

12. Motion to approve an extension to the original approval for Patrice Kilvington as long term substitute aide at the high school from an end date of March 8, 2017 to an end date of April 5, 2017.
13. + Motion to approve Grace Murray as part time, long term substitute classroom aide at Mansion Avenue School at Step 1, \$13.63 per hour for 29.5 hours per week, not to include benefits, effective on or before April 24, 2017 through June 15, 2017 or the last day for students, pending completion of all district and state requirements.
14. Motion to approve the following spring coaching positions for the 2016-2017 school year:

Rescind:

7/8 Grade Coed Track & Field Assistant: Kyle Muckley

Approve:

7/8 Grade Coed Track & Field Assistant:

Kyle Muckley – 50%

Randy Marr – 50%

Volunteer:

Steve Rizzo – Baseball

Darren Czajkowski – Baseball

15. Motion to approve a total 260 hours for high school counselors for the 2017 summer as listed:

Mike Tomasetti 65 Hours
 Wendy VanFossen 65 Hours
 Marie Bonvetti 65 Hours
 Emily Warren 65 Hours

16. + Motion to approve Cara Novick as advisor to the newly created running club at Mansion Avenue School effective March 2017 through May 2017.

VOTE FOR ITEMS 9-16

Motions approved by unanimous roll call vote for items 12, 14, 15. 10-0

Approved by majority roll call vote for items 9-11, 13, 16. 9-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 17-24

Motion by Ms. Davis seconded by Ms. DiVietro to approve the following motions

17. + Motion to approve a second year counseling internship during the 2017-2018 school year for Christine Batra with Cara Novick serving as cooperating counselor.
18. + Motion to approve a school psychology practicum for Philadelphia College of Osteopathic Medicine student, Marissa May, effective March 16, 2017 through May 2017 with Simone Miliareisis serving as supervisor.
19. + Motion to approve West Chester University student, Caroline Watson, to complete a 10 hour observation at Mansion Avenue School effective March 16, 2017 through March 30, 2017 with the following cooperating teachers:

Natalie Busarello Shannon Horan Brenda Gifford

20. Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
Central Office	\$300.00	Anna Muessig	Mental Health Issues Certificate Bundle	March 22, 2017 and May 17, 2017

21. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$229.00	Jane Byrne	April 20, 2017	Non-Medical Intervention for ADHD, Sensory Social Education Challenges

22. Motion to approve up to three English Language Support teachers for SIOP training provided by Pearson at a cost of \$300.00 per staff member and payment to each of the following teachers for training participation for up to 14 hours at the non-instructional AEA contractual rate of \$30.00 per hour for a total of \$2160.00 funded through Title II:

Rose Lang Christine Karageorgis Jessica Pitt

23. Motion to approve the following substitutes for the 2016-2017 school year, on an emergent basis, pending completion of all district and state requirements, with compensation as listed:

Janice Prince Substitute Teacher Substitute Certificate

24. Motion to approve Rowan University student to observe classes for one day at the high school on Friday, March 17, 2017 as listed:

Student Teacher: Christy Dustman Class: Melissa Wood

VOTE FOR ITEMS 17-24

Motions approved by unanimous roll call vote for items 20, 22-24. 10-0

Approved by majority roll call vote for items 17-19, 21. 9-0-1

Ms. Greenwood abstained from voting on these items.

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS #2525	0	1	1
HAS	0	0	0
MAS ID#2533	1	0	1

2. Superintendent's Report:

3. Program Representatives:

- A. CCESC Rep. Rotation: **Mrs. Cox**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C. AEF Representative: **Ms. Brown**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

Mr. Yacovelli left the meeting at 8:50pm

PRIVATE:

1. Motion by Ms. Greenwood seconded by Mr. Blumenstein to move board to closed session at approximately 8:50pm for the following:

Special Education

Reconvene at approximately 9:30pm.

PUBLIC PARTICIPATION:

1. Motion by Mr. Simpson seconded by Ms. Brown to adjourn meeting at approximately 9:30pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, APRIL 12, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Greenwood seconded by Ms. Brown to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

AUTHORIZING EXECUTIVE SESSION

Date: April 12, 2017

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Mr. Lee, Mr. Ryan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Ms. Osinski

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MARCH

Senior Class	Junior Class	Sophomore Class
Alexis Staib	Bailie Rizzo	Amelia Stowell

Eamon MacDonald

Zachary Clark

Matthew Davis

Freshman Class

Grade Eight

Grade Seven

Gwen Esher
Derek Nemeth

Rosi Dirzo
Jake Dobleman

Cecelia Hibbs
Damian Broadhurst

REPORT: Student Council Representative: **Kevin Grim**

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Brown seconded by Ms. Davis to approve the following minutes: March 15, 2017
Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

GOVERNANCE: Chairperson: **Mr. Ryan, Committee Members: Ms. Brown, Mr. Yacovelli, Mrs. Cox, Alternate: Mr. Blumenstein**

MOTION TO APPROVE ITEMS 1-3

Motion by Ms. Brown seconded by Mr. Simpson to approve the following motions

1. Motion to approve the first reading of the revisions/abolished and new policies as per Policy Alert #210 as listed:

POLICY NUMBER	POLICY NAME	STATUS
Policy & Regulation #1510	Americans with Disabilities Act	Revised
Policy #2415.30	Title I – Educational Stability for Children in Foster Care	New
Policy & Regulation #2418	Section 504 of the Rehabilitation Act of 1973 – Students	New
Policy #5330.04	Administering an Opioid Antidote	New
Policy & Regulation #8330	Student Records	Revised

2. Motion to approve the first reading of the revisions/abolished and new policies as per Policy Alert #211 as listed:

POLICY NUMBER	POLICY NAME	STATUS
0000.01	Introduction	Revised
0000.02	Introduction	Revised
0000.03	Introduction	Revised
Policy #2320	Independent Study Programs	Abolished
Policy #2415.06	Unsafe School Choice Option	Revised
Policy & Regulation	Special Education	Revised
Regulation # 2460.1	Special Education – Location, Identification, and Referral	Revised
Regulation # 2460.8	Special Education – Free and Appropriate Public Education	Revised

Regulation # 2460.9	Special Education – Transition from Early Intervention Programs to Preschool Programs	Revised
Regulation # 2460.15	Special Education – In-Service Training Needs for Professional and Paraprofessional Staff	New
Regulation # 2460.16	Special Education – Instructional Material to Blind or Print-Disabled Students	No revision required/readopt
Policy #2464	Gifted and Talented Students	Revised
Policy #2467	Surrogate Parents and Foster Parents	Revised
Policy #2622	Student Assessment	Revised
Policy & Regulation #3160	Physical Examination	Revised
Policy & Regulation #4160	Physical Examination	Revised
Policy & Regulation #5116	Education of Homeless Children	Revised
Policy #5460	High School Graduation	Revised
Policy #5465	Early Graduation	Abolished
Policy #8350	Record Retention	New

3. Motion to approve the first reading of the revisions to the following policies as recommended by the Governance Committee of the Board:

POLICY NUMBER	POLICY NAME	STATUS
Policy #0174	Legal Services	Revised – Added Board President as designated contact person to request services or advise from contracted legal counsel.
Policy #1110	Organizational Chart	Revised – Added Cafeteria Aides & Transportation Staff to Chart

VOTE FOR ITEMS 1-3

Motions approved by majority voice vote.

Mr. Blumenstein abstained from voting on items 1, 2, 3.

OPERATIONS: Chairperson: Mrs. Davis – Committee Members: Mr. Yacovelli, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. Greenwood

MOTION TO APPROVE ITEMS 1-4

Motion by Mr. Simpson seconded by Ms. Davis to approve the following motions

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2017. The Treasurer's Report and Secretary's reports are in agreement for the month of February 2017.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 5-9

Motion by Mr. Simpson seconded by Ms. Davis to approve the following motions

- 5. Motion to approve bills payable for April 2017 in the amount of \$563,870.36 when certified.
- 6. Motion to authorize the business administrator to advertise RFP for legal services contacts for the 2017-2018 school year.
- 7. Motion to approve the following use of facilities requests:
 - AHS Track & Field – Make a Difference event, sponsored by Olivia Lavecchio, school project, May 7, 2017 from 9am to 1pm. Contact: Olivia Lavecchio
 - AHS Impulse Wrestling Club – All Purpose Room/ Boys PE Locker Room, From April 13, 2017 to April 12, 2018 as per attached. Contact: Kyle Muckley
 - AHS Auditorium – Haddonfield School of Music, Robert Bradshaw, Friday, November 17, 2017 from 3 to 9 pm and Saturday, November 18, 2017 from 12 to 10pm. Contact: Robert Bradshaw
 - MAS All Purpose Room – MAS PTA Scrapbooking, Friday, May 5, from 4 to 7pm and Saturday, May 6, 2017 from 7am to 9:30pm. Contact: Melissa McCloskey
 - AHS Room B102- FDU classes for the spring semester. Contact: Raquel Vassell
- 8. Motion to approve the following requests for senior privilege for the remainder of the 2016-2017 school year:
 - Student ID#00951
 - Student ID#00917
- 9. Motion by Mr. Simpson seconded by Mr. Yacovelli to remove backboards and rims from basketball courts to make them from full courts to half courts.

VOTE FOR ITEMS 5-9

Motions approved by unanimous voice vote for items 6-9.
Approved by majority voice vote for item 5.
Ms. Davis abstained from voting on this item.

- **DISCUSSION:** Basketball Courts on Edgewood Avenue

- **INFORMATION:** **Mansion Avenue School**

March 6, 2017	Lockout Drill
March 29, 2017	Fire Drill

Haviland Avenue School:

March 10, 2017	Lockdown Drill
March 21, 2017	Fire Drill

Audubon High School:

March 21, 2017	Fire Drill
March 27, 2017	Lockout Drill

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVietro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-4

Motion by Mr. Blumenstein seconded by Mr. Simpson to approve the following motions

1. Motion to approve the following field trip requests for the 2016-2017 school year:
 - 4/24/17 HS:** Mrs. Muessig and one student to Mansion Avenue School. Purpose: For the student to obtain empirical evidence to support her research regarding music’s impact on education. Departure: 10:45 am. Return: 12:00 pm. Walking. **Total Cost: \$-0-**
 - 5/3/17 Audubon Community Education:** Transportation for senior citizens from Audubon Towers to the high school for senior citizen social and back to Audubon Towers. Departure: 6:15 pm to 8:30 pm. **Total Cost: \$70.37. (Paid by Community Ed.)**
 - 5/5/17 HS:** Mr. Bantle, Ms. Myers-Griffith, two chaperones and 30 students to the Cape May Zoo. Purpose: Community Based Instruction (CBI)/Job Awareness. Departure: 8:30 am. Return: 2:30 pm. School bus. **Total Cost: \$235.13 (Paid through IDEA Grant)**
 - 5/16/17 HS:** Ms. D’Aprile, three chaperones and 30 students to the Philadelphia Art Museum and the El Vez Restaurant. Purpose: To learn about Spanish/Hispanic Art and enjoy a Mexican meal. Departure: 9:30 am. Return: 2:30 pm. School bus. **Total Cost: \$156.02 (Paid by Students)**
 - 5/16/17 HAS:** Second grade teachers, four chaperones and 81 students to the Audubon Senior Center. Purpose: To perform a patriotic show and share refreshments with the seniors. Departure: 12:45 PM. Return: 2:00 pm. Walking. School bus. **Total Cost: \$-0-**
 - 5/22/17 HS:** Betsy Scotto, one chaperone and 15 students to LGBTQ Summit Rutgers in Camden. Purpose: LGBTQ Summit. Departure: 8:30 am. Return: 2:30 pm. School bus. **Total Cost: \$168.52 (Paid through the Municipal Alliance Grant)**
2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the March 2017 meeting of the Board of Education.
3. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
02116	Effective retroactive to April 10, 2017 until further notice
44587	Effective retroactive to February 10, 2017 through March 24, 2017
44315	Extend current home instruction through April 7, 2017
01699	Extend current home instruction until April 18, 2017

4. Motion to approve the 2017-2018 district calendar.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 5-10

Motion by Ms. DiVietro seconded by Mr. Blumenstein to approve the following motions

5. Motion to approve the revisions to the 2016-2017 school calendar to reflect snow emergency/make-up days:
 - February 9, 2017: Snow Emergency Day – Schools Closed
 - February 17, 2017: Snow Make-up Day for all Students
 - March 14, 2017: Snow Emergency Day – School Closed
 - March 24, 2017: Snow Make-up Day for all Students
 - May 26, 2017: Teacher In-Service Day (Snow Make-Up Day for Teachers)
 - June 19, 2017: Teacher In-Service Day/Last Day for Teachers (Snow Make-Up Day for Teachers)
 - June 20, 2017: Replaces May 26

- 6. Motion to approve the Comprehensive Equity Plan for the 2017-18 school year.
- 7. + Motion to approve the following 2017 Summer Committees:

K-7 RTI Committee

Up to twelve teachers: Two coordinators, at least one interventionist and one cycle teacher from MAS, at least one interventionist and one cycle teacher from HAS, at least one interventionist and one cycle teacher from AHS

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

K-6 ELA Committee

Up to ten teachers: At least one teacher per grade level, at least one reading specialist, at least one Special Education teacher

Up to five hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

- 8. + Motion to approve the Haviland Avenue School Summer Program as follows:
 - Total of 16 days: 4 days per week for 4 weeks during the month of July
 - Total of 2 teachers: 3.5 hours per day at \$40.00 per hour for 16 days per teacher
 - Total of 2 classroom aides: 3.25 hours per day at \$12.00 per hour for 16 days per aide
 - Total Cost: \$5728.00
- 9. Motion to approve the 2018 Senior Class trip to Florida on March 19, 2018 through March 23, 2018 at a cost of \$1400.00 per student. (Cost also includes transportation and a senior trip t-shirt for each student.)
- 10. Motion to approve Audubon High School to continue the cooperative sports swim program with Collingswood High School for the 2017-2018 and 2018-2019 school year.

VOTE FOR ITEMS 5-10

Motions approved by unanimous roll call for items 5, 6, 9, 10. 9-0
Approved by majority roll call vote for items 7, 8. 8-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 11-14

Motion by Ms. Davis seconded by Mr. Blumenstein to approve the following motions

- 11. + Motion to approve a request from a staff member for children to attend Audubon Public Schools for the 2017-2018 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
- 12. + Motion to approve the 2017 Special Education Extended School Year Recommendations Funded through IDEA 2017 Grant with staffing needs as listed:

Position:

Preschool Disabled ESY Teacher

One Position – 19 days, Monday through Thursday

Effective dates: July 3, 2017 through August 3, 2017, excluding July 4 and running Monday to Thursday during all weeks of the program.

5.5 hours per day at \$40.00 per hour.

Position:

Elementary (K-2) Special Education Teacher

One Position – 19 days, Monday through Thursday

Effective dates: July 3, 2017 through August 3, 2017, excluding July 4 and running Monday to Thursday during all weeks of the program.

3.5 hours per day at \$40.00.per hour.

Position:

Elementary (3-6) Special Education Teacher

One Position – 19 days, Monday through Thursday

Effective dates: July 3, 2017 through August 3, 2017, excluding July 4 and running Monday to Thursday during all weeks of the program.

4.5 hours per day at \$40.00 per hour.

Position:

Supplemental Reading Teacher

Elementary Grades 3-6

One Position

Total Hours – 15

Effective dates: July 3, 2017 through August 3, 2017, excluding July 4 and running Monday to Thursday during all weeks of the program at \$40.00 per hour.

Positions:

ESY Aides

Positions - 19 days, Monday through Thursday

Effective dates: July 3, 2017 through August 3, 2017, excluding July 4 and running Monday to Thursday during all weeks of the program.

Preschool Disabled ESY Class (4 aides)

2.5 hours per day at \$12.00 per hour.

Elementary (K-2) ESY Class (1 aide)

3.5 hours per day at \$12.00 per hour

Elementary (3-6) ESY Class (1 aide)

4.5 hours per day at \$12.00 per hour

Positions:

Substitute ESY Teachers

Position – 19 days, Monday through Thursday

Effective dates: July 3, 2017 through August 3, 2017, excluding July 4 and running Monday to Thursday during all weeks of the program.

Substitute ESY Aides

Position - 19 days, Monday through Thursday

Effective dates: July 3, 2017 through August 3, 2017, excluding July 4 and running Monday to Thursday during all weeks of the program.

Related Services Personnel

Positions:

Occupational Therapy, Physical Therapy and Speech Therapy

Hours based on student need at the contract rate of \$40 per hour of intervention.

Effective dates: July 3, 2017 through August 3, 2017, excluding July 4 and running Monday to Thursday during all weeks of the program.

13. + Motion to approve one (or two people to split the hours) 7th and 8th grade summer school facilitator to oversee the work of summer school students for up to 30 hours during the 2017 summer at the AEA contractual non-instructional rate of \$30.00 per hour.
14. Motion to approve membership in the New Jersey State Interscholastic Athletic Association for the 2017-2018 school year at a cost of \$2150.00.

VOTE FOR ITEMS 11-14

Motions approved by unanimous roll call vote for item 14. 9-0
Approved by majority roll call vote for items 11-13. 8-0-1
Ms. Greenwood abstained from voting on these items.

HUMAN RESOURCES: Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Cox seconded by Mr. Simpson to approve the following motions

1. Motion to accept, with best wishes, the letter of resignation from Mary Wicker, high school secretary, effective June 30, 2017.
2. Motion to accept, with best wishes, the letter of resignation from Teresa Weichmann, high school science teacher, with the intent to retire effective retroactive to April 1, 2017.
3. + Motion to accept, with best wishes, the letter of resignation from Marjorie Varneke, part time cafeteria aide at Haviland Avenue School, effective retroactive to March 31, 2017.
4. + Motion to approve a modification in the original approval of Jillian Matysik's unpaid leave of absence from an end date of May 26, 2017 to an end date of June 19, 2017.
5. + Motion to approve a modification in the original approval of Blake Zetusky's leave of absence request from effective April 24, 2017 to effective retroactive to March 27, 2017 as listed:

Paid Leave of Absence: Effective March 27, 2017 through May 9, 2017 ½ day
Unpaid Leave of Absence: Effective May 9, 2017 ½ day through June 30, 2017
Federal Family Medical Leave Act: Effective March 27, 2017 through June 30, 2017
6. + Motion to approve a request from Kristen Rosenberg, Mansion Avenue School teacher, for a maternity leave of absence effective September 1, 2017 through December 14, 2017 as listed:

Paid Leave of Absence: Effective September 1, 2017 through September 21, 2017 15 Sick Days
Unpaid Leave of Absence: Effective September 22, 2017 through December 14, 2017
Federal Family Leave Act: Effective September 1, 2017 through September 21, 2017
NJ Family Leave Act: Effective September 22, 2017 through December 14, 2017
7. + Motion to approve a request from Kim Felix, Haviland Avenue School teacher, to invoke the FMLA effective retroactive to March 23 and 24, 2017 and effective retroactive to April 5, 2017 through June 9, 2017.

VOTE FOR ITEMS 1-7

Motions approved by unanimous roll call vote for items 1, 2. 9-0
Approved by majority roll call vote for items 3-7. 8-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 8-14

Motion by Ms. Brown seconded by Mr. Simpson to approve the following motions

8. Motion to approve a request for a maternity leave of absence from Nicole Szymanski, high school math teacher, effective May 30, 2017 through June 19, 2017 as listed:

Paid Leave of Absence: Effective May 30, 2017 through June 19, 2017 or the last day for teachers
FMLA: Effective May 30, 2017 through June 19, 2017 or the last day for teachers
9. + Motion to approve a modification in the effective date for Jordan Daminger, long term substitute teacher of grade one at Haviland Avenue School from April 24, 2017 to retroactive to March 27, 2017.

10. + Motion to approve a modification in the effective date for Grace Murray, long term substitute classroom aide at Mansion Avenue School from an effective date of April 24th to an effective date of April 10, 2017.
11. Motion to approve Leah Brown as part time instructional assistant at Haviland Avenue School at Step 2, \$14.06 per hour, as per the AEA salary guide for hourly aides, for 29.5 hours per week, not to include benefits, effective retroactive to March 27, 2017 through June 15, 2017 or the last day for students.
12. + Motion to approve a modification in the employment status of Jessica Holland from part time classroom aide to long term substitute teacher of kindergarten at Haviland Avenue School at the Step 1, BA per diem rate of \$269.00, not to include benefits; time worked does not count towards the acquisition of tenure, effective retroactive to March 23, 2017 through June 9, 2017.
13. + Motion to approve Natalie Collazo, on an emergent basis, as long term part time substitute classroom aide at Haviland Avenue School at the Step 1, \$13.63 hourly rate as per the AEA salary guide for hourly aides, for 29.5 hours per week effective April 24, 2017 through June 9, 2017, pending completion of all district and state requirements.
14. Motion to approve the following 2017 summer employment requests for the technology department:
- | | | | |
|----------------|-----------|------------------|--|
| Bruce Dyer | 250 hours | \$30.00 per hour | Effective July 1, 2017 through August 31, 2017 |
| Kathy Marshall | 100 hours | \$18.75 per hour | Effective July 1, 2017 through August 31, 2017 |
- Three Technology Assistants: TBD 24 hours per week at \$8.50 per hour
Effective June 26, 2017 through August 31, 2017

VOTE FOR ITEMS 8-14

Motions approved by unanimous roll call vote for items 8, 11, 14. 9-0

Approved by majority roll call vote for items 9, 10, 12, 13. 8-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 15-22

Motion by Ms. DiVietro seconded by Ms. Cox to approve the following motions

15. Motion to approve the following 2017 summer employment requests for the athletic department:
- | | | | |
|--------------------|----------|------------------|--|
| Lillian Mierkowski | 85 hours | \$32.09 per hour | Effective July 1, 2017 through August 31, 2017 |
| Scott LaPayover | 30 hours | \$30.00 per hour | Effective July 1, 2017 through August 31, 2017 |
16. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$245.00	Christine Batra	May 9, 2017	Co-Teaching Strategies for ELL Students
MAS	\$300.00	Christine Karageorges	May 9, 2017– May 30, 2017	SIOP Professional Development Institute – ELL
HAS	\$300.00	Rose Lang	April 11, 2017 - May 2, 2017	SIOP Professional Development Institute – ELL
MAS	\$245.00	Kathleen Hueber	May 25, 2017	Strategies to Strengthen Your Special Needs Students' Executive Function Skills

17. Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$300.00	Jessica Pitt	April 11, 2017-May 2, 2017	SIOP Professional Development Institute – ELL
HS	\$200.00	Teresa D'Aprile	July 10, 11, 2017	Comprehensive Input without Stress
CST	\$199.99	Maria Pousatis	May 23, 2017	Shame & Vulnerability Workshop

18. Motion to approve the following baseball volunteer for the 2017 baseball season, pending completion of all district and state requirements:

Derek Wickersham

19. Motion to approve the following extracurricular contracts at the high school for the 2017-2018 school year with compensation as per the negotiated agreement:

NAME	POSITION
Dan Rowan	Academic Challenge Advisor
Marie Bonvetti	Grade 7 – Advisor
Donna Stack	Grade 8 - Advisor
Ashley McGuire	Grade 9 - Advisor
Amy Bulskis	Grade 10 – Advisor
David Niglio	Grade 11 – Advisor
Mike Tomasetti (¾)	Grade 12 – Advisor
Amy Bulskis (¼)	Grade 12 – Advisor
Lee DeLoach	Band – Instrumental Concerts
Lee DeLoach	Band – Jazz Band
Lee DeLoach	Band – Marching Band
Lee DeLoach	Band – Summer Band
Ron Latham	Band Assistant/Marching
Kevin Arechavala	Band Assistant/Front
Matt Webb	Chess Club Advisor
Duane Trowbridge	Choral – Activities
Duane Trowbridge	Choral – Ensemble
Julia Pounds (Split Contracts TBD)	Detention Proctor
Laurie Georgel (Split Contracts TBD)	Detention Proctor
Catherine Gidjunis (Split Contracts TBD)	Detention Proctor
Andria Loomis	Detention Proctor (Substitute)
Sharon Selby	Detention Proctor (Substitute)
Mike Tiedeken	EMS
Matt Webb	Environmental Club
Dawn Ewing (½)	Graduation
Nancy Wolgamot (½)	Graduation
Eileen Willis	Interact Club Advisor
Julia Pounds	Jr. High Graduation
Teresa D'Aprile	National Honor Society
Marie Bonvetti	National Junior Honor Society
Matt Harter	One Act Play
Andrea Zuczek	One Act Play
Catherine Gidjunis	Parrot
Catherine Gidjunis	Published Mind
Ron Latham	Percussion Ensemble
TBD (½)	Stockroom
Dennis Bantle (½)	Stockroom
Angela DiFilippo	Student Council Advisor

Janelle Mueller (½)	S.T.A.R.S.
Nicole Szymanski (½)	S.T.A.R.S.
Michael Stubbs	Yearbook Editor
Wendy VanFossen	Yearbook/Business
Wendy VanFossen	Peer to Peer
Marie Bonvetti	Peer to Peer
Jenna Kuerzi	Play Director
Duane Trowbridge	Play Producer

SATURDAY DETENTION PROCTORS:

Mike Tiedeken	Sharon Selby	Ashley McGuire
Amy Bulskis	Nicole Szymanski	Julia Pounds

20. Motion to approve the following extracurricular contracts at Haviland Avenue School for the 2017-2018 school year with compensation as per the negotiated agreement:

NAME	POSITION
Casey Snock	Art Club
Debra Costello	Book Club
Cherie McNellis	Detention Proctor
Bobbi Graham	I&RS Team
Jane Byrne	
Rose Lang	
Katie Mueller	
Ann Rossi	
Simone Miliareis	
Chelsea Shupp	

21. Motion to approve the following student teacher placement request for the 2017-2018 school year:

Student	School	Subject/Grade	Cooperating Teacher	Dates
Melanie Ledoux – Rowan University	HS	Biology	Kevin Greway	9/5/17-12/21/17

22. + Motion to approve the following student teacher placement request for the 2017-2018 school year:

Student	School	Subject/Grade	Cooperating Teacher	Dates
Stephanie Daley – Rowan University	MAS	Grade 3	Jen Battista	9/5/17-12/21/17

VOTE FOR ITEMS 8-14

Motions approved by unanimous roll call vote for items 15, 17-21. 9-0

Approved by majority roll call vote for items 16, 22. 8-0-1

Ms. Greenwood abstained from voting on these items.

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS #2650	0	1	1

HAS	0	0	0
MAS	0	0	0

2. Superintendent's Report:
3. Program Representatives:
 - A. CCESC Rep. Rotation: **Mrs. Cox**
 - B. CCSBA Rep. Rotation: **Mr. Blumenstein**
 - C. AEF Representative: **Ms. Brown**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Ms. Cox seconded by Mr. Simpson to move board to closed session 2 at approximately 9:02pm for the following:

HIB Appeal

Reconvene at approximately 9:35pm.

ADJOURNMENT

1. Motion by Mr. Blumenstein seconded by Ms. Davis to adjourn meeting at approximately 9:36pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**SPECIAL MEETING OF THE BOARD OF EDUCATION MEETING
PUBLIC HEARING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, APRIL 26, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Brown seconded by Mr. Blumenstein to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

AUTHORIZING EXECUTIVE SESSION

Date: April 26, 2017

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. Greenwood, Mr. Lee, Ms. Osinski, Mr. Ryan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Ms. DiVietro

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

PRESENTATION OF THE 2017-2018 SCHOOL BUDGET

OPERATIONS: Chairperson: Mrs. Davis – Committee Members: Mr. Yacovelli, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. Greenwood

1. Motion by Ms. Cox seconded by Ms. Brown to approve the school district budget for the 2017-2018 school year for submission to the legal residents.

	<u>Budget</u>	<u>Tax Levy</u>
General Fund	23,258,302	\$11,599,943*
Special Revenue Fund	\$445,000	-----
Debt Service Fund	\$950,500	\$1,257,603

***Taxes Split Between:**

Audubon	\$11,252,667
Audubon Park	\$347,277

WHEREAS, there is a need to use a CAP adjustment generated in the amount of \$166,992 (health benefits) and banked cap in the amount of \$56,084 to supplement the district budget, and NOW THEREFORE BE IT RESOLVED the Board of Education hereby approves the use of the Banked CAP in accordance with NJAC 6A:23A-10.3(b) and fully used in the 2017-2018 district budget, not to be deferred or incrementally completed over a longer period on time

Additionally,

The board approved travel and related expense reimbursement in accordance with NJAC 6A23B-1.2(b) to a maximum expenditure of \$36,000 for all staff and Board Members.

Motion approved by roll call vote.

5 yes, Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. Osinski
 2 no, Mr. Simpson, Mr. Yacovelli
 1 abstain, Mr. Ryan

HUMAN RESOURCES: Chairperson: Mr. Simpson – Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

1. Motion by Mr. Yacovelli seconded by Mr. Blumenstein to approve tenured administrators for the 2017-2018 school year. Motion approved by roll call vote. 9-0 Ms. Greenwood did not vote on Dr. Slowik.
2. Motion by Mr. Blumenstein seconded by Ms. Brown to approve tenure contracts for administrators for the 2017-2018 school year. Motion approved by roll call vote.

Rob Buchs	9-0
Jeanne Kernoschak	4 yes, Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Greenwood, 5 no, Ms. Osinski, Mr. Simpson, Mr. Yacovelli, Ms. Davis, Mr. Ryan Not renewed
Eric Miller	9-0
Bonnie Smeltzer	4 yes, Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis 4 no, Ms. Osinski, Mr. Simpson, Mr. Yacovelli, Mr. Ryan Not approved

- 2a. Motion by Ms. Osinski seconded by Mr. Blumenstein to approve tenure contact for Bonnie Smeltzer for the 2017-2018 school year. Motion approved by roll call vote.

5 yes, Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. Osinski
3 no, Mr. Simpson, Mr. Yacovelli, Mr. Ryan
Ms. Greenwood did not vote on this item.

3. Motion by Mr. Blumenstein seconded by Ms. Osinski to approve non-tenured contracts for administrators for the 2017-2018 school year. Motion approved by roll call vote.

Anna Muessig 6 yes, Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. Osinski
3 no, Mr. Simpson, Mr. Ryan, Mr. Yacovelli

Kelly Reising 8 yes, Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. Greenwood,
Ms. Osinski, Mr. Simpson, Mr. Ryan
1 no, Mr. Yacovelli

PUBLIC PARTICIPATION:

1. Motion by Mr. Simpson seconded by Mr. Yacovelli to move board to closed session at approximately 9:15pm for the following:

Superintendent Search

Reconvene at approximately 9:55pm.

ADJOURNMENT

1. Motion by Mr. Simpson seconded by Mr. Blumenstein to adjourn meeting at approximately 9:55pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MAY 10, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Brown seconded by Mr. Blumenstein to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: May 10, 2017**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Mr. Lee, Ms. Osinski, Mr. Ryan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR APRIL

Senior Class

Amy Guldin
Joseph Zuccarelli

Junior Class

Laura Trainor
Andrew Price

Sophomore Class

Jessica Thurston
Aaron Chatman

Freshman Class

Bailey Foster
Tyler Mickles

Grade Eight

Maeve Loughheed
Joseph Monteferrante

Grade Seven

Kathryn Brook
Justin Brennan

RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT

Debbi Nanni	2010-2017
Teresa Weichmann	2006-2017
Kathy Jakubowski	2001-2017
Annette Hartstein	1994-2017
Betsy Kirkbride	1982-2017
Gregg Francis	1977-2017

REPORT: Student Council Representative: **Kevin Grim**

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Brown seconded by Ms. Greenwood to approve the following minutes:

April 12, 2017
April 26, 2017

Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)

Basketball Courts

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

PRESENTATION:

Instructional Council

- Strategies for Struggling Readers in Grades 7-12
- Teacher to Teacher Peer Observation K-12

GOVERNANCE: Chairperson: **Mr. Ryan**, Committee Members: **Ms. Brown, Mr. Yacovelli, Mrs. Cox**, Alternate: **Mr. Blumenstein**

Motion by Ms. Osinski seconded by Mr. Blumenstein to table the Governance portion of the agenda. Motion approved by unanimous voice vote.

1. Motion to approve the second reading and adoption of the revised/abolished and new policies as per Policy Alert #210 as listed:

POLICY NUMBER	POLICY NAME	STATUS
Policy & Regulation #1510	Americans with Disabilities Act	Revised
Policy #2415.30	Title I – Educational Stability for Children in Foster Care	New

Minutes of Meeting of the Audubon Board of Education of May 10, 2017

Policy & Regulation #2418	Section 504 of the Rehabilitation Act of 1973 – Students	New
Policy #5330.04	Administering an Opioid Antidote	New
Policy & Regulation #8330	Student Records	Revised

2. Motion to approve the second reading and adoption of the revised/abolished and new policies as per Policy Alert #211 as listed:

POLICY NUMBER	POLICY NAME	STATUS
0000.01	Introduction	Revised
0000.02	Introduction	Revised
0000.03	Introduction	Revised
Policy #2320	Independent Study Programs	Abolished
Policy #2415.06	Unsafe School Choice Option	Revised
Policy & Regulation	Special Education	Revised
Regulation # 2460.1	Special Education – Location, Identification, and Referral	Revised
Regulation # 2460.8	Special Education – Free and Appropriate Public Education	Revised
Regulation # 2460.9	Special Education – Transition from Early Intervention Programs to Preschool Programs	Revised
Regulation # 2460.15	Special Education – In-Service Training Needs for Professional and Paraprofessional Staff	New
Regulation # 2460.16	Special Education – Instructional Material to Blind or Print-Disabled Students	No revision required/readopt
Policy #2464	Gifted and Talented Students	Revised
Policy #2467	Surrogate Parents and Foster Parents	Revised
Policy #2622	Student Assessment	Revised
Policy & Regulation #3160	Physical Examination	Revised
Policy & Regulation #4160	Physical Examination	Revised
Policy & Regulation #5116	Education of Homeless Children	Revised
Policy #5460	High School Graduation	Revised
Policy #5465	Early Graduation	Abolished
Policy #8350	Record Retention	New

3. Motion to approve the second reading and adoption of the following policies as recommended by the Governance Committee of the Board:

POLICY NUMBER	POLICY NAME	STATUS
Policy #0174	Legal Services	Revised – Added Board President as designated contact person to request services or advise from contracted legal counsel.
Policy #1110	Organizational Chart	Revised – Added Cafeteria Aides & Transportation Staff to Chart

4. Motion to approve the first reading of the following policy as recommended by the Governance Committee of the Board:

POLICY NUMBER	POLICY NAME	STATUS
#0155	Board Committees	Rewritten

OPERATIONS: Chairperson: Mrs. Davis – Committee Members: Mr. Yacovelli, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. Greenwood

MOTION TO APPROVE ITEMS 1-8

Motion by Mr. Simpson seconded by Ms. Davis to approve the following motions

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A –

16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2017. The Treasurer's Report and Secretary's reports are in agreement for the month of March 2017.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve bills payable for May 2017 in the amount of \$496,043.17, when certified.
6. Motion to approve 1st Colonial Bank and Audubon Savings Bank as depositories for district funds for the 2017-2018 school year.
7. Motion to authorize the Business Administrator to borrow funds in the amount of \$787,211 (June Aid Payment) in advance of the June 2017 state aid payments per the following details:

Lending Institution:	1 st Colonial Bank
Closing Date:	6/9/2016
Interest Rate:	1.35%
Repayment Date:	7/7/17 or 7/10/17

Note: The interest will be paid by the State of New Jersey

8. Motion to approve the following as check signatures for the payment of obligations during the period from July 1, 2017 through June 30, 2018:

AUDUBON BOARD OF EDUCATION (General Fund)

1. Treasurer of School Funds
2. President or Vice President
3. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON PUBLIC SCHOOLS STUDENT ACTIVITIES ACCOUNT

1. Superintendent
2. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION GOVERNMENT UNEMPLOYMENT TRUST FUND ACCOUNT AND CHECKING ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL AGENCY ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION COMMUNITY EDUCATION ACCOUNT

1. Board Secretary/Business Administrator
2. Coordinator

ATHLETIC OFFICIALS ACCOUNT

1. Athletic Director
2. Board Secretary/Business Administrator

CD(s)

1. Superintendent
2. Board Secretary/Business Administrator

VOTE FOR ITEMS 1-8

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 9-16

Motion by Mr. Simpson seconded by Ms. Greenwood to approve the following motions

9. Motion to authorize the school business administrator to advertise for bids for the Mansion Avenue School all purpose room air conditioning.
10. Motion to appoint the firm of INVERSO AND STEWART as auditors of the school district of the Borough of Audubon for the fiscal year 2017-2018 at a cost of \$24,700.00.
11. Motion to appoint the firm of GARRISON ARCHITECTS as board architects from July 1, 2017 through June 30, 2018 as per fee schedule on file.
12. Motion to appoint the following medical specialists from July 1, 2017 through June 30, 2018:

Physician of record: Haddonfield Family Practice, P.A. \$6,000.00 (\$6,000.00)
Physician of record: Rothman Institute \$6,000.00 (\$6,000.00)
13. Motion to approve the lease with Y.A.L.E. School for the 2017-2018 school year as listed:

Audubon High School \$98,222.82 (No Increase)
Mansion Avenue School \$65,480.15 (No Increase)

Nursing Services \$150.00 per student (ADE)
14. Motion to approve Allen Associates as health benefits consultant for the 2017-2018 school year with charges to be paid hourly (cost TBD) as needed.
15. Motion to approve the Richard Hardenberg Agency to provide risk management services to the district for the 2017-2018 school year.
16. Motion to approve Bayada Home Health Care, Inc. to provide substitute nursing services to the district as needed at the following rates effective July 1, 2017 through June 30, 2018.

Registered Nurse: \$50.00 per hour (\$50.00)
LPN \$42.00 per hour (\$42.00)

VOTE FOR ITEMS 9-16

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 17-22

Motion by Mr. Simpson seconded by Ms. Cox to approve the following motions

17. Motion to approve the following agencies to continue to provide occupational therapy, physical therapy, speech-language therapy, nursing services, and/or behavioral services to special education students on an as-needed basis from July 1, 2017 through June 30, 2018.
 - Bayada Nursing
 - Voorhees Pediatric Rehabilitation

- Rehab Connection
- Brett DiNovi & Associates

18. Motion to approve Specialized Child Study Team to perform any evaluations on hearing impaired students on an as needed basis from July 1, 2017 through June 30, 2018.
19. Motion to approve the resolution for the continuation of services provided by the Camden County Educational Services Commission for the school year 2017-2018.

Services: Special Education Transportation
 Vocational Transportation
 Substitute Nursing Services

20. Motion to approve establishing a portion of every meeting of the Board of Education as a Closed Session portion of the meeting to discuss any legally approved topics when such topics need discussion.
21. Motion to approve naming the following newspapers for school legal publications:
 1. *RETROSPECT* Primary
 2. *COURIER POST* Alternate
22. Motion to approve the following use of facilities requests:

AHS Basketball Courts – Basketball Camp July 31, 2017 to August 3, 2017 and August 7 to August 10, 2017 from 9am to 12pm. Contact: Kevin Crawford

AHS Football Field – Wave 7 on 7 program, From July 3 to July 26, 2017 from 5pm to 7:30pm Wednesdays only. Contact: Dominic Koehl

VOTE FOR ITEMS 17-22

Motions approved by unanimous voice vote

- **DISCUSSION:** Basketball Courts on Edgewood Avenue

Motion by Mr. Blumenstein seconded by Ms. Brown to put up signs and reinstall backboards. Motion approved by majority roll call vote. 7-3-0 Mr. Simpson, Mr. Yacovelli, Mr. Ryan voted no.

INFORMATION:

Mansion Avenue School

April 24, 2017	Fire Drill
April 27, 2017	1000 Ft. Drill

Haviland Avenue School:

April 5, 2017	Fire Drill
April 11, 2017	Evacuation Drill

Audubon High School:

April 10, 2017	200 Ft. Evacuation Drill
April 28, 2017	Fire Drill

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVietro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Osinski seconded by Mr. Blumenstein to approve the following motions

1. Motion to approve the following field trip requests for the 2016-2017 school year:

5/30/17 HAS: Grade 2 teachers, four chaperones and 80 student to the Vineland Veterans Memorial Home. Purpose: To participate in collaborative conversations with diverse partners and explore cultural events. To provide students with an experience to recount appropriate facts and relevant details. Departure: 9:30 am. Return: 2:00 pm. Holcomb Bus Co. **Total Cost \$550.00 (Paid by Students)**

5/31/17 HS: Dennis Bantle, Patti Myers-Griffith, two chaperones and 30 students to the Playdrome in Cherry Hill and the Kove Restaurant in Audubon. Purpose: Reward trip for LIFE, Independent Living, SLE, Breakfast Express, Surf Shop. School bus. **Total Cost: \$123.59 (Paid by ABOE)**

6/1/17 HS: Ms. Willis, two chaperones and eight students to the Ronald McDonald House. Purpose: Arts and crafts with the children. Departure: 6:00 pm. Return: 8:00 pm. School bus. **Total Cost: \$68.86 (Paid by ABOE)**

6/15/17 HS: Project Graduation Committee, parent chaperones and 155 students to Dave & Busters. Purpose: Project Graduation. Departure: 9:00 pm. Return: 3:00 am. School buses. **Total Cost: \$808.84 (Paid by Project Graduation Committee)** Ms. Osinski abstained from voting on this item.

DATE CHANGE: May 5, 2017 High School Cape May Zoo trip to May 17, 2017 due to inclement weather

2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the April 2017 meeting of the Board of Education.
3. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
42679	Request to extend current home instruction until May 8 th

4. + Motion to approve the 2017-2018 Family Learning Nights at Mansion Avenue School for grades 3 through 6, one night per grade level, for a total of four nights with the following staffing needs:

2 hours prep at the non-instructional rate, 1.5 hours workshops at the instructional rate:

Up to 8 teachers per grade level presentation = up to 32 teachers total

2 hours prep for each = 32 x \$30 per hour non-instructional rate = \$1920 total

1.5 hour presentation for each = 32 x \$40 per hour instructional rate = \$1920 total

Up to 4 support staff to assist for 1.5 hours with small child care during presentation = 4 x salary range of \$14.06 per hour to \$18.75 per hour = \$84.36 to \$112.50 per night x 4 nights = \$337 - \$450 total for the program.

5. Motion to approve PBIS 2017 summer committee as follows:
15 hours per committee member, 8 members total: Planning for 2017-2018, data analysis from 2016-2017, addition of peer mediation curriculum component with the idea of adding a peer mediation program in the 2018-2019 school year. Total not to exceed \$3000.00.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote for items 1-3 and 5.

Approved by majority voice vote for item 4.

Ms. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 6-10

Motion by Ms. Osinski seconded by Mr. Blumenstein to approve the following motions

6. Motion to approve a 2017 summer Reading Specialist: 50 hours for committee work on ELA and RTI committees. Planning, prep for all meetings, research, providing training, academic support planning and scheduling, prep for literacy activities for the 2017-2018 school year at the AEA contractual non-instructional rate of \$30.00 per hour.

7. Motion to approve a request from a staff member for children to attend Audubon Public Schools for the 2017-2018 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
8. Motion to approve the ELS Three Year Program Plan School Years 2017-2018.
9. Motion to approve the Audubon High School 2017-2018 Graduation Requirements.
10. + Motion to approve the following 2017 Summer Assessment Committee:

K-6 Math Assessment Committee

Up to eight teachers

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

K-6 ELA Assessment Committee

Up to eight teachers

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

VOTE FOR ITEMS 6-10

Motions approved by unanimous voice vote for items 6-9.

Approved by majority voice vote for item 10.

Ms. Greenwood abstained from voting on this item.

HUMAN RESOURCES: Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

MOTION TO APPROVE ITEMS 1-8

Motion by Ms. Davis seconded by Ms. Cox to approve the following motions

1. + Motion to accept the letter of resignation from Sean Kennedy, part time long term substitute instructional assistant at Mansion Avenue School, effective May 19, 2017.
2. + Motion to accept, with best wishes, the letter of the resignation from Dana McGovern, 6th grade teacher at Mansion Avenue School, effective June 20, 2017.
3. Motion to approve a maternity leave of absence request from Melissa Wood, high school English teacher, effective September 1, 2017 through January 12, 2018 as listed:
 - Paid Leave effective: September 1, 2017 through October 13, 2017
 - Unpaid Leave of Absence effective: October 16, 2017 through January 12, 2018
 - Federal Family Medical Leave Act effective: September 1, 2017 through November 23, 2017 or upon release from physician
 - NJ Family Leave Act effective upon release of physician through January 12, 2018
4. + Motion to approve an extended unpaid leave of absence request from Elizabeth McCurdy, fourth grade teacher at Mansion Avenue School, effective September 1, 2017 through June 30, 2018.
5. Motion to approve a voluntary transfer of Stephanie Lewis-Deacon from full time special education teacher at Mansion Avenue School to full time high school social studies teacher at the high school effective September 1, 2017.
6. + Motion to approve a modification in employment status of Brenda Gifford, instructional assistant at Mansion Avenue School, as follows:

From part time instructional assistant at Mansion Avenue School to full time tenure track teacher of the Behavioral and Emotional Support Program (7th Grade) at the high school effective September 1, 2017 class at Step 3 BA, \$51,200.00 effective September 1, 2017 through June 30, 2018.

7. + Motion to approve Bianca Berkowitz to continue to serve as long term substitute teacher of grade 4 at Mansion Avenue School at Step 1, BA, \$50,000.00, effective September 1, 2017 through June 30, 2018.
8. + Motion to approve the creation of a full time teaching position at Haviland Avenue School to accommodate an additional second grade class.

VOTE FOR ITEMS 1-8

Motions approved by unanimous voice vote for items 3, 5. 10-0
Approved by majority voice vote for item 1, 2, 4, 6-8. 9-0-1
Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 9-16

Motion by Ms. Brown seconded by Ms. Cox to approve the following motions

9. + Motion to approve tenured elementary school teachers/educational services personnel from September 1, 2017 through June 30, 2018.
10. Motion to approve tenured high school teachers/educational services personnel from September 1, 2017 through June 30, 2018.
11. Motion to approve non-tenured teaching staff/educational services personnel from September 1, 2017 through June 30, 2018.
12. Motion to approve tenure contracts for the 2017-2018 school year.
13. Motion to approve tenured 10-month secretaries/clerks from September 1, 2017 through June 30, 2018 and 12-month secretaries/clerks from July 1, 2017 through June 30, 2018.
14. Motion to approve non-tenured 10-month secretaries/clerks from September 1, 2017 through June 30, 2018 and 12-month secretaries/clerks from July 1, 2017 through June 30, 2018.
15. Motion to approve Maintenance/Custodians from July 1, 2017 through June 30, 2018. All are twelve-month employees. Revised, George Holloway removed.
16. Motion to approve 12-month and 10-month non-represented staff from July 1, 2017 through June 30, 2018.

VOTE FOR ITEMS 9-16

Motions approved by unanimous voice vote for items 10-16. 10-0
Approved by majority voice vote for item 9. 9-0-1
Ms. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 17-24

Motion by Ms. Cox seconded by Ms. Greenwood to approve the following motions

17. + Motion to approve Keys employees for the 2017-2018 school year.
18. Motion to approve bus drivers from July 1, 2017 through June 30, 2018.
19. Motion to appoint Tony Carbone as Title IX officer for the 2017-2018 school year.
20. Motion to appoint Bud Rutter as ADA officer for the 2017-2018 school year.
21. Motion to appoint Robert Delengowski as custodian of school records for the 2017-2018 school year.

22. Motion to appoint Robert Delengowski as Public Agency Compliance Officer from July 1, 2017 through June 30, 2018.

23. + Motion to approve the Haviland Avenue School Summer Program staff as follows:

Teachers: 3.5 hours per day at \$40.00 per hour for 16 days per teacher

Amy Phillips
Pam Niglio

Aides: 3.25 hours per day at \$12.00 per hour for 16 days per aide

Janine Masciantonio
Haley Carbone

24. + Motion to approve the following staff members for the following summer committees:

K-7 RTI Committee

Natalie Busarello	Amy Phillips	Deb Costello	Lisa McGilloway
Kelly Skala	Jane Byrne	Alycia Colucci	Maddy Meehan
Denise Murphy	Shelly Chester	Francine Bechtel	

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

K-6 ELA Committee

Katie Mueller	Nicole Racite	Christine Brady	Lisa McGilloway
Jane Byrne	Maddy Meehan	Kelly Skala	Alycia Colucci
Shelly Chester	Amy Phillips		

Up to 5 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

VOTE FOR ITEMS 18-24

Motions approved by unanimous voice vote for items 18-22. 10-0

Approved by majority voice vote for items 17, 23, 24. 9-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 25-32

Motion by Ms. Cox seconded by Mr. Blumenstein to approve the following motions

25. + Motion to approve two additional hours for Terri Salamone at the AEA contractual instructional rate of \$40.00 per hour for the purpose of training Chelsea Lastique in the administration of the DRA2.

26. Motion to approve the following substitutes for the 2016-2017 school year, on an emergent basis, pending completion of all district and state requirements, with compensation as listed:

Brianna Arney	Substitute Certification
Bridget O'Sullivan	Substitute Certification

27. + Motion to approve Karen Noble, Learning Disabilities Teacher Consultant, to conduct a learning evaluation for elementary aged, out of district student ID#02224, effective immediately as follows:

Evaluation Fee: \$600 per
Meeting Attendance Fee: \$100.00

28. + Motion to approve Meryl Rosenblum, Speech Language Specialist, to conduct a speech language evaluation for an elementary aged, out of district student ID#02224, effective immediately at \$600.00 per evaluation.

- 29. Motion to approve 100 summer hours for Child Study Team members for the purposes of case management, completion of student class schedules, transition IEPs, and transfer case reviews with compensation at the per diem rate of each team member as per the negotiated agreement.
- 30. Motion to approve all Child Study Team members, including Speech/Language Specialists, Occupational Therapist and Physical Therapist, to perform summer per case evaluations on an as-needed basis and assigned at the standard rate of \$250.00 per evaluation, effective July 1, 2017 through August 31, 2017.
- 31. + Motion to approve the Mansion Avenue School I&RS Committee members for the 2017-2018 school year.

Bernadette Brogna
Cara Novick

Jillian Matysik
Katie Hueber

Lisa McGilloway
Gail Erney

- 32. Motion to approve the following student teacher placement request for the 2017-2018 school year:

Student	School	Subject/Grade	Cooperating Teacher	Dates
Bridget Silhol – Rowan University	HS	Biology	Kevin Greway	9/5/17-12/21/17
Phillip Tarricone – Rutgers University	HS	Social Studies	Andrea Collazzo Luke Collazzo	9/6/17-12/15/17

VOTE FOR ITEMS 25-32

Motions approved by unanimous voice vote for items 26, 29, 30, 32. 10-0
 Approved by majority voice vote for items 25, 27, 28, 31. 9-0-1
 Ms. Greenwood abstained from voting on these items.

REPORTS:

- 1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS #2839	0	1	1
HAS #2889	0	1	1
MAS	0	0	0

- 2. Superintendent’s Report:

- 3. Program Representatives:

- A. CCESC Rep. Rotation: **Mrs. Cox**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C. AEF Representative: **Ms. Brown**

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be

limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mr. Simpson seconded by Ms. Brown to move board to closed session at approximately 9:30 pm for the following:

Personnel

Reconvene at approximately 10:00pm.

ADJOURNMENT

1. Motion by Ms. Cox seconded by Ms. Brown to adjourn meeting at approximately 10:02pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MAY 31, 2017
5:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 5:00 p.m., in the Audubon High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

3. Salute to the Flag.

All motions are voted on by all members unless otherwise marked with an +.

PRIVATE:

1. Motion by Mr. Blumenstein seconded by Ms. Cox to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: May 31, 2017**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated

by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

 X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Greenwood, Ms. Osinski, Mr. Ryan, Mr. Simpson, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

Reconvene to open session 9:30pm.

ADJOURNMENT

1. Motion Mr. Blumenstein seconded by Ms. Cox to adjourn meeting at approximately 9:30pm.
Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
ONDAY, JUNE 5, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

3. Salute to the Flag.

All motions are voted on by all members unless otherwise
marked with a +.

PRIVATE:

1. Motion by Mr. Yacovelli seconded by Mr. Simpson to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: June 5, 2017**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family

circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

 X any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

ROLL CALL

Present: Mr. Blumenstein, Ms. Brown, Ms. Cox, Ms. Davis, Ms. DiVietro, Ms. Osinski, Mr. Ryan, Mr. Simpson, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Ms. Greenwood

PRIVATE:

1. Motion to move board to closed session at approximately 7:00 pm for the following:

Review of Candidates for the Position of the Interim Superintendent of Schools

Reconvene at approximately 7:15pm.

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

HUMAN RESOURCES:

1. Motion by Ms. Brown seconded by Ms. Cox to approve the appointment Robert Goldschmidt as Interim Superintendent from July 1, 2017 to June 30, 2017 school year and to approve submission of contract to Executive County Superintendent for review and approval. Approved by unanimous roll call vote 9-0.

ADJOURNMENT

1. Motion by Ms. Brown seconded by Ms. Osinski to adjourn meeting at approximately 7:20pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JUNE 21, 2017
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

1. Motion by Ms. Cox seconded by Mr. Blumenstein to approve the resolution for board to enter into closed session at 7:00pm for the following purposes

**AUTHORIZING EXECUTIVE SESSION
Date: June 21, 2017**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

ROLL CALL

Present: Ms. Brown, Ms. Cox, Ms. DiVietro, Ms. Greenwood, Mr. Lee, Ms. Osinski, Mr. Ryan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary/Business Administrator

Absent: Mr. Blumenstein, Ms. Davis

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY

Senior Class	Junior Class	Sophomore Class
Andrea Rojas Georgianna Lee	Isabel Cruz Maxwell Bussey	Laura Capps Leanna Ledoux

Freshman Class

Vivica McBean
Dorian VanHorn

Grade Eight

Natalie Slavin
Tyler Karolinski

Grade Seven

Isla Bartholomew
Brady Gilbert

RECOGNITION

*Baseball Coach Rich Horan for achieving 500 career wins on May 11, 2017
Audubon 11 – West Deptford 3*

*Softball Coach Erin Small for achieving 300 wins on May 16, 2017
Audubon 18 – Collingswood 0*

REPORT: Student Council Representative: **Kevin Grim**

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion by Ms. Brown seconded by Ms. Greenwood to approve the following minutes:

May 10, 2017
Meeting Minutes:
Executive Session I Minutes:
Executive Session II Minutes:

May 31, 2017
Meeting Minutes:
Executive Session Minutes:

June 5, 2017
Meeting Minutes:
Executive Session Minutes:

Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

GOVERNANCE: Chairperson: Mr. Ryan, Committee Members: Ms. Brown, Mr. Yacovelli, Mrs. Cox, Alternate: Mr. Blumenstein

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions

1. Motion to approve the second reading and adoption of the revised/abolished and new policies as per Policy Alert #210 as listed:

POLICY NUMBER	POLICY NAME	STATUS
Policy & Regulation #1510	Americans with Disabilities Act	Revised

Policy #2415.30	Title I – Educational Stability for Children in Foster Care	New
Policy & Regulation #2418	Section 504 of the Rehabilitation Act of 1973 – Students	New
Policy #5330.04	Administering an Opioid Antidote	New
Policy & Regulation #8330	Student Records	Revised

2. Motion to approve the second reading and adoption of the revised/abolished and new policies as per Policy Alert #211 as listed:

POLICY NUMBER	POLICY NAME	STATUS
0000.01	Introduction	Revised
0000.02	Introduction	Revised
0000.03	Introduction	Revised
Policy #2320	Independent Study Programs	Abolished Language incorporated into Policy #5460
Policy #2415.06	Unsafe School Choice Option	Revised
Policy & Regulation #2460	Special Education	Revised
Regulation # 2460.1	Special Education – Location, Identification, and Referral	Revised
Regulation # 2460.8	Special Education – Free and Appropriate Public Education	Revised
Regulation # 2460.9	Special Education – Transition from Early Intervention Programs to Preschool Programs	Revised
Regulation # 2460.15	Special Education – In-Service Training Needs for Professional and Paraprofessional Staff	New
Regulation # 2460.16	Special Education – Instructional Material to Blind or Print-Disabled Students	No revision required/readopt
Policy #2464	Gifted and Talented Students	Revised
Policy #2467	Surrogate Parents and Foster Parents	Revised
Policy #2622	Student Assessment	Revised
Policy & Regulation #3160	Physical Examination	Revised
Policy & Regulation #4160	Physical Examination	Revised
Policy & Regulation #5116	Education of Homeless Children	Revised
Policy #5460	High School Graduation	Revised
Policy #5465	Early Graduation	Abolished Language incorporated into Policy #5460
Policy #8350	Record Retention	New

3. Motion to approve the second reading and adoption of the following policies as recommended by the Governance Committee of the Board:

POLICY NUMBER	POLICY NAME	STATUS
Policy #0174	Legal Services	Revised – Added Board President as designated contact person to request services or advise from contracted legal counsel.
Policy #1110	Organizational Chart	Revised – Added Cafeteria Aides & Transportation Staff to Chart

4. Motion to approve the first reading of the following policy as recommended by the Governance Committee of the Board:

POLICY NUMBER	POLICY NAME	STATUS
#0155	Board Committees	Rewritten

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote

5. Motion by Mr. Simpson seconded by Mr. Yacovelli to approve the Title I School Parental Involvement Policies. Motion approved by unanimous voice vote.

OPERATIONS: Chairperson: Mrs. Davis – Committee Members: Mr. Yacovelli, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. Greenwood

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Greenwood seconded by Mr. Simpson to approve the following motions

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2017. The Treasurer's Report and Secretary's reports are in agreement for the month of April 2017.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve bills payable for June 2017 in the amount of \$639,722.45, when certified.
6. Motion to approve the firm of Parker McCay P.A. as board solicitor for the 2017-2018 school year at an hourly rate of \$175.00.
7. Motion to approve Chartwells Food Services as district FSMC for the 2017-2018 school year:
Management Fee \$50,000
Conditional Guarantee Return of up to \$40,000

VOTE FOR ITEMS 1-7

Motions approved by unanimous voice vote

MOTION TO APPROVE ITEMS 8-15

Motion by Ms. Brown seconded by Mr. Simpson to approve the following motions

8. Motion to approve MS&B (McManimon, Scotland, Baumann) as bond counsel for the 2017-2018 school year.
9. Motion to approve the renewal of the School Alliance Insurance Fund membership for the 2017-2018 school year.
10. Motion to approve the renewal agreement between the Audubon Board of Education and the School Alliance Insurance Fund Indemnity and Trust for the 2017-2018 school year.
11. Motion to approve the purchase of 270 Google Chrome Books with OS Management Console License and Google Chrome License in the amount of \$61,638.30 under State Contract MNWNC-108.
12. Motion to approve a lease purchase for the HVAC at Mansion Avenue School.

13. Motion to award to Falasca Mechanical, Inc. the contract for the HVAC replacement at Mansion Avenue School in the amount of \$239,000

Bids were opened on May 25, 2017 and the following bids were received:

	<u>Base Bid</u>	<u>Alt. #1</u>	<u>Alt #2</u>	<u>Total</u>
Falasca Mechanical	\$193,600	\$23,600	\$21,900	\$239,000
Surety Mechanical Service	\$246,000	\$18,000	\$27,000	\$291,000

14. Motion to accept the IDEA 2017 Grant Allocations as follows:

Basic:	\$362,487.00
Preschool:	\$12,161.00

15. Motion to approve the following use of facilities requests:

AHS Aux Gym – Oaklyn Cats Cheerleading, practices from September to November from 6 to 8:30pm (possible use of wrestling room). Contact: Kim Pfeiffer

AHS Tennis Courts – Green Wave Tennis Assoc. Summer Program, evenings and morning camps as outlined in flyer. Contact: Laurie Bouch

AHS Baseball Field – Audubon Baseball Booster Camp, June 26, 27, 28, 2017 from 9am to 2pm. Contact: Rich Horan

VOTE FOR ITEMS 8-15

Motions approved by unanimous voice vote

- INFORMATION: Mansion Avenue School

May 10, 2017	Fire Drill
May 15, 2017	Bus Drill

Haviland Avenue School:

May 2, 2017	Fire Drill
May 3, 2017	Evacuation Drill
June 8, 2017	Fire Drill
June 12, 2017	Lockdown Drill

Audubon High School:

May 19, 2017	Fire Drill
May 31, 2017	Lockdown Drill

EDUCATION: Chairperson: Mrs. Osinski, Committee Members: Mrs. DiVietro, Mr. Blumenstein, Mrs. Greenwood, Alternate: Mr. Simpson

MOTION TO APPROVE ITEMS 1-9

Motion by Ms. Brown seconded by Mr. Simpson to approve the following motions

1. Motion to approve the following field trip requests for the 2017-2018 school year:

7/4/17 High School: Mr. DeLoach, two chaperones and 60 students to Audubon and Mount Ephraim. Purpose: Annual 4th of July parades. Departure: 8:00 am Return: 1:00 pm. School bus. **Total Cost: \$278.22 (Paid by ABOE)**

2. Motion to approve the 2017-2018 choral music and marching band field trip and transportation schedules.

Choral Music
Marching Band

3. Motion to approve the revised 2017-2018 school calendar with revision as follows:
Late arrival time for 9th and 12th grade students from Wednesday, October 18th to Wednesday, October 11th.
4. Motion to approve a contract between the Audubon Board of Education and Family First Counseling LLC for the 2017-2018 school year, in the amount of \$30,500.00, to provide student assistance and guidance related support services by a counselor to the student population.
5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the May 2017 meeting of the Board of Education.
6. Motion to approve the following students for Option II for the 2017-2018 school year. *(All Option II courses will appear on the students' transcript, but will not be factored into the students' GPA.)*

Student ID # 01707 - World History 2017 summer via ARK Educational Services

Student ID #44441 - 2 classes per semester at Camden County College

Student ID #44606 - 2 classes per semester at Camden County College

Student ID # 42677 - United States History II summer via ARK Educational Services

Student ID #02122 - Intermediate Spanish I (AHS course equivalent of Spanish III) at Burlington County College 2017 summer

Student ID #01706 - Pre-Calculus – 2017 summer via ARK Educational Services

Student ID #00785 - Championship Irish Dance team as her PE. She will be training 10-12 hours a week. She would like to utilize her PE class period as a study hall to help her manager her studies.

Student ID #00433 would like to use her Competitive Gymnastics as her PE. She will be training 5-6 hours a week. She would like to utilize her PE class period as a study hall to help her manager her studies.

7. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
01644	Effective retroactive to May 10, 2017 through June 15, 2017
42679	Request to extend current home instruction through June 15, 2017
42556	Effective retroactive to May 1, 2017 through June 15, 2017
02358	Request to extend current home instruction through June 15, 2017
44609	Effective retroactive to April 3, 2017 through June 15, 2017 (Spanish Instruction Only)
01699	Request to extend current home instruction through June 15, 2017
44315	Request to extend current home instruction through June 15, 2017

8. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00444	Effective retroactive to May 15, 2017 through June 15, 2017

9. Motion to approve the following out of district placements for the 2017-2018 school year:

STUDENT ID#	PLACEMENT	DATE
44333	Continuing education 18-21 Extended School Year to the Abilities Solutions Center	Summer 2017
44333	½ day at Bankbridge with 1:1 aide and ½ day at the Abilities Solutions Center with job coach	2017-2018 school year

VOTE FOR ITEMS 1-9

Motions approved by unanimous voice vote for items 1-6 and 9.
Ms. Brown and Ms. DiVietro voted no for no. 7.
Ms. Greenwood abstained from voting on no. 8.

MOTION TO APPROVE ITEMS 10-18

Motion by Ms. Cox seconded by Ms. Osinski to approve the following motions

10. Motion to rescind the approval (May 2017) of the 2017 summer Reading Specialist: 50 hours for committee work on ELA and RTI committees. Planning, prep for all meetings, research, providing training, academic support planning and scheduling, prep for literacy activities for the 2017-2018 school year at the AEA contractual non-instructional rate of \$30.00 per hour.
11. Motion to approve the Audubon Community Education programs for the 2017-2018 school year.
12. Motion to approve the Professional Learning Plans for the 2017-2018 school year.
13. Motion to approve the Comprehensive Guidance Plan 2017-2019.
14. Motion to approve the Technology Handbook 2017-2018.
15. Motion to approve the Student Handbook for the 2017-2018 school year.
16. Motion to approve the Audubon School District Mentoring Plan 2017-2018.
17. Motion to approve the 2017-2018 District K-12 Curriculum to include the NJSLs alignment:
 - Fine & Performing Arts
 - Health & Physical Education
 - English Language Arts (ELA)
 - Mathematics
 - Science
 - Social Studies
 - Technology
 - World Languages
 - 21st Century Life & Careers
18. + Motion to approve the K-5 Science Curriculum aligned to the Next Generation Science Standards (NGSS) as mandated by the NJDOE.

VOTE FOR ITEMS 10-18

Motions approved by unanimous voice vote for items 10-17.
Ms. Greenwood abstained from voting on item no. 18.

MOTION TO APPROVE ITEMS 19-27

Motion by Mr. Yacovelli seconded by Ms. Greenwood to approve the following motions

19. Motion to approve participation in the 2017-2018 Title III Consortium with the Lindenwold Public Schools serving as LEA.

20. Motion to approve the Bilingual-ESL Three Year Plan 2017-2020.
21. Motion to adopt the NJDOE Bilingual Model Curriculum as the curriculum for Audubon Public Schools ESL program.
22. Motion to approve the submission of the Choice District Application for Amendment of Interdistrict Public School Choice Program due to the state by July 31, 2017.

23. Motion to approve the following staff members to support the implementation of Genesis Lesson Planner:

2 HAS Staff Members
2 MAS Staff Members
4 High School Staff Members

For a total of eight staff members

Up to eight hours at the non-instructional AEA contractual rate of \$30.00 per hour for the purposes of training and planning

Up to four hours at the AEA Professional Development contractual rate of \$60.00 per hour for facilitating training for staff during in-service/department or grade level meetings

24. + Motion to approve the following after school activities at Mansion Avenue School for the 2017-2018 school year:

- 3rd and 4th Grade Choir
March 5, 2018 through May 14, 2018
1 day per week; 1 hour per day
Rate: \$30.00 per hour
- Fitness Club
January 22, 2018 through February 26, 2018
1 day per week; 1 hour per day
Rate: \$30.00 per hour

25. + Motion to approve a request from a staff member for child to attend Audubon Public Schools as a kindergarten student for the 2018-2019 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
26. + Motion to approve a request from a staff member for child to attend Audubon Public Schools as a sixth grade student for the 2017-2018 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
27. Motion to approve a parent request for student ID#44519 to invoke senior privilege for the 2017-2018 school year.

VOTE FOR ITEMS 19-27

Motions approved by unanimous voice vote for items 19-23, 27.

All board members voted no for No. 26.

Ms. Greenwood abstained from voting on items 25, 26.

HUMAN RESOURCES: Chairperson: Mr. Simpson, Committee Members: Mrs. Davis, Mrs. Cox, Ms. Brown, Alternate: Mrs. Osinski

MOTION TO APPROVE ITEMS 1-9

Motion by Ms. Brown seconded by Ms. Greenwood to approve the following motions

1. Motion to approve a request for a maternity leave of absence from Kelly Rowello, high school math teacher, effective September 18, 2017 through November 10, 2017 as listed:

Paid leave of absence: Effective September 18, 2017 through October 20, 2017

Unpaid leave of absence: Effective October 23, 2017 through November 10, 2017

Federal Family Medical Leave Act: Effective September 18, 2017 through November 10, 2017

2. + Motion to approve the following modifications in teaching assignments/employment status for Mansion Avenue staff members all effective September 1, 2017:
 - Katie Hueber from full time interventionist to full time teacher of grade 4
 - Denise Murphy from full time teacher of grade four to part time academic support teacher
 - Melissa Falkowski from full time special education teacher of grades 5 and 6 self- contained class to full time special education co-teacher in grade 3
 - Christy Rehn from full time special education 3rd grade co-teacher to full time teacher of grade 6
 - Shannon Horan from part time special education teacher to full time special education co-teacher of grade 4.
3. Motion to approve a modification in the employment status of Jill Greway as follows:

From: Part Time (74%) 10-month school secretary at Mansion Avenue School
To: Full Time 10-month school secretary at the high school for the assistant principal at Step 6, \$35,833.00 effective September 1, 2017 through June 30, 2018
4. + Motion to approve a modification in the employment status of Melani Borodziuk as follows:

From: Part Time district copy center clerk at the high school
To: Part Time 10-month school secretary at Step 3, 74%, \$23,865.00 at Mansion Avenue School effective September 1, 2017 through June 30, 2018 to include one overlap day in August at per diem rate.
- 5.+ Motion to approve Amie Beebe as part time cafeteria aide at Haviland Avenue School at the hourly rate of \$9.00, not to include benefits, effective September 7, 2017 for the first day student lunches are served through June 2018, pending completion of district and state requirements.
6. + Motion to approve a request from Kim Felix to extend her FMLA through to June 20, 2017.
7. + Motion to approve an extension to the current assignments for the following staff members:

Jessica Holland: Long term substitute teacher at Haviland Avenue School through June 20, 2017
Natalie Collazo: Long term substitute classroom aide at Haviland Avenue School through June 15, 2017
8. Motion to approve Carly Meyer as full time tenure track teacher of biology at the high school at Step 5 MA, \$56,900.00, effective September 1, 2017 through June 30, 2018.
9. + Motion to approve Colleen Clark as full time tenure track teacher of grade 5 ELA at Mansion Avenue School at Step 5 MA, \$56,900.00, effective September 1, 2017 through June 30, 2018, pending completion of all district and state requirements.

VOTE FOR ITEMS 1-9

Motions approved by unanimous roll call vote for items 1, 3, 8. 8-0

Approved by majority roll call vote for items 2, 4, 5-7, 9. 7-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 10-18

Motion by Mr. Yacovelli seconded by Ms. Cox to approve the following motions

- 10. + Motion to approve Jordan Daminger as full time tenure track 5/6 grade self-contained special education teacher at Mansion Avenue School at the Step 2, BA \$50,600.00 effective September 1, 2017 through June 30, 2018.
- 11. + Motion to approve Becky Gilbert as the ELA Grade 5 long term substitute teacher at Mansion Avenue School at the Step 1, BA per diem rate of \$269.00, no benefits; time worked does not count towards the acquisition of tenure, effective September 1, 2017 through December 14, 2017, pending completion of all district and state requirements.
- 12. + Motion to approve the following substitutes for the 2017-2018 school year, pending completion of all district and state requirements:

Erin Dever	Substitute Cafeteria Aide
Kimberly Boberick	Substitute Custodian
Ruth Kuktelonis	Substitute Custodian
Lisa Hirst	Substitute Custodian

- 13. Motion to approve the following 2017 summer hours for the following:

Meg Murray: Up to 10 days at hourly rate
 Jill Greway: Up to 10 days at hourly rate

- 14. Motion to approve Colleen Carroll, Occupational Therapist, to continue to perform per case occupational therapy evaluations on an as-needed basis throughout the 2017-2018 school year at a rate of \$350.00 per evaluation, effective with the start of the extended school year 2017.
- 15. + Motion to approve the following cafeteria aides for the 2017-2018 school year as follows:

Name	School	Hourly Rate
Anna Maria Ferrell	MAS	\$9.05 per hour
Lois Tobey	MAS	\$9.10 per hour
Linda Scoppetta	MAS	\$9.05 per hour
Suzanne McGettigan	MAS	\$9.05 per hour
Julia Biasiello	HAS	\$9.25 per hour
Leslie Ciccone	HAS	\$9.05 per hour
Lainie Singh	HAS	\$9.05 per hour
Marisol DiFrancesco	HAS	\$9.05 per hour 2 days per week
Robin Hocker	HAS	\$9.05 per hour 3 days per week

- 16. + Motion to approve the following as SciP teachers for the 2017-2018 school year:

Jen Beebe – MAS Kim Felix – HAS Andi Collazzo - AHS

- 17. Motion to approve the following fall 2017 coaching positions: *Pending completion of all state and district requirements.

NAME	SPORT	POSITION
Steve Ireland	Cross Country	Varsity Boys Coach
Adam Cramer	Cross Country	Varsity Girls Coach
Angela DiFilippo	Cross Country	Coed Junior High Coach
Patrice Kilvington	Field Hockey	Varsity Coach
Meredith Stocklin	Field Hockey	Assistant Coach
Lauren Fehr	7/8 Grade Field Hockey	Coach
Patrice Kilvington	Elementary Field Hockey	Coach
Dominic Koehl	Football	Varsity Coach
Dan Reed	Football	Assistant Varsity Coach
Andrew Haubois	Football	Assistant Varsity Coach
Richard McManis	Football	Assistant Varsity Coach

Minutes of the Meeting of the Audubon Board of Education of June 21, 2017

Keith Allen	Football	Assistant Varsity Coach
Ryan Knaul	Football	Freshman Coach
Mike Tomasetti	Boys Soccer	Varsity Coach
Bill Scully	Girls Soccer	Varsity Coach
Andria Loomis	Boys Soccer	Assistant Varsity Coach
Brian Kasilowski	Boys Soccer	7/8 Coach
Lori Miller	Girls Soccer	Assistant Varsity Coach
*Kelly Vogt	Girls Soccer	7/8 Coach
Laurie Bouch	Girls Tennis	Varsity Coach
Diane Bay	Girls Tennis	Assistant Varsity Coach
Matt Harter	Coed Tennis	Jr. High Intramural Coach
Kevin Greway		Fall Assistant Athletic Director
Scott LaPayover		Athletic Trainer Fall
Don Seybold		Assistant Athletic Trainer Fall
Dominic Koehl		Weight Training Summer
Stacy Caltagirone		Weight Training Fall - 3/5 stipend
Stephanie Enos	Cheerleading	Varsity Coach
Andi Collazzo	Cheerleading	Volunteer
Kieren Boland	Cross Country	Volunteer
Daniel Cosenza	Cross Country	Volunteer
Anthony Pugliese	Cross Country	Volunteer
Lee Ann Hawco	Field Hockey	Volunteer
Denise Allman	Field Hockey	Volunteer
Stephanie Malony	Field Hockey	Volunteer
*Julie Johnson	Field Hockey	Volunteer
Julia Pounds	Field Hockey	Volunteer
Thea Ricci	Field Hockey	Volunteer
Sean Logan	Football	Volunteer
Mike Santore	Football	Volunteer
Sam Santore	Football	Volunteer
Kyle Kilvington	Boys Soccer	Volunteer
John Marlin	Boys Soccer	Volunteer
Dennis Bantle	Boys Soccer	Volunteer
Amanda Malony	Girls Soccer	Volunteer
Amanda Schlitzer	Girls Soccer	Volunteer
*Andrea DiCarlo	Girls Soccer	Volunteer
*Bridget Bantle	Girls Soccer	Volunteer
Kay Azar	Girls Tennis	Volunteer
Monika Waniek	Girls Tennis	Volunteer
*Kay Azar	Girls Tennis	Volunteer
Bill Beecher		Event Staff- \$40.00 p/home event
Dan Carter		Event Staff- \$40.00 p/home event
Steve Laughlin		Event Staff- \$40.00 p/home event
Thea Ricci		Event Staff- \$40.00 p/home event
Eileen Willis		Event Staff- \$40.00 p/home event
Mike Tomasetti		Event Staff- \$40.00 p/home event
Andi Collazzo		Event Staff- \$40.00 p/home event
Luke Collazzo		Event Staff- \$40.00 p/home event
Nancy Scully		Event Staff- \$40.00 p/home event
Lillian Mierkowski		Event Staff- \$40.00 p/home event
Steve Ireland		Event Staff- \$40.00 p/home event
Chris Sylvester		Event Staff- \$40.00 p/home event
Angela DiFilippo		Event Staff- \$40.00 p/home event
Adam Cramer		Event Staff- \$40.00 p/home event
Paul Frantz		Event Staff- \$40.00 p/home event
Stacy Caltagirone		Event Staff- \$40.00 p/home event
Julia Pounds		Event Staff- \$40.00 p/home event
Lauren Dougherty		Event Staff- \$40.00 p/home event
Sue Clune		Event Staff- \$40.00 p/home event
Dolores Cogliser		Event Staff- \$40.00 p/home event
Patricia Coyle		Event Staff- \$40.00 p/home event
Meg Murray		Event Staff- \$40.00 p/home event
Debbie Horan		Event Staff- \$40.00 p/home event
Joan Nolan		Event Staff- \$40.00 p/home event
Luanne Cross		Event Staff- \$40.00 p/home event
Joan Jackson		Event Staff- \$40.00 p/home event
Carmine Rampolla		Football Chain Crew - \$40.00 p/home event
George Mierkowski		Football Chain Crew - \$40.00 p/home event
Jack Coyle		Football Chain Crew - \$40.00 p/home event

Kevin Urban		Football Chain Crew - \$40.00 p/home event
Joe Callahan		Football Chain Crew - \$40.00 p/home event
Jim Greway		Football Chain Crew - \$40.00 p/home event
Sam Santore		Football Video Operator – \$800.00
Anthony Schiavo		Football Announcer - \$40.00 p/home event
Sam Santore		Football Field Set-up - \$40.00 p/home event
Chris Sylvester		Football Scoreboard (Clock Operator) \$40.00 per home event

18. + Motion to approve the following Rowan University students to complete a field experience for 12 weeks, one day per week effective September 19, 2017 through December 25, 2017:

Name	School	Cooperating Teacher	Grade
Shannon Fecher	HAS	Chelsea Shupp	1
Jada Danielle Griggs	HAS	Jen McClellan	K
Kayla Horan	HAS	Alycia Colucci	2
Emily Horn	HAS	JoAnne McCarty	1
Haley Isabella	HAS	Sue Selby	K
Christie Lane	HAS	Kim Felix	1
Lauren McCauley	MAS	Brad Rehn	5
Samantha Scott	MAS	Christine Fox	6
Jessica Sucaldito	MAS	Natalie Busarello	6
Casey Urion	MAS	Eunice Englehart	6
Alyssa Webb	MAS	Kelly Scala	3

VOTE FOR ITEMS 10-18

Motions approved by unanimous roll call vote for items 13, 14, 17. 8-0
 Approved by majority roll call vote for items 10-12, 15, 16, 18. 7-0-1
 Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 19-27

Motion by Mr. Yacovelli seconded by Ms. Cox to approve the following motions

19. Motion to approve the following students as summer workers in the maintenance department at the hourly rate of \$8.50 for six hours per day effective July 5, 2017 through August 24, 2017, Monday through Thursday:

Nick Chiaradia	Matt Connelly	Mike Noce
Shane Snyder	Jeovoni Vazquez	

20. + Motion to approve the following Mansion Avenue School extracurricular contracts for the 2017-2018 school year as per the AEA negotiated agreement:

Staff Member	Position
Lisa McGilloway	Student Council
Missy Falkowski Brad Rehn	Safety Patrol
Bernadette Brogna Kelly Skala	Mini-Patrol Advisor
Gail Erney	Detention Proctor
Kelly Skala	Saturday Detention
Kathy Marshall Sue Moore	Web Manager Band Director
Roberta Swinney	Choral Director

Maddy Meehan	Newspaper Club	
Judy Gabardi	Cognetics	Head Coach
Kelly Skala	Cognetics	Assistant Coach
Brad Rehn	5 th Grade Historical Club	
Roberta Swinney		

21. + Motion to approve staff for the following activities at Mansion Avenue School for the 2017-2018 school year:

- **Roberta Swinney**
3rd and 4th Grade Choir
March 5, 2018 through May 14, 2018
1 day per week; 1 hour per day
Rate: \$30.00 per hour
- **Ralph Schiavo**
Fitness Club
January 22, 2018 through February 26, 2018
1 day per week; 1 hour per day
Rate: \$30.00 per hour
- **Brian Kasilowski**
Before School (breakfast) Proctor
\$1250.00.

22. + Motion to approve the following as substitutes for the Keys Program at Haviland and Mansion Avenue Schools for the 2017-2018 school year:

Toni Matlosz	Sue McGettigan
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23. + Motion to approve the following as homework tutoring staff for the 2017-2018 school year:

Jen Beebe	Carrie Figueroa	Kate Lin	Denise Murphy	Kelly Skala
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24. + Motion to approve the following staff for the Special Education 2017 Extended School Year program as listed: (Funded through IDEA Grant)

Staffing Needs:

Preschool Disabled ESY Teacher 19 days x 5.5 hours/day - \$40/hour	Cherie McNellis
Preschool Disabled ESY Classroom Aides 19 days x 2.5 hours/day - \$12/hour	Nicole Racite Olivia Shreeves Stephanie Deacon Hailey Carbone
Elementary Special Ed Teacher (Grades K-2 ESY) 19 days x 3.5 hours/day - \$40/hour	Beth Crosby
Elementary Special Ed Teacher (Grades 3-6 ESY) 19 days x 4.5 hours/day - \$40/hour	Jane Byrne
Elementary Summer School Classroom Aide (Grades K-2 ESY) 19 days x 3.5 hours/day- \$12/hour	Patrice Kilvington

- Elementary Summer School Classroom Aide (Grades 3-6 ESY) Connor Stockton
 19 days x 4.5 hours/day - \$12/hour
- Preschool and/or Elementary Substitute Special Ed Teacher Leah Brown
 \$40/hour
- Preschool and/or Elementary Substitute Classroom Aides Leah Brown
 \$12/hour Janine Masciantonio
- Supplemental Reading Instruction Teacher Grades 3-6 Kate Lin
 15 hours between July 3 and August 3, 2017 - \$40/hour
- Related Services Personnel:
 Hours based on student need - \$40/hour
 Speech Language Specialist Jenna Donahue
 Occupational Therapist TBD
 Physical Therapist TBD
- Nurse Ann Alston
 19 days x 5.5 hours per day - \$40/hour

25. + Motion to approve the following aides for the 2017-2018 school year:

Name	School	Position	Step	Hours
Barbara McNulty	HAS	Spec. Ed. Aide	14	Full Time
Lisa Kappel	HAS	Instructional Asst.	8	29.5
Patricia Marsh	HAS	Instructional Asst.	4	29.5
Carol Souder	HAS	Classroom Aide	8	29.5
Jessica Holland	HAS	Classroom Aide/Security	3	29.5
Lisa Terlingo	HAS	Library Aide/Classroom Aide	3	29.5
Leah Brown	HAS	Spec. Ed. Aide	3	29.5
Diane Geissler	HAS	Spec. Ed. Aide	8	29.5
Tina Fortunato	HAS	Special Ed. Aide - SHAPE	3	29.5
Lisa Baumann	HAS	Special Ed. Aide	3	29.5
Marissa May	HAS	Special Ed. Aide	2	29.5
Joy Steel	HAS	Special Ed Aide	8	29.5
Cari Morales	HAS	Classroom Aide	8	29.5
Robyn Quinn	HAS	Special Ed. Aide	8	29.5
Brian Kasilowski	MAS	Instructional Asst.	4	29.5
David Baldino	MAS	Special Ed. Aide	3	29.5
Dana Zipkin	MAS	Instructional Asst.	4	29.5
Janine Masciantonio	MAS	Special Ed. Aide	3	29.5
Haley Carbone	MAS	Special Ed. Aide	2	29.5
Nikole Zane	MAS	Classroom Aide	2	29.5
Zachary Bentley	MAS	Instructional Asst.	3	29.5
Sandra Masciantonio	MAS	Library Aide	8	29.5
Christine Smialowski	M/H	Computer Aide	8	20
Kathy Marshall	M/H	Computer Aide	8	20

26. Motion to approve the following aides for the 2017-2018 school year:

Name	School	Position	Step	Hours
Maria Caravelli	HS	Classroom Aide	14	Full Time
Kathy Bonsted	HS	Library Aide	8	29.5
Connor Stockton	HS	Spec. Ed. Aide	3	29.5
Eric Carrera	HS	Spec. Ed. Aide	6	29.5

27. + Motion to rescind the 2016-17 half year extracurricular newspaper club contracts for Elizabeth McCurdy and Maddy Meehan.

VOTE FOR ITEMS 19-27

Motions approved by unanimous roll call vote for items 19, 26. 8-0

Approved by unanimous roll call vote for items 20-25, 27. 7-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 28-36

Motion by Mr. Yacovelli seconded by Ms. Cox to approve the following motions

28. + Motion to approve the 2016-2017 extra-curricular newspaper club contract for a full year for Maddy Meehan.
29. + Motion to approve the following PBIS committee members to the summer committee approved at the May meeting as follows: 12.5 hours per committee member, eight members at the non-instructional rate as per the AEA negotiated agreement:

Jennifer Beebe	Christy Rehn	Jillian Matysik	Missy Falkowski
Lisa McGilloway	Cara Novick	Bradley Rehn	Christine Fox

30. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 and 2017-2018 school years:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$280,00	Marge Walsh	Retroactive to March 29- April 2, 2017	AOTA Centennial Conference for Occupational Therapists
MAS	\$259.00	Melissa Falkowski	August 1, 2017	Foundations Training

31. + Motion to approve the following 2017 Summer Assessment Committees:

K-6 Math Assessment Committee

Karen Bowers	Katie Hueber	Natalie Busarello	Christine Fox
Jen Beebe	Christine Brady	Kelly Skala	Nicole Racite

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

K-6 ELA Assessment Committee

Chelsea Shupp	Jane Byrne	Amy Phillips	Sharon McLaren
Lisa McGilloway	Alycia Colucci	Denise Murphy	Shannon Horan

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member to begin the process of writing grade level benchmark assessments

32. + Motion to approve the following staff member for the following summer committee:

K-7 RTI Committee

Grade 7 staff member

Larae Drinkhouse

Up to 10 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

33. + Motion to approve the following staff members for summer hours in preparation for building level RTI planning including cycle planning, prep for all meetings, research, provide training, academic support planning and scheduling, prep for literacy activities for the 2017-2018 school year.

Jane Byrne

Lisa McGilloway

Up to 50 hours each at the AEA contractual non-instructional rate of \$30.00 per hour.

34. Motion to approve the following students as assistants in the technology department for the 2017 summer as follows: (Each employee will work 24 hours per week at a rate of \$8.50 per hour beginning the week of June 26, 2017 through August 31, 2017)

Olivia Lewallen

Benjamin Ryan

Jacob Apicella

Substitute/alternate to cover for scheduled vacations: Sean Smith

35. Motion to approve the following student as assistant in the technology department for the 2017 summer as follows: (Up to ten days, six hours per day at a rate of \$8.50 per hour)

Robert Sherry

36. Motion to approve the following staff members to participate in the district's New Teacher Orientation on August 28 and August 29:

Google Training--Google classroom, Google Apps (Drive, Docs, Forms and more)

Larae Drinkhouse

Chris Sylvester

Up to 1 hours of prep at the non-instructional AEA contractual rate of \$30 per hour per staff member

Up to 3 hours of professional development at the AEA contractual rate of \$60 per hour per staff member

VOTE FOR ITEMS 28-36

Motions approved by unanimous roll call vote for items 34-36. 8-0

Approved by majority roll call vote for items 28-33. 7-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 37-46

Motion by Mr. Yacovelli seconded by Ms. Cox to approve the following motions

37. Motion to approve the following staff members to plan and facilitate the district's New Teacher Orientation on August 28 and August 29:

Jen Beebe

Ashley McGuire

Up to 2 hours of prep at the non-instructional AEA contractual rate of \$30 per hour per staff member

Up to 4 hours of professional development at the AEA contractual rate of \$60 per hour per staff member

38. Motion to approve the following high school I&RS team for the 2017-2018 school year:

Dennis Bantle

Stacy Caltagirone

Betsy Scott

Kevin Greway

Matt Harter

Jessica Lindsay

Ashley McGuire

Nancy Wolagmot

Sharing one stipend:

Marie Bonvetti

Michael Tomasetti

Wendy VanFossen

Emily Warren

39. Motion to approve overloads for the following staff members due to necessary class coverage for staff member on a leave of absence effective May 30, 2017 through June 16, 2017.

Adam Cramer Loriann Miller Jessica Lindsay Steve Ireland Kelly Rowello

40. Motion to approve Rowan University student, Brittany Cairns, to complete a full year counseling internship with Marie Bonvetti serving as mentor effective September 5, 2017 through May 7, 2018.

41. Motion to approve the following staff members to present at the June 19, 2017 in-service day:

Alvina LaCasse Betsy Scotto Chris Sylvester Nancy Wolgamot

Up to 2.5 hours of prep at the non-instructional AEA contractual rate of \$30 per hour per staff member

Up to 5 hours of professional development at the AEA contractual rate of \$60 per hour per staff member

42. Motion to certify the successful completion of the Superintendent’s merit goal for the 2016-2017 school year and submission to the Executive County Superintendent for approval.

Goal	Type	Percent of Merit Pay	Compensation
The Audubon School District seeks to institute preventative measures to focus on drug and alcohol abuse. In support of this goal, the superintendent will spearhead a Community Task Force comprising of representatives from the following school stakeholder groups: students, teachers, parents, and local business partners. The Task Force will meet at least every other month (possibly monthly).	Qualitative	2.5%	\$3,927.00

43. Motion to approve the following staff members to share one assignment as 7th and 8th grade summer school facilitator to oversee the work of summer school students for up to 30 hours during the 2017 summer at the AEA contractual non-instructional rate of \$30.00 per hour.

Adam Cramer Andria Morrison

44. + Motion to create the position of Part Time Preschool Coordinator/Nurse for the 2017-2018 school year and coordinating job description.

45. + Motion to approve Theresa Klaus as full time tenure track speech language specialist at Mansion Avenue School at Step 4, MA, \$55,400.00 effective September 1, 2017 through June 30, 2018, pending completion of all district and state requirements.

46. Motion to approve the employment contract for Robert Delengowski, school business administrator/board secretary, for submission to the Executive County Superintendent for review and approval.

VOTE FOR ITEMS 37-46

Motions approved by unanimous roll call vote for items 37-43. 8-0

Approved by majority roll call vote for items 44, 45. 7-0-1

Ms. Greenwood abstained from voting on these items.

DISCUSSION:

- Consider of the creation the following position for the 2017-2018 school year and coordinating job description: Part-Time Preschool Coordinator/Nurse

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS #3016 #3110	1	1	2
HAS	0	0	0
MAS	0	0	0

2. Superintendent's Report:

3. Program Representatives:

- A. CCESC Rep. Rotation: **Mrs. Cox**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C. AEF Representative: **Ms. Brown**

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

ADJOURNMENT

- 1. Motion by Ms. Greenwood seconded by Mr. Simpson to adjourn meeting at approximately 8:30pm. Motion approved by unanimous vote.

Robert Delengowski
Business Administrator/Board Secretary