

**SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
MONDAY JULY 14, 2014
7:30 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by Mr. Yacovelli, presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Yacovelli.

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Ms. Davis, Mrs. Hauske, Mrs. Sullivan, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Mrs. Cox, Mrs. Gaspari, Mrs. Greenwood, Mr. Lee.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

FINANCE:

Motion by Mrs. Brown seconded by Mrs. Davis to approve the bid from Robert Ganter Contractors for the Haviland Avenue Roof and HVAC replacement project:

Base amount	\$688,000
Alternate #1	\$ 32,000

Bids were opened on at 2:00 PM on April 11, 2014. The following bids were received:

<u>Bidder</u>	<u>Base Bid</u>	<u>Alternate #1</u>	<u>Alternate #2</u>
Robert Ganter	\$688,000	\$32,000	\$16,000
Noble Roofing	\$808,745	\$23,000	\$17,100
D.A. Nolte	\$739,314	\$32,790	\$17,040
Patriot Roofing	\$738,990	\$78,000	\$11,000
J. Wilhem Roofing	\$760,190	\$70,000	\$12,250
Winchester Roofing	\$729,000	\$42,000	\$16,000

All bids and accompanying documentation were reviewed by Garrison Architects.
Motion approved by unanimous roll call vote. 6-0

Motion by Mrs. Brown seconded by Mrs. Hauske to adjourn meeting at 7:48pm. Motion approved by unanimous voice vote.

**Robert Delengowski
Business Administrator, Board Secretary**

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, AUGUST 20, 2014
7:30 P.M.
MINUTES**

1. Call meeting to order.
2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Lee presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

Salute to the Flag was led by Mr. Lee.

ROLL CALL

Present: Ms. Brown, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Hauske, Mr. Lee, Ms. Sullivan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Mrs. Sullivan-Butrica, Mrs. Greenwood

1. Motion by Mrs. Brown seconded by Mr. Lee to approve the following minutes:

June 25, 2014

July 14, 2014

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

FINANCE:

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs. Sullivan seconded by Mrs. Davis to approve the following items:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2014. The Treasurer's Report and Secretary's report are in agreement for the month of April 2014 and May 2014.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with

Minutes of Meeting of the Audubon Board of Education of August 20, 2014

the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote for these items.

PERSONNEL: (All motions are upon Superintendent’s recommendation :)

MOTION TO APPROVE ITEMS 1-8

Motion by Mrs. Gaspari seconded by Mrs. Cox to approve the following items:

1. Motion to approve following requests to attend workshops/conferences for the 2014-2015 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
Central Office	\$750.00	Steve Crispin	December 8, 2014, February 25, April 21, 2015	NJ Leadership Academy – Cohort 3
Central Office	\$500.00	Steve Crispin	October 7, December 9, 2014 February 10, April 14, 2015	District Data Use Series
Central Office	\$500.00	Patricia Martel	October 7, December 9, 2014 February 10, April 14, 2015	District Data Use Series
HS	\$178.00	Wilma Fitzpatrick	October 20, 2014	Symposium for Media Specialists

2. + Motion to approve following requests to attend workshops/conferences for the 2014-2015 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$750.00	Eric Miller	December 8, 2014, February 25, April 21, 2015	NJ Leadership Academy – Cohort 3

3. Motion to approve Jenna Donahue as 4/5 position (four days per week) speech language specialist at Mansion Avenue School at Step 1, MA, \$41,760.00, not to include benefits, effective September 1, 2014 through June 30, 2015. [Doc. A](#)
4. Motion to approve Andria Loomis as full time tenure track special education teacher at the high school, for Larae D’Angelo, at Step 1, BA, \$48,800.00 effective September 1, 2014 through June 30, 2015. [Doc. B](#)
5. + Motion to approve Natalie Busarello as full time tenure track teacher of sixth grade at Mansion Avenue School, a vacancy created due to the reassignment of Christie Rehn, at Step 1, BA, \$48,800.00 effective September 1, 2014 through June 30, 2015. **(Separate Attachment)**
6. Motion to approve Rachael McQuillen as long term substitute language arts teacher at the high school, for Denise Allman, effective September 1, 2014 through November 21, 2014 at the substitute teacher rate of \$80.00 per day for the first 20 days, and at the Step 1, BA, per diem rate of \$244.00 from the 21st day through November 21, 2014, not to include benefits. [Doc. C](#)
7. Motion to approve the creation of a full time special education teaching position at the high school due to an increase in the number of students requiring services effective September 1, 2014.
8. Motion to approve Michael Nagle as full time tenure track special education teacher at the high school at Step 1, BA, \$48,800.00 effective September 1, 2014 through June 30, 2015. [Doc. D](#)

VOTE FOR ITEMS 1-8

Motions approved by unanimous roll call vote for these items. 8-0

MOTION TO APPROVE ITEMS 9-16

Motion by Mrs. Brown seconded by Mrs. Cox to approve the following items

9. Motion to approve the following mentors for the 2014-2015 school year. Novice teachers will compensate mentors as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Rachael McQuillen	Language Arts	Donna Stack	9/1/14-11/21/14
Michael Nagle	Spec. Ed. Social Studies	Dawn Ewing	9/1/14-6/30/15
April McCarthy	Spec. Ed. Math	Steve Ireland	9/1/14-6/30/15

10. + Motion to approve the following mentor for the 2014-2015 school year. Novice teacher will compensate mentor as per state regulations, and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Natalie Busarello	Teacher of Grade 6	Maddie Meehan	9/1/15-6/30/15
Arlene Rosenzweig	Teacher of Grade 2	Rose Lang	9/1/14-12/23/14

11. Motion to approve the following part time Child Study Team staff members for the 2014-2015 school year as follows:

Judith Marino	School Psychologist	66.6%	Step 10 MA	\$41,292.00
Patricia Bevelheimer	Physical Therapist	43.0%	Step 17 MA	\$38,517.00
Margaret Walsh	Occupational Therapist	78.0%	Step 17 MA	\$69,966.00

12. Motion to rescind the approval of the following ticket taker for the 2014 fall sports season:

Dolores Cogliser

13. Motion to approve district substitute and home instruction tutors for the 2014-2015 school year. (All new district substitute approvals are pending completion of all state and district requirements.)

(Separate Attachment)

14. + Motion to approve an increase in hours for Cari Morales, kindergarten aide at Haviland Avenue School, from 17 hours per week to 22 hours per week at her current hourly rate, not to include benefits, effective September 2, 2014 through June 19, 2015, or the last day for students.

15. Motion to approve the following 2014 fall coaching positions:

Fall Weight Training Ryan Knaul 3/5 Stipend (Monday, Wednesday and Friday)

VOLUNTEERS:

Field Hockey	Julia Pounds Julie Johnson
Football	Isaiah Sonnebeyatta
Boys' Soccer	James O'Donnell Brian Timpano

16. Motion to approve Eric Milou to provide professional development on Mathematics Instruction on September 30, 2014 – Cost: \$1,750.00 funded through Title II grant funds.

VOTE FOR ITEMS 9-16

Motions approved by unanimous roll call vote for these items. 8-0

MOTION TO APPROVE ITEMS 17-24

Motion by Mrs. Sullivan seconded by Mr. Lee to approve the following items

17. + Motion to approve the following Rowan University student to complete her Junior Field Experience requirement as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Jennifer Ross	MAS	Elem. Health & PE	9/17/14-12/8/2014	Ralph Schiavo

18. Motion to rescind the approval of the following extra-curricular contract recommendation for the 2014-2015 school year:

Karen Dyer - One Act Play

19. + Motion to approve Shelly Chester as a member of the 2014 summer ELA committee to be compensated for up to 24 hours at the AEA contractual non-instructional rate of \$25.00 per hour.
20. Motion to approve the following staff members to attend a session with math consultant, Eric Milou, on Math Interventions at the non-instructional contractual rate of \$25.00 per hour for up to 2 hours for a total of \$50.00 per staff member:

Kelly Skala Steve Ireland Christine Fox

21. + Motion to rescind the approval of the following staff members as SciP teachers for the 2014-2015 school year:

Kim Felix Haviland Avenue Compensation: January 15, 2015 and June 15, 2015
 Kelly McShane Mansion Avenue Compensation: January 15, 2015 and June 15, 2015

22. Motion to rescind the approval of the following staff member as a SciP teacher for the 2014-2015 school year:

Ashley McGuire High School Compensated on January 15, 2015 and June 15, 2015

23. + Motion to approve the following staff members as SciP teachers for the 2014-2015 school year:

Kim Felix Haviland Avenue Compensated on January 15, 2015 and June 30, 2015
 Kelly McShane Mansion Avenue Compensated on January 15, 2015 and June 30, 2015

At the contractual rate of \$25.00 per hour, as needed for meetings and professional learning planning; and at the contractual rate of \$55.00 per hour for presentations, turnkey or facilitation/supervision of in-service days, as needed.

24. Motion to approve the following staff member as a SciP teacher for the 2014-2015 school year:

Ashley McGuire High School Compensated on January 15, 2015 and June 30, 2015

At the contractual rate of \$25.00 per hour, as needed for meetings and professional learning planning; and at the contractual rate of \$55.00 per hour for presentations, turnkey or facilitation/supervision of in service days, as needed.

VOTE FOR ITEMS 17-24

Motions approved by unanimous roll call vote for these items. 8-0

MOTION TO APPROVE ITEMS 25-32

Motion by Mrs. Brown seconded by Mr. Lee to approve the following items

25. + Motion to approve the following teachers to participate in a two (2) hour training for the new Genesis lesson plan system at the AEA non-instructional contractual rate of \$25.00 per hour for a total of \$50.00.

MAS: Jen Beebe, Elizabeth McCurdy, Kelly McShane, Kim Brach

HAS: Kim Felix, JoAnne McCarty, Roberta Ignaczewski, Theresa Salamone, Shelly Chester

26. Motion to approve the following teacher to participate in a two (2) hour training for the new Genesis lesson plan system at the AEA non-instructional contractual rate of \$25.00 per hour for a total of \$50.00.

High School: Ashley McGuire

27. Motion to approve a request from high school aide, Kathy Jakubowski, for an unpaid leave of absence effective October 14, 2015 through Friday, October 17, 2014. (This does not establish past practice.)
28. Motion to approve all district certificated staff members as home instruction tutors for the 2014-2015 school year, on an as needed basis, to be compensated at the AEA contractual rate for homebound instructor tutors.
29. Motion to approve Elizabeth Canzanese to continue as Instructional/Curriculum Facilitator effective September 1, 2014 through June 30, 2015 - stipend of \$5000.00.
30. Motion to approve Bruce Dyer to continue as Classroom Instructor and Technical Support Specialist effective September 1, 2014 through June 30, 2015 – stipend of \$5000.00.
31. Motion to approve a salary adjustment for Kevin Greway for obtaining his Masters of Education in School Leadership degree, from Step 9 BA+30 to Step 9, MA effective September 1, 2014.
32. Motion to approve Dolores Cogliser as volunteer secretary for the main office in the high school effective September 1, 2014 through December 31, 2014.

VOTE FOR ITEMS 25-32

Motions approved by unanimous roll call vote for these items. 8-0

MOTION TO APPROVE ITEMS 33-40

Motion by Mrs. Cox seconded by Mrs. Davis to approve the following items

33. Motion to rescind the following approval:
Ron Latham Payment of \$300.00 to revise the Algebra I curriculum
34. Motion to approve the follow staff member to write curriculum as follows:
Ron Latham Algebra I (to align with the PARCC math content and to clarify math focus standards) \$600.00
35. Motion to approve payment to Beth Canzanese for an additional 50 hours of summer work at the AEA non-instructional contractual rate of \$25.00 per hour to complete the K-12 Digital Literacy Curriculum and the K-12 Executive Skills Scope and Sequence.
36. Motion to approve the following overloads at the high school for the 2014-2015 school year:

GENERAL EDUCATION

Full Overloads

Ron Latham	Steven Ireland	William Scully	Deborah Waite
Nicole Szymanski	Virginia Tappin	Anne Marie Harris	Dustin Stiles
Michael Stubbs	Teresa D'Aprile	Ashley McGuire	Andi Collazzo
Mary Anne Kavanaugh	Gregg Francis	Anna Muessig	Jessica Lindsay
Lori Miller	Adam Cramer	Elaine West	

Partial Overload

Sebastian Marino	28 total teaching periods for 2 marking periods
	29 total teaching periods for 2 marking periods
Kevin Greway	26 total teaching periods
Christopher Sylvester	27 total teaching periods
Nancy Wolgamot	27 total teaching periods
Matt Harter	26 total teaching periods

.25 Overloads

Thea Ricci
 Don Seybold
 Angela DiFilippo
 Dan Reed

SPECIAL EDUCATION:

Full Overload

Paul Frantz	Dennis Bantle	Dawn Ewing	Chris Harris
Patti Myers-Griffith	Diane Snyder	Eileen Willis	Mary Knoll
Andria Loomis			

37. Motion to amend the original approval of Walt Wagner and Gail Gainer as SAT proctors for the 2014-2015 school year as follows:

Original Approval: AEA Non-Instructional rate of \$25.00 per hour for up to 30 hours each
 Modified Approval: AEA Instruction rate of \$35.00 per hour for up to 30 hours each

38. + Motion to approve the following elementary classroom aides for the 2014-2015 school year:

NAME	POSITION	School	STEP	HOURS
Diane Geissler	Classroom Aide	HAS	9	Up to 29.5
Janine Masciantonio	One-on-One Aide	HAS	8	Up to 29.5
Robyn Quinn	Classroom Aide	MAS	9	Up to 29.5
Joy Steel	Classroom Aide	HAS	9	Up to 29.5
Anthony Rizzo	Classroom Aide	HAS	9	Up to 29.5
Bianca Berkowitz	Classroom Aide	MAS	9	Up to 29.5

39. Motion to accept, with best wishes, the letter of resignation from Jordan Steel, full time custodian, effective retroactive to August 14, 2014.
40. + Motion to approve the following staff members to conduct 2.75 hours of mandated, annual classroom staff training in the Danielson Instructional Framework on September 3, 2014 at the contractual rate of \$55.00 per hour and for one hour of preparation at the contractual rate of \$25.00 per hour for a total of \$176.25 each staff member:

Kim Felix Lisa McGilloway Ashley McGuire Beth Canzanese

VOTE FOR ITEMS 33-40

Motions approved by unanimous roll call vote for these items. 8-0

MOTION TO APPROVE ITEMS 41-48

Motion by Mrs. Cox seconded by Mrs. Davis to approve the following items

41. + Motion to accept, with best wishes, the letter of resignation from Jennie Hartman, Pre-K teacher at Haviland Avenue School, effective retroactive to August 14, 2014.

42. + Motion to approve Patrick Hines as part time instructional aide at Mansion Avenue School at Step 8, \$11.30, for up to 29.5 hours per week, not to include benefits, effective September 4, 2014 through June 19, 2015 or the last day for students. [Doc. D1](#)
43. + Motion to accept, with best wishes, the letter of resignation from Rebecca Kitchmire, instructional aide at Mansion Avenue School, effective retroactive August 6, 2014.
44. Motion to approve April McCarthy as full time tenure track special education teacher at the high school at Step 1, BA, \$48,800.00 effective September 1, 2014 through June 30, 2015. [Doc. D2](#)
45. + Motion to approve Arlene Rosenzweig as long term substitute teacher of grade 2 at Haviland Avenue School, for Catherine Olivieri/Rich Horan, effective September 1, 2014 through December 23, 2014 at the substitute teacher rate of \$80.00 per day for the first 20 days, and at the Step 1, BA, per diem rate of \$244.00 from the 21st day through December 23, 2014, not to include benefits. [Doc. D3](#)
46. Motion to approve payment to Virginia Tappin for work performed with regard to Math 7 honors placements for the 2014-2015 school year.
4 hours at the \$35 instructional rate (administering of test to students) = \$140
12 hours at the \$25 non-instructional rate (aligning test, scoring, gathering and analyzing data, making recommendations) = \$300
Total compensation = \$440
47. + Motion to approve Kathleen Miller, district substitute teacher, as part time one-on-one aide at Mansion Avenue School at Step 9, \$15.30 per hour for up to 29.5 hours per week, not to include benefits. [Doc. D4](#)
48. + Motion to approve the creation of a part-time special education position, 29.5 hours per week, for Mansion School effective September 1, 2014. This position is needed in order to meet the IEP requirements for students receiving special education services.

VOTE FOR ITEMS 41-48

Motions approved by unanimous roll call vote for these items. 8-0

PROGRAM:

MOTION TO APPROVE ITEMS 1-10

Motion by Mrs. Cox seconded by Mr. Lee to approve the following items

1. Motion to approve the 2013-2014 New Jersey Department of Education School Self-Assessment Submission for HIB. [Doc. E](#)
2. Motion to approve an agreement between Camden County College and the Audubon High School for the 2013-2014 High School Plus Program effective immediately.
3. Motion to approve the revisions and addition to the 2014-2015 school calendar as listed:

Revision:

Full day conferences at Haviland Avenue School – no school for Haviland Avenue Students only:

Original Date: January 22, 2015

Revised Date: January 29, 2015

Addition:

Added evening conferences date for Mansion Avenue School – January 22, 2015

4. Motion to approve an agreement with Audubon Public Schools and Kennedy Memorial Hospital for the 2014-2015 Student Drug Screening Program effective September 1, 2014 through June 2015.

5. Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:

Executive Skills Scope and Sequence Grades K-2
Executive Skills Scope and Sequence Grades 3-5
Executive Skills Scope and Sequence Grades 6-8
Executive Skills Scope and Sequence Grades 9-12
Digital Literacy Curriculum Grades K-2
Digital Literacy Curriculum Grades 3-5
Digital Literacy Curriculum Grades 6-8
Digital Literacy Curriculum Grades 9-12
7th Grade Social Studies
Algebra I
Algebra II
College Math **(Hold item)**

6. + Motion to approve the alternate method of compliance in accordance with NJAC 6A:26-6.3 (h) 4 ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner: An aide will accompany the children to the bathroom.
7. Motion to approve the Automated External Defibrillator Emergency Action Plan.
8. Motion to approve a contract between the NJDOE and Audubon Public Schools for participation in the mandated NJDOE Post-School Outcomes Study – Cohort III of students exiting our schools during the 2012-2013 school year - with refunds to our district for all overtime hours paid to staff and miscellaneous costs expended during the completion of the survey. Patricia Coyle, CST administrative assistant, will be authorized to make necessary student contacts and complete all necessary paperwork after normal hours, with all costs to be refunded by the state.
9. Motion to approve the Parent Compact for each school for the 2014-2015 school year.
10. Motion to approve the 2014-2015 Crisis Drill Schedule.

VOTE FOR ITEMS 1-10

Motions approved by unanimous voice vote for items 1-4 and 6-10.
No. 5 is on hold. Not voted on.

- **DISCUSSION:** Organizational Chart **(Separate Attachment)**
Haviland Avenue School Roofing Project
Integrated Preschool Class

- **INFORMATION:**
- | | |
|--|---|
| Mansion Avenue School:
June 16, 2014 | Lockdown Drill |
| Haviland Avenue School:
June 10, 2014
June 11, 2014
July 14, 2014
July 16, 2014 | Lockout Drill
Fire Drill
Lockdown Drill
Fire Drill |
| Audubon High School:
June 5, 2014 | Lockout Drill |

STUDENTS:

1. Motion by Mrs. Hauske seconded by Mr. Lee to approve the following out of district placement:

Student ID#	Placement	Date
44530	Bankbridge Regional High School, South Campus	9/4/14

Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Mr. Lee seconded by Mrs. Hauske to approve the following Use of Facility request:

AHS Baseball Field – Audubon Blue Sox Baseball, use of field from September 7, 2014 to November 2, 2014, Sundays from 9am to 12noon. Contact: Jim Rossell

Motion approved by unanimous voice vote.

REPORTS:

1. **HIB District Report:**

BULLYING INCIDENTS REPORT			
SCHOOL	# INCIDENTS	# CONFIRMED	#NON-CONFIRMED
HS	0	0	0
MAS	0	0	0
HAS	0	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Yacovelli, Chairperson**, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox
- B. Community Relations: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
- E. Negotiations: **Mrs. Sullivan-Butrica, Chairperson**, Mr. Yacovelli, Ms. Brown, Mrs. Gaspari, Alternate: Mrs. Hauske
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Ms. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
- H. CCEC Rep. Rotation: **Ms. Brown**
- I. CCSBA Rep. Rotation: **Ms. Brown**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Mr. Crispin**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

**RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: August 20, 2014**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets

forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- Any investigations of violations or possible violations of the law;
- Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
- Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
- Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move board to closed session at approximately 8:25 pm for the following:

Legal

Reconvene at approximately 9:00pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Cox seconded by Mr. Lee to adjourn meeting at approximately 9:00 pm. Motion approved by unanimous voice vote.

Robert Delengowski,
Business Administrator /Board Secretary

DOC. A
Jenna Donahue

Summary

Motivated and detail-oriented Speech Language Pathologist seeking a position within a school setting. Clinical experience includes screening, evaluating, goal setting and thoughtful development of appropriate therapy activities (also in conjunction with an individual's IEP and district requirements.) Goal is to achieve positive results as part of a professional educational team whose ultimate responsibility is to enhance the abilities of the student.

Education

Valdosta State University Valdosta, GA
Master of Education, Communication Sciences and Disorders *July 2014*
Cumulative GPA: 3.94

Bloomsburg University Bloomsburg, PA
Bachelor of Science, Speech-Language Pathology/Audiology, Exceptionalities Concentration *May 2012*

Clinical Experience

Marlton Rehabilitation Hospital Marlton, NJ
Externship *Summer 2014*

- Delivered effective cognitive, dysarthria, and dysphagia therapy to adult patients in a comprehensive acute inpatient rehab setting
- Screened and evaluated patients before determining goals to achieve for functional living outside rehab hospital
- Wrote succinct notes at conclusion of each therapy session
- Attended weekly Care Conferences for each patient with Doctor and Rehab Team

Chews Elementary School Blackwood, NJ
Internship *Spring 2014*

- Determined appropriate goals and objectives for new or transfer students.
- Provided articulation and language therapy to over 75 students with disabilities and disorders ranging from mild to severe.
- Administered, scored, and interpreted results obtained from various articulation and language based assessments.
- Attended IEP meetings and parent-teacher conferences, collaborating with SLP and lead teacher to develop and update IEP's.

Valdosta State University, Speech and Hearing Clinic Valdosta, GA
Student Clinician *2013-2014*

- Obtained diagnostic information, provided hearing and speech evaluations to children and adults in the Valdosta community.
- Developed plan of care and provided direct individual therapy for articulation, language, social communication, and cognitive disorders.
- Administered, scored, and interpreted results obtained from various articulations, language, and fluency based assessments.
- Collaborated with clinic supervisor to document client files.

Related Experience

Bankbridge Development Center Sewell, NJ
Extended School Year Teacher Assistant *Summer 2012*

- Worked one-on-one with students with varying degrees of special needs including autism and downs syndrome.
- Assisted main teacher with organizing, cleaning, preparing the classroom for students.

Other Work Experience

- *Graduate Research Assistant*, Valdosta State University, Communication Sciences and Disorders Department, Valdosta, GA, Summer/Fall 2013
- *Human Resources Assistant*, Rothman Institute for Orthopedics, Philadelphia, PA, Summer/Winter 2009-2012
- *Sales Associate*, Flynn & O'Hara School Uniforms, Mt. Ephraim, NJ, Summers 2006-2009

Professional Associations

- National Student Speech Language Hearing Association (NSSLHA), National Member
- National Student Speech Language Hearing Association (NSSLHA), Bloomsburg University Chapter Member

Professional Conventions/Activities/Honors

Jenna M. Donahue
229 Burleigh Drive, Somerdale, NJ 08083
m: 856.430.2119 e: jenna.donahue@comcast.net

- Successful completion of SLP Praxis II Exam, 2014
- American Speech Language and Hearing Association (ASHA), Philadelphia, PA, 2010
- Dean's List: *Bloomsburg University 2010-2011*
- Bloomsburg University Dance Ensemble: *Secretary*
- Best Buddies
- Special Olympics Volunteer

References Available upon request

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Doc. B

Andria

Loomis

Education: Rutgers University, School of Fine Arts - Camden, NJ

Bachelors in English - 5/2009

NJ Teacher Certification K-6, Teacher of Students with Disabilities P-12, English Content Area:

Certifications: Pending

Career Goals

Provide effective, meaningful, and captivating instruction every day

Motivate, guide, and challenge students to reach their highest potential

Cultivate a warm, safe, and nurturing environment that is most conducive for learning curriculum and life skills

Inspire students to achieve their goals through hard work and perseverance

Prepare students to be confident, independent, respectful individuals who are successful and active in society

Statement of Teaching Philosophy

If you provide students with appropriate material, background knowledge and support; they will be inspired to do the rest of the thinking for themselves.

Work Experience

Special Education, In Class Support Teacher, High School, Audubon High School, 4/2014-6/2014

- Provided In Class Support instruction for English and Math subject areas in grades 7, 9, 10, 11, and 12
- Modified and differentiated instruction techniques, classwork and homework assignments, and grading criteria
- Provided extra support for all students in the classroom
- Consistently monitored, assessed, and adjusted instruction for all students
- Collaborated with classroom teachers to discuss upcoming lessons and plan effective implementation strategies
- Determined appropriate modifications based on class lessons, IEP's, and the NJCCCS

Special Education Teacher Long-Term Sub, fifth grade, Mansion Ave. Elementary School, Audubon School District, 12/2013-Present

- Instructed as In Class Support teacher for Special Education students in reading, writing and math
- Led small group, pull out math
- Collaborated with classroom teachers developing lesson plans and modifications for general instruction and Special Education students
- Conducted small group instruction in classroom setting based on the needs of the students
- Monitored, assessed and adjusted instruction techniques and material for all students as needed
- Instructed Tier Two, Response to Intervention groups for Reading Fluency and Comprehension
- Utilized Aimsweb assessments and data to monitor students and drive instruction
- Participated in Grade Level, planning, and faculty meetings
- Maintained open communication with parents through email, phone calls, and conferences

Title 1 Basic Skills Teacher, fifth and sixth grade, National Park School District, 9/2012-6/2013

- Provided supplemental and individualized instruction to basic skills students in writing, reading, and math according to student needs, ability levels, and the Common Core State Standards
- Utilized various forms of assessment to monitor student progress such as running records, reading benchmark tests, writing journals, math fact quizzes, anecdotal notes, and whisper reading
- Cooperated with reading and math classroom teachers to help determine focus of instruction and instructional strategies
- Differentiated instruction according to the needs of the students
- Met with district data consultant monthly to review, discuss, and evaluate student performance to enhance instructional efficacy
- Incorporated technology in various lessons to enhance student learning and technological skills

Resource Room Long-Term Substitute, Wenonah Elementary School, 4/2012-6/2012

- Developed lessons and student work based on the Common Core State Standards

- Instructed small group, first and second grade math
- Instructed small group, sixth grade reading
- Instructed small group, first-fourth grade reading and writing in combined group setting
- Managed, instructed, and monitored multi-aged, multi-leveled groupings of students at any one time
- Implemented positive reinforcement classroom management strategy
- Individualized and differentiated instruction and materials according to students' grade levels, ability levels and needs
- Collaborated with sixth grade reading and writing teachers to align curriculum, instruction and activities when appropriate

Resource Room Long-Term Substitute, National Park Elementary School District, 10/2011-12/2011

- Instructed fifth and sixth grade reading and writing in small group setting
- Used various forms of assessment such as portfolios, journals for both reading and writing, quick write/read tasks and writing centers
- Developed and implemented positive reinforcement classroom management strategies most effective for individual groups
- Implemented individualized and differentiated forms of instruction and materials based on the Common Core State Standards
- Selected individual student's reading material based on reading levels
- Prepared individual reading response activities in student folders including questions varying in complexity levels based on students' needs and Common Core State Standards to improve higher level thinking skills
- Provided In Class Support for fifth grade science
- Recorded lesson plans and student grades using *OnCourse*

Preschool Disabled Teacher, Woodbury School District, Summer 2011

- Prepared lessons and activities for multiple disabled students based on individual skill level
- Implemented activities utilizing various materials/tools, teaching strategies, modifications, and accommodations coinciding with students' IEP's and individual learning styles and needs
- Worked collaboratively with Speech Pathologist, Occupational Therapist, and additional Special Education Teacher to develop small group activities
- Monitored student progress and adjusted lessons accordingly
- Maintained parent/teacher communication books

Preschool Instructional Assistant for Inclusion Students, Woodbury School District, 9/2009 - 2011

- Fulfilled the role of Inclusion Teacher for preschool program
- Provided individualized instructional support and modifications for students according to lead teacher's lesson plans
- Designed and implemented small and whole group activities including obstacle courses involving fine/gross motor and academic skills
- Collaborated with speech pathologist and occupational therapist for implementation and development of Inclusion Program
- Wrote "Present Level of Academic Performance" section of IEP's of all classified students
- Acted as Instructional Assistant in Preschool Disabled classroom, providing one-to-one support for students with various needs including: Autism, Down Syndrome and Behavioral disabilities

Substitute Teacher, Woodbury School District & Gateway Regional High School, 2/2007-6/2009

- Maintained discipline and classroom management
- Implemented lesson plans and organized students for effective instruction
- Performed other related duties as assigned by building administrators such as hall and lunch room duty

Student Teaching and Practicums

Student Teaching

- Central Elementary, Haddonfield, NJ, Second Grade, Spring 2009

Practicum Experience

- **Special Education Practicum:** Carson Elementary School, Pennsauken, NJ, Second and Third Grade Self-Contained, Fall 2010

- **Suburban Practicum:** Monongahela Middle School, Deptford, NJ Eighth Grade Inclusion Science, Winter, 2008
 - **Urban Practicum:** Cold Springs Elementary School, Gloucester City, NJ, First Grade Inclusion, Fall 2008
-

Coaching and Other Related Experience

- Woodbury High School Girls Paraprofessional Assistant Coach/Volunteer Head Indoor Coach, 2007-2011
 - Administered Key Math Test to National Park and Westville School Districts, 3/2012-4/2012
-

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Doc. C

RACHAEL MCQUILLEN

OBJECTIVE

Seeking a teaching position in English/Language Arts Education

EDUCATION

Bachelor of Arts in Education Richard Stockton College of NJ May 2014
Bachelor of Arts in Literature December 2012
 -*Minor in Holocaust and Genocide Studies*

NEW JERSEY CERTIFICATIONS

Teacher of English, Certificate of Eligibility with Advanced Standing June 2014
Substitute Teaching Certificate Expected July 2014

TEACHING EXPERIENCE

10th Grade Student Teacher Spring 2014
Shawnee High School
Medford, NJ

- Delivered lessons in English, Literature, Language Arts
- Taught lessons through several models of instruction
- Developed an interdisciplinary thematic unit
- Created a positive respectful, enthusiastic learning climate
- Worked with two mentor teachers
- Participated in a pilot Ipad program

FIELDWORK IN TEACHING

Intermediate Semester Fall 2013
Absegami High School – 12th Grade
Galloway Township, NJ

- Scripted lessons
- Participated in lessons and field trips
- Planned and taught a variety of lessons to high school students

Introductory Semester

Hammonton High School – 9th, 11th and 12th Grade Spring 2012
Hammonton, NJ

- Observed mentor teacher
- Translated theory to practice
- Interviewed teachers, support staff, administrators, child study team members, etc.

Education Psychology Fieldwork

Neeta Elementary School – 7th and 8th Grade Spring 2011
Medford Lakes, NJ

- Observed lesson delivery, student, and teacher behavior
- Identified learning theories

WORK EXPERIENCE

At Home Care Provider 2010 to present
Medford and Atco, NJ

Childtime Learning Center 2008 to 2011
Assistant Teacher
Medford, NJ

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Doc. D

Michael P. Nagle

Professional Experience

Woodbury City School District, Woodbury Jr. /Sr. High School, Woodbury, NJ March 2012 to Present

Instructional Assistant

- Oversees a group of 7th graders with special needs in both contained and inclusion classes
- Assists with making modification to tests, quizzes, and projects
- Carries out duties as in-class resource teacher in all subject areas

Christina School District, Glasgow High School, Newark, Delaware May 2011 to June 2011

Long-Term Substitute – English

- Created lesson plans for one freshmen AP class, one sophomore honors class, and four standard level classes (two senior, and two sophomore)
- Administered and graded final exams
- Held responsible for entering grades into the school's database
- Created handouts, homework assignments, quizzes, and tests to cover different units.

Lenape Regional High School District, Shamong, New Jersey Sept 2009 to 2012

Substitute Teacher for grades 9-12

Evesham Township Public School District, Marlton, New Jersey May 2008 to 2012

Substitute Teacher for grades K-8

Other Work Experience

Triple-A Summer Camp, Marlton, New Jersey Summers of 2008 to 2012

Triple-A Summer Camp Site Supervisor

- Created scheduling of counselors and field trips
- Wrote the weekly newsletter that was given out to parents to show what was planned for coming weeks
- Served as mediator and disciplinarian through any disputes between counselors, parents, and campers

Certifications/Credentials

Certificate of Eligibility, Social Studies Cert. # 841059 (Issued 12/2011)

New Jersey Department of Education

Certificate of Eligibility, Teacher of Students with Disabilities Cert. # 890494 (Issued 11/2012)

New Jersey Department of Education

Certificate of Eligibility, Elementary School Teacher in Grades K - 5 Cert. # 898618 (Issued 05/2013)

New Jersey Department of Education

Successful completion of Praxis I and Praxis II Tests

Tests: Elementary: Content Knowledge, Social Studies: Content Knowledge, English: Content Knowledge

Education

Bloomfield College, Bloomfield, NJ

August 2011

Post Baccalaureate Teacher Certification, Final GPA - 4.0

Moravian College, Bethlehem, PA

May 2009

Bachelor of Arts and Sciences

Major: Interdepartmental (History/English)

Member of the Moravian College Varsity Football team (2005-2009)

Leadership

Assistant Football Coach, Rancocas Valley Regional High School,

NJ 2009 Season

Volunteer for Boys and Girls Club, Bethlehem, PA 2005-2009

Computer Proficiency

Proficient in all Microsoft Office programs including Word, Power Point, Outlook, and Excel

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Doc. D1

Patrick Hines

SUMMARY OF QUALIFICATIONS

- Familiar with integrating Chromebooks and personal computers into the educational experience
- Experience using GENESIS and Oncourse Systems for Education
- Experience working with students from a variety of racial, cultural, and academic backgrounds
- Able to create lessons and activities that invoke creativity and promote interdisciplinary study

EDUCATION

Bachelor of Arts, K- 12 Subject Matter Education **May 2014**

Bachelor of Arts, History

Concentration in International Studies

Rowan University, Glassboro, NJ

GPA 3.696, Dean's List, Graduated Cum Laude

Certification: CEAS in K-12 Social Studies

Associate in Arts, Liberal Arts with a concentration in History **May 2011**

Camden County College, Blackwood NJ

GPA 3.6, Dean's List; graduated with honors

STUDENT TEACHING

Audubon High School, Audubon, NJ

Spring 2014

- Prepared and taught lessons for classes including U.S. II Honors, U.S. I Honors, U.S. II College Prep, and U.S. I General
- Educated students from different cultural backgrounds, as well as, a variety of academic levels
- Created interdisciplinary lessons and differentiated activities such as recreating the Lincoln-Douglas debates in the form of an iPhone conversation (History and Art)

RELATED EXPERIENCES

Substitute Teacher, Certified K-12

May 2013- Present

Audubon High School, Audubon, NJ

Gloucester Catholic High School, Gloucester City, NJ

Gloucester City School District, Gloucester City, NJ

- Successfully administered assignments and managed classrooms at a variety of grade levels

COACHING EXPERIENCE

Assistant Varsity/ JV Football Coach

August 2011- Present

Gloucester Catholic High School, Gloucester City, NJ

- Works to guide student- athletes as they become better academically and athletically; helps implement and regulate "Count on Me" sheets that hold players accountable for their responsibilities as students; participates in offseason weight lifting and workout programs in preparation for the season

TECHNOLOGY SKILLS

- Experience using GENESIS and Oncourse Systems for Education
- Utilizes websites, such National Geographic, to enhance the learning experience.

HONORS AND AWARDS

- Member of Phi Alpha Theta International History Honor Society- Rowan University, Glassboro, NJ, since Spring 2013
- Member of Phi Theta Kappa Honor Society- Camden County College, Blackwood, NJ, Since Spring 2011
- Program Excellence Award in History- Camden County College, Blackwood, NJ, May 2011
- Two time scholarship recipient from the Subaru of America Foundation Scholarship Program

EMPLOYMENT

Joe Canal's Discount Liquor Outlet, Bellmawr, NJ

January 2012- Present

- Manager- In charge of day to day operations of the store; assisted and supervised in employee training

Tavistock Hills Swim Club, Barrington, NJ

Summer 2011- Present

- Maintenance- Seasonal and part- time employee; In charge of supervising the preparation for the club on weekends; maintained property and swimming pools

CVS/pharmacy, Gloucester City, NJ

May 2007- February 2012

- Cashier/Stock/Photo Lab Technician- Part- time employee; completed customer purchases; completed photo orders; ensured the store was fully stocked and cleaned before closing

References

Donald A. Borden
Overbrook High School
Principal
856-767-8000 Ext. 3015
dborden@pinehillschools.org

Frank Corley
Audubon High School
Vice Principal
856-547-7695 Ext. 4109
fcorley@audubonschools.org

Luke Collazzo
Audubon High School
Teacher of History and Head Golf Coach
Education
856-547-7695
llcollazzo@audubonschools.org

Dominic Golden
Rowan University
Department of Teacher
Education
856-428-5291
dgolden1@comcast.net

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DOC. D2
April Leigh McCarthy

CERTIFICATION

State of New Jersey, Mathematics K-12 Standard Certification
State of New Jersey, Business: Finance/Economics/Law K-12 Standard Certification
State of New Jersey, Teacher of Students with Disabilities Provisional Certification

EDUCATION

Rowan University , Glassboro, NJ Enrolled Teacher of Students with Disabilities Endorsement Program	Currently
Rowan University , Glassboro, NJ 2009 Bachelor of Arts in Mathematics, GPA: 3.4 Dean's List Sept 07-Dec 09	Graduated Dec
Camden County College , Blackwood, NJ 2007 Associates of Science in Business Administration	Graduated Dec
Haddon Heights Jr./Sr. High School , Haddon Heights, NJ Graduated June 2000	

EMPLOYMENT EXPERIENCE

Camden County Technical Schools , Gloucester Township, NJ 2013-June 2014 <i>Teacher of the Handicapped</i>	Sept
Source 4 Teachers , Cherry Hill, NJ 2013 <i>Substitute Teacher</i>	May 2013- June
1st Colonial Community Bank , Cinnaminson, NJ 2013 <i>Teller/Head Teller/Customer Service Representative/Back-Up Branch Manager</i> <ul style="list-style-type: none">• Perform all job tasks related to branch banking• Responsible for the daily settlements (myself, other tellers, ATM, and bank vault)• Open & Maintain all branch products (DDA, SAV, CD, IRA, HE loans)• Participated in yearly performance reviews and trained new branch personnel	Sept 2005- May

ACTIVITIES

Bancroft, Haddonfield, NJ

2000-Present

- Provided volunteer support in the adult vocational program
- Additional volunteer work at special events hosted by the company

March of Dimes

Sept 2003-Sept

2005

- Participated in fundraising activities

PROFESSIONAL DEVELOPMENT

Notary Republic, Camden County, NJ

Since Dec 2007

Expires Dec 2017

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Doc. D3

Arlene S. Rosenzweig

DUAL CERTIFIED IN ELEMENTARY EDUCATION (N-8) AND SPECIAL EDUCATION (K-12)

Highly Qualified in Language Arts and Mathematics

Proven track record as a resource room teacher. As a long-term substitute teacher for the entire 2012-2013 school year, taught replacement reading, language arts and math in the 1st grade resource room at New Albany School in Cinnaminson. My students ranged from those who are multiply-disabled to general education students. I pride myself on giving each student the support and instruction they need to learn and grow.

TEACHING PHILOSOPHY

Each child can learn. The teacher's challenge is to determine the strengths, learning style and interests of each student and to use strategies to bring out the best in each child. Learning should be enjoyable as much as possible. Each child should be validated, celebrated and held to high expectations.

EXPERIENCE

Substitute teacher, Cherry Hill Public Schools (9/13 to present) - work in all grade levels especially k to 3. Foster cooperation and a "can do" attitude in the classroom. Follow the regular teacher's lesson plans.

Long-term substitute teacher, 1st grade resource room, new Albany School, Cinnaminson- (9/12-6/13) - TAUGHT replacement reading and math to small groups of students from the multiply-disabled classroom as well as general education classrooms. Responsible for preparing lesson plans based on the students' dra scores, math benchmark assessments and teacher observation. Implemented lesson plans using a variety of multi-sensory materials giving students choices of how to learn and how to show what they have learned.

Modified Pearson's envision math curriculum so that my students could grasp concepts. Adapted numerous worksheets and assessments to my students' abilities and learning styles.

Developed relationships with students and created a family-like atmosphere where each student's likes/dislikes and personalities are celebrated. Interacted with other teachers, specialists, related services providers, case managers and parents to ensure the best outcome for each student.

Attended IEP meetings for my students and students I monitor. Communicated to parents on a regular basis through e-mail and written notes. Implemented behavior management plans. Monitored educational assistants and guided them.

Substitute teacher, Cherry Hill public schools (9/04 to 6/12) - worked in grades pre-school through 8 on an as needed basis. Implemented classroom management techniques such as

behavioral contracts and reward systems based on lee canter's work. Facilitated guided reading and developed graphic organizers in resource room. Taught mathematics, English and science from grades 1 to 8.

Tutor, Cherry Hill Public Schools (9/08-6/09) - worked in the advancement through individual determination (avid) program at Carusi Middle School. Helped at-risk middle school students to be better prepared for high school coursework. Strived to develop students' self-esteem and motivate them. Taught students to use organizational tools and how to implement bloom's taxonomy to build better essays. Became familiar with students' iep's and section 504s.

EDUCATION & CREDENTIALS

Saint Joseph's University, Philadelphia, PA – Received Special Education Teaching Certification in May 2011. Hold a 3.8 GPA. Have 27 graduate credits. Worked with various students in Cherry Hill Public Schools while applying what I learned in teaching reading and math to students with special needs.

Rowan University, Glassboro, NJ- Received Elementary Education Teaching Certification in May 1999. Maintained a 3.99 GPA. Completed a practicum in 4th grade and student taught 2nd grade.

Stockton State College, Pomona, NJ- B.A. Literature.

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Doc. D4

KATHLEEN (KATHY) MILLER

415 TENTH AVENUE
HADDON HEIGHTS, NJ 08035
millerkathyjoe16@verzon.net
856-546-4706 C: 856-251-1552

OBJECTIVE: Teacher/Aide

PROFILE: 10 years of experience in education

EDUCATION/CERTIFICATION:

- Teacher of the Handicapped, NJ Certified Pre-K to 21 years
- Elementary Teacher, NJ Provisional Certified K-8
- Reading courses-6 credits toward MD in LDTC; Rowan University
- BA-Sp. Education 3.25 average; Rowan University
- Nurses' Aide-trained to work with health impaired students; Helene Fuld Nursing School

EXPERIENCE: 10 years in Special Education

- Sp. Ed. Teacher's Aide for past 7 years in Pre-K to 2nd, working with autistic students, Burlington Twp. Public Schools 2007-present
- Six years as Sp. Ed. Teacher; Pre-K to Middle School-emphasis on Middle School
RR LA/inclusion Middle School teacher for Sci. & S.S.- Pennsville Public Schools
RR LA/inclusion Middle School teacher for Sci. & S.S.-Berlin Twp. Public Schools
Inclusion teacher Middle School-all subjects-LCCRS Overbrook Middle School
In-class support math coverage-Cherry Hill Public Schools
Elementary RR math- Oaklyn Public School
Self-contained ED- Midway School, Lumberton
- Specialized and Substitute teacher, tutor-all grades and subjects
Computer teacher- Mr. Wizards Computer Lab
Special Ed. Tutor-Camden County Educational Services Commission
Substitute teacher-Haddon Hts, Haddon Twp., Black Horse Pike, Gloucester City
- Certified Nurses' Aide-3 years experience in Nursing Homes and Private Care

CAPABILITIES:

- Highly Qualified Teacher in LA, meet State Matrix in Math and Soc. Studies and Sci.
- Organization of groups, projects, and classrooms (all ages and sizes)
- Standards based and objective stated lesson plans based on IEP's
- Maintained contact with administration, parents and staff
- Supervised aides/currently an aide to gain experience in autism and teaching strategies
- Learned and provided discrete trial to autistic and behavioral students
- Hands-on learning through creative projects and ideas with arts and crafts ability
- Marketing and fundraising as volunteer for non-profits

PHILOSOPHY: Family, Education, Health, Spirituality and Community affect students learning

- Family is the most important thing-must be respected in the triad of learning
- Education is a never ending, life-long process-everyone can learn
- Health needs to be maintained for quality of life
- Spirituality should be honored-each soul has dignity
- Community involvement is essential

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Doc. E

Audubon School District Grades Determined Under the Anti-Bullying Bill of Rights Act (ABR) (P.L.2010, c.122)

Beginning with the September 2011-2012 school year, the Audubon School District has conscientiously implemented the requirements found in the Anti-Bullying Bill of Rights Act.

During the first three years of implementation, our district has made continued progress in addressing and improving harassment, intimidation and bullying (HIB) and the school climate and culture by:

- Implementing mandatory training for all school personnel in the areas of HIB.
- Integrating tolerance, HIB, and respect related topics in to the classroom.
- Implementing a web-based program (myk12.org) for the purpose of reporting, collecting and documentation of all HIB related investigations.
- Adhering to the state designed timelines for reporting and investigating of all HIB related activities.
- Creation of a school safety team (SST) at each building to identify patterns of HIB and review school climate and school policies for the prevention of HIB related activities.
- The appointment of a school Anti-Bullying Specialist (ABS) at each building.
- The appointment of a district Anti-Bullying Coordinator (ABC).
- Required SST meetings and ABS/ABC meetings each year to assess the school and district initiatives and to discuss crucial topics, issues and laws that pertain to the ABR.
- Required state reports for each school to determine district and school grades

While completing the New Jersey state required self-assessment, we learned that our school district/school has demonstrated strengths in the following areas:

- Over 95 programs, presentations, and training sessions have been initiated in the district during the 2013-2014 school year to foster the ideologies of respect, tolerance and promote anti-bullying messages.
- School-Level incident reporting and corresponding procedures.
- HIB investigation procedures.
- Implementation of web-based program through myk12.org, designed by the Technology Department and HIB Anti-Bullying Coordinator, to successfully manage the:
 - Proper reporting mechanisms by school personnel.
 - Instantaneous alerts to the ABS, ABC and school principal of a reported incident.
 - Protocol to ensure that a proper and thorough investigation occurs in all HIB related incidents.
 - Identification of interventions to prevent future incidents.
 - Instantaneous alerts to the ABC, Superintendent and School Principal of all finalized incidents.
 - Protocol and data for monthly reports to the Board of Education.
 - Ability to analyze HIB and non HIB occurrences and run reports for the district and each school building.

The Self-Assessment helped our school district/school to identify areas for improvement in the following areas:

- Continual assessment of district level programs to help educate students on HIB, tolerance and respect.
- Continual information made available to the parents, guardians and school community of HIB related information.

During the upcoming year, our school district will be working towards and seek involvement in improving:

- Requiring parents/guardians to monitor websites, applications and social media venues where inappropriate messages, postings, pictures, sexting, cyberbullying can occur after school hours.
- Continued integration of HIB related topics into the classroom.
- Continued information made available to parents and guardians on HIB related topics.

Current NJDOE School Self-Assessment Submission

2013-2014 Data	Audubon Jr.-Sr. High School	Mansion Avenue School	Haviland Avenue School
HIB Programs, Approaches or Other Initiatives (MAX-15)	12	12	12
Training on the BOE-Approved HIB Policy (MAX-9)	9	9	9
Other Staff Instruction and Training Programs (Max-15)	13	13	13
Curriculum and Instruction on HIB and Related Information and Skills (Max-6)	4	4	4
HIB Personnel (Max-9)	8	8	8
School-Level HIB Incident Reporting Procedure (Max-6)	6	6	6
HIB Investigation Procedure (Max-12)	12	12	12
HIB Reporting (Max-6)	3	3	3
School Grade (Max-78)	70	70	70
		District Grade	

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**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, SEPTEMBER 17, 2014
7:30 P.M.
MINUTES**

1. Call meeting to order.
2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Lee presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Yacovelli

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Ms. Sullivan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

1. Motion by Mrs. Brown seconded by Mr. Lee to approve the following minutes:

August 20, 2014

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

REPORT: Student Council Representative: **Annie Busarello**

FINANCE:

MOTION TO APPROVE ITEMS 1-7

Motion by Mrs. Cox seconded by Mrs. Greenwood to approve the following items:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of July 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of July 2014. The Treasurer's Report and Secretary's report are in agreement for the month of July 2014.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund

Minutes of the Meeting of the Audubon Board of Education of September 17, 2014
 has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the voiding of the following warrant checks due to age:

Check #39788	Dated: 6/26/13	\$200.00
Check #40869	Dated: 11/20/13	\$375.00
Check #41042	Dated: 12/18/13	\$100.00

6. Motion to approve bills payable in the amount of \$578,537.05 when certified.

7. Motion to revise the 2014-2015 budget in the amount of \$17,904.00 to reflect a reduction in school choice aid.

VOTE FOR ITEMS 1-7

Motions approved by unanimous voice vote for these items.

PERSONNEL: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-9

Motion by Mrs. Brown seconded by Mrs. Cox to approve the following items:

1. Motion to approve following requests to attend workshops/conferences for the 2014-2015 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
Central Office	\$199.00	Steve Crispin	December 5, 2014	NJ Fall Train the Trainer – Preparing for PARCC
HS	\$199.00	Larae D’Angelo	October 9, 2014	6 th Annual Train the Trainer Conference
HS	\$199.00	Sharon McLaren	October 9, 2014	6 th Annual Train the Trainer Conference
HS	\$199.00	Donna Stack	October 9, 2014	6 th Annual Train the Trainer Conference
HS	\$199.00	Beth Canzanese	October 9, 2014	6 th Annual Train the Trainer Conference
HS	\$199.00	Anna Muessig	October 9, 2014	6 th Annual Train the Trainer Conference
HS	\$199.00	Ashley McGuire	October 9, 2014	6 th Annual Train the Trainer Conference
CST	\$189.00	Dana Kahlbom	October 10, 2014	Professional Development for Speech and Language Therapy
CST	\$189.00	Ilana Ablon	October 10, 2014	Professional Development: Children Who Struggle to Speak
CST	\$219.00	Maria Pousatis	October 10, 2014	Professional Development: Disarming the Narcissist

2. Motion to approve district substitute and home instruction tutors for the 2014-2015 school year. (All new district substitute approvals are pending completion of all state and district requirements.)

Daniel Cosenza	Substitute Teacher	Grades 7 through 12
Judith Kelley	Substitute Teacher/ Home Instructions Tutor	Grades K through 6
Ryan McLaughlin	Substitute Teacher	Grades 7 through 12
Eduardo Santos	Substitute Teacher	Grades K through 12
Kimberly Williams	Substitute Teacher	Grades K through 12
Shannon McNeill	Substitute Teacher	Grades K through 12
Daniel McCracken	Substitute Teacher	Grades K through 6
Diane Guida	Substitute Secretary	High School

Ronald Przybyszewski	Substitute Custodian	District
Rebecca Ward	Substitute Custodian	District
Phillip Batista	Substitute Custodian	District

3. + Motion to approve Nicole Racite, former instructional aide at Mansion Avenue School, as part time special education teacher at Mansion Avenue School at 69% Step 1, BA, \$33,672.00, not to include benefits, effective retroactive to September 1, 2014 through June 30, 2015.
4. + Motion to approve Jill Greway as a 10 month part time secretary at Mansion Avenue School at 74%, Step 3, \$22,866.00 (prorated), not to include benefits, effective retroactive to September 10, 2014 through June 30, 2015.
5. + Motion to approve Stefani Clune as part time instructional aide, on an emergent basis, at Mansion Avenue School at Step 9, \$15.30 per hour for up to 29.5 hours per week, not to include benefits, effective retroactive to September 4, 2014 through June 19, 2015 or the last day for students.
6. + Motion to approve David Baldino, district substitute teacher, as part time one-on-one aide at Mansion Avenue School at Step 8, \$11.30 per hour, for up to 29.5 hours per week, not to include benefits, effective retroactive to September 4, 2014 through June 19, 2015 or last day for students.
7. Motion to approve Amy Elbertson as part time one-on-one aide, on an emergent basis, at the high school at Step 9, \$15.30 per hour for up to 29.5 hours per week, not to include benefits, effective retroactive to September 8, 2014 through June 30, 2015 or the last day for students.
8. Motion to approve David Smeltzer, on emergent basis, as part time district systems support technician at a salary of \$33,500.00 (prorated) for up to 29.5 hours per week, effective retroactive to September 2, 2014 through June 30, 2015, not to include benefits.
9. + Motion to approve the following mentor for the 2014-2015 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Nicole Racite	Special Education Teacher	Bernadette Brogna	9/1/14-6/30/15

VOTE FOR ITEMS 1-9

Motions approved by unanimous voice vote for items 1, 2, 7, 8. 10-0

Approved by majority roll call vote for items 3, 4, 5, 6, 9. 9-0-1

Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 10-18

Motion by Mrs. Greenwood seconded by Mrs. Brown to approve the following items:

10. + Motion to approve the following rescissions of district personnel:
 - Richard Horan III as long term substitute teacher at Haviland Avenue School effective September 1, 2014 through December 23, 2014
 - Patrick Hines as part time instructional aide at Mansion Avenue School for the 2014-2015 school year
 - Rescind approval of mentor for April McCarthy for the 2014-2015 school year – Steve Ireland
11. Motion to approve a change in the salary status of Wilma Fitzpatrick for obtaining 30 credits beyond her bachelor’s degree as follows:

From Step 11 BA to Step 11 BA+30 effective retroactive to September 1, 2014

12. + Motion to approve the 2014 Community Education After School Enrichment staff as listed:

<u>Instructors</u>	<u>Activity</u>	<u>Stipend</u>
Sue Moore	6 th Grade Theater Club	\$25.00 per hour
Roberta Hanson	6 th Grade Theater Club	\$20.00 per hour
Elizabeth McCurdy	6 th Grade Theater Club	\$20.00 per hour
Augustus Stolte	6 th Grade Theater Club Assistant	\$ 7.50 per hour
Mad Science Staff	NJ Mad Science Program	\$82.00 per child
Diane Geissler	Arts and Crafts Class for HAS LO	\$25.00.per hour
Teresa D'Aprile	Yoga	\$35.00 per hour
Sandy Masciantonio	MAS Liaison	\$12.25 per hour
Amanda Brown	Kids in Motion	\$40.00 per hour
Ellyne Dombro	Chocolate Creations	
	This class is offered in our Adult Evening Brochure and we advertise in After School Enrichment Program as well. This class is for child accompanied by parent.	
Mitch Winkler	Tennis Juniors - Ages 6-8	
	Tennis Juniors - Ages 9-11	This class is offered in our Adult Evening Brochure and we advertise in After School Enrichment Program as well. Mr. Winkler is fingerprinted and has background check.

13. Motion to approve the following staff members to provide five hours of new teacher support at the contractual rate of \$25.00 per hour for a total of \$125.00 per staff member:

Staff Member	New Teacher/Educational Staff Personnel
Steve Ireland	April McCarthy
Wendy VanFossen	Marie Bonvetti

14. + Motion to approve the following staff members to revise the K-2 Social Studies Curriculum to reflect updates in the common core alignment, digital literacy and executive skills at the rate of \$300.00 per grade level for a total of \$225.00 per staff member:

K-2: Rose Lang, Deb Costello, JoAnne McCarty, Kim Felix

15. + Motion to approve the following staff member to revise the grades 3-5 Social Studies Curriculum to reflect updates in the common core alignment, digital literacy and executive skills at the rate of \$300.00 per grade level for a total of \$900.00.

Beth Canzanese

16. Motion to approve the following individuals as volunteer adult staff for the marching band for the 2014-2015 school year:

Greg Smith	Tim Trout	Rachel Horn	AnnMarie Latham	Jackie Wallowitch
Susan Cain	Josh Wallowitch			

17. + Motion to approve an adjustment in the original salary and hours approval for part time special education teacher at Haviland Avenue School, Theresa Salamone, for the 2014-2015 school year as listed:

From 64.5%, Step 9 MA effective September 1, 2014 through June 30, 2015 to 57.7%, Step 9 MA effective September 1, 2014 through January 31, 2015 and to 57.7%, Step 10 MA effective February 1, 2015 through June 30, 2015.

18. + Motion to approve the following staff members as I&RS team members for Mansion Avenue School the 2014-2015 school year:

Cara Novick Bernadette Brogna Gail Erney Pat Snyder Kelly Miller (McShane)

VOTE FOR ITEMS 10-18

Motions approved by unanimous voice vote for items 11, 13, 16. 10-0
Approved by majority roll call vote for items 10, 12, 14, 15, 17, 18. 9-0-1
Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 19-27

Motion by Mr. Lee seconded by Mrs. Greenwood to approve the following items

19. Motion to approve the following request from Melissa Wood, high school English teacher for a maternity leave of absence effective February 23, 2015 through June 30, 2015 as listed:

Paid leave of absence: Effective February 23, 2015 through April 17, 2015 (34 sick days)
Unpaid leave of absence: Effective April 18, 2015 through June 30, 2015
Federal Family Medical Leave Act: Effective February 23, 2015 through May 15, 2015
New Jersey Family Leave Act: Effective upon discharge from physician
20. Motion to approve the following staff members to conduct 2.75 hours of mandated, annual classroom staff training in the Danielson Instructional Framework on September 3, 2014 at the contractual rate of \$55.00 per hour and for one hour of preparation at the contractual rate of \$25.00 per hour for a total of \$176.25 per staff member:

Jane Byrne Anna Muessig
21. Motion to approve the following staff members to attend a session with math consultant, Dr. Eric Milou, on Math Interventions at the contractual rate of \$25.00 per hour for up to 2 hours for a total of \$50.00:

Patty Myers Griffith
22. + Motion to approve Jennifer McClellan to train instructional aide Lauren VanSciver in the Reading Remediation Program for a total of two (2) hours per week for 12 weeks for a total of 24 hours at the contracted instructional rate for professional development of \$55.00 per hour and 8 hours of prep at the non-instructional rate of \$25.00 per hour for a total payment of \$1520.00. (Funded through Title II grant.)
23. Motion to approve a request from Pennie Bigelow, district learning consultant, for an unpaid leave of absence on the following dates: (This does not establish past practice.)

March 3, 2015 through March 5, 2015 (three days)
24. + Motion to approve the following part time teachers to attend up to three hours of NJDOE in-service training regarding questioning techniques and student engagement on September 24, 2014 at the contractual rate of \$25.00 per hour for a total of \$75.00 per staff member:

Christine Batra Denise Murphy Merry Whelan
Nicole Racite Christie Cochran
25. Motion to approve a full teaching overload in the area of special education math for Larae D'Angelo for the 2014-2015 school year.
26. Motion to approve the following fall 2014 sports staff positions:

Volunteer:

Girls' Soccer: Andria Loomis
Fall Sports: Stacy Caltagirone

Game Personnel: \$40.00 per home event

Game Security: Patricia Coyle, Ryan Knaul, April McCarthy, Julia Pounds, Betsy Scully, Adam Cramer

Ticket Takers: \$40.00 per home event

Angela DiFilippo Adam Cramer April McCarthy Julia Pounds

27. Motion to approve the following staff members to facilitate the October 1, 2014 PARCC/Common Core Parent Information Night for up to two hours of presentation at the contractual rate of \$55.00 per hour and one hour preparation at the contractual rate of \$25.00 per hour for a total of up to \$135.00 per staff member:

Donna Stack Jane Byrne Ashley McGuire Bernadette Brogna
Larae D'Angelo Beth Canzanese Lisa McGilloway Anna Muessig

VOTE FOR ITEMS 19-27

Motions approved by unanimous voice vote for items 19, 20, 21, 23, 25, 26, 27. 10-0
Approved by majority roll call vote for items 22, 24. 9-0-1
Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 28-37

Motion by Mrs. Brown seconded by Mr. Lee to approve the following items

28. + Motion to approve following requests to attend workshops/conferences for the 2014-2015 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$199.00	Maddie Meehan	October 9, 2014	6 th Annual Train the Trainer Conference
MAS	\$199.00	Lisa McGilloway	October 9, 2014	6 th Annual Train the Trainer Conference

29. Motion to approve the following special education instructional aides to attend up to 1 hour of in-service training on classroom and student management strategies on October 24, 2014 at the individual staff member's hourly rate: (Funded through FY2015 IDEA grant)

Eric Carrera Amy Elbertson Diane Geissler Janine Masciantonio
Joy Steel Anthony Rizzo Kathy Miller Robyn Quinn
David Baldino

30. + Motion to approve an request for an extended leave of absence from Jennifer Battista, third grade teacher at Mansion Avenue School effective January 1, 2015 through June 30, 2015.

31. + Motion to correct the following motions approved at the June 25, 2014 meeting: (Program approved in June-now approving staff member retroactively and correcting total amount)

- Motion to approve Christine Brady as instructor for the Haviland Avenue School Reading Remediation Program as listed:

6 hours per week for four weeks at the instructional rate for professional development of \$55.00 per hour with 8 hours of prep at \$25.00 per hour for a total of \$1520.00

- Motion to approve the correction in the total payment for Francesca Eagan for training in the Haviland Avenue School Reading Remediation Program as listed:

From 6 hours per week for four weeks at the instructional rate of \$25.00 per hour for a total of \$280.00 to 6 hours per week for four weeks at the non-instructional rate of \$25.00 per hour for a total of \$600.00.

32. Motion to approve the following request from Ilana Ablon, speech/language specialist at Mansion Avenue School, for a maternity leave of absence, effective November 10, 2014 through February 27, 2015 as listed:

Paid Leave: Effective November 10, 2014 through January 6, 2015 (20 sick days)
Unpaid Leave: Effective January 7, 2015 through February 27, 2015
Federal Family Leave Act: Effective November 10, 2014 through February 2, 2015 (up to 12 weeks; based on discharge from physician)
New Jersey Family Leave Act: Effective upon release from my doctor through February 27, 2015.

33. Motion to approve the request from Denise Allman, high school English teacher, to invoke the New Jersey Family Leave Act for the purpose of child rearing effective retroactive to September 1, 2014 through November 21, 2014.
34. Motion to approve Rebecca Mills as a long term substitute biology teacher at the high school, for Elaine Root, at the substitute teacher rate of \$80.00 per day for the first 20 days and at Step 1, BA, per diem rate of \$244.00 from the 21st day through November 26, 2014 effective retroactive to September 1, 2014, not to include benefits.
35. Motion to approve payment to the following staff members for presenting ScIP workshops on September 3, 2014 for a one hour presentation at the professional development instructional rate of \$55.00 per hour and one hour prep at the non-instructional rate of \$25.00 per hour for a total of \$75.00 per staff member:

Andrea Collazzo	Larae D'Angelo	Kevin Greway
Dave Niglio	Bill Scully	Chris Sylvester

36. Motion to approve the following staff members to serve as Saturday morning detention monitors for the 2014-2015 school year with compensation at \$25.00 per hour:
- Julia Pounds Debra Waite Anna Muessig

37. + Motion to approve the reassignment of Olivia Shreeves, as listed

Current Position: Effective September 2, 2014 Instructional aide at Haviland Avenue School

New Position: Part time special education teacher in the SHAPE program at 42.5%, Step 1, BA, \$20,740.00 (prorated) effective October 1, 2014 through June 30, 2015, not to include benefits.

VOTE FOR ITEMS 28-37

Motions approved by unanimous voice vote for items 29, 32, 33, 34, 35, 36. 10-0

Approved by majority roll call vote for items 28, 30, 31, 37. 9-0-1

Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 38-39

Motion by Mrs. Brown seconded by Mr. Lee to approve the following items

38. + Motion to approve the following Camden County College student to complete a 15 hour observation requirement at Mansion Avenue School during the fall semester:

Laura Gregus

39. Motion to approve the following staff members as Audubon High School HSPA Boot Camp instructors for two weeks, for a total of six hours at the instructional rate of \$35.00 per hour and two hours prep at \$25.00 per hour, for a total of \$260.00 per staff member:

Steve Ireland Adam Cramer

VOTE FOR ITEMS 38-39

Motions approved by unanimous voice vote for these items. 10-0

PROGRAM:

MOTION TO APPROVE ITEMS 1-5

Motion by Mrs. Hauske seconded by Mrs. Sullivan-Butrica to approve the following items

- **PRESENTATION:** EVVRS Semi-Annual Report – January 2014 through June 2014 - Steve Crispin

- 1. Motion to approve the Violence, Vandalism and Substance Abuse Report for Period 2 for the 2013-2014 school year as presented, and submission of the report and related documents to the New Jersey Department of Education.

- 2. Motion to approve the following curriculum revisions as recommended by the Curriculum Committee of the Board:
 - 7th Grade Regular Mathematics
 - 7th Grade Honors Mathematics
 - 3rd Grade Social Studies
 - 4th Grade Social Studies
 - 5th Grade Social Studies

- 3. Motion to approve the number of new students to be accepted into the School Choice Program for the 2015-2016 school year by grade level as listed:
 - Grade 9: up to 35 students
 - Grade 10: up to 15 students
 - Grade 11: up to 2 students
 - Grade 12: up to 5 students

- 4. + Motion to approve “Study Buddies” After-school Tutoring Program for elementary students effective November 1, 2014 through May 2015.

- 5. Motion to approve the contract between Genesis Counseling Center, Inc. and the Audubon Board of Education for the 2014-2015 school year to continue to provide student assistance and guidance related support services by a counselor to the student population for 10 weeks effective November 2014 through June 2015 for approximately one hour each session. Parents are responsible to pay \$30.00 per session up front to Genesis and are entitled to reimbursement by the Audubon Board of Education at the conclusion of the program to families who meet the participation requirement.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote for items 1, 2, 3, 5. 10-0

Approved by majority roll call vote for item 4. 9-0-1

Mrs. Greenwood abstained from voting on this item.

- 6. Motion by Mrs. Greenwood seconded by Mr. Lee to acknowledge the receipt of the Consolidated Monitoring Report, dated August 14, 2014 and the discussion of said report and of the findings (1-13) contained in the report.

Further the Audubon Board of Education verifies it has reviewed the Corrective Action Plan and approves the plan for submission to the Department of Education.

Motion approved by unanimous voice vote.

- **DISCUSSION:**

Minutes of the Meeting of the Audubon Board of Education of September 17, 2014

- Findings of the Consolidated Monitoring Report for the NCLB/IDEA review conducted on June 9 and 10, 2014.
- Revised Organizational Chart (Draft)
- Board Retreat – Tuesday, September 23, 2014 – 7:00 p.m.

- **INFORMATION:** Implementation of Special Education Requirements

Mansion Avenue School:
No Drills for the Month of August

Haviland Avenue School:
No Drills for the Month of August

Audubon High School:
No Drills for the Month of August

STUDENTS:

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs. Hauske seconded by Mrs. Brown to approve the following items

1. Motion to approve the following field trips for the 2014-2015 school year:

10/8/14 Haviland Avenue: Kindergarten and SHAPE teachers, five chaperones and 35 AM, 52 PM to Audubon Fire House. Purpose: To visit the fire house during Fire Prevention Week. Departure: AM – 9:00 am, PM – 1:00 pm. Return: AM - 10:00 am, PM – 2:00 pm. School bus. Total Cost: \$73.47 (Paid by ABOE)

4/22/15 Mansion Avenue: Ms. Moore, eight chaperones and 65 members of the MAS advanced band to Audubon High School and Challenge Grove in Cherry Hill. Purpose: Workshop with junior and senior high bands in a.m. and picnic in p.m. Departure: 8:30 am. Return: 2:30 pm. School buses. **Total Cost: \$300.00 (Paid by ABOE)**

2. Motion to accept tuition students from the following districts for the 2014-2015 school year:

Haddon Township: A.M.
Brooklawn: J.R.
Gateway: S.M.

3. + Motion to approve the following out of district placements:

STUDENT ID#	PLACEMENT	DATES
01902	Gloucester County Special Services School District	Effective retroactive to September 4, 2014; Audubon Public Schools responsible for tuition and transportation costs.
1171	St. John of God "Here We Grow" program	Effective retroactive to September 11, 2014; Audubon Public Schools responsible for tuition and transportation costs.

4. Motion to approve the following out of district placements:

STUDENT ID#	PLACEMENT	DATES
1991	Pineland Learning Center	Effective retroactive to September

		4, 2014; Mount Ephraim Public Schools responsible for tuition and transportation costs.
00830	Hampton Academy	Effective October 1, 2014 Mount Ephraim Public Schools responsible for tuition and transportation costs.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote for these items

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Cox seconded by Mrs. Davis to approve the following Use of Facility request:

AHS Room B102 – Fairleigh Dickinson University classes beginning September 9, 2014 to December 3, 2014. Contact: Lorraine Nienstedt

HAS Gym- Audubon Girls Softball, practices in the gym beginning January 12, 2014 to April 3, 2014 as per form submitted. Contact: Thomas Aron

Motion approved by unanimous voice vote.

- **DISCUSSION:** Haviland Avenue School Roof Project

REPORTS:

1. **HIB District Report:**

BULLYING INCIDENTS REPORT			
SCHOOL	# INCIDENTS	# CONFIRMED	#NON-CONFIRMED
HS	0	0	0
MAS	0	0	0
HAS	0	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Yacovelli, Chairperson**, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox
- B. Community Relations: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
- E. Negotiations: **Mrs. Sullivan-Butrica, Chairperson**, Mr. Yacovelli, Ms. Brown, Mrs. Gaspari, Alternate: Mrs. Hauske
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Ms. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
- H. CCEC Rep. Rotation: **Ms. Brown**
- I. CCSBA Rep. Rotation: **Ms. Brown**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Mr. Crispin**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit

Minutes of the Meeting of the Audubon Board of Education of September 17, 2014

public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Greenwood seconded by Mrs. Sullivan-Butrica to adjourn meeting at approximately 8:15pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
TUESDAY, SEPTEMBER 23, 2014
7:00 P.M.**

Call meeting to order.

Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Yacovelli.

Audubon Board of Education Retreat

Public Session

1. State of the District: Opening remarks by Steve Crispin, Superintendent
2. Finance
 - Budget Cap
 - School Choice
 - Health Benefits Contributions
 - Fund Balance
 - IDEA/Title I
 - 2015-16 Budget
3. Program
 - Chrome Books
 - Full Day Kindergarten/Preschool
 - RTI and Special Education
 - High School Schedule
 - Report Cards
 - Trimesters
4. Buildings and Grounds
 - Current Conditions
 - ROD Grant Projects
 - Security
5. Curriculum
 - Student Performance
 - Math
 - Language Arts/Literacy
 - Social Studies and Science
 - Articulation with Mt. Ephraim
 - Library

6. Policy

- Policy Manual

Mr. Crispin opened the meeting to answer questions by the public.

PRIVATE:

**RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: September 23, 2014**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- Any investigations of violations or possible violations of the law;
- Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
- Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Lee seconded by Mrs. Greenwood to move board to Executive Session at 8:07pm

1. Personnel
 - High School Principal
 - Other

Mr. Lee and Mrs. Greenwood left the meeting at 9:00pm

2. Negotiations
 - Board's expectations
3. Superintendent's Evaluation

Motion approved by unanimous voice vote.

Adjournment

Motion by Mrs. Sullivan-Butrica seconded by Mrs. Gaspari to adjourn meeting at 9:25pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, OCTOBER 15, 2014
7:30 P.M.
MINUTES**

1. Call meeting to order.
2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Yacovelli presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Yacovelli

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Mr. Yacovelli left at 9:00pm

Absent: Ms. Sullivan

1. Motion by Mrs. Brown seconded by Mrs. Greenwood to approve the following minutes:

**September 17, 2014
September 23, 2014**

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR SEPTEMBER**

Senior Class

Emily Porrett
Felix Bocchicchio

Junior Class

Rosina Hutter
Shawn D'Andrea

Sophomore Class

Winter Commander
Zachary Pacetti

Freshman Class

Hannah Cyr
Jacob Geiser

Grade Eight

Tatihana Vazquez
Alex Ruffalo

Grade Seven

Gabrielle Smith
Tyler Mickles

**RECOGNITION OF THE FOLLOWING STUDENTS FOR SCORING PERFECT SCORES ON A
SECTION OF THE NJASK**

GRADES 7-8

Andrew Barnhardt
Samuel Gatti

Sean Colbert
Casey Gilfillan

David Critch
Abigale Grasmuck

Bailey Foster
Edward Lepone

Stephen Lindemuth Andrew Romano Andrew Smialowski Kyle Verbitski
 Rebecca Williams

GRADES 3-6

Corinne Frockwiak Megan Godshalk Molly Herron Elisabeth Trams
 Michael Helvig Francis Cornwell Grace Ingves Ryan Stanahan
 Alexa Brown Joseph Mazzone Luke Address Lucas Apicella
 Brian Dickie Vivian Dong Noah Gifford Michael Gilson
 Leann Perry Isabella Reich Damian Riegg Hayden Wiltsey

REPORT: Student Council Representative: **Annie Busarello**

FINANCE:

MOTION TO APPROVE ITEMS 1-6

Motion by Mrs. Cox seconded by Mrs. Gaspari to approve the following items:

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of August 2014. The Treasurer’s Report and Secretary’s report are in agreement for the month of August 2014.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve bills payable in the amount of \$812,374.22 when certified.
6. Motion to approve a shared services agreement with Mount Ephraim School District for student transportation services for the 2014-2015 school year, as needed.

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote for these items

PERSONNEL: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-9

Motion by Mrs. Sullivan-Butrica seconded by Mr. Lee to approve the following items:

1. + Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$165.00	Eric Miller	November 14, 2014	Creating a New Culture of Teaching and Learning
MAS	\$199.99	Bernadette Brogna	December 5, 2014	Standard Solutions - Train the Trainer

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MAS	\$199.99	Elizabeth McCurdy	December 5, 2014	Standard Solutions - Train the Trainer
MAS	\$199.99	Katie Hueber	December 5, 2014	Standard Solutions - Train the Trainer
MAS	\$199.99	Kelly Miller	December 5, 2014	Standard Solutions - Train the Trainer
HAS	\$229.00	JoAnne McCarty	December 8, 2014	Motivation the Unmotivated

2. Motion to approve district substitute and home instruction tutors for the 2014-2015 school year. (All new district substitute approvals are pending completion of all state and district requirements.)

James Kucharski	Substitute Teacher	Grades K through 12
Stephanie Titus	Substitute Teacher	Grades K through 12
Sean Kennedy	Substitute Teacher	Grades 7 through 12
Lisa Terlingo	Substitute Teacher	Grades K through 6
Jeannine Brannigan	Substitute Teacher	Grades PreK through 6
Michaela Carr	Substitute Secretary	Grades K through 12

3. Motion to accept, with best wishes, the letter of resignation from Patsy Strunk, part time district bus driver, effective retroactive to September 30, 2014.

4. + Motion to approve the emergent hiring of Tina Fortunato as part time instructional aide at Haviland Avenue School for the SHAPE program at \$12.82 per hour for up to 15 hours per week, not to include benefits, effective October 16, 2014 through June 19, 2015 or the last day for students, pending completion of state and district requirements.

5. + Motion to approve the emergent hiring of Stephanie Jennetta as part time instructional aide at Mansion Avenue School at \$15.30 per hour for up to 29.5 hours per week, not to include benefits, effective October 16, 2014 through June 19, 2014 or the last day for students, pending completion of all state and district requirements. (Funded through Title I)

6. + Motion to approve the emergent hiring of Christina Warren as part time instructional aide at Mansion Avenue School at \$15.30 per hour for up to 29.5 hours per week, not to include benefits, effective October 16, 2014 through June 19, 2014 or the last day for students, pending completion of all state and district requirements. (Funded through Title I)

7. + Motion to approve the emergent hiring of Lisa Kappel as part time instructional aide at Haviland Avenue School at \$15.30 per hour for up to 29.5 hours per week, not to include benefits, effective October 16, 2014 through June 19, 2014 for the last day for students, pending completion of all state and district requirements.

8. + Motion to approve the following approval modification to the original employment contract for Olivia Shreeves:

Original Approval: Part time special education teacher in the SHAPE program at 42.5%, Step 1 BA, \$20,740.00 effective October 1, 2014 (prorated)

Modified Approval: Part time special education teacher in the SHAPE program at 54%, Step 1 BA, \$26,352.00 (prorated) effective retroactive to October 1, 2014

9. Motion to approve an adjustment in salary for Judith Marino, district school psychologist, from 66.6%, Step 10 MA to 66.6%, Step 10 MA+30 effective retroactive to September 1, 2014.

VOTE FOR ITEMS 1-9

Motions approved by unanimous roll call vote for items 2, 3, 9. 9-0

Approved by majority roll call vote for items 1, 4-8. 8-0-1

Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 10-18

Motion by Mrs. Cox seconded by Mrs. Greenwood to approve the following items:

- 10. + Motion to approve Michael Stubbs as A.P.P.L.E. Science facilitator for grades 5 and 6, for the 2014-2015 school year as listed: (Payment includes prep, set-up, instruction and clean-up.)
 - Five (5) 1.5 hour classes for Grade 5: \$579.68
 - Five (5) 1.5 hour classes for Grade 6: \$579.68
 - Total payment: \$1159.36

- 11. Motion to approve the following staff as members of the 2014-2015 I&RS Committee at the high school with compensation as per the AEA negotiated agreement:

Mike Stubbs	Ashley McGuire	Dennis Bantle	Jessica Lindsay
Mike Tomasetti (¼)	Kelly Young (¼)	Marie Bonvetti (¼)	Wendy VanFossen (¼)

- 12. + Motion to approve Courtney Baglivo to continue as long term substitute teacher, for Jen Battista, effective January 1, 2015 through June 30, 2015 at Step 1, BA, \$48,800, prorated, not to include benefits.

- 13. + Motion to approve the following Camden County College student to complete a 15 hour field experience at Mansion Avenue School during the fall 2014 semester as listed:

Student: Giovanna Patrinicola Cooperating Teacher: Jennifer Beebe - Grade 3

- 14. Motion to approve the following additional fall 2014 coaching position: Game Security - Paul Frantz

- 15. + Motion to rescind Elizabeth McCurdy as 6th Grade Theater Club assistant as approved at the September 17, 2014 meeting of the Board of Education.

- 16. + Motion to approve the following after school enrichment instructors for the 2014-2015 school year:

Kristen Rosenberg	6th Grade Theater Club Assistant	\$20.00 per hour
Diane Geissler	Arts and Crafts	\$30.00 per hour

- 17. + Motion to approve Katie Hueber as an additional supervisor of the Mansion Avenue School Chess Club in an effort to manage the larger than anticipated group. Stipend: \$400.00

- 18. + Motion to approve the following Rutgers University student to complete a winter practicum at Haviland Avenue School as listed:

Student	Subject/Grade	Cooperating Teacher	Dates
Carol Crowthers	Grade 2	Shelly Chester	1/5/15-1/15/15

VOTE FOR ITEMS 10-18

Motions approved by unanimous roll call vote for items 11, 14. 9-0

Approved by majority roll call vote for items 10, 12, 13, 15-18. 8-0-1

Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 19-27

Motion by Mrs. Hauske seconded by Mrs. Davis to approve the following items:

- 19. + Motion to approve the request from Cara Novick, guidance counselor at Mansion Avenue School, for a maternity leave of absence effective February 2, 2014 through May 29, 2015 as listed:

Paid Leave of Absence: Effective February 2, 2015 through February 27, 2015 (15 sick day; 2 comp days)

Unpaid Leave of Absence: Effective March 2, 2015 through May 29, 2015

FMLA: Effective February 2, 2015 through April 24, 2015

NJFMLA: Upon discharge from physician through May 29, 2015

20. Motion to approve following requests to attend workshops/conferences for the 2014-2015 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$199.99	Ron Latham	December 5, 2014	Standard Solutions - Train the Trainer
HS	\$199.99	Jessica Lindsay	December 5, 2014	Standard Solutions - Train the Trainer
HS	\$265.00	Betsy Kirkbride	October 16, 2014	2014 Conference for Women in Business
HS	\$229.00	Marianne Kavanaugh	December 17, 2014	Highly Effective Strategies to Help Struggling Students Meet Common Core State Literacy Standards Workshop
Central Office	\$200.00	Steve Crispin	October 28, 2014	New Jersey School Boards Workshop
Central Office	\$200.00	Robert Delengowski	October 28, 2014	New Jersey School Boards Workshop
Central Office	\$200.00	Bud Rutter	October 28-29 2014	New Jersey School Boards Workshop
Maintenance	\$199.99	Fred Vilardo	October 28, 2014	ECM Motors Training
Maintenance	\$199.00	Louis Ambrose	November 4, 2014	EHCC Electricity Training
HS	\$159.00	Paul Rogers	November 14, 2014	Mind-Body Treatment Approach to the Anxiety Spectrum Disorders

21. + Motion to approve adult volunteers for Haviland Avenue School for the 2014-2015 school year:

Donna Bunnell
Millie Rhoda

June Jones
Doris Schopfer

Margaret Metzler
William Simpson

Judy Perna
Mary Tharon

22. + Motion to approve the following as Study Buddies/After School Tutoring supervisors for the 2014-2015 school year:

Supervisor: Amy Phillips (Both Weekly Sessions)

Substitute: Sue Selby

23. + Motion to approve for the following staff member to provide turnkey training for Reflex Math at Mansion Avenue School for up to 3 hours during the months of October and November 2014 at the

contractual rate of \$55.00 per hour and for one hour of preparation at the contractual rate of \$25.00 per hour: Jennifer Beebe

24. Motion to approve payment to the following teachers for presenting a Google Classroom workshop on September 24, 2014 for one hour at the contractual rate of \$55.00 per hour and one hour preparation time at \$25.00 per hour for a total of \$80.00 per staff member:

Andi Collazzo	Teresa D'Aprile	Larae D'Angelo	Matt Harter
Alvina LaCasse	Dave Niglio	William Scully	Nancy Wolgamot

25. Motion to approve the following staff members to serve on the Instructional Council with compensation as per the negotiated agreement:

Christine Brady/Kim Felix (Shared Stipend)	Lisa McGilloway	Elizabeth McCurdy
Jane Byrne	Francine Bechtel	Jennifer Beebe
David Niglio	Kelly Skala	Andi Collazzo
Rose Lang	Anna Muessig	Kevin Greway
Betsy Kirkbride	Beth Canzanese	

26. + Motion to approve the following youth wrestling volunteer coaches/assistants for the 2014-15 school year:

Tom Monteferrante	Blaze LaFrance	Mike Killeen	Steve Myers
Bradley Vogt	Tom Pattie	Jim Broderick	Tom Battillo, Jr.

Kim Myers: Team Mother
Jennine Hoff: Team Mother
Joanne Lynch: Team Mother
Jen Monteferrante: League Liaison

27. Motion to approve the following volunteer coaches and assistant coaches for the 2014-2015 Audubon Basketball Club-Traveling Basketball program:

Bridget Bantle	Dennis Bantle	AJ Sciarra
Elizabeth Zuccarelli	Sharon Laxton	Todd Laxton

VOTE FOR ITEMS 19-27

Motions approved by unanimous roll call vote for items 20, 24, 25, 27. 9-0

Approved by majority roll call vote for items 19, 21-23, 26. 8-0-1

Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 28-37

Motion by Mr. Lee seconded by Mrs. Sullivan-Butrica to approve the following items:

28. + Motion to approve payment to the following staff member for facilitating the October 1, 2014 PARCC/Common Core Parent Information Night as listed:

Up to 2 hours of presentation at the contractual rate of \$55.00 per hour
One hour preparation at the contractual rate of \$25.00 per hour
Total Compensation: \$135.00

Maddie Meehan

29. Motion to approve payment to the following staff members for facilitating the October 29, 2014 PARCC/Common Core Parent Information Night as listed:

Up to 2 hours of presentation at the contractual rate of \$55.00 per hour
One hour preparation at the contractual rate of \$25.00 per hour
Total Compensation: \$135.00 per staff member

Anna Muessig
Donna Stack

Maddy Meehan
Alycia Colluci

Beth Canzanese
Ashley McGuire

30. Motion to approve the following extracurricular appointment, pending completion of all state and district requirements: One Act Play Andrea Zuczek
31. Motion to approve Jenna Donahue, currently serving as a ½ speech/language therapist in the district, for one additional day per week, for Ilana Albon, at her Step 1, MA, per diem rate of \$261.00 effective November 10, 2014 through February 27, 2015, not to include benefits.
32. Motion to approve the following winter 2014-15 coaching and game personnel positions:

NAME	SPORT	POSITION
Ryan Gilmore	Boys' Basketball	Varsity Coach
Kevin Greway	Boys' Basketball	JV Coach
Randolph Callaway	Boys' Basketball	Freshman Coach
Ryan Knaul	Boys' Basketball	7/8 Coach
Cheryl Clark	Girls' Basketball	Varsity Coach
Amanda Brown	Girls' Basketball	Freshman Coach
Denise Allman	Girls' Basketball	Junior Varsity Coach
Jack Coyle Sarah Cox	Girls' Basketball	7/8 Coach Coyle: \$2647.00 Cox: \$1500.00
Chris Sylvester	Swimming	Varsity Coach
Joseph Gillespie	Swimming	Assistant Varsity Coach
Don Seybold	Wrestling	Varsity Coach
Shawn Agnew	Wrestling	Assistant Varsity Coach
Randy Marr	Wrestling	Assistant Varsity Coach
Matthew Cosgrove Kyle Muckley TBD	Wrestling	Assistant Varsity Coach Two Contracts split three ways. Third Coach TBD
Kristen Tegan	Cheerleading	Varsity Coach
Amanda Parisi	Cheerleading	Assistant Varsity Coach
Steve Ireland	Winter Track	Varsity Coach
Scott LaPayover	Winter Athletic Trainer	
Don Seybold	Assistant Athletic Trainer	

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Gregg Francis	Winter Weight Training	2/5 Stipend
Dan Reed	Winter Weight Training	3/5 Stipend
Michael Whylings	Boys' Basketball	Volunteer
Anthony Miele	Wrestling	Volunteer
Matthew Kuehn	Wrestling	Volunteer
Devin McMonagle	Wrestling	Volunteer
Dave Chambers	Wrestling	Volunteer
Joe Arensberg	Wrestling	Volunteer
Anthony Cianfrini	Wrestling	Volunteer
John Petracci	Wrestling	Volunteer
Daryl White	Wrestling	Volunteer
Dominic Koehl	Wrestling	Volunteer
Andi Collazzo	Cheerleading	Volunteer
Lillian Mierkowski	Swimming	Volunteer
Larae D'Angelo	Swimming	Volunteer
Matthew Harter	Swimming	Volunteer
Brian Grimenstein	Swimming	Volunteer
Brennan Hample	Winter Weight Room	Volunteer
Robert Burke	Winter Weight Room	Volunteer
Keith Allen	Winter Weight Room	Volunteer
Paul Frantz	Winter Weight Room	Volunteer
Tim O'Brien	Winter Wrestling Announcer	Volunteer
Bill Beecher	Basketball Games/Wrestling Matches	Clock/ Security
Patty Coyle	Basketball Games/Wrestling Matches	Clock/Security
Paul Frantz	Basketball Games/Wrestling Matches	Clock/Security
Steve Laughlin	Basketball Games/Wrestling Matches	Clock/ Security
Lillian Mierkowski	Basketball Games/Wrestling Matches	Clock/Security
Betsy Scully	Basketball Games/Wrestling Matches	Clock/ Security
Mike Tomasetti	Basketball Games/Wrestling Matches	Clock/Security

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Teresa Weichmann	Basketball Games/Wrestling Matches	Clock/Security
Eileen Willis	Basketball Games/Wrestling Matches	Clock/Security
Diane Guida	Basketball Games/Wrestling Matches	Clock/Security
Meg Murray	Basketball Games/Wrestling Matches	Clock/Security
Michael Nagle	Basketball Games/Wrestling Matches	Clock/Security
Dustin Stiles	Basketball Games/Wrestling Matches	Clock/Security
Gregg Francis	Basketball Games/Wrestling Matches	Clock/Security
Joseph Furlong	Basketball Games/Wrestling Matches	Clock/Security
Ron Latham	Basketball Games/Wrestling Matches	Clock/Security
Dave Niglio	Basketball Games/Wrestling Matches	Clock/Security
Harry Reeves	Basketball Games/Wrestling Matches	Clock/Security
Thea Ricci	Basketball Games/Wrestling Matches	Clock/Security
Adam Cramer	Basketball Games/Wrestling Matches	Clock/Security

33. Motion to approve the following staff members as ticket takers for the 2014-15 winter sports season at the contractual rate of \$40.00 per home event:

Sue Clune	Patty Coyle	Luanne Cross	Angela DiFilippo
Debbie Horan	Joan Jackson	April McCarthy	Lillian Mierkowski
Meg Murray	Joan Nolan	Julia Pounds	Betsy Scully
Dee Cogliser (Eff. January 1, 2015)			

34. + Motion to approve Fairleigh Dickinson University student, Heather Richardson, to complete a one to two week classroom observation at Haviland Avenue School in Grade 1 with Ms. Bowers effective between the dates of January 5, 2015 through January 16, 2015.
35. + Motion to approve a request from Catherine Olivieri, 2nd grade teacher at Haviland Avenue School, for an extended unpaid leave of absence effective January 1, 2015 through January 31, 2015, with a return to work date of February 2, 2015.
36. + Motion to approve Arlene Rosenzweig to continue as long term substitute teacher of grade 2 at Haviland Avenue School, for Catherine Olivieri, effective January 5, 2015 through January 30, 2015 at the Step 1, BA per diem rate of \$244.00, not to include benefits.
37. + Motion to approve Kate Lin as Homework Club staff member for the 2014-2015 school year.

VOTE FOR ITEMS 28-37

Motions approved by unanimous roll call vote for items 29-33. 9-0
Approved by majority roll call vote for items 28, 34-37. 8-0-1
Mrs. Greenwood abstained from voting on these items.
Approved by majority roll call vote for item 32. 7-0-2
Mrs. Cox and Mrs. Greenwood abstained from voting on this item.

PROGRAM:

MOTION TO APPROVE ITEMS 1-6

Motion by Mrs. Sullivan-Butrica seconded by Mr. Lee to approve the following items:

1. Motion to amend the original approval of a contract between the NJDOE and Audubon Public Schools for participation in the mandated NJDOE Post-School Outcomes Study – Cohort III of students exiting our schools during the 2012-2013 school year - with refunds to our district for all overtime hours paid to staff and miscellaneous costs expended during the completion of the survey. Patricia Coyle, CST administrative assistant, was originally named as the staff member to complete the study. Mary Wicker, part time CST assistant secretary, will now be authorized to make necessary student contacts and complete all necessary paperwork after normal hours, with all costs to be refunded by the state.
2. Motion to approve a High School Open Wrestling Room effective October 20, 2014 and Wednesday, November 19, 2014, open to all high school and middle school students and to be supervised on October 20th by volunteers Tom Batillo Sr. and Tom Batillo Jr. from 7:00 pm to 8:30 pm and on November 19th by volunteer Devin McMonagle from 7:00 pm to 8:30 pm. Each student will be charged \$5.00.
3. Motion to approve the following programs funded each year partly through the Municipal Alliance grant:

MiniBridge: Interactive small groups - addresses various needs identified by students concerning ATOD (Alcohol, tobacco, and other drugs). This prevention program is for 5th & 6th grade students. The program is facilitated by high school students, grades 7-12, who are trained to work with the younger students to increase self-esteem and reduce negative behaviors.

Peer Facilitators: Students are trained to assist other students with academic and social progress at Audubon High School; Peer To Peer, STARS

Project Graduation – an evening of drug free activities held on the evening of the high school graduation; it demonstrates that there are healthy, fun, drug and alcohol free activities available for students. It is an ongoing event that meets monthly to plan and fundraise for the event.
High School Visitation – trained high school peer facilitators introduce new students and the incoming 7th grade students and 9th grade students to the high school, its classrooms layout, the rules and procedures, and the activities available to the students; Teens2Teens. Follow Up occurs in the fall of the school year as the students transition to the next level in their education.
Intergenerational group – recreational and service activities combined with prevention education linking students, grades 7-12, and senior citizens. The activity builds positive community connections through pro-social involvement.
DARE program – provides prevention education to the 5th grade students and will target other grade levels for other prevention issues. (Ex. Violence Awareness Week).
Early Intervention - interactive programs for all ages

After School Tutoring – 6th grade student volunteers are trained by Ms. Novick and Ms. Graham – provide academic support and reinforcement, mentoring – for students K-2 at KEYS after school program; 2 days/wk; Nov-Apr; supervised by staff member
Building Connections – after school workshops focusing on strengthening social skills while having fun; topics include: listening, following directions, patience, being responsible for self, cooperation, being a good sport, using good manners, apologizing, setting a good example; offered to first grade students.

Grief Groups – offered to high school students in cooperation with Samaritan Hospice.

Family Education – activities that address various needs identified by parents and children - Activities involving parents – materials, awards needed for graduation ceremonies, 6th grade book club (The Misfits), Family Group – in cooperation with Genesis counseling services offered by Genesis

Municipal Alliance Coordinator – completes paperwork, quarterly reports, general Alliance communications, coordinates various Alliance programs (previously described), facilitates various

programs (Intergenerational, MiniBridge); goal is to create positive communication, strong families, and substance-free lives.

4. Motion to approve the Comprehensive Maintenance Plan for Audubon High School, Mansion Avenue School and Haviland Avenue School for the 2014-2015 school year and form M-1.
5. Motion to approve the following resolution:

Resolution: The Audubon Board of Education does not require Pineland Learning Center, Inc. to charge their students for a reduced and/or paid.

6. Motion to approve the Audubon School District 2014 Statements of Assurance for compliance in the areas of Instruction and Program, Governance, Personnel, Finance and Operations.

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote for these items.

- INFORMATION:

Mansion Avenue School:

September 16, 2014	Fire Drill
September 30, 2014	Lockout Drill

Haviland Avenue School:

September 11, 2014	Fire Drill
September 16, 2014	1000 Ft. Evacuation Drill

Audubon High School:

September 16, 2014	1000 Ft. Evacuation Drill
September 30, 2014	Fire Drill

STUDENTS:

MOTION TO APPROVE ITEMS 1-3

Motion by Mrs. Davis seconded by Mrs. Hauske to approve the following items:

1. Motion to approve the following field trips for the 2014-2015 school year:

10/23/14 High School: Mr. Marino, two chaperones and 40 students to Rowan University Edelman Planetarium. Purpose: To hear a one hour lecture from an astronomy professor and watch a one hour movie at the planetarium with the objective to learn the night sky and learn about astronomy and cosmology as post secondary courses of study. Departure: 8:30 a.m. Return: 1:30 p.m. School bus. **Total Cost: \$151.94 (Paid by Students)**

10/26/14 High School: Ms. Willis, two chaperones and 35 students to Cooper River, Pennsauken. Purpose: Breast Cancer Walk. Departure: 8:00 a.m. Return: 11:30 p.m. School bus. **Total Cost: \$89.94 (Paid by ABOE)**

11/1/14 High School: Ms. Willis and three students to the United Nations, NYC. Purpose: To attend the Rotary U.N. Day. Departure: 6:00 a.m. Return: 4:00 p.m. Bus provided by Rotary. **Total Cost: \$-0-**

11/11/14-2/21/15 High School: Mr. Webb, and 10 students to Chess Matches as per schedule. School buses. **Total Cost for Season: 1080.00 (Paid by ABOE)**

12/11/14 Mansion Avenue: Ms. Meehan, three chaperones and 64 students to the University of Penn Museum. Purpose: Extending knowledge of cultures: Ancient Mesopotamia and Egypt. Departure: 9:00 a.m. Return: 2:30 p.m. School buses. **Total Cost: \$322.30 (Paid by Students)**

12/12/14 Mansion Avenue: Ms. Meehan, four chaperones and 46 students to the University of Penn Museum. Purpose: Extending knowledge of cultures: Ancient Mesopotamia and Egypt. Departure: 9:00 a.m. Return: 2:30 p.m. School bus. **Total Cost: \$161.15 (Paid by Students)**

2/12/15 High School: Ms. Mueller, two chaperones and 50 students to Haviland Avenue School. Purpose: STARS, Peer-to-Peer annual trip to Haviland Avenue School. Departure: 10:00 a.m. Return: 1:00 p.m. School bus. **Total Cost: \$74.02 (Paid by ABOE)**

5/14/15 High School: Ms. Stack, eight chaperones and 80 students to Tall Pine Day Camp. Purpose: 8th Grade Field Trip/Teambuilding. Departure: 8:30 a.m. Return: 2:30 p.m. School bus. **Total Cost: \$376.24 (Paid by Students)**

2. + Motion to approve the following out of district placements:

STUDENT ID#	PLACEMENT	DATES
00998	Hampton Academy	Effective retroactive to October 3, 2014

3. + Motion to approve homebound instruction for the following students:

Student ID#	Date
01703	Effective retroactive to September 26, 2014 for 60 days

VOTE FOR ITEMS 1-3

Motions approved by unanimous voice vote for item 1.

Approved by majority voice vote for items 2, 3.

Mrs. Greenwood did not vote on these items.

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Cox seconded by Mrs. Greenwood to approve the following Use of Facility request:

HAS Gym- Audubon Girls Softball, practices in the gym beginning January 27, 2014 to March 26, 2014 as per form submitted. Contact: Christopher Coleman.

Motion approved by unanimous voice vote.

REPORTS:

1. HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	# INCIDENTS	# CONFIRMED	#NON-CONFIRMED
HS	0	0	0
MAS	0	0	0
HAS	0	0	0

2. Superintendent's Report:

- 2014-15 Budget
- Policy Development
- Mid Year Review
- NJASK Scores

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Yacovelli, Chairperson**, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox
- B. Community Relations: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
- E. Negotiations: **Ms. Marianne Brown**, Mrs. Gaspari, Mrs. Hauske, Mrs. Sullivan-Butrica, Alternate: Mr. Yacovelli
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Mrs. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
- H. CCEC Rep. Rotation: **Ms. Brown**
- I. CCSBA Rep. Rotation: **Ms. Brown**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Mr. Crispin**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

**RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: October 15, 2014**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

- _____ Any matter in which the release of information would impair a right to receive funds from the federal government;
- _____ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- _____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- _____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- _____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- _____ Any investigations of violations or possible violations of the law;
- _____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
- _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
- _____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Mrs. Brown seconded by Mrs. Sullivan-Butrica to move board to closed session at approximately 8:25 pm for the following:

**Personnel
Negotiations**

Reconvene at approximately 9:23 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Brown seconded by Mrs. Davis to adjourn meeting at approximately 9:25 pm.
Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, NOVEMBER 19, 2014
7:30 P.M.
MINUTES**

1. Call meeting to order.
2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Yacovelli presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

Salute to the Flag was led by Mr. Yacovelli

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Mrs. Sullivan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

1. Motion by Mrs. Brown seconded by Mrs. Greenwood to approve the following minutes:

October 15, 2014

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

***THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS
AS STUDENTS OF THE MONTH FOR OCTOBER***

Senior Class

Elizabeth Finnerty
Ryan Nicholson

Junior Class

David Foulks
Elijah Lapp

Sophomore Class

Quinn Davey
Melana Terlingo

Freshman Class

Casey Gilfillan
Andrew Romano

Grade Eight

Morgan Sweeten

Grade Seven

Devon DiBartolomeo
Brady Lord

RECOGNITION OF THE FOLLOWING STUDENT ACHIEVEMENTS:

Senior Brian Doyle not only participated in Boys State last summer, but was elected to represent Audubon as a Boys Nation Senator. This is a rare and outstanding achievement that is a testament to Brian's

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communication skills and leadership abilities. Brian was presented with an award while at Boys Nation;
Audubon High School also received a plaque acknowledging this honor. Congratulations Brian!

Senior Ngozi Nwadiogbu is an Outstanding Participant in the 2015 Nation Achievement Scholarship Program. She earned this honor by her excellent performance on the PSAT in the fall of 2013. Ngozi is one of the highest scoring students in the region. Congratulations Ngozi!

RECESS

REPORT: Student Council Representative: **Annie Busarello**

Election Results: Full 3 Year Term

Marianne Brown	1298
Pat Yacovelli	1253
Jessica DiVietro	1253
Write-In	68

PRESENTATIONS

- 2013-2014 Audit Presentation – Robert P. Inverso, Inverso & Stewart
- 2014-2015 Goals and Objectives – Steve Crispin
 1. *Evaluate the current Language Arts/Literacy curriculum and resources to ensure that they are meeting the needs of the students and the Common Core.*
 2. *Establish a process to determine the feasibility of expanding the current half-day kindergarten program to a full-day program.*
 3. *Work with the Child Study Team supervisor to complete an assessment of all special education services to ensure that they are meeting the needs of student IEPs.*
 4. *Develop a three year plan for the implementation of new technology that is sustainable and focused on enhancing classroom instruction.*
 5. *Determine the ongoing costs for the purchase of new technology and develop a plan for replacing out-dated equipment.*
 6. *Work with principals to establish a district grading policy and to review the current report cards in grades K-6 to determine if any changes are needed.*
- Progress Targets Action Plans – Steve Crispin

FINANCE:

MOTION TO APPROVE ITEMS 1-8

Motion by Mrs. Cox seconded by Mrs. Greenwood to approve the following items:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of September 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2014. The Treasurer's Report and Secretary's report are in agreement for the month of September 2014.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 we certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with

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the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve bills payable in the amount of \$466,592.20 when certified.
6. Motion to accept the 2013-2014 Audit.
7. Motion to approve the 2015-2016 tentative budget calendar
8. Motion to approve the corrective action plan for the 2013-14 Audit, as listed:

RECOMMENDATION	BOARD APPROVAL DATE	METHOD OF IMPLEMENTATION	RESPONSIBILITY FOR IMPLEMENTATION	DATE OF IMPLEMENTATION
<u>State Awards</u> The school district transferred from Improvement of Instruction Services an amount, that on a cumulative basis, exceeded 10% of the total amount of that line item in the original budget, without proper department approval	11/19/2014	Will more closely review the Transfer Status Report to insure any transfers are with the ten percent limit	School Business Administrator	11/19/2014
The test on the ASSA Report disclosed an overstatement of three (3) students in the ‘On Roll’ count when compared to the District’s supporting documents	11/19/2014	The Students in question were out-of-district students received from Mount Ephraim. More care will be taken to insure these students are correctly counted	School Business Administrator	11/19/2014

VOTE FOR ITEMS 1-8

Motions approved by unanimous voice vote for these items.

PERSONNEL: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-7

Motion by Mrs. Sullivan seconded by Mrs. Davis to approve the following items

1. Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
CST	\$199.00	Melody Laranjeira	2/2/15	Eating with Ease – Managing Complex Feeding and Swallowing

2. Motion to approve district substitute and home instruction tutors for the 2014-2015 school year. (All new district substitute approvals are pending completion of all state and district requirements.)

Tina Fortunato	Substitute Teacher
Stephanie Titus	Substitute Secretary and Aide
Amy Elbertson	Substitute Teacher

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Robert Grant III	Substitute Teacher
Paul Mitros	Substitute Teacher
Rebecca Mills	Substitute Teacher
Elaine Evans	Substitute Teacher
Jeanne Pinkham	Substitute Teacher
Megan Chadwick	Substitute Teacher
Rachael McQuillen	Substitute Teacher

3. Motion to approve the following staff members to provide zero period coverage in the high school cafeteria effective November 20, 2014 through June 19, 2015 or the last day for students with compensation in the amount of \$2500.00 (prorated) each:

Janelle Mueller Dustin Stiles

4. Motion to approve the following staff members as coordinators/facilitators for the Peer-to-Peer program for the 2014-2015 school year at a stipend of \$750.00 per staff member:

Wendy VanFossen Marie Bonvetti

5. Motion to approve additional time for the Audubon High School HSPA Bootcamp extended day instructors as listed:

1.33 hours at the instructional rate of \$35.00 per hour for a total of \$46.55 per staff member retroactive to September 26, 2014: (Funded through the NCLB grant (Title I program.)

Adam Cramer Steve Ireland

6. + Motion to approve Carrie Figueroa as Homework Club staff member for the 2014-2015 school year.

7. Motion to approve the Camden County College student, Kristi Posey, to complete a special education field experience at the high school with Dawn Ewing serving as cooperating teacher.

VOTE FOR ITEMS 1-7

Motions approved by unanimous roll call vote for items 1-5, 7. 10

Approved by majority roll call vote for item 6. 9-0-1

Mrs. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 8-14

Motion by Mrs. Brown seconded by Mrs. Greenwood to approve the following items

8. Motion to approve the following Rutgers University student to complete a student teacher spring practicum at the high school as listed:

Student	Subject/Grade	Cooperating Teacher	Dates
Peter Monzo	Biological Science	Nancy Wolgamot	1/26/15-5/1/15
Jonathan Mikulski	Health & PE	Donald Seybold	1/20/15-3/13/15

9. + Motion to approve the following Rowan University students to complete their student teacher spring practicum at Haviland Avenue School as listed:

Student	Subject/Grade	Cooperating Teacher	Dates
Jonathan Mikulski	Health & PE	Amanda Brown	3/16/15-5/11/15
Megan Chadwick	Elementary Education	JoAnne McCarty	1/20/15-5/11/15

10. Motion to approve payment of \$1260.00 to Teresa D'Aprile as compensation for teaching an overload number of students, as per the AEA negotiated agreement, retroactive to October 15, 2014 through June 19, 2015 or the last day for students.
11. Motion to approve a request from Teresa Weichmann, high school science teacher, to invoke the Federal Medical Leave Act effective retroactive to October 23, 2014 through November 26, 2014.
12. + Motion to approve following requests to attend workshops/conferences for the 2014-2015 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$229.00	Jane Byrne	12/5/14	Response to Intervention
HAS	\$229.00	Lisa McGilloway	12/5/14	Response to Intervention
HAS	\$235.00	Debra Costello	1/7/15	What's New in Second Grade
HAS	\$235.00	Roberta Ignaczewski	1/7/15	What's New in Second Grade
MAS	\$235.00	Brad Rehn	12/17/14	What' New in 5 th Grade
HAS	\$235.00	Blake Zetusky	1/9/15	Practical Strategies for Helping your Kindergartners meet the CCSS
HAS	\$235.00	Shelly Chester	1/9/15	Practical Strategies for Helping your Kindergartners meet the CCSS
MAS	\$380.00	Christine Karageorgis	10/27/14-11/23/14	2014 Separating Differences from Disability with ELLs

13. Motion to approve the following staff as members of the 2014-2015 I&RS Committee at the high school with compensation as per the AEA negotiated agreement:

Betsy Scotto Kevin Greway

14. Motion to approve a payment adjustment to the following staff members who presented Google workshops on September 3, 2014 from a total of \$75.00 per staff member to a total of \$80.00 per staff member:

Andrea Collazzo Larae D'Angelo Kevin Greway
 Dave Niglio Bill Scully Chris Sylvester

VOTE FOR ITEMS 8-14

Motions approved by unanimous roll call vote for items 10, 11, 13, 14. 10

Approved by majority roll call vote for item 9, 12. 9-0-1

Mrs. Greenwood abstained from voting on these items.

Approved by majority roll call vote for item 8. 8-0-2

Mr. Lee and Mr. Yacovelli abstained from voting on this item.

MOTION TO APPROVE ITEMS 15-21

Motion by Mrs. Brown seconded by Mrs. Greenwood to approve the following items

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15. Motion to approve an adjustment in hours for the following staff members who presented a Google Classroom workshop on September 24, 2014 for 1.5 hours, plus 1 hour prep, (originally approved for one hour) for a total of \$107.50 per staff member:

Andi Collazzo	Teresa D'Aprile	Larae D'Angelo	Matt Harter
Alvina LaCasse	Dave Niglio	William Scully	Nancy Wolgamot

16. Motion to approve additional Audubon Basketball Club volunteers for the 2014-2015 school year:

Tim Trow	Coach
John Johnson	Assistant Coach

17. + Motion to approve payment to the following teachers for participation in Family Learning Night during the 2014-2015 school year as listed:

Grade 2 October 22, 2014

Roberta Ignaczewski	Arlene Rosenzweig	Michele Castagna
Debra Costello	Rose Lang	

Grade 1 December 11, 2014

Karen Bowers	Alycia Colucci	Shelly Chester	JoAnne McCarty
Blake Zetusky			

Kindergarten January 6, 2015

Kim Felix	Beth Crosby	Sue Selby	Christine Brady
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Compensation: \$35.00 per hour (Instructional Rate) plus \$12.50 for ½ hour preparation (non-instructional rate, for a total of \$47.50 per teacher, as per AEA negotiated agreement

18. Motion to approve the following winter 2014-15 coaching and game personnel positions:

NAME	SPORT	POSITION
Daniel Cosenza	Winter Track	Assistant Coach
Michael Nagle	Wrestling	Assistant Varsity Coach 1/3 of two contracts; (rescind as volunteer coach)
Joseph Furlong		Winter Assistant Athletic Director
Dawn Bentley		Clock and/or Security Personnel
Stacey Caltagirone		Clock and/or Security Personnel
Frank Corley		Clock and/or Security Personnel
Angela DiFilippo		Clock and/or Security Personnel
Julia Pounds		Clock and/or Security Personnel
Donna Stack		Clock and/or Security Personnel
Laurie Terzano		Clock and/or Security Personnel
Michael Tiedeken		Clock and/or Security Personnel
Kieran Boland	Winter Track	Volunteer

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Adam Cramer	Winter Track	Volunteer
Roger Houghkirk	Winter Track	Volunteer
Anthony Pugliese	Winter Track	Volunteer
Daniel Reed	Winter Track	Volunteer
Dustin Stiles	Winter Track	Volunteer

19. Motion to approve Harry Reeves, district substitute teacher, as long term substitute teacher, for Teresa Weichmann, at the Step 1, BA per diem rate of \$244.00, not to include benefits, effective retroactive to October 22, 2014 through November 12, 2014.
20. Motion to approve Robert Grant, district substitute teacher, as long term substitute teacher, for Teresa Weichmann, at the Step 1, BA per diem rate of \$244.00, not to include benefits, effective retroactive to November 13, 2014 through November 26, 2014.
21. Motion to approve the following compensation guides for certificated instructional aides substituting for classroom teacher, in addition to their hourly rate, for the remainder of the 2014-2015 school year:
 - \$25.00 per ½ day coverage
 - \$50.00 per full day coverage

VOTE FOR ITEMS 15-21

Motions approved by unanimous roll call vote for items 15, 16, 18-21. 10

Approved by majority roll call vote for item 17. 9-0-1

Mrs. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 22-29

Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items

22. + Motion to approve Arlene Rosenzweig to continue as long term substitute teacher of grade 2 at Haviland Avenue School at the Step 1, BA per diem rate of \$244.00, not to include benefits, effective January 5, 2015 through January 30, 2015 for Catherine Olivieri.
- 23 Motion to approve a request from Haddon Heights High School special education teacher, Brett Weber, to observe the following classrooms/teachers at the high school to gain knowledge of varied instructional techniques on a date to be determined: Mr. Bantle, Ms. Myers-Griffith, and Mr. Harris
24. Motion to approve Stockton College student and Audubon High School graduate, Meghan Dadds, to observe occupational therapy sessions run by Marge Walsh from 9:00 a.m. to 10:00 a.m. each Monday and Tuesday effective November 20, 2014 through December 2014.
25. + Motion to approve an increase in hours (1.5 per week) for Christine Karageorgis, elementary Spanish teacher, for the purpose of providing ELL services to students who do not meet English language requirements, effective November 20, 2014 as follows:
 - From 21.5 hours per week to 23 hours per week; from 66% employee to 68% employee
26. Motion to approve the Camden County College student, Nayeli Willis, to complete a 15 hour observation requirement at the high school with Dave Niglio serving as cooperating teacher.
27. Motion to approve payment to the following teachers for presenting a Google Classroom workshop on December 10, 2014 for 1.5 hours at the contractual rate of \$55.00 per hour and one hour preparation time at \$25.00 per hour for a total of \$107.50 per staff member:

Alvina LaCasse

Ashley McGuire

28. Motion to approve payment to Wilma Fitzpatrick for library services for three hours per week at \$25.00 per hour effective September 2014 through June 2015 under the share services agreement with Magnolia School District approved on August 20, 2014.

29. Motion to modify the original approval of the following extra-curricular contract for the 2014-2015 school year:

 Andrea Zuczek Fall Play (One Act Play) From 1 contract to 1 1/3 contract

VOTE FOR ITEMS 22-29

Motions approved by unanimous roll call vote for items 23, 24, 26-29. 10

Approved by majority roll call vote for item 22, 25. 9-0-1

Mrs. Greenwood abstained from voting on these items.

PROGRAM:

- **DISCUSSION:** Annual discussion as required by NJAC: School Board Code of Ethics

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Lee seconded by Mrs. Cox to approve the following items

1. Motion to approve the 2014 Uniform State Memorandum of Agreement between law enforcement and the district.

2. Motion to approve the Audubon Board of Education Reorganization Meeting to take place on Wednesday, January 7, 2015 at 7:30 pm in the high school media center.

3. + Motion to approve the following Title I programs at Mansion Avenue School:

Mansion Avenue School

Extended Day Program - Planning Committee - 5 teachers, four hours of prep each at the contractual rate \$25.00 per hour for a total of \$500.00 to be paid from the 2014-15 Title I grant

Mansion Extended Day Program (Spring) 4 Teachers - each teacher, 1 hour per day after school, for up to four days a week for a total of 29 sessions at the contractual rate of \$35.00 per day with 8 hours of prep for a total of \$1215.00 per teacher to be paid from the 2014-15 Title I grant.

4. Motion to approve the following Title I programs at the High School:

Audubon High School

Common Core Assessment Prep Planning- 5 teachers, four hours of prep each at the contractual rate \$25.00 per hour for a total of \$500.00 to be paid from the 2014-15 Title I grant

PARCC Math Extended Day - each teacher, 45 minutes a day, four days a week for a total of 29 sessions at the contractual rate of \$35.00 per hour with 8 hours of prep for a total of \$961.25 per teacher to be paid from the 2014-15 Title I grant

7 & 8 Math	Algebra I	Geometry
2 Teachers	2 Teachers	1 Teacher

2 Substitutes to be named to cover sessions in case of absence or illness of staff, to be paid hourly contractual rate of \$35.00 per hour as needed.

PARCC ELA Extended Day - each teacher, 45 minutes per day, four days per week for a total of 29 sessions at the contractual rate of \$35.00 per hour with 8 hours of prep for a total of \$961.25 per teacher to be paid from the 2014-15 Title I grant

7 & 8

2 Teachers

2 Substitutes to be named to cover sessions in case of absence or illness of staff, to be paid hourly contractual rate of \$35.00 per hour as needed.

5. Motion to approve the Progress Targets Action Plans.

- 2014-2015 MAS Progress Targets Plan for Mathematics
- 2014-2015 MAS Progress Targets Plan for English Language Arts
- 2014-2015 HS Progress Targets Plan for Mathematics

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote for items 1, 2, 4, 5. 10

Approved by majority voice vote for item 3. 9-0-1

Mrs. Greenwood abstained from voting on this items

- INFORMATION:

Mansion Avenue School:

October 15, 2014 Fire Drill
October 24, 2014 Lockout Drill

Haviland Avenue School:

October 20, 2014 Fire Drill
October 27, 2014 Active Shooter (Lockdown Drill)

Audubon High School:

October 2014 1000 Ft. Evacuation Drill
October 2014 Fire Drill

STUDENTS:

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs. Davis seconded by Mr. Lee to approve the following items

1. Motion to approve the following field trips for the 2014-2015 school year:

- 11/20/14 High School:** Mr. Webb, one chaperone and 20 students to Eastern State Penitentiary. Purpose: To explore the sociological/psychological implementation of long-term social isolation. Departure: 8:00 a.m. Return: 1:00 p.m. School bus. **Total Cost: 162.25 (Paid by Students)**
- 11/21/14 High School:** Mr. Bantle, five chaperones, and 26 students to the Audubon Shopping Center. Purpose: Walking trip to grocery store to work on personal shopping and budgeting. Departure: 10:00 a.m. Return: 1:30 p.m. Walking. **Total Cost: \$-0-**
- 12/2/14 Haviland Avenue:** Kindergarten teachers, seven chaperones and 75 students to the Philadelphia Museum of Art. Purpose: Students will observe, describe and compare works of art to become better observers and speakers. Departure: 10:45 a.m. Return: 2:15 p.m. School buses. **Total Cost: \$292.54 (Paid by Students)**
- 1/14/15 High School:** Ms. Willis, two chaperones and 6-8 students to the Ronald McDonald House. Purpose: Preparing and serving a meal to families staying at the house.

Departure: 3:00 p.m. Return: 6:00 p.m. School bus. **Total Cost: \$350.00 (Paid by ABOE)**

- 2/26/15 High School:** Mr. Niglio, three chaperones and 30 students to Washington, DC. Purpose: Forensic Science – Learn about forensic principles and applications of forensic techniques at the Museum of Natural History and the Museum of Crime and Punishment. Departure: 6:30 a.m. Return: 7:30 p.m. **Total Cost: \$601.13 (Paid by Students)**
- 2/27/15 Haviland Avenue:** Kindergarten Teachers, seven chaperones and 75 students to TD Bank Arts Center to see Fly Guy. Purpose: To compare and contrast literature to live theater of stories read in class. Departure: 9:30 a.m. Return: 12:30 p.m. School bus. **Total Cost: \$237.55 (Paid by Students)**
- 4/16/15 MAS:** Mrs. Hartstein, one chaperone and 40 students to the Cherry Hill Skating Rink. Purpose: 5th Grade Safety Patrol Skating Party. Departure: 11:30 a.m. Return: 2:30 p.m. School bus. **Total Cost: \$92.14 (Paid by ABOE)**
- 4/29/15 High School:** Ms. Willis, two chaperones and 6-8 students to the Ronald McDonald House. Purpose: Preparing and serving a meal to families staying at the house. Departure: 3:00 p.m. Return: 6:00 p.m. School bus. **Total Cost: \$350.00 (Paid by ABOE)**

2. + Motion to approve the following out of district placements:

STUDENT ID#	PLACEMENT	DATES
00543	Kennedy University Hospital Partial Program	Retroactive to October 27, 2014 through November 27, 2014 (tentatively)

3. + Motion to approve temporary homebound instruction for the following student:

Student ID#	Date
01857	Effective November 3, 2014 – ongoing – 10 hours per week

4. Motion to approve temporary homebound instruction for the following students:

Student ID#	Date
01252	Effective retroactive to November 11, 2014 through November 21, 2014
44530	Effective retroactive to November 11, 2014 for approximately 2 weeks
00647	Effective retroactive to October 24, 2014 through November 10, 2014
00521	Effective retroactive to November 5, 2014 through November 20, 2014

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote for items 1, 4. 10

Approved by majority voice vote for items 2, 3. 9-0-1

Mrs. Greenwood abstained from voting on this item

- DISCUSSION: Parent request for student to remain at Mansion Avenue School for the remainder of the school year.

BUILDINGS AND GROUNDS:

1. Motion by Mr. Lee seconded by Mrs. Cox to approve the following Use of Facility request:

AHS Auditorium – Annual American Girl Fashion Show model auditions, January 10, 2015, sponsored by the Ronald McDonald House of SJ, from 8:30am to 11:30am. Contact: Fred Vilardo

Room B102 – Fairleigh Dickinson University classes, beginning January 27, 2015 to April 15, 2015, classes on Tuesdays, Wednesdays and Saturdays, as per attached letter. Contact person: Lorraine Nienstedt

High School Lower Field – Practice for Audubon Soccer Youth Association, March 2015 through May 2015 from 6 to 8pm. Contact: Bill Harvey

High School Upper Field – Audubon Soccer Youth Association, Games on Saturday and Sunday afternoons from March 2015 to May 2015 from noon to 5pm. Contact: Bill Harvey

High School Lower Field - Audubon Soccer Youth Association, practice Monday through Thursday, August 2015 to October 2015. Contact person: Bill Harvey

Approved by majority voice vote.

REPORTS:

1. HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	1	0	1
HAS	0	1	1
MAS	3	0	3

2. Superintendent’s Report:

- School Choice
- Substitute Teacher Rate Increase

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Yacovelli, Chairperson**, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox
- B. Community Relations: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
- E. Negotiations: **Ms. Marianne Brown**, Mrs. Gaspari, Mrs. Hauske, Mrs. Sullivan-Butrica, Alternate: Mr. Yacovelli
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Mrs. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
- H. CCESC Rep. Rotation: **Ms. Brown**
- I. CCSBA Rep. Rotation: **Ms. Brown**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Mr. Crispin**
 Affirmative Action Officer: **Mr. Delengowski**
 Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

**RESOLUTION
AUTHORIZING EXECUTIVE SESSION**

Date: November 19, 2014

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- Any investigations of violations or possible violations of the law;
- Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
- Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Mrs. Hauske seconded by Mr. Lee to move board to closed session at approximately 9:30 pm for the following:

**Personnel
Student**

Reconvene at approximately 10:20 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Greenwood seconded by Mrs. Cox to adjourn meeting at approximately 10:20pm
Motion approved by unanimous voice vote.

**Robert Delengowski,
Business Administrator/Board Secretary**

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, DECEMBER 17, 2014
7:30 P.M.
MINUTES**

1. Call meeting to order.
2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Yacovelli presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Yacovelli

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent : Kate Sullivan

1. Motion by Mr. Lee seconded by Mrs. Greenwood to approve the following minutes:

November 19, 2014

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

***THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS
AS STUDENTS OF THE MONTH FOR NOVEMBER***

Senior Class

Katelyn Grim
Vincent Sturtevant

Junior Class

Kirstyn Hoover
Juan Rivera

Sophomore Class

Danielle Stevenson
Christopher Hauske

Freshman Class

Jacqueline Panico
Mike Mendez

Grade Eight

Francesca Reissmann
Sean Caja

Grade Seven

Delaney Ruoff
Brandon Gregoire
Brady Lord
(October Student of the Month)

RECOGNITION OF THE FOLLOWING STUDENT ACHIEVEMENTS:

Selected to the All-South Jersey Junior High Chorus:

Emma Ball	Madison Coleman	Giavanna Amariles	Graham Owens
Santina Borreggine	Emma Goldberg	Sophia Salvatore	Sandi Smith
Olivia Lewallen	Alexandria Mazzuca	Bethany Oliveri	Matthew Pawling
Alexis Pizzani	Rebecca Williams		

Selected to the All-South Jersey Senior High Chorus:

Taylor Amato	Georgianna Lee	Samantha Georgianna	Mia Henderson
Matthew Titus	James Schneebele	Reilly Nakamoto	Billy Zane
Sam Czerski (<i>best score in his voice part</i>)			

Selected to the 2015 All-Eastern Chorus:

Sam Czerski	Billy Zane	Annie Busarello
-------------	------------	-----------------

Girls Soccer Team – South Jersey Group I Champions:

Kaitlyn Amato	Alice Borden	Grace Borden	Cassidy Chambers
Alyssa Davis	Miranda Eggleston	Chelsea Fadio	Molly Furlong
Maria Granato	Amy Guldin	Kelsey Immendorf	Mikayla Lavecchio
Abigail Leonhardt	Erica Lord	Lindsay Musselman	Danielle Nicklas
Rachel Parr	Danielle Powers	Bailie Rizzo	Jenna Rizzo
Briana Roche	Kaitlin Thomas	Rebecca VanArnam	Bailey Warren
Kaitlyn Young			

RECOGNITION OF THE FOLLOWING BOARD MEMBER FOR HER DEDICATED SERVICE TO AUDUBON PUBLIC SCHOOLS

Melissa Gaspari

RECESS

REPORT: Student Council Representative: **Annie Busarello**

PRESENTATION: Kindergarten Task Force Report: **Steve Crispin**

Motion by Mrs. Davis seconded by Mrs. Cox to accept recommendation of Kindergarten Task force report to implement full day kindergarten. Motion approved by unanimous voice vote.

FINANCE:

MOTION TO APPROVE ITEMS 1-6

Motion by Mrs. Greenwood seconded by Mrs. Hauske to approve the following items:

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of October 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of October 2014. The Treasurer’s Report and Secretary’s report are in agreement for the month of October 2014.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has

been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve a shared services agreement with Mount Ephraim Public Schools as follows: The Audubon Board of Education will provide maintenance and custodial services to the Mount Ephraim Board of Education on an as needed basis when requested by the Mount Ephraim Board of Education. These services will be provided by the Audubon Maintenance and/or Custodial staff as their schedule permits. The charge for labor will be per the attached schedule and materials may be provided by the Mount Ephraim Board of Education or purchased by the Audubon Board of Education, to be reimbursed by Mount Ephraim.
6. Motion to approve bills payable in the amount of \$570,438.56 when certified.

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote for these items.

PERSONNEL: (All motions are upon Superintendent’s recommendation :)

MOTION TO APPROVE ITEMS 1-7

Motion by Mrs. Cox seconded by Mrs. Sullivan-Butrica to approve the following items:

1. Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$350.00 + Meals & Accommodations: \$335.18	Tony Carbone	March 24, 25, 26, 27, 2015	55 th Annual Directors of Athletics Workshop

2. + Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$239.00	Amy Phillips	January 12, 2015	Engaging Ways to Meet Common Core Math Standards
HAS	\$239.00	Karen Bowers	January 12, 2015	Engaging Ways to Meet Common Core Math Standards

3. Motion to approve district substitutes and home instruction tutors for the 2014-2015 school year. (All new district substitute approvals are pending completion of all state and district requirements.)

Xavier Moran	Substitute Teacher
Chelsea Shupp	Substitute Teacher
Vicky Jensen	Substitute Teacher
Erin Jo Tiedeken	Substitute Teacher
Rebecca Mills	Home Instruction Tutor

4. Motion to approve additional staff as members of the 2014-2015 I&RS Committee at the high school with compensation as per the AEA negotiated agreement (prorated):

Nancy Wolgamot

Matthew Harter

5. + Motion to approve additional Audubon Basketball Club volunteers for the 2014-2015 school year:
- | | | |
|----------------|-----------------|--|
| Rich Musselman | Coach | Grade 6 Boys |
| Wendy Bobo | Coach | 3 rd /4 th Grade Girls |
| Lori Connelly | Assistant Coach | 6 th Grade Girls |

6. + Motion to approve the following Audubon Community Education Variety Show staff for the 2014-2015 school year:

Sue Moore	\$25.00 per hour
Roberta Hanson	\$20.00 per hour
Elizabeth McCurdy	\$20.00 per hour
Augustus Stolte	\$ 8.00 per hour
Natalie Busarello	\$ 8.00 per hour

7. + Motion to approve staff for the Haviland Avenue School Theater Club, as listed:

Roberta Hanson	Director and Producer	\$45.45 per hour
Amanda Brown	Co-Director	\$25.00 per hour
Janine Masciantonio	Assistant	\$20.00 per hour

VOTE FOR ITEMS 1-7

Motions approved by unanimous roll call vote for items 1, 3, 4. 9-0
 Approved by majority roll call vote for items 2, 5, 6, 7. 8-0-1
 Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 8-14

Motion by Mrs. Gaspari seconded by Mrs. Greenwood to approve the following items:

8. + Motion to approve a request from Francesca Eagan, instructional aide at Haviland Avenue School, for a maternity leave of absence, effective March 9, 2015 through June 19, 2015 as listed:
- Paid Leave of Absence: March 9, 2015 through April 15, 2015 ½ day 19.5 sick days; 2 personal days
 Unpaid Leave of Absence: April 15, 2015 ½ day through June 19, 2015
 Federal Family Medical Leave Act: Effective March 9, 2015 through May 30, 2015
 NJ Family Leave Act: Upon release from physician through June 19, 2015
9. Motion to approve Ronald Przybyszewski, current substitute custodian, as full time custodian at Step 1, \$26,500.00 (prorated) effective January 5, 2015 through June 30, 2015.
10. + Motion to approve the creation of a part-time one-on-one aide position, 29.5 hours per week, for Mansion School effective December 18, 2014.
11. + Motion to approve the transfer of Stefani Clune from part time instructional aide at Mansion Avenue School to part time one-on-one aide at Mansion Avenue School effective December 18, 2014; Step 9, \$15.30 per hour for up to 29.5 hours per week.
12. Motion to approve the following as clock and/or security staff for basketball games and wrestling matches for the 2014-15 winter sports season with compensation as per the AEA negotiated agreement extracurricular salary guide - \$40.00 per home event: Shawn Agnew
13. Motion to approve payment to the following staff members for presenting a 1.5 hours ScIP workshop on December 10, 2014 at the contractual rate of \$55.00 per hour and an additional \$25.00 for one hour preparation for a total of \$107.50 per staff member:
- | | |
|------------|-------------|
| Ron Latham | Bill Scully |
|------------|-------------|
14. Motion to approve Thea Ricci to revise the Junior Health Curriculum to align it with the AED state mandates with payment of \$300.00.

VOTE FOR ITEMS 8-14

Motions approved by unanimous roll call vote for items 9, 12, 13, 14. 9-0
Approved by majority roll call vote for items 8, 10, 11. 8-0-1
Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 15-21

Motion by Mrs. Brown seconded by Mrs. Davis to approve the following items:

- 15. Motion to approve Julia Pounds to write the World French Curriculum at the contractual rate of \$600.00.
- 16. Motion to approve Steve Ireland to revise the Geometry Curriculum to better align it to the Common Core Standards and the content of the PARCC, for a total compensation of \$300.00.
- 17. Motion to approve payment to the following staff members for facilitating the January 28, 2015 PARCC/Common Core Parent Math Information Night for up to two hours of presentation at the contractual rate of \$55.00 per hour and one hour preparation at the contractual rate of \$25.00 per hour for a total of \$135.00 per staff member:

Elizabeth McCurdy	Beth Canzanese	Anna Muessig
Katie Hueber	Jessica Lindsay	Ron Latham

- 18. + Motion to approve payment to Katie Hueber for 24 hours of work on the elementary ELA summer committee at the contractual rate of \$25.00 per hour for a total of \$600.00.

- 19. Motion to approve additional volunteers for the 2014-2015 Audubon Basketball Club – Traveling Team:

Joe Callahan	3 rd /4 th Grade Boys Assistant Coach
Steve Lindermuth	3 rd /4 th Grade Boys Assistant Coach

- 20. Motion to approve an extension for previously approved observation of Occupational Therapy sessions by Meghan Dadds through the end of January 2015.

- 21. Motion to approve the following teachers for planning and instruction for the extended day (Title I) program at the high school:

ELA: Anna Muessig Beth Canzanese

Compensation: 45 minutes per day, four days per week for a total of 29 sessions at the AEA contractual rate of \$35.00 per hour with 8 hours preparation for a total of \$961.25 per teacher. (Funded through the 2014-2015 Title I Grant)

Math: April McCarthy Lori Miller Michelle Delaney

Compensation: 45 minutes per day, four days per week for a total of 29 sessions at the AEA contractual rate of \$35.00 per hour with 8 hours preparation for a total of \$961.25 per teacher. (Funded through the 2014-2015 Title I Grant)

VOTE FOR ITEMS 15-21

Motions approved by unanimous roll call vote for items 15, 16, 17, 19, 20, 21. 9-0
Approved by majority roll call vote for items 18. 8-0-1
Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 22-28

Motion by Mrs. Sullivan-Butrica seconded by Mrs. Greenwood to approve the following items:

- 22. Motion to approve the following teachers for the Extended Day Program Planning Committee at the high school:

Anna Muessig
Lori Miller

Beth Canzanese
Michelle Delaney

April McCarthy

Compensation – four hours of preparation at the AEA contractual rate of \$25.00 per hour for a total of \$100.00 per teacher. (Funded through the 2014-2015 Title I Grant)

23. + Motion to approve the following staff members for the Extended Day Program/ Planning Committee at Mansion Avenue School:

Anna Muessig
Courtney Baglivo

Marisa Reca
Nicole Racite

Jen Beebe
Kelly Skala (Substitute)

Compensation – four hours of preparation at the AEA contractual rate of \$25.00 per hour for a total of \$100.00 per teacher. (Funded through the 2014-2015 Title I Grant)

24. + Motion to approve the following staff members for the Mansion Avenue School Extended Day Program (Spring):

Jen Beebe

Courtney Baglivo

Nicole Racite

Kelly Skala

Compensation – 1 hour per day after school, for up to four days per week for a total of 29 sessions at the AEA contractual rate of \$35.00 per day with 8 hours of preparation at the AEA contractual rate of \$25.00 per hour for a total of \$1215.00 per teacher. (Funded through the 2014-2015 Title I Grant)

25. + Motion to approve the following Rowan University student to complete his student teaching requirement effective January 2015:

Student	School	Subject/Grade	Cooperating Teacher	Dates
Anthony Warga	MAS	Music	Sue Moore	1/20/15-3/15/15

26. Motion to approve Martin Sayer as a bus driver for the district to be used on an as needed basis at the rate of \$19.00 per hour effective December 18, 2014, pending completion of all district and state requirements.

27. Motion to approve the following staff members as chaperones for the March 2015 Senior Trip to Walt Disney World:

Rob Buchs
Dawn Ewing
Ron Latham
Lauren Dougherty-Nurse

Don Seybold
Dennis Bantle
Kevin Greway

Mike Tomasetti
Steve Ireland
Nancy Wolgamot

Ashley McGuire
Betsy Kirkbride
Eileen Willis

28. Motion to accept, with best wishes, the letter of resignation from Kelly Young, high school guidance counselor, effective February 16, 2015.

VOTE FOR ITEMS 22-28

Motions approved by unanimous roll call vote for items 22, 26, 27, 28. 9-0
Approved by majority roll call vote for items 23, 24, 25. 8-0-1
Mrs. Greenwood abstained from voting on these items.

PROGRAM:

MOTION TO APPROVE ITEMS 1-3

Motion by Mrs. Brown seconded by Mr. Lee to approve the following items:

1. Motion to approve the 2014-2015 Nursing Services Plan.
2. Motion to approve the following new course:
World French

3. + Motion to approve 8 two-hour Family Writing Workshops at the elementary schools, on dates to be determined, with staffing needs as listed:

12 Total hours non-instructional prep time - \$25.00 per hour:	\$300.00
9 Total hours non-instructional set-up and clean-up - \$25.00 per hour:	\$225.00
16 hours total instructional time - \$35.00 per hour:	\$560.00
Total compensation per staff member:	\$1085.00

VOTE FOR ITEMS 1-3

Motions approved by unanimous voice vote for items 1, 2.

Approved by majority voice vote for item 3.

Mrs. Greenwood abstained from voting on this item.

- INFORMATION:

Mansion Avenue School

November 20, 2014 Lockdown Drill
November 25, 2014 Fire Drill

Haviland Avenue School:

November 11, 2014 Fire Drill
November 12, 2014 Evacuation Drill (200ft.)

Audubon High School:

November 4, 2014 Fire Drill
November 24, 2014 Evacuation Drill (200ft.)

STUDENTS:

MOTION TO APPROVE ITEMS 1-6

Motion by Mrs. Brown seconded by Mr. Lee to approve the following items:

1. Motion to approve the following field trips for the 2014-2015 school year:
 - 12/23/14 Mansion Avenue:** Ms. Hanson, one chaperone and 38 students to Haviland Avenue School. Purpose: Mansion Avenue School select choir to perform at Haviland Avenue School. Departure: 9:00 a.m. Return: 10:00 a.m. School bus. **Total Cost: \$49.25 (Paid by ABOE)**
 - 1/14/15 Mansion Avenue:** Ms. Erney, Ms. Miller, seven chaperones and 38 students to the Pineland Institute. Purpose: To enrich our study of the Lenape Indians. Departure: 9:00 a.m. Return: 2:30 p.m. School bus. **Total Cost: \$185.45 (Paid by Students)**
 - 1/14/15 High School:** Mr. Trowbridge, Ms. Terzano, one chaperone and 37 students to the Imperial Theater, NYC. Purpose: View performance of Les Miserables on Broadway. Departure: 7:30 a.m. Return: 7:30 p.m. School bus. **Total Cost: \$775.00 (Paid by Students)**
 - 1/16/15 Mansion Avenue:** Ms. Baglivo, Ms. Jenkinson, seven chaperones and 41 students to the Pineland Institute. Purpose: To enrich our study of the Lenape Indians. Departure: 9:00 a.m. Return: 2:30 p.m. School bus. **Total Cost: \$185.45 (Paid by Students)**
 - 1/17/15&2/7/15 High School:** Mr. Webb and ten students to Cherokee High School. Purpose: Chess League tournaments. Departure: 8:30 a.m. Return: 5:00 p.m. School bus. **Total Cost: \$205.00 each day (Paid by ABOE)**
 - 2/11/15 High School:** Ms. Georgel-Terzano, two chaperones and 50 students to the Philadelphia Art Museum/Melting Pot Restaurant. Purpose: The Impressionist Era

Tour and lunch at a fondue restaurant. Departure: 9:15 a.m. Return: 2:30 p.m.
 School bus. **Total Cost: 170.52 (Paid by Students)**

2/11/15 High School: Ms. Wolgamot, one chaperone and 35 students to Drexel Medical School. Purpose: It correlates very well with the systems studied in class.
 Departure: 8:30 a.m. Return: 2:30 p.m. School bus. **Total Cost: \$168.35 (Paid by Students)**

January 2015-March 2015 Academic Challenge Team Match Schedule

2015 Cheerleading Competition schedule and transportation needs:

Saturday January 17, 2015: State Certified Competition Hackensack High School 9th Annual Cheer Challenge @ Hackensack High School

Saturday January 24, 2015: State Certified Competition @ Secaucus High School

Sunday January 25, 2015: State Certified Competition Snowman Showdown @ Timber Creek High School

Sunday February 1, 2015: State Certified Competition Monroe Falcon Cheer Bowl @ Monroe Township High School

Saturday February 7, 2015: Audubon Competition (Main Gym, Aux Gym, Cafeteria, Classrooms B106, B107, and D1)

Sunday February 8, 2015: State Certified Competition St. Anne's 10th Annual Cheer Competition @ St. Anne School, Fair Lawn, NJ

Leave Sunday, February 15, 2015: Compete on Sunday, Return Monday, February 16th (away comp). No School President's Day and no possibility of snow makeup day per calendar
 Cheer for Charity @ Bob Carpenter Center Acierno @ Newark, Delaware

Sunday, March 1, 2015: NJ State Competition @ Sun National Bank Arena

2. Motion to approve temporary homebound instruction for the following students:

Student ID#	Date
01965	Effective retroactive to December 2, 2014 through December 12, 2014
01214	Effective retroactive to November 28, 2014 for approximately 4 weeks
44303	Effective retroactive to December 5, 2014 through January 2, 2015
01252	Effective retroactive to November 21, 2014 for approximately 6-8 weeks
01703	Effective retroactive to November 26, 2014 for approximately 40 days
44530	Effective retroactive to November 25, 2014 through December 17, 2014
00521	Effective retroactive to November 20, 2014 through December 17, 2014
00998	Effective retroactive to November 3, 2014 – end date TBD

3. + Motion to approve temporary homebound instruction for the following student:

Student ID#	Date
01576	Retroactive to December 4, 2014 through to approximately January 5, 2015

- Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the November 2014 meeting of the Board of Education.
- Motion to approve the following out of district placements:

STUDENT ID#	PLACEMENT	DATES
00647	Bankbridge Regional High School	Retroactive to November 24, 2014 (Mount Ephraim is responsible for all tuition and transportation costs)
44530	Hampton Academy	Effective retroactive to December 8, 2014 (Audubon is responsible for all costs, including transportation)

- Motion to approve members of the high school varsity boys' soccer team to travel to Lynchburg College for a visitation and workout session on January 10, 2015 and to return January 11, 2015; all costs paid by athletes.

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote for items 1, 2, 4, 5, 6.
 Approved by majority voice vote for item 3.
 Mrs. Greenwood abstained from voting on this item.

BUILDINGS AND GROUNDS:

MOTION TO APPROVE ITEMS 1-2

Motion by Mrs. Greenwood seconded by Mr. Lee to approve the following items:

- Motion to approve the following Use of Facility request:
 - AHS MAIN GYM – Audubon Grade School PTA, February 20, 2015, 6th grade Sport spectacular, from 5pm to 9:30pm. Contact: Shannon Grosnick
 - AHS TRACK AND FIELDS - St. Rose of Lima track team, practice, March 1, 2015 to June 1, 2015 from 6:30 to 7:30, Mondays through Fridays. Contact: Carole Fesi
- Motion to approve a Shelter Agreement between the Audubon Board of Education and the American Red Cross naming Mansion Avenue and Haviland Avenue Schools as temporary emergency shelters in the event of a disaster.

VOTE FOR ITEMS 1-2

Motions approved by unanimous voice vote.

REPORTS:

- HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total

HS	1	0	1
HAS	0	0	0
MAS	0	0	0

2. Superintendent’s Report:

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Yacovelli, Chairperson**, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox
- B. Community Relations: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
- E. Negotiations: **Ms. Marianne Brown**, Mrs. Gaspari, Mrs. Hauske, Mrs. Sullivan-Butrica, Alternate: Mr. Yacovelli
- F. Policy: **Mrs. Cox, Chairperson, Mrs. Gaspari**, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Mrs. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
- H. CCECSC Rep. Rotation: **Ms. Brown**
- I. CCSBA Rep. Rotation: **Ms. Brown**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Mr. Crispin**
 Affirmative Action Officer: **Mr. Delengowski**
 Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION:

- 1. Motion by Mrs. Davis seconded by Mrs. Cox to adjourn meeting at approximately 9:20 pm. Motion approved by majority voice vote.

Robert Delengowski
Business Administrator/Board Secretary

PERSONNEL: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-2

Motion by Mrs. Sullivan seconded by Mrs. Greenwood to approve the following items

1. Motion to approve the following district substitutes and home instruction tutors for the 2014-2015 school year pending completion of all district and state requirements:

Kyle Muckley Substitute Teacher
Lisa Terlingo Substitute Teacher

2. Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$325.00	Scott LaPayover	1/10/15-1/12/15	Eastern Athletic Trainer's Associations Symposium
HS	\$309.00	Mike Tomasetti	1/15/15-1/16/15	NSCAA Convention, Philadelphia
HS	\$309.00	Dustin Stiles	1/15/15-1/16/15	NSCAA Convention, Philadelphia

VOTE FOR ITEMS 1-2

Motions approved by unanimous roll call vote. 9-0

PROGRAM:

1. Motion by Mrs. Brown seconded by Mrs. Davis to approve Board meeting dates for the period January 2015 through December 2015. Motion approved by unanimous voice vote.

PRIVATE:

1. Motion by Mrs. Brown seconded by Mr. Lee to approve the resolution for the board to enter into closed session at 7:40pm for the following purposes:

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent.

Reconvene at approximately 9:00pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Hauske seconded by Mrs. Brown to adjourn meeting at approximately 9:00pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JANUARY 21, 2015
7:30 P.M.
MINUTES**

1. Call meeting to order.
2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Yacovelli presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Yacovelli

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. DiVietro, Ms. Gaspari, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Mrs. Sullivan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

1. Motion by Mrs. Brown seconded by Mrs. Greenwood to approve the following minutes:

**December 17, 2014
January 7, 2015**

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

***THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS
AS STUDENTS OF THE MONTH FOR DECEMBER***

Senior Class	Junior Class	Sophomore Class
Mia Ruffalo Michael Tole	Penn Reagan William DiLolle	Kelsey Immendorf Austin Rampolla
Freshman Class	Grade Eight	Grade Seven
Mackenzie Horn Andrew Barnhardt	Ava Kuehner Ethan Trieu	Julianna Verrechio Derek Nemeth

RECOGNITION OF THE FOLLOWING STUDENT ACHIEVEMENTS:

Selected to the All-South South Jersey Band as follows: *(All three students are now eligible to audition for the All-State Band and Orchestra in January.)*

Jake Apicella	All-South Symphonic Band on Bass Clarinet
Karenann Libby	All-South Wind Ensemble and Orchestra on French Horn
Sam Czerski	All-South Symphonic Band and Orchestra on Bassoon

Minutes of the Meeting of the Audubon Board of Education of January 21, 2015

RECESS

REPORT: Student Council Representative: **Annie Busarello**

FINANCE:

MOTION TO APPROVE ITEMS 1-7

Motion by Mrs. Brown seconded by Mrs. Greenwood to approve the following items

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of November 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of November 2014. The Treasurer's Report and Secretary's report are in agreement for the month of November 2014.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion for approval to void the following outstanding payroll checks due to age:

DATE	CHECK NUMBER	AMOUNT
2/16/12	121717	\$19.70
11/15/12	126557	\$163.76
11/16/12	126592	\$69.25
11/16/12	126594	\$27.85
12/21/12	127526	\$69.25
4/15/13	129791	\$49.67
9/30/13	132009	\$134.90
12/13/13	132499	\$135.48

6. Motion for approval to void the following outstanding agency check due to age:

DATE	CHECK NUMBER	AMOUNT
9/14/12	5244	\$45.61

7. Motion to approve bills payable in the amount of \$423,515.00 when certified.

VOTE FOR ITEMS 1-7

Motions approved by unanimous voice vote for these items.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-6

Motion by Mrs. Sullivan seconded by Mrs. Cox to approve the following items

1. Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference

Minutes of the Meeting of the Audubon Board of Education of January 21, 2015

HS	\$380.00	Paul Rogers	5/4/15-5/5/15	NASW-NJ Annual Conference (National Association of Social Workers)
District	\$245.00	Steve Crispin	1/30/15	Techspo – Atlantic City (Annual Technology Conference)
District	\$395.00	Mike Sloan	1/29-30/15	Techspo – Atlantic City (Annual Technology Conference)
HS	\$199.00	Mike Tiedeken	2/4/15	ASCD The Core Six-Harvey Silver
HS	\$199.00	Mike Nagle	2/4/15	ASCD The Core Six-Harvey Silver
HS	\$189.00	Wendy VanFossen	3/13/15	Section 504 in NJ - Workshop
HS	\$165.00	Susan Elaine West	2/27/15	FLENJ Workshop; Annual Conference: 10 Activities with Technology to Transform your Classroom

2. + Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$235.00	Olivia Shreeves	2/3/15	Early Intervention Strategies to Help Young Children With Challenging Behaviors and Pervasive Developmental Disorders
HAS	\$195.00	Bobbi Westcott-Graham	2/27/15	ASAP Conference (Association of Student Assistant Professionals)
HAS	\$235.00	Francine Bechtel	2/12/15	Close Reading Strategies Workshop
HAS	\$235.00	Rose Lang	2/12/15	Close Reading Strategies Workshop

3. Motion to approve district substitutes and home instruction tutors for the 2014-2015 school year. (All new district substitute approvals are pending completion of all state and district requirements.)

Christopher Maxwell	Substitute Teacher
Unique Jenkins	Substitute Teacher
Janice Simpson	Substitute Teacher
Angela Capobianco	Substitute Teacher
Jamie Trout	Substitute Teacher
Kay Azar	Substitute Teacher (Effective 3/1/15)

4. Motion to approve the following staff members to facilitate a one hour presentation to the high school staff on the PARCC at the AEA contractual rate of \$55.00 per hour for the presentation and for one hour preparation at the AEA contractual rate of \$25.00 per hour for a total of \$80.00 per staff member:

Ashley McGuire	Ron Latham	Anna Muessig
Jessica Lindsay	Donna Stack	

5. Motion to approve the following staff member to facilitate a one and one half hour presentation to the high school staff on the PARCC at the AEA contractual rate of \$55.00 per hour and for one hour of preparation at the AEA contractual rate of \$25.00 per hour for a total of \$107.50:

Beth Canzanese

Minutes of the Meeting of the Audubon Board of Education of January 21, 2015

6. Motion to approve Beth Canzanese to write the following curriculum at the AEA contractual rate of \$600.00 per curriculum:
- Genocide
 - Grades K-4 20th Century Life and Careers
 - Grades 5-8 20th Century Life and Careers
 - Grades 9-12 20th Century Life and Careers

VOTE FOR ITEMS 1-6

Motions approved by unanimous roll call vote for items 1, 3-6. 10-0
Approved by majority roll call vote for item 2. 9-0-1
Mrs. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 7-12

Motion by Mrs. Brown seconded by Mrs. Davis to approve the following items

7. Motion to approve payment to Ashley McGuire for serving as School Improvement Panel instructor representative from 9/1/14-12/31/14 as follows:

Logged hours: 41.25 at \$25.00 per hour Total: \$1031.25

8. + Motion to approve Kean University student, Brittany Morrone, to complete her student teaching experience in health and physical education at Mansion Avenue School with cooperating teacher Ralph Schiavo effective January 22, 2015 through March 13, 2015.

9. Motion to accept, with best wishes, the letter of resignation from Judith Marino, district school psychologist, effective on or before March 6, 2015.

10. + Motion to rescind the approval of the following extracurricular contract effective on or before March 6, 2015:

Judith Marino I&RS Team Member

11. + Motion to approve the request from Blake Zetusky, teacher at Haviland Avenue School, for a maternity leave of absence effective April 27, 2015 through June 22, 2015 or the last day for teachers, as follows:

12. + Motion to approve the following staff members to conduct eight (8) two hour Family Writing Workshops, on dates to be determined, as follows:

12 Total hours non-instructional prep time - \$25.00 per hour:	\$300.00
9 Total hours non-instructional set-up and clean-up - \$25.00 per hour:	\$225.00
16 hours total instructional time - \$35.00 per hour:	\$560.00
Total compensation per staff member:	\$1085.00

Theresa Salamone Jennifer Beebe

VOTE FOR ITEMS 7-12

Motions approved by unanimous roll call vote for item 7, 9. 10-0
Approved by majority roll call vote for item 8, 10, 11,12. 9-0-1
Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-19

Motion by Mrs. Davis seconded by Mrs. Cox to approve the following items

13. Motion to approve a salary adjustment for David Niglio for obtaining 30 credits beyond his Master of Arts in Education degree, from Step 12 MA to Step 12 MA+30 effective retroactive to January 1, 2015.

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14. + Motion to approve payment to Casey Snock, part-time elementary art teacher, for attending student led conferences on Thursday, January 29, 2015 for up to 7 hours at the AEA non-instructional rate of \$25.00 per hour.
15. Motion to approve Kelly Reising as full time, tenure track guidance counselor at the high school, for Kelly Young, at Step 10 MA, \$62,000, prorated, effective March 23, 2015 through June 22, 2015 or last day for teachers.
16. + Motion to approve Allison Krell, on an emergent basis, as long term substitute guidance counselor at Mansion Avenue School, for Cara Novick, at the Step 1 BA per diem rate of \$244.00, to include no benefits, effective February 2, 2015 through May 29, 2015.
17. Motion to approve a medical leave of absence for Karen Dyer, high school English teacher effective February 2, 2015 through June 30, 2015.
18. Motion to approve Jessica Mellwig, on an emergent basis, as long term English teacher, for Karen Dyer, as follows:

Three days overlap for transition purposes: January 28, 29, and 30, 2015 substitute teacher rate of \$80.00 per day, not to include benefits
Long Term Substitute Assignment: At the Step 1, BA per diem rate of \$244.00, not to include benefits, February 2, 2015 through June 22, 2015 or the last day for teachers
19. Motion to approve an amendment to the original approval of the following I&RS Team members:

Approve: Effective Immediately

Mike Tomasetti 1 contract to 1 1/3 contract
Marie Bonvetti 1 contract to 1 1/3 contract
Wendy Van Fossen 1 contract to 1 1/3 contract

Rescind:

Kelly Young 1 contract

VOTE FOR ITEMS 13-19

Motions approved by unanimous roll call vote for items 13, 15, 17, 18, 19. 10-0
Approved by majority roll call vote for items 14, 16. 9-0-1
Mrs. Greenwood abstained from voting on these items.

PROGRAM:

MOTION TO APPROVE ITEMS 1-3

Motion by Mrs. Cox seconded by Mrs. Greenwood to approve the following items

1. Motion to approve the following curriculum:

Genocide
2. Motion to approve the delayed opening schedule for students not participating in PARCC Testing as listed: **(Students will arrive at 10 a.m. on the dates listed)**

2015:
March 3, 4, 5, 10, 11, 12, 17, 18, 24, 25
April 21, 22, 23, 24, 28, 29, 30
May 1, 12, 13, 19, 20
3. Motion to approve the 2015-2016 Course Master List for the high school:

Minutes of the Meeting of the Audubon Board of Education of January 21, 2015

VOTE FOR ITEMS 1-3

Motion approved by unanimous voice vote.

4. + Motion by Mrs. Hauske seconded by Mrs. Sullivan-Butrica to approve the curriculum for Grades Pre-K through 6 as listed:

Motion approved by majority roll call vote. 9-0-1
Mrs. Greenwood abstained from voting on this item.

- INFORMATION:

Mansion Avenue School

December 7, 2014 Fire Drill
December 23, 2014 Lockout Drill

Haviland Avenue School:

December 1, 2014 Fire Drill
December 4, 2014 Lockout Drill
December 10, 2014 Code Red Drill

Audubon High School:

December 3, 2014 Lockout Drill
December 16, 2014 Fire Drill

STUDENTS:

MOTION TO APPROVE ITEMS 1-4

1. Motion by Mrs. Greenwood seconded by Mr. Lee to approve the following field trips for the 2014-2015 school year:

2/24/15 High School: Ms. Root, six chaperones and 80 students to the Franklin Institute. Purpose: Sheep's heart dissection. Departure: 9:15 a.m. Return: 2:30 p.m. School bus. **Total Cost: \$323.20 (Paid by Students)**

3/4/15 High School: Ms. Waite and five students to the Camden County Boathouse. Purpose: Consumer Bowl-Camden County Competition. Departure: 8:30 a.m. Return: 1:00 p.m. School bus. **Total Cost: \$123.92 (Paid by ABOE)**

3/19/15 High School: Mr. Tomasetti, two chaperones and 70 students to Camden County College. Purpose: Seniors will visit Camden County College to tour and take the AccuPlacer. Departure: 8:15 a.m. Return: 2:00 p.m. CCC provides bus transportation. **Total Cost: \$5.00 per student**

3/27/15 Mansion Avenue: Ms. McCurdy, six chaperones and 50 students to Independence Hall/Liberty Bell. Purpose: To allow student to see and learn about the independence of America while learning about it in the classroom. Departure: 8:40 a.m. Return: 2:05 p.m. School bus. **Total Cost: \$159.00 (Paid by Students)**

3/31/15 Mansion Avenue: Ms. Snyder, two chaperones and 10 students to JFK Hospital, Cherry Hill. Purpose: To expose students to health careers at the hospital and community service opportunities by delivering food collection items to the Ronald McDonald House. Departure: 8:40 a.m. Return: 12:40 p.m. School bus. **Total Cost: \$107.50 (Paid by ABOE)**

4/14/15 High School: Ms. VanFossen, one chaperone and 17 students to Mansion Avenue School. Purpose: Peer-to-Peer students will meet with the 5th and 6th grade for a classroom lesson. Departure: 9:00 a.m. Return: 11:15 a.m. Walking. **Total Cost: \$-0-**

Minutes of the Meeting of the Audubon Board of Education of January 21, 2015

4/17/15 Mansion Avenue: Ms. McCurdy, six chaperones and 50 students to Independence Hall/Liberty Bell. Purpose: To allow student to see and learn about the independence of America while learning about it in the classroom. Departure: 8:40 a.m. Return: 2:05 p.m. School bus and Holcomb Handicap Bus. **Total Cost: \$534.00 (Paid by Students; Handicap bus paid by BOE)**

5/21/15 High School: Mrs. Bulskis, seven chaperones and 100 students to Baltimore, Maryland. Purpose: Sophomore Class Trip. Departure: 7:00 a.m. Return: 6:00 p.m. Academy Bus Company. **Total Cost: \$480.00 (Paid by Students)**

DATE CHANGE:

From: 1/14/15 to: 1/20/15

Mansion Avenue: Ms. Erney, Ms. Miller, seven chaperones and 38 students to the Pineland Institute. Purpose: To enrich our study of the Lenape Indians. Departure: 9:00 a.m. Return: 2:30 p.m. School bus. **Total Cost: \$185.45 (Paid by Students)**

From 1/16/15 to: 2/3/15

Mansion Avenue: Ms. Baglivo, Ms. Jenkinson, seven chaperones and 41 students to the Pineland Institute. Purpose: To enrich our study of the Lenape Indians. Departure: 9:00 a.m. Return: 2:30 p.m. School bus. **Total Cost: \$185.45 (Paid by Students)**

2. Motion to approve temporary homebound instruction for the following students:

Student ID#	Date
44605	Retroactive to 12/12/14 through 5/17/15
00296	Retroactive to 12/18/14 through 2/17/15
00702	Retroactive to 1/5/15 through approximately 2/5/15
00648	Retroactive to 12/4/14 through 2/5/15
44296	Retroactive to 1/6/15 through TBD
44369	Retroactive to 1/12/15 through 3/12/15
01918	Retroactive to 12/15/14 through 1/15/15

3. + Motion to approve temporary homebound instruction for the following students:

Student ID#	Date
01576	Retroactive to 1/4/15 through TBD
00538	Retroactive to 1/12/15 through 2/12/15

4. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the December 2014 meeting of the Board of Education.

Minutes of the Meeting of the Audubon Board of Education of January 21, 2015

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice vote for items 1, 2, 4.
Approved by majority voice vote for item 3.
Mrs. Greenwood abstained from voting on this item.

POLICY

- 1. Motion by Mrs. Cox seconded by Mrs. Brown to approve the contract between the Audubon Board of Education and Strauss Esmay Associates, as recommended by the Policy Committee of the Board, to evaluate the Board’s current policy manual and recommend changes needed to ensure that all policies are up to date and in accordance with all state regulations and statutes. The cost for this service is a one-time fee of \$13,000.00 to include all required regulations that will provide detailed procedures for all applicable policies. Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS

- 1. Motion by Mrs. Sullivan-Butrica seconded by Mrs. Davis to approve the following use of facilities request:
AHS Auditorium – Haddonfield Theater Arts Center, Performances on July 30 and July 31, 2015 from 8am to 8pm both days. Contact: Scott/Christa Laska

REPORTS:

- 1. HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	2	2
MAS	0	1	1

- 2. Superintendent’s Report

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. DiVietro, Mr. Yacovelli, Alternate: Mrs. Cox
 - B. Community Relations: **Mrs. Hauske, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
 - C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
 - D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
 - E. Negotiations: **Ms. Brown**, Ms. Sullivan, Mrs. Hauske, Mrs. Sullivan-Butrica, Alternate: Mr. Yacovelli
 - F. **Policy: Mrs. Cox, Chairperson**, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Mrs. Brown
 - G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Ms. Sullivan
 - H. CCESC Rep. Rotation: **Ms. Brown**
 - I. CCSBA Rep. Rotation: **Ms. Brown**
 - J. AEF Representative: **Mrs. Hauske**
 - K. State/Federal Programs: **Mr. Crispin**
- Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

Minutes of the Meeting of the Audubon Board of Education of January 21, 2015

PRIVATE:

1. Motion by Mrs. Hauske seconded by Mrs. Cox to approve the resolution for the board to enter into closed session at 8:45pm for the following purposes

**RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: January 21, 2015**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- Any investigations of violations or possible violations of the law;
- Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
- Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit

Minutes of the Meeting of the Audubon Board of Education of January 21, 2015

belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Reconvene at approximately 9:10pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Cox seconded by Mrs. Sullivan to adjourn meeting at approximately 9:10 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, FEBRUARY 18, 2015
6:30 P.M.
MINUTES**

Call meeting to order.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 p.m., in the Audubon High Media Center, to the *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school

PRIVATE:

1. Motion by Mrs. Brown seconded by Mr. Lee to approve the resolution for the board to enter into closed session for the following purposes:

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Reconvene at approximately 7:30pm.

1. Call meeting to order

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Yacovelli presiding.

2. Salute to the Flag.

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. DiVietro, Mrs. Greenwood, Mr. Lee, Mrs. Sullivan, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Mrs. Hauske

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE
FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JANUARY**

Senior Class

Marissa Brown
Michael Coyle

Junior Class

Karenann Libby
Jeremy McShane

Sophomore Class

Candy Herrera
Thomas VanFossen

Freshman Class

Sarah Libby
José Garcia

Grade Eight

Amelia Stowell
Zachary Olszewski

Grade Seven

Riley Jakubowski
Shane Alger

**RECOGNITION OF THE FOLLOWING STUDENTS FOR THEIR PARTICIPATION IN THE TWELFTH
ANNUAL WINTER FESTIVAL HONORS BAND ON SATURDAY, JANUARY 17, 2015**

Flute

Rebekah Barnhardt

Clarinet

Jaclyn Knighton

Abigail Meyer

Elisabeth Trams

Bass Clarinet

Caroline Chambers

Mairead Tomaselli

Alto Sax

Ashley DeFrates

Jake Dobleman

Matthew Hucaluk

Trumpet

Alyssa Caccese

Nick Colon

Megan Godshalk

Jake Jordan

Trombone

Jake Hoke

Lillian MacDonald

Amy Schuler

Baritone

Jeff Jordan

Tim Knoll

Percussion

Ava Gaspari

Emma Young

**RECOGNITION OF THE FOLLOWING STUDENT ACHIEVEMENTS:
SELECTION TO THE ALL-SOUTH JERSEY JUNIOR HIGH BAND**

Amelia Stowell
Mia Nixon

Grade 8
Grade 8

French Horn
Clarinet

RECESS

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

APPROVAL OF BOARD MINUTES

1. Motion by Mrs. Greenwood seconded by Mrs. Cox to approve minutes: January 21, 2015

PUBLIC PARTICIPATION: (Agenda Items Only)

REPORT: Student Council Representative: **Annie Busarello**

PRESENTATIONS

- Camden County Education Commission: Mr. Daniel Del Vecchio
- EVVRS Report – Period I September 1, 2014 through December 31, 2014: Mr. Crispin
- PARCC Testing Protocols: Mr. Crispin

FINANCE:

MOTION TO APPROVE ITEMS 1-7

Motion by Mr. Lee seconded by Mrs. Greenwood to approve the following items

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2014. The Treasurer’s Report and Secretary’s report are in agreement for the month of December 2014.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion for approval to void the following outstanding student activity check due to age:

DATE	CHECK NUMBER	AMOUNT
12/16/2013	10762	\$100.00

6. Motion to approve bills payable in the amount of \$513,704.41 when certified.
7. Motion to approve the administration prepare an RFP for a district energy audit. The cost of the audit is paid through New Jersey Clean Energy under the Division of Economic Development and Energy Policy and there is no cost to the district.

VOTE FOR ITEMS 1-7

Motions approved by unanimous voice vote for these items.

PERSONNEL: (All motions are upon Superintendent’s recommendation :)

MOTION TO APPROVE ITEMS 1-7

Motion by Mrs. Sullivan-Butrica seconded by Mrs. Cox to approve the following items

1. Motion to approve district substitutes and home instruction tutors for the 2014-2015 school year. (All new district substitute approvals are pending completion of all state and district requirements.)

Joseph Demers	Substitute Teacher
William Hennessey	Substitute Teacher
Elena Cordova	Substitute Teacher
Christine Joyce	Substitute Teacher

2. + Motion to approve Vicky Jensen, district substitute teacher, as long-term substitute part-time aide at Haviland Avenue School effective March 5, 2015 through June 19, 2015 or the last day for students, as listed:
 - Overlap days at the substitute aide rate of \$60.00 per day effective March 5-6, 2015, not to include benefits.
 - Hourly aide rate - Step 5, \$14.47, for up to 29.5 hours per week, not to include benefits, effective March 9, 2015 through June 19, 2015 or the last day for students.

3. + Motion to approve Jessica Mannion, district substitute teacher, as part-time aide at Mansion Avenue School at the Step 5 hourly aide rate of \$14.47 for up to 29.5 hours per week, not to include benefits, effective February 19, 2015 through June 19, 2015 or the last day for students.

4. + Motion to approve Chelsea Shupp, district substitute teacher, as long-term substitute teacher of first grade at Haviland Avenue School effective April 23, 2015 through June 22, 2015 or the last day for teachers as listed.
 - Overlap days at the substitute teacher rate of \$80.00 per day effective April 23, and 24, 2015, not to include benefits.
 - At the Step 1, BA per diem rate of \$244.00, not to include benefits, effective April 27, 2015 through June 22, 2015 or the last day for teachers.

5. Motion to approve the emergent hiring of Catherine Gidjunis as long-term substitute teacher of English at the high school effective February 18, 2015 through June 22, 2015 or the last day for teachers as listed:
 - Overlap days at the substitute teacher rate of \$80.00 per day effective February 18, 19, and 20, 2015, not to include benefits.
 - At the Step 1, BA per diem rate of \$244.00, not to include benefits, effective February 23, 2015 through June 22, 2015 or the last day for teachers.

6. Motion to approve the emergent hiring of Lynda Glading as part-time district school social worker at the per diem rate of \$360.00, six hours per day, two days per week, not to include benefits, effective March 2, 2015 through June 30, 2015.

7. Motion to approve Lauren Connor as interim guidance counselor at the high school, on an emergent basis, at the Step 1, BA per diem rate of \$244.00 for up to 20 days, not to include benefits, effective retroactive to February 17, 2015 through March 20, 2015.

VOTE FOR ITEMS 1-7

Motions approved by unanimous roll call vote for items 1, 5, 6, 7. 9-0

Approved by majority roll call vote for items 2, 3, 4. 8-0-1

Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 8-14

Motion by Mrs. Davis seconded by Mrs. Brown to approve the following items

8. + Motion to approve Jillian Matysik as I&RS team member at Mansion Avenue School at the prorated compensation rate as per the AEA negotiated agreement effective retroactive to January 26, 2015 through May 29, 2015.

9. + Motion to modify the original approval of the maternity leave of absence requested by Cara Novick, Mansion Avenue School guidance counselor, as listed:

Original Request and Approval: Paid Leave of Absence effective February 2, 2015 through February 27, 2015 – 15 sick days and two comp days. Unpaid Leave of Absence effective March 2, 2015 through May 29, 2015; Family Medical Leave Act effective February 2, 2015 through April 24, 2015; New Jersey Family Leave Act for the purpose of child rearing effective upon discharge from physician through May 29, 2015.

Amended Approval: Paid Leave of Absence effective January 26, 2015 through February 20, 2015 – 15 sick days and two comp days. Unpaid Leave of Absence effective February 23, 2015 through May 29, 2015; Family Medical Leave Act effective January 26, 2015 through April 17, 2015; New Jersey Family Leave Act, for the purpose of child rearing effective upon discharge from physician through May 29, 2015.

10. + Motion to rescind Cara Novick as I&RS team member at Mansion Avenue School retroactive to January 26, 2015 through May 29, 2015.

11. + Motion to approve a maternity leave of absence request from Maddy Meehan, sixth grade teacher at Mansion Avenue School, effective May 11, 2015 through June 30, 2015 as listed:

Paid Leave of Absence: Effective May 11, 2015 through June 22, 2015 29 Sick Days

12. + Motion to approve a maternity leave of absence request from Kelly Miller, fourth grade teacher at Mansion Avenue School, effective May 26, 2015 through December 31, 2015 as listed:

Paid Leave of Absence: Effective May 26, 2015 through June 22, 2015 20 Sick Days
 New Jersey Family Leave Act for the Purpose of Child Rearing: Effective September 1, 2015 through November 20, 2015
 Unpaid Leave of Absence: Effective September 1, 2015 through December 31, 2015

13. + Motion to approve an amended effective date for Allison Krell, long-term substitute guidance counselor at Mansion Avenue School, as follows:

Original Effective Date: February 2, 2015
 Amended Effective Date: January 30, 2015

14. Motion to approve the following mentors for the 2014-2015 school year. Novice teachers will compensate mentors as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Jessica Mellwig	High School – English	Kate Wilson	Retroactive to February 2, 2015 through June 22, 2015
Catherine Gidjunis	High School – English	Mary Anne Kavanaugh	February 18, 2015 through June 22, 2015

VOTE FOR ITEMS 8-14

Motions approved by unanimous roll call vote for item 14. 9-0
 Approved by majority roll call vote for items 8-13. 8-0-1
 Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 15-23

Motion by Mrs. Sullivan seconded by Mrs. Cox to approve the following items

15. + Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$235.00	Alycia Colucci	March 20, 2015	Best, Practical Strategies for Meeting or Exceeding the Rigorous Common Core State Standards for Writing (Grades K-2)
MAS	\$159.00	Annette Hartstein	March 6, 2015	NJAGC 24 th Annual Conference – Gifted Education Full Steam Ahead
HAS	\$480.00	Ann Alston	June 24-27, 2015	National Association of School Nurses 47 th Annual Conference

16. + Motion to approve the following Rowan University students to complete their practicum requirements (observations) at Haviland Avenue School effective to February 18, 2015 through April 15, 2015, as listed:

Practicum Student	School	Grade/Subject	Requirement	Cooperating Teacher
Gina Marie Salvucci	HAS	Grade 2	One day per week for 8 weeks, 4 hours per day	Michele Castagna
Jessica Scoras	HAS	Grade 2	One day per week for 8 weeks, 4 hours per day	Debra Costello
Jessica Marie Sedlack	HAS	Grade 1	One day per week for 8 weeks, 4 hours per day	Shelly Chester

17. Motion to accept, with best wishes, the letter of retirement from Jack Ross, high school principal effective July 1, 2015.

18. Motion to approve spring coaching positions for the 2014-2015 school year:

Baseball Varsity	Rich Horan
Baseball Asst. Varsity	*Ryan Knaul
Baseball Asst. Varsity	*Tyler Inkster
Baseball Asst. Varsity	*Zachary Jakubowski
Baseball Junior Varsity	*Keith Allen
Baseball Freshman	*Randolph Callaway

*Keith Allen, Randolph Callaway, Tyler Inkster, Zachary Jakubowski and Ryan Knaul will each receive 1/5 of the total of Varsity Assistant's + JV + Freshman stipends.

Golf Varsity	Luke Collazzo
Golf Asst. Varsity	Harry Reeves
Softball Varsity	Erin Small
Softball Asst. Varsity	Maddy Meehan
Softball Junior Varsity	Denise Allman
Softball Freshman	Kristen Tegan
Boys Tennis Varsity	Chris Sylvester
Boys Tennis Assistant	Bryant Bozarth
Boys Track & Field Varsity	Steve Ireland
Girls Track & Field Varsity	Adam Cramer
Track & Field Assistant	Daniel Reed

Track & Field Assistant	Dustin Stiles
Track & Field Assistant	Roger Houghkirk
Track & Field Assistant	Daniel Cosenza
7/8 Grade Coed Track & Field	Donald Seybold
7/8 Grade Coed Track	William Greener - One-half assistant's stipend
& Field Assistants	Angela DiFilippo - One-half assistant's stipend
Spring Weight Training	Michael Nagel (3/5) Dave Niglio (2/5)
Spring Athletic Trainer	Scott LaPayover
Spring Assistant Athletic Dir.	Kevin Greway

Volunteers

Baseball	Pat Dewechter, Chris Harris, Aaron Holmes, Rich Horan, III, Brian Kulak, Ralph Schiavo, Brett Phillips & Don Seybold
Golf	Paul Frantz
Softball	Amanda Brown
Spring Weight Training	Dominic Koehl
Track and Field Programs	Shawn Agnew, Kieren Boland, Alice Borden, Dominic Caruso, Randy Marr, Kyle Muckley, Anthony Pugliese, Daryl White, Andria Loomis
Boys Tennis	Diane Bay, Laurie Bouch, Matthew Harter, Greg Hoffman and Monika Waniek
Weight Room	Daniel Boyle

19. Motion to approve the following staff members to facilitate up to 3 hours of the high school in-service Chrome Book and Google Training Sessions on February 23, 2015 at the contractual rate of \$55.00 per hour and \$25.00 for one hour of prep time, for a total of \$190.00 per staff member:

Alvina LaCasse	Chris Sylvester	Andi Collazzo
Larae D'Angelo	Dawn Bentley	Ashley McGuire

20. + Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$215.00	Anna Muessig	March 24, 2015	Socratic Seminar Workshop
HS	\$215.00	Jessica Mellwig	March 24, 2015	Socratic Seminar Workshop

21. + Motion to approve Kristen Rosenberg and Elizabeth McCurdy as moderators of the 5th Grade Historical Theater Club at Mansion Avenue School for the 2014-2015 school year at a stipend to be determined.
22. Motion to approve Ron Latham as moderator of the Percussion Ensemble at the high school for students in grades 7 through 12 for the 2014-2015 school year at a stipend to be determined.
23. Motion to approve the following extracurricular recommendations for the 2014-2015 school year with compensation as per the AEA negotiated agreement:

Duane Trowbridge
Jenna Kuerzi

Play Producer
Play Director

VOTE FOR ITEMS 15-23

Motions approved by unanimous roll call vote for item 17, 18, 19, 22, 23. 9-0
Approved by majority roll call vote for items 15, 16, 20, 21. 8-0-1
Mrs. Greenwood abstained from voting on these items.

PROGRAM:

Motion by Mrs. Greenwood seconded by Mrs. Sullivan-Butrica to approve the following items

-INFORMATION:

The January 27, 2015 emergency school closing day will be made up on Friday, February 13, 2015, a designated make-up day for staff and students.

1. Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:
 - Grades K-4 20th Century Life and Careers
 - Grades 5-8 20th Century Life and Careers
 - Grades 9-12 20th Century Life and Careers
2. Motion to approve the Comprehensive Equity Plan 2007-2015.
3. Motion to approve the EVVRS Report for Period I – September 1, 2014 through December 31, 2014 as presented.
4. + Motion to approve the creation of a 5th Grade Historical Theater Club for the 2014-2015 school year at Mansion Avenue School.
5. Motion to approve the creation of a Percussion Ensemble at the high school for students in grades 7 through 12 for the 2014-2015 school year.

VOTE FOR ITEMS 1-5

Motions approved by unanimous roll call vote for items 1, 2, 3, 5. 9-0
Approved by majority roll call vote for item 4. 8-0-1
Mrs. Greenwood abstained from voting on this item.

- INFORMATION:

Mansion Avenue School

January 29, 2015 Lockdown Drill
January 30, 2015 Fire Drill

Haviland Avenue School:

January 13, 2015 Fire Drill
January 23, 2015 Lockdown Drill

Audubon High School:

January 23, 2015 Fire Drill
January 28, 2015 Lockdown Drill

STUDENTS:

1. Motion by Mrs. Brown seconded by Mr. Lee to approve the following field trips for the 2014-2015 school year:

- 3/6/15 Haviland Avenue:** Ms. Ignaczewski, five chaperones and 65 students to the Franklin Institute. Purpose: To enhance the science curriculum. The students will learn about force, gravity and electricity. Departure: 9:15 am. Return: 2:00 pm. School buses. **Total Cost: \$325.70 (Paid by Students)**
- 3/13/15 Haviland Avenue:** Ms. Lang, three chaperones and 41 students to the Franklin Institute. Purpose: To enhance the science curriculum. Students will learn about force, gravity and electricity. Departure: 9:15 am. Return: 2:00 pm. School bus. **Total Cost: \$162.85 (Paid by Students)**
- 3/16/15 Haviland Avenue:** First Grade Teachers, four chaperones and 90 students to the Adventure Aquarium. Purpose: To enhance learning of science curriculum. Students will learn about water animals and their habitats. Departure: 9:30 am. Return: 2:15 pm. School buses. **Total Cost: \$295.00 (Paid by Students)**
- 4/21/15 Mansion Avenue:** Ms. Meehan, two chaperones and 46 students to Rowan University. Purpose: Extend learning about space curriculum. Departure: 9:45 am. Return: 1:00 pm. School bus. **Total Cost: \$145.32 (Paid by Students)**
- 4/24/15 Mansion Avenue:** Ms. Meehan, four chaperones and 63 students to Rowan University. Purpose: Extend learning about space curriculum. Departure: 9:45 am. Return: 1:00 pm. School buses. **Total Cost: \$290.64 (Paid by Students)**
- 5/7/15 Haviland Avenue:** Ms. McNellis, three chaperones and 11 students (PM Shape) to Storybook Land. Purpose: Fairytales, Nursery Rhymes, Children’s Literature. Departure: 8:45 am. Return: 2:20 pm. School bus. **Total Cost: \$210.71 (Paid by ABOE)**
- 5/15/15 Haviland Avenue:** Kindergarten teachers, seven chaperones and 79 students to the Philadelphia Zoo. Purpose: Visiting the zoo is done in conjunction with our non-fiction unit and our animal reports. Departure: 9:30 am. Return: 2:00 pm. School buses. **Total Cost: \$334.50 (Paid by Students)**
- 5/21/15 Haviland Avenue:** Ms. McNellis, two chaperones and 15 students (AM Shape) to Storybook Land. Purpose: Fairytales, Nursery Rhymes, Children’s Literature. Departure: 8:45 am. Return: 2:20 pm. School bus. **Total Cost: \$210.71 (Paid by ABOE)**

2. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
01006	Retroactive to February 17, 2015 for 3 Months
02103	Retroactive to January 26, 2015 for 2 Months
44524	Retroactive to January 21, 2015 through March 1, 2015

3. + Motion to accept the resolution of the due process petition filed on the matter of student ID#01857 and the Audubon Board of Education.

In full resolution of the due process petition filed in the above referenced matter, the parties hereby agree as follows:

1. The parents of E.W. will transport E.W. to and from school. The parties will enter into a student transportation contract to formalize the arrangement in compliance with applicable administrative code requirements. The school district will pay the parent aid in lieu of an amount to be determined based upon the applicable bus rate.
2. The school district will provide E.W. with a 1:1 aide. The parties recognize that this 1:1 aide does not have to have any specific medical or nursing background but will be trained as

appropriate to procedures and needs of E.W. and in accordance with #3 below. The parties further understand that the aide's hours shall not exceed 29 hours per week.

3. The school district shall hold a meeting with the School Physician, Director of Special Services, Parent(s) of E.W. and Case Manager to discuss detailed protocols and procedures for E.W.'s medical needs. Additional meetings and trainings will be scheduled thereafter with the School Nurse and appropriate staff, including but not limited to E.W.'s teacher and 1:1 aide. The parent is welcome to involve E.W.'s private medical specialists to consult with the School Physician as necessary and appropriate. The parties agree to specifically address protocols for circumstances when the school nurse is absent.
4. Neither party shall have prevailing party status.
5. This agreement is subject to formal approval by the Audubon Board of Education. The Director of Special Services agrees to give her recommendation to approve same to the Board of Education. The next board meeting is scheduled for February 18, 2015.
6. The parties recognize E.W. is on homebound instruction. The school district will hold an IEP meeting within 30 days to incorporate the terms of this agreement into a new IEP.

The parties hereby agree that they are entering into this agreement freely and voluntarily.

VOTE FOR ITEMS 1-3

Motions approved by unanimous roll call vote for item 1. 9-0

Approved by majority roll call vote for items 2, 3. 8-0-1

Mrs. Greenwood abstained from voting on these items

BUILDINGS AND GROUNDS:

1. Motion by Ms. DiVietro seconded by Mrs. Cox to approve the following facility use requests:

AHS LOWER FIELD – Audubon Women's League, Easter Egg Hunt, 3/22/15 from 11:30am to 1:00pm, rain date 3/29/15. Contact: Stephanie Sullivan

AHS BASEBALL FIELD – Audubon Blue Sox Baseball, Sundays, beginning April 12 to August 9, 2015, from 8:30am to 12:30pm. Contact: Jim Rossell

Approved by majority voice vote.

REPORTS:

1. HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	1	0	1
HAS	0	0	0
MAS	0	1	1

2. Superintendent's Report

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. DiVietro, Mr. Yacovelli, Alternate: Mrs. Cox

Minutes of Meeting of the Audubon Board of Education of February 18, 2015

- B. Community Relations: **Mrs. Hauske, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
- E. Negotiations: **Ms. Brown**, Ms. Sullivan, Mrs. Hauske, Mrs. Sullivan-Butrica, Alternate: Mr. Yacovelli
- F. **Policy: Mrs. Cox, Chairperson**, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Mrs. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Ms. Sullivan
- H. CCESC Rep. Rotation: **Ms. Brown**
- I. CCSBA Rep. Rotation: **Ms. Brown**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Mr. Crispin**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION:

- 1. Motion by Mrs. Brown seconded by Mrs. Greenwood to adjourn meeting at approximately 8:20pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MARCH 18, 2015
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

PRIVATE:

1. Motion by Mrs. Cox seconded by Mrs. Brown to approve the resolution for the board to enter into closed session for the following purposes:

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Reconvene at approximately 7:30 pm.

1. Call meeting to order

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Yacovelli presiding.
2. Salute to the Flag.

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. DiVietro, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Mrs. Sullivan

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR FEBRUARY

Senior Class	Junior Class	Sophomore Class
Jessica Hammill Yve Marcellus	Juan David Rivera	Helen Barrett Christian Singh
Freshman Class	Grade Eight	Grade Seven
Matilda Gilson David Critch	Cassandra Yashinsky Stephen Lindermuth	Ashley Applegate Christian Coombs

RECESS

All motions are voted on by all members unless otherwise marked with an +.

APPROVAL OF BOARD MINUTES:

1. Motion by Mrs. Brown seconded by Mrs. Greenwood to approve the following minutes: February 18, 2015

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

REPORT: Student Council Representative: **Annie Busarello**

PRESENTATION: 2015-2016 School District Tentative Budget – Steve Crispin

FINANCE:

MOTION TO APPROVE ITEMS 1-7

Motion by Mrs. Cox seconded by Mrs. Greenwood to approve the following items

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of January 2015. The Treasurer's Report and Secretary's report are in agreement for the month of January 2015.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to renew the food service management contract between the Audubon Board of Education and Nutri-Serve Food Management, Inc. at the flat fee of \$24,867.50 for the 2015-2016 school year as follows:

<u>Base Year 2014-15</u>	
Base Year Management Fee:	\$24,500.00
Increase:	\$ 367.50
2015-2016 Fee:	\$24,867.50

6. Motion by Mrs. Brown seconded by Mr. Lee to approve the school district tentative budget for the 2015-2016 school year for submission to the legal residents as follows:

	<u>BUDGET</u>	<u>TAX LEVY</u>
General Fund	\$22,424,177	\$10,729,208*
Special Revenue Fund	\$ 473,000	
Debt Service Fund	\$ 1,015,100	\$ 1,290,100

*Taxes split between:

Audubon	\$10,405,599
Audubon Park	\$ 323,609

7. Motion to approve bills payable in the amount of \$578,930.57 when certified.

VOTE FOR ITEMS 1-5, 7

Motions approved by unanimous voice vote for these items.

Approved by majority voice vote for these items.

Approved by unanimous roll call vote for item 6. 9-0

PROGRAM: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs. Davis seconded by Mr. Lee to approve the following items

1. + Motion to approve stipends for the following program for the 2014-2015 school year:
5th Grade Historical Theater Club - \$1000.00 per year, per staff member (Total \$2000.00)
2. Motion to approve stipend for the following program for the 2014-2015 school year:
Percussion Ensemble - \$1000.00 per year
3. + Motion to approve the following program:
Summer Slide – Parent Involvement Night – May 14, 2015
Program Requirements:
 - Materials and supplies to be used in the preparation

- Up to six teachers to plan and provide information and activities to parents to help prevent the Summer-Slide – two hours of prep and 1.5 hours of presentation at the contractual rate for a total of \$85.00 per teacher to be paid from 2014-2015 Title I grant funds

4. Motion to approve an agreement to participate in the *Transition to College Program* with Camden County College effective September 1, 2015 through June 30, 2018.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote for items 2, 4.

Approved by majority voice vote for items 1, 3.

Mrs. Greenwood abstained from voting on these items.

- **DISCUSSION:** 2014-15 School Calendar – Snow make-up day
Motion by Mrs. Brown sec Mrs. Cox go have April 20, 2015 as a make up day and April 22, 2015 an Inservice day.
- **DISCUSSION:** Behavioral and Emotional Support Program Proposal – Mansion Avenue School
- **INFORMATION:**

Mansion Avenue School	
February 27, 2015	Lockdown Drill
February 27, 2015	Fire Drill
 Haviland Avenue School:	
February 24, 2015	Lockdown Drill
February 25, 2015	Fire Drill
 Audubon High School:	
February 11, 2015	Lockdown Drill
February 25, 2015	Fire Drill

PERSONNEL:

MOTION TO APPROVE ITEMS 1-6

Motion by Mrs. Brown seconded by Mrs. Greenwood to approve the following items

1. Motion to approve the creation of the following position and correlating job description for that position for the 2015-2016 school year:

12 Month - Full Time Supervisor of Curriculum and Instruction

2. Motion to approve district substitutes and home instruction tutors for the 2014-2015 school year. (All new district substitute approvals are pending completion of all state and district requirements.)

Helen Nieman	Substitute Teacher
Patrice Kilvington	Substitute Teacher
Michael Slattery	Substitute Teacher

3. + Motion to approve an amendment to the original approval for the maternity leave of absence request from Francesca Eagan, instructional aide at Haviland Avenue School, as follows:

Original Approval: (Approved 12/17/14)

Paid Leave of Absence: March 9, 2015 through April 15, 2015 ½ day 19.5 sick days; 2 personal days

Unpaid Leave of Absence: April 15, 2015 ½ day through June 19, 2015

Federal Family Medical Leave Act: Effective March 9, 2015 through May 30, 2015

NJ Family Leave Act: Upon release from physician through June 19, 2015

Amended Approval:

Paid Leave of Absence: February 26, 2015 through March 20, 2015 17 sick days

Unpaid Leave of Absence: March 23, 2015 through June 19, 2015
 Federal Family Medical Leave Act: Effective February 26, 2015 through May 22, 2015
 NJ Family Leave Act: Upon release from physician through June 19, 2015

4. + Motion to approve an amendment to the original approval of Vicky Jensen as long-term substitute part-time aide at Haviland Avenue School as follows:

Original Approval: (Approved February 18, 20105)

- Overlap days at the substitute aide rate of \$60.00 per day effective March 5-6, 2015, not to include benefits.
- Hourly aide rate - Step 5, \$14.47, for up to 29.5 hours per week, not to include benefits, effective March 9, 2015 through June 19, 2015 or the last day for students.

Amended Approval:

- Overlap days at the substitute aide rate of \$60.00 per day effective February 24-25, 2015, not to include benefits.
- Hourly aide rate - Step 5, \$14.47, for up to 29.5 hours per week, not to include benefits, effective February 26, 2015 through June 19, 2015 or the last day for students.
- Funded through Title I

5. + Motion to approve an agreement between the Audubon Board of Education and Y.A.L.E. School Southeast III, Inc. as follows: Audubon will provide Speech Languages Specialist services to Y.A.L.E. student at Mansion Avenue School effective retroactive to February 13, 2015 through June 30, 2015 for up to one hour per week at a cost of \$45.00 per hour.

6. + Motion to approve, on an emergent basis, April Lorenzo as part-time classroom aide at Haviland Avenue School at \$13.23 per hour for up to 20 hours per week, not to include benefits, effective March 19, 2015 through June 19, 2015 or the last day for students.

VOTE FOR ITEMS 1-6

Motions approved by unanimous roll call vote for items 1, 2. 9-0
 Approved by majority roll for items 3, 4, 5, 6, 8. 8-0-1
 Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12

Motion by Mrs. Hauske seconded by Mrs. Davis to approve the following items

7. Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$229.00	Amy Bulskis	April 15, 2015	BER: Practical Ways to Incorporate the Common Core into Social Studies

8. + Motion to approve the following Rutgers students to complete a 2015 summer session practicum effective May 11, 2015 through May 21, 2015 as listed:

Practicum Student	School	Grade/Subject	Requirement	Cooperating Teacher
Angela Carroll	HAS	Elementary Ed.	Full Day Observations	Kim Felix
Lisa Findley	HAS	Elementary Ed.	Full Day Observations	Catherine Olivieri
Leanna Ward	HAS	Elementary Ed.	Full Day Observations	Rose Lang

9. + Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$229.00	Kelly Skala	April 21, 2015	Accelerate Student Understanding of Informational/Nonfiction Text
MAS	\$229.00	Denise Murphy	April 29, 2015	Accelerate Your Title I Students' Progress in Reading, Writing, and Math
MAS	\$229.00	Christine Batra	April 29, 2015	Accelerate Your Title I Students' Progress in Reading, Writing, and Math
HAS	\$229.	Michele Castagna	April 14, 2015	Guided Reading Workshop – BER Cherry Hill

10. + Motion to approve the following staff members as advisors for the 5th Grade Historical Theater Club for the 2014-2015 school year with stipends as listed:

Elizabeth McCurdy \$1000.00
 Kristen Rosenberg \$1000.00

11. Motion to approve the following staff member as advisor for the Percussion Ensemble for the 2014-2015 school year with stipend as listed:

Ron Latham \$1000.00

12. Motion to approve the following spring coaching positions for the 2014-2015 school year:

Rescind:

7/8 Grade Coed Track and Field Assistant – ½ half assistant's stipend Angela DiFilippo

Approve:

7/8 Grade Coed Track and Field Assistant – ½ half assistant's stipend Stacy Caltragrione

Volunteers:

Kelsi Carle Softball

VOTE FOR ITEMS 7-12

Motions approved by unanimous roll call vote for items 7, 11, 12. 9-0

Approved by majority roll for items 8, 9 10. 8-0-1

Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-18

Motion by Mrs. Greenwood seconded by Mr. Lee to approve the following items

13. + Motion to approve Greg Morgan to observe three occupational therapy sessions (two hours each session) at Mansion and Haviland Avenue Schools, conducted by district occupational therapist, Marge Walsh, effective during the month of April 2015.

14. Motion to approve Camden County College student, Yi Huang, to complete a 15 hour observation requirement at the high school during the month of April with Matt Harter serving as cooperating teacher.
15. Motion to approve the following Rutgers student to complete his student teaching requirement in the high school effective September 8, 2015 through December 11, 2015 as listed:

Student Teacher	School	Grade/Subject	Requirement	Cooperating Teacher
William Skipper	HS	English	Fall 2015 Practicum	Dan Rowan

16. Motion to approve a maternity leave of absence request from Janelle Mueller, high school art teacher, effective May 18, 2015 through June 30, 2015, as listed:

 Unpaid Leave of Absence: Effective May 18, 19, 20, 2015
 Paid Leave of Absence: Effective May 21, 2015 through June 22, 2015 or the last day for teachers – 22 sick days
17. Motion to approve payment to Kevin Greway for facilitating one hour of the high school in-service Chrome Book and Google Training on February 23rd at the contractual rate of \$55.00 per hour and \$25.00 for one hour of prep time for a total of \$80.00.
18. Motion to accept, with best wishes, the letter of retirement from Diane Snyder, high school special education teacher, effective July 1, 2015.

VOTE FOR ITEMS 13-18

Motions approved by unanimous roll call vote for items 14-18. 9-0
 Approved by majority roll for items 13. 8-0-1
 Mrs. Greenwood abstained from voting on this item.

STUDENTS:

MOTION TO APPROVE ITEMS 1-7

Motion by Mrs. Greenwood seconded by Mrs. Cox to approve the following items

1. Motion by Mrs. Greenwood seconded by Mrs. Cox to approve the following field trips for the 2014-2015 school year:
 - 4/1/15 High School:** Mr. Bantle, five chaperones and 25 students to Camden County College. Purpose: Public transportation trip to Camden County College. Departure: 9:00 am. Return: 2:00 pm. NJ Transit. **Total Cost: \$-0-**
 - 4/14/15 High School:** Ms. Willis, three chaperones and 20 students to Mothers Matter headquarters in Sewell. Purpose: Interact students will help to assemble baskets for organization to distribute for Mother’s Day. Departure: 10:30 a.m. Return: 1:30 p.m. School bus. **Total Cost: \$104.75 (Paid by ABOE)**
 - 4/20/15 Haviland Avenue:** Ms. Graham, two chaperones and 20 students to Camp Darkwaters, Medford, NJ. Purpose: Teambuilding “challenge by choice.” Decision making skills. Departure: 7:30 a.m. Return: 2:30 p.m. School bus. **Total Cost: \$180.94 (Paid by ABOE)**
 - 4/28/15 Mansion Avenue:** Ms. Beebe, 15 chaperones and 89 students to Irvine Auditorium/Smith Memorial Playground. Purpose: Students will experience a live action play and compare and contrast with text. Departure: 9:00 am. Return: 2:45 pm. School bus. **Total Cost: \$349.82 (Paid by Students)**
 - 5/12/15 High School:** Ms. Scotto, two chaperones and 20 students to Penn’s View Hotel, Philadelphia. Purpose: Etiquette Class with charm studio at Panorama. Departure: 10:00 am. Return: 2:00 pm. School bus. **Total Cost: \$116.25 (Paid by ABOE)**

- 5/18/15 High School:** Mr. Bantle, two chaperones and 15 students to Rowan University. Purpose: Dare To Dream Conference. Departure: 8:15 am. Return: 2:30 pm. School bus. **Total Cost: \$174.91 (Paid by Students)**
- 5/19/15 High School:** Ms. D'Aprile, three chaperones and 50 students to the Art Museum and El Vez Restaurant. Purpose: To experience Spanish art and enjoy Hispanic food. Departure: 9:15 a.m. Return: 2:30 p.m. School bus. **Total Cost: \$176.56 (Paid by Students)**
- 5/30/15 High School:** Mr. Trowbridge and 50 students to the Phillies game. Purpose: Performance of the National Anthem at the Phillies Game. Departure: 1:45 p.m. Return: 6:30 p.m. School bus. **Total Cost: \$144.19 (Paid by ABOE)**
- 6/10/15 Mansion Avenue:** Ms. Meehan, 16 chaperones and 109 students to Brandywine Picnic Park, West Chester, PA. Purpose: A fun trip before the students move schools and are no longer elementary students. Departure: 8:45 am. Return: 2:30 pm. Buses. **Total Cost: \$809.22 (Paid by Students)**

- 2. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2016-2017 school year as a kindergarten student in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
- 3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the February 2015 meeting of the Board of Education.
- 4. Motion to approve the following out of district placement:

Student ID#	Placement	Date
02103	Garfield Park Academy	Effective retroactive to March 2, 2015. (Tuition and Transportation costs are the responsibility of Mount Ephraim Public Schools)

- 5. Motion to approve the request for senior privilege from student ID#00636 for the remainder of the 2014-2015 school year.
- 6. Motion to approve homebound instruction for the following students:

Student ID#	Date
01703	Ongoing through March 31, 2015
00648	Retroactive to March 11, 2015 through approximately April 13, 2015
01252	Ongoing through April 3, 2015

- 7. + Motion to approve homebound instruction for the following students:

Student ID#	Date
42679	Ongoing through April 22, 2015
00242	Retroactive to February 9, 2015 through March 9, 2015

VOTE FOR ITEMS 1-7

Motions approved by unanimous voice vote for items 1, 3-6.

Approved by majority voice vote for item 2, 7.

Mrs. Greenwood abstained from voting on this item.

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Brown seconded by Mr. Lee to approve the following facility use requests:

AHS AUDITORIUM – Audubon Police Department, Dare Graduation, March 25, 2015 from 5pm to 9pm. Contact: Candace Gorman

MAS LIBRARY – Audubon Grade School PTA, Incoming 6th Grade Activities Committee Meeting, April 14, 2015 from 6:30 pm to 7:30 pm. Contact: Kelly Brown

AHS GYM – Audubon Grade School PTA, HAS/MAS PTA Science Fair. April 17, 2015 from 5pm to 9pm. Contact: Donna Wilkins

AHS AUX GYM AND HITTING TUNNELS – Audubon Little League, practice from March 9th to March 31, 2015 on M-W-F as per form attached. Contact: Dan Driscoll

AHS WRESTLING ROOM - Impulse Wrestling Club. Use in April, May, June, July 2015 pm Tuesdays and Thursdays. Contact: Kyle Muckley

MAS ALL PURPOSE – Audubon Grade School PTA, Line Dancing, March 27, 2015 from 3pm to 4pm. Contact: Tracy Weaver

AHS AUDITORIUM – MAS Talent Show Performance – May 15, 2015 – 4:30 pm-10:00 pm. Contacts: Marie Yacovelli and Kelly Brown

MAS LIBRARY – Field Days Volunteer Meeting – 6:30 pm – 7:00 pm – April 16, 2015. Contact: Melissa McCloskey

AHS AUDITORIUM – MAS Talent Show Final Rehearsal – 3:00 pm-6:00 pm – May 14, 2015. Contact: Marie Yacovelli and Kelly Brown

Motion approved by unanimous voice vote.

POLICY:

- **INFORMATION:** Policy Alert #205 – February 2015 – Strauss Esmay Associates

REPORTS:

1. HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	0	0
MAS	0	1	1

2. Superintendent's Report

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. DiVietro, Mr. Yacovelli, Alternate: Mrs. Cox
 - B. Community Relations: **Mrs. Hauske, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
 - C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
 - D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
 - E. Negotiations: **Ms. Brown**, Ms. Sullivan, Mrs. Hauske, Mrs. Sullivan-Butrica, Alternate: Mr. Yacovelli
 - F. **Policy: Mrs. Cox, Chairperson**, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Mrs. Brown
 - G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Ms. Sullivan
 - H. CCEC Rep. Rotation: **Ms. Brown**
 - I. CCSBA Rep. Rotation: **Ms. Brown**
 - J. AEF Representative: **Mrs. Hauske**
 - K. State/Federal Programs: **Mr. Crispin**
- Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

CLOSED SESSION:

Motion by Mrs. Brown seconded by Mr. Lee to move board to closed session at 8:25pm. At this point Mr. Lee, Mrs. Greenwood and Ms. DiVietro left.

Personnel

Moved to open session at 9:20pm

PUBLIC PARTICIPATION: (Open Discussion)

- 1. Motion by Mrs. Brown seconded by Mrs. Hauske to adjourn meeting at approximately 9:20 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, APRIL 15, 2015
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

PRIVATE:

1. Motion by Mrs. Brown seconded by Mr. Lee to approve the resolution for the board to enter into closed session for the following purpose

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Reconvene at approximately 7:30 pm.

1. Call meeting to order
2. Salute to the Flag.

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. DiVietro, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Mrs. Sullivan, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Mr. Yacovelli

THE AUDUBON STUDENT SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR FEBRUARY

Grade Eight

Stephen Lindermuth

THE AUDUBON STUDENT SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MARCH

Senior Class

Jessica Chambers
Ryan O'Donnell

Junior Class

Destiny Doolin
Darren Czajkowski

Sophomore Class

Jillian Lynch
Nicholas Giannone

Freshman Class

Matilda Stolte
Marco Lopez

Grade Eight

Madison Alexander
Joseph Finnerty

Grade Seven

Alivia Stocklin
Nathaniel Erickson

RECESS

All motions are voted on by all members unless otherwise marked with an +.

APPROVAL OF BOARD MINUTES:

1. Motion by Mrs. Brown seconded by Mrs. Davis to approve the following minutes: March 18, 2015
Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

REPORT:

Student Council Representative:

Annie Busarello

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2015. The Treasurer's Report and Secretary's report are in agreement for the month of February 2015.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve bills payable in the amount of \$421,610.89 when certified.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote for these items.

6. Motion by Mrs. Greenwood seconded by Mrs. Brown too authorize participation in the New Jersey State Employees Health Benefits Program effective July 1, 2015 in accordance with the provisions of the district's collective bargaining agreement July 1, 2012 through June 30, 2015.
Motion approved by unanimous roll call vote. 9-0

PROGRAM: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-5

Motion by Mrs. Cox seconded by Mrs. Greenwood to approve the following items

1. Motion to approve the creation of a standing committee of the board of education to be named "School Services Committee" for the purpose of potentially interviewing for professional services.

HOLD

2. + Motion to approve a Behavior and Emotional Support Program at Mansion Avenue School for the 2015-16 school year.
3. + Motion to approve the Pre-K Experience Program and Summer Enrichment Program for the 2015 summer:

8:30 am – 10:00 am
10:30 am – 12:00 pm
July 6, 2015 through July 30, 2015

Pre-K Experience Program: For students who are entering kindergarten and who are identified as "at risk" as a result of the DIAL-4 Screening.

Summer Enrichment Program: This program is designed to better service those students in grades 1 and 2 identified as needing extra support.

Staffing and Financial Needs:

Position: 2 Teachers	16 days	3.5 hours per day - \$35.00 per hour
Position: 2 Aides	16 days	3.25 hours per day – Rate TBD

4. Motion to approve a Special Education Extended School Year 2015-16 and Credit Completion for Special Education Students Grades 7-12 with staffing needs as listed:
(Funded through IDEA Grant)

Preschool Disabled ESY Teacher - one position
16 days x 4.5 hours/day x \$35/hour
Eff. July 6, 2015 – July 30, 2015
Appropriate NJ Teacher Certification Required

Preschool Disabled ESY Aides - two positions
16 days x 4.5 hours/day x \$12/hour
Eff. July 6, 2015 – July 30, 2015

Elementary (Grades K-2) ESY Teacher - one position
16 days x 3.5 hours/day x \$35/hour
Eff. July 6, 2015 – July 30, 2015
Appropriate NJ Teacher Certification Required

Instructional Assistant ESY (Grades K-2) – one position
16 days x 3.0 hours/day x \$12/hour
Eff. July 6, 2015 – July 30, 2015

Elementary (Grades 3-6) ESY Teacher - one position
16 days x 4.5 hours/day x \$35/hour
Eff. July 6, 2015 – July 30, 2015
Appropriate NJ Teacher Certification Required

Instructional Assistant ESY (Grades 3-6) – one position
16 days x 4.5 hours/day x \$12/hour
Eff. July 6, 2015 – July 30, 2015

Credit Completion - High School Special Education Teacher – one position
26 days x 5.5 hours/day x \$35/hour
Eff. July 6, 2015 – August 18, 2015
Appropriate NJ Teacher Certification Required

Credit Completion - Instructional Assistant (High School) – one position
26 days x 5.0 hours/day x \$12/hour
Eff. July 6, 2015 – August 18, 2015

Substitute:
Substitute ESY Teachers (two)
1 preschool and/or elementary, 1 high school
Compensation on an as needed basis - \$35/hour

Substitute ESY Instructional Assistant (two)
1 preschool and/or elementary, 1 high school
Compensation on an as needed basis - \$12/hour

Additional staffing as needed for IEP based services: \$35.00 per hour

Speech Language Specialist
Occupational Therapist
Physical Therapist

5. + Motion to approve an Extended Day Summer 2015 Program at Mansion Avenue School with staffing needs as listed: (Funded through Title I)

Schedule
Program would be 5 weeks in length
Monday through Thursday
8:30 am – 11:30 am
June 29, 2015 through July 30, 2015

Costs
Teachers

Instructional Time
13 hr/wk per teacher per week

Teacher A - 13hrs x 5wks = 65 hours total @ \$35.00/hr – Total \$2,275
Teacher B - 13hrs x 5wks = 65 hours total @ \$35.00/hr – Total \$2,275
Teacher C - 13hrs x 5wks = 65 hours total @ \$35.00/hr – Total \$2,275
Teacher D - 13hrs x 5wks = 65 hours total @ \$35.00/hr – Total \$2,275

Prep Time

1 hr/wk per teacher per week

Teacher A - 1 hr x 5wks = 5 hours total @ \$ 25.00/hr – Total \$125.00
Teacher B - 1 hr x 5wks = 5 hours total @ \$ 25.00/hr – Total \$125.00
Teacher C - 1 hr x 5wks = 5 hours total @ \$ 25.00/hr – Total \$125.00
Teacher D - 1 hr x 5wks = 5 hours total @ \$ 25.00/hr – Total \$125.00

Total Cost for Instruction & Prep - \$ 9,600

Estimate Field Trip Costs

Franklin Institute - \$9.50/student (chaperones free)

Maximum Cost Admission- \$570.00

Additional Workshop Cost - \$3.00/student - \$180.00

Philadelphia Art Museum - \$5.00/students (chaperones free)

Maximum Cost - \$332.00 (two additional chaperones @ \$16.00/each)

Snack Cost - \$400.00

Supplies - \$400.00

Transportation - \$300.00 for two field trips

TOTAL COST - \$ 11,782

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote for items 1, 4.

Approved by majority voice vote for items, 3, 5.

Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-11

Motion by Mrs. Sullivan seconded by Mrs. Greenwood to approve the following items

6. Motion to approve a change in the May board meeting date from May 20, 2015 to May 12, 2015.
7. Motion to approve the following curriculum as per the recommendation of the Curriculum Committee of the Board:

K-2 Technology
3-5 Technology
6-8 Technology
9-12 Technology
8. Motion to approve the use of Mount Ephraim Public Schools (Mary Bray School classroom) as a location for one of our preschool classes for the 2015-2016 school year at a cost of \$9500.00 pending changes in one half days and conferences.
9. Motion to approve the 2015-2016 school calendar.
10. + Motion to approve a change in the grading period for all students in Haviland Avenue and Mansion Avenue Schools (Grades K-6) from four quarters of nine weeks in duration to three trimesters each 12 weeks in duration effective September 1, 2015.
11. Motion to approve the Audubon High School to continue the cooperative sports swim program with Collingswood High School for the 2015-2016 and 2016-2017 school years.

VOTE FOR ITEMS 6-11

Motions approved by unanimous voice vote for items 6-9, 11.

Approved by majority voice vote for item 10.

Mrs. Greenwood abstained from voting on this item.

- INFORMATION:

Mansion Avenue School

March 12, 2015 Fire Drill
 March 27, 2015 Lock Out Drill

Haviland Avenue School:

March 11, 2015 Fire Drill
 March 18, 2015 Shelter in Place Drill

Audubon High School:

March 12, 2015 Shelter in Place Drill
 March 30, 2015 Fire Drill

PERSONNEL:

MOTION TO APPROVE ITEMS 1-8

Motion by Mrs. Sullivan seconded by Mrs. Greenwood to approve the following items

1. + Motion to accept a letter of resignation from Alexis Braddock, part time aide and security personnel at Haviland Avenue School, effective April 17, 2015.
2. + Motion to approve an amendment to the original approval for the maternity leave of absence request from Blake Zetusky, teacher at Haviland Avenue School, as follows:

Original Approval

Paid Leave of Absence: April 27, 2015 through June 22, 2015 or the last day for teachers: 39 Sick Days

Amended Approval

Paid Leave of Absence: March 20, 2015 through June 22, 2015 or the last day for teachers: 59 Sick Days

3. + Motion to approve an amendment to the original approve of Chelsea Shupp, district substitute teacher, as long-term substitute teacher of first grade at Haviland Avenue School, as follows:

Original Approval

Overlap days at the substitute teacher rate of \$80.00 per day effective April 23, and 24, 2015, not to include benefits. At the Step 1, BA per diem rate of \$244.00, not to include benefits, effective April 27, 2015 through June 22, 2015 or the last day for teachers.

Amended Approval

At the Step 1, BA per diem rate of \$244.00, not to include benefits, effective March 20, 2015 through June 22, 2015 or the last day for teachers.

4. Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$235.00	Wilma Fitzpatrick	May 21, 2015	Seminar: Revitalizing Your Library Space to Enhance Your Library Program
HS	\$189.00	Deborah Nanni	May 13, 2015	Seminar: Innovative Strategies to Improve Executive Functions in Children and Adolescents

Admin.	\$249.00	Steven Crispin	May 14, 2015	NJASA/NJAPSA 33 rd Annual Spring Conference
CST	\$229.99	Jillian Matysik	May 18, 2015	Effective Strategies for Working Successfully with Difficult and Disruptive Students

5. + Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$595.00	Kathleen Hueber	May 12-13, 2015	Title I Leadership Institute: Accelerate Achievement for Struggling Students
MAS	\$595.00	Lisa McGilloway	May 12-13, 2015	Title I Leadership Institute: Accelerate Achievement for Struggling Students
HAS	\$235.00	Christine Brady	May 18, 2015	What's New in First Grade
HAS	\$235.00	Kim Felix	May 18, 2015	What's New in First Grade
HAS	\$235.00	Sue Selby	May 18, 2015	What's New in First Grade

6. Motion to approve Camden County College student, David Childs, to complete a 15 hour observation requirement at the high school effective retroactive to March 30, 2015 through May 8, 2015 with Adam Cramer serving as cooperating teacher.

7. + Motion to approve Jessica Holland, on an emergent basis, as part time classroom aide/security personnel at Haviland Avenue School at Step 1, \$12.82 per hour for up to 22 hours per week, not to include benefits, effective April 17, 2015 through June 19, 2015 or the last day for students.

8. + Motion to approve the following staff members for the Summer Slide – Parent Involvement Night on May 14, 2015 as follows

2 hours prep at the AEA contractual rate of \$25.00 per hour	\$50.00 per staff member
1.5 hours presentation at the AEA contractual rate of \$55.00 per hour	\$52.50 per staff member
Total:	\$102.50 per staff member

Lisa McGilloway	Jane Byrne	Francine Bechtel
Joan Maguire	Katie Hueber	Christine Batra

VOTE FOR ITEMS 1-8

Motions approved by unanimous roll call vote for items 4, 6. 9-0
 Approved by majority roll call vote for items 1, 2, 3, 5, 7, 8. 8-0-1
 Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 9-15

Motion by Mrs. Sullivan-Butrica seconded by Mrs. Greenwood to approve the following items

9. + Motion to approve a request for an extended unpaid leave of absence from Cara Novick, Mansion Avenue School guidance counselor, effective June 1, 2015 through June 22, 2015 or the last day for teachers as listed:

Unpaid Leave of Absence: Effective June 1, 2015 through June 22, 2015

10. Motion to approve the following extracurricular contracts at the high school for the 2015-2016 school year with compensation as per the negotiated agreement:

NAME	POSITION
Dan Rowan	Academic Challenge Advisor
Marie Bonvetti	Grade 7 – Advisor
Donna Stack	Grade 8 - Advisor
Ashley McGuire	Grade 9 - Advisor
Amy Bulskis	Grade 10 – Advisor
David Niglio	Grade 11 – Advisor
Mike Tomasetti (¾)	Grade 12 – Advisor
Amy Bulskis (1/4)	Grade 12 – Advisor
Lee DeLoach	Band – Instrumental Concerts
Lee DeLoach	Band – Jazz Band
Lee DeLoach	Band – Marching Band
Lee DeLoach	Band – Summer Band
Ron Latham	Band Assistant/Marching
Kevin Arechavala	Band Assistant/Front
Matt Webb	Chess Club Advisor
Duane Trowbridge	Choral – Activities
Duane Trowbridge	Choral – Ensemble
Julia Pounds (Split Contracts TBD)	Detention Proctor
Ashley McGuire (Split Contracts TBD)	Detention Proctor
Melissa Wood (Split Contracts TBD)	Detention Proctor
Mike Tiedeken	EMS
Matt Webb	Environmental Club
Dawn Ewing (1/2)	Graduation
Nancy Wolgamot (1/2)	Graduation
Eileen Willis	Interact Club Advisor
Julia Pounds	Jr. High Graduation
Teresa D’Aprile	National Honor Society
Marie Bonvetti	National Junior Honor Society
Matt Harter	One Act Play
Anna Muessig	Parrot
Anna Muessig	Published Mind
Kathy Jakubowski (½)	Stockroom
Dennis Bantle (½)	Stockroom
Angela DiFilippo	Student Council Advisor
Janelle Mueller (1/2)	S.T.A.R.S.
Nicole Szymanski (1/2)	S.T.A.R.S.
Michael Stubbs	Yearbook Editor
Wendy VanFossen	Yearbook/Business
Wendy VanFossen	Peer to Peer
Jenna Kuerzi	Play Director
Duane Trowbridge	Play Producer

SATURDAY DETENTION PROCTORS:

Mike Tiedeken	Sharon Selby	Ashley McGuire
Amy Bulskis	Teresa Weichmann	Julia Pounds

11. Motion to approve the following clinical practice placement requests for the 2015-2016 school year:

Student	School	Subject/Grade	Cooperating Teacher	Dates
Jenna Freda, Rowan University	HS	Teacher of Students with Disabilities	Dawn Ewing	1/4/16-2/19/16
Michael Wasienko,	HS	Health and PE	Don Seybold	9/2/15-10/23/15

Rowan University				
Samuel Gorelick, Rutgers University	HS	Teacher of Music	Duane Trowbridge	9/8/15-12/11/15

12. + Motion to approve a request from Rowan University for the following clinical practice placement for the 2015-2016 school year:

Student	School	Subject/Grade	Cooperating Teacher	Dates
Michael Wasienko	HAS	Health and PE	Amanda Brown	10/26/15- 12/18/15
Michael Wasienko	HAS	Teacher of Students with Disabilities	Jane Byrne	1/4/16-2/19/16

13. + Motion to approve Jessica Mannion as long term substitute teacher of grade four at Mansion Avenue School at the daily substitute teacher rate of \$80.00 for days worked and to include no benefits, effective May 26, 2015 through June 22, 2015 or the last day for teachers.

14. + Motion to approve a change in the employment status for Jennifer McClellan effective September 1, 2015, as follows:

From: Part Time Reading Remediation Teacher
To: Full Time Kindergarten Teacher – Haviland Avenue School

15. + Motion to approve Christina Warren as long term substitute teacher of grade six at Mansion Avenue School at the Step 1, BA per diem rate of \$244.00, not to include benefits, effective May 11, 2015 through June 22, 2015 or the last day for teachers.

VOTE FOR ITEMS 9-15

Motions approved by unanimous roll call vote for items 10, 11. 9-0
Approved by majority roll call vote for items 9, 12-15. 9-0-1
Mrs. Greenwood abstained from voting on these items.

HOLD

16. + Motion to approve Shannon Garrity-Druding as full time tenure track kindergarten teacher at Haviland Avenue School at Step 1, BA, effective September 1, 2015 through June 30, 2016, pending completion of all district and state requirements.

HOLD

17. + Motion to approve Kathryn Mueller as full time tenure track kindergarten teacher at Haviland Avenue School at Step 3, BA, effective September 1, 2015 through June 30, 2016, pending completion of all district and state requirements.

MOTION TO APPROVE ITEMS 18-20

Motion by Mrs. Sullivan-Butrica seconded by Mrs. Greenwood to approve the following items

18. Motion to approve the following staff members as remedial facilitators effective June 29, 2015 through July 23, 2015, Monday through Thursday from 8:30 am to 11:00 am at the AEA Negotiated agreement non instructional rate:

Michael Tomasetti Wendy VanFossen

19. Motion to approve the following staff members to write curriculum with compensation as per the AEA Negotiated Agreement of \$600.00 per curriculum:

Kathy Giambri

Grades K-2 Technology \$600.00
 Grades 3-5 Technology \$600.00

Beth Canzanese

Grades 6-8 Technology \$600.00
 Grades 9-12 Technology \$600.00

20. Motion to approve Rowan University student, Jessica Gardner, to complete a counseling internship at the high school with Mike Tomasetti serving as mentor effective September 1, 2015 through May 9, 2016.

VOTE FOR ITEMS 18-20

Motions approved by unanimous roll call vote for these items. 9-0

HOLD

21. + Motion to approve a request for an extension of an unpaid leave of absence from Jen Battista, third grade teacher at Mansion Avenue School, effective September 1, 2015 through June 30, 2016.

HOLD

22. Motion to approve the following non-tenured administrator for the 2015-2016 school year.

Jeanne Opeil-Kernoschak Supervisor of Curriculum and Instruction

STUDENTS:

MOTION TO APPROVE ITEMS 18-20

Motion by Mrs. Hauske seconded by Mrs. Greenwood to approve the following items

1. Motion to approve the following field trips for the 2014-2015 school year:

- 4/22/15 Haviland Avenue:** Kindergarten Teachers, four chaperones and 35 students to Memorial Field, Chestnut and Atlantic Avenues. Purpose: To learn the fundamentals of baseball and work together as a team. Departure: AM Class – 9:15 am. PM Class – 12:30 pm. Return: AM Class: 11:00 am – Parent Pick-up. PM Class: 2:30 pm – Parent Pick-up. Walking
Total Cost: -0-
- 5/18/15 Mansion Avenue:** Ms. Rosenberg, Ms. Gabardi, and ten students to Burlington County College, Mt. Laurel Campus. Purpose: Cognetics Exposition. Departure: 8:45 am. Return: 2:00 pm. School bus. **Total Cost: \$155.75 (Paid by ABOE)**
- 6/1/15 High School:** Mrs. Kavanaugh, two chaperones and 36 students to Hershey Park, PA. Purpose: Student Council End of Year Trip. Departure: 8:00 am. Return: 8:00 pm. School bus. **Total Cost: \$434.99 (Paid by ABOE)**
- 6/1/15 High School:** Mr. Tiedeken, one chaperone and 24 students to Hershey Park, PA. Purpose: To observe stage setups, and systems operations within the park and advance club participation, camaraderie, and membership. Departure: 8:00 am. Return: 8:00 pm. School bus. **Total Cost: \$434.99 (Paid by ABOE)**
- 6/4-5/15 Mansion Avenue:** Mrs. Hartstein, five chaperones and 40 students to Washington, DC. and Frederick, Maryland. Purpose: Annual 6th Grade Safety Patrol recognition trip. Departure: 6:00 am. Return: 8:00 pm. Charter bus. Paid for by Safety Patrol)

2. + Motion to approve homebound instruction for the following students:

Student ID#	Date
-------------	------

01201	Retroactive to March 16, 2015 to TBD
00860	Retroactive to March 23, 2015 to TBD
01976	Retroactive to March 24, 2015 through April 5, 2015

- Motion to approve the 2016 Senior Class trip to Florida on April 11-15, 2016 at a cost of \$1185.00 per student to include the cost of the trip, transportation and senior trip t-shirt for each student.

VOTE FOR ITEMS 1-3

Motions approved by unanimous voice vote for items 1, 3,
 Approved by majority voice vote for item 2.
 Mrs. Greenwood abstained from voting on this item.

BUILDINGS AND GROUNDS:

- Motion by Mrs. Brown seconded by Mrs. Davis to approve the following facility use requests:

MANSION AVE. SCHOOL – All Purpose Room, Audubon Fathers’ Association, June 12, 2015, from 6:30pm to 8:30pm. Contact: Robert Jakubowski

AUDUBON HIGH SCHOOL FIELDS (Chestnut St.) – Audubon Little League, Games, beginning March 1, 2015 at 4:00pm. Contact: Jodi Clark

AUDUBON HIGH SCHOOL VARSITY BASEBALL FIELD – Audubon Little League, Spring, Summer, Fall baseball, from March 2015 to October 2015. Contact: Jodi Clark

AUDUBON HIGH SCHOOL – B102, Fairleigh Dickinson University, classes, beginning April 28, 2015 to July 15, 2015 from 6:15pm to 9:30pm. Contact: Lorraine Nienstedt

Motion approved by unanimous voice vote

REPORTS:

- HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	1	1
HAS	0	1	1
MAS	0	1	1

- Superintendent’s Report

BOARD COMMITTEES:

- Buildings and Grounds: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. DiVietro, Mr. Yacovelli, Alternate: Mrs. Cox
- Community Relations: **Mrs. Hauske, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
- Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
- Negotiations: **Ms. Brown**, Ms. Sullivan, Mrs. Hauske, Mrs. Sullivan-Butrica, Alternate: Mr. Yacovelli

Minutes of the Meeting of the Audubon Board of Education of April 15, 2015

- F. **Policy: Mrs. Cox, Chairperson**, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Mrs. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Ms. Sullivan
- H. School Services: **Mr. Yacovelli**, Mrs. Sullivan-Butrica, Mrs. Davis, Mrs. Hauske, Alternate: Mrs. Cox
- H. CCESC Rep. Rotation: **Ms. Brown**
- I. CCSBA Rep. Rotation: **Ms. Brown**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Mr. Crispin**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE:

1. Board re-entered closed session at 9:00pm for the following:

Negotiations
Personnel

Reconvene at approximately 9:40pm.

ADJOURNMENT

1. Motion by Mrs. Brown seconded by Mrs. Greenwood to adjourn meeting at approximately 9:45pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL AUDITORIUM
TUESDAY, MAY 5, 2015
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

PRIVATE:

1. Motion by Mrs. Brown seconded by Mrs. Hauske to approve the resolution for the board to enter into closed session for the following purposes:

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Reconvene at approximately 7:34pm.

1. Call the meeting to order.
- 2, Salute the Flag

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Ms. Davis, Ms. DiVietro, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Mrs. Cox, Mr. Yacovelli

All motions are voted on by all members unless otherwise

marked with an +.

OPEN TO THE PUBLIC

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRESENTATION OF THE 2015-2016 SCHOOL BUDGET

FINANCE:

- 1. Motion by Mrs. Brown seconded by Mrs. Hauske to approve the school district budget for the 2015-2016 school year for submission to the legal residents as follows:

	<u>BUDGET</u>	<u>TAX LEVY</u>
General Fund	\$22,424,177	\$10,729,208*
Special Revenue Fund	\$ 473,000	
Debt Service Fund	\$ 1,011,000	\$ 1,286,000

*Taxes split between:

Audubon	\$10,394.946
Audubon Park	\$ 334,962

Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE: (Executive Session if Necessary)

ADJOURNMENT

- 1. Motion by Mrs. Greenwood seconded by Mrs. Brown to adjourn meeting at approximately 9:15pm.
Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
TUESDAY, MAY 12, 2015
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

PRIVATE:

1. Motion by Mrs. Davis seconded by Ms. DiVietro to approve the resolution for the board to enter into closed session for the following purpose

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Reconvene at approximately 7:30 pm.

1. Call meeting to order
2. Salute to the Flag.

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. DiVietro, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Mrs. Greenwood, Ms. Sullivan, Mrs. Sullivan-Butrica did not vote until item 41.

THE AUDUBON STUDENT SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR APRIL

Senior Class

Carly Domard
Kevin McRory

Junior Class

Nora Giovanetti
Justin Snyder

Sophomore Class

Grace Borden
Jahmir Chatman

Freshman Class

Chelsea Covalieskie
Jacob Apicella

Grade Eight

Lily Fitzherbert
Trevor Anderson

Grade Seven

Lauren Owens
John Borden

RECESS

All motions are voted on by all members unless otherwise marked with an +.

APPROVAL OF BOARD MINUTES:

1. Motion by Mrs. Brown seconded by Mr. Lee to approve the following minutes: April 15, 2015. Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

REPORT:

Student Council Representative:

Annie Busarello

FINANCE:

MOTION TO APPROVE ITEMS 1-7

Motion by Mrs. Brown seconded by Mr. Lee to approve the following items

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2015. The Treasurer's Report and Secretary's report are in agreement for the month of March 2015.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to authorize the Business Administrator to borrow funds in the amount of TBD (June Aid Payment) in advance of the June 2015 state aid payments per the following details:

Lending Institution:

Susquehanna Bank, Audubon, NJ

Closing Date: 6/9/2015
Interest Rate: 1.5%
Repayment Date: 7/8/2015 or 7/9/2015
Amount: \$778,799.00

Note that the interest will be paid by the State of New Jersey

6. Motion to approve the following as check signatures for the payment of obligations during the period from July 1, 2015 through June 30, 2016:

AUDUBON BOARD OF EDUCATION (General Fund)

1. Treasurer of School Funds
2. President or Vice President
3. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON PUBLIC SCHOOLS STUDENT ACTIVITIES ACCOUNT

1. Superintendent
2. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION GOVERNMENT UNEMPLOYMENT TRUST FUND ACCOUNT AND CHECKING ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL AGENCY ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION COMMUNITY EDUCATION ACCOUNT

1. Board Secretary/Business Administrator
2. Coordinator

ATHLETIC OFFICIALS ACCOUNT

1. Athletic Director
2. Board Secretary/Business Administrator

CD(s)

1. Superintendent
2. Board Secretary/Business Administrator

7. Motion to approve bills payable in the amount of \$552,171.93 when certified.

VOTE FOR ITEMS 1-7

Motions approved by unanimous voice vote for these items.

PROGRAM: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-8

Motion by Mrs. Brown seconded by Mr. Lee to approve the following items

1. Motion to approve the resolution that the Audubon Board of Education does not require the Larc School to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture's Child Nutrition Program regulations for the 2015-2016 school year.
2. Motion to approve the resolution that the Audubon Board of Education does not require the Archway Schools to charge students for reduced and/or paid meals provided as part of their educational

program in compliance with the NJ Department of Agriculture's Child Nutrition Program regulations for the 2015-2016 school year.

3. Motion to approve the resolution for the continuation of services provided by the Camden County Educational Services Commission for the school year 2015-2016.

Services: Special Education Transportation
Vocational Transportation
Substitute Nursing Services

4. Motion to approve establishing a portion of every meeting of the Board of Education as a Closed Session portion of the meeting to discuss any legally approved topics when such topics need discussion.

5. Motion to approve naming the following newspapers for school legal publications:

1. *RETROSPECT* Primary
2. *COURIER POST* Alternate

6. Motion to approve up to 14 hours of supplemental reading instruction to occur during previously approved Special Education Extended School Year Program (funded through IDEA 2016).

7. + Motion to approve the following 2015 summer committees:

HAS and MAS RTI Block Committee
Up to 10 staff members
Up to 10 hours each at the contractual rate of \$25.00 per hour

HAS and MAS RTI Block Interventionists Committee
Up to 12 staff members
Up to 5 hours each at the contractual rate of \$25.00 per hour

K-6 ELA Curriculum Committee
Up to 11 staff members
Up to 25 hours each at the contractual rate of \$25.00 per hour

8. + Motion to approve a Behavior and Emotional Support Program at Mansion Avenue School for the 2015-16 school year.

VOTE FOR ITEMS 1-7

Motions approved by unanimous voice vote for these items.

- **INFORMATION:**

Mansion Avenue School

April 28, 2015 Fire Drill
April 30, 2015 Lockdown Drill

Haviland Avenue School:

April 20, 2015 Evacuation Drill
April 21, 2015 Fire Drill

Audubon High School:

April 27, 2015 1000 Ft. Drill
April 28, 2015 Fire Drill

PERSONNEL:

MOTION TO APPROVE ITEMS 1-8

Motion by Mrs. Davis seconded by Mrs. Cox to approve the following items

1. Motion to approve the following as district substitutes for the remainder of the 2014-15 school year pending completion of all district and state requirements:

Jessica Holland	Substitute Teacher
Jenna Kuerzi	Substitute Teacher

2. Motion to appoint Tony Carbone as Title IX officer for the 2015-2016 school year.
3. Motion to appoint Bud Rutter as ADA officer for the 2015-2016 school year.
4. Motion to appoint Maria Pousatis as homeless liaison for the 2015-2016 school year.
5. Motion to appoint Robert Delengowski as custodian of school records for the 2015-2016 school year.
6. Motion to appoint *Robert Delengowski* as Affirmative Action Officer for school year 2015-2016.
7. Motion to appoint *Robert Delengowski* as Public Agency Compliance Officer from July 1, 2015 through June 30, 2016.
8. Motion to approve tenured administrators, as listed, from July 1, 2015 through June 30, 2016.

VOTE FOR ITEMS 1-8

Motions approved by unanimous roll call vote for these items. 7-0

MOTION TO APPROVE ITEMS 9-16

Motion by Mrs. Hauske seconded by Mr. Lee to approve the following items

9. + Motion to approve tenured elementary school teachers/educational services personnel, as listed, from September 1, 2015 through June 30, 2016.
10. Motion to approve tenured high school teachers/educational services personnel, as listed, from September 1, 2015 through June 30, 2016.
11. Motion to approve non-tenured teaching staff/educational services personnel, as listed, from September 1, 2015 through June 30, 2016.
12. Motion to approve tenured 10-month secretaries/clerks from September 1, 2015 through June 30, 2016 and 12-month secretaries/clerks from July 1, 2015 through June 30, 2016, as listed.
13. Motion to approve non-tenured 10-month secretaries/clerks from September 1, 2015 through June 30, 2016 and 12-month secretaries/clerks from July 1, 2015 through June 30, 2016, as listed.
14. Motion to approve tenured contracted aides for special education, as listed, from September 1, 2015 through June 30, 2016.
15. Motion to approve Maintenance/Custodians, as listed, from July 1, 2015 through June 30, 2016. All are twelve-month employees.
16. Motion to approve 12-month non-represented staff from July 1, 2015 through June 30, 2016, as listed.

VOTE FOR ITEMS 9-16

Motions approved by unanimous roll call vote for items 9-16. 7-0

MOTION TO APPROVE ITEMS 17-24

Motion by Mrs. Brown seconded by Mrs. Hauske to approve the following items

17. Motion to approve hourly employees, as listed, for the 2015-2016 school year.
18. Motion to approve bus drivers from July 1, 2015 through June 30, 2016, as listed.
19. + Motion to approve the follow staff for the 2015 Pre-K Experience Program and Summer Enrichment Program:

Amy Phillips	16 days	3.5 hours per day - \$35.00 per hour
Lauren Van Sciver	16 days	3.5 hours per day - \$35.00 per hour
Robyn Quinn	16 days	3.25 hours per day – \$12.00 per hour
Julia Pounds	16 days	3.25 hours per day – \$12.00 per hour
20. + Motion to approve Kathryn Mueller as full time tenure track kindergarten teacher at Haviland Avenue School at Step 3, BA, effective September 1, 2015 through June 30, 2016, pending completion of all district and state requirements.
21. + Motion to approve Allison Krell to continue as Mansion Avenue School guidance counselor effective June 1, 2015 through June 22, 2015 or the last day for teachers.
22. + Motion to approve a request for an extension of an unpaid leave of absence from Jen Battista, third grade teacher at Mansion Avenue School, effective September 1, 2015 through June 30, 2016.
23. Motion to accept, with best wishes, the letter of retirement from Karen Dyer, high school English teacher, effective July 1, 2015.
24. Motion to approve the following requests to attend workshops/conferences for the 2014-2015 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	Not to Exceed \$400.00	Robert Delengowski	June 2, 2015-June 4, 2015	NJASBO Workshop
HS	\$229.00	Sharon McLaren	May 20, 2015	Increase the READING SKILLS of Your Students Who Struggle the Most (Grade 6-12) Workshop
District	\$310.00	Steven Crispin	June 22-23, 2015	Charlotte Danielson “Building Educator Expertise with the Framework for Teaching “ Workshops
District	\$310.00	Anna Muessig	June 22-23, 2015	Charlotte Danielson “Building Educator Expertise with the Framework for Teaching “ Workshops
District	\$310.00	Bonnie Smeltzer	June 22-23, 2015	Charlotte Danielson “Building Educator Expertise with the Framework for Teaching “ Workshops

VOTE FOR ITEMS 17-14

Motions approved by unanimous roll call vote for these items. 7-0

MOTION TO APPROVE ITEMS 25-32

Motion by Mrs. Cox seconded by Mrs. Brown to approve the following items

25. Motion to approve the submission of the 2015-2016 employment contract for Robert Delengowski, district business administrator and board secretary, to the Camden County Office of Education.
26. Request to approve the following Camden County College students to complete a 15 hour observation requirement at Audubon High School with the cooperating teachers as listed effective May 18, 2015 through June 9, 2015.

Student	Cooperating Teacher
Kathleen Cunningham	Adam Cramer
Matt Janocha	Dan Reed
James Preston	Matt Harter

27. Motion to approve the following staff members to provide five hours of new teacher support at the contractual rate of \$25.00 per hour for a total of \$125.00 per staff member.

Staff Member	New Teacher
Thea Ricci	Stacy Caltagirone

28. Motion to approve the following staff members as 504 Committee Coordinators for the 2015-2016 school year:

Haviland Avenue School:	Bobbi Graham
Mansion Avenue School:	Cara Novick
Audubon High School:	Wendy VanFossen

29. Motion to approve Scott LaPayover to work 30 hours during the 2015 summer to approve the health history questionnaires and the physical evaluation forms at a rate of \$25.00 per hour.
30. Motion to approve Lillian Mierkowski for up to 80 hours during the 2015 summer at her per diem hourly rate for the following:

Assist with athletic physicals process; maintain physical data base

- Record the academic eligibility report from the guidance department; to include intramural sports programs
- Generate correspondence necessary for "Meet the Coaches" night

31. + Motion to approve a request for a maternity leave of absence from Leslie Rybacki, special education teacher at Haviland Avenue School, effective September 1, 2015 through December 31, 2015 as listed:

Paid Leave of Absence	September 1, 2015 through September 22, 2015
Federal Family Leave Act	September 1, 2015 through September 22, 2015
Unpaid Leave of Absence	September 23, 2015 through December 31, 2015
NJ Family Leave Act	September 23, 2015 through December 16, 2015
(Upon discharge from physician for the purpose of child rearing)	

32. Motion to approve all Child Study Team members, including Speech/Language Therapists, Occupational Therapist, and Physical Therapists, to perform summer per case evaluations, on an as-needed basis, at the standard rate of \$250.00 per evaluation, effective July 1, 2015 through August 30, 2015.

VOTE FOR ITEMS 25-32

Motions approved by unanimous roll call vote for these items. 7-0

MOTION TO APPROVE ITEMS 33-40

Motion by Mrs. Davis seconded by Mr. Lee to approve the following items

33. Motion to approve the following agencies to continue to provide occupational therapy, physical therapy, speech-language therapy, nursing services, and/or behavioral services to special education students on an as-needed basis from July 1, 2015 through June 30, 2016.

- Bayada Nursing
- Voorhees Pediatric Rehabilitation
- Rehab Connection
- Brett DiNovi & Associates

34. + Motion to approve the following personnel for the 2015 Special Education Summer School program as listed.

NAME	POSITION	RATE	DAYS AND HOURS
Olivia Shreeves	Elementary Special Education Teacher – K-2	\$35.00 per hour	16 Days 3.5 hours per day
Jane Byrne	Elementary Special Education Teacher – 3-6	\$35.00 per hour	16 Days 4.5 hours per day
Cherie McNellis	Preschool Disabled Teacher	\$35.00 per hour	16 days 4.5 hours per day
Diane Geissler	Elementary K-2 Aide	\$12.00 per hour	16 days 3 hours per day
Bianca Berkowitz	Preschool Disabled Classroom Aide	\$12.00 per hour	16 days 4.5 hours per day
Janine Masciantonio	Elementary Aide 3-6	\$12.00 per hour	16 days 4.5 hours per day
Joy Steel	Preschool Disabled Classroom Aide	\$12.00 per hour	16 days 4.5 hours per day
April McCarthy	Substitute Teacher – All Levels	\$35.00 per hour	As needed

35. Motion to approve the following personnel, as listed, for the 2015 Special Education Summer School program, as listed:

NAME	POSITION	RATE	DAYS AND HOURS
Larae D'Angelo	High School Special Education Teacher	\$35.00 per hour	26 days 5.5 hours per day
April McCarthy	High School Aide	\$12.00 per hour	26 days 5 hours per day

36. Motion to approve 100 summer hours for Child Study Team members for the 2015 summer for the purposes of case management, completion of student class schedules, transition IEPs, and transfer case reviews.

37. + Motion to accept, with best wishes, the letter of resignation from Francesca Eagan, instructional aide at Haviland Avenue School, effective June 19, 2015.

38. Motion to approve up to 260 summer hours for the high school counseling office to be split among the four counselors with compensation as per each counselor's per diem rate as per the negotiated agreement.

39. + Motion to approve the following staff members for 2015 summer work:

Lisa McGilloway for up to 75 hours at the contractual rate of \$25 per hour
Jane Byrne for up to 75 hours at the contractual rate of \$25 per hour

40. Motion to approve the following contractors to continue providing services, on an as-needed basis, for the 2015-2016 school year

Krista Bey - Bilingual Evaluations

Psychological Evaluation (Spanish)	\$400.00
Bilingual Speech/Language Evaluation (Spanish/English)	\$400.00
Psycho-Educational Evaluation (Spanish)	\$800.00
Participation in Spanish/English Eligibility Conference	\$ 80.00
Melissa Quattrone – Learning Disability Teacher Consultant	
Per case CST evaluations	\$250.00

VOTE FOR ITEMS 33-40

Motions approved by unanimous roll call vote for these items. 7-0

MOTION TO APPROVE ITEMS 41-47

Motion by Mrs. Brown seconded by Mrs. Davis to approve the following items

41. Please approve the following staff members to participate in summer committees, as follows:

K-6 RTI COMMITTEE

Sue Selby	Deb Costello	Terri Salamone	Alycia Colucci
Francine Bechtel	Katie Hueber	Elizabeth McCurdy	Maddy Meehan
Chrissy Batra	Marisa Reca		

K-6 INTERVENTIONISTS COMMITTEE

Sue Selby	Deb Costello	Lisa Kappel	Joan Maguire
Shelly Chester	Terri Salamone	Francine Bechtel	Katie Hueber
Elizabeth McCurdy	Maddy Meehan	Chrissy Batra	Marisa Reca

K-6 CURRICULUM REVISION COMMITTEE

Christine Brady	Deb Costello	Shelly Chester	Amy Phillips
Alycia Colucci	Kelly Skala (3)	Courtney Baglivo (4)	Elizabeth McCurdy (5)
Maddy Meehan (6)	Nicole Racite (SpEd)	Katie Hueber (BSI)	

42. + Motion to approve the request for a maternity leave of absence from Alycia Colucci, first grade teacher at Haviland Avenue School, effective September 7, 2015 through January 29, 2016, as listed:

Paid Leave of Absence	Effective September 7, 2015 through November 13, 2015
Family Medical Leave Act	Effective September 7, 2015 through November 13, 2015
Unpaid Leave of Absence	Effective November 16, 2015 through January 29, 2016
NJ Family Leave Act	Effective November 16, 2015 through January 29, 2016
(Upon discharge from physician for the purpose of child rearing)	

43. + Motion to approve the request for a maternity leave of absence from Shelly Chester, first grade teacher at Haviland Avenue School, effective September 8, 2015 through December 31, 2015, as listed:

Paid Leave of Absence	Effective September 8, 2015 through November 3, 2015
Family Medical Leave Act	Effective September 8, 2015 through November 3, 2015
Unpaid Leave of Absence	Effective November 4, 2015 through December 31, 2015
NJ Family Leave Act	Effective November 4, 2015 through December 31, 2015
(Upon discharge from physician for the purpose of child rearing)	

44. + Motion to approve the following Rowan University practicum student placements for the 2015-2016 school year with a total number of 32 hours per student effective September 30, 2015 – one day per week for 8 weeks:

STUDENT	COOPERATING TEACHER	SCHOOL/GRADE
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Lindsey Ale	Michele Castagna	HAS – Grade 2
Carina Avila	Michele Castagna	HAS – Grade 2
Samantha Baer	Rose Lang	HAS – Grade 2
Gina Bibbo	Rose Lang	HAS – Grade 2
Gianna Cammarota	Debra Costello	HAS – Grade 2
Emily Carnevale	Debra Costello	HAS – Grade 2
Brittany Collins	Roberta Ignaczewski	HAS – Grade 2
Lauren Cordrey	Roberta Ignaczewski	HAS – Grade 2

45. Motion to approve Jessica Mellwig, current long term substitute English teacher at the high school, as full time tenure track high school English teacher at Step 1, BA effective September 1, 2015 through June 30, 2016.

46. + Motion to approve the following staff members for the Extended Day Summer Program at Mansion Avenue School:

Instructional Time

13hrs x 5wks = 65 hours total @ \$35.00/hr – Total \$2,275

Prep Time

1 hr x 5wks = 5 hours total @ \$ 25.00/hr – Total \$125.00

Courtney Baglivo Brad Rehn Kelly Skala Nicole Racite

47. Motion to approve the following staff members to facilitate a 2½ hour activity during the high school in-service day on May 22, 2015 at the contractual rate of \$55.00 per hour plus one hour of preparation at \$25.00 per hour for a total of \$162.50 per staff member:

Don Seybold Thea Ricci Teresa D’Aprile Scott LaPayover
 Dan Reed Angela DiFilippo Ryan Knaul Stacy Caltagirone

VOTE FOR ITEMS 41-47

Motions approved by unanimous roll call vote for items 41-46. 8-0

Approved by majority roll call vote for item 47. 7-1-0

Mr. Lee voted no for this item.

STUDENTS:

MOTION TO APPROVE ITEMS 1-3

Motion by Mrs. Hauske seconded by Mrs. Brown to approve the following items

1. Motion to approve the following field trips for the 2014-2015 school year:

5/19/15 Haviland Avenue: Ms. Ignaczewski, Ms. Castagna, Ms. Lang, two chaperones and 64 students to the Audubon Senior Center. Purpose: To promote and engage students in community projects and culture. Departure: 12:30 pm. Return: 2:00 pm. Walking. **Total Cost: -0-**

5/27/15 High School: Ms. Bonvetti, Mr. Corley, five chaperones and 90 students to Kershaw School, Mount Ephraim. Purpose: 8th grade collaboration activity. Departure: 1:00 pm. Return: 2:30 pm. School bus. **Total Cost: \$1.10 (Paid by ABOE)**

6/2/15 Haviland Avenue: Mrs. Costello, Mrs. Olivieri, Ms. Hanson, three chaperones and 42 students to the Vineland Veterans Memorial Home. Purpose: Promote and engage students in diverse cultures. Departure: 10:00 am. Return: 2:30 pm. School bus. **Total Cost: \$159.12 (Paid by Veterans Memorial Home)**

- 6/3/15** **Haviland Avenue:** Dr. Slowik, seven chaperones, and 105 students to Mansion Avenue School. Purpose: To visit Mansion Avenue School to help with the transition to third grade. Departure: 9:00 am. Return: 11:00 pm. School bus. **Total Cost: \$2.75 (No driving charge – P. Frantz is driving) (Paid by ABOE)**

- 6/3/15** **Mansion Avenue:** Mr. Miller, four chaperones and 111 students to Audubon High School. Purpose: 6th grade class visit to high school in preparation for their 7th grade school year. Departure: 9:15 am. Return: 11:15 am. Students will walk to the high school; in the event of rain a school bus will be used as follows. **Total Cost: \$1.65.**

- 6/5/15** **High School:** Ms. Harris, one chaperone and 25 students to the Shofuso Japanese House and Gardens, Philadelphia, PA and Sagami Japanese Restaurant in Collingswood. Purpose: To experience Japanese art and culture. Departure: 8:30 am. Return: 2:30 pm. School bus. **Total Cost: \$117.06 (Paid by Students)**

- 6/11/15** **High School:** Mr. Bantle, Ms. Myers-Griffith, five chaperones and 25-30 students to the Playdrome, and then to the Kove for lunch. Purpose: Reward: Surf Shop, Breakfast Express, and Independent Living. Departure: 9:00 am. Return: 2:00 pm. School bus. **Total Cost: \$480.75 (Paid by ABOE)**

- 6/19/15** **High School:** Project Graduation – Class of 2015 to Stratosphere Trampoline Park, Hainesport, NJ. Departure: 10:15 pm. Return: 3:30 am. Three buses. **Total Cost: \$490.35 (Paid by Project Graduation Committee)** (Additional bus may be needed based on number of student participants.)

2. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00648	Approve an extension through to the end of the school year
01703	Approve an extension through to the end of the school year
00903	Effective retroactive to April 15, 2015 through end of school year
44417	Effective retroactive to April 15, 2015 through April 29, 2015
44524	Effective retroactive to April 16, 2015 through May 14, 2015
01277	Effective retroactive to April 13, 2015 through to the end of the school year
42697	Effective retroactive to April 24, 2015 through May 26, 2015
42556	Retroactive to April 1, 2015 through May 18, 2015
44315	Retroactive to April 1, 2015 through TBD
01699	Retroactive to April 20, 2015 through TBD
44369	Approval an extension through a date TBD

3. + Motion to approve homebound instruction for the following students:

Student ID#	Date

00846	Effective retroactive to April 1, 2015 through April 11, 2015
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VOTE FOR ITEMS 1-3

Motions approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

- Motion by Mrs. Davis seconded by Mrs. Hauske to approve the following facility use requests:

Little League Field – Audubon Grade School PTA, use of fields and snack stand on Tuesday, Wednesday, Thursday, Friday, June 16, 17, 18, 19, 2015 for Field Day, as per attached forms. Contact: Shannon Grosmick

MAS Playground – Audubon Grade School PTA, Friday, June 5, 2015, from 1:45 – 6pm Fun Fair. Contact: Shannon Grosmick

AHS Main Gym – Primetime Players Basketball Camp, July 6-10, July 13-16, August 3-6, 2015, use of Cafeteria from 12-1 for lunch. Contact: Cheryl Clark

Basketball Courts – At the Top Basketball camp, July 20-23 and August 3-6, 2015 from 9am to 12pm. Contact: Kevin Crawford

Motion approved by unanimous voice vote.

REPORTS:

- HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	4	4
MAS	0	0	0

- Superintendent’s Report

BOARD COMMITTEES:

- Buildings and Grounds: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. DiVietro, Mr. Yacovelli, Alternate: Mrs. Cox
- Community Relations: **Mrs. Hauske, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
- Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
- Negotiations: **Ms. Brown**, Ms. Sullivan, Mrs. Hauske, Mrs. Sullivan-Butrica, Alternate: Mr. Yacovelli
- Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Mrs. Brown
- Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Ms. Sullivan
- School Services: **Mr. Yacovelli**, Mrs. Sullivan-Butrica, Mrs. Davis, Mrs. Hauske, Alternate: Mrs. Cox
- CCESC Rep. Rotation: **Ms. Brown**
- CCSBA Rep. Rotation: **Ms. Brown**
- AEF Representative: **Mrs. Hauske**
- State/Federal Programs: **Mr. Crispin**
Affirmative Action Officer: **Mr. Delengowski**

Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE:

1. Motion by Mrs. Hauske seconded by Mr. Lee to move board to closed session to discuss the following:

Personnel matters

Reconvene at approximately 11:20pm.

ADJOURNMENT

1. Motion by Mrs. Hauske seconded by Mr. Lee to adjourn meeting at approximately 11:25pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JUNE 10, 2015
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Salute to the Flag
3. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. DiVietro, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Mrs. Greenwood

PERSONNEL:

1. Donaldson Hearing

PUBLIC PARTICIPATION

Presentation by Mr. Miller.

Numerous public comments from parents and staff members of the Mansion Avenue School in support of Mr. Miller.

Mr. Crispin made a presentation concerning Mr. Miller's non renewal.

Motion by Mrs. Davis seconded by Ms. DiVietro to overturn the superintendent's recommendation of non renew for Mr. Miller.

Roll call vote

Mrs. Brown	No
Mrs. Cox	No
Mrs. Hauske	No
Mr. Lee	No

Mrs. Sullivan-Butrica	Yes
Mrs. Davis	Yes
Ms. DiVietro	Yes
Mr. Yacovelli	Yes

Motion was not passed.

PRIVATE: (Executive Session if Necessary)

Motion by Mrs. Brown seconded by Mrs. Cox to approve the resolution for the board to enter into closed session at 9:05 for the following purposes:

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Reconvene at approximately 9:55 pm.

ADJOURNMENT

1. Motion by Mrs. Hauske seconded by Ms. DiVietro to adjourn meeting at approximately 9:55pm. Motion approved by majority voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JUNE 24, 2015
7:00 P.M.
MINUTES**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

PRIVATE:

1. Motion by Mrs. Brown seconded by Mrs. Hauske to approve the resolution for the board to enter into closed session for the following purposes:

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Reconvene at approximately 7:30 pm.

1. Call meeting to order
2. Salute to the Flag
3. Presentation

Audubon Fathers' Association Mr. Jack Coyle

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. DiVietro, Mrs. Hauske, Mrs. Greenwood, Mr. Lee, Mr. Yacovelli, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

THE AUDUBON STUDENT SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY AND JUNE

Senior Class

Emily Goodman
Haley Grady
Nicole Rosado
Gary Czerski
Kevin Fennimore

Junior Class

Stephanie Holland
Serena Manzi
Joshua Jimenez

Sophomore Class

Nevada DeFord
Rylee Winkelspecht
Brandon Jackson
Joseph Zuccarelli

Freshman Class

Sophia Rodriguez
Samantha Ruoff
Michael Tubbs
Damir Jones

Grade Eight

Kayleigh Ostberg
Jessica Thurston
Nicholas Giovanetti
Iain Henry

Grade Seven

Bethany Oliveri
Noelle Thomas
Gabriel Bain
Austin Carbone

RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT

KAREN DYER	2006-2015
SHARON L. MICKLE	1982-2015
JOHN H. ROSS	2006-2015
DIANE V. SYNDER	1982-2015

RECOGNITION OF THE FOLLOWING BOARD MEMBER FOR HER DEDICATED SERVICE TO AUDUBON PUBLIC SCHOOLS

**KATHRYN SULLIVAN
2010-2015**

REPORT: Student Council Representative: **Annie Busarello**

RECESS

All motions are voted on by all members unless otherwise marked with an +.

1. Presentation
US Global Glow Mr. Joe Wolf

APPROVAL OF BOARD MINUTES:

1. Motion by Mrs. Brown seconded by Mrs. Cox to approve the following minutes:

May 5, 2015
May 12, 2015

Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

FINANCE:

MOTION TO APPROVE ITEMS 1-9

Motion by Mrs. Cox seconded by Mrs. Hauske to approve the following items

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2015. The Treasurer's Report and Secretary's report are in agreement for the month of April 2015.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve an increase in lunch prices for the 2015-2016 school year as per Nutri-Serve Food Management, Inc.

School	2014-2015 School Year	2015-2016 School Year
High School	\$2.75	\$2.85
Elementary Schools	\$2.50	\$2.55

(Breakfast prices will remain the same at both the high school and elementary schools.)

6. Motion to approve membership and payment to the New Jersey State Interscholastic Athletic Association (NJSIAA) for 2015-2016 NJSIAA annual dues in the amount of \$2,150.00.
7. Motion to approve the submission of the FY2016 IDEA Grant as follows:

Basic: \$380,344.00
Preschool: \$ 12,061.00

8. Motion to approve the New Jersey's Specialized Child Study Teams (SCST) to perform Speech/Language Evaluations on hearing impaired students on an as needed basis, effective immediately through June 20, 2016.

9. Motion to appoint the firm of INVERSO AND STEWART as auditors of the school district of the Borough of Audubon for the fiscal year 2015-2016 at a cost of \$24,700.00. (\$29,500.00)

VOTE FOR ITEMS 1-9

Motions approved by unanimous voice vote for these items.

MOTION TO APPROVE ITEMS 10-18

Motion by Mrs. Davis seconded by Mr. Lee to approve the following items

10. Motion to appoint the firm of PARKER-MCCAY as the Board Solicitor effective July 1, 2015 through June 30, 2016 at the hourly rate of \$165.00 (\$165.00) for shareholders.
11. Motion to approve the law firm of MS&B/Ron Ianoale to provide bond counsel for the 2015-2016 school year at a fee of \$195.00 per hour.
12. Motion to appoint the firm of GARRISON ARCHITECTS as board architects from July 1, 2015 through June 30, 2016 - per fee schedule on file.
13. Motion to appoint the following medical specialists from July 1, 2015 through June 30, 2016:

Physician of record: Haddonfield Family Practice, P.A. \$6,000.00 (\$6,000.00)
Physician of record: Rothman Institute \$6,000.00 (\$6,000.00)
14. Motion to approve the lease with Y.A.L.E. School for the 2015-2016 school year as listed: (Rental costs represent a 2% increase.)

Audubon High School \$96,296.88
Mansion Avenue School \$64,196.23

Nursing Services \$150.00 per student (ADE)
15. Motion to void the following checks due to age:

#11131 \$125.00 #11217 \$ 15.00
#11245 \$ 20.00 #11256 \$ 50.00
16. Motion to approve membership in the NJSIG (New Jersey Schools Insurance Group) for a three (3) year period effective July 1, 2015 through July 1, 2018.
17. Motion to approve Allen Associates as health benefits consultant for the 2015-2016 school year at an annual cost of \$15,000.00.
18. Motion to approve the Richard Hardenberg Agency to provide risk management services to the district for the 2015-2016 school year.

VOTE FOR ITEMS 10-18

Motions approved by unanimous voice vote for items 10-16, 18.

Approved by majority voice vote for item 17.

Mr. Yacovelli abstained from voting on this item.

MOTION TO APPROVE ITEMS 19-27

Motion by Mrs. Cox seconded by Mrs. Greenwood to approve the following items

19. Motion to approve a shared services agreement between the Audubon School District and Sterling High School (South Jersey Technology Partnership) effective July 1, 2015 through June 30, 2016.
20. Motion to approve the Borough of Audubon Board of Education Travel and Related Expense Reimbursement Resolution.

- 21 Motion to approve Bayada Home Health Care, Inc. to provide substitute nursing services to the district as needed at the following rates effective July 1, 2015 through June 30, 2016.

Registered Nurse:	\$50.00 per hour (\$50.00)
LPN	\$42.00 per hour (\$42.00)

22. Motion to approve the following adjustment to the 2014-2015 budget:

- School Choice Aid (10-3116) -\$17,904
- Tuition Revenue (10-1320) \$29,783
- Extraordinary Aide (10-3116) \$68,000

Total Budget Adjustment	\$79,879
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23. Motion to approve the purchase of 675 Chromebooks including Google Management License and cases from SHI in the amount of \$176,586.75. (\$228.81 per unit)

The following quotes were received:

Dell	\$240.88 per Chromebook
Gov Connection	\$254.15 per Chromebook
Zones	\$261.92 per Chromebook
Troxel	\$254.85 per Chromebook (State Contract: A80996)

(As the cost per unit is more than 10% under the State Contract cost, this purchase is being made without the use of the competitive bidding process.)

24. Motion to approve the purchase of 25 Chromebooks including Google Management License and cases from SHI in the amount of \$6,540.25.
25. Motion to approve bills payable in the amount of \$675,977.94 when certified.
26. Motion to approve an agreement with US Global Glow for the installation of LED lighting in Mansion Avenue School, Haviland Avenue School and Audubon High School. The net cost of the project (\$297,140.00) will be financed through a five (5) year lease purchase; the cost of the lease will be financed through the electric savings generated.
27. Motion to approve a four year Lease Purchase Agreement with U.S. Bank Government Leasing and Financing, Inc. in the amount of \$176,587.00 at an interest rate of 1.99%.

VOTE FOR ITEMS 19-27

Motions approved by unanimous voice vote for these items.

PROGRAM: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-12

Motion by Mrs. Sullivan-Butrica seconded by Mrs. Greenwood to approve the following items

1. Motion to approve participation in the 2016 Title III Consortium with Lindenwold Public Schools serving as the LEA.
2. Motion to approve the abolishment of the following position effective June 30, 2015:

Supervisor of Testing, Data and Special Projects
3. Motion to approve the creation of the following position and correlating job description effective July 1, 2015:

- Coordinator of Testing, Data and Special Projects
4. + Motion to approve the following position for the 2015-2016 school year:

Special Education Teacher for the Learning/Language Disability Class for Grades 3 and 4 at Mansion Avenue School.
 5. Motion to approve the Audubon Community Education Programs for the 2015-2016 school year.
 6. Motion to approve the 2015-2016 Audubon School District K-12 Curriculum.
 7. Motion to approve the 2015-2017 Audubon School District Comprehensive Guidance Plan.
 8. Motion to approve the Audubon School District Mentoring Plan.
 9. Motion to approve the Title I School Parental Involvement Policies:
 - Title I School Parental Involvement Policy Audubon Jr./Sr. High School
 - Title I School Parental Involvement Policy Mansion Avenue School
 - Title I School Parental Involvement Policy Haviland Avenue School
 - At Risk and Title I District Policy
 10. Motion to approve the 2015-2016 student handbook for the high school.
 11. Motion to join New Jersey Schools Insurance Group, BACCEIC, 2015 to 2018.
 12. Motion to pass New Jersey Schools Insurance Group Resolution Indemnity and Trust Renewal Agreement.

VOTE FOR ITEMS 1-12

Motions approved by unanimous voice vote for items 1-3, 5-12.

Approved by majority voice vote for item 4.

Mrs. Greenwood abstained from voting on this item.

PERSONNEL:

MOTION TO APPROVE ITEMS 1-13

Motion by Mrs. Sullivan-Butrica seconded by Mrs. Greenwood to approve the following items

1. Motion to rescind the full time teaching contract for the 2015-2016 school year approved on May 12, 2015 for Anna Muessig effective June 30, 2015.
2. Motion to approve Anna Muessig as Supervisor of Curriculum and Instruction at the annual salary of \$105,000.00 effective July 1, 2015 through June 30, 2016.
3. Motion to approve payment to Anna Muessig at the per diem rate of \$435.00 for days worked June 23, 2015 through June 30, 2015.
4. Motion to approve the appointment of J. Robert Buchs as high school principal at Audubon High School effective July 1, 2015 through June 30, 2016 at the annual salary of \$131,305.00.
5. + Motion to approve the appointment of Bonnie Smeltzer as principal at Mansion Avenue School effective July 1, 2015 through June 30, 2016 at the annual salary of \$125,692.00.
6. + Motion to approve the following Rowan University practicum student placements for the 2015-2016 school year with a total number of 32 hours per student effective September 30, 2015 – one day per week for 8 weeks:

STUDENT	COOPERATING TEACHER	SCHOOL/GRADE
Sarah DeMora	Brad Rehn	MAS-Grade 5
John Doherty	Annette Hartstein	MAS-Grade 5
Amber Fair	Jen Beebe	MAS-Grade 3

- 7. + Motion to approve Shannon Garrity-Druding as full time tenure track kindergarten teacher at Haviland Avenue School at Step 1, BA, as per the AEA negotiated agreement TBD, effective September 1, 2015 through June 30, 2016, pending completion of all district and state requirements.
- 8. + Motion to approve a change in the employment status for Catherine Olivieri effective September 1, 2015, as follows:

Rescind: Full time teaching contract approved at the May 12, 2015 meeting of the Board of Education
 Approve: Part Time Basic Skills Teacher at Haviland Avenue School at the Step as per the AEA negotiated agreement TBD, (50% position; 17 hours per week Monday through Friday; not to include benefits)

- 9. Motion to approve the following mentor for the 2015-2016 school year. Novice teacher will compensate mentors as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Jessica Mellwig	High School English	Kate Wilson	9/1/15
Catherine Gidjunis	High School English	MaryAnne Kavanaugh	9/1/15

- 10. + Motion to approve Chelsea Shupp as a long term substitute teacher of grade one at Haviland Avenue School at the Step 1, BA per diem rate as per the AEA negotiated agreement TBD, not to include benefits, effective September 1, 2015 through January 29, 2016.
- 11. + Motion to approve Lauren Van Sciver as long term substitute teacher of grade 2 at Haviland Avenue School at the Step 1, BA per diem rate as per the AEA negotiated agreement TBD, not to include benefits, effective September 1, 2015 through December 23, 2015.
- 12. + Motion to approve Vicky Jensen as long term substitute special education teacher at the Step 1, BA per diem rate, as per the AEA negotiated agreement TBD, not to include benefits, effective September 1, 2015 through December 23, 2015.
- 13. + Motion to accept, with best wishes, the letter of retirement from Sharon Mickle, special education teacher at Mansion Avenue School, effective July 1, 2015.

VOTE FOR ITEMS 1-13

Motions approved by unanimous roll call vote for items 1-4, 9. 9-0
 Approved by majority roll call vote for items 5-8, 10-13. 8-0-1
 Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 14-28

Motion by Mrs. Greenwood seconded by Mrs. Cox to approve the following items

- 14. Motion to accept, with best wishes, the letter of retirement from Elizabeth Canzanese, Curriculum/Professional Development Facilitator/social studies teacher, effective July 1, 2015.
- 15. + Motion to approve the following aides at Haviland and Mansion Avenue Schools for the 2015-2016 school year:

Lisa Terlingo	Library Aide	Up to 29.5 hours per week; plus 20 minutes each day to serve as traffic facilitator	HAS
Kathy Marshall	Computer Aide	Up to 20 hours per week	M/H

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Christine Smialowski	Computer Aide	Up to 20 hour per week	M/H
Carol Souder	Classroom Aide	Up to 29.5 hours per week	HAS
Cari Morales	Classroom Aide	Up to 22 hours per week	HAS
Jessica Holland	Aide/Security	Up to 22 hours per week	HAS
Lisa Kappel	Instructional Assistant	Up to 29.5 hours per week	HAS
Bianca Berkowitz	Instructional Assistant	Up to 29.5 hours per week	MAS
Stephanie Jennetta	Instructional Asst. Title I	Up to 29.5 hours per week	MAS
Sandra Masciantonio	Library Aide	Up to 29.5 hours per week	MAS
Anthony Rizzo	Classroom Aide	Up to 29.5 hours per week	HAS
David Baldino	Special Education Aide		
Diane Geissler	Special Education Aide		
April Lorenzo	Special Education Aide		
Stefani Clune	Special Education Aide		
Janine Masciantonio	Special Education Aide		
Robyn Quinn	Special Education Aide		
Tina Fortunato	Special Education Aide		
Joy Steel	Special Education Aide		

16. Motion to approve the following Special Education aides at the high school for the 2015-2016 school year with hours and hourly rate TBD:

Eric Carrera Amy Elbertson

17. + Motion to approve the following Haviland Avenue School extracurricular contracts for the 2015-2016 school year as per the AEA negotiated agreement:

Cathy Marshall Website Manager
 Casey Snock Art Club
 Debra Costello Book Club
 Cherie McNellis Detention Proctor
 I&RS Members Bobbi Graham, Jane Byrne, Rose Lang, Blake Zetusky, Kim Felix

18. + Motion to approve Kate Lin as a supplemental reading teacher for the special education extended school year program effective July 6, 2015 through July 30, 2015 for 14 hours at \$35.00 per hour. (Funded through IDEA 2016).

19. + Motion to approve Courtney Baglivo to continue as long term substitute teacher of grade three at Mansion Avenue School effective September 1, 2015 through June 30, 2016 at Step 1, BA, as per the AEA negotiated agreement.

20. + Motion to approve the following mentors for the 2015-2016 school year. Novice teachers will compensate mentors as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Chelsea Shupp	HAS - Grade 1	Jane Byrne	9/1/15-1/29/16
Lauren Van Sciver	HAS – Grade 1	Kim Felix	9/1/15-12/23/15
Vicky Jensen	HAS – Special Education	Beth Crosby	9/1/15-12/23/15

21. Motion to approve the employment contract for Robert Delengowski, Business Administrator/Board Secretary, for the 2015-2016 school year as approved by the Executive Superintendent - Camden County Office of Education.

22. Motion to approve the following for fall 2015 coaching positions: *Pending completion of all state and district requirements.

NAME	SPORT	POSITION
Steve Ireland	Cross Country	Varsity Boys Coach
Adam Cramer	Cross Country	Varsity Girls Coach

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Angela DiFilippo	Cross Country	Coed Junior High Coach
Patrice Kilvington	Field Hockey	Varsity Coach
Shannon McNeill	Field Hockey	Assistant Coach
Keighley Kilvington 50%	Elementary Field Hockey	Coach
*Jennifer Owens 50%	Elementary Field Hockey	Coach
Melissa Stratton	7/8 Grade Field Hockey	Coach
Dominic Koehl	Football	Varsity Coach
Dan Reed	Football	Assistant Varsity Coach
Rich Horan III	Football	Assistant Varsity Coach
*Richard McManis	Football	Assistant Varsity Coach
Keith Allen	Football	Assistant Varsity Coach
Ryan Knaul	Football	Freshman Coach
Mike Tomasetti	Boys Soccer	Varsity Coach
Bill Scully	Girls Soccer	Varsity Coach
Ryan Gilmore	Boys Soccer	Assistant Varsity Coach
Andria Loomis	Boys Soccer	7/8 Coach
Lori Miller	Girls Soccer	Assistant Varsity Coach
Dennis Bantle	Girls Soccer	7/8 Coach
Laurie Bouch	Girls Tennis	Varsity Coach
Diane Bay (50%)	Girls Tennis	Assistant Varsity Coach
David Niglio (50%)	Girls Tennis	Assistant Varsity Coach
Mike Tiedeken	Coed Tennis	Jr. High Intramural Coach
Kevin Greway		Fall Assistant Athletic Director
Don Seybold	Flag Football	Coach
Scott LaPayover		Athletic Trainer Fall
Dominic Koehl		Weight Training Summer
Don Seybold		Weight Training Fall - 2/5 stipend
Kristen Tegan	Cheerleading	Varsity Coach
Amanda Parisi	Cheerleading	Assistant Coach
Andi Collazzo	Cheerleading	Volunteer
Kieren Boland	Cross Country	Volunteer
Daniel Cosenza	Cross Country	Volunteer
Anthony Pugliese	Boys Cross Country	Volunteer
Lee Ann Hawco	Field Hockey	Volunteer
Denise Allman	Field Hockey	Volunteer
Stephanie Malony	Field Hockey	Volunteer
*Julie Johnson	Field Hockey	Volunteer
Julia Pounds	Field Hockey	Volunteer
Thea Ricci	Field Hockey	Volunteer
Amy Minnick	Middle School Field Hockey	Volunteer
Sean Logan	Football	Volunteer
Tony Pinto	Boys Soccer	Volunteer
John Marlin	Boys Soccer	Volunteer
Dennis Bantle	Boys Soccer	Volunteer
Dustin Stiles	Boys Soccer	Volunteer
Amanda Malony	Girls Soccer	Volunteer
Amanda Schlitzer	Girls Soccer	Volunteer
Greg Hoffman	Girls Tennis	Volunteer
Monika Waniek	Girls Tennis	Volunteer
Kay Azar	Girls Tennis	Volunteer
Bill Beecher		Football Game Security - \$40.00 p/home event
Steve Laughlin		Football Game Security - \$40.00 p/home event
Thea Ricci		Football Game Security - \$40.00 p/home event
Eileen Willis		Football Game Security - \$40.00 p/home event
Mike Tomasetti		Football Game Security - \$40.00 p/home event
Andi Collazzo		Football Game Security - \$40.00 p/home event
Luke Collazzo		Football Game Security - \$40.00 p/home event
Harry Reeves		Football Game Security - \$40.00 p/home event
Gregg Francis		Football Game Security - \$40.00 p/home event
Lillian Mierkowski		Football Game Security - \$40.00 p/home event
Steve Ireland		Football Game Security - \$40.00 p/home event
Chris Sylvester		Football Game Security - \$40.00 p/home event
Angela DiFilippo		Football Game Security - \$40.00 p/home event
Adam Cramer		Football Game Security - \$40.00 p/home event
Paul Frantz		Football Game Security - \$40.00 p/home event
Ryan Knaul		Football Game Security - \$40.00 p/home event
April McCarthy		Football Game Security - \$40.00 p/home event
Julia Pounds		Football Game Security - \$40.00 p/home event
Teresa Weichmann		Football Game Security - \$40.00 p/home event

John McShane		Football Chain Crew - \$40.00 p/home event
Patrick Tassi		Football Chain Crew - \$40.00 p/home event
Tim O'Brien		Football Chain Crew - \$40.00 p/home event
Chris O'Brien		Football Chain Crew - \$40.00 p/home event
Patrick O'Brien		Football Chain Crew - \$40.00 p/home event
Kevin Urban		Football Chain Crew - \$40.00 p/home event
Steve Walsh		Football Chain Crew - \$40.00 p/home event
Jim Greway		Football Clock Operator - \$40.00 p/home event
Teresa Weichman		Football Clock Operator - \$40.00 p/home event
Sean Logan		Football Video Operator – \$800.00
Eric Miller		Football Announcer - \$40.00 p/home event
Sean Logan		Football Field Set-up - \$40.00 p/home event
Teresa Weichmann		Football Scoreboard (Clock Operator) \$40.00 per home event

23. Motion to approve the following as ticket takers for the 2015 fall sports season at \$40.00 per event as per the negotiated agreement:

Susan Clune	Dolores Cogliser	Lillian Mierkowski	Patricia Coyle
Meg Murray	Debbie Horan	Joan Nolan	Betsy Scully
Luanne Cross	Joan Jackson		

24. Motion to approve following requests to attend workshops/conferences for the 2015-2016 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$189.00	Anna Muessig	August 24, 2015	Danielson Training – EIRC
HS	\$175.00	Elaine Root	October 13, 2015	NJ Science Convention
HS	\$175.00	Matt Harter	October 13, 2015	NJ Science Convention

25. Motion to approve Jaime Rice as 3/5 (60%) district school psychologist at Step 1, MA+30, as per the AEA negotiated agreement TBD, not to include benefits, effective September 1, 2015 through June 30, 2016, pending completion of all district and state requirements.

26. Motion to approve the hourly rate for 100 summer hours for the following Child Study Team members for the 2015 summer for the purposes of case management, completion of student class schedules, transition IEPs, and transfer case reviews at the following rates:

Penny Bigelow	\$51.63 per hour	Noelle Bisinger	\$41.04 per hour
Maria Pousatis	\$60.52 per hour	Nancy Scully	\$47.41 per hour
Jamie Rice	\$39.11 per hour	Paul Rogers	\$47.93 per hour
Jillian Matsysik	\$44.89 per hour		

27. + Motion to approve Kathleen Miller as substitute teacher and substitute aide for the 2015 Preschool through Elementary Extended School Year program as listed below:

Substitute Teacher	\$35.00 per hour on an as needed basis
Substitute Aide	\$12.00 per hour on an as needed basis

28. + Motion to approve Kathleen Miller as substitute teacher and substitute aide for the 2015 Audubon High School Special Education Summer School program as listed below:

Substitute Teacher	\$35.00 per hour on an as needed basis
Substitute Aide	\$12.00 per hour on an as needed basis

VOTE FOR ITEMS 14-28

Motions approved by unanimous roll call vote for items 16, 21-26. 9-0

Approved by majority roll call vote for items 17-20, 21-26. 8-0-1

Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 29-42

Motion by Mrs. Brown seconded by Mr. Lee to approve the following items

29. Motion to approve summer work days for CST/Guidance part time assistant secretary, Mary Wicker, for up to 25 days at her hourly rate TBD effective July 1, 2015 through August 31, 2015.
30. Motion to approve the following staff members as I&RS Team members for the 2015-2016 school year with compensation as per the AEA negotiated agreement:
- | | | | |
|-------------------------------|----------------|--------------|-----------------|
| Kevin Greway | Matt Harter | Mike Stubbs | Nancy Wolgamot |
| Dennis Bantle | Ashley McGuire | Betsy Scotto | Jessica Lindsay |
| Marie Bonvetti (1/2 contract) | | | |
| Mike Tomasetti (1/2 contract) | | | |
31. Motion to approve summer work hours for Patricia Martel at the per diem rate of \$395.00 effective July 1, 2015 through August 31, 2015 on an as needed basis.
32. + Motion to approve Pamela Niglio as part time instructional assistant at Haviland Avenue School at a Step to be determined, as per the negotiated agreement TBD, not to include benefits, for up to 29.5 hours per week, pending completion of all state and district requirements, effective September 3, 2015 through June 16, 2016 or the last day for students. (Paid through Title I Funds)
33. + Motion to approve Amy Souder as part time instructional assistant at Haviland Avenue School at a Step to be determined, as per the negotiated agreement TBD, not to include benefits, for up to 29.5 hours per week effective September 3, 2015 through June 16, 2016 or the last day for students. (Paid through Title I Funds)
34. + Motion to approve the following staff members for summer training of the Haviland Reading Remediation Program consisting of eight hours per week during the four weeks of Haviland's summer program as listed:
- | | |
|--------------------|--|
| Catherine Olivieri | 32 hours at \$25.00 (Receiving Training) |
| Amy Souder | 32 hours at \$25.00 (Receiving Training) |
35. Motion to approve the following students as summer workers in the maintenance department effective July 6, 2015 through August 27, 2015, Monday through Thursday, six hours per day at a rate of \$8.38 per hour:
- | | | | |
|---------------|---------------|----------------|-----------------|
| Edward DuBois | Brian Furlong | Chris Hauske | Andrew Marshall |
| Nick May | Dan Wilson | Joe Zuccarelli | |
36. Motion to approve Walt Wagner, current home instruction tutor, and Gail Gainer, current substitute teacher, to serve as proctors for the 2015-2016 SATs at the non-instructional rate of \$25.00 per hour for up to 30 hours per proctor.
37. + Motion to approve the following substitute teachers for the Extended Day Summer 2015 Program at Mansion Avenue School on an as needed basis with compensation at \$35.00 per hour: (Funded through Title I)
- | | |
|-------------|-------------------|
| Marisa Reca | Bernadette Brogna |
|-------------|-------------------|
38. Motion to approve Catherine Gidjunis as full time tenure track high school English teacher at Step 1, BA, as per the negotiated agreement TBD, effective September 1, 2015 through June 30, 2016.
39. Motion to approve the following staff members to plan and facilitate the district's New Teacher Orientation on dates TBD in August at the contractual rate of \$55.00 per hour for up to ten hours

over three days plus one hour of preparation at the contractual rate of \$25.00 per hour for a total not to exceed \$555.00 per staff member:

Ashley McGuire

Kim Felix

40. Motion to approve payment to the following staff members for facilitating a one-hour Naviance session during the high school in-service day on May 29, 2015 at the contractual rate of \$55.00 per hour plus one hour preparation at the \$25.00 per hour contractual rate for a total of \$80.00 per staff member.

Wendy VanFossen

Kelly Reising

41. Motion to approve the following staff member to attend the Camden and Burlington Counties collaboration on curriculum revision for the Next Generation Science Standards for grades 6-12 on June 23, 24, 25, 2015 for up to five hours per day at the contractual rate of \$25.00 per hour for a total of up to \$375.00.

Christopher Sylvester

42. Motion to approve the following personnel/students as assistants in the technology department for the 2015 summer as follows:

Bruce Dyer: For up to two-hundred fifty (250) summer hours to provide technical support at the non-instructional rate as per the negotiated agreement effective July 1, 2015 through August 31, 2015.

Greg Smith: For up to two-hundred and fifty (250) summer hours to provide technical support at the hourly rate of \$15.05 effective July 1, 2015 through August 31, 2015.

Kathy Marshall: For one hundred (100) summer hours to provide technical support in the elementary schools at the hourly rate of \$15.30 effective July 1, 2015 through August 31, 2015.

The following temporary workers will work 24 hours per week at a rate of \$8.38 per hour beginning the week of June 29, 2015 through the week of August 24, 2015.

Vincent Livecchi

Michael Cameron

Brandon Lanchang

The following temporary worker will work 12 hours per week at a rate of \$8.38 per hour beginning the week of June 29, 2015 through the week of August 24, 2015.

Quitay Long

VOTE FOR ITEMS 29-42

Motions approved by unanimous roll call vote for items 29-31, 36, 38-42. 9-0

Approved by majority roll call vote for items 32-34, 37. 8-0-1

Mrs. Greenwood abstained from voting on these items.

Approved by majority roll call vote for item 35. 8-0-1

Mrs. Hauske abstained from voting on this item.

MOTION TO APPROVE ITEMS 43-54

Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items

43. Motion to approve the following extracurricular contract for the 2015-2016 school year as per the AEA negotiated agreement:

Andrea Zuczek

One Act Play Director (High School)

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- 44. + Motion to approve Christina Warren as a long term substitute teacher in grade four at Mansion Avenue School at the per diem rate of Step 1, BA, as per the negotiated agreement TBD, not to include benefits, effective September 1, 2015 through December 23, 2015.
- 45. Motion to approve Kelly Reising as Interim Director of Student Services/Guidance effective July 1, 2015 through August 31, 2015 at the per diem rate of \$375.00.
- 46. + Motion to approve Olivia Shreeves to provide 16 hours of extended instruction during the IDEA funded Extended School Year at the hourly rate of \$35.00.
- 47. Motion to rescind Maria Pousatis as homeless liaison/McKinney-Vento representative for the 2015-2016 school year.
- 48. + Motion to accept, with best wishes, the letter of resignation from Merry Whelan, basic skills teacher at Mansion Avenue School, effective July 1, 2015.
- 49. + Motion to approve the following Mansion Avenue School extracurricular contracts for the 2015-2016 school year as per the AEA negotiated agreement:

Lisa McGilloway	Student Council		
Annette Hartstein Brad Rehn	Safety Patrol		
Bernadette Brogna Kelly Skala	Mini-Patrol Advisor		
Gail Erney Annette Hartstein	Detention Proctors		
Brad Rehn Kristen Rosenberg	Saturday Detention		
Kathy Marshall	Web Master		
Homework/Tutoring	Jen Beebe Kate Lin Kelly Skala	Carrie Figueroa Kristen Rosenberg	Annette Hartstein Sharon Selby
I&RS Team	Gail Erney Lisa McGilloway	Cara Novick Katie Hueber	Bernadette Brogna Jillian Matsysik
Sue Moore	Band Director		
Roberta Hanson	Choral Director		
Annette Hartstein	Gifted/Talented		
Elizabeth McCurdy	Newspaper Club		
Judy Gabardi Kristen Rosenberg	Cognetics Cognetics	Head Coach Assistant Coach	

- 50. Motion to approve Kathleen Bonsted to continue as library aide at the high school for up to 29 hours per week effective September 1, 2015 through June 2015 at a rate as per the AEA negotiated agreement TBD.
- 51. Motion to appoint Jeanne Kernoschak as district homeless liaison/McKinney-Vento representative for the 2015-2016 school year

52. Motion to approve Kristen Tegan as high school social studies teacher at a step to be determined as per the AEA negotiated agreement TBD, effective September 1, 2015 through June 30, 2016.

53. Motion to approve payment to Virginia Tappin for work performed with regard to Math 7 honors placements for the 2015-2016 school year.

4 hours at the \$35 instructional rate (administering of test to students) = \$140
 10.5 hours at the \$25 non-instructional rate (aligning test, scoring, gathering and analyzing data, making recommendations) = \$262.50

Total compensation = \$402.50

54. Motion to approve the following employee's salaries for the 2015-2016 school year under the NCLB Grant 15-16:

Title I A: 177,625
 Title II A: 45,396
 Title III 2,826

Title I A

Instructional Staff funded by Grant:

Salary General Fund	Grant % of Salary	
Sharon McLaren	\$TBD \$ 20,000	\$ TBD not to exceed 66.6%
Michelle Delaney	\$TBD \$ 30,000	\$ TBD not to exceed 100%
William Scully	\$TBD \$ 12000	\$ TBD not to exceed 16.6%
Virginia Tappin	\$TBD \$ 12000	\$ TBD not to exceed 20%

RTI Coordinators:

Jane Byrne \$2500.00
 Lisa McGilloway \$2500.00

Instructional Aides:

Stephanie Jeannette MAS
 \$14.81 per hour - up to 29.5 hours per week \$15813.18 - \$15,500 of salary paid by grant
 Staff Member TBD MAS
 \$14.81 per hour - up to 29.5 hours per week \$15813.18 - \$15,500 of salary paid by grant
 Pamela Niglio HAS
 \$15.71 per hour – up to 29.5 hours per week \$15813.18 - \$11,150 of salary paid by grant
 Amy Souder HAS
 \$14.81 per hour - up to 29.5 hours per week \$15813.18 - \$11,150 of salary paid by grant

The following programs to be paid in full from the Title 1 2015-16 Grant (ESEA) Program:

Mansion Summer Support - Title I - Design Summer Fun Teachers

Instructional Time - 4 Teachers - 13 hr/wk per teacher per week
 Teacher - 13hrs x 5wks = 65 hours total @ \$35.00/hr – Total \$2,275 per teacher
 Planning - 4 Teachers -Teacher - 1 hr x 5wks = 5 hours total @ \$ 25.00/hr – Total \$125.00
 Kelly Skala
 Courtney Baglivo
 Brad Rehn
 Nicole Racite

Substitute Teachers:
 Bernadette Brogna and Marissa Reca

Estimate Field Trip Costs:

Franklin Institute - \$9.50/student (chaperones free)
Maximum Cost Admission- \$570.00
Additional Workshop Cost - \$3.00/student - \$180.00

Philadelphia Art Museum - \$7.00/students (chaperones free)
Maximum Cost - \$452.00 (two additional chaperones @ \$16.00/each)

Snack Cost - \$400.00
Supplies - \$400.00

Transportation - \$660.00 for two field trips
TOTAL COST - \$ 12,262

AHS PARCC Prep: 4 teachers - Stipend proportional to students - total program cost \$2400

Supplemental Instruction: Tutoring
Public: \$5000
Non-public: \$484

RTI Coordinators:
Lisa McGilloway: \$2500
Jane Byrne: \$2500

Supplies:
Program Supply Line: \$4,735
Parent Involvement Activities: \$2086.00

Title II:

Salary General Fund Grant % of Salary Staff:
Teacher \$TBD \$33,521 not to exceed 100 % of salary

Professional Development:

Summer training in Haviland Avenue Reading Remediation Program: 1 Instructor, 8 hours per week for 4 weeks at the instructional rate of \$55.00 per hour with 8 hours of prep at \$25.00 per hour for a total of \$1960.00

Christine Brady

ELA Training - Consultant TBD - 1 day training sessions on ELA interventions. \$2000.00

VOTE FOR ITEMS 43-54

Motions approved by unanimous roll call vote for items 43, 45, 47, 50-54. 9-0
Approved by majority roll call vote for items 44, 46, 48, 49. 8-0-1
Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 55-57

Motion by Mrs. Brown seconded by Mrs. Cox to approve the following items

55. Motion to accept, with best wishes, the letter of resignation from Kathryn Sullivan, board member, who served the district for the years 2010-2015.

56. Motion to approve the renewal of Eric Miller as assistant principal for grades 7, 8, and 9 at the high school effective July 1, 2015 through June 30, 2016 as the annual salary of \$113,000.00.
57. Motion to approve the renewal of Elaine Root as high school science teacher at a step as per the AEA negotiated agreement TBD effective September 1, 2015 through June 30, 2016.

VOTE FOR ITEMS 55-57

Motions approved by unanimous roll call vote for these items. 9-0

STUDENTS:

MOTION TO APPROVE ITEMS 1-5

Motion by Mrs. Brown seconded by Mrs. Cox to approve the following items

1. Motion to approve the following field trips for the 2015-2016 school year:

4/11-15/16 High School: Mr. Tomasetti, one chaperone per 10 students; number of students to be determined, to Disney World – Florida. Purpose: Senior Trip. Departure: 4/11/15 – 8:00 am – Audubon High School to Philadelphia International Airport. Return: 10:00 pm Philadelphia International Airport to Audubon High School. **Total Cost for Transportation: \$496.92 (Paid by Students)**

MUSIC DEPARTMENT FIELD TRIPS 2015-2016

CHORAL

For Board Approval of Field Trip / Bus Transportation for all All-South Jersey, All State Chorus activities and other music department activities- listed. (Mr. Trowbridge- sponsor/chaperone)

****Below are the known dates that the choral music department will need bus transportation for events. Other dates may also arise as the year progresses.*

SATURDAY, SEPTEMBER 9, 2015- ALL-STATE CHORUS REHEARSAL
DEPART 7:00 AM-RETURN 1:15 PM- BRUNSWICK HS. **\$220.62**

SATURDAY, OCTOBER 10, 2015- ALL-STATE CHORUS REHEARSAL
DEPART 7:00 AM-RETURN 1:15 PM- EDISON HIGH SCHOOL. **\$226.11**

SATURDAY, OCTOBER 24, 2015- ALL-STATE CHORUS REHEARSAL
DEPART 7:00 AM-RETURN 1:15 PM- EDISON HIGH SCHOOL. **\$226.11**

WEDNESDAY, NOVEMBER 4, 2015- ALL-STATE CHORUS REHEARSAL
DEPART 1:00 PM-NO RETURN OF STUDENTS- ATLANTIC CITY TRUMP. **\$105.32**

SATURDAY, NOVEMBER 14, 2015-ALL-SOUTH CHORUS AUDITIONS
WOODSTOWN HS. TIMES- T.B.D. based on 5 hours **\$150.00**

SUNDAY, NOVEMBER 15, 2015 –ALL-STATE CHORUS PERFORMANCE
DEPART 8:00 AM (Immediate return –no student transportation home) NJ Performing Arts Center- Newark, NJ **\$188.90**

TUESDAY, NOVEMBER 17, 2015- YOUNG AT HEART PERFORMANCE
AUDUBON SENIOR CENTER- DEPART 1:00 PM RETURN 2:00 PM **\$49.25**

SATURDAY, DECEMBER 5, 2015- ALL-SOUTH CHORUS REHEARSAL
LENAPE H.S. (tentative) - DEPARTS 12:30 AM-RETURN 6:30 PM **\$162.35**

SATURDAY, JANUARY 9, 2016- ALL-SOUTH CHORUS REHEARSAL

LENAPE H.S. (tentative) - DEPARTS 8:00 AM-RETURN 1:45 PM **\$162.35**

THURSDAY, JANUARY 14, 2016- ALL-SOUTH CHORUS REHEARSAL
ROWAN UNIVERSITY- DEPART 8:00 AM-RETURN 2:00 PM **\$162.25**

FRIDAY, JANUARY 22, 2016- ALL-SOUTH CHORUS REHEARSAL
LENAPE H.S (tentative). - DEPART 4:45 PM-RETURN 10:15 PM **\$162.35**

FRIDAY, JANUARY 29, 2016- ALL-SOUTH CHORUS REHEARSAL
EASTERN H.S. - DEPART 5:15 PM-RETURN 10:15 PM **\$128.87**

TUESDAY, FEBRUARY 16, 2016- YOUNG AT HEART PERFORMANCE
AUDUBON SENIOR CENTER- DEPART 1:00 PM RETURN 2:00 PM **\$49.25**

SATURDAY, APRIL 19, 2016- ALL-STATE CHORUS AUDITIONS
PLACE AND TIME T.B.D.

SATURDAY, JUNE 11, 2016- ALL-STATE CHORUS REHEARSAL
DEPART 7:15 AM-RETURN 1:00 PM- MONROE TWP. HIGH SCHOOL **\$205.25**

MARCHING BAND

****Below are the known dates that the marching band will need bus transportation for events. Other dates may also arise as the year progresses.*

Staff Chaperones include: Lee DeLoach, Ron Latham and Kevin Arechavala

July 4, 2015	Local Town Parades – Audubon, Audubon Park, Mount Ephraim	
September 25, 2015	Collingswood High School (Football Game)	\$155.74
September 26, 2015	Pitman High School (TOB Show)	\$270.94
October 3, 2015	Williamstown High School (USBands Show)	\$284.14
October 10, 2015	Clearview High School (TOB Show)	\$283.04
October 17, 2015	West Deptford High School (TOB Show)	\$257.74
October 24, 2015	Cherokee High School (USBands Show)	\$265.44
October 25, 2015	Easter Regional High School	\$257.74
	(TOB South Jersey Championship Show)	
October 30, 2015	Audubon (Halloween Parade)	\$99.80
October 31, 2015	USBands NJ State Championship Show	Location and Cost TBD
November 8, 2015	Hershey PA	\$676.98
	(TOB Atlantic Coast Championship Show)	
November 26, 2015	Haddon Township (Football Game)	\$155.74

2. Motion to approve a parent request for student to not participate in gym classes during the 2015-2016 school year due to her participation in the USAG Level 8 Gymnastics program and intense training schedule. Student will participate in health classes throughout the year.
3. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2015-2016 school year as an 8th grade student at the high school in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
4. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2015-2016 school year as an 7th grade student at the high school in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.

- 5. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2015-2016 school year as an 7th grade student at the high school in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote for items 1, 2.
 Approved by majority voice vote for items 3-5.
 Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-11

Motion by Mrs. Greenwood seconded by Mrs. Davis to approve the following items

- 6. Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2015-2016 school year as an 9th grade student at the high school in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
- 7. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2015-2016 school year as a kindergarten student at Haviland Avenue School in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
- 8. Motion to approve a parent’s request for senior privilege for student ID#00899 for the 2015-2016 school year.
- 9. Motion to approve a parent’s request for senior privilege for student ID#44651 for the 2015-2016 school year.
- 10. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00860	Current Home Instruction extended to July 30, 2015
42679	Current Home Instruction extended to June 30, 2015
00732	Retroactive to May 20, 2015 through June 30, 2015

- 11. Motion to approve homebound instruction for the following students:

42697	Current Home Instruction extended to June 30, 2015
01252	Current Home Instruction extended to June 30, 2015
01918	Effective retroactive to May 14,2015 through June 8, 2015

VOTE FOR ITEMS 6-11

Motions approved by unanimous voice vote for items 6, 8, 9, 11, 2.
 Approved by majority voice vote for items 7, 10.
 Mrs. Greenwood abstained from voting on these items.

BUILDINGS AND GROUNDS:

- 1. Motion by Mrs. Hauske seconded by Mrs. Greenwood to approve the following facility use requests:

Auxiliary Gym/Wrestling Room – Oaklyn Cats Cheerleading, practices as per attached from September 8 to November 25, 2015. Contact: Kimberly Pfefferle

AHS Varsity/Baseball Field – Audubon Baseball Booster, camp, from June 29 to July 1, 2015 from 9:30am to 1pm. Contact: Rich Horan

AHS Tennis Court – Green Wave Tennis Association, Camp, July and August, 2015. Contact: Laurie Bouch

AHS Shop Rite Lab – Summer School grades 7-8, June 24 to July 21, 2015 from 8:30am to 11:00am. Contact: Wendy Van Fossen

AHS and MAS – Summer school for credit completion and special education, from July 6 to August 18, 2015, as per attached. Contact: Jeanne Opeil-Kernoschak

AHS FOOTBALL FIELD – Wave 7 on 7, practice for football from July 1, 2015 to July 31, 2015. Contact: Dominic Koehl

Motion approved by unanimous voice vote.

REPORTS:

1. HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	1	0	1
HAS	0	0	0
MAS	0	0	0

2. Superintendent’s Report

- **INFORMATION:**

Mansion Avenue School

May 26, 2015 Lockout Drill
 May 29, 2015 Fire Drill

Haviland Avenue School:

May 13, 2015 Fire Drill
 May 15, 2015 Lockout Drill

Audubon High School:

May 19 , 2015 Lock Out Drill
 May 21, 2015 Fire Drill

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. DiVietro, Mr. Yacovelli, Alternate: Mrs. Cox
- B. Community Relations: **Mrs. Hauske, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
- E. Negotiations: **Ms. Brown**, Ms. Sullivan, Mrs. Hauske, Mrs. Sullivan-Butrica, Alternate: Mr. Yacovelli

Minutes of Meeting of the Audubon Board of Education of June 24, 2015

- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Mrs. Brown
 - G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Ms. Sullivan
 - H. School Services: **Mr. Yacovelli**, Mrs. Sullivan-Butrica, Mrs. Davis, Mrs. Hauske, Alternate: Mrs. Cox
 - I. CCESC Rep. Rotation: **Ms. Brown**
 - J. CCSBA Rep. Rotation: **Ms. Brown**
 - K. AEF Representative: **Mrs. Hauske**
 - L. State/Federal Programs: **Mr. Crispin**
- Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE: (Executive Session if Necessary)

ADJOURNMENT

1. Motion by Mrs. Cox seconded by Ms. DiVietro to adjourn meeting at approximately 9:12pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary