

**AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
MONDAY, JULY 8, 2013
6:30 P.M.**

The Formal Action Meeting of the Audubon Board of Education was called to order at 6:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 p.m., in the Audubon High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Ms. Brown, Ms. Sullivan-Butrica, Mr. Gilmore, Mrs. Hauske, Ms. Slack, Ms. Sullivan, Mr. Yacovelli, Robert Delengowski, Board Secretary

Absent: Mrs. Cox, Mr. Ingram

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PERSONNEL:

MOTION TO APPROVE ITEMS 1-3

Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items:

1. Motion to accept, with best wishes, the letter of resignation from Stephanie Dib, part-time elementary art teacher, effective retroactive to June 30, 2013.
2. Motion to approve Beth Canzanese as district Mentoring Coordinator for the 2013-2014 school year.
3. Motion to accept, with best wishes, the letter of resignation from Dave Ricci, high school Health/PE teacher, effective retroactive to June 30, 2013.

VOTE FOR ITEMS 1-3

Approved by unanimous voice vote.

PROGRAM:

1. Motion by Ms. Brown seconded by Mrs. Slack to approve the 2013-2014 Mentoring Plan. Motion approved by unanimous voice vote.

POLICY:

1. Motion by Mrs. Slack seconded by Ms. Brown to approve revisions to the following policies as recommended by the Policy Committee of the Board:

Policy #5118 Nonresidents

Policy #5121 GPA

Approved by unanimous voice vote.

PRIVATE:

RESOLUTION AUTHORIZING EXECUTIVE SESSION

Date: July 8, 2013

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- _____ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- _____ Any matter in which the release of information would impair a right to receive funds from the federal government;
- _____ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- _____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- _____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- _____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- _____ Any investigations of violations or possible violations of the law;
- Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer; Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected

request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

It is expected that the Board will be in closed session for approximately two-three hours and action may be taken

1. Motion Mrs. Hauske seconded by Ms. Brown to move board to closed session at approximately 6:35 pm for the following:

Personnel

Reconvene at approximately 9:10 pm.

Action after closed session:

1. **Motion to approve Edward Wasilewski as interim superintendent effective July 10, 2013, per terms and conditions of attached contract. Motion approved by unanimous voice vote.**

PUBLIC PARTICIPATION:

1. Motion by Mrs. Hauske seconded by Ms. Brown to adjourn meeting at approximately 9:11 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, AUGUST 21, 2013
7:30 P.M.
MINUTES**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Ms. Brown, Ms. Sullivan-Butrica, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Ms. Slack, Ms. Sullivan, Mr. Yacovelli, Dr. Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Mrs. Cox, Mr. Ingram

1. Motion by Ms. Brown seconded by Ms. Sullivan to approve the following minutes:

**June 26, 2013
July 8, 2013**

Motion approved by majority voice vote. Mr. Lee abstained.

Administration of Oath of Office to: Robert Lee

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

PRESENTATIONS

ANNUAL MANDATED ANNOUNCEMENTS: Dr. Edward Wasilewski

NCLB Grant: Patricia Martel and Beth Canzanese

2013 Summer Committees: Beth Canzanese, Patricia Martel,
Lisa McGilloway, Jane Byrne, Curtis Finnegan

FINANCE:

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Brown seconded by Mrs. Slack approve the following items

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2013. The Treasurer's Report and Secretary's report are in agreement for the month of June 2013.

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve submission of the NCLB Consolidated Grant application for FY2014:

Title I A	\$181,489.00
Title II	\$ 45,788.00
6. Motion to approve transfers for May and June 2013.
7. Motion to approve an Inter-local Services Agreement with Audubon Borough to allow Robert Delengowski to provide purchasing services under a QPA certificate per the attached agreement.

VOTE FOR ITEMS 1-7

Motions approved by unanimous voice vote

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-10

Motion by Ms. Sullivan seconded by Mrs. Hauske approve the following items

1. Motion to approve Ryan Knaul as full time tenure track Health/PE teacher at the high school, at Step 2, BA, \$49,400.00, effective September 1, 2013, through January 31, 2014 and at Step 2, BA, \$49,600.00, effective February 1, 2014 through June 30, 2014.
2. Motion to approve Larae D'Angelo as full time, tenure track special education teacher at the high school, at Step 1, BA, \$48,600.00, effective September 1, 2013 through January 31, 2014 and at Step 1, BA, \$48,800.00, effective February 1, 2014 through June 30, 2014.
3. + Motion to approve Christine Fox as full time, tenure track sixth grade teacher at Mansion Avenue School at Step 1, MA, \$52,000.00, effective September 1, 2013 through January 31, 2014 and at Step 1, MA, \$52,200.00, effective February 1, 2014 through June 30, 2014.
4. + Motion to approve Christine Karageorgis as part time, tenure track Spanish teacher at Mansion Avenue School, at 66%, Step 13, BA, \$41,580.00, effective September 1, 2013, **pending release from current district**, through January 31, 2014 and at 66%, Step 13, BA, \$41,712.00, effective February 1, 2014 through June 30, 2014, not to include benefits.
5. Motion to approve Eric Carrera as a part time one-on-one special education aide at the high school at Step 8, \$11.30 per hour for up to 29.5 hours per week, not to include benefits, effective retroactive to August 20, 2013 through June 19, 2014 or the last day for students and as part time aide for co-curricular activities for same student on an as needed basis, hours to be determined and based on student's schedule, at his hourly rate of \$11.30; both will be funded through Mount Ephraim Public Schools.
6. + Motion to approve the change in job status for Lisa McGilloway from teacher of grade six at Mansion Avenue School to reading specialist at Mansion Avenue School effective September 1, 2013 through June 30, 2014 at her current 2013-2014 salary step.
7. + Motion to approve a correction in step for Jennie Hartman, part time S.H.A.P.E. teacher for the 2013-2014 school year, as follows:

From: 55%, Step 1 effective February 1, 2014 through June 30, 2014

To: 55%, Step 3 effective February 1, 2014 through June 30, 2014

8. Motion to approve the following extra-curricular contracts for the 2013-2014 school year with compensation as per the negotiated agreement:

Kelly Young Academic Challenge Advisor
Wendy VanFossen National Junior Honor Society Advisor

9. Motion to accept, with best wishes, the letter resignation as varsity field hockey coach, from Thea Ricci, effective immediately.
10. Motion to accept, with best wishes, the letter of retirement from Cheryl Bortz, BSI teacher at Mansion Avenue School, effective October 1, 2013.

VOTE FOR ITEMS 1-10

Motions approved by unanimous roll call vote. 8-0

MOTION TO APPROVE ITEMS 11-20

Motion by Ms. Brown seconded by Ms. Sullivan approve the following items

11. Motion to approve an agreement between Audubon Public Schools and the Somerdale Board of Education for 2013-2014 shared services for the school psychologist – Noelle Bisinger, effective September 1, 2013 through June 2014, as listed:

School Psychologist will spend three days in one district and two days in the other district per week on a rotating basis for a total of \$36,075.00 per year paid to Somerdale.

12. + Motion to approve the following mentors for the 2013-2014 school year. Novice teachers will compensate mentors as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Christine Fox	Grade Six	Maddie Meehan	9/1/2013-6/30/2014
Christine Karageorgis	Spanish Teacher	Sue Jenkinson	9/1/2013-6/30/2014

13. Motion to approve the following mentors for the 2013-2014 school year. Novice teachers will compensate mentors as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Ryan Knaul	Health/PE	Donald Seybold	9/1/2013-6/30/2014
Larae D'Angelo	Special Education	Eileen Willis	9/1/2013-6/30/2014

14. + Motion to approve Rowan University student, Christie Cochran, to complete her clinical practice at Mansion Avenue School with Sharon Mickle serving as cooperating teacher effective September 3, 2013 through October 18, 2013.

15. Motion to approve Tricia Martel to provide a one hour overview of student growth objectives for new teachers during the new teacher orientation at the contractual rate of \$55.00 per hour, plus one hour of preparation at the contractual rate of \$25.00 per hour for a total of \$80.00.

16. Motion to approve payment to Beth Canzanese and Trish Martel for 2013 summer committees' work as listed:

Tricia Martel: Up to 75 additional hours at the contractual rate of \$25.00 per hour
Beth Canzanese: Up to 100 additional hours at the contractual rate of \$25.00 per hour

17. Motion to approve Teresa D'Aprile to write the College Board required revisions for AP Spanish Literature and Culture at the contractual rate of \$600.00.

18. + Motion to approve additional staff members to the existing 2013 summer committees:

Blake Marchese: RTI Block Committee for up to 8 hours at the contractual rate of \$25.00 per hour for a total of \$200.00

Elizabeth McCurdy: Common Core Curriculum Revision Committee for up to 20 hours at the contractual rate of \$25.00 per hour for a total of \$500.00

19. Motion to approve the agreement between Audubon Public Schools and BAYADA Home Health Care, Inc. to provide professional nursing services on an as needed substitute basis effective retroactive to July 1, 2013 through June 30, 2014.
20. Motion to approve a modification in the status of part time Health/PE teacher, Daniel Reed, for the 2013-2014 school year as listed: From 60%, Step 1, BA, \$29,160.00, effective \$29,160.00, effective September 1, 2013 through January 31, 2014 and at Step 1, BA, 60%, \$29,280.00, effective February 1, 2014 through June 30, 2014, to 66%, \$32,076.00, effective September 1, 2013 through January 31, 2014 and at Step 1, BA, 66%, \$32,208.00, effective February 1, 2014 through June 30, 2014, not to include benefits.

VOTE FOR ITEMS 11-20

Motions approved by unanimous roll call vote for items 11, 12, 14-20. 8-0

Approved by majority roll call vote for item 13. 7-0-1

Mr. Lee abstained from voting on this item.

MOTION TO APPROVE ITEMS 21-30

Motion by Ms. Brown seconded by Mrs. Slack approve the following items

21. Motion to approve the following overloads at the high school for the 2013-2014 school year:

GENERAL EDUCATION

Full Overloads

Ron Latham	Steven Ireland	William Scully	Deborah Waite
Nicole Szymanski	Virginia Tappin	Anne Marie Harris	Dustin Stiles
Michael Stubbs	Laurie Terzano	Teresa D'Aprile	Ashley McGuire
Mary Ann Kavanaugh	Gregg Francis	Anna Muessig	Luke Collazzo
Matt Webb	Kevin Greway	Patricia Martel	

Partial Overload

Sebastian Marino	28 total teaching periods for 2 marking periods
	29 total teaching periods for 2 marking periods
Dave Niglio	27 total teaching periods for 2 marking periods
	28 total teaching periods for 2 marking periods
Christopher Sylvester	27 total teaching periods
Nancy Wolgamot	28 total teaching periods
Elaine Root	28 total teaching periods

.25 Overloads

Kay Azar
Thea Ricci
Angela DiFilippo
Don Seybold
Ryan Knaul

SPECIAL EDUCATION:

Susan Andrew	Dennis Bantle	Dawn Ewing	Chris Harris
Patti Myers-Griffith	Diane Snyder	Eileen Willis	
Paul Frantz: (.25 overload)			

22. Motion to approve staff members' leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Conference Date	Conference
CST	\$240.00	Margaret Walsh (District OT)	September 16, 2013	ESDM (Early Start Denver Model) Introductory Workshop
Central Administration	Total cost not to exceed \$1,000.00	Robert Delengowski	October 25-28, 2013	ASBO Conference – Boston (Brooklawn BOE is responsible for ½ of the conference cost)

23. + Motion to approve Lisa Terlingo, library aide at Haviland Avenue School and district clerical substitute, to work three days at Haviland Avenue School, August 19, 26, and 27, 2013, at her hourly rate of \$10.85 per hour, to provide assistance for opening of school.
24. Motion to approve district substitutes and home instruction tutors for the 2013-2014 school year.
25. Motion to approve all district certificated staff members as home instruction tutors for the 2013-2014 school year, on an as needed basis, to be compensated at the AEA contractual rate for homebound instructor tutors.
26. + Motion to approve the following extra-curricular contracts for the 2013-2014 school year with compensation as per the negotiated agreement:
- Roberta Hanson Choral Music Director
 Casey Snock Art Club – Haviland Avenue School
27. Motion to approve Elizabeth Canzanese to continue as Instructional/Curriculum Facilitator effective September 1, 2013 through June 30, 2014 - stipend of \$5000.00.
28. Motion to approve Bruce Dyer to continue as Classroom Instructor and Technical Support Specialist effective September 1, 2013 through June 30, 2014 – stipend of \$5000.00.
29. Motion to approve the following Wilmington University student to complete his student teaching requirement as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Tyler Inkster	HS	Teacher of Students with Disabilities	September 2013 through December 2013	Sue Andrew

30. + Motion to approve the following elementary special education classroom aides for the 2013-2014 school year:

NAME	POSITION	STEP	HOURS
Diane Geissler	Classroom Aide	9	Up to 29.5
Janine Masciantonio	Classroom Aide	7	Up to 29.5
Robyn Quinn	Classroom Aide	9	Up to 29.5
Heather Ruoff	Classroom Aide	9	Up to 29.5
Joy Steel	Classroom Aide	9	Up to 29.5

VOTE FOR ITEMS 21-30

Motions approved by majority roll call vote. 8-0

MOTION TO APPROVE ITEMS 31-40

Motion by Mrs. Slack seconded by Ms. Sullivan-Butrica approve the following items

31. Motion to approve the following special education aide at the high school for the 2013-2014 school year:

NAME	POSITION	SCHOOL	STEP	HOURS
------	----------	--------	------	-------

Matt Cecchini	One-on-One Aide	High School	9	Up to 29.5
---------------	-----------------	-------------	---	------------

32. Motion to approve the following as ticket takers for the 2013 fall sports season at \$40.00 per event as per the negotiated agreement:

Susan Clune	Dolores Cogliser	Lillian Mierkowski	Patricia Coyle
Meg Murray	Debbie Horan	Joan Nolan	Betsy Scully
Luanne Cross			

33. + Motion to approve Richard Horan III as part time special education aide at Haviland Avenue School at Step 8, \$11.30 per hour for up to \$29.5 hours per week, not to include benefits, effective September 5, 2013 through December 20, 2013.

34. Motion to accept, with best wishes, the letter of resignation from K. Casey Clements, high school social studies teacher, effective August 12, 2013.

35. Motion to approve the following rescissions and appointments to the 2013 fall coaching and game personnel staff:

Rescind:

Thea Ricci	Varsity Field Hockey Coach
Patrice Kilvington	Assistant Field Hockey Coach
Amanda Schlitzer	Assistant Varsity Girls Soccer Coach
Kevin Greway	Football Announcer

Approve:

Patrice Kilvington	Varsity Field Hockey Coach
Jennifer Owens	Assistant Field Hockey Coach
Keighley Kilvington	7/8 Field Hockey Coach
Lori Miller	Assistant Varsity Girls Soccer Coach
Amanda Schlitzer	7/8 Girls Soccer Coach
Kevin Greway	Fall Assistant Athletic Director
Brian Kulak	Winter Assistant Athletic Director
Kevin Greway	Spring Assistant Athletic Director
Eric Miller	Football Announcer
Thea Ricci	Field Hockey Volunteer Coach

36. Motion to approve the following Rowan University student to complete his clinical practice requirement as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Sean Clancy	HS	Music	10/28/13-12/19/13	Duane Trowbridge

37. + Motion to approve the following staff member to work with the Elementary Literacy Curriculum Committee on Kindergarten Writing Calendar for 2 hours at the contractual rate of \$25.00 per hour for a total of \$50.00.

Christine Brady

38. + Motion to approve the following elementary classroom aide for the 2013-2014 school year:

NAME	POSITION	STEP	HOURS
Francesca Eagan	Kindergarten Aide	9	17

39. + Motion to rescind the employment contract for Eunice Englehart, part time basic skills teacher at Mansion Avenue School, for the 2013-2014 school year effective September 1, 2013.

40. + Motion to approve Eunice Englehart current part time BSI teacher, as full time, tenure track teacher of grade five at Mansion Avenue School at Step 2, MA, \$52,800.00 effective September 1, 2013 through January 31, 2014 and at Step 3, MA, \$53,700.00, effective February 1, 2014 through June 30, 2014.

VOTE FOR ITEMS 31-40

Motions approved by majority roll call vote. 8-0

MOTION TO APPROVE ITEMS 41-50

Motion by Mrs. Hauske seconded by Mr. Lee approve the following items

41. + Motion to approve the request from Pat Snyder, nurse at Mansion Avenue School, for intermittent family medical leave effective September 1, 2013, on an as needed basis.
42. + Motion to approve the follow staff assignments for the 2013-2014 school year:
- | | | |
|------------------|---------------------------|------------|
| Patricia Martel: | District Data Coordinator | \$2,500.00 |
| Jane Byrne: | RTI Coordinator-HAS | \$2,500.00 |
| Lisa McGilloway | RTI Coordinator-MAS | \$2,500.00 |
43. + Motion to approve Cara Novick as I&RS member at Mansion Avenue School for the 2013-2014 school year.
44. + Motion to rescind the employment contract for Amanda Brown, part time Health/PE teacher at Haviland Avenue School, for the 2013-2014 school year.
45. + Motion to approve Amanda Brown as full time, tenure track Health/PE teacher at Haviland Avenue School for the 2013-2014 school year at Step 4, BA, \$51,200.00, effective September 1, 2013 through January 31, 2014 and at Step 5, BA, \$53,100.00 effective February 1, 2014 through June 30, 2014.
46. Motion to approve Olivia Shreeves as part time resource center teacher at Haviland Avenue School, for Theresa Salamone, at 53%, Step 1, BA, \$25,758.00, effective September 1, 2013 through January 31, 2014 and at 53%, Step 1, BA, \$25,864.00, effective February 1, 2014 through June 30, 2014, not to include benefits.
47. Motion to approve Ilana Ablon as part time district speech/language therapist at 60%, Step 14, MA, \$41,340.00, effective September 1, 2013 through January 31, 2014, and at 60%, Step 14, MA, \$41,460.00, effective February 1, 2014 through June 30, 2014, not to include benefits.
48. Motion to approve current third grade teacher at Mansion Avenue School, Katie Hueber. As full time BSI teacher at Mansion Avenue School, for Cheryl Bortz, at her current step, as per the AEA negotiated agreement salary guide, effective September 1, 2013.
49. Motion to approve payment under Title I to the following:

	<u>Salary</u>	<u>G.F.</u>	<u>Title I</u>	<u>Percent</u>
Francine Bechtel	\$51,150.00	\$34,150.00	\$20,000.00	58.6%
Ronald Latham	\$52,150.00	\$37,150.00	\$15,000.00	28.8%
Sharon Carrol	\$29,900.00	\$ 9,900.00	\$20,000.00	66.9%
Trish Martel	\$67,750.00	\$62,750.00	\$ 5,000.00	7.4%

50. Motion to approve payment under Title IIA to:

	<u>Salary</u>	<u>G.F.</u>	<u>Title IIA</u>	<u>Percent</u>
Elizabeth McCurdy	\$57,000.00	\$32,000.00	\$25,000.00	43.9%

VOTE FOR ITEMS 41-50

Motions approved by majority roll call vote. 8-0

DISCUSSION: Additional Instructional Aide Positions

PROGRAM:

MOTION TO APPROVE ITEMS 1-3

Motion by Ms. Brown seconded by Ms. Sullivan approve the following items

1. Motion to approve the Parent Compact for each school for the 2013-2014 school year.
2. Motion to approve the 2013-2014 Crisis Drill Schedule.
3. Motion to approve a revision to the 2013-2014 school calendar to reflect the late arrive time of 11:30 am for students in grades 9 and 12 on Wednesday, October 16, 2013 due to PSAT testing for students in grades 10 and 11.

VOTE FOR ITEMS 1-3

Motions approved by majority voice vote.

4. Motion by Mrs. Hauske seconded by Mr. Lee to approve the following new curriculum as recommended by the Curriculum Committee of the Board:
 - English IV
 - Creative Technology
 - 7th Grade Cycle – Technology: Robotics

Motion approved by unanimous voice vote.

- INFORMATION:

Mansion Avenue School:

June 6,, 2013	Fire Drill
June 11, 2013	Lockdown Drill

Haviland Avenue School:

June 11, 2013	Fire Drill
June 14, 2013	Lockdown Drill
July 23, 2013	Fire Drill
July 29, 2013	Lockdown Drill

STUDENTS:

1. Motion by Mrs. Hauske seconded by Mrs. Slack to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the June 2013 meeting of the Board of Education. Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Ms. Brown seconded by Ms. Sullivan-Butrica to approve the following use of facilities requests: Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. CST
4. High School

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Lee, Mr. Yacovelli, Alternate, Mr. Ingram
- B. Community Relations: **Mrs. Hauske**, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica, Alternate, Mrs. Slack

- C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mr. Lee, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
- D. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Alternate, Mrs. Cox
- E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Sullivan-Butrica
- F. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
- G. Scholarship: **Ms. Brown**, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mr. Lee
- H. CCEC Rep. Rotation: **Mrs. Slack**
- I. CCSBA Rep. Rotation: **Ms. Sullivan**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Dr. Wasilewski**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

RESOLUTION

AUTHORIZING EXECUTIVE SESSION

Date: August 21, 2013

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- _____ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- _____ Any matter in which the release of information would impair a right to receive funds from the federal government;
- _____ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- _____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

- _____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- _____ Any investigations of violations or possible violations of the law;
- _____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
- _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
- _____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

PRIVATE:

1. Motion by Mrs. Hauske seconded by Mr. Lee to move board to closed session at approximately 8:29 pm for the following:

Residency Issue
 Legal Issue – Project Memorial
 Superintendent Search

Reconvene at approximately 9:03 pm.

ACTION AFTER CLOSED SESSOPM:

PERSONNEL

Motion by Ms. Brown seconded by Mrs. Slack to approve payment to Don Borden in the amount of \$9,823.50 for achieving two of three Quantitative Goals as approved by the Board on August 15, 2012:

- A five percent (5%) improvement over the number of students in grade 8, proficient or advance proficient in mathematics as measured by NJASK

\$147,500 @ 3.33%	\$4,911.75
-------------------	------------
- A five percent (5%) improvement over the number of students in grade 4, proficient or advance proficient in language arts literacy as measured by NJASK

\$147,500 @3.33%	\$4,911.75
------------------	------------

These Goals have been approved by the Camden County Executive County Superintendent.
 Motion approved by unanimous roll call vote. 8-0

PUBLIC PARTICIPATION:

1. Motion b Ms. Sullivan-Butrica seconded by Mr. Lee to adjourn meeting at approximately 9:07 pm.
Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, SEPTEMBER 18, 2013
7:30 P.M.
MINUTES**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Lee, Ms. Slack, Dr. Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Late: Mr. Yacovelli arrived at 8:20pm

Absent: Ms. Sullivan

1. Motion by Ms. Brown seconded by Mrs. Slack to approve the following minutes:

August 21, 2013

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise

OPEN TO THE PUBLIC

PRESENTATIONS

Introduction of New Staff Members: Building Principals

(Brief Recess)

marked with an +.

RECOGNITION OF THE FOLLOWING STAFF MEMBER UPON HER RETIREMENT

Cheryl Bortz – 1988-2013

2012-2013 Period 2 Report on Violence, Vandalism and Substance: Dr. Edward Wasilewski

2013-2014 RTI Handbook for Intervention Specialists: Beth Canzanese

REPORT: **Student Council Representative:** Annie Busarello (Alternate: Katie Grimm)

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Mrs. Cox seconded by Mr. Ingram approve the following items

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of July 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of July 2013. The Treasurer's Report and Secretary's report are in agreement for the month of July 2013.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve a shared services agreement with the Brooklawn Board of Education effective retroactive to July 1, 2013 through June 30, 2014 as follows:

Board Office Services: \$1,500.00

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mrs. Hauske approve the following items

1. Motion to approve Kristen Tegan as full time, tenure track social studies teacher at the high school, for Casey Clements, at Step 1, BA, \$48,600.00, effective retroactive to September 1, 2013, through January 31, 2014 and at Step 2, BA, \$49,600.00, effective February 1, 2014 through June 30, 2014.
2. + Motion to approve the emergent hire of Marisa Reca as full time, tenure track third grade teacher at Mansion Avenue School, for Katie Hueber, at Step 1, BA, \$48,600.00, effective retroactive to September 1, 2013 through January 31, 2014 and at Step 2, BA, \$49,600.00, effective February 1, 2014 through June 30, 2014.
3. + Motion to approve the emergent hire of Nicole Racite as part time instructional aide at Mansion Avenue School at Step 8, \$11.30 per hour for up to 29.5 hours per week, not to include benefits, effective September 19, 2013 through June 19, 2014 or the last day for students. (Funded 100% through Title I)
4. Motion to approve the following district substitutes and home instruction tutors for the 2013-2014 school year pending completion of all district and state requirements:

Sam Bonavita	Substitute Teacher
John Dutton	Substitute Teacher
Joanna DeMayo	Substitute Teacher
Kyle Muckley	Substitute Teacher
Leah Barnhardt	Substitute Teacher
Kathy Miller	Substitute Teacher
Matthew Crawford	Substitute Teacher
Katie Reilly	Substitute Teacher

5. Motion to approve the following staff members as chaperones for the 2014 Senior Class Trip to Disney World in March 2014:

Administrator:

Rob Buchs

Teachers/Counselors:

Sue Andrew
Dawn Ewing
Betsy Kirkbride
Don Seybold
Kelly Young

Dennis Bantle
Gregg Francis
Scott Lapayover
Mike Tomasetti

Angela DiFilippo
Steve Ireland
Ashley McGuire
Melissa Wood

6. + Motion to approve a request for leave without pay from Kim Coyle-Felix, kindergarten teacher at Haviland Avenue School, effective retroactive to September 3, 2013. *(This does not establish past practice.)*

VOTE FOR ITEMS 1-6

Motions approved by unanimous roll call vote for items 1, 4, 5. 9-0

Approved by majority roll call vote for items 2, 3, 6. 8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12

Motion by Mrs. Cox seconded by Ms. Brown approve the following items

7. Motion to approve the following Wilmington University student to complete his student teaching requirement as listed: (Previously approved; requesting approval of change in cooperating teacher)

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Tyler Inkster	HS	Teacher of Students with Disabilities	September 2013 through December 2013	Dawn Ewing

8. + Motion to approve Elizabeth McCurdy to be added to the summer RTI Block committee for four (4) hours at the contractual rate of \$25.00 per hour for a total of \$100.00.

9. + Motion to approve the following staff for additional 2013 summer committee hours:

Jane Byrne:	16 additional hours	RTI Block Committee	\$25.00 per hour	Total: \$400.00
Jane Byrne:	5 additional hours	Elem. Curriculum Committee	\$25.00 per hour	Total: \$25.00
Jane Byrne:	2 additional hours	Math Committee	\$25.00 per hour	Total: \$50.00
Blake Marchese:	5 additional hours	Elem. Curriculum Committee	\$25.00 per hour	Total: \$125.00

10. + Motion to approve the following Camden County College student to complete a 15 hour field experience requirement at Haviland Avenue School during the 2013 fall semester:

Jennifer Shirk

11. + Motion to rescind Michael Weppler as supervisor of the Audubon Community Education Chess Club at Mansion Avenue School for the 2013-2014 school year.

12. + Motion to approve John Tegan as supervisor of the Mansion Avenue School Audubon Community Education Chess Club for the 2013-2014 school year, pending completion of all district and state requirements, for a stipend in the amount of \$400.00.

VOTE FOR ITEMS 7-12

Motions approved by unanimous roll call vote for item 7. 9-0

Approved by majority roll call vote for items 8-12. 8-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-18

Motion by Mrs. Slack seconded by Mr. Lee approve the following items

- 13. Motion to accept, with best wishes, the letter of retirement from Danielle Comisky, district Learning Disabilities Teacher Consultant, effective January 1, 2014.
- 14. Motion to approve a modification in the high school overloads effective retroactive to September 1, 2013 through June 30, 2014:

Rescind: Full Overload – Luke Collazzo

- 15. Motion to approve payment to Lillian Mierkowski for an additional 21 hours, at her hourly rate, for 2013 summer work, due to the increase in athletic paperwork required by the NJSIAA.
- 16. + Motion to approve the following mentor for the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Olivia Shreeves	Resource Center Teacher	Jane Byrne	9/1/2013-6/30/2014

- 17. Motion to approve the following mentor for the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Kristen Tegan	Social Studies	Gregg Francis	9/1/2013-6/30/2014

- 18. + **Motion to approve the following adult/parent volunteers at the elementary schools for the 2013-2014 school year:**

HAVILAND

Donna Bunnell	June Jones	Margaret Metzler	Judy Perna
Miller Rhoda	Doris Schopfer	William Simpson	Mary Tharon

MANSION

Leah Barnhardt	Kelly Colon	Mrs. DeFilippo	Kenneth Endt
Rosann Endt	Mrs. Alvin	Susan Jones	Mrs. Sweeten
Mindy Ruoff	Marge Tomaselli		

VOTE FOR ITEMS 13-18

Motions approved by unanimous roll call vote for items 13, 14, 15, 17. 9-0
Approved by majority roll call vote for items 16, 18. 8-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 19-24

Motion by Ms. Brown seconded by Ms. Sullivan-Butrica approve the following items

- 19. + Motion to approve Lauren VanSciver, current district substitute teacher, as part time instructional aide at Haviland Avenue School at Step 8, \$11.30 per hour for up to 29.5 hours per week, not to include benefits, effective September 19, 2013 through June 19, 2014 or the last day for students. (Funded 100% through Title I)
- 20. + Motion to approve the following modifications in previously approved certificated staff salary steps as listed: *(All steps effective February 1, 2014 through June 30, 2014)*

Christine Fox	Step 1 MA to Step 2 MA
Jennie Hartman	Step 3 BA to Step 4 BA
Christine Karageorgis	Step 13 BA to Step 14 BA – 66%
Olivia Shreeves	Step 1 BA to Step 2 BA – 53%
Casey Snock	Step 1 MA to Step 2 MA – 61.5%
Jamie Bertini	Step 2 MA to Step 3 MA
Ilana Ablon	Step 14 MA to Step 15 MA - 60%

21. Motion to approve the following modifications in previously approved certificated staff salary steps as listed: *(All steps effective February 1, 2014 through June 30, 2014)*

Larae D'Angelo	Step 1 BA to Step 2 BA
Matthew Harter	Step 3 BA to Step 4 BA
Ryan Knaul	Step 2 BA to Step 3 BA
Jessica Lindsay	Step 1 BS to Step 2 BS
Julia Pounds	Step 3 BA to Step 4 BA
Daniel Reed	Step 1 BA to Step 2 BA – 66%
Elaine Root	Step 3 BS to Step 4 BS

22. + Motion to approve the 2014 Community Education After School Enrichment staff as listed:

<u>Instructors</u>	<u>Activity</u>	<u>Stipend</u>
Sue Moore	Theater Club	\$25.00 per hour
Roberta Hanson	Theater Club	\$20.00 per hour
Augustus Stolte	Theater Club Assistant	\$ 7.50 per hour
Mad Science Staff	NJ Mad Science Program	\$82.00 per child
Diane Geissler	Arts and Crafts Class for HAS LO	\$25.00.per hour
Mike Chazin	Woodworking Class	\$45.00 per hour
Sandy Masciantonio	MAS Liaison	\$12.25 per hour
Amanda Brown	Kids in Motion	\$40.00 per hour
Ellyne Dombro	Chocolate Creations	

This class is offered in our Adult Evening Brochure and we advertise in After School Enrichment Program as well. This class is for child accompanied by parent.

Mitch Winkler	Tennis Juniors - Ages 6-8 Tennis Juniors - Ages 9-11
---------------	---

This class is offered in our Adult Evening Brochure and we advertise in After School Enrichment Program as well. Mr. Winkler is fingerprinted and has background check.

23. + Motion to approve a modification in the hours and position for Francesca Eagan, current kindergarten classroom aide, as follows: (Funded 100% through Title I)

From part time kindergarten classroom aide at Haviland Avenue School at Step 9, \$15.00 per hour for up to 17 hours per week to part time instructional aide at Haviland Avenue School at Step 9, \$15.00 per hour for up to 29.5 hours per week, not to include benefits, effective September 20, 2013.

24. Motion to approve the following rescissions and approvals in fall 2013 coaching positions:

Rescind:	Jennifer Owens	Assistant Field Hockey Coach
	Keighley Kilvington	7/8 Field Hockey Coach
Approve:	Keighley Kilvington	Assistant Field Hockey Coach
	Melissa Stratton	7/8 Girls' Soccer Coach
	Amanda Parisi	Assistant Cheerleading Coach

VOTE FOR ITEMS 19-24

Motions approved by unanimous roll call vote for item 21, 24. 9-0
 Approved by majority roll call vote for items 19, 20, 22, 23. 8-0-1
 Mr. Ingram abstained from voting on these items

MOTION TO APPROVE ITEMS 25-32

Motion by Mrs. Cox seconded by Ms. Brown approve the following items

25. Motion to approve staff members' leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$285.14	AnneMarie Harris	October 4, 2013	Art Educators of NJ Conference
CST	\$158.40	Maria Pousatis	October 25, 2013	19 th Annual Symposium for School Psychologists and Counselors

26. Motion to approve, with best wishes, the letter of retirement from Patricia Porreca, Director of Special Services, effective January 1, 2014.
27. + Motion to approve Mary Johnston, Audubon resident and student of Western Governors (Online) University, to complete her pre-clinical experience at Haviland Avenue School during the 2013 Fall semester with Debra Costello and her second grade class.
28. + Motion to approve the following as KEYs caregivers for the 2013-2014 school year: (Pending completion of all state and district requirements.)

Jenna Chiarulli Victoria Quinn

29. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$185.00	Judy Gabardi	October 4, 2013	Art Educators of NJ Conference

30. + Motion to approve an increase in hours for Olivia Shreeves, part time resource center teacher at Haviland Avenue School for Terry Salamone from 53%, Step 1, BA to 69%, Step 1, BA from September 1, 2013 through January 31, 2014 and from 53%, Step 2, BA to 69%, Step 2, BA from February 1, 2014 through June 30, 2014, effective September 19, 2013, allowing Ms. Shreeves to provide an hour of in-class resource center support services at Mansion Avenue School one additional hour per day to fulfill student IEPs at Mansion Avenue School.
31. + Motion to approve the emergent hire, pending completion of all state and district requirements, of Cari Morales, as part time kindergarten aide at Haviland Avenue School at Step 8, \$11.30 per hour for up to 17 hours per week, not to include benefits, effective September 20, 2013 through June 19, 2014 or last day for students.
32. Motion to approve the following Special-Ed Aides to be paid through IDEA Basic Grant for the 2013-2014 school year:

Diane Geissler	\$15,930	100% Grant Funded
Robyn Quinn	\$15,930	100% Grant Funded
Joy Steel	\$15,930	100% Grant Funded

VOTE FOR ITEMS 25-32

Motions approved by unanimous roll call vote for item 25, 26. 9-0

Approved by majority roll call vote for items 27 to 31. 8-0-1
Mr. Ingram abstained from voting on these items

PROGRAM:

MOTION TO APPROVE ITEMS 1-6

Motion by Mr. Ingram seconded by Mrs. Hauske approve the following items

1. Motion to approve the Violence, Vandalism and Substance Abuse Report for Period 2 for the 2012-2013 school year as presented, and submission of the report and related documents to the New Jersey Department of Education.
2. Motion to approve the 2013 Uniform State Memorandum of Agreement between law enforcement and the district.
3. Motion to approve the contract between Genesis Counseling Center, Inc. and the Audubon Board of Education for the 2013-2014 school year to continue to provide student assistance and guidance related support services by a counselor to the student population for 10 weeks effective November 2013 through June 2014 for approximately one hour each session. Parents are responsible to pay \$30.00 per session up front to Genesis and are entitled to reimbursement by the Audubon Board of Education at the conclusion of the program to families who meet the participation requirement.
4. + Motion to approve "Study Buddies" – After-school Tutoring Program for elementary students effective November 1, 2013 through May 2014.
5. Motion to approve the 2013-2014 RTI Handbook for Intervention Specialists.
6. Motion to approve the number of School Choice seats available for the 2014-2015 school year:
Grade 9: 35 Grade 10: 5 Grade 11: 5 Grade 12: 5

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice call vote for item 1, 2, 3, 5, 6. 9-0
Approved by majority voice vote for item 4. 8-0-1
Mr. Ingram abstained from voting on this item.

STUDENTS:

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Brown seconded by Mr. Lee approve the following items

1. Motion to approve the following field trip requests for the 2013-2014 school year:
2. Motion to approve a parent letter requesting senior privilege for student for the 2013-2014 school year.
3. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
42595	Retroactive to September 11, 2013 through October 23, 2013

4. Motion to approve a parent letter requesting senior privilege for student for the 2013-2014 school year.
5. Motion to approve the following out of district placement

Student ID#	Placement	Date
00615	Burlington County Special Services District	Retroactive to September 17, 2013

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice call vote for items 1, 2, 4, 5. 9-0
Approved by majority voice vote for item 3. 8-0-1
Mr. Ingram abstained from voting on this item.

BUILDINGS AND GROUNDS:

1. Motion by Mr. Ingram seconded by Mrs. Slack to approve the following use of facilities requests:
Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. High School
4. Child Study Team

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Lee, Mr. Yacovelli, Alternate, Mr. Ingram
- B. Community Relations: **Mrs. Hauske**, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica, Alternate, Mrs. Slack
- C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mr. Lee, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
- D. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Alternate, Mrs. Cox
- E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Sullivan-Butrica
- F. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
- G. Scholarship: **Ms. Brown**, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mr. Lee
- H. CCESC Rep. Rotation: **Mrs. Slack**
- I. CCSBA Rep. Rotation: **Ms. Sullivan**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Dr. Wasilewski**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

RESOLUTION

AUTHORIZING EXECUTIVE SESSION

Date: September 18, 2013

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- Any investigations of violations or possible violations of the law;
- Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
- Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
- Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of**

Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Ms. Brown seconded by Mr. Ingram to move board to closed session at approximately 8:40 pm for the following:

Personnel- Superintendent Hiring Process

Reconvene at approximately 9:25 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Hauske seconded by Mr. Lee to adjourn meeting at approximately 9:25pm.
Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, OCTOBER 23, 2013
5:00 P.M.
MINUTES**

The Formal Action Meeting of the Audubon Board of Education was called to order at 5:00p.m. prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 5:00p.m., in the Audubon High Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Lee, Ms. Slack, Ms. Sullivan, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

1. Motion by Ms. Brown seconded by Mr. Lee to approve the following minutes:

September 18, 2013

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
Marked with an +.

OPEN TO THE PUBLIC

PRIVATE:

RESOLUTION

AUTHORIZING EXECUTIVE SESSION

Date: October 23, 2013

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;

October 23, 2013 Minutes of Meeting of the Audubon Board of Education

- _____ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- _____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- _____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- _____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- _____ Any investigations of violations or possible violations of the law;
- _____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
- _____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
- _____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move board to closed session at approximately 5:00pm for the following:

Personnel

Reconvene at approximately 7:30pm.

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR SEPTEMBER

October 23, 2013 Minutes of Meeting of the Audubon Board of Education

Grade Seven

Emily Lentz
Zachary Olszewski

Grade Eight

Matilda Stolte
Nik Chiaradia

Freshman Class

Bailey Warren
Kevin Grim

Sophomore Class

Justice Gibson
Jacob Howard

Junior Class

Katrina Janco
Brian Doyle

Senior Class

Megan Colon
Matt Massey

RECOGNITION OF THE FOLLOWING HIGH SCHOOL STUDENTS FOR ACHIEVING A PERFECT SCORE ON THE 2013 NJ ASK

Colin Bier
Wendy Hesser
Kayleigh Ostberg

Cassidy Chambers
Edward Lepone
Liam Rex

Jesse Efymow
Peter McLaughlin
Quinn Tomaselli

Christopher Hauske
Evan Nakamoto
Alexa Westenberger

RECOGNITION OF THE FOLLOWING MANSION AVENUE SCHOOL STUDENTS FOR ACHIEVING A PERFECT SCORE ON THE 2013 NJ ASK

Rebekah Barnhardt
Molly Herron
Sean Colbert
Nella Sciarra

Emily Grim
Edward Butrica
William Matthews
Ava Gaspari

Robert Bird
Grace Ingves
Amelia Schuler
Mairead Tomaselli

Michael Helvig
Charlotte Coker
Devon DiBartolomeo
Samuel Gatti

Alexa Brown
Skyler Keyek
Tara Gannon
Tyler Wilson

Recognition of the following student for her efforts in obtaining donation for needy students:

Liv Stocklin – 6th Grade – Mansion Avenue School

REPORT: Student Council Representative: Annie Busarello (Alternate: Katie Grimm)

PRESENTATIONS

- **Annual District State Testing Score Report:** Patricia Martel
- **Progress Target Plans:** Beth Canzanese, Carleene Slowik, Eric Miller, Jack Ross
- **Presentation of Tablets:** Eric Miller

FINANCE:

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Sullivan seconded by Mr. Ingram to approve the following items:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of August 2013. The Treasurer's Report and Secretary's report are in agreement for the month of July 2013.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has

October 23, 2013 Minutes of Meeting of the Audubon Board of Education

been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve voiding the following checks due to age - Athletic Account:

Date	Check #	Amount	Date	Check	#Amount
12/5/11	2672	\$52.00	12/5/11	2673	\$52.00
12/6/11	2674	\$52.00	1/26/12	2815	\$73.00
4/26/12	2968	\$57.00	5/21/12	3039	\$54.00
10/16/12	3195	\$76.00			

6. Motion to approve a transportation jointure with the Brooklawn Board of Education, for the 2013-2014 school year, with trips to be priced on an individual basis to include driver rate at \$25.00 per hour, fuel cost based on actual mileage and 20% for overhead expenses.

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent’s recommendation :)

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Brown seconded by Mr. Lee to approve the following items:

1. + Motion to approve Courtney Baglivo as part-time instructional aide at Mansion Avenue School at Step 8, \$11.30 per hour for up to 29.5 hours per week, not to include benefits, effective retroactive to October 15, 2013 through June 19, 2014 or the last day for students. (Funded 100% through Title I)
2. Motion to approve the following district substitutes and home instruction tutors for the 2013-2014 school year pending completion of all district and state requirements:

Jill Brett	Substitute Secretary	Carol Mannion	Substitute Secretary
Mary Wicker	Substitute Secretary	Laura Andrews	Substitute Secretary
Catherine Marlowe	Substitute Secretary	Diana Giaccardo	Substitute Teacher
Steven Lewis	Substitute Teacher	Julie Dengler	Substitute Teacher
James Laxton	Substitute Teacher	Matthew Bennett	Substitute Teacher
Michael Freda	Substitute Teacher	Julia Barbour	Substitute Teacher
Mary Dempsey	Substitute Teacher	Matthew Bass	Substitute Teacher
Bryant Bozarth	Substitute Teacher	Jenna Kuerzi	Substitute Teacher
Tom Keiser	Substitute Custodian		
Stephanie Titus	Substitute Teacher and Secretary		

3. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$189.00	Ilana Ablon	11/18/13	Childhood Apraxia of Speech: Differential Diagnosis & Treatment
HAS	\$229.00	Karen Bowers	12/5/13	Close Reading Strategies
HAS	\$229.00	JoAnne McCarty	12/5/13	Close Reading Strategies

4. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

October 23, 2013 Minutes of Meeting of the Audubon Board of Education

School	Cost	Staff Member	Date of Conference	Name of Conference
CST	\$179.00	Curtis Finnegan	April 10, 2014	CEC Annual Convention and Expo (Council for Exceptional Children)
CST	\$188.99	Maria Pousatis	November 6, 2013	Dialectical Behavior Therapy Skills Training for Children and Adolescents
CST	\$179.00	Nancy Scully	April 11, 2014	CEC Annual Convention and Expo (Council for Exceptional Children)
HS	\$305.00	Karen Dyer	December 12, 2013	Multiple Paragraph Essay Writing
HS	\$195.00	Eileen Willis	October 24, 2013	Engaging Approaches to Non-Fiction Writing with Barry Lane Grades 3-12

5. + Motion to approve the following adult/parent volunteer at the Mansion Avenue School for the 2013-2014 school year:

Lisa McDaniel

6. + Motion to approve the following as Keys caregivers for the 2013-2014 school year pending completion of all district and state requirements:

Stacy Corrada

Trish McClellan

7. Motion to approve/rescind the following extracurricular contracts at the high school for the 2013-2014 school year:

APPROVE:

Donna Stack

8th Grade Advisor

Karen Dyer

One Act Play – 1 1/3 contract

Matthew Harter

One Act Play – 2/3 contract

Jenna Kuerzi

Play Director

RESCIND:

Karen Dyer

One Act Play

VOTE FOR ITEMS 1-7

Motions approved by unanimous roll call vote for items 2, 4, 7. 10-0

Approved by majority roll call vote for items 1, 3, 5, 6. 9-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 8-14

Motion by Ms. Sullivan seconded by Ms. Brown to approve the following items:

8. Motion to approve the following rescissions and additions for the fall coaching personnel:

Rescind:

Melissa Stratton

7/8 Girls' Soccer

Approval:

Melissa Stratton

7/8 Field Hockey

October 23, 2013 Minutes of Meeting of the Audubon Board of Education
 Amanda Schlitzer 7/8 Girls' Soccer

9. Motion to approve the following staff members to serve on the 2013-2014 Instructional Council as per the AEA negotiated agreement:

Anna Muessig	Lisa McGilloway	Beth Canzanese
Andi Collazzo	Betsy Kirkbride	Chris Sylvester
Cara Novick	Patricia Martel	Jane Byrne
Kelly McShane	Joan Maguire	Alycia Colucci
Brian Kulak	Francine Bechtel	

10. Motion to approve the following mentors for the 2013-2014 school year. Novice teachers will compensate mentors as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Marisa Reca	Grade 3	Jen Beebe	9/1/2013-6/30/2014
Eunice Englehart	Grade 5	Elizabeth McCurdy	9/1/2013-6/30/2014

11. Motion to approve the following retired personnel to perform per case Child Study Team evaluations on an as needed basis throughout the 2013-2014 school year at the standard rate of \$250.00 per evaluation:

Barbara Reeves	Retired Learning Disabilities Teacher Consultant
Nancy Oberlander	Retired School Social Worker

12. Motion to approve Wendy VanFossen as I&RS team member at the high school for the 2013-2014 school year as per the AEA negotiated agreement.

13. + Motion to approve Mike Stubbs to conduct four (4) A.P.P.L.E. Science programs during the 2013-2014 school year, as listed: (Payment includes prep, set-up, instruction and clean-up.)

Five (5) 1.5 hour classes for Grade 3: \$579.68

Five (5) 1.5 hour classes for Grade 4: \$579.68

Five (5) 1.5 hour classes for Grade 5: \$579.68

Five (5) 1.5 hour classes for Grade 6: \$579.68

Total payment: \$2318.72

14. + Motion to approve payment to the following staff members for their participation in Family Learning Night with compensation as follows: \$35.00 per hour (Instructional Rate) plus \$17.50 for ½ hour preparation, for a total of \$52.50 per teacher.

October 15, 2013	Kindergarten	Kim Felix, Beth Crosby, Sue Selby, Christine Brady
October 22, 2013	Grade 2	Roberta Ignaczewski, Catherine Olivieri, Karen Bowers, Debra Costello, Rose Lang
October 24, 2013	Grade 1	Michele Castagna, Alycia Colucci, Shelly Chester, JoAnne McCarty, Blake Marchese

October 23, 2013 Minutes of Meeting of the Audubon Board of Education

VOTE FOR ITEMS 8-14

Motions approved by unanimous roll call vote for items 8-12. 10-0

Approved by majority roll call vote for items 13, 14. 9-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 15-21

Motion by Mrs. Slack seconded by Ms. Sullivan-Butrica to approve the following items:

15. + Motion to approve the request from Carrie Figueroa, Resource Center teacher at Mansion Avenue School, for a maternity leave of absence, effective December 2, 2013 through April 4, 2014 as follows:

Paid Leave of Absence: Effective December 2, 2013 through January 23, 2014 (30 Sick Days)

Unpaid Leave of Absence: Effective January 24, 2014 through April 4, 2014

Federal Family Leave Act: Effective December 2, 2013 through February 21, 2014 (12 weeks)

New Jersey Family Act for the Purpose of Childrearing: Effective upon discharge from physician through April 4, 2014.

16. + Motion to approve a request from Karen Berghof, classroom aide at Mansion Avenue School, to invoke the Family Medical Leave Act, for up to twelve weeks, effective retroactive to October 1, 2013.

17. Motion to approve the following winter 2013-14 coaching and game personnel positions:

NAME	SPORT	POSITION
Ryan Gilmore	Boys' Basketball	Varsity Coach
Ryan English	Boys' Basketball	JV Coach
Kevin Greway	Boys' Basketball	Freshman Coach
Ryan Knaul	Boys' Basketball	7/8 Coach
Cheryl Clark	Girls' Basketball	Varsity Coach
Amanda Brown	Girls' Basketball	Freshman Coach
Denise Allman	Girls' Basketball	Junior Varsity Coach
Jack Coyle	Girls' Basketball	7/8 Coach - \$2,626.00
Sarah Cox	Girls' Basketball	7/8 Coach - \$1500.00
Chris Sylvester	Swimming	Varsity Coach
Joseph Gillespie	Swimming	Assistant Varsity Coach
Don Seybold	Wrestling	Varsity Coach
Shawn Agnew	Wrestling	Assistant Varsity Coach
Arjsmodavid Holley	Wrestling	Assistant Varsity Coach
Randy Marr	Wrestling	Assistant Varsity Coach
Kristen Tegan	Cheerleading	Varsity Coach
Amanda Parisi	Cheerleading	Assistant Varsity Coach
Scott LaPayover	Winter Athletic Trainer	
Don Seybold	Assistant Athletic Trainer	
Gregg Francis	Winter Weight Training	2/5 Stipend
Rich Horan III	Winter Weight Training	3/5 Stipend
R.J. Callaway	Boys' Basketball	Volunteer
Michael Whylings	Boys' Basketball	Volunteer
Anthony Miele	Wrestling	Volunteer
Matthew Leonard	Wrestling	Volunteer
Matthew Kuehn	Wrestling	Volunteer
Devon McMonagle	Wrestling	Volunteer
Dave Chambers	Wrestling	Volunteer
Joe Arensberg	Wrestling	Volunteer
Anthony Cianfrini	Wrestling	Volunteer
Kyle Muckley	Wrestling	Volunteer
John Petracci	Wrestling	Volunteer
Matthew Cecchini	Wrestling	Volunteer
Daryl White	Wrestling	Volunteer
Lucas Tavlas	Wrestling	Volunteer
Dominic Koehl	Wrestling	Volunteer
Michael Timpano	Wrestling	Volunteer
Andi Collazzo	Cheerleading	Volunteer
Lillian Mierkowski	Swimming	Volunteer

October 23, 2013 Minutes of Meeting of the Audubon Board of Education

Larae D'Angelo	Swimming	Volunteer
Matthew Harter	Swimming	Volunteer
Anthony Pugliese	Winter Track	Volunteer
Adam Cramer	Winter Track	Volunteer
Steve Ireland	Winter Track	Volunteer
Kieren Boland	Winter Track	Volunteer
Brennan Hample	Winter Weight Room	Volunteer
Daniel Reed	Winter Weight Room	Volunteer
Robert Burke	Winter Weight Room	Volunteer
Keith Allen	Winter Weight Room	Volunteer
Paul Frantz	Winter Weight Room	Volunteer
Tim O'Brien	Winter Wrestling Announcer	Volunteer
Bill Beecher	Basketball Games/Wrestling Matches	Clock/ Security
Patty Coyle	Basketball Games/Wrestling Matches	Clock/Security
Paul Frantz	Basketball Games/Wrestling Matches	Clock/Security
Steve Laughlin	Basketball Games/Wrestling Matches	Clock/ Security
Lillian Mierkowski	Basketball Games/Wrestling Matches	Clock/Security
Betsy Scully	Basketball Games/Wrestling Matches	Clock/ Security
Mike Tomasetti	Basketball Games/Wrestling Matches	Clock/Security
Teresa Weichmann	Basketball Games/Wrestling Matches	Clock/Security
Eileen Willis	Basketball Games/Wrestling Matches	Clock/Security
Diane Guida	Basketball Games/Wrestling Matches	Clock/Security
Meg Murray	Basketball Games/Wrestling Matches	Clock/Security
Dustin Stiles	Basketball Games/Wrestling Matches	Clock/Security
Gregg Francis	Basketball Games/Wrestling Matches	Clock/Security
Joseph Furlong	Basketball Games/Wrestling Matches	Clock/Security
Ron Latham	Basketball Games/Wrestling Matches	Clock/Security
Dave Niglio	Basketball Games/Wrestling Matches	Clock/Security
Harry Reeves	Basketball Games/Wrestling Matches	Clock/Security
Thea Ricci	Basketball Games/Wrestling Matches	Clock/Security
Adam Cramer	Basketball Games/Wrestling Matches	Clock/Security

18. + Motion to approve payment to Kelly McShane for 10 additional hours of work on the Summer Elementary Curriculum Committee at the contractual rate of \$25.00 per hour for a total of \$250.00.
19. Motion to approve Bill Scully to conduct a one hour presentation on the use of SGO Forms on OASYS to the high school staff at the contractual rate of \$55.00 per hour for the presentation and \$25.00 per hour for one hour preparation for a total payment of \$80.00.
20. Motion to approve payment to Ashley McGuire for 5 hours to plan and facilitate the October 11, 2013 full day high school in-service on SGOs at the contractual rate of \$25.00 per hour for a total of \$125.00.
21. Motion to approve Kevin Greway to conduct up to two one hour Basic/Intermediate Edmondo Workshops for middle and high school teachers at the contractual rate of \$55.00 per hour, plus an additional \$25.00 per workshop for preparation, dates TBD, for a total payment of \$160.00.

VOTE FOR ITEMS 15-21

Motions approved by unanimous roll call vote for items 19, 20, 21. 10-0
 Approved by majority roll call vote for items 15, 16, 18. 9-0-1
 Mr. Ingram abstained from voting on these items.
 Approved by majority roll call vote for item 17. 8-0-2
 Mrs. Cox and Mr. Gilmore abstained from voting on this item.

MOTION TO APPROVE ITEMS 22-29

Motion by Ms. Sullivan seconded by Mr. Yacovelli to approve the following items:

22. + Motion to approve Kim Felix to conduct up to two one hour Basic/Intermediate Edmondo Workshops for elementary teachers at the contractual rate of \$55.00 per hour, plus an additional \$25.00 per workshop for preparation, dates TBD, for a total payment of \$160.00.
23. Motion to approve Patricia Martel to conduct up to two one hour Advanced Edmondo Workshops for middle and high school teachers at the contractual rate of \$55.00 per hour, plus an additional \$25.00 per workshop for preparation, dates TBD, for a total payment of \$160.00.

October 23, 2013 Minutes of Meeting of the Audubon Board of Education

- 24. + Motion to approve Camden County College student, Holly Smith, to complete a 100 hour observation field experience requirement at Haviland Avenue School during the Spring 2014 semester with Ms. Castagna serving as cooperating teacher.
- 25. + Motion to approve Fairleigh Dickenson University student, Heather Richardson, to complete her field experience requirement at Haviland Avenue School during the Spring 2014 as follows: Two week

classroom observation in Kim Felix's kindergarten classroom effective January 6, 2014 through January 17, 2014.

- 26. Motion to approve Fairleigh Dickenson University student, Alyssa Boldurian, to complete her field experience requirement at the high school during the Spring 2014 as follows: Two week classroom observation with Donna Stack serving as cooperating teacher, effective January 6, 2014 through January 17, 2014.
- 27. Motion to approve Jeanne Opeil-Kernoschak as Director of Special Education at a salary of \$112,000.00 (prorated) effective December 1, 2013 through June 30, 2014 to include fifty (50) sick days carried over from current position to be used for catastrophic illness and may not be considered for future sick day payout.
- 28. Motion to approve Ron Latham to write curriculum as listed with compensation, as per the AEA negotiated agreement \$600.00 per curriculum, as follows:

Intro to College Math Curriculum

- 29. **Motion to approve the following staff as members of the 2013-2014 I&RS Committee members at the high school:**

Kelly Young Mike Tomasetti John Skrabonja Mike Stubbs Dennis Bantle

VOTE FOR ITEMS 22-29

Motions approved by unanimous roll call vote for items 23, 26-29. 10-0

Approved by majority roll call vote for items 24, 25. 9-0-1

Mr. Ingram abstained from voting on these items.

PROGRAM:

MOTION TO APPROVE ITEMS 1-8

Motion by Mr. Ingram seconded by Ms. Brown to approve the following items:

- 1. Motion to approve the solicitation of donations by Audubon High School Project Memorial Foundation through the Audubon Board of Education.
- 2. Motion to approve an agreement with Audubon Public Schools and Kennedy Memorial Hospital for the 2013-2014 Student Drug Screening Program effective retroactive to September 15, 2013 through June 2014.
- 3. Motion to approve the Audubon High School varsity baseball team to travel to Myrtle Beach and play in a baseball tournament on or about April 18, 2014 through April 26, 2014 at no cost to the Board; funded through Audubon baseball boosters.
- 4. + Motion to approve the Mansion Avenue School 2013-2014 Progress Targets Plan for Math and English Language Arts as recommended by the Curriculum Committee of the Board.
- 5. Motion to approve the Audubon High School 2013-2014 Progress Targets Plan for Math as recommended by the Curriculum Committee of the Board.

October 23, 2013 Minutes of Meeting of the Audubon Board of Education

6. Motion to approve the Audubon School District 2013 Statement of Assurance for compliance in the areas of Instruction and Program, Governance, Personnel, Finance and Operations.
7. + Motion to approve an after school social skills program for approximately 9 students from grades 3 and 4 at Mansion Avenue School during the 2013-2014 school year for ten, 45 minute sessions two times per month effective December 2013 through April 2014, with all associated costs (supplies) funded through a \$200.00 grant awarded by the National Association of School Psychologist Children’s Fund.
8. Motion to approve the Comprehensive Maintenance Plan and form M-1 for the 2013-2014 school year.

VOTE FOR ITEMS 1-8

Motions approved by unanimous voice vote for items 1-3, 5, 6, 8. 10-0

Approved by majority voice vote for items 4, 7. 9-0-1

Mr. Ingram abstained from voting on these items.

- INFORMATION:

Mansion Avenue School:

September 13, 2013 Fire Drill
 September 30, 2013 Fire Drill

Haviland Avenue School:

September 17, 2013 Fire Drill
 September 24, 2013 Lockdown Drill

Audubon High School:

September 17, 2013 1000 Ft. Evacuation Drill
 September 18, 2013 Fire Drill

STUDENTS:

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mr. Yacovelli to approve the following items:

1. Motion to approve the following field trip requests for the 2013-2014 school year:
2. Motion to approve a parent letter requesting senior privilege for student for the 2013-2014 school year.
3. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
44206	Homebound instruction provided by facility retroactive to September 26, 2013 through October 11, 2013 for 10 hours weekly at \$35.00 per hour. Homebound instruction provided through Audubon Public Schools effective October 15, 2013 for approximately 3 weeks.
44098	Effective retroactive to September 9, 2013 through ongoing – Tutoring in Spanish III only.

4. Motion to approve a parent to accompany his son on the 2014 senior class trip to Disney World, Florida, to provide assistance, with all costs paid by Mount Ephraim Board of Education.
5. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
42679	Effective retroactive to September 30, 2013 through ongoing

6. Motion to approve the following out of district placement:

STUDENT ID#	PLACEMENT	DATE
44206	Brookfield Academy	Retroactive to October 21, 2013 – Tuition and transportations cost the responsibility of Audubon Public Schools

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote for items 1-4, 6. 10-0

Approved by majority voice vote for item 5. 9-0-1

Mr. Ingram abstained from voting on this item.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	0	0
MAS	6	1
HAS	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Lee, Mr. Yacovelli, Alternate, Mr. Ingram
- B. Community Relations: **Mrs. Hauske**, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica, Alternate, Mrs. Slack
- C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mr. Lee, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
- D. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Alternate, Mrs. Cox
- E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Sullivan-Butrica
- F. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
- G. Scholarship: **Ms. Brown**, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mr. Lee
- H. CCESC Rep. Rotation: **Mrs. Slack**
- I. CCSBA Rep. Rotation: **Ms. Sullivan**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Dr. Wasilewski**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

Return to Closed Session at 9:00 pm.

PERSONNEL:

1. Motion by Mr. Ingram seconded by Mrs. Hauske to extend the contract of Edward Wasilewski as Superintendent of Audubon Public Schools through June 30, 2014 with all terms and conditions

October 23, 2013 Minutes of Meeting of the Audubon Board of Education

remaining the same.

Motion approved by unanimous roll call vote. 10-0

PUBLIC PARTICIPATION:

1. Motion by Ms. Brown seconded by Mr. Yacovelli to adjourn meeting at approximately 10:01pm.
Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator, Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, NOVEMBER 20, 2013
7:30 P.M.
AGENDA**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Lee, Ms. Slack, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Ms. Sullivan

1. Motion by Mrs. Slack seconded by Ms. Brown to approve the following minutes:

October 23, 2013

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR OCTOBER

Grade Seven	Grade Eight	Freshman Class
Amelia Stowell Colin Bier	Madison Falkowski Andrew Barnhardt	Alyssa Davis Evan Nakamoto
Sophomore Class	Junior Class	Senior Class
Rose Hutter Satnam Singh	Kailey Miles Savino Borreggine Tyler Kaiser	Carolyn Kirsch Zabrielle Holloway Ryan Kappel

RECOGNITION OF THE FOLLOWING STUDENTS FOR SCORING PERFECT SCORES ON A SECTION OF THE HSPA:

Brandon Lanchang

Matt Brandon

REPORT: Student Council Representative: Annie Busarello (Alternate: Katie Grimm)

Election Results: 1 Year Unexpired Term

Pat Yacovelli

1,226

November 20, 2013 Minutes of the Meeting of the Audubon Board of Education

Melissa Gaspari 12 (Write In)

Full 3 Year Term

Kathryn Sullivan 1,104
Ammie L. Davis 917
Robert O. Lee 867

FINANCE:

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mr. Ingram to approve the following items:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of September 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2013. The Treasurer's Report and Secretary's report are in agreement for the month of September 2013.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve a contract between Audubon Public Schools and WORKNET Occupational Medicine to continue to provide drug testing services to students for the 2013-2014 school year with pricing remaining the same as last year:

10-panel drug test:	\$50.00	Physician Exam:	\$25.00
Breath Alcohol (BAT)	\$25.00	BAT Confirmation:	\$25.00 (only on positives to confirm levels)

6. Motion to approve the voiding of the following checks due to age: Student Activity Account:

Date	Check#	Amount
10/31/2012	10147	\$39.98
11/20/2012	10163	\$11.00

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 7-12

Motion by Mr. Ingram seconded by Mrs. Cox to approve the following items:

7. Motion to accept a stock donation (approximate value \$25,000.00) from Galen Reser, AHS class of 1968, for the purchase of Google Chrome Books in support of the Audubon student technology initiative.
8. Motion to approve the opening of a brokerage account with Fidelity Investments for the purpose of receiving the stock donation from Mr. Reser.

November 20, 2013 Minutes of the Meeting of the Audubon Board of Education

9. Motion to adopt the resolution authorizing the establishment and maintenance of trading accounts with Fidelity Investments.
10. Motion to approve Robert Delengowski, School Business Administrator/Board Secretary as the authorized representative for Fidelity Investments.
11. Motion to approve a shared service agreement between Audubon Public Schools and the Borough of Audubon for improvements to the parking lot and athletic field at Green Wave Park in the amount of \$5000.00 for the term of one (1) year.
12. Motion to approve the tentative 2014-2015 Budget Calendar.

VOTE FOR ITEMS 7-12

Motions approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-6

Motion by Mrs. Hauske seconded by Mr. Lee to approve the following items:

1. Motion to accept, with best wishes, the letter of retirement from Linda White, high school Spanish teacher, effective July 1, 2014.
2. + Motion to accept, with best wishes, the letter of retirement from Cathy Samuel, special education teacher at Mansion Avenue School, effective July 1, 2014.
3. Motion to approve the request for a maternity leave of absence from Nicole Szymanski, math teacher at the high school, effective April 28, 2014 through June 30, 2014 as follows:

Paid Leave of Absence effective April 28, 2014 through June 20, 2014 (or last day for teachers) 38 sick days

4. Motion to approve staff members' leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
CST	\$195.00	Judith Marino	February 27-28, 2014	"Social, Behavioral, and Executive Functioning Strategies for the Student/Child with Autism Spectrum Disorder"
HS	\$260.00	Steve Ireland	December 4, 2013	Geometer's Sketchpad – Rutgers University

5. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$225.00	Amy Phillips	January 9, 2014	BER Guided Reading Workshop
HAS	\$309.00	Jane Byrne	December 5, 2013	Close Reading Strategies
HAS	\$225.00	Blake Marchese	January 9, 2014	BER Guided Reading Workshop
HAS	\$225.00	Francine Bechtel	December 19, 2013	Best New Online Tools to Use with your Interactive Whiteboard to Teach Mathematics
HAS	\$229.00	Rose Lang	December 17, 2013	Making Best Use of IPADS and other Cutting Edge Technology in Grades K-2
HAS	\$229.99	Alycia Colucci	January 24, 2014	What's New in First Grade

November 20, 2013 Minutes of the Meeting of the Audubon Board of Education

6. Motion to approve payment to the following as ticket takers for the 2013-2014 winter sports season at \$40.00 per event as per the negotiated agreement:

Susan Clune	Dolores Cogliser	Lillian Mierkowski	Patricia Coyle
Meg Murray	Debbie Horan	Joan Nolan	Joan Jackson
Betsy Scully	Christina Flynn	Luann Cross	

VOTE FOR ITEMS 1-6

Motions approved by unanimous roll call vote for items 1, 3, 4, 6. 9-0

Approved by majority roll call vote for items 2, 5. 8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12

Motion by Ms. Brown seconded by Mr. Lee to approve the following items

7. Motion to approve, as per the AEA contract, additional student overload compensation for Ashley McGuire, based on number of students in excess of 125 students effective retroactive to September 1, 2013.
8. Motion to approve the following staff members for two hours at the contractual rate of \$25.00 per hour for a total of \$50.00 per staff member for mapping Math Constructed Response Curriculum and revising the curriculum to reflect the new map, as required by the Mansion Avenue School and high school 2013-2014 Progress Targets Plans:

High School:

Patricia Martel	William Scully	Adam Cramer
Nicole Szymanski	Steven Ireland	Lori Miller
Ron Latham	Jessica Lindsay	Patricia Griffith
Mary Knoll	Sue Andrew	Larae D'Angelo
Virginia Tappin	Curtis Finnegan	

Haviland Avenue School:

Alycia Colucci

Mansion Avenue School:

Bernadette Brogna

9. Motion to approve the following Rowan University student to complete a student teaching requirement effective January 21, 2014 as follows:

Student	School	Subject/Grade	Cooperating Teacher	Dates
Patrick Hines	HS	Social Studies	Luke Collazzo	1/21/14-5/9/14
Zachary Brennan Dayton	HS	Health/PE	Don Seybold and Scott LaPayover	3/17/14-5/9/14

10. + Motion to approve the following Rowan University student to complete a student teaching requirement effective January 21, 2014 as follows:

Student	School	Subject/Grade	Cooperating Teacher	Dates
Francis Prendergast	MAS	Music	Sue Moore	1/21/14-3/14/14
Zachary Brennan Dayton	HAS	Health/PE	Amanda Brown	1/21/14-3/14/14

November 20, 2013 Minutes of the Meeting of the Audubon Board of Education

MOTION TO APPROVE ITEMS 19-24

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items

19. Motion to approve the following staff members to conduct workshops during the 2013-2014 school year:

Brian Kulak to conduct up to 3 one hour sessions on K-12 Writing in the Content Areas at the contractual rate of \$55.00 per hour and \$25.00 for one hour of preparation for a total of up to \$245.00.

Brian Kulak to conduct a 1.5 hour session on 7-12 Writing in the Content Areas at the contractual rate of \$55 per hour and \$25 for one hour of preparation for a total of \$107.50.

Nicole Szymanski to conduct a 1.5 hour session on a HS On Course Review at the contractual rate of \$55 per hour and \$25 for one hour of preparation for a total of \$107.50.

Chris Sylvester to conduct a 1.5 hour session on a HS Teacher Website Review at the contractual rate of \$55 per hour and \$25 for one hour of preparation for a total of \$107.50.

Patricia Martel to conduct a 1.5 hour session on Excel at the contractual rate of \$55 per hour and \$25 for one hour of preparation, for a total of \$107.50.

Motion to approve Ashley McGuire to plan and supervise the November 22, 2013 high school in-service for a total of eight (8) hours at the contractual rate of \$25.00 per hour for a total of \$200.00.

20. Motion to approve the following rescissions and approvals for winter coaching positions for the 2013-2014 school year, pending completion of all state and district requirements:

RESCISSIONS:

Arjsmodavid Holley Assistant Varsity Wrestling Coach

Luke Sturgis Volunteer Indoor Track Coach

APPROVALS:

Matthew Cosgrove Assistant Wrestling Coach ½ contract
Zak Stosius Assistant Wrestling Coach ½ contract

Kyle Muckley Assistant Wrestling Coach ½ contract
Matthew Cecchini Assistant Wrestling Coach ½ contract

Jane Pugliese Volunteer Indoor Track Coach
Lucas Tavlas Volunteer Wrestling Coach

21. + Motion to approve Bianca Berkowitz, district substitute teacher, as part time classroom aide at Mansion Avenue School, effective November 21, 2013 through June 19, 2014 or the last day for students, at Step 8, \$11.30 per hour for up to 29.5 hours per week, not to include benefits.
22. + Motion to approve Andria Loomis as a long term substitute special education teacher at Mansion Avenue School, for Carrie Figueroa, effective November 25, 2013 through April 4, 2014, pending completion of all state and district requirements, at the substitute teacher rate of \$75.00 per day effective November 25, 2013 through January 3, 2014 and at the Step 1, BA per diem rate of \$243.00, effective January 6, 2014 through April 4, 2014, not to include benefits.
23. Motion to approve Pennie Bigelow as full time district LDTC (Learning Disabilities Teacher Consultant) for Danielle Comisky, at Step 14, MA, \$69,100.00 (prorated) effective January 2,

November 20, 2013 Minutes of the Meeting of the Audubon Board of Education

2014, or at which time Ms. Bigelow is released from contract at former district, through June 30, 2014, pending completion of all district and state requirements.

24. + Motion to approve the following mentor for the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Andria Loomis	Special Education Teacher	Kate Lin	11/25/2013-6/30/2014

VOTE FOR ITEMS 19-24

Motions approved by unanimous roll call vote for items 19, 20, 23. 9-0

Approved by majority roll call vote for items 21, 22, 24. 8-0-1

Mr. Ingram abstained from voting on these items.

PROGRAM:

1. Motion by Ms. Brown seconded by Mrs. Slack to approve the 2013-2014 Nursing Services Plan. Motion approved by unanimous voice vote.
2. + Motion by Ms. Brown seconded by Mrs. Slack to approve an Audubon Travel Basketball Team for seventh and eighth grade boys for the 2013-2014 school year. Motion approved by majority voice vote. Mr. Ingram abstained from voting on this item.
 - **DISCUSSION:** Reorganization Meeting January 2014
 - **DISCUSSION:** Annual discussion as required by NJAC: School Board Code of Ethics

- **INFORMATION:**

Mansion Avenue School:

October 24, 2013 Lockdown Drill
 October 29, 2013 Fire Drill

Haviland Avenue School:

October 24, 2013 1000 Ft. Evac. Drill (Bomb Threat)
 October 25, 2013 Fire Drill

Audubon High School:

October 18, 2013 Lockdown Drill
 October 21, 2013 Fire Drill

STUDENTS:

MOTION TO APPROVE ITEMS 1-8

Motion by Mr. Ingram seconded by Mrs. Slack to approve the following items

1. Motion to approve the following field trip requests for the 2013-2014 school year:
2. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2013-2014 school year as a kindergarten student in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
3. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00595	Effective retroactive to October 3, 2013 through present
44626	Effective retroactive to October 22, 2013 through present

November 20, 2013 Minutes of the Meeting of the Audubon Board of Education

4. Motion to approve the South Jersey High School Chess League 2013-2014 schedule to include transportation for students participating.
5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the October 2013 meeting of the Board of Education.
6. + Motion to approve Annette Hartstein to pick up safety patrol students from their posts on the east side of the town and drive them in her vehicle to Mansion Avenue School in the event of inclement weather for the 2013-2014 school year effective November 21, 2013.
7. To approve the 2013-14 Winter and Spring Sports Schedules and all activities and transportation associated with these events including but not limited to: games, contests, tournaments, meets, matches and team building activities.
8. Motion to approve retroactively transportation for the Chess Team to attend a match on Tuesday, November 19, 2013 at Cherokee High School.

VOTE FOR ITEMS 1-8

Motions approved by unanimous voice vote for items 1, 4, 5, 7, 8.

Approved by majority voice vote for items 2, 3, 6.

Mr. Ingram abstained from voting on these items.

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Cox seconded by Mr. Lee to approve the following use of facilities requests:
Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	1	1
MAS	0	0
HAS	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Lee, Mr. Yacovelli, Alternate, Mr. Ingram
- B. Community Relations: **Mrs. Hauske**, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica, Alternate, Mrs. Slack
- C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mr. Lee, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
- D. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Alternate, Mrs. Cox
- E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Sullivan-Butrica
- F. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
- G. Scholarship: **Ms. Brown**, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mr. Lee
- H. CCEC Rep. Rotation: **Mrs. Slack**
- I. CCSBA Rep. Rotation: **Ms. Sullivan**
- J. AEF Representative: **Mrs. Hauske**

November 20, 2013 Minutes of the Meeting of the Audubon Board of Education

- K. State/Federal Programs: **Dr. Wasilewski**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

1. Motion by Mrs. Cox seconded by Mr. Ingram to move board to closed session at approximately 8:30 pm for the following:

Personnel

Reconvene at approximately 8:58 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Cox seconded by Mr. Lee to adjourn meeting at approximately 9:00 pm. Motion approved by unanimous voice vote.

**Robert Delengowski,
Business Administrator/Board Secretary**

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, DECEMBER 18, 2013
7:30 P.M.
MINUTES**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Lee, Ms. Slack, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Ms. Sullivan, Mr. Yacovelli

1. Motion by Ms. Brown seconded by Mr. Ingram to approve the following minutes:

November 20, 2013

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

PRESENTATIONS

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR DECEMBER

Grade Seven

Kayleigh Ostberg
Steve Lindenmuth

Grade Eight

Matilda Gilson
Reed Andress

Freshman Class

Dominique Perez
Cole Panek

Sophomore Class

Calista Fitzherbert
Joshua Jimenez

Junior Class

Mia Ruffalo
Billy Zane

Senior Class

Kelsey DeFrates
Lindsay Del Duke
Erin Breslin
Tyler Capner

RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT

Danielle Comisky

1993-2013

Patricia Porreca

1992-2013

RECOGNITION OF THE FOLLOWING BOARD MEMBERS FOR THEIR YEARS OF DEDICATED SERVICE TO AUDUBON PUBLIC SCHOOLS

Peggy Slack

Board Member: 2001-2009 Vice-President: 2009-2013

Ralph Gilmore

Board Member: 1992-1995 Vice-President: 1995-2009 President: 2009-2013

Audit Presentation: Bob Stewart – Inverso and Stewart

Score Board: Tony Carbone

Colonial Conference: Tony Carbone

REPORT: Student Council Representative: Annie Busarello (Alternate: Katie Grimm)

FINANCE:

MOTION TO APPROVE ITEMS 1-6

Motion by Mr. Ingram seconded by Mr. Lee to approve the following items:

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of October 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of October 2013. The Treasurer’s Report and Secretary’s report are in agreement for the month of October 2013.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve the voiding of the following outstanding checks from the Athletics Account due to age:

#2672	12/5/11	\$52.00	#2673	12/5/11	\$52.00
#2674	12/6/11	\$52.00	#2968	4/26/12	\$57.00
#3039	5/21/12	\$54.00	#3195	10/16/12	\$76.00

6. Motion to accept the Hardenbergh School Alliance Insurance Fund Safety Incentive Award and the New Jersey School Boards Association Insurance Group Safety Incentive Award for the 2012-2013 Fund Year as follows:

\$3,000.00	Achieving at least 80 points in the safety incentive program
\$1,000.00	Bonus for achieving 100 points
\$2,920.00	NJSBA Safety Incentive Program Award

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent’s recommendation :)

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items:

1. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	\$599.35 (Not to Exceed \$700.00)	Mike Sloan	January 30-31, 2014	TECHSPO 14 Annual Technology Conference
High School	\$635.18	Tony Carbone	March 26-29, 2014	Carbone54th Annual Directors of Athletic Workshop
High School	\$309.00	Mike Tomasetti	January 16-17, 2014	NSCAA Soccer Convention
High School	\$309.00	Dustin Stiles	January 16-17, 2014	NSCAA Soccer Convention
CST	\$189.00	Ilana Ablon	March 7, 2014	Motivating Children with Autism to Speak

2. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$219.00	Eric Miller	February 12, 2014	“Getting Kids to Read, Read, Read” Workshop
MAS	\$219.00	Lisa McGilloway	February 12, 2014	“Getting Kids to Read, Read, Read” Workshop

3. Motion to approve Rowan University student, Emily Warren, to complete a 50 hour practicum in the counseling department of the high school effective January 2, 2014 with Mike Tomasetti serving as cooperating counselor.

4. Motion to approve the follow students to observe an occupational therapy session for one hour each on separate days on dates to be determined:

Student	School	Cooperating Educational Services Staff Member
Jarred Gustin	Philadelphia University	Marge Walsh
Mary Cook	West Chester University	Marge Walsh

5. Motion to approve the following as district substitutes and home instruction tutors for the 2013-2014 school year, pending completion of all district and state requirements:

Lauren Dougherty	Substitute Nurse
Stephen Derkowski	Substitute Teacher
Eric Otero	Substitute Teacher
Melanie Borodzuik	Substitute Secretary

- 6. Motion to approve the following staff member as a chaperone for the 2014 senior class trip to Walt Disney World in March 2014 in place of previously approve staff members who is unable to attend:

Eileen Willis

- 7. Motion to approve Lauren Dougherty, district substitute nurse, to serve as school nurse on the 2014 senior class trip in March at a cost of \$1232.00.

VOTE FOR ITEMS 1-7

Motions approved by unanimous roll call vote for items 1, 3-7. 8-0

Approved by majority roll call vote for item 2. 7-0-1

Mr. Ingram abstained from voting on this item.

MOTION TO APPROVE ITEMS 8-14

Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items:

- 8. Motion to approve the following Audubon Community Education Variety Show staff for the 2013-2104 school year:

Sue Moore	\$25.00 per hour
Roberta Hanson	\$20.00 per hour
Elizabeth McCurdy	\$20.00 per hour
Augustus Stolte	\$ 7.75 per hour
Natalie Busarello	\$ 7.75 per hour

- 9. + Motion to approve additional Audubon Basketball Club Volunteers for the 2013-2014 school year:

AJ Sciarra	4 th Grade Girls Assistant Coach
Sharon Laxton	6 th Grade Girls Assistant Coach
Todd Laxton	6 th Grade Girls Assistant Coach

- 10. + Motion to approve Rich Horan to continue as part time special education classroom aide at Haviland Avenue School at Step 8, \$11.30 per hour for up to 29.5 hours per week, not to include benefits, effective January 2, 2014 through June 19, 2014 or the last day for students.

- 11. Motion to rescind the following volunteer winter coaching staff:

Wrestling: Matthew Leonard
Lucas Tavlas
Michael Timpao

- 12. + Motion to approve the following staff members to conduct four (4) two hour Family Writing Workshops, on dates to be determined, as follows:

Theresa Salamone	Jennifer Beebe	
6 Total hours non-instructional prep time - \$25.00 per hour:		\$150.00
4.5 Total hours non-instructional set-up and clean-up - \$25.00 per hour:		\$112.50
8 hours total instructional time - \$35.00 per hour:		\$280.00
Total compensation per staff member:		\$542.00

- 13. + Motion to approve Stefanie Clune as part time special education aide at Mansion Avenue School at Step 9, \$15.00 per hour for up to 29.5 hours per week, not to include benefits, effective January 2, 2014 through June 19, 2014 for the last day for students.

- 14. Motion to approve Mary Knoll to teach up to 36 hours during the 2013-2014 NJASK Morning ELA Session for 7th and 8th grade students at the AEA contractual instructional rate of \$35.00 per hour for a total of \$1,260.00. Funded through Title I.

VOTE FOR ITEMS 8-14

Motions approved by unanimous roll call vote for items 8, 11, 14. 8-0
 Approved by majority roll call vote for items 9, 10, 12, 13. 7-0-1
 Mr. Ingram abstained from voting on this item.

PROGRAM:

MOTION TO APPROVE ITEMS 1-3

Motion by Mrs. Cox seconded by Mr. Ingram to approve the following items

- 1. Motion to approve the 2013-2014 Audubon Community Education Varsity Show.
- 2. Motion to approve the high school cheerleading squad to participate in the following cheerleading competitions for the 2014 season:
 - 1. Sunday, January 12**
5th Annual Liberty Lion Cheer Challenge @ Jackson High School \$125/team = \$250 total
 - 2. Sunday, January 26**
Snowman Showdown @ Lenape High School \$125/team = \$250 total
 - 3. Saturday, February 1**
Audubon Competition (Main Gym, Aux Gym, Cafeteria, and Mr. Ireland's room)
 - 4. Saturday, February 8**
Cupid Cheer Challenge @ Timber Creek HS \$125/team = \$250 total
 - 5. Leave Saturday, February 15 – Compete on Sunday, February 16 (Away comp)**
Cheer for Charity @ The Chase Center in Wilmington, DE \$175/team = \$350 total
 - 6. Saturday, March 1**
Bling it on South @ Timber Creek High School \$100/team = \$200 total
 - 7. Sunday, March 2**
NJ State Competition @ Sun National Bank Arena \$200 (Varsity only)
- 3. + Motion to approve a looping pilot at Haviland School for one kindergarten class teacher during the 2014-15 school year to loop with the students into first grade for the 2015-16 school year.

VOTE FOR ITEMS 1-3

Motions approved by unanimous voice vote.

- INFORMATION:

Mansion Avenue School:

November 26, 2013	Fire Drill
November 27, 2013	Lockdown Drill

Haviland Avenue School:

November 18, 2013	Evacuation Drill (200 ft. Non-Fire)
November, 21, 2013	Fire Drill

Audubon High School:

November 26, 2013	Fire Drill
November 27, 2013	Evacuation Drill (200 ft. Non-Fire)

STUDENTS:

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Mr. Lee to approve the following items

1. Motion to approve the following field trip requests for the 2013-2014 school year:

2. Motion to approve the Academic Challenge Team schedule for the 2014 school year.

3. + Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
00998	Effective retroactively to December 9, 2013 through approximately January 6, 2014

4. + Motion to approve the following out of district placement:

Student ID#	Placement	Date
00861	St. John of God's "Here We Grow" Preschool Disabled Program	Effective January 2, 2014 (Tuition and transportation fees are the responsibility of Audubon Public Schools)

to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the November 2013 meeting of the Board of Education.

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Mr. Ingram seconded by Mrs. Slack to approve the following use of facilities requests: Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. High School
4. Child Study Team

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	0	0
MAS	3	0
HAS	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Lee, Mr. Yacovelli, Alternate, Mr. Ingram
- B. Community Relations: **Mrs. Hauske**, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica, Alternate, Mrs. Slack
- C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mr. Lee, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
- D. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Alternate, Mrs. Cox

- E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Sullivan-Butrica
- F. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
- G. Scholarship: **Ms. Brown**, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mr. Lee
- H. CCESC Rep. Rotation: **Mrs. Slack**
- I. CCSBA Rep. Rotation: **Ms. Sullivan**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Dr. Wasilewski**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

RESOLUTION

AUTHORIZING EXECUTIVE SESSION

Date: December 18, 2013

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- _____ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- _____ Any matter in which the release of information would impair a right to receive funds from the federal government;
- _____ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- _____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- _____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

- _____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- _____ Any investigations of violations or possible violations of the law;
- X_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer; Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
- _____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Mrs. Slack seconded by Ms. Sullivan-Butrica to move board to closed session at approximately 9:11pm for the following:

Legal

Reconvene at approximately 9:30pm.

PUBLIC PARTICIPATION:

1. Motion by Ms. Brown seconded by Mr. Ingram to adjourn meeting at approximately 9:30pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
THURSDAY, JANUARY 9, 2014
7:30 P.M. MEETING**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."
3. Salute to the Flag.
4. Administration of Oath of Office to:

Board Members Elected to a Full Term

Ammie Davis
Robert Lee
Kate Sullivan (absent)

Board members elected to a 1 year unexpired term:

Pat Yacovelli
Melissa Gaspari
5. Motion by Mrs. Hauske seconded by Mrs. Cox to nominate Ms. Brown for the office of President of the Board and Motion by Mr. Lee seconded by Ms. Davis to nominate Mr. Yacovelli for office of President of the Board.
6. Motion to close nominations for the office of President.
7. The Board Secretary/Business Administrator calls the roll for the office of President.
Roll call vote for Marianne Brown 3 yes 5 no
Roll call vote for Pat Yacovelli 5 yes 3 no
8. The Board Secretary/Business Administrator declares Pat Yacovelli duly elected as President of the Audubon Board of Education. President assumes chairmanship of meeting.
9. The President calls for nominations for the office of Vice-President of the Board. Ms. Sullivan-Butrica and Mr. Yacovelli nominate Mr. Lee.
10. Motion to close nominations for the office of Vice President.
11. The Board Secretary/Business Administrator calls the roll for the office of Vice President.
Roll call vote 8 yes.
12. The Board President declares Robert O. Lee duly elected as the Vice President of the Audubon Board of Education.
13. Motion by Mrs. Hauske seconded by Mr. Ingram to approve Board meeting dates for the period January 2014 through December 2014.
14. Motion by Mrs. Cox seconded by Ms. Brown to approve the following minutes:

December 18, 2013

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PRESENTATION

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR NOVEMBER

Grade Seven

Sally Cameron
Alex Ruffalo

Grade Eight

Aleksey Kilvington
Kler Reh

Freshman Class

Holly Schaffer
Jacob Bowers

Sophomore Class

Karenann Libby
Sean LaFleur

Junior Class

Morgan Peterson
Sam Czerski

Senior Class

Jackie Minyon
Brandon Lanchang

REPORT: Student Council Representative: Annie Busarello (Alternate: Katie Grimm)

**FINANCE:
MOTION TO APPROVE ITEMS 1-5**

Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of November 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of November 2013. The Treasurer's Report and Secretary's report are in agreement for the month of November 2013.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve the corrective action plan for the 2013 audit as listed:

CORRECTIVE ACTION PLAN

RECOMMENDATION	BOARD APPROVAL DATE	METHOD OF IMPLEMENTATION	RESPONSIBILITY FOR IMPLEMENTATION	DATE OF IMPLEMENTATION
----------------	---------------------	--------------------------	-----------------------------------	------------------------

<u>Payroll Account</u>				
The Superintendent's five year contract was not approved the Executive County Superintendent	12/18/2013	I am currently working with the County office to provide a letter of approval (retro-active). All terms and conditions of the contract met the new contract standards for superintendents	School Business Administrator	12/18/2013
The Borough tax levy was not paid in full as of June 30, 2013 as required by R.S. 54:4-75	12/18/13	The Borough had been contacted and the funds requested prior to year end.	School Business Administrator	12/1/2013
The Tax Levy Certification A4 F Form was not prepared correctly for the 2013-2014 Budget	12/18/2013	Going forward the A 4F form will be given to the Auditor's for their review	School Business Administrator	3/25/2014

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Ingram seconded by Mrs. Cox to approve the following items

1. Motion to approve staff members' leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$199.00	Beth Canzanese	March 28, 2014	Preparing for PARCC
HS	\$199.00	Ron Latham	March 28, 2014	Preparing for PARCC
HS	\$199.00	MaryAnn Kavanaugh	March 28, 2014	Preparing for PARCC
HS	\$199.00	Bill Scully	March 28, 2014	Preparing for PARCC
HS	\$199.00	Donna Stack	March 28, 2014	Preparing for PARCC

2. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$199.00	Lisa McGilloway	March 28, 2014	Preparing for PARCC
MAS	\$199.00	Katie Hueber	March 28, 2014	Preparing for PARCC
HAS	\$299.99	Shelly Chester	February 12, 2014	Workshop: Getting Kids to Read
HAS	\$159.50	Amanda Brown	February 25, 2014	2014 NJAHPERD Annual Convention

3. + Motion to approve the following Rowan University students to complete their student teaching requirement effective January 2014:

Student	School	Subject/Grade	Cooperating Teacher	Dates
Francis Prendergast	MAS	Music	Sue Moore	1/21/14-3/14/14

- 4. Motion to approve the following district substitutes and home instruction tutors for the 2013-2014 school year pending completion of all district and state requirements:

Linda George Substitute Secretary

- 5. + Motion to rescind the approval of Stefani Clune as part time special education aide at Mansion Avenue School for the remainder of the 2013-2014 school year.

VOTE FOR ITEMS 1-5

Motions approved by unanimous roll call vote for items 1, 4. 9-0

Approved by majority roll call vote for items 2, 3, 5. 8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-10

Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items

- 6. + Motion to accept, with best wishes, the letter of resignation from Karen Berghof, part time aide at Mansion Avenue School, effective retroactive to December 19, 2013.
- 7. Motion to approve Noelle Bisinger, school psychologist, to perform per case CST evaluations on an as-needed basis throughout the 2013-2014 school year at the standard rate of \$250.00 per evaluation.
- 8. Motion to approve an additional volunteer coach for the Audubon Youth Wrestling:

Bradley Vogt

- 9. Motion to approve Lori Miller to teach up to fifteen 45 minute sessions of AHSA Math at the contractual rate of \$35.00 per hour for a total of up to \$393.75.
- 10. Motion to approve the following staff members to write curriculum as per the negotiated agreement, as listed:

Kristen Tegan: Genocide: When Good Men Do Nothing	\$600.00
Beth Canzanese: Orientation to Culture	\$600.00
Julia Pounds: Around the World in 28 Days	\$150.00
Adam Cramer: Statistics	\$600.00

VOTE FOR ITEMS 6-10

Motions approved by unanimous roll call vote for items 7-10. 9-0

Approved by majority roll call vote for items 6. 8-0-1

Mr. Ingram abstained from voting on these items..

MOTION TO APPROVE ITEMS 11-16

Motion by Ms. Brown seconded by Mr. Ingram to approve the following items

- 11. + Motion to approve the following staff members to participate in a (2) hour collaborative session concerning elementary math instruction on a date TBD at the AEA contractual rate of \$25.00 per hour for a total of \$50.00 each staff member:

Christine Brady	Blake Marchese	Roberta Ignaczewski
Jane Byrne	Francine Bechtel	Claudia Kirby
Kelly McShane	Kristen Rosenberg	Christy Rehn
Bernadette Brogna	Curtis Finnegan	Kate Hueber
Patricia Martel	Virginia Tappin	Bill Scully
Ron Lathan	Jessica Lindsay	Steve Ireland
Nicole Szymanski	Adam Cramer	Lori Miller
Larae D'Angelo		

12. + Motion to approve a request for a maternity leave of absence from Christine Brady, Kindergarten teacher at Haviland Avenue School, effective April 14, 2014 through June 30, 2014 as follows:

Paid Leave of Absence: April 14, 2014 through June 5, 2014 31 Sick Days
 Unpaid Leave of Absence June 6, 2014 through June 30, 2014
 Family Medical Leave Act: April 14, 2014 through June 5, 2014
 New Jersey Medical Leave Act for the Purpose of Child Rearing: June 6, 2014 through June 30, 2014

13. Motion to rescind the approval for Rowan University student, Zachary Dalton, to complete his student teaching requirement for health and PE for the 2014 semester at Audubon Public Schools.
14. Motion to approve the following Rowan University student to complete a student teaching requirement at the high school effective March 17, 2014 as follows:

Student	School	Subject/Grade	Cooperating Teacher	Dates
Dominic Caruso	HS	Health/PE	Don Seybold and Scott LaPayover	3/17/14-5/9/14

15. Motion to approve the following Rowan University student to complete a student teaching requirement at Haviland Avenue School effective January 21, 2014 as follows:

Student	School	Subject/Grade	Cooperating Teacher	Dates
Dominic Caruso	HAS	Health/PE	Amanda Brown	1/21/14-3/14/14

16. Motion to approve a salary adjustment for Kevin Greway for obtaining 30 credits towards his Master of Arts in Education degree, from Step 8 BA to Step 8 BA+30 effective retroactive to January 1, 2014 through January 31, 2014 and from Step 9 BA to Step 9 BA+30 effective February 1, 2014 through June 30, 2014.

VOTE FOR ITEMS 11-16

Motion approved by unanimous roll call vote for items 13-16. 9-0
 Approved by majority roll call vote for items 11, 12. 8-0-1
 Mr. Ingram abstained from voting on these items

PROGRAM:

1. Motion by Mr. Ingram seconded by Mrs. Cox to approve the following new courses at the high school as recommended by the Curriculum Committee of the Board:
- Statistics (Math Grades 11-12)
 Genocide: When Good Men Do Nothing (Social Studies Grades 9-12)
- Motion approved by unanimous voice vote.
2. + Motion by Ms. Brown seconded by Mrs. Cox to approve the following new course at the junior high school as recommended by the Curriculum Committee of the Board: Motion approved by majority voice vote.
 Mr. Ingram abstained from voting on this item.
- Around the World in 28 days (Grade 7 Cycle)
- Motion approved by majority voice vote. Mr. Ingram abstained from voting on this item.

- INFORMATION:

Mansion Avenue School:

December 19, 2013 Fire Drill
 December 20, 2013 Evacuation Drill

Haviland Avenue School:

December 16, 2013 Lockdown Drill
 December 16, 2013 Fire Drill

Audubon High School:

December 4, 2013 Fire Drill
 December 12, 2013 Lockout Drill

STUDENTS:

MOTION TO APPROVE ITEMS 1-3

Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items

1. Motion to approve the following field trip requests for the 2013-2014 school year:
2. + Motion to approve a request from a staff member for child to attend Audubon Public Schools for the 2014-2015 school year as a kindergarten student in accordance with the Audubon Board of Education Policy #5118 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
3. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
75072	Effective January 13, 2014 through March 13, 2014

VOTE FOR ITEMS 1-3

Motions approved by unanimous voice vote for item 1
 Approved by majority voice vote for items 2, 3..
 Mr. Ingram abstained from voting on these items.

DISCUSSION:

1. - Committee Assignments

BUILDINGS AND GROUNDS:

1. Motion by Mr. Ingram seconded by Mrs. Cox to approve the following Use of Facility Requests:
 Motion approved by unanimous voice vote.

REPORTS:

1. Haviland Avenue School
2. High School
3. Child Study Team
4. Mansion Avenue School

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	1	0
MAS	0	0
HAS	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: Mr. Lee, Mr. Yacovelli, Alternate, Mr. Ingram
- B. Community Relations: **Mrs. Hauske**, Chairperson, Mr. Yacovelli, Mr. Ingram, Mrs. Sullivan-Butrica,
- C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mr. Lee, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica
- D. Finance: Mrs. Hauske, Mr. Lee, Mr. Yacovelli, Alternate, Mrs. Cox
- E. Negotiations: Mrs. Hauske, Mrs. Cox, Alternate, Mrs. Sullivan-Butrica

- F. Policy: Ms. Brown, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate, Mrs. Hauske
- G. Scholarship: **Ms. Brown**, Chairperson, Mrs. Cox, Ms. Sullivan, Mrs. Sullivan-Butrica, Alternate, Mr. Lee
- H. CCEC Rep. Rotation:
- I. CCSBA Rep. Rotation: **Ms. Sullivan**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Dr. Wasilewski**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION:

1. Motion by Ms. Brown seconded by Mrs. Hauske to adjourn meeting at approximately 8:17 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator /Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, FEBRUARY 19, 2014
7:30 P.M.
MINUTES**

1. Call meeting to order.
2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Lee presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mr. Lee.

ROLL CALL

Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Ms. Greenwood, Mrs. Hauske, Mr. Lee, Kathryn Sullivan, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Mr. Yacovelli

1. Motion by Ms. Cox seconded by Ms. Davis to approve the following minutes:

January 9, 2014

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

PRESENTATION

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR JANUARY**

Grade Seven

Caitlyn Clarke
Christian Calero

Sophomore Class

Taylor Casey
Harry Harris

Grade Eight

Jacqueline Panico
Gregory Janney

Junior Class

Katie Grim
Ryan Kozak

Freshman Class

Zoe Sneddon
Anthony Sulpizi

Senior Class

Alison Guldin
Brandon Trieu

RECOGNITION OF THE FOLLOWING STUDENTS FOR THEIR PARTICIPATION IN THE ELEVENTH ANNUAL WINTER FESTIVAL HONORS BAND ON SATURDAY, JANUARY 18, 2014

Flute

Audubon Board of Education Minutes of Meeting of February 19, 2014

Jordan Amato

Morgan Brown

Emily Grim

Livvy Stocklin

Noelle Thomas

Clarinet

Sean Colbert

Thomas Fischer

Amirah Kitchen

Bass Clarinet

Patrick Driscoll

Blaze Fadio

Alto Sax

Dustin Bellis

Colby Felix

Kyle Grygo

Tenor Sax

Bailey Foster

Trumpet

John Borden
Ricky Conway

Caleb Bowers
Andre Scotto-DiLuzio

Oscar Capps

Trombone

Joe Greble

Percussion

Sam Gatti

Devon Janowski

Sean Lenny

Derek Nemeth

RECOGNITION OF THE FOLLOWING STUDENTS:

2013 Audubon High School Marching Band

Tournament of Bands Group 2A South Jersey Championship and
New Jersey State Championship on October 26 and 27, 2013

Drum Majors

Emma Stowell *, Haley White

Flutes

Taylor Amato
Anastaxia Delgado
Lisa Harris *
Sarah Libby
Amelia Stowell

Clarinets

Olivia Apicella
Samantha Bariana
Tom Colbert
Kevin Fennimore
Emily Goodman

Trumpets

Greg Carter *
Sarah Froonjian
Nick Gatti
Trent Maxwell *
Jacob McKay
Paul Milano *
Andrew Smialowski

Battery Percussion

Billy Zane
Dylan Bell *
Jack Stowell

Jacob Bowers
Quinn Tomaselli

Alto Saxes

Marissa Brown
Mike Cameron *
Augustus Stolte
Greg Veach

Tenor Sax

Jessica Pineiro

Bari Sax

Samuel Czernski

Tuba

Mia Henderson

Mellophone

Karenann Libby

Baritones

Brian Buchhalter
Ryan Kozak
Eamon MacDonald

* - Senior

Jeff Colon
Miles Jesuncosky *

Front Percussion

Jake Apicella
Nate Apicella
Jaymi Vilaro
Ryan Dobleman
Greg Mitman

Trombones

Emily Kulpa
Ngozi Nwadiogbu

Colorguard

Ariana Beebe
Jessica Chambers
Heather DiPopolo
Morgan Falkowski *
Taylor Gavin
Sabrina Howard
Genevieve Meyer *
Sevda Ozer – Capt. *
Mikala Pearce – Capt. *
Stephanie Schorr
Angelina Sosi *
Natalie Walsh
Ali Weaver

PRESENTATIONS

Audubon School District Performance Report – Patricia Martel

Report on Violence, Vandalism and Substance Report: Period I 7/1/2013 - 12/31/13:
Edward Wasilewski

REPORT: Student Council Representative: Annie Busarello (Alternate: Katie Grimm)

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Sullivan seconded by Ms. Hauske to approve the following items:

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2013. The Treasurer’s Report and Secretary’s report are in agreement for the month of November 2013.

Audubon Board of Education Minutes of Meeting of February 19, 2014

- 3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- 4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- 5. Motion to approve an agreement between Audubon Board of Education and Nutri-Serve Food Management, Inc. to provide food service management services for the 2014-2015 school year, in accordance with the terms and conditions of the base year contract for a flat fee not to exceed \$24,500.00.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 6-9

Motion by Ms. Davis seconded by Ms.Sullivan to approve the following items.

- 6. Motion to approve an agreement between the Audubon Board of Education and Capehart & Scatchard, Attorneys at Law, to provide legal services involving special counsel matters for the 2013-2014 school year.
- 7. Motion to approve the execution and delivery of Grant # G5-5024, (DOE Project # 0150-040-13-1002, SDA Project # 0150-040-13-G1KS). The scope of the project will include Haviland Avenue School roof replacement and roof top HVAC Units.

Project Cost: \$780,000

Grant Amount: \$312,000

District Share: \$480,000

- 8. Motion to approve the delegation of Authority to the School Business Administrator for the Supervision of the School Facilities Project. (Grant # G5-5024)
- 9. Motion to approve authorization of the School Business Administrator to solicit bids for the track resurfacing and repair of the tennis courts.

VOTE FOR ITEMS 6-9

Motions approved by unanimous voice vote.

- 10. Motion by Ms. Hauske and seconded by Ms. Sullivan to approve a special education shared services agreement between Magnolia School District and the Audubon Public Schools as follows:

Director of Special Services: \$19,500.00

Speech Therapist Services: \$79,500.00

Motion approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Sullivan seconded by Ms.Butrica to approve the following items

- 1. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
--------	------	--------------	--------------------	--------------------

Audubon Board of Education Minutes of Meeting of February 19, 2014

HS	\$229.00	Debbi Nanni-Zacher	March 10, 2014	Highly Effective Strategies to Help SLPs Support Students with Reading and Language Deficits
HS	\$215.00	Mike Tiedeken	March 18, 2014	Socratic Seminar Leadership Workshop
HS	\$215.00	Matt Webb	March 18, 2014	Socratic Seminar Leadership Workshop
HS	\$215.00	Nancy Wolgamot	March 18, 2014	Socratic Seminar Leadership Workshop
HS	\$215.00	Donna Stack	March 18, 2014	Socratic Seminar Leadership Workshop
HS	\$239.00	Patricia Martel	March 1,2, 2014	Google in Education

2. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$189.99	Dana Kahlbom	March 7, 2014	Motivating Children with Autism to Speak
MAS	\$239.00	Eric Miller	March 1,2, 2014	Google in Education
HAS	\$175.00	Bobbi Graham	February 28, 2014	ASAP Conference (Association of Student Asst. Professionals)
HAS	\$229.00	Francine Bechtel	March 31, 2014	Practical Interventions to Accelerate the Reading and Math Skills of Your Title I Students
HAS	\$229.00	Jane Byrne	March 31, 2014	Practical Interventions to Accelerate the Reading and Math Skills of Your Title I Students
MAS	\$229.00	Kate Hueber	March 31, 2014	Practical Interventions to Accelerate the Reading and Math Skills of Your Title I Students
MAS	\$229.00	Lisa McGilloway	March 31, 2014	Practical Interventions to Accelerate the Reading and Math Skills of Your Title I Students
MAS	\$229.00	Jamie Bertini	March 10, 2014	Highly Effective Strategies to Help SLPs Support Students with Reading and Language Deficits
MAS	\$229.00	Marisa Reca	March 26, 2014	Reducing Recurring Behavior Problems with Difficult, Disruptive, and Non-Compliant Students: Strategies that Work
MAS	\$229.00	Roberta Ignaczewski	March 28, 2014	Practical Strategies for Meeting the Rigorous CCSS for Writing
HAS	\$229.00	Michele Castagna	March 28, 2014	Practical Strategies for Meeting the Rigorous CCSS for Writing
HAS	\$229.00	Deb Costello	April 28, 2014	Reducing Classroom Behaviors
HAS	\$239.00	Roberta Ignaczewski	March 1,2, 2014	Google in Education
MAS	\$239.00	Christine Fox	March 1,2, 2014	Google in Education
MAS	\$239.00	Christy Rehn	March 1,2, 2014	Google in Education

Audubon Board of Education Minutes of Meeting of February 19, 2014

MAS	\$239.00	Maddy Meehan	March 1,2, 2014	Google in Education
-----	----------	--------------	-----------------	---------------------

3. Motion to approve the following district substitutes and home instruction tutors for the 2013-2014 school year pending completion of all district and state requirements:

Wendy Camerieri	Substitute Teacher
Michael McGilloway	Substitute Teacher
Jessica Mannion	Substitute Teacher
Angelena Pellegrino	Substitute Teacher

4. + Motion to accept, with best wishes, the letter of resignation from Stefani Clune, part time special education aide at Mansion Avenue School, effective retroactive to December 19, 2013.

5. Motion to accept, with best wishes, the letter of retirement from Dee Cogliser, high school general office secretary, effective July 1, 2014.

6. + Motion to approve staff for the Haviland Avenue School Theater Club, as listed:

Roberta Hanson	Director and Producer	\$45.45 per hour
Amanda Brown	Co-Director	\$25.00 per hour
Janine Masciantonio	Helper	\$20.00 per hour
Augustus Stolte	Additional Helper if needed	\$ 8.25 per hour

7. + Motion to approve Mary Johnston, Western Governors University student, to continue her pre-clinical experience at Haviland Avenue School during the Spring 2014 semester with Debra Costello, second grade teacher, serving as cooperating teacher.

VOTE FOR ITEMS 1-7

Motions approved by unanimous roll call vote for items 1, 3, 5. 10-0

Approved by majority roll call vote for items 2, 4, 6. 9-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 8-14

Motion by Ms. Butrica seconded by Ms. Hauske to approve the following items

8. Motion to approve a request for a maternity leave of absence from Denise Allman, high school teacher, effective April 28, 2014 through June 30, 2014, for a total of 40 sick days.
9. + Motion to approve Camden County College student, Christine Gorman, to complete her 15 hour field experience requirement at Haviland Avenue School during the Spring 2014 semester with Blake Zetusky (Marchese), grade 1 teacher, serving as cooperating teacher.
10. Motion to approve an adjustment in the salary step for Pennie Bigelow, district LDTC, effective retroactive to January 21, 2014 through June 30, 2014, from Step 14 MA to Step 14 MA+30.
11. Motion to approve an adjustment in salary steps for Kevin Greway, high school teacher, for obtaining 30 credits towards his master's degree, effective retroactive to January 1, 2014 through January 31, 2014 from Step 8 BA to Step 8 BA+30 and effective retroactive to February 1, 2014 through June 30, 2014 from Step 9 BA to Step 9 BA+30.
12. + Motion to approve Camden County College student, Desiree Doerr, to complete a 15 hour observation requirement effective retroactive to February 17, 2014, at Mansion Avenue School with Sue Jenkinson serving as cooperating teacher.
13. Motion to approve spring coaching positions for the 2013-2014 school year:

Baseball Varsity	Rich Horan
Baseball Asst. Varsity	*Ryan Knaul
Baseball Asst. Varsity	*Tyler Inkster

Audubon Board of Education Minutes of Meeting of February 19, 2014

Baseball Asst. Varsity	*Zachary Jakubowski
Baseball Junior Varsity	*Keith Allen
Baseball Freshman	*Ryan English

*Keith Allen, Ryan English, Tyler Inkster, Zachary Jakubowski and Ryan Knaul will each receive 1/5 of the total of Varsity Assistant's + JV + Freshman stipends.

Golf Varsity	Luke Collazzo
Golf Asst. Varsity	Harry Reeves
Softball Varsity	Erin Small
Softball Asst. Varsity	Maddy Meehan
Softball Junior Varsity	Denise Allman
Softball Freshman	Kristen Tegan
Boys Tennis Varsity	Chris Sylvester
Boys Tennis Assistant	Bryant Bozarth
Boys Track & Field Varsity	Steve Ireland
Girls Track & Field Varsity	Adam Cramer
Track & Field Assistant	Paul Frantz
Track & Field Assistant	Dustin Stiles
Track & Field Assistant	Roger Houghkirk
Track & Field Assistant	Daniel Cosenza
7/8 Grade Coed Track & Field	Donald Seybold
7/8 Grade Coed Track	William Greener - One-half assistant's stipend
& Field Assistants	Angela DiFilippo - One-half assistant's stipend
Spring Weight Training	Rich Horan III, (3/5) Dave Niglio (2/5)
Spring Athletic Trainer	Scott LaPayover

Volunteers

Baseball	Pat Dewechter, Chris Harris, R.J. Callaway, Aaron Holmes, Rich Horan,III, Brian Kulak, Ralph Schiavo & Don Seybold
Golf	Paul Frantz
Spring Weight Training	Keith Allen and Dominic Caruso
Track and Field Programs	Shawn Agnew, Kieren Boland, Alice Borden, Matthew Cecchini, Dominic Caruso, Randy Marr, Kyle Muckley, Anthony Pugliese, Daryl White, Luke Sturgis, Paul Frantz
Boys Tennis	Diane Bay, Laurie Bouch and Monika Waniek

14. Motion to approve the following to complete therapy sessions observation requirements as listed:

<u>Student</u>	<u>College/University</u>	<u>Therapy</u>	<u>Hours</u>	<u>Cooperating Therapist</u>
Meghan Dadds	Stockton College	Occupational Therapy	1 hour	Marge Walsh
Kelly Vogt	Rowan University	Occupational Therapy	1 hour	Marge Walsh
Corey Brelsford	Old Dominion University	Occupational Therapy	1 hour	Marge Walsh
Abby Warren	Stockton College	Speech/Language	25 hours	Jamie Bertini

(5-7 days for the remainder of the 2014 school year)
 (5-7 days during the 2014-2015 school year)

VOTE FOR ITEMS 8-14

Motions approved by unanimous roll call vote for items 8, 10, 11, 13, 14. 10-0
 Approved by majority roll call vote for items 9, 12. 9-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 15-21

Motion by Ms. Davis seconded by Ms. Sullivan to approve the following items

15. + Motion to approve an increase in hours for Amy Phillips, part time RTI teacher at Haviland Avenue School, from 20 hours per week to 26.5 hours per week effective Monday, February 24, 2014 through June 30, 2014. Additional amount of \$4,380.00 to be charged to Title I.

16. + Motion to approve a request for a maternity leave of absence from Catherine Olivieri, teacher of grade two at Haviland Avenue School, effective April 28, 2014 through June 30, 2014, as follows:

Paid Leave of Absence	April 28, 2014 through June 30, 2014	40 sick days
Unpaid Leave of Absence	September 1, 2014 through December 31, 2014	
New Jersey Family Leave Act	September 1, 2014 through November 21, 2014	

for the purpose of childrearing

17. + Please approve the following staff members to participate in a two (2) hour collaborative session concerning elementary math instruction, to be paid at the AEA non-instructional rate of \$25.00 per hour for a total of \$50.00 each.

Christine Brady	Blake Zetusky	Roberta Ignaczewski	Jane Byrne
Francine Bechtel	Claudia Kirby	Kelly McShane	Kristen Rosenberg
Christy Rehn	Bernadette Brogna	Curtis Finnegan	Kate Hueber
Patricia Martel	Virginia Tappin	Bill Scully	Ron Lathan
Jessica Lyndsay	Steve Ireland	Nicole Szymanski	Adam Cramer
Lori Miller	Larae D'Angelo		

18. + Motion to approve Sarah Buller as long term substitute kindergarten teacher at Haviland Avenue School, for Christine Brady, at the Step 1, MA per diem rate of \$260.50 effective April 14, 2014 through June 23, 2014 or the last day for teachers, not to include benefits; to include a three day over-lap with Ms. Brady at the district substitute teacher rate of \$75.00 per day on the following dates: April 2, 3 and 4.

19. + Motion to approve the Mansion Avenue School NJASK Extended Day Program, effective March 24, 2014 through April 16, 2014 with staffing needs as listed:

Six Staff Members	18.75 hours at the AEA Instructional Rate of \$35.00 per hour 4 hours prep time at the AEA Instructional Rate of \$25.00 per hour
-------------------	--

Two Substitutes	\$35.00 per hour; as needed
-----------------	-----------------------------

20. Motion to approve payment to Joan Jackson for providing assistance with Parent Genesis registration at the incoming grade 7 parent meeting on February 20, 2014 at her hourly rate of \$27.85; not to exceed \$83.55.

21. Motion to approve the following mentor for the remainder of the 2013-2014 schoolyear. Novice teacher will compensate mentor as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Sarah Buller	Kindergarten	Sue Selby	4/14/14-6/23/14

VOTE FOR ITEMS 15-21

Motions approved by unanimous roll call vote for items 20, 21. 10-0

Approved by majority roll call vote for items 15-19. 9-0-1

Ms. Greenwood abstained from voting on these items.

PROGRAM:

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Cox seconded by Ms. Sullivan to approve the following items

1. + Motion to approve the Haviland Avenue Theater Club for the 2014 school year for grades K through two. Club will meet Thursday afternoons from 2:35 pm to 3:35 pm in the Haviland Avenue School gym.
2. Motion to approve the Violence, Vandalism and Substance Abuse Report- Period 1, for incidents occurring from July 1, 2013 through December 31, 2013 as presented, and submission of the report and related documents to the New Jersey Department of Education.
3. + Motion to approve the after school creative group workshop, *Building Connections*, at Haviland Avenue School for the remainder of the 2014 school year, funded through the Municipal Alliance.
4. Motion to approve the revisions to the 2013-2014 school calendar as a result of emergency school closing due to inclement weather: (Schools were originally closed on dates listed below; due to inclement weather, all schools will be open on the dates listed.)

March 14	Full Day for all Students	Snow Make-up Day #1
March 17	Full Day for all Students	Snow Make-up Day #2
May 23	Full Day for all Students	Snow Make-up Day #3
February 17	Full Day for all Students	Snow Make-up Day #4
June 23	Last Day for Teachers	

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote for items 2, 4. 10-0

Approved by majority voice vote for items 1, 3. 9-0-1

Ms. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 5-6

Motion by Ms. Butrica seconded by Ms. Hauske to approve the following items

5. Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board of Education:

Experiencing World Cultures

6. Motion to approve the following settlement: M.T. & W.B. o/b/o C.B. v. Audubon Board of Education in the amount of \$27, 500.00.

VOTE FOR ITEMS 5-6

Motions approved by unanimous roll call vote. 10-0

7. Motion by Ms. Butrica and seconded by Ms. Hauske to approve the district Instructional Assistant Evaluation form as attached. Motion approved by unanimous voice vote.

- INFORMATION:

Mansion Avenue School:

January 30	Lockdown Drill
January 31	Fire Drill

Haviland Avenue School:

January 13	Fire Drill
January 15	Armed Assault Drill

Audubon High School:

January 13	Fire Drill
January 14	Active Shooter Drill

STUDENTS:

MOTION TO APPROVE ITEMS 1-2

Motion by Ms. Sullivan seconded by Ms. Butrica to approve the following items

1. Motion to approve the following field trip requests for the 2013-2014 school year, as listed:

- 3/14/14 Haviland Avenue:** Second grade teachers, four chaperones and 91 students to the Adventure Aquarium. Purpose: To follow our science curriculum by learning about animals and their habitats. Departure: 9:00 am. Return: 2:00 pm. School buses. **Total Cost: \$242.00 (Paid by Students)**
- 3/14/14 High School:** Mr. Bantle, four chaperones and 20 students to Burlington County College, Mt. Laurel Campus. Purpose: College Exploration Trip. Departure: 9:15 am. Return: 2:00 pm. School bus. **Total Cost: \$134.75 (Paid by ABOE)**
- 4/8/14 Mansion Avenue:** Ms. Snyder, two chaperones, and 18 students (Health Career Club) to JFK Hospital in Cherry Hill and the Ronald McDonald House in Camden. Purpose: Community Service and exposure to potential health careers. Departure: 8:40 am. Return: 12:40 pm. School bus. **Total Cost: \$129.25 (Paid by ABOE)**
- 4/11/14 High School:** Ms. Scotto, SAC, two chaperones, and 25 students to Camden County Jail and to lunch – Chic-fil-A. Purpose: Lesson on making good choices. Departure: 8:30 am. Return: 12:30 pm. School bus. **Total Cost: \$121.00 (Paid by ABOE)**
- 5/14/14 High School:** Ms. Bulskis, seven chaperones and 100 students to Baltimore, MD. Purpose: Sophomore Class Trip. Academy Bus Company. Departure: 7:30 am. Return: 6:00 pm. **Total Cost: \$480.00 (Paid by Students)**
- 5/15-16/14 Mansion Avenue:** Ms. Hartstein, six chaperones and 40 students to Washington DC. Purpose: Safety Patrol Trip. Departure: May 15 – 6:00 am. Return: May 16, 2014 – 8:00 pm. Bus supplied by Safety Patrol. **Total Cost: -0-**
- 5/20/14 High School:** Ms. Willis, two chaperones and 10-12 students to the Ronald McDonald House, Camden. Purpose: Prepare meal for families staying at house. Departure: 2:45 pm. Return: 7:00 pm. School bus. **Total Cost: \$132.15 (Paid by ABOE)**
- 5/22/14 Mansion Avenue:** Ms. Beebe, four chaperones and 76 students to the Upper Darby Performing Arts Center/Smith Memorial Playground. Purpose: For student to integrate and evaluate information in diverse media and formats, including visually and orally. Departure: 9:00 am. Return: 2:45 pm. School bus. **Total Cost: \$375.66 (Paid by Students)**
- 6/2/14 High School:** Ms. Stack, 10 chaperones and 100 students to Pocono Valley. Purpose: Team building experience for 8th grade students. Departure: 7:00 am. Return: 8:00 pm. School buses. **Total Cost: \$934.92 (Paid by Students)**
- 6/12/14 Mansion Avenue:** Ms. Meehan, seven chaperones and 86 students to Philadelphia (Phillies and Historic Walk). Purpose: Annual end of year 6th grade trip. Departure: 8:15 am. Return: 4:00 pm. School buses. **Total Cost: \$468.92 (Paid by Students)**

2. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00428	Retroactive to February 9, 2014 through April 20, 2014
01003	Retroactive to January 26, 2014 - ongoing

VOTE FOR ITEMS 1-2

Motions approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

Audubon Board of Education Minutes of Meeting of February 19, 2014

1. Motion by Cheryl Hauske and seconded by Allison Cox to approve the following Use of Facility Requests:

AHS AUDITORIUM – Haddonfield Theater Arts Center, June 20, 2014 from 10am to 8pm and June 21, 2014 from 10:30am to 8:30am. Contact: Christa Laska

AHS AUDITORIUM - Haddonfield Theater Arts Center, July 30, 2014 from 9am to 5pm and July 31, 2014 from 9am to 8pm. Contact: Christa Laska

AHS AUDITORIUM/CAFETERIA - Fellowship of Christian Athletes, Saturday, April 26, 2014 from 6:30am to 11am. Contact: Donna Stack, Kevin Harvey

AHS GYM – HAS and MAS PTA, Science Fair for Grade Schools, April 4, 2014 from 4:30pm to 8pm. Contact: D.Ingves/J.Dawson

AHS BASEBALL FIELD – Audubon Blue Sox, practice and games, beginning April 2014 to August 2014, from 9am to 1pm. Contact: J. Whitman

AHS AUDITORIUM – Haddonfield School of Dance, practice and dance recital, June 1, 2014 from 11am to 6pm and June 6, 2014, from 8am to 6pm. Contact: Megan Cottrell

AHS AUDITORIUM – Camden County of Freeholders, Meeting March 20, 2014 from 5pm to 9pm, start time 6:30pm. Contact: Nilsa Cruz-Perez

AHS LOWER FIELD – Audubon Women’s League, Easter Egg Hunt, March 30, 2014, start 1pm. Contact: Stephanie Sullivan

MAS ALL PURPOSE – Audubon Grade School PTA, Pinelands Presentation, March 27, 2014 from 3:15p to 4:15pm. Contact: Shannon Grosnick

MAS ALL PURPOSE – Audubon Grade School PTA, Yoga, dates as per attached from 3:15pm to 4:15pm. Contact: Shannon Grosnick

MAS ALL PURPOSE – Audubon Grade School PTA, February 20, 2014 and February 27, 2014 from 3:15 to 4:15 for Art and ceramics. Contact: Shannon Grosnick

MAS ALL PURPOSE – Audubon Grade School PTA, March 20, 2014 from 3:15 to 4:15 for a gardening presentation. Contact: Shannon Grosnick

MAS ALL PURPOSE – PTA, Family Fun Bingo Night, March 28, 2014 from 6pm to 9pm. Contact: Marie Yacovelli

MAS ALL PURPOSE – PTA, Family Fun Movie Night, March 7, 2014 from 6pm to 9pm. Contact: Marie Yacovelli

MAS GYM – Audubon Soccer Club, U-10 Girls travel team “Storm”, practice, February 12, 19 and 26 from 5:30 to 6:45pm. Contact: Christine Carfagno

Motion approved by unanimous voice vote.

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	# INCIDENTS	# CONFIRMED	#NON-CONFIRMED
HS	1	0	1
MAS	5	0	5
HAS	0	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Yacovelli, Chairperson**, Mrs. Davis, Mrs. Hauske, Mr. Ingram, Alternate: Mrs. Cox
- B. Community Relations: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mr. Ingram, Ms. Sullivan, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
- E. Negotiations: **Mrs. Sullivan-Butrica, Chairperson**, Mr. Yacovelli, Ms. Brown, Mrs. Gaspari, Alternate: Mrs. Hauske
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Ms. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
- H. CCEC Rep. Rotation: **Ms. Brown**
- I. CCSBA Rep. Rotation: **Ms. Brown**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Dr. Wasilewski**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION:

- 1. Motion by Ms. Hauske and seconded by Ms. Sullivan to adjourn meeting at approximately 8:45 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MARCH 19, 2014
7:30 P.M.
MINUTES**

1. Call meeting to order.
2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Yacovelli presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Lee.

ROLL CALL

Present: Ms. Brown, Ms. Sullivan-Butrica, Ms. Davis, Ms. Gaspari, Ms. Greenwood, Mrs. Hauske, Mr. Lee, Ms. Sullivan, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Ms. Cox

1. Motion Mrs. Brown seconded by Mr. Lee to approve the following minutes:

February 19, 2014

Motion approved by majority voice vote.
Mr. Yacovelli abstained from voting on this item.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

PRESENTATIONS

Presentation of tent donation to the Athletic Department -

Audubon Savings Bank
Robin Fadio, Vice President/Loan Administrator Manager
Donna Salvia, Audubon Branch Manager

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR FEBRUARY**

Grade Seven

Ava Kuehner
Jake Ciurlino

Sophomore Class

Marissa Richter
Shaun Fitzgerald

Grade Eight

Sarah Libby
Marco Lopez

Junior Class

Marissa Brown
Kyle Kilvington

Freshman Class

Grace Borden
Jesse Efyomow

Senior Class

Alyssa Gedling
Billy Hubbs

- ❖ **Anti-Bullying Bill of Rights District School Grade Report** – Frank Corley
(Separate Attachment)
- ❖ **RTI Overview** – Beth Canzanese
- ❖ **PARCC Field Test 2014** – Patricia Martel

Public Hearing

Lease Purchase for the Haviland Avenue Roof and HVAC Units

REPORT: **Student Council Representative:** Annie Busarello (Alternate: Katie Grimm)

DISCUSSION:

- Board Members: School Email Addresses
- Board Members: Business Cards

FINANCE:

MOTION TO APPROVE ITEMS 1-9

Motion by Mrs. Brown seconded by Ms. Hauske to approve the following items:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of January 2014. The Treasurer's Report and Secretary's report are in agreement for the month of January 2014.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve the voiding of the following checks from the student activities account due to age:

#10147	\$39.98	10/31/12
#10163	\$11.00	11/20/12
6. Motion to approve submission of the grant application for the 2014 Safety Grant Program through the New Jersey Schools Insurance Group's BACCCEIC Subfund in the amount of \$9,512.00 for the period retroactive to July 1, 2013 through June 30, 2014.
7. Motion to approve the school district budget for the 2014-2015 school year for submission to the legal residents as follows:

	<u>BUDGET</u>	<u>TAX LEVY</u>
General Fund	\$22,013,829	\$10,518,831*
Special Revenue Fund	\$ 473,000	
Debt Service Fund	\$ 987,503	\$ 1,263,570

*Taxes split between:

Audubon	\$10,201,776
Audubon Park	\$ 317,055

8. Motion to award the track and tennis courts reconstruction to American Athletic Courts, 2020 Route 206, Vincentown, NJ at a cost of \$116,900.00. The following bids were received:

<u>Bidder</u>	<u>Track Resurfacing</u>	<u>Tennis Resurfacing</u>	<u>Alternate #1</u>
American Athletic Courts	\$78,450.00	\$37,100.00	\$ 950.00
ATT Sports	\$81,217.00	\$37,064.00	\$1000.00

9. Motion to reject the bids on the HAS roofing/HVAC Projects due to the fact all bids were in excess of the project budget. Bids were opened on March 13, 2014 and the following bids were received:

<u>Bidder</u>	<u>Base Bid</u>	<u>Alternate</u>
Aliano Construction	\$973,700	\$48,000
D.A. Nolt	\$797,674	\$30,390
J.Wilhelm Roofing	\$878,000	\$38,700
Jottan, Inc.	\$814,600	\$44,000
P & C Roofing	\$899,750	\$71,745
Robert Gantr Constr.	\$784,000	\$28,000
Winchester Roofing	\$788,000	\$ 5,500

VOTE FOR ITEMS 1-9

Motions approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs. Greenwood seconded by Mrs. Davis to approve the following items:

1. Motion to approve the following district substitutes and home instruction tutors for the 2013-2014 school year pending completion of all district and state requirements:

Nicole Racite	Substitute Teacher
Sandy Masciantonio	Substitute Secretary and Aide
Lisa Terlingo	Substitute Secretary and Aide
Carol Souder	Substitute Secretary and Aide
Alexis Braddock	Substitute Teacher
Christina Trzeciak	Substitute Teacher
Margaret Strasle	Substitute Teacher
Brenda Martinelli	Substitute Teacher
Judith Kelley	Substitute Teacher
Christine DeCastro	Substitute Teacher
J. Matt Kucharski	Substitute Nurse
Zachary Bentley	Substitute Teacher
Andria Loomis	Substitute Teacher
Paul Mitros	Substitute Teacher
Melanie Stocklin	Substitute Teacher and Nurse

2. + Motion to approve a modification in the original approval of Sarah Buller as long term substitute kindergarten teacher at Haviland Avenue School, for Christine Brady, from Step 1, MA per diem rate of \$260.50 effective April 14, 2014 through June 23, 2014 or the last day for teachers, to include a three day over-lap with Ms. Brady at the district substitute teacher rate of \$75.00 per day on the following dates: April 2, 3 and 4 – MODIFICATION: Effective April 2, 3, 4, and April 14, 2014 through May 12, 2014 at the district substitute teacher rate of \$75.00 per day and Step 1, MA \$261.00 per day effective May 13, 2014 through June 23, 2014 or the last day for teachers, to include no benefits.

3. + Motion to approve the following Rowan University students to complete their student teaching requirements as follows:

Student	School	Subject/Grade	Cooperating Teacher	Dates
Chelsea Shupp	HAS	General Education	Debra Costello	9/2/14-11/10/14
Chelsea Shupp	HAS	Special Education	Jane Byrne	11/11/14-12/17/14
Megan Chadwick	HAS	General Education	JoAnne McCarty	9/2/14-12/17/14

4. + Motion to approve Krista Bey, Certified School Psychologist, Speech/Language Pathologist, and Bilingual Consultant, as a consultant on an ongoing basis to perform bilingual evaluations for the district effective March 20, 2014, pending complete of all state and district requirements, at the following rates:

Psychological Evaluation (Spanish)	\$400.00
Bilingual Speech/Language Evaluation (Spanish/English)	\$400.00
Psycho-Educational Evaluation (Spanish)	\$800.00
Participation in Spanish/English Eligibility Conference	\$ 80.00

VOTE FOR ITEMS 1-4

Motions approved by unanimous roll call vote for item 1. 9-0
 Approved by majority roll call vote for items 2, 3, 4. 8-0-1
 Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 5-8

Motion by Mrs. Brown seconded by Mrs. Davis to approve the following items:

5. Motion to **rescind** the following approvals of requests to attend workshops/conferences for the 2013-2014 school year as follows:

HAS	\$239.00	Roberta Ignaczewski	March 1,2, 2014	Google in Education
MAS	\$239.00	Christy Rehn	March 1,2, 2014	Google in Education
MAS	\$239.00	Maddy Meehan	March 1,2, 2014	Google in Education

6. Motion to accept, with best wishes, the letter of resignation from Curtis Finnegan, district LDTC, effective April 29, 2014.

7. + Motion to approve the following Rutgers University student to complete her student teaching requirement as follows:

Vicky Alborno-Jensen	HAS	Grade 1 General Education	Alycia Colucci	9/3/14-10/17/14
Vicky Alborno-Jensen	HAS	Grade 2 Special Education	Lesley Rybacki	10/20/14-12/12/2014

8. Motion to approve Camden County College student, Laura Gregus, to complete a 1 (one) hour observation requirement during the 2013-14 school year at Audubon High School with Adam Cramer serving as cooperating teacher.

VOTE FOR ITEMS 5-8

Motions approved by unanimous roll call vote for items 5, 6, 8. 9-0
 Approved by majority roll call vote for item 7. 8-0-1
 Mrs. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 9-16

Motion by Mrs. Sullivan seconded by Mrs. Hauske to approve the following items:

9. Motion to approve payment to Patricia Martel related to and funded through the NCLB Grant:

\$2500.00 Writing the 2014-2015 NCLB Grant
\$2500.00 Administering the 2014-2015 NCLB Grant

10. Motion to approve payment to Ashley McGuire for two (2) hours of work related to an audit of high school professional learning at the rate of \$25.00 per hour for a total of \$50.00.
11. Motion to accept, with best wishes, the letter of retirement from Kay Azar, high school health and PE teacher, effective July 1, 2014.
12. + Motion to approve payment of \$500.00 to Deb Costello for facilitating the RTI Book Club at Haviland Avenue School in Spring 2014 funded through the NCLB Grant.
13. + Motion to approve the following staff members as facilitators for the NJASK Extended Day Program at Mansion Avenue School in Spring 2014 with payment as listed: (Funded through NCLB)

Cathy Samuel – for a total of up to 18.75 hours of instruction at the instructional rate of \$35.00 per hour; and a total of up to 4 hours of prep time at the contractual rate of \$25.00 per hour.

Kelly Skala - for a total of up to 18.75 hours of instruction at the instructional rate of \$35.00 per hour; and a total of up to 4 hours of prep time at the contractual rate of \$25.00 per hour.

Jen Beebe - for a total of up to 18.75 hours of instruction at the instructional rate of \$35.00 per hour; and a total of up to 4 hours of prep time at the contractual rate of \$25.00 per hour.

Kate Lin - for a total of up to 9.375 hours of instruction at the instructional rate of \$35.00 per hour; and a total of up to 2 hours of prep time at the contractual rate of \$25.00 per hour.

Katie Hueber - for a total of up to 9.375 hours of instruction at the instructional rate of \$35.00 per hour; and a total of up to 2 hours of prep time at the contractual rate of \$25.00 per hour.

Substitutes

Nicole Racite – payment at the instructional rate of \$35.00 per hour, as needed.

Sharon Selby - payment at the instructional rate of \$35.00 per hour, as needed.

Teresa Weichmann - payment at the instructional rate of \$35.00 per hour, as needed.

14. + Motion to approve the following staff members to conduct Title 1 Nights (one night at Mansion Avenue School, one night at Haviland School) in Spring 2014 with payment as listed: (Funded through NCLB)

Haviland Avenue School:

Francine Bechtel – up to 2 hours of presentation at the contractual rate of \$55.00 per hour and one hour prep at \$25.00 per hour for a total of \$135.00.

Joan Maguire – up to 2 hours of presentation at the contractual rate of \$55.00 per hour and one hour prep at \$25.00 per hour for a total of \$135.00.

Amy Phillips - up to 2 hours of presentation at the contractual rate of \$55.00 per hour and one hour prep at \$25.00 per hour for a total of \$135.00.

Mansion Avenue School:

Lisa McGilloway - up to 2 hours of presentation at the contractual rate of \$55.00 per hour and one hour prep at \$25.00 per hour for a total of \$135.00.

Cara Novick - up to 2 hours of presentation at the contractual rate of \$55.00 per hour and one hour prep at \$25.00 per hour for a total of \$135.00.

Katie Hueber - up to 2 hours of presentation at the contractual rate of \$55.00 per hour and one hour prep at \$25.00 per hour for a total of \$135.00.

Mansion and Haviland Avenue Schools:

Patricia Martel - up to 2 hours of presentation at each school at the contractual rate of \$55.00 per hour and one hour prep at \$25.00 per hour for a total of \$270.00

15. Motion to approve the following staff member to conduct Title 1 Night at the high school in Spring 2014 with payment as listed:

Patricia Martel - up to 2 hours of presentation at the contractual rate of \$55.00 per hour for a total of \$110.00.

16. + Motion to approve payment of \$125.00 each to the following staff members for facilitating the 6th Grade Parent Book Club for the 2013-2014 school year (March 6, 13, 20, 27, 2014):

Maddie Meehan	Christy Rehn	Terri Gornowski	Christine Fox
Sharon Mickle	Lisa McGilloway	Bernadette Brogna	Nicole Racite

VOTE FOR ITEMS 9-16

Motions approved by unanimous roll call vote for items 9-11 & 15. 9-0

Approved by majority roll call vote for items 12-14 & 16. 8-0-1

Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 17-24

Motion by Mrs. Brown seconded by Mrs. Greenwood to approve the following items:

17. + Motion to rescind the employment agreement of Richard Horan, as part time instructional aide at Haviland Avenue School, effective April 13, 2014.

18. + Motion to approve Richard Horan, current instructional aide at Haviland Avenue School, as long term substitute teacher of grade two at Haviland Avenue School, for Catherine Olivieri, effective April 14, 15, 16 and April 28, 2014 through May 20, 2014 at the district substitute teacher rate of \$75.00 per day and at the Step 1, MA per diem rate of \$261.00 effective May 20, 2014 through June 24, 2014 or the last day for teachers, not to include benefits.

19. + Motion to approve Camden County College student, Rose Porrett, to complete a 15 hour field experience within the special education classrooms in the district during Spring 2014 Semester as follows:

Jane Byrne	Resource Center	Haviland Avenue School	5 Hours
Melissa Falkowski	Self-Contained	Mansion Avenue School	5 Hours

20. Motion to approve Camden County College student, Rose Porrett, to complete a 15 hour field experience within the special education classrooms in the district during Spring 2014 Semester as follows:

Patty Myers Griffith	Resource Center	High School	5 Hours
----------------------	-----------------	-------------	---------

21. + Motion to approve the following mentor for the remainder of the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Richard Horan	Grade 2	Rose Lang	4/14/14-6/24/14

22. + Motion to approve the request for a maternity leave of absence for Jennifer Battista, teacher of grade three at Mansion Avenue School effective September 1, 2014 through December 31, 2014 as follows:

New Jersey Family Leave Act for the purpose of Child Rearing: Effective 9/1/2014-11/23/2014
Unpaid Leave of Absence: Effective 9/1/2014 through 12/31/2014

23. + Motion to approve the following as an adult volunteer at Haviland Avenue School for the remainder of the 2013-2014 school year:

Kelly Thomas

24. Motion to approve Andria Loomis, long term substitute teacher at Mansion Avenue School, to continue her employment as special education teacher at the high school, for Larae D'Angelo, at the Step 1, BA per diem rate of \$244.00, not to include benefits, effective April 7, 2014 through June 24, 2014 or the last day for teachers.

VOTE FOR ITEMS 17-24

Motions approved by unanimous roll call vote for items 20, 24. 9-0

Approved by majority roll call vote for items 17-19 & 21-23. 8-0-1

Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 25-32

Motion by Mrs. Sullivan-Butrica seconded by Mrs. Davis to approve the following items:

25. Motion to approve the re-assignment of Larae D'Angelo from special education teacher at the high school to language arts teacher at the high school, for Denise Allman, effective April 28, 2014 through June 24, 2014 or the last day for teachers.
26. Motion to approve Jillian Hixon as a long-term substitute teacher of math at the high school, for Nicole Szymanski, at the substitute teacher per diem rate of \$75.00 effective April 16, 2014 through May 20, 2014 not to include benefits, and at the Step 1, BA per diem rate of \$244.00, not to include benefits, effective May 21, 2014 through June 24, 2014 or the last day for teachers.
27. Motion to amend the following previously approved overload at the high school effective April 4, 2014:

Nicole Szymanski	From full over load to $\frac{3}{4}$ overload
Adam Cramer	From no overload to $\frac{1}{4}$ overload

28. Motion to approve payment to the following staff members for completing the scoring of in-house assessments at the high school in both Math and Language Arts for grades nine and ten at the non-instructional rate of \$25.00 for four (4) hours each staff member – total not to exceed \$2,400.00.

Denise Allman	Sue Andrew	Sharon Carroll
Adam Cramer	Larae D'Angelo	Karen Dyer
Steve Ireland	Mary Anne Kavanaugh	Mary Knoll
Brian Kulak	Ron Latham	Jessica Lindsay
Trish Martel	Lori Miller	Anna Muessig
Patti Myers-Griffith	Dan Rowan	Bill Scully
Donna Stack	Nicole Szymanski	Ginny Tappin
Eileen Willis	Kate Wilson	Melissa Wood

29. Motion to approve the creation of the following position:
Supervisor of Testing, Data and Special Projects

30. Motion to approve the following spring coaching positions for the 2013-2014 school year:

Volunteers:

Matthew Harter

Boys' Tennis

Greg Hoffman

Boys' Tennis

31. + Motion to approve a request from Claudia Kirby, Mansion Avenue School teacher, to invoke the Family Medical Leave Act, for up to twelve weeks, on an intermittent or consecutive basis effective immediately through June 2014.
32. + Motion to approve Rebecca Kitchmire as instructional aide, a vacancy resulting from the resignation of Karen Berghof, at Mansion Avenue School at Step 8, \$11.30 per hour for up to 29.5 hours per week effective approximately April 2, 2014 through June 19, 2014 or last day for students, pending completion of all state and district requirements.

VOTE FOR ITEMS 25-32

Motions approved by unanimous roll call vote for items 25-30. 9-0

Approved by majority roll call vote for items 31, 32. 8-0-1

Mrs. Greenwood abstained from voting on these items.

POLICY:

1. Motion by Mrs. Sullivan-Butrica seconded by Mrs. Gaspari to approve revisions to the following polices as recommended by the Policy Committee of the Board - ***First Reading:***

Policy Number	Policy Name	Policy Number	Policy Name
2131	Chief School Administrator	4116	Evaluation of Teaching Staff Members
2130.1	Principal Evaluation	6142.10	Internet Safety and Technology
9111	Qualifications and Requirements of Board Members	4131/4131.1	Staff Development; Inservice Education/Visitations/Conferences
4112.2	Certification	6171.4	Special Education
5141	Health	5121	GPA

Approved by unanimous voice vote.

PROGRAM:

MOTION TO APPROVE ITEMS 1-2

Motion by Mrs. Sullivan seconded by Mrs. Hauske to approve the following items:

1. Motion to approve the following course level effective September 2014: Forensics CP
2. Motion to approve the following job description: Supervisor of Testing, Data and Special Projects.

VOTE FOR ITEMS 1-2

Motions approved by unanimous voice vote.

- **DISCUSSION:** Snow Make Up Days 5 And 6

- **INFORMATION:**

Mansion Avenue School:

February 20, 2014

February 27, 2014

Fire Drill

Lockdown Drill

Haviland Avenue School:

February 19

February 20

Lockdown Drill

Fire Drill

Audubon High School:

February 20, 2014

February 24, 2014

Lockdown Drill

Fire Drill

STUDENTS:

MOTION TO APPROVE ITEMS 1-2

Motion by Mrs. Davis seconded by Mrs. Gaspari to approve the following items

1. Motion to approve the following field trip requests for the 2013-2014 school year, as listed:

Date change from 2/14/14

3/28/14 High School: Ms. Mueller, Ms. Szymanski and 25 students to Haviland Avenue School. Purpose: Rescheduled Mix It Up Day Trip. Departure: 10:00 am. Return: 12:45 pm. School bus. **Total Cost: \$72.60 (Paid by ABOE)**

4/4/14 High School: Ms. Muessig, eight chaperones and 150 students to Camden County College. Purpose: To see a live performance of Shakespeare's Romeo and Juliet. Departure: 8:20 a.m. Return: 12:30 p.m. School bus. **Total Cost: \$621.00 (Paid by Students)**

4/8/14 High School: Ms Root, five chaperones and 60 students to the Franklin Institute. Purpose: Sheep's Heart Dissection. Departure: 9:15 am. Return: 2:30 pm. School bus. **Total Cost: \$323.20 (Paid by Students)**

4/9/14 High School: Ms. Mueller, two chaperones and 40 students to Magic Gardens and Lunch. Purpose: Art Trip – Private Educational Tour of Magic Gardens and then to lunch. Departure: 9:15 am. Return: 1:30 pm. School bus. **Total Cost: \$135.25 (Paid by Students)**

4/9/14 High School: Mr. Niglio, five chaperones and 40 students to Washington DC. Purpose: Forensic Science: Learn about forensic principles and applications of forensic techniques at the Museum of Natural History and the Museum of Crime and Punishment. Departure: 6:30 am. Return: 7:30 pm. School bus. **Total Cost: \$563.00 + tolls and fuel. (Paid by Students)**

4/10/14 High School: Ms Terzano, one chaperone and 30 students to Café Creperie in Cherry Hill and the Academy of Music in Philadelphia. Purpose: French Crepe luncheon and Phantom of the Opera. Departure: 10:30 a.m. Return: 5:30 p.m. School bus. **Total Cost 226.51 (Paid by Students)**

4/11/14 High School: Ms. Waite, and 11 students to Burlington County College. Purpose: Consumer Bowl Regional Competition. Departure: 8:10 am. Return: 2:30 pm. School bus. **Total Cost: \$184.53 (Paid by ABOE)**

4/28/14 High School: Ms. D'Aprile, two chaperones and 51 students to the Scottish Rite Theatre, Collingswood, and to La Esperanza, Lindenwold. Purpose: To expose students to music/dance and food of Latin America. Departure: 9:00 a.m. Return: 2:30 p.m. School bus. **Total Cost: \$139.40 (Paid by Students)**

4/30/14 Audubon Community Education: Transportation for Senior Citizen's to the Senior Citizen Social. From Audubon Towers to Audubon High School. Depart: 6:15 pm. Return: 8:30 pm. School bus. **Total Cost: \$48.95 (Paid by Audubon Community Education)**

5/1/14 Haviland Avenue: Ms. McNellis, two chaperones and 11 students (SHAPE AM) to Storybook Land, Egg Harbor Twp. Purpose: Fairytales and Nursery Rhymes – children literature. Departure: 8:30 am. Return: 2:20 pm. School bus. **Total Cost: \$222.48 (Paid by ABOE)**

5/8/14 Haviland Avenue: Ms. McNellis, two chaperones and 11 students (SHAPE PM) to Storybook Land, Egg Harbor Twp. Purpose: Fairytales and Nursery Rhymes – children literature. Departure: 8:30 am. Return: 2:20 pm. School bus. **Total Cost: \$222.48 (Paid by ABOE)**

5/9/14 Haviland Avenue: Kindergarten teachers, seven chaperones and 89 students to the Philadelphia Zoo. Purpose: Culmination to our non-fiction animal unit, where children investigate an animal and write about it. Departure: 8:30 a.m. Return 2:00 p.m. School bus. **Total Cost: \$334.20 (Paid by Students)**

5/19/14 High School: Ms. Scotto, Audubon High School SAC, Mr. Rogers, and 20 students to Camden County Resource Center; Purpose: To attend workshop #1 to begin the process to acquire vocational scholarship.

5/23/14 Haviland Avenue: First grade teachers, three chaperones and 103 students to the Adventure Aquarium. Purpose: To study the life cycles and characteristics of organisms and habitats. Departure: 9:00 a.m. Return: 2:00 p.m. School bus. **Total Cost: \$294.80 (Paid by Students)**

5/28/14 High School: Ms. Terzano, two chaperones, and 50 students to the Rodin Museum and the Melting Pot Restaurant in Philadelphia, PA. Purpose: Study of French sculptor Auguste Renoir and lunch at a French fondue restaurant. Departure: 9:15 a.m. Return: 2:30 p.m. School bus. **Total Cost: \$154.18 (Paid by Students)**

2. Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
42647	Effective retroactive to March 12, 2014 through April 17, 2014

VOTE FOR ITEMS 1-2

Motions approved by unanimous voice vote.

- **INFORMATION: The following students will now be homeschooled:**

- Student ID#44609
- Student ID#01855
- Student ID#00921

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Hauske seconded by Mrs. Brown to approve the following Use of Facility Requests:

AHS ROOM B-102 – Fairleigh Dickenson University, use of room for classes from April 8, 2014 to June 25, 2004.

AHS – Use of various fields and gyms in the high school by Audubon Little League as outlined in the use of facilities forms attached. Contact: Blair Neide

AHS GYMS- Audubon Girls Softball on Tuesdays and Thursdays from March 4 to March 27, 2014 for practices. Contact: Vince Lavecchio

AHS BASEBALL FIELDS – Baseball boosters, Wiffleball Tournament, Saturday, April 12, 2014 from 9am to 6pm

Motion approved by unanimous voice vote.

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	# INCIDENTS	# CONFIRMED	#NON-CONFIRMED
HS	0	0	0
MAS	0	0	0
HAS	0	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Yacovelli, Chairperson**, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox

- B. Community Relations: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
- E. Negotiations: **Mrs. Sullivan-Butrica, Chairperson**, Mr. Yacovelli, Ms. Brown, Mrs. Gaspari, Alternate: Mrs. Hauske
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Ms. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
- H. CCEC Rep. Rotation: **Ms. Brown**
- I. CCSBA Rep. Rotation: **Ms. Brown**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Dr. Wasilewski**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

Private:

RESOLUTION

AUTHORIZING EXECUTIVE SESSION

Date: March 19, 2014

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

- _____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- _____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- _____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- _____ Any investigations of violations or possible violations of the law;
- _____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
- _____ Any matter involving the employment, appointment, termination or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
- _____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Mrs. Greenwood seconded by Mr. Lee to move board to closed session at approximately 9:15 pm for the following:

Superintendent Search

Reconvene at approximately 10:20 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Sullivan seconded by Mr. Lee to adjourn meeting at approximately 10:30 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Board Secretary/Business Administrator

**AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
HIGH SCHOOL MEDIA CENTER
MONDAY, APRIL 7, 2014
6:30 P.M.**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 p.m., in the High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

Salute to the Flag was led by Mr. Lee.

ROLL CALL

Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Hauske, Mr. Lee, Ms. Sullivan, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Late: Mrs. Greenwood arrived at 7:40pm, did not vote on any items.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

FINANCE:

1. Motion by Mrs. Brown seconded by Mr. Lee to approve a lease purchase for the Haviland Avenue School Roof/HVAC Project in an amount not to exceed \$500,000.00.

PERSONNEL:

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs. Brown seconded by Mrs. Sullivan-Butrica to approve the following items:

1. Motion to approve Anthony Rizzo as instructional aide at Haviland Avenue School effective April 17, 2014 through June 19, 2014 at Step 8, \$11.30 per hour, for up to 29.5 hours per week, to include no benefits.
2. Motion to approve the following district substitute teachers for the remainder of the 2013-2014 school year, pending completion of all district and state requirements:

Daniel McCracken

3. + Motion to approve the adjustment of the following staff members' effective dates and salary changes as a result of calendar modifications:

Richard Horan \$75.00 per day – Effective April 14, 2014 through May 15, 2014
 \$261.00 per day – Effective May 16, 2014 through June 23, 2014

Sarah Buller \$75.00 per day – Effective April 2 through May 5, 2014
 \$261.00 per day – Effective May 6, 2014 through June 23, 2014

4. Motion to approve the adjustment of the following staff members' effective dates and salary changes as a result of calendar modifications:

Andria Loomis Last Day: June 23, 2014

Jillian Hixon \$75.00 per day – Effective April 16, 2014 through May 19, 2014
\$244.00 per day – Effective May 20, 2014 through June 23, 2014

VOTE FOR ITEMS 1-4

Motions approved by unanimous roll call vote.

PRIVATE:

**RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: April 7, 2014**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- Any investigations of violations or possible violations of the law;
- Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move board to closed session at approximately 6:35 pm for the following:

Personnel

Reconvene at approximately 8:45pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Hauske seconded by Mr. Lee to adjourn meeting at approximately 8:45pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
HIGH SCHOOL MEDIA CENTER
TUESDAY, APRIL 8, 2014
6:30 P.M.**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 p.m., in the High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Lee..

All motions are voted on by all members unless otherwise
marked with an +.

ROLL CALL

Present: Ms. Brown, Ms. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Ms. Sullivan, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

OPEN TO THE PUBLIC

PRIVATE:

**RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: April 8, 2014**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family

circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Mrs. Brown seconded by Mrs. Greenwood to move board to closed session at approximately 6:01pm for the following:

Personnel

Reconvene at approximately 9:30 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Hauske seconded by Mrs. Brown to adjourn meeting at approximately 9:30 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
HIGH SCHOOL MEDIA CENTER
TUESDAY, APRIL 15, 2014
6:30 P.M.**

1. Call meeting to order.
2. Sunshine Law Statement by Mr. Yacovelli, presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 p.m., in the High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Lee.

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Hauske, Mr. Lee, Mrs. Greenwood, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Mrs. Sullivan

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

PRIVATE:

**RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: April 15, 2014**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense,

welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Mrs. Brown seconded by Mrs. Greenwood to move board to closed session at approximately 6:35 pm for the following:

Personnel

Reconvene at approximately 8:35 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Cox seconded by Mrs. Hauske to adjourn meeting at approximately 8:35 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, APRIL 16, 2014
7:30 P.M.
MINUTES**

1. Call meeting to order.
2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Yacovelli presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Lee.

ROLL CALL

Present: Ms. Brown, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Hauske, Mr. Lee, Mr. Salamone (alternate for J. Greenwood), Ms. Sullivan, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Mrs. Sullivan-Butrica

1. Motion by Mrs. Brown seconded by Mrs. Davis to approve the following minutes:

**March 19, 2014
April 7, 2014
April 8, 2014**

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PRESENTATIONS

Kindergarten Students: Kim Felix

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MARCH [Doc. A](#)

Senior Class (14)

Michele Arechavala
Amy Coombs
Jessica Dilks
Terri Powers
Kristin Rotan
Laura Wood
Matt Bonamassa
Aidan Mizzer

Junior Class (15)

Haley Grady
Gus Stolte

Sophomore Class (16)

Miranda Eggleston
Marcos Martinez Rodriguez

Freshman Class (17)

Grade 8 (18)

Grade 7 (19)

Rylee Winkelspecht
Cameron Greene

Bailie Rizzo
Ed Lepone

Rylee Downing
Freddi Garcia

RECOGNITION OF THE FOLLOWING MEMBERS OF THE AUDUBON HIGH SCHOOL CONSUMER BOWL TEAM FOR WINNING THE CAMDEN COUNTY CONSUMER BOWL COMPETITION ON FEBRUARY 11, 2014!

Alexis Venere
Emily Lutz

Kelsey DeFrates
Liz Finnerty

Brandon Lanchang

REPORT: **Student Council Representative:** Annie Busarello (Alternate: Katie Grimm)

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Mrs. Cox seconded by Mr. Lee to approve the following items:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2014. The Treasurer's Report and Secretary's report are in agreement for the month of February 2014.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve the resolution to require direct deposit of net pay for all public employees effective July 1, 2014 mandated by the New Jersey's Direct Deposit Law.

VOTE FOR ITEMS 1-5

Motions approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-8

Motion by Mrs. Davis seconded by Mr. Lee to approve the following items:

1. + Motion to approve the following mentor for the remainder of the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Sarah Buller	Kindergarten	Sue Selby	4/2/14-6/23/14

2. Motion to approve the following requests from staff members for leave without pay on the dates listed: (This does not establish past practice.)

Wilma Fitzpatrick	April 24, 2014 and April 25, 2014
Thea Ricci	April 24, 2014 and April 25, 2014
Anne Marie Harris	April 24, 2014 and April 25, 2014

Ilana Ablon April 25, 2014

3. + Motion to approve the following requests from staff members for leave without pay on the dates listed: (This does not establish past practice.)

Pat Snyder April 24, 2014 and April 25, 2014
 Francesca Eagan April 24, 2014 and April 25, 2014
 Francine Bechtel April 24, 2014 and April 25, 2014
 Claudia Kirby April 24, 2014 and April 25, 2014
 Elizabeth McCurdy April 24, 2014 and April 25, 2014

4. Motion to approve following requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
CST	\$480.00	Paul Rogers	5/4/14-5/6/14	2014 Annual NASW Conference

5. Motion to approve the following voluntary transfer effective July 1, 2014 through June 30, 2015:

Sue Clune: Current Position: General Office Secretary
 New Position: Secretary to the High School Principal

6. Motion to approve the following mentor for the remainder of the 2013-2014 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Andria Loomis	Special Education	Sue Andrew	4/7/14-6/23/14

7. Motion to approve the following Camden County College student to complete a 15 hour observation requirement at the high school retroactive to April 1, 2014 with Dirk Manskopf serving as cooperating teacher.

Christine Ellis

8. Motion to approve tenured administrators, as listed, from July 1, 2014 through June 30, 2015.

Doc. B

VOTE FOR ITEMS 1-8

Motions approved by unanimous roll call vote for items 2, 4-8. 9-0
 Motion approved by majority roll call vote for items 1, 3. 8-0-1
 Mr. Salamone abstained from voting on these items..

MOTION TO APPROVE ITEMS 9-16

Motion by Mrs. Brown seconded by Mrs. Cox to approve the following items

9. Motion to approve non-tenured administrators, as listed, from July 1, 2014 through June 30, 2015.

Doc. C

10. + Motion to approve tenured elementary school teachers/educational services personnel, as listed, from September 1, 2014 through June 30, 2015.

Doc. D

11. Motion to approve tenured high school teachers/educational services personnel, as listed, from September 1, 2014 through June 30, 2015.

Doc. E

12. Motion to approve tenure contracts for 10 month staff members from September 1, 2014 through June 30, 2015.

Doc. F

13. Motion to approve non-tenured teaching staff/educational services personnel, as listed, from September 1, 2014 through June 30, 2015.

Doc. G

- 14. Motion to approve tenured 10-month secretaries/clerks from September 1, 2014 through June 30, 2015 and 12-month secretaries/clerks from July 1, 2014 through June 30, 2015, as listed. **Doc. H**
- 15. Motion to approve tenured contracted aides for special education, as listed, from September 1, 2014 through June 30, 2015. **Doc. I**
- 16. Motion to approve Maintenance/Custodians, as listed, from July 1, 2014 through June 30, 2015. All are twelve-month employees. **Doc. J**

VOTE FOR ITEMS 9-16

Motions approved by unanimous roll call vote for items 9, 11-16. 9-0
 Motion approved by majority roll call vote for item 10. 8-0-1
 Mr. Salamone abstained from voting on this item.

MOTION TO APPROVE ITEMS 17-24

Motion by Mrs. Brown seconded by Mrs. Gaspari to approve the following items

- 17. Motion to approve 12-month non-represented staff from July 1, 2014 through June 30, 2015, as listed. **Doc. K**
- 18. Motion to approve hourly/per diem employees, as listed, for the 2014-2015 school year. **Doc. L**
- 19. Motion to approve bus drivers from July 1, 2014 through June 30, 2015, as listed. **Doc. M**
- 20. Motion to approve the High School Math and Language Arts Summer Support program for incoming 9th grade students effective June 30, 2014 through July 31, 2014 with staffing needs as listed:
 (Funded through NCLB Grant 2014-2015)

 2 teachers: 5 weeks, four days per week, 3 hours per day at the contractual instructional rate of \$35.00 per hour, 5 hours prep time at the contractual rate of \$25.00 per hour
- 21. + Motion to approve the Mansion Avenue Support Program for incoming students in grades 3 through six, effective July 7, 2014 through August 7, 2014 with staffing needs as listed:

 3 teachers: 5 weeks, four days per week, 3.5 hours per day, at the contractual instructional rate of \$35.00 per hour; 5 hours of prep time at the contractual rate of \$25.00 per hour.

 2 substitutes, as needed, at the contractual instructional rate of \$35.00 per hour
 (Funded through NCLB Grant 2014-2015)
- 22. Motion to approve the following extracurricular contracts at the high school for the 2014-2015 school year with compensation as per the negotiated agreement:

NAME	POSITION
Kelly Young	Academic Challenge Advisor
Matt Webb	Grade 7 – Advisor
Donna Stack	Grade 8 - Advisor
Ashley McGuire	Grade 9 - Advisor
Amy Bulskis	Grade 10 – Advisor
David Niglio	Grade 11 – Advisor
Mike Tomasetti (¾)	Grade 12 – Advisor
Amy Bulskis (1/4)	Grade 12 – Advisor
Lee DeLoach	Band – Instrumental Concerts
Lee DeLoach	Band – Jazz Band
Lee DeLoach	Band – Marching Band
Lee DeLoach	Band – Summer Band

Ron Latham	Band Assistant/Marching
Kevin Arechavala – pending completion of all state and district requirements	Band Assistant/Front
Matt Webb	Chess Club Advisor
Duane Trowbridge	Choral – Activities
Duane Trowbridge	Choral – Ensemble
Mary Anne Kavanaugh (½)	Detention Proctor
Ashley McGuire (3/10)	Detention Proctor
Melissa Wood (1/5)	Detention Proctor
Mike Tiedeken	EMS
Matt Webb	Environmental Club
Dawn Ewing (1/2)	Graduation
Nancy Wolgamot (1/2)	Graduation
Eileen Willis	Interact Club Advisor
Teresa D'Aprile	National Honor Society
Windy VanFossen	National Junior Honor Society
Karen Dyer	One Act Play 1 1/3 contract
Matt Harter	One Act Play 1/3 contract
Brian Kulak	Parrot
Brian Kulak	Published Mind
Kathy Jakubowski (½)	Stockroom
Dennis Bantle (½)	Stockroom
Mary Anne Kavanaugh	Student Council Advisor
Janelle Mueller (1/2)	S.T.A.R.S.
Nicole Szymanski (1/2)	S.T.A.R.S.
Wendy VanFossen	Yearbook/Business

SATURDAY DETENTION PROCTORS:

Mike Tiedeken	Sharon Selby	Ashley McGuire
Melissa Wood	Amy Bulskis	Teresa Weichmann

23. Motion to approve Melissa Quattrone, Learning Disability Teacher Consultant, to perform per case Child Study Team evaluations on an as needed basis for the remainder of the 2013-14 school year and for the 2014-15 school year at the standard rate of \$250.00 per evaluation, pending completion of district and state requirements.

24. Motion to approve the following spring coaching positions for the 2013-2014 school year:

RESCIND: Rich Horan III (3/5) Spring Weight Training

APPROVE: Rich Horan III for payment as Spring Weight Training effective 3/7/14-4/14/14 \$532.27
Daniel Reed for payment as Spring Weight Training effective 4/15/14-6/19/14 \$876.68

VOTE FOR ITEMS 17-24

Motions approved by unanimous roll call vote for items 17-20, 22-24. 9-0

Motion approved by majority roll call vote for item 21. 8-0-1

Mr. Salamone abstained from voting on this item.

MOTION TO APPROVE ITEMS 25-32

Motion by Mrs. Hauske seconded by Mr. Lee to approve the following items

25. + Motion to approve Rowan University student, Tyler Pokrywka, to complete his health and physical education junior field experience at Haviland Avenue School effective September 17, 2014 through October 27, 2014 with Amanda Brown serving as cooperating teacher.

26. + Motion to accept, with best wishes, the letter of retirement from Eleanor Silvestri, Mansion Avenue School 10 month secretary, effective July 1, 2014.

27. + Motion to approve the Summer Pre-K Experience Program and Summer Enrichment Program effective Monday through Thursday - July 7, 2014 through July 31, 2014 – 8:30 am - 10:00 am and 10:30 am – 12:00 pm with staffing needs as listed:

Position: 2 Teachers (Elementary Certified)
 Two positions – 16 days
 3.5 hours per day
 \$35.00 per hour

Position: 2 Summer School Aides
 Two positions – 16 days
 3.25 hours per day
 Hourly rate TBD

28. + Motion to approve the following extracurricular contracts at Haviland Avenue School for the 2014-2015 school year with compensation as per the negotiated agreement:

NAME	POSITION
Cherie McNellis	Detention Proctor
Kathy Marshall	Website Manager
Casey Snock	Art Club Proctor
Deborah Costello	Book Club

29. + Motion to approve the following staff as Haviland Avenue School I&RS team members for the 2014-2015 school year:

Bobbi Graham	Jane Byrne	Blake Zetusky
Kim Felix	Rose Lang	Judy Marino

30. + Motion to approve Noelle Bisinger, current part time counselor/school psychologist at Mansion Avenue School, as full time, tenure track school psychologist, at Step 4, MA+30, \$55,400.00, effective September 1, 2014 through June 30, 2015, (to include additional 2014 summer hours – TBD) as a result of the vacancy created by the resignation of Curtis Finnegan.

31. Motion to approve Melody Larajeria as full time tenure track district speech/language specialist at Step 5, MA, \$56,500.00, effective September 1, 2014 through June 30, 2015, (to include additional 2014 summer hours – TBD).

32. Motion to approve Michael McGilloway, current substitute teacher, as part time one-on-one instructional aide at the high school at Step 8, \$11.30 per hour for up to 29.5 hours per week, effective April 17, 2014 through June 19, 2014 or last day for students, to include no benefits.

VOTE FOR ITEMS 25-32

Motions approved by unanimous roll call vote for items 31, 32. 9-0

Motion approved by majority roll call vote for items 25-30. 8-0-1

Mr. Salamone abstained from voting on these items.

MOTION TO APPROVE ITEMS 33-40

Motion by Mrs. Sullivan seconded by Mrs. Brown to approve the following items

33. + Motion to approve the following staff for 2014 summer hours: (Funded through NCLB)

Jane Byrne for up to 75 summer hours related to participation in all summer committees and RTI HAS Block data analysis, research and planning at the contractual rate of \$25.00 per hour effective July 1, 2014 through August 31, 2014

Lisa McGilloway for up to 75 summer hours related to participation in all summer committees and RTI MAS Block data analysis, research and planning at the contractual rate of \$25.00 per hour effective July 1, 2014 through August 31, 2014

34. Motion to approve the following staff for 2014 summer hours:

Bruce Dyer for up to 225 summer hours to provide technical support at the high school at the contractual rate of \$25.00 per hour effective July 1, 2014 through August 31, 2014

Beth Canzanese for up to 225 summer hours related to district curriculum/instruction and supervision of summer committees at the contractual rate of \$25.00 per hour effective July 1, 2014 through August 31, 2014

35. Motion to approve the following staff members to write new and revised curriculum for the 2014-2015 school year as listed:

Ron Latham to be paid \$300 to revise the Algebra I curriculum to align it with the PARCC Math content and to clarify math focus standards

Ron Latham to be paid \$300 to revise the Algebra II curriculum to align it with the PARCC Math content and to clarify math focus standards

Ron Latham to be paid the contractual rate of \$600 to rewrite the College Math curriculum in order to align with the changes made the Camden County College syllabus

Andi Collazzo to be paid the contractual rate of \$600 to rewrite the 7th grade social studies curriculum in order to transfer curriculum to the new template; align instructional practice, student learning and resources to the CCS and digital literacy and to create 7th grade power standards

Kevin Greway to be paid the contractual rate of \$600 to rewrite the 7th grade science curriculum in order to transfer curriculum to the new template; align instructional practice, student learning and resources to the CCS and digital literacy and to create one pilot unit aligning to the Next Generation Science Standards, anticipated to be adopted by NJ this summer

Denise Allman to be paid the contractual rate of \$600 to rewrite the 7th grade English language arts curriculum in order to transfer curriculum to the new template and align instructional practice, student learning and resources to the CCS and digital literacy.

Ginny Tappin, to be paid \$300 to revise the 7th grade mathematics curriculum by adding instructional and digital literacy components.

Beth Canzanese to be paid \$600 to rewrite World History curriculum by aligning instructional practice, student learning and resources to the CCS and digital literacy and creating power standards

Beth Canzanese to be paid \$600 to rewrite US I curriculum by aligning instructional practice, student learning and resources to the CCS and digital literacy and creating power standards

Beth Canzanese to be paid \$600 to rewrite USII curriculum by aligning instructional practice, student learning and resources to the CCS and digital literacy and creating power standards

Beth Canzanese to be paid \$600 to write curriculum for Independent Living

36. + Please approve the following 2014 District Summer Projects/Committees and staffing with compensation at the non-instructional rate of \$25.00 per hour, as listed:

Interventionists: Up to 4 hours per committee member

Blake Zetusky
Terri Salamone

Aycia Colucci
Amy Phillips

Shelly Chester
Francine Bechtel

Sue Selby
Joan Maguire

Deb Costello	Rose Lang	Lauren Van Sciver	Francesca Eagan
Jen McClellan	Katie Hueber	Christine Karageorgis	Jen Beebe
Chris Batra	Elizabeth McCurdy	Sue Jenkinson	Kelly McShane
Maddy Meehan	Bernadette Brogna	Denise Murphy	Sharon Mickle
Carrie Figueroa			

RTI Block Committee: Up to 12 hours per committee member

Kelly McShane	Katie Hueber	Blake Zetusky	Francine Bechtel
Deb Costello	Alycia Colucci	Maddy Boulden	

PARCC Committee: Up to 12 hours per committee member

Alycia Colucci	Kelly McShane	Bernadette Brogna	Donna Stack
Maddy Meehan	Jessica Lindsay	Anna Muessig	Ron Latham
Larea D'Angelo			

Elem ELA Curriculum Committee: Up to 24 hours per committee member

Kelly McShane Blake Zetusky

37. Motion to approve payment to the following K-12 science teachers for up to two hours of collaboration on instructional practice at the contractual rate of \$25.00 per hour as listed:

Annette Hartstein	Brad Rehn	Claudia Kirby	Dave Niglio	Deb Costello
Elaine Root	Jane Byrne	JoAnne McCarty	Karen Bowers	Kelly Skala
Lisa McGilloway	Maddy Meehan	Teresa Weichman	Christine Brady	Alvina LaCasse
Nancy Wolgamot	Dustin Stiles	Sebastian Marino		

38. Motion to approve payment to the following staff members for conducting district SGO submission training from January 20, 2014 through April 8, 2014 at the contractual rate of \$55.00 per hour as listed:

Blake Zetusky 2 hours	Roberta Ignaczewski -- 2 hours	Kathy Giambri – 2 hours
Kelly Skala -- 1 hour	Adam Cramer – 4.5 hours	Ron Latham – 8.5 hours
Dave Niglio – 2.75 hours		

39. Motion to approve the following math consultation request as listed:

Eric Milou to consult with 3-12 math teachers on math common core standards, instruction and the math PARCC on June 20, 2014 for a total of \$1750.00 – funded through NCLB

Eric Milou to consult with elementary RTI math interventionists on developing Tier One and Tier Two math interventions on August 14, 2014 for a total of \$1750.00 – funded through Race to the Top

40. Motion to approve Annette Hartstein to turn key information from the national conference on the Next Generation Science Standards to K-12 science teachers on May 5, 2014 for one hour at the contractual rate of \$55.00 per hour and with a one hour prep at \$25.00 per hour.

VOTE FOR ITEMS 33-40

Motions approved by unanimous roll call vote for items 34, 35, 37-40. 9-0

Motion approved by majority roll call vote for items 33, 36. 8-0-1

Mr. Salamone abstained from voting on these items.

MOTION TO APPROVE ITEMS 41-48

Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items

41. Motion to approve payment to the following staff members for attending a one hour training, at the contractual rate of \$25.00 per hour, in preparation to conduct district SGO submission training:

Blake Zetusky	Roberta Ignaczewski	Kathy Giambri	Kelly Skala
Adam Cramer	Ron Latham	Dave Niglio	

42. Motion to approve payment to the following advanced placement teachers for up to two hours of collaboration on instructional practice at the contractual rate of \$25.00 per hour for a total of \$50.00 per staff member:

Teresa D'Aprile	Luke Collazzo	Laurie Terzano	Sebastian Marino
Mary Anne Kavanaugh	Dan Rowan	Dave Niglio	

43. Motion to approve payment to Patricia Martel for planning, supervising, and conducting district SGO submission training as listed:

Patricia Martel – 4 hours at the contractual rate of \$25.00 per hour for creating the SGO submission tool and training documentation; and 10.5 hours at the contractual rate of \$55.00 per hour for training the trainers and district staff.

44. Motion to approve a maternity leave of absence request from high school science teacher, Elaine Root, effective September 1, 2014 through November 30, 2014 as listed:

New Jersey Family Leave Act for the Purpose of Child Rearing: September 1, 2014 through November 24, 2014
 Unpaid Leave of Absence: September 1, 2014 through November 30, 2014; return date: December 1, 2014

45. Motion to approve a shared services agreement with Magnolia Public Schools for librarian services for 3 hours per week for the 2014-15 school year at an annual rate of \$7,950.00.

46. Motion to approve an agreement between the Audubon Board of Education and Brett DiNovi & Associates to provide "Behavior Therapy" services to the district students effective April 17, 2014 through June 30, 2014 and July 1, 2014 through June 30, 2015 as follows:

<u>Clinical Associate</u> level staff support	\$55.00 per hour
<u>Behavioral Consultant</u>	\$115.00 per hour

47. Motion to approve Stacy Caltagirone as full time, tenure track teacher of health and PE at the high school at Step 1, BA, \$48,800.00, effective September 1, 2014 through June 30, 2015, pending completion of all district and state requirements.

48. Motion to approve Patricia Martel, high school math teacher, as Supervisor of Testing, Data, and Special Projects at a salary of \$104,000.00 effective July 1, 2014 through June 30, 2015.

VOTE FOR ITEMS 41-48

Motions approved by unanimous roll call vote for these items.

POLICY:

MOTION TO APPROVE ITEMS 1-2

Motion by Mrs. Cox seconded by Mrs. Sullivan to approve the following items

1. Motion to approve revisions to the following polices as recommended by the Policy Committee of the Board - ***Second Reading:***

Policy Number	Policy Name	Policy Number	Policy Name
2131	Chief School Administrator	4116	Evaluation of Teaching Staff Members
2130.1	Principal Evaluation	6142.10	Internet Safety and Technology
9111	Qualifications and Requirements of Board	4131/4131.1	Staff Development; Inservice Education/Visitations/Conferences

	Members		
4112.2	Certification	6171.4	Special Education
5141	Health	5121	GPA

2. Motion to approve the following job description:

- District Systems Support Technician

VOTE FOR ITEMS 1-2

Motions approved by unanimous voice vote.

PROGRAM:

MOTION TO APPROVE ITEMS 1-2

Motion by Mrs. Sullivan seconded by Mrs. Gaspari to approve the following items

1. Motion to approve the 2014-2015 school master calendar.
2. Motion to approve the 2014 Special Education Summer School program as listed.

**Extended Year Program for Summer 2014
(Funded through the IDEA Grant for classified students.)**

Preschool Extended School Year Program:

16 days June 30 – July 24, 2014, Monday – Thursday
 Enrolled students attend 16 days and receive educational interventions and related services (PT/OT/Sp) as indicated in their IEPs.
 Two sessions are run per day, with each session at 2 hours.

Elementary Extended School Year Program:

22 days June 30 – August 5, 2014, Monday – Thursday
 Enrolled students attend 22 days and emphasis is placed on ELA and Math. Related services are provided as indicated in their IEPs.
 Grades 1-3 and 4-6 run simultaneous sessions with grades 1-3 for 3 hours and grades 4-6 2 hours for two sessions per day.

Junior/Senior High School:

26 days June 30 – August 5, 2014, Monday – Thursday
 The program runs for 5 hours for students daily (two sessions).

Staffing Needs:

	<u>Name</u>
<u>Preschool Disabled ESY Teacher</u> - one position 16 days x 4.5 hours/day x \$35/hour = \$2,520	TBD
<u>Preschool Disabled ESY Classroom Aides</u> - two positions 16 days x 4.5 hours/day x \$12/hour = \$1728 total	TBD
<u>Elementary Special Ed Teacher (Grades 1-3 ESY)</u> - one position 22 days x 3.5 hours/day x \$35/hour = \$2,695	TBD
<u>Elementary Special Ed Teacher (Grades 4-6 ESY)</u> - one position 22 days x 4.5 hours/day x \$35/hour = \$3,465	TBD
<u>Elementary Summer School Classroom Aide (Grades 1-3 ESY)</u> - one position 22 days x 3 hours/day x \$12/hour = \$792	TBD
<u>Elementary Summer School Classroom Aide (Grades 4-6 ESY)</u> - one position	TBD

22 days x 4.5 hours/day x \$12/hour = \$1,188

High School Special Ed Teacher - one position TBD
 26 days x 5.5 hours/day x \$35/hour = \$5005

High School Summer School Aide – one position TBD
 26 days x 5 hours/day x \$12/hour = \$1,560

Preschool and/or Elementary Substitute Special Education Teacher – one position TBD
 \$35/hour

Jr/Sr High School Substitute Special Education Teacher – one position TBD
 \$35/hour

Preschool and/or Elementary Substitute Classroom Aide – one position TBD
 \$12/hour

Jr/Sr High School Substitute Classroom Aide – one position TBD
 \$12/hour

VOTE FOR ITEMS 1-2

Motions approved by unanimous voice vote.

- INFORMATION:

Mansion Avenue School:

March 11, 2014 Fire Drill
 March 28, 2014 Lockdown Drill

Haviland Avenue School:

March 11, 2014 Fire Drill
 March 19, 2014 Lockout Drill

Audubon High School:

March 11, 2014 Fire Drill
 March 19, 2014 Lockout Drill

STUDENTS:

MOTION TO APPROVE ITEMS 1-2

Motion by Mrs. Sullivan seconded by Mrs. Hauske to approve the following items

4/25/14 Haviland Avenue: Kindergarten Teachers, six chaperones and 35 am students and 54 pm students to Memorial Field. Purpose: Baseball Day for students to use gross motor skills and be a part of a team. Departure: 9:45 am – AM Class, 1:00 pm – PM Class. Return: Parents pick up: 11:00 am – AM Class, 2:30 pm – PM Class. Walking to Memorial Field. **(Total Cost: -0-)**

5/6/14 Haviland Avenue: Second Grade teachers, three chaperones, and 90 students to New Jersey Veterans Home in Vineland. Purpose: For students to develop an understanding of different cultures in our country. Departure: 10:00 am. Return: 2:00 pm. School Buses. **Total Cost: 313.50 (Paid by Veterans Home)**

5/16/14 High School: Bobbi Wescott-Graham, 3 chaperones and 20 students to Camp Darkwaters, Medford, NJ. Purpose: Teambuilding, “challenge by choice.” Decision-making skills, etc. Departure: 7:30 am. Return: 2:30 pm. **Total Cost: 216.70 (Paid by ABOE)**

5/16/14 High School: Ms. Harris, one chaperone and 15 students to Japanese House and Gardens, Philadelphia and then to Sagami Restaurant for lunch. Purpose: To experience

Japanese culture. Departure: 8:30 a.m. Return: 2:30 pm. School bus. **Total Cost: \$173.70 (Paid by ABOE)**

5/23/14 High School: Mr. Bantle, three chaperones and 20 students to the Playdrome, Cherry Hill and then to the Kove for lunch. Purpose: Student reward for Surf Shoppe; Student Distribution, Independent Living, SLE – volunteer work experience. Departure: 9:00 am. Return: 2:30 am. School bus. **Total Cost: \$138.31 (Paid by ABOE)**

5/30/14 Haviland Avenue: Dr. Slowik, Mr. Miller, seven chaperones and 90 students from Haviland Avenue School to Mansion Avenue School and Mansion Avenue School to the high school. Purpose: 2nd grade students to visit Mansion Avenue School and 6th grade students to visit the high school. Departure: 8:45 am. Return: 11:00 am. School buses. **Total Cost: \$119.36 (Paid by ABOE)**

5/30/14 High School: Sebastian Marino, three chaperones and 30 students to Center City Philadelphia. Purpose: To take a walking tour of Center City Philadelphia. Purpose: Investigate the mathematical aspects of the architecture. Departure: 8:00 am. Return: 2:20 pm. School bus to PATCO station. **Total Cost: \$59.15 (Paid by ABOE)**

6/5/14 High School: Patricia Myers Griffith, Dennis Bantle, two chaperones and 19 students to the Riversharks, Camden. Purpose: Reward for volunteer work experience: breakfast express; student distribution. Departure: 9:15 am. Return: 2:15 pm. **Total Cost: \$150.70 (Paid by ABOE)**

6/6/14 High School: Mary Anne Kavanaugh, three chaperones and 34 students to Hershey Park. Purpose: Student Council end of year trip. School bus. **Total Cost: \$494.41 (Paid by Students/Student Council Funds)**

2. Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
00585	Effective retroactive to March 5, 2014 for up to two weeks.

VOTE FOR ITEMS 1-2

Motions approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Hauske seconded by Mr. Lee to approve the following Use of Facility requests:

- MAS All Purpose Room – Audubon Fathers’ Association and Audubon Women’s League, Daddy/Daughter Dance, Friday, June 13, 2014, 5:30-9:00.
- AUD. BASEBALL FIELD-LITTLE LEAGUE – MAS PTA, Field day, June 16, 17, 18, 19, 2014 for field day.

Motion approved by unanimous voice vote.

REPORTS:

1. **HIB District Report:**

BULLYING INCIDENTS REPORT			
SCHOOL	# INCIDENTS	# CONFIRMED	#NON-CONFIRMED
HS	0	0	0
MAS	1	0	1
HAS	0	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Yacovelli, Chairperson**, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox
- B. Community Relations: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
- E. Negotiations: **Mrs. Sullivan-Butrica, Chairperson**, Mr. Yacovelli, Ms. Brown, Mrs. Gaspari, Alternate: Mrs. Hauske
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Ms. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
- H. CCEC Rep. Rotation: **Ms. Brown**
- I. CCSBA Rep. Rotation: **Ms. Brown**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Dr. Wasilewski**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

Private:

1. Motion by Mrs. Hauske seconded by Mrs. Cox to move board to closed session at approximately 8:15 pm for the following:

Personnel

Reconvene at approximately 8:36pm.

PUBLIC PARTICIPATION:

1. Motion BY Mrs. Hauske seconded by Mrs. Cox to adjourn meeting at approximately 8:36 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator, Board Secretary

Doc. A

Students of the Month for March:

Rylee Downing ('19) – Rylee has gotten her AHS career off to an incredibly strong start. She has earned exceptionally good grades in each of her classes and as a result has created for herself a very strong foundation upon which to build. The teacher nominating Rylee describes her as being always prepared for class and as being a student who always tries her absolute best. In addition the nominating teacher commends Rylee for her serious approach to her studies and for making certain that she understands the material by asking relevant and good questions when necessary. That same teacher praises Rylee for her pleasant disposition and for her willingness to assist others. It is obvious that Rylee is an excellent role model

Freddi Garcia ('19) – The teacher nominating Freddi for Student of the Month recognition did so first and foremost in light of his diligence. The nominating teacher commends Freddi for taking the initiative to seek extra help when it is needed and to arrive at school early to receive that extra help. That same teacher cites Freddi for the active role that he plays in the Breakfast Express program and for his participation in extra-curricular activities. Currently Freddi is a member of the junior high track and field team. During the winter season Freddi participated in wrestling. The nominating teacher describes Freddi as “a real leader in class” and as “an exemplary student.” It is the nominating teacher’s wish that Freddi continue to work hard on his academics and continue his involvement in extra-curricular activities. Freddi presents himself as an outstanding role model.

Bailie Rizzo ('18) – Last year as a seventh grade student Bailie enjoyed considerable success in the classroom. This year as an eighth grade student she continues to build upon that solid academic foundation. Bailie carries a full schedule that includes Honors level classes in each of the four core academic areas. Her schedule also includes junior high band and choir, and French I. In each Bailie has enjoyed significant success. The teacher nominating Bailie for consideration as a Student of the Month describes her as being both energetic and enthusiastic in the classroom. According to the nominating teacher Bailie eagerly embraces each and every assignment and completes each task to the very best of her ability. That same teacher describes Bailie as a student who “works well with others, participates regularly, possesses leadership qualities and is a positive influence in the classroom.” It is very apparent that Bailie serves as a great model for her peers.

Ed Lepone ('18) – Ed has earned the distinction of being a Student of the Month due to his academics and scholarship. Carrying a schedule that includes four Honors level classes Ed does exceedingly well across the board despite the demands of his rigorous schedule. Though Ed does indeed do well across the curriculum there is one area in particular in which he really shines. The teacher nominating Ed as a candidate for Student of the Month did so in light of Ed’s “exemplary ability in writing.” The nominating teacher explains that Ed’s writing is “always done with passion and style.” That same teacher commends Ed for “never taking shortcuts or the easy way out” when it comes to his school work and in particular to his writing. The nominating teacher describes Ed’s work and specifically his writing as being “consistently of high quality.” It is obvious that Ed is an excellent role model.

Rylee Winkelspecht ('17) – The staff member nominating Rylee for Student of the Month recognition has this to say about her: Rylee is an exceptional young woman who has proven herself indispensable on the *LeSouvenir* staff. Throughout the year Rylee has worked tirelessly to aid in making this year’s edition of the yearbook something special. She has eagerly taken on each and every task sent her way whether that task involved taking photos, writing captions, helping to identify students or tabulating survey results. Rylee’s

interest in and eagerness to produce a quality publication are apparent each and every day. She is genuinely intent on doing the best job that she possibly can not only for her benefit but for the benefit of those who have purchased a yearbook. Beyond that Rylee is involved in our athletic program and works to do well in her other classes. Rylee is an extremely pleasant individual who is an absolute pleasure with which to work. Rylee presents herself as an excellent role model.

Cameron Greene ('17) – Cameron is in the process of making the most of his high school experience. Involved in both curricular and extra-curriculars Cameron appears to have it all covered. This year Cameron participated in both football and wrestling earning varsity letters for himself in each. In the classroom he employs the same attitude that contributed to his success in athletics to be successful academically. The teacher nominating Cameron for Student of the Month cites him for his consistent performance. She describes him as a student who is diligent and as a student who works to the best of his ability. That same teacher explains that Cameron is one who “can be counted on to participate on a daily basis.” The nominating teacher commends Cameron for the “thoughtful insight” that he regularly brings to class discussions. In addition the teacher nominating Cameron considers him to be a pleasure to have in class. Cameron has proved himself to be very deserving of this honor.

Miranda Eggleston ('16) – According to the nominating teacher Miranda “epitomizes the term student athlete.” Though sports are very important to Miranda and others, the nominating teacher believes that Miranda is able to keep things in perspective and make her school work a priority. The nominating teacher explains that Miranda “always places her school work first and maintains high expectations for herself in the classroom.” These expectations result in strong grades for Miranda. But Miranda also holds those same high expectations for herself on the field. Involved in both soccer and softball, Miranda, in the eyes of the nominating teacher, serves as a “leader on the field.” This she does by virtue of her incredible work ethic. In addition to the above the staff member nominating Miranda for Student of the Month honors commends her for her positive attitude and for the kindness that she consistently extends to others. Miranda stands out among her peers as a very positive role model.

Marcos Martinez Rodriguez ('16) – Marcos is a relatively recent addition to the AHS family. He arrived here from Cuba in December, and since his arrival, he has taken every opportunity to become more a part of our school community. At first confronted with the challenge of not being able to speak English, Marcos has according to the nominating teacher “worked diligently to improve his ability to communicate.” Marcos has also worked very hard in each of his classes in an effort to meet with success and to increase his knowledge of our language and culture. The nominating teacher describes Marcos as “a fast learner” and as someone who is “not afraid to make mistakes” – the latter contributing to his ability to learn. In addition the teacher nominating Marcos considers him to be both in possession of a “fantastic sense of humor” and someone who “carries himself with a confidence that is rare for someone his age.” Marcos presents himself as a very positive role model and is a welcome addition to AHS.

Haley Grady ('15) – The teacher nominating Haley for recognition as a Student of the Month describes Haley as a hard working student who does very well in each and every one of her classes. She is also described by the nominating staff member as a student who is involved in the entire school program; Haley is an aid to the attendance office, an athlete and a member of the yearbook staff. As a yearbook staffer Haley has been one of the hardest workers. Coming into the year with no prior experience, Haley quickly became proficient in many aspects of yearbook production. As the year progressed she learned and took on more and more responsibilities. She has taken photos, written kickers and captions, used software to manipulate images, identified students, organized projects that were a part of the yearbook, and more. Furthermore, Haley approaches her assignments with a certain seriousness and interest that is very refreshing to see. To top everything off Haley is a very pleasant individual who is upbeat, enthusiastic, positive, and a distinct pleasure to have in class. Haley presents herself as an exemplary role model at all times.

Gus Stolte ('15) – Like so many other Students of the Month, Gus carries a schedule with more than a few challenges. This year Gus’s schedule, an overload, includes three Honors level classes along with Spanish

III, and an AP History class delivered through Virtual High School. The teacher nominating Gus for Student of the Month recognition did so in light of his excellent work ethic and his serious approach to his studies. In the nominating teacher's class Gus enjoyed an outstanding third marking period and currently has a 98 year-to-date average. The nominating teacher describes Gus as a positive influence in class – this mostly because of his consistent involvement in classroom discussions during which his wit and intellectual insight cause his classmates to join in making for some extremely interesting exchanges. Gus turns in a consistent effort and has the ability to “see and interpret beyond the obvious which in turn opens new ideas to his classmates.” Gus is also involved our extra-curricular program. Gus is definitely a very positive role model.

Michele Arechavala, Amy Coombs, Jessica Dilks, Terri Powers, Kristin Rotan, and Laura Wood; Matt Bonamassa and Aidan Mizzer ('14) – Each of these soon to be graduating seniors could have earned the Student of the Month distinction for one or more of the following reasons: academic excellence, maintaining a serious approach to their studies, involvement in the total school program, or for their dedication, honesty or exemplary character. These are not, however, the reasons individually or collectively for their selection as Students of the Month. Instead they are being recognized for the role that each plays as an aide for the Adaptive Physical Education class. Though they all are eligible for an early dismissal from school, they chose instead to volunteer their time and energies during eighth period this entire school year. These seniors participate in a class designed to deliver physical education to students with special needs. The nominating teacher commends them all for the commitment they have made and for the patience and compassion they have shown. In the opinion of the nominating teacher these seniors have proved themselves “invaluable in the success of the program. Michele, Amy, Jessica, Terri, Kristin, Laura, Matt and Aidan steadfastly present an example worth imitating.

[Back to Top](#)

Doc. B

TENURED ADMINISTRATORS 2014-2015

AS PER AUDUBON ADMINISTRATORS ASSOCIATION CONTRACT

	2014-2015	2013-2014
Mr. J. Robert Buchs	\$116,395	\$113,556
Anthony Carbone	\$112,321	\$109,581
Mr. Frank Corley	\$115,529	\$112,711
Mr. John H. Ross	\$149,278	\$145,637
Dr. Carleene Slowik	\$133,997	\$130,729
Ms. Bonnie Smeltzer	\$110,919	\$108,214

[Return to Top](#)

Doc. C

AUDUBON PUBLIC SCHOOLS

NON-TENURED ADMINISTRATORS 2014-2015

AS PER AUDUBON ADMINISTRATORS ASSOCIATION CONTRACT

Second Year Contracts

	2014-2015	2013-2014
Mr. Eric Miller	\$116,850	\$114,000 Tenure Date: 7/1/15
Ms. Jeanne Kernoschak	\$114,800	\$112,000.00 (Prorated) Tenure Date: 12/2/17

[Return to Top](#)

Doc. D

AUDUBON ELEMENTARY SCHOOLS

TENURED TEACHERS/EDUCATIONAL SERVICES PERSONNEL

September 1, 2014 - June 30, 2015

Ms. Ann Alston	Step	11 BS
Ms. Christine Batra	Step	9 BA (62%)
Ms. Jennifer Battista	Step	9 BA
Mrs. Jennifer Beebe	Step	10 BA
Ms. Christine Brady	Step	11 BA
Ms. Kim Brach	Step	8 BA
Ms. Bernadette Brogna	Step	17 BA
Ms. Amanda Brown	Step	5 BA
Ms. Jane Byrne	Step	10 MA
Ms. Michele Castagna	Step	9 BA
Ms. Shelly Chester	Step	8 BA
Ms. Alycia Colucci	Step	9 BA
Ms. Debra Costello	Step	5 BA
Ms. Beth Crosby	Step	17 BA
Ms. Gail Erney	Step	17 BA
Ms. Melissa Falkowski	Step	10 BA
Mrs. Kim Felix	Step	15 BA
Ms. Judy Gabardi	Step	17 BA
Ms. Kathy Giambri	Step	17 BA
Ms. Terri Gornowski	Step	17 BA
Ms. Annette Hartstein	Step	15 BA
Ms. Katie Hueber	Step	12 BA
Ms. Roberta Ignaczewski	Step	8 BA
Ms. Sue Jenkinson	Step	17 BA
Ms. Dana Kahlbom	Step	9 MA
Ms. Claudia Kirby	Step	17 BA
Ms. Rose Lang	Step	10 BA
Ms. Kathleen Lin	Step	15 BA
Ms. Joan Maguire	Step	11 MA (54.8%)
Ms. JoAnne McCarty	Step	5 BA
Ms. Jennifer McClellan	Step	11 BA (50%)
Ms. Lisa McGilloway	Step	17 MA
Ms. Cherie McNellis	Step	5 BA
Ms. Kelly McShane	Step	8 BA
Ms. Maddy Meehan	Step	6 BA
Ms. Sharon Mickle	Step	17 BA
Ms. Susan Moore	Step	17 MA
Ms. Denise Murphy	Step	9 MA (50%)
Ms. Cara Novick	Step	11 MA
Ms. Catherine Olivieri	Step	7 BA
Ms. Leslie Rybacki	Step	6 MA
Ms. Theresa Salamone	Step	9 MA (65.4%)
Ms. Cathy Samuel	Step	17 BA
Mr. Ralph Schiavo	Step	16 BA
Ms. Sue Selby	Step	17 BA
Ms. Jaclyn Sloan	Step	16 MA
Ms. Pat Snyder	Step	17 BA
Ms. Merry Whelan	Step	5 BA (50%)
Ms. Bobbi Wescott-Graham	Step	15 BA

Ms. Blake Zetusky Step 7 BA

[Return to Top](#)

Doc. E

AUDUBON HIGH SCHOOL

TENURED TEACHERS/EDUCATIONALSERVICES PERSONNEL

September 1, 2014 - June 30, 2015

Ms. Denise Allman	Step 10 BA
Ms. Sue Andrew	Step 17 BA
Mr. Dennis Bantle	Step 16 BA
Mrs. Amy Bulskis	Step 12 BA
Ms. Beth Canzanese	Step 17 BA+30
Ms. Jackie Castaldi	Step 17 BA
Ms. Andrea Collazzo	Step 17 MA
Mr. Luke Collazzo	Step 15 BA
Ms. Teresa D'Aprile	Step 17 MA+30
Mr. Lee DeLoach	Step 17 BA
Mr. Bruce Dyer	Step 17 BS+30
Mrs. Karen Dyer	Step 14 MA
Ms. Dawn Ewing	Step 17 MA
Ms. Wilma Fitzpatrick	Step 11 BA
Mr. Gregg Francis	Step 17 MA
Mr. Paul Frantz	Step 17 BA
Mr. Kevin Greway	Step 9 BA+30 (+30 eff. 1/1/14)
Ms. Anne Marie Harris	Step 17 BA
Mr. Christopher Harris	Step 16 BA
Mr. Steven Ireland	Step 6 BA
Ms. Mary Anne Kavanaugh	Step 14 BA
Ms. Betsy Kirkbride	Step 17 MA
Ms. Mary Knoll	Step 5 MA
Mr. Brian Kulak	Step 13 MA
Ms. Alvina LaCasse	Step 11 MA
Mr. Scott LaPayover	Step 17 BA
Mr. Steve Laughlin	Step 17 BA
Mr. Sebastian Marino	Step 17 MA
Ms. Ashley McGuire	Step 12 BA
Ms. Sharon McLaren	Step 10 BA+30 (1/2 time position)
Ms. Janelle Mueller	Step 5 BA
Ms. Patty Myers-Griffith	Step 17 BA
Mr. David Niglio	Step 12 MA
Mr. Mark Oberg	Step 17 BA
Ms. Thea Ricci	Step 16 BA
Mr. Paul Rogers	Step 12 MA
Mr. Daniel Rowan	Step 17 BA
Mr. William Scully	Step 15 BA
Ms. Sharon Selby	Step 15 BA
Mr. Don Seybold	Step 17 MA
Mr. John Skrabonja	Step 17 MA
Ms. Diane Snyder	Step 17 MA
Ms. Donna Stack	Step 9 BA
Mr. Michael Stubbs	Step 13 BA
Mr. Christopher Sylvester	Step 5 BA
Ms. Nicole Szymanski	Step 9 BA+30
Ms. Virginia Tappin	Step 15 BA
Ms. Laurie Terzano	Step 8 BA

Minutes of Meeting of Audubon Board of Education of April 16, 2014

Mr. Michael Tiedeken	Step 13 BA +30
Mr. Michael Tomasetti	Step 13 MA
Mr. Duane Trowbridge	Step 17 BA
Ms. Wendy VanFossen	Step 17 MA
Ms. Deborah Waite	Step 9 BA
Mr. Matthew Webb	Step 13 BA
Mrs. Teresa Weichmann	Step 17 BA
Ms. Eileen Willis	Step 11 BA
Ms. Katherine Wilson	Step 13 BA
Ms. Nancy Wolgamot	Step 15 MA
Ms. Melissa Wood	Step 7 BA

[Return to Top](#)

Doc. F

2014-2015

TEACHING STAFF/EDUCATIONALSERVICES PERSONNEL - TENURE CONTRACTS

September 1, 2014 to June 30, 2015

Ms. Angela DiFilippo	HS	MA	4	,
Ms. Francine Bechtel	HAS	MA	4	
Ms. Karen Bowers	HAS	BA	6	
Ms. Carrie Figueroa	MAS	MA	3	
Ms. Elizabeth McCurdy	MAS	MA	6	
Mr. Dirk Manskopf	HS	MA	8	
Ms. Kelly Young	HS	MA	4	
Mr. Ronald Latham	HS	BA	5	
Ms. Maria Pousatis	CST	MA	16	

[Return to Top](#)

Doc. G

AUDUBON PUBLIC SCHOOLS

NON-TENURED TEACHERS/EDUCATIONAL SERVICE PERSONNEL 2014-2015

Ms. Kristen Solanik	MAS	MA	3 (Tenure Eff. 11/18/14)
Ms. Nancy Scully	CST	MA+30	11 (Tenure Eff. 2/2/15)
Mr. Dustin Stiles	HS	BA	3 (Tenure Eff. 3/1/15)

Fourth Year Teachers:

Third Year Teachers:

Mr. Adam Cramer	HS	BS	3
Ms. Christy Rehn	MAS	BA	9
Mr. Bradley Rehn	MAS	BA	3
Ms. Kelly Skala	MAS	BA	4
Ms. Christy Cochran	MAS	BA	3 (78%)
Ms. Eunice Englehart	MAS	MA	3

Second Year Teachers:

Ms. Elaine Root	HS	BA	4
Mr. Matthew Harter	HS	BA	4
Mr. Daniel Reed	HS	BA	2
Ms. Debbi Nanni-Zacher	HS	MA	17 (3/5)
Ms. Julia Pounds	HS	BA	4
Ms. Casey Snock	HAS	MA	2 (61.5%)
Ms. Jennie Hartman	HAS	BA	4 (55%)
Ms. Amy Phillips	HAS	BA	3 (82%)
Ms. Anna Muessig	HS	MA	6
Ms. Lori Miller	HS	BA	2
Ms. Roberta Hanson	MA/HA	BA	3
Ms. Jessica Lindsay	HS	BS	2
Ms. Larae D'Angelo	HS	BA	2
Ms. Christine Fox	MAS	MA	2
Ms. Christine Karageorgis	MAS	BA	14 (66%)
Mr. Ryan Knaul	HS	BA	3
Ms. Marisa Reca	MAS	BA	2
Ms. Ilana Ablon	CST	MA	15 (60%)
Ms. Kristen Tegan	HS	BA	2
Ms. Pennie Bigelow	CST	MA+30	14

[Return to Top](#)

Doc. H

AUDUBON PUBLIC SCHOOLS

TENURED SECRETARIES/CLERKS 2014-2015

		Category/Step	
Mrs. Susan Clune		A	12
Mrs. Patricia Coyle		A	16
Mrs. Joan Jackson	(10 months)	A	13
Mrs. Cheryl Kane		A	9
Mrs. Lillian Mierkowski	(10 months)	A	16
Mrs. Joan Nolan		A	16
Mrs. Debra Rehn		A	16
Mrs. Betsy Scully		A	16

[Return to Top](#)

Doc. I

AUDUBON PUBLIC SCHOOLS

SEPTEMBER 1, 2014 TO JUNE 30, 2015

CONTRACTED AIDES

	<u>Step</u>
Ms. Barbara McNulty-SHAPE	12
Ms. Toni Matlosz-MAS	12
Mrs. Kathleen Jakubowski -HS	12
*Ms. Maria Caravelli-HS	12
*(Pending passing the Paraprofessional Assessment)	

[Return to Top](#)

DOC. J

AUDUBON PUBLIC SCHOOLS

MAINTENANCE/CUSTODIAL 2014-2015

<u>CUSTODIAL</u>	<u>Step</u>
Mr. Hector Castro	5
Mr. John Hardyman	12
Mr. George Holloway	13
Mr. Ted Jenkinson – Head Custodian	14
Ms. Genevieve Kube	8
Ms. Sonia Laracuente	7
Mr. Ronald Lippincott	12
Mr. Geoffrey Metzger	14
Mr. James O'Donnell	12
Ms. Marie Southwick	14
Mr. Thomas VanFossen	13
Mr. Jordan Steel	4

MAINTENANCE

Mr. Louis Ambrose	13
Mr. Fred Vilardo	13
Mr. Paul Gallo	11
Mr. Jeff Vilardo – Head Grounds	11

[Return to Top](#)

Doc. K

AUDUBON PUBLIC SCHOOLS

NON-REPRESENTED STAFF

2014-2015

*** Indicates 10 month employee**

7/14-6/15 7/13-6/14

SUPERINTENDENT'S OFFICE

Mrs. Bernadette Dorsey	Secretary to the Superintendent	\$ 57,300.00	\$ 57,300.00
------------------------	---------------------------------	--------------	--------------

BUSINESS OFFICE

Mr. Harry Rutter	Supervisor of Buildings and Grounds	\$121,522.00	\$118,558.00
------------------	-------------------------------------	--------------	--------------

Mrs. Immaculata LaCroce	Secretary to the Business Administrator	\$ 54,700.00	\$ 54,700.00
-------------------------	---	--------------	--------------

Mrs. Debra Horan	Accounts Payable Clerk	\$ 53,300.00	\$ 53,300.00
------------------	------------------------	--------------	--------------

Mrs. Christina Flynn	Payroll/Accounting Clerk	\$ 50,400.00	\$ 50,400.00
----------------------	--------------------------	--------------	--------------

Mr. Michael Jenkinson	Evening Supervisor	\$ 60,774.00	\$ 59,582.00
-----------------------	--------------------	--------------	--------------

Ms. Mary Lynam	Treasurer of School Funds	\$ 5,536.00	\$ 5,536.00
----------------	---------------------------	-------------	-------------

TECHNOLOGY

Mr. Michael Sloan	District Network/Systems Administrator	\$ 100,542.00	\$ 98,571.00
		(Total Includes \$26,012.00 additional stipend)	

IN-SCHOOL SUSPENSION MONITOR

Joseph Furlong	\$26.53. P/Hr.	\$26.01 P/Hr.
	(Up to 32.5 hours per week)	

[Return to Top](#)

Doc. L

**AUDUBON PUBLIC SCHOOLS
HOURLY/PER DIEM EMPLOYEES
2014-2015**

(Twelve month, July 1, 2014 – June 30, 2015 are marked with a *)

Secretaries:

*	Mrs. Dawn Bentley	Curr.	\$15.29 per hour – 25 hours per week (\$14.99)
	Mrs. Luanne Cross	HS	\$14.42 per hour – 8 hours per week (\$14.14)
	Mrs. Meg Murray	CST	\$18.41 per hour – 25 hours per week and up to 15 days in the summer (\$18.05)
*	Mrs. Chris Wilson	Maint.	\$18.41 per hour – 29 1/2 hours per week (\$18.05) \$1600.00 Stipend for Additional Administrative Duties (2014 Summer Hours) July 2014 – 4 days – 24 hours August 2014 – 5 days – 30 hours

Communication Clerk

*	Mrs. Luanne Cross	HS	\$15.24 per hour – 29.5 hours per week (\$14.94)
---	-------------------	----	--

Child Study Team:

	Ms. Patricia Bevelheimer		\$ 79.58 – per hour for up to 14 hours per week (\$78.02)
	Ms. Judith Marino		\$331.85 – per diem for up to 120 days per year - (\$325.34)

CONTRACTED EMPLOYEE

Ms. Krista Bey - Bilingual Evaluations on an as needed basis

Psychological Evaluation (Spanish)	\$400.00
Bilingual Speech/Language Evaluation (Spanish/English)	\$400.00
Psycho-Educational Evaluation (Spanish)	\$800.00
Participation in Spanish/English Eligibility Conference	\$ 80.00

Aides:

Ms. Kathy Marshall	H/M	Step 9, \$15.30 per hour – up to 20 hours per week (\$15.00 Step 9) Computer Aide - RE
Ms. Christine Smialowski	M/H	Step 9, \$15.30 per hour – up to 20 hours per week - Computer Aide (\$15.00, Step 9) RE
Ms. Carol Souder	HAS	Step 9, \$15.30 per hour – up to 29.5 hours per week (Classroom Aide) (\$15.00, Step 9) RE
Ms. Francesca Eagan	HAS	Step 9, \$15.30 per hour – up to 29.5 hours per week (Instructional Aide) (Step 9, \$15.00) RE
Ms. Alexis Braddock	HAS	Step 7, \$10.85 per hour – up to 22 hours per week – Aide/Security (Step 6, \$10.40) RE
Ms. Cari Morales	HAS	Step 9, \$15.30 per hour – up to 17 hours per week (Kindergarten Aide) RE (Step 8, \$11.30)
Ms. Lauren VanSciver	HAS	Step 9, \$15.30 per hour - up to 29.5 hours per week (Instructional Aide) RE (Step 8, \$11.30)

Library Aides:

Kathleen Bonsted HS Step 9 - \$15.30 per hour – 29.5 hours per week (\$15.00-Step 9)
 Sandra Masciantonio MAS Step 9 - \$15.30 per hour – 29.5 hours per week (\$15.00-Step 9)
 Lisa Terlingo HAS Step 8 - \$11.30 per hour – 29.5 hours per week (\$10.85-Step 7)
 (Plus 20 minutes each day to serve as traffic facilitator)

Maintenance:

* Mr. Robert Hallowell \$16.60 per hour - 29 hours per week (\$16.27)
 * Mr. Lester Jones \$13.77 per hour - 20 hours per week (\$13.50)
 * Mr. William Naphys \$14.80 per hour - 29 hours per week (\$14.51)

Community Education:

Mrs. Michele Marchiano \$20.75 (\$20.34)
 Mrs. Dale Meloni \$20.75 (\$20.34)

Community Education pays above.

Technical Support:

Gregory Smith \$15.05 per hour for up to 20 hours per week 13-14 (\$10.20)

Keys Program:

		<u>14-15</u>	<u>13-14</u>	
Mrs. Michele Marchiano	M/H	\$20.34	(\$20.34)	Director
Ms. Eileen Campbell	MAS	\$19.49	(\$19.49)	Caregiver
Ms. Beth Conroy Williams	HAS	\$19.49	(\$19.49)	Caregiver
Ms. Josephine Creyaufmiller	MAS	\$19.49	(\$19.49)	Caregiver
Ms. Beth Crosby	MAS	\$19.49	(\$19.49)	Caregiver
Ms. Luanne Cross	HAS	\$19.49	(\$19.49)	Caregiver
Ms. Sue Goff	MAS	\$19.49	(\$19.49)	Caregiver
Ms. Sandy Masciantonio	MAS	\$19.49	(\$19.49)	Caregiver
Ms. Margaret Metzler	HAS	\$19.49	(\$19.49)	Caregiver
Ms. Ann Sullivan	HAS	\$19.49	(\$19.49)	Caregiver
Ms. Johanna Urban	MAS	\$19.49	(\$19.49)	Caregiver
Ms. Toni Matlosz	H/M	\$19.49	(\$19.49)	Substitute
Ms. Joy Steel	H/M	\$19.49	(\$19.49)	Substitute
Ms. Alycia Colucci	H/M	\$19.49	(\$19.49)	Substitute
Ms. Kristen Tegan	H/M	\$19.49	(\$19.49)	Substitute
Ms. Janine Masciantonio	H/M	\$19.49	(\$19.49)	Substitute
Ms. Stacey Corrada	H/M	\$19.49	(\$19.49)	Substitute

[Return to Top](#)

Doc. M

AUDUBON PUBLIC SCHOOLS

BUS DRIVERS

JULY 1, 2014 THROUGH JUNE 30, 2015

	2014-2015	2013-2014
Mr. Paul Frantz	\$22.41	\$21.97
Mr. Hugh Reilly	\$22.41	\$21.97
Mr. Michael Thomson	\$20.16	\$19.76
Mr. Donald Seybold	\$22.41	\$21.97
Mr. Luke Collazzo	\$22.41	\$21.97
Ms. Patsy Strunk	\$19.76	\$19.38

[Return to Top](#)

**SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
Thursday, April 24, 2014
7:30 P.M.**

1. Call meeting to order.
2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Lee presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Lee.

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Greenwood, Mr. Lee, Ms. Sullivan, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

Absent: Mr. Yacovelli, Mrs. Hauske

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PERSONNEL:

1. Motion by Mrs. Brown seconded by Mrs. Greenwood to approve Steven Crispin as superintendent of schools for a three year contract effective July 1, 2014, pending contract approval by the Executive County Superintendent and to establish compensation for the services at \$154,000.00. Motion approved by unanimous voice vote.

PRESENTATION OF THE 2014-2015 SCHOOL BUDGET

FINANCE:

1. Motion by Mrs. Brown seconded by Mrs. Cox to approve the school district budget for the 2014-2015 school year for submission to the legal residents as follows:

	<u>BUDGET</u>	<u>TAX LEVY</u>
General Fund	\$22,013,829	\$10,518,831*
Special Revenue Fund	\$ 473,000	
Debt Service Fund	\$ 987,503	\$ 1,263,570

*Taxes split between:

Audubon	\$10,201,776
Audubon Park	\$ 317,055

Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Brown seconded by Mrs. Cox to adjourn meeting at approximately 8:10 pm.
Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator, Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MAY 21, 2014
7:30 P.M.
MINUTES**

1. Call meeting to order.
2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Yacovelli presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Lee.

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Ms. Sullivan, Mr. Yacovelli, Edward Wasilewski, Interim Superintendent, Robert Delengowski, Board Secretary

1. Motion by Mrs. Cox seconded by Mrs. Greenwood to approve the following minutes:

**April 15, 2014
April 16, 2014
April 24, 2014**

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

PRESENTATIONS

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR APRIL**

Senior Class (14)

Angie Sosi
Zach Mader

Junior Class (15)

Amanda Gedling
Josh Hyland

Sophomore Class (16)

Kristen Osman
Gabriel Schmidt

Freshman Class (17)

Azalea Rosado
Michael Arechavala

Grade 8 (18)

Brenda Trieu
Adam Villhauer

Grade 7 (19)

Cassandra Yashinsky
Iain Henry

**RECOGNITION OF THE FOLLOWING STUDENTS FOR THE HONOR OF SELECTION TO THE
FOLLOWING:**

8. Motion to appoint the firm of GARRISON ARCHITECTS as Board Architects from May 22, 2014 through June 30, 2015 - per fee schedule on file.
9. Motion to appoint the following medical specialist from July 1, 2014 through June 30, 2015:
Physician of record: Haddonfield Family Practice, P.A. \$6,000.00 (\$6,000)
10. Motion to approve the law firm of McManimon and Scotland, L.L.C. to provide bond counsel for the 2014-2015 school year, per fee schedule on file.

VOTE FOR ITEMS 1-10

Motions approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 11-19

Motion by Mrs. Greenwood seconded by Mr. Lee to approve the following items:

11. Motion to approve the Borough of Audubon Board of Education Travel and Related Expense Reimbursement Resolution.
12. Motion to approve Bayada Home Health Care, Inc. to provide substitute nursing services to the district as needed at the following rates effective May 22, 2014 through June 30, 2015.

Registered Nurse:	\$50.00 per hour (\$48.00)
LPN	\$42.00 per hour (\$40.00)
13. Motion to approve the following banks as the approved bank depositories of Board funds from May 22, 2014 through June 30, 2015:

SUSQUEHANNA BANK
AUDUBON SAVINGS BANK
14. Motion to approve the following as check signatures for the payment of obligations during the period from May 22, 2014 through June 30, 2015:

AUDUBON BOARD OF EDUCATION (General Fund)
1. Treasurer of School Funds
2. President or Vice President
3. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL ACCOUNT
1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON PUBLIC SCHOOLS STUDENT ACTIVITIES ACCOUNT
1. Superintendent
2. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION GOVERNMENT UNEMPLOYMENT TRUST FUND ACCOUNT AND CHECKING ACCOUNT
1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL AGENCY ACCOUNT
1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION COMMUNITY EDUCATION ACCOUNT
1. Board Secretary/Business Administrator
2. Coordinator

ATHLETIC OFFICIALS ACCOUNT
1. Athletic Director

2. Board Secretary/Business Administrator

CD(s)

- 1. Superintendent
- 2. Board Secretary/Business Administrator

15. Motion to approve membership and payment to the New Jersey State Interscholastic Athletic Association (NJSIAA) for 2014-2015 NJSIAA Annual Dues in the amount of \$2,150.00.

16. Motion to authorize the Business Administrator to borrow funds in the amount of \$759,370.00 (approximately) in advance of the June 2014 state aid payments per the following details:

Lending Institution:	Susquehanna Bank, Audubon, NJ
Closing Date:	6/9/2014
Interest Rate:	1.5% (est.)
Repayment Date:	7/8/2014 or 7/9/2014

Note that the interest will be paid by the State of New Jersey

17. Motion to approve a shared services agreement between the Audubon School District and Sterling High School (South Jersey Technology Partnership) effective July 1, 2014 through June 30, 2015.

18. Motion to approve the following agencies to continue to provide physical therapy, speech/language therapy and/or nursing services to special education students on an as needed basis from effective July 1, 2014 through June 30, 2015:

Bayada Nurses	Voorhees Pediatric Rehabilitation	Rehab Connection
---------------	-----------------------------------	------------------

19. Motion to approve the following carry-overs from the 2012-2013 IDEA Grant:

IDEA Basic	\$38,411.00
IDEA Preschool	\$ 3,260.00

VOTE FOR ITEMS 11-19

Motions approved by unanimous voice vote

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-10

Motion by Mrs. Hauske seconded by Mrs. Greenwood to approve the following items:

1. + Motion to approve Greg Smith for up to two-hundred (200) summer hours to provide technical support in the elementary schools at the hourly rate of \$15.05 effective July 1, 2014 through August 31, 2014.

2. Motion to approve the following Camden County College students to complete a 15 hour observation requirement each at Audubon High School from May 27, 2014 through June 11, 2014 with the cooperating teachers as listed:

Aaron Aningalan	Matt Webb
Nicholas D'Angelo	Mary Anne Kavanaugh and Brian Kulak
Gabrielle Morad	Anna Muessig
Arianna Stinson	Kate Wilson

3. Motion to approve the following staff members as 504 Committee Coordinators for the 2014-2015 school year:

Haviland Avenue School: Bobbi Graham
 Mansion Avenue School: Cara Novick
 Audubon High School: Wendy Van Fossen

4. Motion to appoint Tony Carbone as Title IX officer for the 2014-2015 school year.
5. Motion to appoint Bud Rutter as ADA officer for the 2014-2015 school year.
6. Motion to appoint Maria Pousatis as homeless liaison for the 2014-2015 school year.
7. Motion to appoint Robert Delengowski as custodian of school records for the 2014-2015 school year.
8. Motion to appoint **Robert Delengowski** as Qualified Purchasing Agent for school year 2014-2015 with a bid threshold of \$36,000.00.
9. Motion to appoint **Robert Delengowski** as Affirmative Action Officer for school year 2014-2015.
10. Motion to appoint **Robert Delengowski** as Public Agency Compliance Officer from May 22, 2014 through June 30, 2015.

VOTE FOR ITEMS 1-10

Motions approved by unanimous roll call vote for items 2-10. 10-0
 Approved by majority roll call vote for item 1. 9-0-1
 Mrs. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 11-20

Motion by Mrs. Brown seconded by Mrs. Gaspari to approve the following items

11. Motion to approve following requests to attend workshops/conferences for the 2013-2014 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	\$375.00	Patricia Martel	August 19 and August 21, 2014	Danielson Evaluation Training
District	Not to Exceed \$400.00	Robert Delengowski	June 3, 2014-June 5, 2014	NJASBO Workshop
HS	\$300.00	Andrea Collazzo	May 28 - 29, 2014	Goggle Training
HS	\$300.00	Nancy Wolgamot	May 28 - 29, 2014	Goggle Training

12. Motion to approve the following mentor for the 2014-2015 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Stacy Caltagirone	HS Health and PE	Thea Ricci	9/1/14-6/30/15

13. Motion to approve 220 summer hours total (divided among four counselors) for high school guidance counselors for summer 2014 at each counselor's per diem rate as per the negotiated agreement.
14. + Motion to approve payment to Theresa Salamone and Jennifer Beebe for conducting an additional session of the 4th grade Family Writing Night during the 2013-2014 school year; first session approved December 2013.
15. + Motion to approve the following 2014 Haviland Avenue School Summer Pre-K Experience and Summer Enrichment staff members:

- Summer Pre-Kindergarten Experience and Summer Enrichment Teachers:

Minutes of Meeting of Audubon Board of Education of May 21, 2014

				Principals – National Conference
MAS	\$300.00	Maddy Meehan	May 28 - 29, 2014	Goggle Training

26. + Motion to approve for the following staff members for the Mansion Avenue Support Program for incoming students in grades three through six, effective July 7, 2014 through August 7, 2014 for 5 weeks, four days per week, 3.5 hours per day, at the contractual instructional rate of \$35.00 per hour; 5 hours of prep time at the contractual rate of \$25.00 per hour. (Funded through Title I 2014-2015)

Teachers: Bernadette Brogna, Kelly McShane, Kelly Skala

Substitutes: Marisa Recca, Nicole Racite, Courtney Baglivo and Sharon Selby
As needed, at the contractual instructional rate of \$35.00 per hour

27. + Motion to approve payment to Nicole Racite for a total of 13.75 hours of instruction at the AEA contractual instructional rate of \$35.00 per hour, plus 3 hours of prep at \$25.00 per hour, as part of the Mansion Avenue Extended Day Program retroactive to April 1 to April 16, 2014. (Funded through Title 1 - NCLB)
28. + Motion to approve Kathy Marshall for one hundred (100) summer hours to provide technical support in the elementary schools at the hourly rate of \$15.00 effective July 1, 2014 through August 31, 2014.
29. Motion to correct salaries paid under Title I (original motion #49, August 21, 2013). Rescind approval of salaries paid under Title I to Ronald Latham. Approve the following:

	<u>Salary</u>	<u>General Fund</u>	<u>Title I</u>	<u>Percent</u>
Adam Cramer	\$51,300	\$36,300	\$15,000	29.2%

30. Motion to approve the following staff members to plan and present the PARCC Pilot Information Night for grades 3-12 on June 24, 2014 - each up to two hours of presentation at the contractual rate of \$55.00 per hour and one hour of preparation at the contractual rate of \$25.00 per hour for a total of \$135.00 per staff member:

Brian Kulak

Beth Canzanese

Lisa McGilloway

VOTE FOR ITEMS 21-30

Motions approved by unanimous roll call vote for items 21-24 and 29, 30. 10-0
Approved by majority roll call vote for items 25-28. 9-0-1
Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 31-40

Motion by Mrs. Brown seconded by Mrs. Davis approve the following items

31. Motion to approve the following staff members as members of the 2014 summer PARCC Committee for the total of 12 hours at the contractual rate of \$25.00 per hour for a total of \$300.00.

Brian Kulak

Ashley McGuire

32. Motion to approve Dawn Bentley, current curriculum department secretary, as full time, twelve-month high school general office secretary, for Sue Clune, at Step 7, \$42,500.00 effective July 1, 2014 through June 30, 2015.

33. + Motion to approve the following personnel for the 2014 Special Education Summer School program as listed.

Minutes of Meeting of Audubon Board of Education of May 21, 2014

NAME	POSITION	RATE	DAYS AND HOURS
Beth Crosby	Elementary Special Education Teacher	\$35.00 per hour	22 Days 3.5 hours per day
Jane Byrne	Elementary Special Education Teacher	\$35.00 per hour	22 Days 4.5 hours per day
Cherie McNellis	Preschool Disabled Teacher	\$35.00 per hour	16 days 4.5 hours per day
Diane Geissler	Preschool Disabled Classroom Aide	\$12.00 per hour	16 days 4.5 hours per day
Bianca Berkowitz	Preschool Disabled Classroom Aide	\$12.00 per hour	16 days 4.5 hours per day
Jennifer Hartman	Elementary Aide	\$12.00 per hour	22 days 3 hours per day
Joy Steel	Elementary Aide	\$12.00 per hour	22 days 4.5 hours per day
Jennie Hartman	Preschool/and or Elementary Special Education Substitute Teacher	\$35.00 per hour	As needed
Michael McGilloway	Preschool and/or Elementary Substitute Classroom Aide	\$12.00 per hour	As needed

34. Motion to approve personnel, as listed, for the 2013 Special Education Summer School program:

NAME	POSITION	RATE	DAYS AND HOURS
Larae D'Angelo	High School Special Education Teacher	\$35.00 per hour	26 days 5.5 hours per day
Eric Carrera	High School Aide	\$12.00 per hour	26 days 5 hours per day
Paul Frantz Jennifer Hartman	Substitute Special Education Teacher	\$35.00 per hour	As needed
Michael McGilloway	Substitute Classroom Aide	\$12.00 per hour	As needed

35. Motion to approve additional summer hours for the following Child Study Team members to ensure that evaluations, case management and student class schedules are covered during July and August:

Maria Pousatis	15 days
Pennie Bigelow	15 days

36. Motion to approve a change in employment status for Jaclyn Sloan from full time speech/language specialist to part time speech/language specialist, one day per week, (.2 FTE), at the Step 15, MA, per diem rate of \$368.50, not to include benefits, effective September 1, 2014 through June 30, 2015.
37. Motion to approve Melody Laranjiera, speech/language specialist, to complete extended year activities at Magnolia Public Schools at her contracted hourly rate for up to 25 hours.
38. Motion to approve all Child Study Team members, including Speech/Language Therapists and Physical Therapists, to perform summer per case evaluations, on an as-needed basis, at the standard rate of \$250.00 per evaluation, effective June 2014 through August 30, 2014.
39. Motion to approve the following district employees, Dana Kahlbom, Speech/Language Therapist, , and Patricia Bevelheimer, Physical Therapist, to provide up to 20 hours of summer services to special education students as per their IEPs, at a compensation of each staff member's contractual hourly rate, effective June 2014 through August 30, 2014.
40. Motion to approve the following staff members as instructors for the high school math and language arts summer support program for incoming 9th grade students effective June 30, 2014 through July

31, 2014 - 5 weeks, four days per week, 3 hours per day at the contractual rate of \$35.00 per hour, to include five hours prep time at the contractual rate of \$25.00 per hour.

Brian Kulak

Steve Ireland

VOTE FOR ITEMS 31-40

Motions approved by unanimous roll call vote for items 31, 34-40. 10-0

Approved by majority roll call vote for item 33. 9-0-1

Mrs. Greenwood abstained from voting on this item.

Approved by majority roll call vote for item 32. 7-3-0

Mrs. Sullivan-Butrica, Mrs. Hauske, and Mrs. Sullivan voted no on this item.

- 41. Motion by Mrs. Brown seconded by Mrs. Greenwood to approve a rate change for substitute teachers from \$75.00 per day to \$80.00 per day effective September 1, 2014. **Item was put on hold.**

MOTION TO APPROVE ITEMS 42-50

Motion by Mrs. Brown seconded by Mrs. Hauske approve the following items

- 42. + Motion to approve an additional staff member to conduct a Title 1 Night at Haviland School in Spring 2014 with payment as listed: (Funded through NCLB)

Jane Byrne – up to 2 hours of presentation at the contractual rate of \$55.00 per hour and one hour prep at \$25.00 per hour for a total of \$135.00.

- 43. Motion to approve an additional staff member to the summer Elementary ELA Committee for a total of up to 24 hours at the contractual rate of \$25.00: Christine Brady

- 44. + Motion to correct salaries paid under Title IIA (original motion #50, August 21, 2013). Rescind approval of salaries paid under Title IIA to Elizabeth McCurdy. Approve the following:

	<u>Salary</u>	<u>General Fund</u>	<u>Title IIA</u>	<u>Percent</u>
Eunice Englehart	\$53,250	\$28,250	\$25,000	46.9%

- 45. Motion to approve payment to the following staff members for presenting the Professional Learning mandates, forms and protocols to staff, for one hour each, at the contractual rate of \$55.00 per hour also to include one hour of preparation at the contractual rate of \$25.00 for a total of \$80.00 per staff member:

Kim Felix	Lisa McGilloway	Kelly McShane	Ashley McGuire
-----------	-----------------	---------------	----------------

- 46. Motion by Mrs. Cox seconded by Mr. Lee to approve the submission of the 2014-2015 employment contract for Robert Delengowski, district business administrator and board secretary, to the Camden County Office of Education. **Item was put on hold till after closed session.**

- 47. + Please approve the following 2014 District Summer Projects/Committees and staffing with compensation at the non -instructional rate of \$25.00 per hour, as listed:

K-3 Report Card Revision Committee: Up to 25 hours per committee member:

Christine Brady	Sue Selby	Alycia Collucci	Karen Bowers
Jane Byrne	Amy Philips	Jen Beebe	Katie Hueber

MAS Summer Review Committee: Up to 20 hours per committee member:

Jen Beebe (½)	Kelly Skala (½)	Sue Jenkinson	Eunice Englehart (½)
Elizabeth McCurdy (½)	Maddy Meehan (½)	Christy Rehn (½)	Katie Hueber (½)

48. Motion to approve the following voluntary transfer effective July 1, 2014 through June 30, 2015:

Meg Murray: Current Position: Part Time Child Study Team Office Secretary
10 month position - 25 hours per week plus 15 days in the summer at \$18.41 per hour

New Position: Part Time Curriculum Office Secretary/Registrar – 12 month position - 29.5 hours per week at hourly rate of \$18.41 per hour

49. Motion to approve summer hours for the following Child Study Team members to facilitate the transfer from their current ContourData/Tracker IEP system to OnCourse and input all current IEP data, with compensation at the non-instructional rate of \$25.00 per hour:

Pennie Bigelow	Up to 20 hours
Noelle Bisinger	Up to 15 hours
Judy Marino	Up to 15 hours
Maria Pousatis	Up to 15 hours
Paul Rogers	Up to 5 hours
Nancy Scully	Up to 15 hours
Jillian Matysik (new)	Up to 15 hours

50. + Motion to approve graduate student intern from Richard Stockton College, Stephanie Burlock, to complete a full day observation at Mansion Avenue School with Jamie Bertini, speech language specialist, to meet the requirements of her graduate level course, prior to June 19, 2014.

VOTE FOR ITEMS 42-50

Motions approved by unanimous roll call vote for items 43, 45, 46, 48, 49. 10-0

Approved by majority roll call vote for items 42, 44, 47, 50. 9-0-1

Mrs. Greenwood abstained from voting on these items.

PROGRAM:

MOTION TO APPROVE ITEMS 1-12

Motion by Mrs. Greenwood seconded by Mrs. Brown approve the following items

1. Motion to approve the curriculum for Grades 9-12 as listed:
2. + Motion to approve the curriculum for Grades Pre-K through 8 as listed:
3. Motion to approve continuing the rules and regulations (Policy Manual) and job descriptions presently in effect or until regularly revised by the Board.
4. Motion to approve the resolution for the continuation of services provided by the Camden County Educational Services Commission for the school year 2014-2015.

Services: Special Education Transportation
 Vocational Transportation
 Substitute Nursing Services

5. Motion to approve establishing a portion of every meeting of the Board of Education as a Closed Session portion of the meeting to discuss any legally approved topics when such topics need discussion.

6. Motion to approve naming the following newspapers for school legal publications:

1. *RETROSPECT* Primary
2. *COURIER POST* Alternate

Minutes of Meeting of Audubon Board of Education of May 21, 2014

7. Motion to approve the resolution that the Audubon Board of Education does not require the Larc School to charge students for reduced and /or paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture's Child Nutrition Program regulations for the 2014-2015 school year.
8. Motion to approve the resolution that the Audubon Board of Education does not require the Archway Schools to charge students for reduced and /or paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture's Child Nutrition Program regulations for the 2014-2015 school year.
9. Motion to approve the creation of *The Audubon High School Astronomy Club* for all Audubon High School students in grades seven through twelve effective immediately.
10. Motion to approve the English Language Services Three-Year Plan - School Years 2014-2017.
11. Motion to approve the following new and rewritten curriculum as recommended by the Curriculum Committee of the Board:

Independent Living (New)	World History (Complete Rewrite)
US History I (Complete Rewrite)	US History II (Complete Rewrite)
Around the World in 28 Days (New)	Personal Finance (New)
12. Motion to approve the Student Handbook for the 2014-2015 school year.

VOTE FOR ITEMS 1-12

Motions approved by unanimous voice vote

- INFORMATION:

Mansion Avenue School:

April 3, 2014	Fire Drill
April 30, 2014	Lockdown Drill

Haviland Avenue School:

April 9, 2014	Fire Drill
April 9, 2014	Bomb Evacuation Drill

Audubon High School:

April 9, 2014	Fire Drill
April 15, 2014	Lockout Drill with Dogs

STUDENTS:

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs. Gaspari and seconded by Mrs. Brown seconded by Mrs. Brown approve the following items

1. Motion to approve the following field trip requests for the 2013-2014 and 2014-2015 school years, as listed:

5/27/14 High School: Mr. Tiedeken, two chaperones and 20 students to Hershey Park, PA. Purpose: To observe stage set-ups, and systems operations within the park and advance club participation, camaraderie, and membership. Departure: 8:00 am. Return: Between 6:00 pm and 8:00 pm. School bus. **Total Cost: \$454.31 (Paid by ABOE)**

6/2/14 Mansion Avenue: Mrs. Gabardi, one chaperone and 12 students to Burlington County College, Mt. Laurel. Purpose: Cognetics Exposition. Departure: 8:45 am. Return: 2:00 p.m. School bus. **(Total Cost: \$152.90) (Paid by ABOE)**

6/19/14 High School: Ms. DeIDuke, 10 chaperones and 140 students to Dave and Busters, Plymouth Meeting, PA. Purpose: Project Graduation. Departure: 10:00 pm. Return: 3:00 am. School buses. **Total Cost: \$613.55 (Paid by Project Graduation Committee)**

3/23/15 and 3/27/15

High School: Mr. Tomasetti, Mr. Buchs, approximately 10 chaperones and 100 students to Philadelphia International Airport and back to Audubon High School. Purpose: Transportation to and from airport for senior class trip. Departure: 6:00 am on 3/23/15. Return: 10:00 pm on 3/27/15. Three buses. **Total Cost: \$569.22 (Paid by Students)**

DATE CHANGE:

From 5/16/14 to 6/9/14

High School: Bobbi Wescott-Graham, 3 chaperones and 20 students to Camp Darkwaters, Medford, NJ. Purpose: Teambuilding, “challenge by choice.” Decision-making skills, etc. Departure: 7:30 am. Return: 2:30 pm. **Total Cost: 216.70 (Paid by ABOE)**

2. Motion to approve the 2015 Senior Class trip to Florida on March 23, 2015 through March 27, 2015 at a cost of \$1,124.00 per student with an additional cost of \$26.00 per student for transportation and senior trip tee shirt for each student for a total of \$1150.00
3. Motion to approve an agreement between Camden County College and Audubon High School on behalf of student, college ID#0568764, for the Camden County College Garden State Pathways Program for the academic year of 2013-2014 at the per credit cost of \$104.00 – Total Current Charges: \$1240.00
4. **Motion to approve the following change in an out of district placement:**

Student ID#	Placement	Date
00068	From Burlington County Special Services School District to Kingsway Learning Center (Student will also require the services of a one-on-one nurse to be provided by Bayada Nursing effective retroactive to May 12, 2014 through June 30, 2015)	Effective July 7, 2014 through June 30, 2015 (Funded through the NCLB 2014-2015 Grant)

VOTE FOR ITEMS 1-4

Motions approved by unanimous voice vote

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Greenwood seconded by Mr. Lee to approve the following Use of Facility requests:

AHS – Track field for soccer skill work, Sunday nights, as per attached from 5pm to 6:30pm.
Contact: Bill Scully

AHS – Audubon Outdoor Basketball courts, Tim Lenahan Camp in July and August as outlined on attached form.
Contact: Kevin Crawford

AHS - Auxiliary gym, Oaklyn Cats Cheerleading, November 13, 2014 for Dodgeball and the other dates as indicated on form.
Contact: Kimberly Pfefferle

AHS – Auxiliary gym, main gym, cafeteria and one classroom, Audubon Cheerleading Parents Association, February 7, 2015 for competition.
Contact: Christine Smialowski

AHS – Lower Field, Audubon Soccer, practices from August to October 2014 from 6pm to 8pm.
Contact: Bill Harvey

AHS – Audubon Cheerleading Parents Association, C-111, meeting every 2nd Tuesday of month from 7pm to 9pm.
Contact: Christine Smialowski

AHS- Tennis Courts, Green Wave Tennis Association, July to August 2014.
Contact: Laurie Bouch

Motion approved by unanimous voice vote.

2. Motion to approve a tentative contract/lease between Audubon Public Schools and the YALE School for classroom use for the 2014-2015 school year, pending facilities availability for additional room. **Item put on hold.**

REPORTS:

1. **HIB District Report:**

BULLYING INCIDENTS REPORT			
SCHOOL	# INCIDENTS	# CONFIRMED	#NON-CONFIRMED
HS	0	0	0
MAS	0	0	0
HAS	0	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Yacovelli, Chairperson**, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox
- B. Community Relations: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
- E. Negotiations: **Mrs. Sullivan-Butrica, Chairperson**, Mr. Yacovelli, Ms. Brown, Mrs. Gaspari, Alternate: Mrs. Hauske
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Ms. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
- H. CCEC Rep. Rotation: **Ms. Brown**
- I. CCSBA Rep. Rotation: **Ms. Brown**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Dr. Wasilewski**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

**RESOLUTION
AUTHORIZING EXECUTIVE SESSION
Date: May 21, 2014**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

- Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public
- Any matter in which the release of information would impair a right to receive funds from the federal government;
- Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
- Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
- Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- Any investigations of violations or possible violations of the law;
- Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer; Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
- Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion by Mrs. Brown seconded by Mrs. Davis to move board to closed session at approximately 9:05 pm for the following:

Personnel

Reconvene at approximately 9:30 pm.

46. Motion by Mrs. Cox seconded by Mr. Lee to approve the submission of the 2014-2015 employment contract for Robert Delengowski, district business administrator and board secretary, to the Camden County Office of Education.
Motion approved by majority roll call vote. 9-1-0
Mrs. Brown voted no on this item.

PUBLIC PARTICIPATION:

1. Motion by Mr. Lee seconded by Mrs. Greenwood to adjourn meeting at approximately 9:32pm.
Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator/Board Secretary

Doc. A

Students of the Month for April:

Cassandra Yashinski ('19) – According to the nominating teacher Cassandra, though a seventh grade student, has already made her mark. The nominating teacher explains that Cassandra not only is an enthusiastic member of the junior high track team, but she has also actively attempted to recruit new members for the team. Beyond that the nominating teacher describes Cassandra as a student who has “done well this year” and “made a great transition from Mansion Avenue. The teacher nominating Cassandra for Student of the Month recognition commends her for always being prepared for class whether that means having completed her homework or having studied hard for a test. Cassandra too has become a leader in class often encouraging her classmates to work harder. The nominating teacher believes that Cassandra is “a pleasant student who is a joy to have in class.” It is obvious that Cassandra is an excellent role model

Iain Henry ('19) – The teacher nominating Iain for Student of the Month consideration recently transitioned into the seventh grade classroom as primary teacher. Any beginning teacher experiences a certain amount of anxiousness as they first take the reins. According to the nominating teacher she was pleased to find that she had a student like Iain in one of her classes. That teacher describes Iain as a “hard working, kind, respectful and courteous student.” In addition that same teacher explains that Iain is always the first person to volunteer to assist both his classmates and her whenever any type of help is needed. The nominating teacher commends Iain for his eagerness to help, his enthusiastic approach to class and the excitement he exhibits for things school related. Iain presents himself as an outstanding role model.

Brenda Trieu ('18) – Members of the AHS student body have been recognized as Students of the Month every month of the school year for over a decade. They have been recognized for myriad reasons ranging from their serious approach to their studies to performing a service or an especially kind and thoughtful act. Brenda now joins their ranks and Brenda has it all covered. A solid student Brenda works hard in each of her classes in an effort to earn the best grades that she possibly can. She carries a schedule which includes among other things French I a high school level college prep class. In this class and others Brenda fares quite well. But it is not for academics alone or even primarily for which Brenda is being recognized as a Student of the Month. Instead Brenda was nominated for her demeanor and for the service she provides. The staff member nominating Brenda describes her as “thoughtful, kind, polite and extremely helpful.” That same staff member commends Brenda for her role as runner in the Guidance Office which

she approaches with a strong sense of responsibility. According to that same staff member Brenda always does what is expected or asked of her and does so without complaint and with enthusiasm. Brenda serves as a great model for her peers.

Adam Villhauer ('18) – Like most people, and not just those who have been selected as Students of the Month, Adam has an area of expertise, a class in which he especially shines. In that class the teacher, who was responsible for nominating Adam as a candidate for Student of the Month, describes Adam as “a great role model for his peers.”

This, the nominating teacher goes on to explain, is the result of two things. One, the teacher describes Adam as being in possession of “incredible emotional intelligence” and, furthermore, explains that Adam utilizes that intelligence to aid his classmates.

Two, Adam’s friendly nature and extremely positive outlook are constantly evident in class and help to create a pleasant and welcoming environment. Adam does what he can not only to help himself to succeed but to help his classmates as well. It is obvious that in many ways Adam is an excellent role model.

Azalea Rosado ('17) – In her freshman year Azalea has challenged herself by carrying an overload of a schedule – eight classes. Among the classes found in Azalea’s schedule are three Honors level classes, choir and Spanish I. Despite the demands of Azalea’s rigorous schedule she has earned for herself very good grades and has established for herself a strong GPA. The teacher nominating Azalea for Student of the Month recognition describes her as being “always on the ball.” According to the nominating teacher Azalea is “always prepared for class, actively engaged in the lesson and able to answer the more challenging questions.” That same teacher commends Azalea for her willingness to help her classmates and encouraging them to work hard and do well. The nominating teacher describes Azalea as courteous and polite and as an individual who “greet[s] [you] with a smile each day.” Azalea presents herself as an excellent role model.

Michael Arechavala ('17) – According to the nominating teacher Michael proves himself to be “an inspiration to those around him.” That same teacher explains that Michael has “a very strong desire to succeed.” That desire and his work ethic help Michael carry the day. Michael has earned for himself very solid grades across his schedule. The teacher nominating Michael commends him for always working hard and always trying “to be the best he can be.” According to the nominating teacher Michael “lets nothing get in the way of his being successful.” Outside of the classroom Michael has been involved in football, wrestling and baseball. Michael’s pleasant demeanor and boundless school spirit are most admirable. The nominating teacher believes Michael to be “a pleasure to teach” and a student who “adds so much to the classroom.” Michael has proved himself to be a great addition to AHS.

Kristen Osman ('16) – Kristen is being recognized as a Student of the Month in light of the service that she has unflinchingly provided as an aide in the Guidance Office. Spring in the office with its many standardized test proves to be a very demanding and hectic period. Students like Kristen who help in the office provide an invaluable service. The staff member nominating Kristen as a potential Student of the Month explains that Kristen has proved to be extremely helpful and incredibly polite. No task is too small for Kristen, nor is any task too difficult. Kristen often volunteers to help with a task rather than waiting to be asked. The nominating staff member considers Kristen to be extremely dependable and responsible. Throughout it all Kristen maintains a positive attitude and has an ever present smile on her face. Kristen stands out among her peers as a very positive role model.

Gabe Schmidt ('16) – Gabe is yet another Student of the Month who has proved himself willing to take on a challenge. Gabe’s schedule this year is an overloaded schedule. His schedule includes eight classes, two of which are at the Honors level. His schedule also includes band and Spanish II. In each course Gabe has done well and has maintained strong grades and has developed a

solid GPA. In the estimation of the nominating teacher Gabe seems to be the perfect example of the adage “Still waters run deep.” The nominating teacher describes Gabe as a “quiet but solid presence in the classroom.” That same teacher commends Gabe for his willingness to work hard and even more for his willingness to attempt anything asked of him. The nominating teacher also praises Gabe for his ability to work collaboratively with anyone. Gabe, according to the nominating teacher, is the type of student that is “truly [intent on] improving himself.” And to top it off, Gabe is never without a smile and is always polite. Gabe always presents himself as an extremely positive role model.

Amanda Gedling ('15) – Though successful in each of her classes and working to still improve in each of her classes, Amanda is being recognized as a Student of the Month in large part due to her success in a particular subject area. To that end the nominating teacher describes Amanda as an “amazing world language student.” That teacher goes on to explain that when she met Amanda at the start of her study of world language she, the teacher, was “instantly impressed” with her ability – especially with her ability to mimic the appropriate sounds of the language. The nominating teacher goes on to explain that Amanda is “able to recognize appropriate sounds, follow all the rules of pronunciation and do so with confidence.” The teacher nominating Amanda sees her as “organized, hard working, and creative.” The nominating teacher also finds Amanda to be in possession of a positive attitude and to be the type of student who enjoys learning. Amanda presents herself as an exemplary role model at all times.

Joshua Hyland ('15) – Like so many other Students of the Month both past and present Josh is being recognized for the serious approach that he takes toward his school work. Josh works very hard and as a result has managed to earn for himself some very admirable grades. The teacher nominating Josh for consideration as a Student of the Month describes him as the type of student who is always intent on doing his absolute best. He applies himself consistently in class and approaches each task with the same intensity. In addition the nominating teacher describes Josh as the type of student who presents himself as a true learner – one who is not afraid to ask a question. Beyond this the teacher suggesting Josh for recognition explains that he conducts himself appropriately at all times and that he is always polite and respectful. Outside the classroom Josh is involved in both track and cross country. Josh is definitely a very positive role model.

Angie Sosi ('14) – Just weeks away from graduation, Angie continues to work her hardest and meet with success. Her senior year schedule includes no fewer than three Honors level courses – and in each she has fared exceptionally well. The staff member nominating Angie for recognition as a Student of the Month commends her for the “wonderful” grades that she has earned. Beyond that the nominating staff member explains how Angie is often one to help others and does so never expecting something in return. In addition the staff member nominating Angie describes her as an individual who holds herself to a very high standard. Angie has been accepted to Rowan University. Angie has been actively involved throughout her junior-senior high school career. Angie steadfastly presents an example worth imitating.

Zach Mader ('14) – More readily associated with baseball, Zach can knock it out of the park in the classroom as well. The teacher nominating Zach for this honor explains that he has been “a solid example of hard work and dedication since the beginning of the year.” According to the nominating teacher Zach “consistently scores high on quizzes and tests and has earned the highest grade on an assessment on more than one occasion. In addition Zach willingly offers his assistance to his classmates and repeatedly volunteers to complete examples on the board or to offer solutions when asked a question. In the rare instance where a topic presents a challenge, Zach will take the initiative and seek out the nominating teacher for extra help. According to the nominating teacher Zach is a great example of how to work to your potential. Zach is certainly deserving of this award.

[Back to Top](#)

Doc. B

COURSE MASTER LIST

<u>COURSE</u>	<u>GRADE</u>	<u>PREREQUISITE</u>
VIRTUAL HIGH SCHOOL	9,10,11,12	Error! Bookmark not defined.
ENGLISH/LANGUAGE ARTS		Error! Bookmark not defined.
Language Arts 7 (B,R,H)	7	--- ⁽¹⁾
Language Arts 8 (B,R,H)	8	Lang. Arts 7 ⁽¹⁾
English I (R,CP,H)	9	Lang. Arts 8 ⁽¹⁾
English II (R,CP,H)	10	English I ⁽¹⁾
English III (R,CP,H)	11	English II ⁽¹⁾
English IV (R,CP,H)	12	English III ⁽¹⁾
AHSA English	12	
English (AP) (Jr & Sr Levels)	11,12	English II or III (H)
Journalism & Creative Writing	11,12	---
Yearbook Design & Production	7,8,9,10,11,12	---
SOCIAL STUDIES		Error! Bookmark not defined.
7 th gr. Social Studies (R)	7	---
8 th gr. Social Studies (R,H)	8	---
U.S. History I (R,CP,H)	9,10	---
U.S. History II (R,CP,H)	10,11	U.S. I
U.S. History (AP)	11,12	U.S. I and U.S. II (H)
World History	11	---
History Through Film/Debate	10, 11, 12	---
Current Trends/World	10, 11, 12	---
Economics		
Sociology/Criminal Law	10,11,12	---
Genocide: When Good Men Do	10,11,12	---
Nothing		
MATHEMATICS DEPARTMENT		Error! Bookmark not defined.

Minutes of Meeting of Audubon Board of Education of May 21, 2014

PARCC Math 7	7	(7)
Math 7 (R,H)	7	(7)
PARCC Math 8	8	(7)
Math 8 (R)	8	(7)
Algebra I (H)	8	(6)
PARCC Algebra I support	9	(7)
PARCC Geometry support	10	(7)
PARCC Algebra II support	11	(7)
AHSA Math (2014-2015)	12	(7)
Algebra I	9,10	(5)
Algebra I (CP)	9,10,11,12	"C" in Math 8 ⁽⁵⁾
Plane & Solid Geometry	10,11	(5)
Plane & Solid Geometry (CP)	10,11,12	(5)
Plane & Solid Geometry (H)	10	(5)
Algebra II	11,12	(5)
Algebra II (CP)	11,12	(5)
Algebra II (H)	9	(5)
Pre-Calculus (CP)	11,12	(5)
Pre-Calculus (H)	11	(5)
Calculus (H)	12	(5)
AP Calculus AB	12	(5)
Intro to College Math	12	(5)
Statistics (CP)	12	(5)

SCIENCE DEPARTMENT

Error! Bookmark not defined.

Life Science (R)	7	---
Physical Science (R,H)	8	---
Environmental Science (CP)	9	---
Biology (H)	9	(5)
Biology (CP)	10	(5)
Biology: Inquiry Based	10	---
Chemistry (CP,H)	10,11	(5)
Chemistry: Inquiry Based	11	(5)
Chemistry (AP)	11,12	(5)
Physics (H)	11,12	(5)
Anatomy (H)	11,12	(5)
Forensics	11,12	(5)
Introduction to Forensics (H)	11,12	(5)
Biology (AP)	11,12	(5)
Advanced Topics in Chemistry & Physics (H)	12	Concurrent enrollment in Physics, Calculus
STEM (H)	11	(5)

BUSINESS EDUCATION DEPARTMENT

Error! Bookmark not defined.

Accounting	9,10,11,12	---
Business Economics/ Sports & Entertainment Marketing	9,10,11,12	---
Advanced Marketing	10,11,12	Bus. Economics/ Sports & Entertainment Marketing
Personal Finance	9,10,11,12	---

WORLD LANGUAGE

Cycle 7 Spanish	7	---
Cycle 7 French	7	---
Orien. to Cultural Differences	7,8	---
World Spanish	9	---
World Language Level I	8,9,10,11	---
World Language Level II	9,10,11,12	Language Level I
World Language Level III	10,11,12	Language Level II
World Language Level IV	11,12	Language Level III
World Language Level V	12	Language Level IV
French (AP)	12	Language Level III or IV
Spanish (AP)	12	Language Level III or IV

Error! Bookmark not defined.

ART

Elements of Art	7,8	---
Elements of Art Studio	8	(5)
Fundamentals of Art & Design	9,10,11 (2)	---
What's Art About	9,10,11,12	---
Trash to Treasure	9,10,11,12	---
The Art in Architecture: From Design to Construction	10,11,12	---
Creative Art	9,10,11,12	---
Materials & Techniques	10,11,12	(5)
Adv. Ceramics & Sculpture	10,11,12	(5)
Adv. Studio & Design Workshop	11,12	Fund. of Art & one other Art elective
Portfolio Preparation	12	2 yrs. of Art Courses

Error! Bookmark not defined.

MUSIC

Junior High Band	7,8	--- (10)
Junior High Chorus	7,8	--- (9)
Junior High Band & Chorus	7,8	--- (9) (10)
Senior High Concert Band	9,10,11,12	--- (10)
Senior High Concert Choir	9,10,11,12	--- (9)
Senior High Band & Choir	9,10,11,12	--- (9) (10)
The Arts of Musical Theatre (2014-15)	10,11,12	---
Music Theory I ⁽⁸⁾ (2015-16)	11,12	--- (11) (12)

Error! Bookmark not defined.

CONSUMER SCIENCE

Skills for Living	9,10,11,12	---
Economics for Consumers (One Semester)	10,11,12	---
Introduction to Psychology (One Semester)	10, 11, 12	---

Error! Bookmark not defined.

TECHNOLOGY EDUCATION

Error! Bookmark not defined.

Minutes of Meeting of Audubon Board of Education of May 21, 2014

Cycle 7 Technology	: Robotics 7	---	
Creative Technology	7,8	---	
Orien to Technology Education	8	---	
Graphics Communications I ⁽³⁾	9,10,11 ⁽²⁾	---	
Graphics Communications II ⁽³⁾	10,11,12	---	Graphics I ⁽⁵⁾
Graphics Communications III ⁽³⁾	11,12	---	Graphics II ⁽⁵⁾
Engineering through Design	9,10,11,12	---	⁽³⁾
The Art in Architecture: From	10,11,12		
Design to Construction			
Architectural Design I ⁽³⁾	10,11,12		Engineering through Design ⁽⁵⁾
Architectural Design II ⁽³⁾	11,12		Arch Design I ⁽⁵⁾
3D/Animation Design	10,11,12		Engineering through Design ⁽⁵⁾
Woodwork I	9,10,11 ⁽²⁾	---	
Woodwork II	10,11,12	---	Woodwork I ⁽⁵⁾
Woodwork III	11,12	---	Woodwork II ⁽⁵⁾
Wood IV-Const. Tech.	12	---	Woodwork III ⁽⁵⁾

HEALTH AND PHYSICAL EDUCATION

Error! Bookmark not defined.

Physical Education 7	7	---
Health 7	7	---
Physical Education 8	8	---
Health 8	8	---
Physical Education 9	9	---
Health 9	9	---
Physical Education 10	10	---
Health 10	10	---
Physical Education 11	11	---
Health 11	11	---
Physical Education 12	12	---
Health 12	12	---

SEVENTH GRADE CYCLE PROGRAM

Error! Bookmark not defined.

Cycle 7 Social Skills		---
Cycle 7 Around the World in 28 Days	---	
Cycle 7 Spanish		---
Cycle 7 French		---
Cycle 7 Technology: Robotics		---
Language Arts Literacy		

Course Matrix CLASSES OF 2015, 2016, 2017, & 2018

Error! Bookmark not defined.

Notes:

- (1) Basic Skills (BS) is state/local mandated.
- (2) Seniors on a space available basis only.
- (3) Option for 2+2 at Camden County College.
- (4) Independent study course - by application only.
- (5) See course descriptions for specific prerequisites.
- (6) By teacher recommendation only.
- (7) State/local mandates.
- (8) Offered in alternate years.
- (9) By audition only.
- (10) Knowledge of a musical instrument required.

Minutes of Meeting of Audubon Board of Education of May 21, 2014

(11) Recommendation from the instructor required for enrollment.

(12) Application and interview process.

[Return to Top](#)

Doc. C

AUDUBON ELEMENTARY SCHOOLS

<u>Subject</u>	<u>Grade</u>
Cognetics	5-6
Zoo Tycoon	3-4
Computer Education	K-6
Health	K-6
Physical Education	K-6
Language Arts	K-6
Mathematics	K-6
Science	K-6
SHAPE	Pre-Kindergarten
Social Studies	K-6
Spanish	K-6
Special Education	Pre-K – 6
Music	K-6
Instrumental Music	4-6
Choir	4-6

[Return to Top](#)

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JUNE 25, 2014
7:30 P.M.
MINUTES**

1. Call meeting to order.
2. The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Lee presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

Salute to the Flag was led by Mr. Lee.

ROLL CALL

Present: Ms. Brown, Mrs. Sullivan-Butrica, Mrs. Cox, Ms. Davis, Ms. Gaspari, Mrs. Greenwood, Mrs. Hauske, Mr. Lee, Ms. Sullivan, Steven Crispin, Superintendent, Robert Delengowski, Board Secretary

Absent: Mr. Yacovelli

1. Motion by Mrs. Greenwood seconded by Mrs. Hauske to approve the following minutes:

May 21, 2014

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PRESENTATIONS

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY

Senior Class (14)	Junior Class (15)	Sophomore Class (16)
Julie Johnson Austin Beers	Jessica Chambers Christopher Doyle	Katie Dunn Andrew Marshall
Freshman Class (17)	Grade 8 (18)	Grade 7 (19)
Hailey Smith Christian Singh	Casey Gilfillan Kent Draves	Jacqueline Stocklin Dylan Trow

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JUNE

Senior Class (14)	Junior Class (15)	Sophomore Class (16)
-------------------	-------------------	----------------------

VOTE FOR ITEMS 1-6

Motions approved by unanimous voice vote for items 1-5.

Approved by unanimous roll call vote for item 6. 9-0.

MOTION TO APPROVE ITEMS 6-11

Motion by Mrs. Sullivan seconded by Mrs. Cox to approve the following items:

6. Motion to approve joining the School Alliance Insurance Fund effective July 1, 2014 through July 1, 2017.
7. Motion to approve the School Alliance Insurance Fund Indemnity and Trust Agreement effective June 25, 2014.
8. Motion to approve, through the School Alliance Insurance Fund, a Risk Management Consultant – Hardenbergh Insurance Group, to perform various professional services to the district.
9. Motion to approve the submission of the FY 2015 IDEA Grant as follows:
 Basic: \$363,592.00
 Preschool: \$ 11,628.00
10. Motion to approve year end transfers.
11. Motion to approve Technology Purchase (access switches and points) from Aspire Technology Partners under State Contract #WSCA#A83083 in the amount of \$48,995.84.

VOTE FOR ITEMS 6-11

Motions approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-8

Motion by Mrs. Brown seconded by Mrs. Davis to approve the following items:

1. Motion to approve following requests to attend workshops/conferences for the 2014-2015 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$850.00	Luke Collazzo	August 4, 2014 – August 7, 2014	AP Course – US History
HS	\$250.00	David Niglio	July 21, 2014	Chrome books and Common Core

2. Motion to approve Walt Wagner, current home instruction tutor, and Gail Gainer, current substitute teacher, to serve as proctors for the 2014-2015 SATs at the non-instructional rate of \$25.00 per hour for up to 30 hours per proctor.
3. Motion to approve Elizabeth Scotto, currently serving as SAC in the district provided through Genesis Counseling Centers, as part time Student Assistance Counselor at the high school at a salary of \$30,500.00, hours not to exceed 29.5 per week, not to include benefits, effective September 1, 2014 through June 2015.
4. Motion to approve the following mentors for the 2014-2015 school year. Novice teachers will compensate mentors as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Elaine West	Spanish	Ashley McGuire/Teresa D’Aprile	9/1/14-6/30/15
Jillian Hixon	Math	Ron Latham	9/1/14-6/30/15
Michelle Delaney	Math	Bill Scully	9/1/14-6/30/15

Marie Bonvetti	Guidance Counselor	Wendy VanFossen	9/1/14-6/30/15
----------------	--------------------	-----------------	----------------

5. Motion to approve the following staff members to attend the August 14, 2014 session with math consultant, Dr. Eric Milou, on Math Interventions at the contractual rate of \$25.00 per hour for up to 2 hours for a total of \$50.00 per staff member:

Alycia Colucci	Bernadette Brogna	Christine Batra	Katie Hueber
Kelly McShane	Nicole Racite	Teresa Gornowski	Claudia Kirby
Kate Lin	Maddy Meehan	Lori Miller	Ron Latham
Ginny Tappin	Jessica Lindsay	Nicole Szymanski	Eunice Englehart
Jillian Hixon	Christy Cochran	Michelle Delaney	Amy Phillips

6. Motion to approve the following staff members to facilitate the August 27, 2014 New Teacher Orientation at the contractual rate of \$55.00 per hour for up to 7 hours and one hour of preparation at the contractual rate of \$25.00 per hour:

Beth Canzanese	Ashley McGuire	Anna Muessig	Kim Felix
----------------	----------------	--------------	-----------

7. Motion to approve the following substitutes for the 2014-2015 school year effective January 1, 2015:

Dee Cogliser	Substitute Secretary	Kay Azar	Substitute Teacher
Cathy Samuel	Substitute Teacher	John Skrabonja	Substitute Teacher

8. + Motion to approve Elizabeth McCurdy as an additional member of the 2014 summer ELA Committee for a total of up to 24 hours at the contractual rate of \$25.00 per hour.

VOTE FOR ITEMS 1-8

Motions approved by unanimous roll call vote for items 1-7. 9-0

Approved by majority roll call vote for item 8. 8-0-1

Mrs. Greenwood abstained from voting on this item.

MOTION TO APPROVE ITEMS 9-16

Motion by Mrs. Sullivan-Butrica seconded by Mrs. Cox to approve the following items:

9. + Motion to approve Elizabeth McCurdy and Shelly Chester as additional members of the 2014 summer PARCC Committee for a total of up to 12 hours at the contractual rate of \$25.00 per hour.

10. Motion to approve the following students as summer maintenance workers for six (6) hours per day, Monday through Thursday, at a rate of \$8.25 per hour effective June 30, 2014 through August 28, 2014:

Mike Coyle	Kevin Fennimore	Brian Furlong	Andrew Marshall
Ryan O'Donnell	Vincent Sturtevant	Alex Tassi	Dan Wilson

11. Motion to approve payment to the following staff members for writing/revising curriculum as listed:

Beth Canzanese: Curriculum revision at the rate of \$300.00 per curriculum:

6 th Grade Social Studies	8 th Grade Social Studies
Current Trends in Humanities and Economics	
History through Film	Sociology

Beth Canzanese: Economics for Consumers (Half Year) \$300.00

Betsy Kirkbride: Curriculum writing at the rate of \$600.00 per curriculum

Sports and Entertainment Marketing/Economics

Theresa Weichmann	6 th Grade Science	\$600.00
	8 th Grade Science	\$600.00

- 12. + Motion to approve Richard Horan to continue as long term substitute teacher in grade 2 at Haviland Avenue School, for Catherine Olivieri, effective September 1, 2014 through December 23, 2014 at the Step 1, MA, per diem rate of \$261.00, not to include benefits.
- 13. Motion to approve a memorandum of understanding between the Audubon Board of Education and Interim Superintendent, Edward J. Wasilewski, to provide interim superintendent services on an as needed basis effective July 1, 2014 through July 31, 2014 under the same terms and conditions of the previous contract.
- 14. Motion to approve the employment contract of Robert Delengowski, School Business Administrator/Board Secretary, effective July 1, 2014 through June 30, 2015.
- 15. + Motion to approve payment to the following staff members who served as supervisors for the 2013-2014 Cognetics Team, as listed:

Judy Gabardi	Head Coach	\$375.00
Kristen Rosenberg	Assistant Coach	\$250.00

- 16. + Motion to approve the following staff members as supervisors of the cognetics team for the 2014-2015 school year:

Judy Gabardi	Head Coach	\$375.00
Kristen Rosenberg	Assistant Coach	\$250.00

VOTE FOR ITEMS 9-16

Motions approved by unanimous roll call vote for items 10, 11, 13, 9-0
 Approved by majority roll call vote for items 9, 12, 15, 16. 8-0-1
 Mrs. Greenwood abstained from voting on these items.
 Approved by majority roll call vote for item 14. 6-3-0
 Mrs. Brown, Mrs. Hauske, Mrs. Greenwood voted no.

MOTION TO APPROVE ITEMS 17-21

Motion by Mrs. Greenwood seconded by Mrs. Brown to approve the following items:

- 17. Motion to approve the following staff members as remedial facilitators at the high school effective retroactive to June 25, 2014 through July 23, 2014, Monday through Thursday from 8:30 am to 11:00 am at the contractual rate of \$25.00 per hour.

Mike Tomasetti	Wendy VanFossen
----------------	-----------------

- 18. Motion to approve the following Camden County College student to complete a 15 hour observation requirement at the high school retroactive to May 27, 2014 with Kate Wilson serving as cooperating teacher:

Kelsey Dominik

- 19. Motion to appoint the following medical specialist from July 1, 2014 through June 30, 2015:
Physician of record:

Dr. Paul Marchetto	\$4,800.00 (\$4,800)
--------------------	----------------------

- 20. + Motion to approve the following extracurricular contracts at Mansion Avenue School for the 2014-2015 school year with compensation as per the negotiated agreement:

NAME	POSITION
Lisa McGilloway	Student Council
Annette Hartstein Brad Rehn	Safety Patrol
Bernadette Brogna Kelly Skala	Mini-Patrol Advisor
Gail Erney Annette Hartstein	Detention Proctor
Brad Rehn Kristen Rosenberg	Saturday Detention Proctor
Jen Beebe Annette Hartstein Sharon Selby Kelly Skala Kristen Rosenberg	Homework Tutors
Sue Moore	Band Director
Roberta Hanson	Choral Director
Annette Hartstein	Gifted and Talented
Elizabeth McCurdy	Newspaper Club
Kathy Marshall	Web Manager

21. Motion to approve Jillian Hixon, current long term substitute math teacher, as full time tenure track math teacher at the high school, for Patricia Martel, at Step 1, BA, \$48,800.00, effective September 1, 2014 through June 30, 2015.

VOTE FOR ITEMS 17-21

Motions approved by unanimous roll call vote for items 17, 18, 19, 21. 9-0
 Approved by majority roll call vote for items 20, 8-0-1
 Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 22-29

Motion by Mrs. Sullivan-Butrica seconded by Mrs. Brown to approve the following items:

22. + Motion to approve the following teaching reassignment at Mansion Avenue School effective September 1, 2014:
- Christy Rehn: from teacher of grade 6 at Mansion Avenue School to special education teacher at Mansion Avenue School.
23. + Motion to approve Courtney Baglivo, current instructional aide at Mansion Avenue School, as long term elementary substitute teacher of grade 3 at Mansion Avenue School, for Jennifer Battista, at \$80.00 per day for the first 20 days and at the Step 1, BA per diem rate of \$244.00, to include no benefits, effective September 2, 2014 through December 23, 2014.
24. + Motion to approve the following instructional aide at Mansion Avenue School for the 2014-2015 school year:
- Nicole Racite at Step 9, \$15.30 for up to 29.5 hours per week
25. Motion to approve the following for fall 2014 coaching positions: *Pending completion of all state and district requirements

NAME	SPORT	POSITION
Steve Ireland	Cross Country	Varsity Boys Coach
Adam Cramer	Cross Country	Varsity Girls Coach
Angela DiFilippo	Cross Country	Coed Junior High Coach
*Patrice Kilvington	Field Hockey	Varsity Coach

Minutes of Meeting of the Audubon Board of Education of June 25, 2014.

*Shannon McNeill	Field Hockey	Assistant Coach
*Melissa Stratton	7/8 Grade Field Hockey	Coach
*Keighley Kilvington (50%)	Elementary Field Hockey	Coach
*Jennifer Owens	Elementary Field Hockey	Coach
Dominic Koehl	Football	Varsity Coach
*Mike Brown	Football	Assistant Varsity Coach
Rich Horan	Football	Assistant Varsity Coach
Tom Small	Football	Assistant Varsity Coach
Keith Allen	Football	Assistant Varsity Coach
Dan Reed	Football	Freshman Coach
Mike Tomasetti	Boys Soccer	Varsity Coach
Bill Scully	Girls Soccer	Varsity Coach
Ryan Gilmore	Boys Soccer	Assistant Varsity Coach
Dennis Bantle	Boys Soccer	7/8 Coach
Lori Miller	Girls Soccer	Assistant Varsity Coach
Amanda Schlitzer	7/8 Grade Soccer	Coach
Laurie Bouch	Girls Tennis	Varsity Coach
Diane Bay (50%)	Girls Tennis	Assistant Varsity Coach
David Niglio (50%)	Girls Tennis	Assistant Varsity Coach
Mike Tiedeken	Coed Tennis	Jr. High Intramural Coach
Kevin Greway		Fall Assistant Athletic Director
Don Seybold	Flag Football	Coach
Scott LaPayover		Athletic Trainer Fall
Dominic Koehl		Weight Training Summer
Don Seybold		Weight Training Fall - 2/5 stipend
Kristen Tegan	Cheerleading	Varsity Coach
Amanda Parisi	Cheerleading	Assistant Coach
Andi Collazzo	Cheerleading	Volunteer
Kieren Boland	Cross Country	Volunteer
Anthony Pugliese	Boys Cross Country	Volunteer
Lee Ann Hawco	Field Hockey	Volunteer
Denise Allman	Field Hockey	Volunteer
Stephanie Malony	Field Hockey	Volunteer
Thea Ricci	Field Hockey	Volunteer
Amy Minnick	Middle School Field Hockey	Volunteer
*Sean Logan	Football	Volunteer
Tony Pinto	Boys Soccer	Volunteer
Matt Cecchini	Boys Soccer	Volunteer
John Marlin	Boys Soccer	Volunteer
Dennis Bantle	Boys Soccer	Volunteer
Dustin Stiles	Boys Soccer	Volunteer
Amanda Malony	Girls Soccer	Volunteer
Greg Hoffman	Girls Tennis	Volunteer
Monika Waniek	Girls Tennis	Volunteer
Kay Azar	Girls Tennis	Volunteer
Bill Beecher		Football Game Security - \$40.00 p/home event
Steve Laughlin		Football Game Security - \$40.00 p/home event
Thea Ricci		Football Game Security - \$40.00 p/home event
Eileen Willis		Football Game Security - \$40.00 p/home event
Mike Tomasetti		Football Game Security - \$40.00 p/home event
Andi Collazzo		Football Game Security - \$40.00 p/home event
Luke Collazzo		Football Game Security - \$40.00 p/home event
Harry Reeves		Football Game Security - \$40.00 p/home event
Gregg Francis		Football Game Security - \$40.00 p/home event
Lillian Mierkowski		Football Game Security - \$40.00 p/home event
Steve Ireland		Football Game Security - \$40.00 p/home event
Chris Sylvester		Football Game Security - \$40.00 p/home event

John McShane		Football Chain Crew - \$40.00 p/home event
Patrick Tassi		Football Chain Crew - \$40.00 p/home event
Tim O'Brien		Football Chain Crew - \$40.00 p/home event
Chris O'Brien		Football Chain Crew - \$40.00 p/home event
Patrick O'Brien		Football Chain Crew - \$40.00 p/home event
Kevin Urban		Football Chain Crew - \$40.00 p/home event
Steve Walsh		Football Chain Crew - \$40.00 p/home event
Teresa Weichman		Football Clock Operator - \$40.00 p/home event
Sean Logan		Football Video Operator – \$800.00
Eric Miller		Football Announcer - \$40.00 p/home event
Sean Logan		Football Field Set-up - \$40.00 p/home event

26. Motion to approve the following as ticket takers for the 2014 fall sports season at \$40.00 per event as per the negotiated agreement:

Susan Clune	Dolores Cogliser	Lillian Mierkowski	Patricia Coyle
Meg Murray	Debbie Horan	Joan Nolan	Betsy Scully
Luanne Cross	Joan Jackson		

27. Motion to approve Scott LaPayover to work 30 hours during the 2014 summer to approve the health history questionnaires and the physical evaluation forms at a rate of \$25.00 per hour.

28. Motion to approve Lillian Mierkowski for up to 80 hours during the 2014 summer at her per diem hourly rate for the following:

- Assist with athletic physicals process
- Record the academic eligibility report from the guidance department; to include intramural sports programs
- Generate correspondence necessary for “Meet the Coaches” night

29. Motion to approve the following extra-curriculum positions for the 2014-2015 school year with compensation as per the negotiated agreement:

Mike Stubbs	Yearbook (Editor)	Julie Pounds	8 th Grade Graduation Advisor
Anna Muessig	Parrot Advisor	Anna Muessig	Published Mind Advisor

VOTE FOR ITEMS 22-29

Motions approved by unanimous roll call vote for items 22, 23, 24 9-0
 Approved by majority roll call vote for items 25-29. 8-0-1
 Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 30-39

Motion by Mrs. Brown and seconded by Mrs. Hauske to approve the following items:

30. + Motion to approve Olivia Shreeves, currently serving as long term substitute teacher for Theresa Salamone, as part time instructional aide at Haviland Avenue School at Step 8, \$11.30 per hour for up to 29.5 hours per week, to include no benefits, effective September 2, 2014 through June 19, 2015 or last day for students.

AHS PARCC Prep: 8 teachers, 45 sessions per teacher for a total of 360 (45 minute) sessions of instruction at the contractual rate of \$35 per hour to include 11 hours prep time at the contractual rate of \$25 per hour.

Supplies:

Mansion Summer Support: \$2000.00 for Field Trips

Program Supply Line: \$13,537.00

Parent Involvement Activities: \$2000.00

Title II:

	Salary	General Fund	Grant	% of Salary
Staff: Eunice Engelhart	\$53,700.00	\$28,700.00	\$25,000.00	46.6%

Professional Development:

Summer training in Haviland Avenue Reading Remediation Program: 1 Instructor, 6 hours per week for 4 weeks at the instructional rate of \$55.00 per hour with 8 hours of prep at \$35.00 per hour for a total of \$1160.00

Summer Math Training for Mathematics Instruction - Eric Milou - 1 day training session on elementary mathematics interventions. \$1750.00

ELA Training - Consultant TBD - 1 day training sessions on ELA interventions. \$2000.00

34. Motion to approve payment to the following staff members for serving as facilitators for the high school in-service as listed: 1 hour preparation at the contractual rate of \$25.00 per hour and 1.5 hours of presentation and facilitation at a rate of \$55.00 per hour for a total of \$107.50 each staff member:

Andi Collazzo Kevin Greway Chris Sylvester

35. Motion to approve payment to the following staff member for planning high school professional learning activities as follows: Ashley McGuire

Planning between April 24-June 19: 17.25 hours at the contractual rate of \$25.00 per hour

36. + Motion to approve the following staff members as SciP teachers for the 2014-2015 school year:

Kim Felix – 2014-2015 Haviland Avenue to be compensated on January 15, 2015 and June 15, 2015 at the contractual rate of \$25.00 per hour, as needed.

Kelly McShane – 2014-2015 Mansion Avenue SciP teacher to be compensated on January 15, 2015 and June 15, 2015 at the contractual rate of \$25.00 per hour, as needed.

37. Motion to approve the following staff member as SciP a teacher for the 2014-2015 school year:

Ashley McGuire – 2014-2015 High School SciP teacher to be compensated on January 15, 2015 and June 15, 2015 at the contractual rate of \$25.00 per hour, as needed.

38. Motion to rescind approval for Brian Kulak as an instructor for the high school language arts 2014 summer support program.

39. Motion to approve Beth Canzanese as an instructor for the high school language arts 2014 summer support program for incoming 9th grade students effective June 30, 2014 through July 31, 2014 - 5 weeks, four days per week, 3 hours per day at the contractual rate of \$35.00 per hour, to include five hours prep time at the contractual rate of \$25.00 per hour.

VOTE FOR ITEMS 30-39

Motions approved by unanimous roll call vote for items 31, 33, 34, 35, 37-39. 9-0
 Approved by majority roll call vote for items 30, 32, 36. 8-0-1
 Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 40-49

Motion by Mrs. Greenwood and seconded by Mrs. Hauske to approve the following items:

40. Motion to approve the following staff members as substitutes for the 2014 summer support program for incoming 9th grade students effective June 30, 2014 through July 31, 2014 at the contractual rate of \$35.00 per hour.

Sharon Selby Ronald Latham Jessica Lindsay

41. Motion to approve the following Rowan University student to complete his student teaching requirement as follows:

Student	School	Subject/Grade	Cooperating Teacher	Dates
Andrew Horne	HS	Social Studies	Matt Webb	9/8/14-12/12/14

42. Motion to approve Mary Wicker, district substitute secretary, as 10 month part time assistant secretary in the Child Study Team and Student Personal Services offices at a salary of \$15.00 per hour, for up to 29.5 hours per week, not to include benefits, effective September 2, 2014 through June 30, 2015, with an additional, but not to exceed, 25 summer work days at her hourly rate.

43. Motion to approve an hourly rate adjustment for Luanne Cross, part time assistant secretary in the student personnel services office, one day per week, effective July 1, 2014 through June 30, 2015, as listed:

From \$14.42 per hour to \$15.24 per hour

44. + Motion to approve the following staff member to serve as an I&RS member for the 2014-2015 school year at Mansion Avenue School: Nancy Scully

45. Motion to approve school psychologist, Noelle Bisinger for up to 15 additional 2014 summer work days to ensure evaluations, case management, and student class scheduling are covered during July and August.

46. + Motion to approve Olivia Shreeves as a substitute teacher and substitute aide for the Audubon 2014 Preschool through Elementary Extended School Year Program, as well as substitute teacher and substitute aide for the Audubon High School Special Education Summer School Program.

Substitute Teacher: \$35.00 per hour

Substitute Aide: \$12.00 per hour

47. Motion to approve Eric Carrera to continue as one-on-one aide for high school student #0384 effective September 1, 2014 through June 19, 2015 or the last day for students, at Step 9, \$15.30 per hour for up to 29.5 hours per week, to include additional hours for extracurricular activities on an as needed basis at hourly rate – paid by Mount Ephraim Public Schools.

48. Motion to accept, with best wishes, the letter of retirement from Sue Andrew, high school special education teacher, effective July 1, 2014.

49. + Motion to approve the following volunteers for the 2014-2015 school year at Mansion Avenue School:

Roseann Endt Ken Endt

VOTE FOR ITEMS 40-49

Motions approved by unanimous roll call vote for items 40-43, 45, 47, 48. 9-0
Approved by majority roll call vote for items 44, 46, 49. 8-0-1
Mrs. Greenwood abstained from voting on these items.

MOTION TO APPROVE ITEMS 50-59

Motion by Mrs. Brown and seconded by Mrs. Cox to approve the following items

- 50. Motion to approve an unpaid leave of absence for Denise Allman, high school English teacher, effective September 1, 2014 through November 21, 2014.
- 51. Motion to approve Marie Bonvetti as full time tenure track guidance counselor at the high school, for John Skrabonja, at Step 5, MA, \$56,500.00, effective September 1, 2014 through June 15, 2015.
- 52. Motion to accept, with best wishes, the letter of resignation from Brian Kulak effective June 30, 2014.
- 53. Motion to approve the following voluntary transfer effective September 1, 2014:

Larae D'Angelo: From special education teacher at the high school to high school English teacher, for Brian Kulak, effective September 1. 2014.
- 54. Motion to approve Michelle Delaney as 3/5 math teacher at the high school at Step 3, MA, \$32,220.00, not to include benefits, effective September 1, 2014 through June 30, 2015.
- 55. Motion to approve a request from Jordan Steel to invoke the Federal Family Medical Leave Act effective retroactive to June 20, 2014 through September 12, 2014.
- 56. + Motion to approve Francesca Eagan, elementary instructional aide, for summer training in the Haviland Reading Remediation Program for 6 hours per week for four weeks effective July 7, 2014 through July 31, 2014 for a total of 24 hours at \$25.00 per hour (instructional rate) for a total of \$280.00.
- 57. + Motion to approve the following mentor for the 2014-2015 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Teacher	School/Subject	Mentor	Date
Courtney Baglivo	Grade 3	Sue Jenkinson	9/1/14-12/23/14

- 58. Motion to approve Dave Niglio for up to 4 hours of summer instruction in AP Biology at the homebound instruction rate of \$35.00 per hour.
- 59. + Motion to approve the following staff member as an additional teacher in the Mansion Avenue Summer Support program for five (5) weeks, four days per week, 3.5 hours per day, at the contractual rate of \$35.00 per hour, to include five (5) hours of prep time at the contractual rate of \$25.00 per hour, to be paid contingent upon the availability of funding in carryover from the 2013-2014 Title I Grant.

Courtney Baglivo

VOTE FOR ITEMS 50-59

Motions approved by unanimous roll call vote for items 50-55, 58. 9-0
Approved by majority roll call vote for items 56, 57. 8-0-1
Mrs. Greenwood abstained from voting on this item

PROGRAM:

MOTION TO APPROVE ITEMS 1-7

Motion by Mrs. Cox seconded by Mrs. Greenwood to approve the following items

1. Motion to approve the 2014-2015 Audubon School District's Mentoring Handbook for Novice or First Year Teacher and Mentor.
2. Motion to approve the Audubon School District's 2014-2015 Professional Learning Plan.
3. Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:

6 th Grade Social Studies	8 th Grade Social Studies	History through Film
Sociology	Current Trends in Humanities and Economics	
Personal Economics	Sports and Entertainment Marketing/Economics	
6 th Grade Science	8 th Grade Science	

4. Motion to approve the Audubon Community Education programs for the 2014-2015 school year:
5. + Motion to approve the 2014 Keys rates (new rates reflect an increase of \$.50 per hour from the 2013-2014 school year) effective September 1, 2014 as listed:

AM KEYS Fees are as follows:

HAVILAND AVE. SCHOOL – Kindergarten thru Second

\$4.50 day per child from 7:05 am to 8:05 am
\$6.50 per day per family for two or more children

MANSION AVE. SCHOOL – Third thru Sixth

\$4.50 per day per child from 7:25 am to 8:25 am
\$6.50 per day per family for two or more children

PM KEYS FEES:

HAVILAND AVE. SCHOOL – Kindergarten thru Second

\$9.00 per day from 2:35 to 4:30 per child
\$12.00 per day from 2:35 to 6:00 per child

FAMILY RATE for Two Children:

\$12.00 per day from 2:35 to 4:30
\$17.00 per day from 2:35 to 6:00

FAMILY RATE for Three or more Children:

\$17.00 per day from 2:35 to 4:30
\$22.00 per day from 2:35 to 6:00

MANSION AVE. SCHOOL – Third thru Sixth

\$9.00 per day from 2:55 to 5:00 per child
\$12.00 per day from 2:55 to 6:00 per child

FAMILY RATE for Two Children:

\$12.00 per day from 2:55 to 5:00
\$17.00 per day from 2:55 to 6:00

FAMILY RATE for Three or more Children:

\$17.00 per day from 2:55 to 5:00
\$22.00 per day from 2:55 to 6:00

ADDITIONAL \$9.00 FEE PER CHILD PER DAY REQUIRED FOR ½ DAYS BOTH SCHOOLS

6. Motion to approve the updated Audubon Public Schools organizational chart. (Separate Attachment)

Minutes of Meeting of the Audubon Board of Education of June 25, 2014.

SATURDAY, SEPTEMBER 20, 2014- ALL-STATE CHORUS REHEARSAL
DEPART 7:00 AM-RETURN 1:15 PM- EAST BRUNSWICK HS.

SATURDAY, OCTOBER 11, 2014- ALL-STATE CHORUS REHEARSAL
DEPART 7:00 AM-RETURN 1:15 PM- EDISON HIGH SCHOOL.

SATURDAY, OCTOBER 25, 2014- ALL-STATE CHORUS REHEARSAL
DEPART 7:00 AM-RETURN 1:15 PM- EDISON HIGH SCHOOL.

WEDNESDAY, NOVEMBER 5, 2014- ALL-STATE CHORUS REHEARSAL
DEPART 1:00 PM-NO RETURN OF STUDENTS- ATLANTIC CITY TRUMP.

SATURDAY, NOVEMBER 15 2014-ALL-SOUTH CHORUS AUDITIONS
WOODSTOWN HS. TIMES- T.B.D.

SUNDAY, NOVEMBER 16, 2014 –ALL-STATE CHORUS PERFORMANCE
NJ PAC-Newark DEPART 8:00 AM (Immediate return –no student transportation home)

TUESDAY, NOVEMBER 18, 2014- YOUNG AT HEART PERFORMANCE
AUDUBON SENIOR CENTER- DEPART 1:00 PM RETURN 2:00 PM

SATURDAY, DECEMBER 6, 2015- ALL-SOUTH CHORUS REHEARSAL
LENAPE H.S. (tentative) - DEPART 12:30 AM-RETURN 6:30 PM

SATURDAY, JANUARY 3, 2015- ALL-SOUTH CHORUS REHEARSAL
LENAPE H.S. (tentative) - DEPART 8:00 AM-RETURN 1:45 PM

THURSDAY, JANUARY 8, 2015- ALL-SOUTH CHORUS REHEARSAL
ROWAN UNIVERSITY- DEPART 8:00 AM-RETURN 2:00 PM

FRIDAY, JANUARY 16, 2015- ALL-SOUTH CHORUS REHEARSAL
LENAPE H.S (tentative). - DEPART 4:45 PM-RETURN 10:15 PM

FRIDAY, JANUARY 23, 2015- ALL-SOUTH CHORUS REHEARSAL
EASTERN H.S. - DEPART 5:15 PM-RETURN 10:15 PM

TUESDAY, FEBRUARY 17, 2015- YOUNG AT HEART PERFORMANCE
AUDUBON SENIOR CENTER- DEPART 1:00 PM RETURN 2:00 PM

SATURDAY, APRIL 18, 2015- ALL-STATE CHORUS AUDITIONS
PLACE AND TIME T.B.D.

SATURDAY, JUNE 13, 2015- ALL-STATE CHORUS REHEARSAL
DEPART 7:15 AM-RETURN 1:00 PM- MONROE TWP. HIGH SCHOOL

2014 Marching Band Events/Competitions

(This request is tentative and may include changes to dates or locations, possible additions, or even deletions)

2014 Summer/Fall

July 4 - Parades in Audubon, Audubon Park and Mt. Ephraim - 2 buses
Sept. 27 - TOB Competition at Collingswood HS - 2 buses and pickup truck
Oct. 4 - TOB Competition at Clearview HS - 2 buses and pickup truck
Oct. 11 - TOB Competition at West Deptford HS - 2 buses and pickup truck
Oct. 18 - TOB NJ State Championship at Toms River North HS - 2 buses and pickup truck
Oct. 19 - TOB South Jersey Championship - location TBA - 2 buses and pickup truck

Oct. 26 (Sunday) - TOB Atlantic Coast Championship, Hershey, PA - 2 buses and pickup truck
 Oct. 30 - Halloween Parade in Audubon - 2 buses

2015 - Spring

May/June - possible "Music in the Parks" Festival trip to Hershey Park or Dorney Park for marching band - date to be finalized later after viewing Spring schedule for sports/school events/ etc. 2 buses and pickup truck.

2. Motion to approve a parent request for senior privilege for student ID#44076 for the 2014-2015 school year.
3. Motion to approve the following continuing education placement:

Student ID#	Placement	Date
44035	Kingsway Learning Center – Moorestown (Student completed 12 th grade at Audubon High School and is eligible to receive education until age 21.)	Effective September 2014 (Audubon responsible for tuition and transportation costs for student)

VOTE FOR ITEMS 1-3

Motions approved by unanimous voice vote.

BUILDINGS AND GROUNDS:
MOTION TO APPROVE ITEMS 1-2

Motion by Mrs. Greenwood and seconded by Mrs. Gaspari by Mrs. Gaspari to approve the following items

1. Motion to approve the following Use of Facility requests:
 - AHS – Audubon Baseball Booster, Varsity Baseball Field & Gym, June 25-26, 2014 from 9am to 2pm, camp. Contact: Rich Horan
 - AHS – Auditorium, Haddonfield School of Music, recital, October 17, 2014 from 5 to 8pm and October 18, 2014 from 2 to 10pm. Contact: Robert Bradshaw
 - AHS – Main Gym and Cafeteria, Girls Basketball Camp, from 9am to 2pm on the dates outlined on the attached form. Contact: Cheryl Clark
 - AHS – Front lawn of high school between Oak and Pine for Freedom Celebration by New Covenant Community Church, July 6, 2014 from 10am to 2pm. Contact: Pastor Young
 - MAS – Library, PTA Meetings scheduled for new school year as per dates attached from 6:30 to 8pm. Contact: Shannon Grosnick
 - HAS – Gym, Practice for Audubon Girls Softball from October 3, 2014 to December 19, 2014 on Friday nights from 6:45 to 8pm. (5, 6 and 7 year olds) Contact: Thomas Aron
 - HAS – Gym, Practice Tuesdays and Fridays beginning October 3, 2014 to December 19, 2014, from 5:30 to 6:45pm. (3 & 4 year olds) Contact: Thomas Aron
2. Motion to approve the lease between Audubon Public Schools and the YALE School for classroom use for the 2014-2015 school year; with no changes from the approved lease for the 2013-2014 school year.

VOTE FOR ITEMS 1-2

Motions approved by unanimous voice vote.

REPORTS:

1. **HIB District Report:**

BULLYING INCIDENTS REPORT	
----------------------------------	--

SCHOOL	# INCIDENTS	# CONFIRMED	#NON-CONFIRMED
HS	0	0	0
MAS	1	0	1
HAS	0	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Yacovelli, Chairperson**, Mrs. Davis, Mrs. Hauske, Mrs. Greenwood, Alternate: Mrs. Cox
- B. Community Relations: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. Greenwood, Ms. Sullivan, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Ms. Sullivan
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Ms. Sullivan, Alternate: Mrs. Gaspari
- E. Negotiations: **Mrs. Sullivan-Butrica, Chairperson**, Mr. Yacovelli, Ms. Brown, Mrs. Gaspari, Alternate: Mrs. Hauske
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Gaspari, Mrs. Sullivan-Butrica, Ms. Sullivan, Alternate: Ms. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Gaspari, Mrs. Sullivan-Butrica, Alternate: Mrs. Davis
- H. CCESC Rep. Rotation: **Ms. Brown**
- I. CCSBA Rep. Rotation: **Ms. Brown**
- J. AEF Representative: **Mrs. Hauske**
- K. State/Federal Programs: **Dr. Wasilewski**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION:

- 1. Motion by Mrs. Hauske seconded by Mrs. Brown to adjourn meeting at approximately 10:35 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

Doc. A

Students of the Month for May:

Julie Johnson ('14) – According to the teacher nominating Julie for consideration as a Student of the Month, Julie “is one of the nicest and most conscientious students” that the nominating teacher has ever taught. As the nominating teacher explains, Julie, a graduating senior, never fell victim to “Senioritis.” Rather she continued to work hard to the very end. Julie completed every assignment, performed every task, and submitted every extra credit item (though she didn’t even need the points). In addition the teacher nominating Julie explains that Julie selflessly helped her classmates whenever they had questions or needed assistance. And Julie wants more than just a good grade; she wants to understand and truly master every concept presented to her. In taking this approach, Julie has a dramatic and positive impact on the learning of her classmates. Beyond this Julie has been actively involved in our school’s sports’ program. Julie steadfastly presents an example worth imitating.

Austin Beers ('14) – Like many other Students of the Month over the years Austin has proved himself an exceptional student. The teacher nominating Austin for recognition explains that throughout the year Austin has displayed dedication – dedication to mastering the subject matter presented. While many seniors placed schoolwork toward the bottom of their list of priorities, Austin considered it to be a top priority. Additionally, Austin suffered a concussion during the course of the year. He would not permit this to deter him from succeeding, and he pushed himself as far as his doctors would permit rather than use the concussion as an excuse. The teacher nominating Austin did so in an effort to recognize Austin’s “continuous pursuit of academic excellence.” Austin is certainly deserving of this award and presents himself as an exceptional role model.

Jessica Chambers ('15) – Jessica was selected as a Student of the Month as a result of her overall academic performance. With every passing year, Jessica works harder, challenges herself more and maintains a very solid GPA. As a junior Jessica carries a full schedule which includes two honors level courses and two AP classes. The teacher nominating Jessica for Student of the Month recognition explains that Jessica has “shown growth throughout the year.” That teacher goes on to explain that in a course that is difficult to most students Jessica has overcome the difficulty by seeking extra help, and by working hard both independently and collaboratively. That same teacher commends Jessica for her level of maturity and for her increasing level of confidence. In the end the nominating teacher describes Jessica as “a model student.” Jessica presents herself as an exemplary role model at all times.

Christopher Doyle ('15) – Chris is a model student in his own right. With a full schedule that contains no fewer than three AP classes, one of which was delivered through the Virtual High School initiative, Chris works to get good grades. According to the nominating staff member Chris enjoys learning for learning’s sake, and he often likes to engage people in scholarly debate. But it is not for his scholasticism that Chris is being recognized. Instead it is for his pro-active approach with another student. During the Spring Pep Rally the nominating teacher encountered a student who was attempting to leave early. The nominating teacher engaged the student in conversation and the student quickly became disgruntled. Chris, who happened to be standing close by, approached the student, engaged him in a conversation and explained that water ice would be available after the rally and that the student should “stick around” if for no other reason than for the free water ice. The nominating teacher applauds Chris for his initiative and for his

willingness to step in, help out and connect with another student. Chris is definitely a very positive role model.

Katie Dunn ('16) – Like any number of Students of the Month Katie has been selected based on the serious approach that she takes to her studies. According to the nominating teacher Katie “has shown herself to be a true student.” As the teacher nominating Katie explains, Katie is actively involved in our school’s athletic program. But despite her demanding sports schedule Katie has managed to do well academically this because she has approached her studies with “great determination and effort.” As a result Katie has not only improved her grade as the year progressed, but she has also increased her level of participation and of her actual understanding of the material presented. The teacher nominating Katie explains that Katie has chosen her role models well and that she in turn presents herself as an excellent role model. Katie stands out among her peers as a very positive role model.

William DiLolle ('16) – This year as a sophomore Bill has displayed what every teacher desires to see in a student – significant growth and development. According to the teacher nominating Bill for Student of the Month honors, Bill worked diligently throughout the year and as a result the amount of growth that he has shown is best described by the nominating teacher as “exceptional.” That same teacher goes on to explain that Bill has impressed this teacher with his ability to understand the literature with which the class dealt this year. The nominating teacher was equally impressed with Bill’s comments during class discussions and with his writing ability. That same teacher commends Bill for being able to do all of this while reserved, never drawing undue attention to himself. Bill, too, is an extremely respectful young man, and he extends that respect to both the staff and his classmates. Bill always presents himself as an extremely positive role model.

Hailey Smith ('17) – Hailey manufactured an exceptional freshman year for herself. Hailey performed very well across her schedule, and as a result established for herself a very strong GPA. Hailey was nominated by two members of the faculty. One teacher nominating Hailey for consideration as a Student of the Month describes her as a “perceptive, hard working and responsible young woman.” As a result of this Hailey has impressed that nominating teacher with her abilities and earned excellent grades in that nominating teacher’s class throughout the school year. The other teacher nominating Hailey considers her to be “a thoughtful student who consistently offers valuable analysis during class discussions.” Both teachers agree that Hailey stands out among her peers and that she is a mature and conscientious young woman who is a pleasure to have in class. Hailey presents herself as an excellent role model at all times.

Christian Singh ('17) – Christian is yet another candidate for Student of the Month who could have been selected based on his academic merits. But it is not for academics or scholarship that Christian is being recognized. Instead the teacher nominating Christian did so in light of his extremely positive attitude. Christian plays a major role in the Breakfast Express. According to the nominating teacher each Friday Christian greets everyone with a warm and welcoming “Good morning” and a smile. That same teacher encounters Christian during his study hall. He is always willing to help in any way that he can. In the nominating teacher’s experience Christian has always been “polite and respectful.” Christian’s positive attitude is a great example for others to follow.

Casey Gilfillan ('18) – As an eighth grade student Casey enjoyed tremendous success. She has earned exceptional grades across her entire schedule, a schedule which includes four Honors level classes as well as Spanish I, a high school level course. The teacher nominating Casey for recognition as a Student of the Month did so in light of her academic prowess. The nominating teacher describes Casey as an “outstanding student.” That same teacher goes on to explain that Casey consistently submits high caliber work, that she is an extremely talented writer and that she is a positive influence on her classmates. The nominating teacher commends Casey for always being engaged in class and for frequently “contributing insightful ideas.” Casey serves as a great model for her peers.

Kent Draves ('18) – Kent is according to the nominating teacher an example of the proverbial still waters running deep. The nominating teacher describes Kent as “a very strong student who quietly goes about his business.” The nominating teacher cites Kent for his consistency and for his abilities as a writer. That same teacher goes on to commend Kent for his dependability in the classroom and for the regular contributions that he makes to class discussions – offering excellent and insightful ideas. Furthermore the nominating teacher explains that Kent “leads in an unobtrusive manner.” Others in class, according to that

teacher, admire Kent for his quiet determination. It is obvious that in many ways Kent is an excellent role model.

Jacqueline Stocklin ('19) – The staff member nominating Jacqueline for recognition as a Student of the Month worked with Jackie both in the capacity of teacher and coach. Regardless the venue classroom or field the nominating teacher was most impressed by Jackie's positive attitude. As an athlete, Jackie's positive attitude coupled with her support and encouragement of her teammates made for a better experience for all. Jackie's character helped to increase the confidence level of some of her teammates. The nominating teacher/coach goes on to describe Jacqueline as a "motivated athlete" and as an athlete who "always wanted to get better" and who "always wanted to compete even when nervous." The nominating coach is excited to watch Jackie progress as an athlete. It is obvious that Jacqueline is an excellent role model

Dylan Trow ('19) – Dylan enjoyed an especially successful year this year, his first in the junior high. Realistically Dylan could have been nominated for Student of the Month by anyone of his teachers as he performed at an extremely high level across his schedule, a schedule that included both honors level math and language arts. But it was in science class where Dylan truly shone. The nominating teacher describes Dylan as an "exemplary student." That same teacher goes on to describe Dylan's performance on assessments as "outstanding." Beyond his academic performance the teacher also cites Dylan for the very positive attitude that he brings to the classroom. According to the nominating teacher Dylan has earned the respect of his peers. It is a respect that he returns in kind. Dylan sets a great example for others to follow.

Doc. B

Students of the Month for June:

Alexis Venere ('14) – Senioritis? The word does not exist in Alexis's vocabulary. In fact rather than take the easy road, or coast until the end, Alexis challenged herself by taking a senior year schedule of eight classes – four of which were at the Honors level and two of which were Advanced Placement courses. Taking some of the higher level math and science classes can be difficult for many students. According to the nominating teacher Alexis handled the challenge well. The nominating teacher explained that sometimes a question presented to the class was met by silence. When this occurred, it was Alexis who broke that silence by sharing her thoughts and insights on the question posed. In doing this Alexis managed to draw other students into the discussion. The nominating teacher commends Alexis for taking those educational risks that result in true learning. Alexis embodies what this award means.

Robert Mecca ('14) – According to the teacher nominating Rob for Student of the Month recognition, Rob has this year "committed himself to making a turn around." The nominating teacher commends Rob for the hard work that he has done throughout the year. That same teacher cites Rob for his willingness to help his classmates. In addition the nominating teacher commends Rob for his participation in class and for his being in a position to make others in class more comfortable sharing their thoughts and ideas. Rob is a good role model.

Elizabeth Finnerty ('15) – In Liz we again have a Student of the Month who earns exceptional grades. Liz ended her junior year with an "A" average in each of the academic courses found in her schedule. But with Liz it is more than a matter of being a good student and earning good grades. Liz, again like so many other Students of the Month both past and present, is known to display concern for her classmates. The nominating teacher explains that there was a student in class who had been out quite some time. Upon their return Liz volunteered to tutor the student asking for nothing in return. Liz provided considerable assistance in a timely manner. The teacher nominating Liz expresses her gratitude to Liz for having helped this student. Beyond this that same teacher describes Liz as a positive factor in class. Liz is truly an exemplary role model.

Daniel Lloret ('15) – Continuing the trend long since established by Students of the Month Dan is one who carried an overload of a schedule, eight classes two of which were at the Honors level. And like so many other Students of the Month Dan met with great academic success. But it was not his serious approach to his studies that earned Dan the distinction of being named a Student of the Month. Rather, Dan was selected in light of the instrumental role that he played in the success of this year's Mr. Audubon Pageant. Dan worked closely with all of the contestants and with the Educational Media Services team to ensure that the event would go off without a hitch – and it did. The staff member nominating Dan for Student of the Month recognition placed a considerable amount of trust in Dan and relied on him heavily before and during the pageant. That trust was not misplaced. Dan is definitely a very good role model.

Victoria Farmer ('16) – Hard working, appropriate, responsible, and successful are words that immediately come to mind in connection with Victoria. And each of these qualities surfaces in each of Victoria's classes including the four Honors level classes that are a part of her schedule. In addition Victoria took two courses delivered through the Virtual High School program and was a member of the Senior High Choir. The staff member nominating Victoria for Student of the Month recognition commends her ability to focus on and plan for her future. Victoria has her sights set on pursuing a career as an architect. Victoria has already taken several steps to ensure that she will be ready for college and her career. Victoria is one of a few students who have taken advantage of the My College Quickstart program offered by the College Board to those students who have taken the PSAT. Victoria uses the information available through this program as a daily reminder of what it is that she needs to do in order to achieve her goals. Beyond all this the nominating staff member describes Victoria as an individual who is an extreme pleasure with which to work. Victoria stands out among her peers as a very positive role model.

Andrew Marshall ('16) – Like so many other individuals recognized as Students of the Month Andrew is in possession of an exemplary work ethic. The teacher nominating Andrew for consideration as a Student of the Month explains that Andrew works extremely hard to meet with success. The nominating teacher goes on to explain that Andrew's efforts extend beyond himself. According to that teacher Andrew willingly and with effort helps his classmates when they begin to struggle with concepts introduced in class. That same teacher commends Andrew for his conscientiousness, diligence, helpfulness and desire to learn. Furthermore the nominating teacher describes Andrew as cheerful and positive and, most importantly, as "a pleasure to have in class." Andrew is very deserving of this honor.

Susan Macrina ('17) – Susan has just completed the first year of her senior high school career, and based on this first year, her high school career looks to be an extremely promising one. Susan began her AHS career with a schedule containing eight classes, an overload, and doing well in them all. Among those eight classes are found four Honors level courses as well as Senior High Choir. The teacher nominating Susan describes Susan as a "bright, well spoken young woman." That same teacher explains that Susan consistently demonstrates her ability to think critically. The nominating teacher also commends Susan for her regular contributions to classroom discussions. In addition the nominating teacher considers Susan to be an asset to class given her "intellectual energy." Susan presents herself as an excellent role model.

Joseph Zuccarelli ('17) – Having been extremely successful in junior high school, Joe, this year, has launched what should prove to be an equally successful senior high school career. Like Susan Joe carried a schedule this year that contained four Honors level classes. Across his schedule and throughout the year Joe worked to earn strong grades. The staff member suggesting Joe as a Student of the Month describes him as not only academically talented but also as courteous and respectful. That same staff member describes Joe as "often quiet." However, though quiet, when Joe speaks his comments reflect "deep thought." Joe sets a very positive example for his classmates.

Heather LaFrance ('18) – This year Heather continued to build upon the success that she had enjoyed last year in seventh grade. The teacher nominating Heather sees her as an incredibly hard worker who is always striving to improve. That same teacher commends Heather for her positive attitude and believes that Heather's attitude has a tremendous effect not only on her own success but on that of her classmates as well. According to the nominating teacher even as the school year approached its end, Heather continued to dedicate herself to doing her best, and she became more and more determined to succeed. The nominating teacher also commends Heather for the kindness that she extends to others and for the level of respect that she extends to both her classmates and her teachers. Heather is an excellent role model.

Thomas Monteferrante ('18) – This year Tommy carried a schedule that included two Honors level classes – math and social studies. Like Heather Tom continued the winning ways that he had established last year in seventh grade. As a result he ended the year with good grades. The teacher suggesting Tom as a possible Student of the Month did so in light of his high level of class participation and because of his critical thinking ability. Tom's strength lies, according to the nominating teacher, in his ability to contribute meaningfully to class discussions. The nominating teacher commends Tom for the daily contributions that he makes during class discussions. Tom possesses the ability to make connections between different things done in class and to ideas in the world at large. The ideas that he expresses are both insightful and unique. In addition that same teacher praises Tom for his positive attitude and for always being pleasant and respectful of others. It is obvious that Tom is an excellent student and role model.

Morgan Sweeten ('19) – Morgan has gotten her Audubon Junior - Senior High School career off to an excellent start. Throughout the year Morgan has applied herself in every single situation and reaped the benefits of that approach. The teacher nominating Morgan for Student of the Month recognition describes her as an extremely responsible student. That teacher explains that aside from achieving A's all year Morgan assumed the responsibility of taking care of the fish in the class tank. Morgan assumed this responsibility in September and never missed a day of caring for the class fish. If Morgan knew that she would be out, she would arrange to have others feed the fish that day. Morgan even spent her money on filters and food tablets – items that were necessary when school was not in session for an extended period of time. The nominating teacher commends Morgan not only for her academic success but for her level of responsibility and leadership. Morgan presents herself as a positive role model.

Ethan Trieu ('19) – Like Morgan, Ethan has made an easy and hugely successful transition to the junior - senior high school. Carrying a schedule that includes both Honors language arts and junior high band Ethan achieved an “A” average in nearly every one of his classes for the year. Ethan was nominated by the members of the Seventh Grade Team. These four teachers view Ethan as a student who is extremely hard working and who is always prepared and always an active participant in classroom activities and frequently takes the lead in classroom discussions. One of the nominating teachers explains that Ethan is “an exceptionally bright student with a wry sense of humor.” In addition those same teachers describe Ethan as someone who is courteous and pleasant, and they unanimously consider him a student who is “a pleasure to have in class.” It is obvious that Ethan is an excellent role model.

Doc. C

ADULT BASKETBALL:

Dates: September 19, 2014 to November 14, 2014
and March 13, 2015 to June 12, 2015

Location: Auxiliary Gym

Time: 7:30-10:00 PM. Time will be adjusted when necessary to accommodate athletic practice in inclement weather.

Reg. Fee: \$30.00

Notes: Volunteer supervisor will be Bill Slack.

TIME FOR TOTS:

Dates: The second and fourth Tuesday of each month from October to May.

Location: Audubon Senior Center, Oakland Avenue

Time: 10:00-11:00 AM

Reg. Fee: \$30.00 per child/\$50 per family (more than one child)

Notes: Michele Marchiano coordinates the program, which typically draws about 12 children between the ages of 2 and 5 with an accompanying adult. This program is run at no cost to the board. Registration fee covers any guest speakers or entertainment. Each themed session includes a craft, a guest most of the time (police officer, fire fighters, school bus ride, cheerleaders, clown, etc.) and a small snack.

ADULT EVENING SCHOOL (Fall 2014 and Winter/Spring 2015):

Dates: Fall – September 29, 2014 to January 22, 2015
Winter/Spring – January 26, 2015 to June 2015

Location: Locations vary according to class.

Time: 6:00 to 10:00 PM - times vary according to class.

Reg. Fee: Fees vary according to class.

Notes: Instructors are paid a fee according to their particular class or activity. Program is self-supporting and runs on tuition fees paid by participants.

AUDUBON YOUTH WRESTLING:

Dates: November 18, 2014 to February 19, 2015.

Location: Audubon High School Wrestling Room (C8).

Time: Tuesday and Thursday nights, 6:15-7:30 PM. Some matches will be held on Saturdays.

Reg. Fee: \$85.00 per student (\$30.00 USA Wrestling Fee, \$55.00 Audubon fee.)

Notes: Program supervisor is Ed Simpson and a list of adult volunteers will be submitted for Board approval when the list is completed in November. Children from age 4 (5 by January 1, 2015) through grade 8 are eligible to attend. Fee covers USA Wrestling membership (which provides insurance), background checks for coaches, Grapevine Wrestling League membership, supplies and tournament fees. There is no cost to the Board.

AUDUBON CHESS CLUB:

Dates: September 22, 2014 to December 1, 2014

Location: All Purpose Room in Mansion Ave School & Media Center in Haviland Avenue School.
Time: Mondays, Haviland 2:30-3:30, Mansion 3:00 to 4:00 PM
Reg. Fee: \$35.00 per student
Notes: Program is run by supervisors in each school who are each paid a \$400.00 stipend for the 10 week, 10-hour program. In Mansion the supervisor will be John Tegan. In Haviland the supervisor will be Alex LaCroce. Both are returning from previous years. If we need another supervisor due to high registration numbers at Mansion or Haviland, those names will be submitted for approval in September. Supplies, tournament fees and stipends are covered by registration fees.

AFTER SCHOOL ENRICHMENT:

Dates: September to November, 2014.
Location: Mansion Ave. School, Haviland Ave. School & High School
Time: HAS 2:30-4:30, MAS 3:00-5:00 PM (times vary according to class.)
Reg. Fee: Fees vary according to class.
Notes: The brochure will include our wrestling program (see above), basketball (see page 3), Fall Tennis Lessons (through Adult Evening School – supervised by Mitch Winkler), Chocolate Creations for Parents and Children (through Adult Evening School) and 6th Grade Theatre Club (see page 4), in addition to classes normally offered in ACE's After School Enrichment brochure. A list of instructors and aides will be provided for Board approval when one is completed. Program is self-supporting and runs on tuition fees paid by participants. Audubon and Audubon Park residents are eligible to attend all activities. However, because of our time constraints, private school students are welcome, but not generally able to attend.

AUDUBON BASKETBALL CLUB:

Dates: **Tryouts:** November 11, 12, 18 & 19, 2014
Games & Practices: Practices may start in December, games are as scheduled for each individual team.
Location: Practices and home games will take place in the Audubon High School main or auxiliary gym, when room is available or Mansion Ave. School gym.
Reg. Fee: \$80.00
Notes: Traveling teams are formed (3rd -8th grade students) after tryouts in November. Teams will play 12 games in the Camden County Traveling Basketball League during January and February. Home games are played on Sunday afternoons. Parents are responsible for transportation. There is no cost to the Board. This program is open to residents of Audubon, Audubon Park and Mt. Ephraim in grades 3 to 8.

SWIMMING LESSONS:

Dates: June 22 to July 18, 2015

Location: Oaklyn Swim Club. This activity was not held in 2014 because Oaklyn Swim Club is closed for renovations. We will attempt to run this activity if the swim club reopens for the 2015 season.

Time: 8:00 AM to 10:00 AM, Monday through Thursday. Swim lessons are held on Friday only in the event of cancellation during the week.

Reg. Fee: \$75.00 (subject to Oaklyn Swim Club fee)

Notes: Program is open to Audubon, Audubon Park and Mt. Ephraim residents, age 4 to entering grade 9. Lessons will be conducted Monday through Thursday (4 days/week). Instructors will be those employed by Oaklyn Swim Club and paid by Oaklyn Swim Club. ACE has paid Oaklyn Swim Club \$73.00/student for the program in the past. If Oaklyn Swim Club's fee changes for the 2015 swim season, the Board will be notified.

SENIOR CITIZEN SOCIAL:

Date: April 29, 2015

Location: Audubon High School Cafeteria

Time: 2:45-9:00 PM (actual social is 6:30-8:30 PM)

Reg. Fee: None

Notes: Senior Citizens from Audubon, Audubon Park and Mt. Ephraim are invited to attend this social evening co-sponsored by the Inter-Generational Club and Student Council. Some funds are donated by area businesses and organizations. These funds partially cover costs incurred such as decorations and food (provided by Nutri-Serv). Funds not covered by donations are covered by Audubon Community Education. Students from Inter-Generational Club and Student Council decorate the cafeteria, and act as hosts, greeters, and dance partners for the evening.

HAVILAND AVE SCHOOL THEATER CLUB:

Dates: Tuesdays and Thursdays, February 5-March 26. Play: March 31, 2015

Location: First meeting: Haviland All-Purpose Room. Rehearsals: Haviland Ave School gym. Play: Audubon High School auditorium

Time: 2:35-3:45 PM

Reg. Fee: \$40.00 per student

Notes: The Theater Club will produce a play on March 31, 2015. Roberta Hanson will supervise the program and direct the play. A list of assistants will be provided for Board approval before rehearsals begin. Students in grades 1 and 2 will be eligible to attend. The number of students accepted will be limited to the number of parts in the selected play.

MANSION AVE SCHOOL 6th GRADE THEATER CLUB:

Dates: September 24, 2014-November 19, 2014

Location: Mansion Ave School music room. End of program performance is in the Mansion All-Purpose Room.

Time: 3:15-4:30 PM, Dress Rehearsals Nov. 17 & 18, 3:15-5:00 PM.

Reg. Fee: \$40.00 per student

Notes: The Theater Club will produce a play in the fall on November 19, 2014. Registration will be limited to sixth grade students. Sue Moore will supervise the program and direct the play. A list of assistants will be provided for Board approval in September.

MANSION AVE SCHOOL VARIETY SHOW:

- Dates: January 9, 2015 to March 13, 2015 – 8 Fridays
- Location: Mansion Ave School music room. End of program performance is in Mansion All-Purpose Room.
- Time: 3:00-4:00 PM
- Reg. Fee: \$25.00 per student
- Notes: Students will produce a talent show for family and friends at the end of this program. Sue Moore will supervise. Registration is limited to grades 4, 5 and 6.