CALL TO ORDER
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Ms. Brown, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Lee, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Bentley, Mrs. Cox, Mr. Martin

1. Motion by Mr. Ingram seconded by Mrs. Hauske to approve the following minutes:

June 22, 2011

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PRESENTATIONS

Garrison Architects: Ed Fox – Boiler Project

Professional Development and Curriculum Update: Common Core Standards – Beth Canzanese

2012 Unified Plan Update: Ted Clarke
  Beth Canzanese
  Lisa McGilloway

Summer Committee Updates: Data Committee and RTI Block Committee – Beth Canzanese
  Lisa McGilloway

FINANCE:
MOTION TO APPROVE ITEMS 1-5
Motion by Ms. Sullivan seconded by Mrs. Hauske to approve the following items:

1. Motion to approve bills payable when properly certified.
2. Motion to approve the May 31, 2011 and June 30, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.

3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of May 31, 2011 and June 30, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).

4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of May 31, 2011 and June 30, 2011, to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the contract between Rothman Institute and Velocity Sports Performance and Audubon School District to provide sports medicine care and sports performance training for the 2011-2012 school year.

VOTE FOR ITEMS 1-5
Motion approved by unanimous voice vote

MOTION TO APPROVE ITEMS 6-10
Motion by Mr. Ingram seconded by Mrs. Dawson to approve the following items:

6. Motion to approve the contract renewal with First Student, Inc. for transportation to Bridge Academy, Lawrenceville, NJ for the 2011-2012 school year at a cost of $155.54 per day (1.73% increase from 2010-11 school year).

7. Motion to approve a shared services agreement with the Brooklawn Board of Education effective retroactive to July 1, 2011 through June 30, 2012 as follows:

   Technology Services: $4,000.00
   Board Office Services: $1,500.00

8. Motion to approve transfers for the month of June as listed:

9. Motion to award Peterson Service Company the contract for the boiler replacement at Audubon High School in the amount of $295,177.00:

   Bids were opened on August 16, 2011 and the following bids were received:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Base Bid</th>
<th>Alt. #1</th>
<th>Alt. #2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bernal Mechanical</td>
<td>$309,000</td>
<td>-$14,900</td>
<td>$4,800</td>
</tr>
<tr>
<td>Devine Brothers, Inc</td>
<td>$350,000</td>
<td>-$81,000</td>
<td>$15,000</td>
</tr>
<tr>
<td>Falasca Mechanical</td>
<td>$312,600</td>
<td>-$20,900</td>
<td>$12,950</td>
</tr>
<tr>
<td>Gaudelli Brothers</td>
<td>$348,500</td>
<td>-$52,100</td>
<td>$7,200</td>
</tr>
<tr>
<td>Peterson Service</td>
<td>$295,177</td>
<td>-$26,607</td>
<td>$14,500</td>
</tr>
<tr>
<td>Surety Mechanical</td>
<td>$349,780</td>
<td>-$22,000</td>
<td>$15,530</td>
</tr>
</tbody>
</table>

10. Motion to approve membership in the School Alliance Insurance Fund for a three year period from 2011-2012 through 2013-2014 school years.

VOTE FOR ITEMS 6-10
Motion approved by unanimous voice vote

PERSONNEL: (All motions are upon Superintendent’s recommendation:)

2
MOTION TO APPROVE ITEMS 1-7
Motion by Ms. Sullivan seconded by Mrs. Slack to approve the following items

1. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year, as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$825.00</td>
<td>Ted Clarke</td>
<td>October 26, 2011</td>
<td>iPad Workshop for School Leaders</td>
</tr>
</tbody>
</table>

2. Motion to approve all district certificated staff members as home instruction tutors for the 2011-2012 school year, on an as needed basis, to be compensated at the AEA contractual rate for homebound instructor tutors.

3. Motion to approve the following as ticket takers for the 2011 fall sports season at $40.00 per event as per the negotiated agreement:

   Susan Clune  Dolores Cogliser  Lillian Mierkowski  Patricia Coyle
   Meg Murray    Debbie Horan     Joan Nolan        Joan Jackson
   Betsy Scully  Christina Flynn

4. + Motion to approve the following as mentors for the 2011-2012 school year effective September 1, 2011 through June 2012. Novice teachers will compensate mentors as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>MENTOR</th>
<th>TEACHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terri Salamone</td>
<td>Carrie Figueroa</td>
</tr>
<tr>
<td>Kim Felix</td>
<td>Jennie Hartman</td>
</tr>
<tr>
<td>Judy Gabardi</td>
<td>Stephanie Dib</td>
</tr>
</tbody>
</table>

5. + Motion to approve the following as aides at Mansion Avenue/Haviland Avenue Schools for the 2011-2012 school year:

   Carol Souder  Step 9 for up to 29.5 hours per week  HAS
   Jennie Hartman Step 8 for up to 17 hours per week  HAS
   Karen Berghof  Step 9 for up to 25 hours per week  MAS
   Kathy Marshall Step 9 for up to 20 hours per week  H/M
   Christine Smialowski  Step 8 for up to 20 hours per week  H/M

6. Motion to approve the continuation of an additional stipend for Mike Sloan, district technology director, in the amount of $25,402.00 effective retroactive to July 1, 2011 through June 30, 2012 for additional duties as a result of the elimination of the part-time technology support position.

7. Motion to accept, with best wishes, the letter of resignation from Mike Tanier, high school math teacher, effective retroactive to July 13, 2011.

VOTE FOR ITEMS 1-7
Motion approved by unanimous roll call vote for items 2, 3, 6, 7. 7-0-
Approved by majority roll call vote for items 1, 4, 5. 6-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 8-14
Motion by Mrs. Hauske seconded by Ms. Sullivan to approve the following items
8.  + Motion to approve Kelly Skala to continue as long term substitute teacher of grade 3 at Mansion Avenue School, for Jen Battista, at the per diem rate of $244.00, Step 2, BA, effective September 1, 2011 through December 23, 2011.

9.  + Motion to approve Marlo Chavez as half-time World Language (Spanish) teacher at Mansion Avenue School, for Emily Klinke, at Step 8, BA, $27,900.00, to include no benefits, effective September 1, 2011 through June 30, 2012.

10. Motion to approve Kelly Young as high school guidance counselor, for Bonnie Smeltzer, at Step 2, MA, $52,200.00, effective September 1, 2011 through June 30, 2012.

11.  + Motion to approve Stephanie Dib as 54% time art teacher at Haviland Avenue School for Rachael Powell, at Step 1, BA, $25,920.00, not to include benefits, effective September 1, 2011 through June 30, 2012.

12.  + Motion to approve Stefani Clune as part-time classroom aide at Haviland Avenue School, at Step 8, $11.75 per hour for up to 29.5 hours per week, not to include benefits, effective September 1, 2011 through June 15, 2012 or the last day for students.

13.  + Motion to approve Kelly McShane as proctor for the Homework Club for the 2011-2012 school year at Mansion Avenue School.

14. Motion to rescind the following staff as members of the I&RS team at the high school for the 2011-2012 school year.

| Betsy Kirkbride | Bonnie Smeltzer |

**VOTE FOR ITEMS 8-14**

Motion approved by unanimous roll call vote for items 10 and 14. 7-0
Approved by majority roll call vote for items 8, 9, 11, 12, 13. 6-0-1
Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 15-21**

Motion by Mrs. Slack seconded by Mr. Ingram to approve the following items

15. Motion to approve the following as members of the I&RS team at the high school for the 2011-2012 school year.

| Kelly Young | Dave Ricci |

16. Motion to approve Patricia Martel to conduct two (2) one hour workshops in September and October 2011, regarding the operation of the new Scantrons and the utilization and recording of the data they will provide to inform instruction at the contractual rate of $55.00 per hour as per the AEA negotiated agreement plus $25.00 per hour for preparation, totaling $135.00.

17.  + Motion to approve payment to Bernadette Brogna for one hour preparation for 1-6 grade level meeting presentation on administration and monitoring of Rocket Math at the contractual rate of $25.00 per hour as per the AEA negotiated agreement for a total of $25.00.

18.  + Motion to approve leave without pay for Denise Murphy, Mansion Avenue School teacher, on Wednesday, November 9, 2011. (This Does Not Establish Past Practice)

19. Motion to approve an amendment to the previously approved Summer Projects Related to the 2012 Unified Plan District Data Committee meeting times from two full days in July from 8:00 a.m. to 4:00 p.m. to two full days in July from 8:00 a.m. to 4:00 p.m. and one full day in August from 8:00 a.m. to 4:00 p.m.
Motion to approve an amendment to the previously approved Summer Projects Related to the RTI Block Planning Committee meeting times from two full days in July from 8:00 a.m. to 4:00 p.m. and two full days in August from 8:00 a.m. to 4:00 p.m. to two full days in July from 8:00 a.m. to 4:00 p.m. and four full days in August from 8:00 a.m. to 4:00 p.m. to accommodate the formation of a Haviland Avenue School planning committee.

Haviland Avenue School RTI Committee Members

Beth Canzanese  Jane Byrne  Franchine Bechtel  Alycia Colluci
Rose Lang  Joan Maguire  Teresa Salamone  Deb Costello

Motion to approve payment to the following staff members for attending a summer meeting related to the 2012 Unified Plan:

**Elementary Math Committee**

Hours: 1 full day in July from 8:00 a.m. to 4:00 p.m. – 7 hours

Lisa McGilloway  Shelly Chester  Beth Canzanese  Claudia Kirby
Curtis Finnegan  Bernadette Brogna

**VOTE FOR ITEMS 15-21**
Motion approved by unanimous roll call vote for items 15, 16, 19. 7-0
Approved by majority roll call vote for items 17, 18, 20, 21. 6-0-1
Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 22-28**
Motion by Mrs. Hauske seconded by Mrs. Slack to approve the following items

Motion to approve payment to the following staff members for attending a summer meeting related to the 2012 Unified Plan:

**Haviland Avenue School Elementary Math Committee**

Hours: 1 full day in August from 8:00 a.m. to 4:00 p.m. – 7 hours

Christine Brady  Roberta Ignaczewski  Catherine Olivieri
Beth Canzanese  Bernadette Brogna

Motion to approve the following special education classroom aides at Haviland Avenue and Mansion Avenue Schools for the 2011-2012 school year:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL</th>
<th>STEP</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Geissler</td>
<td>Classroom Aide</td>
<td>HAS</td>
<td>9</td>
<td>29.5</td>
</tr>
<tr>
<td>Robyn Quinn</td>
<td>Classroom Aide</td>
<td>MAS</td>
<td>9</td>
<td>29.5</td>
</tr>
<tr>
<td>Joy Steel</td>
<td>Classroom Aide</td>
<td>MAS</td>
<td>9</td>
<td>29.5</td>
</tr>
<tr>
<td>Mary Lynch</td>
<td>Classroom Aide</td>
<td>HAS</td>
<td>9</td>
<td>29.5</td>
</tr>
</tbody>
</table>

Motion to approve the following special education classroom aides at the high school for the 2011-2012 school year:
<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL</th>
<th>STEP</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janelle Mueller</td>
<td>Classroom Aide</td>
<td>High School</td>
<td>8</td>
<td>16</td>
</tr>
</tbody>
</table>

25. Motion to approve a change in hours and location for Debbi Nanni-Zacher, speech/language therapist, from 2/5 time at Haviland Avenue School to 3/5 time at the high school effective September 1, 2011 through June 30, 2012.

26. Motion to approve Ilana Ablon as speech/language consultant for the district at the rate of $70.00 per hour for up to 2.5 days per week effective September 1, 2011 through June 2012.

27. Motion to approve the following Special Education overloads for the 2011-2012 school year:

**Full Overloads**
- Susan Andrew
- Dennis Bantle
- Dawn Ewing
- Chris Harris
- Patti Myers-Griffith
- Diane Snyder
- Eileen Willis

**Partial Overload**
- Paul Frantz - .25

28. Motion to approve district substitutes and home instruction tutors for the 2011-2012 school year.

**VOTE FOR ITEMS 22-28**
Motion approved by unanimous roll call vote for items 24-28. 7-0
Approved by majority roll call vote for items 22 and 23. 6-0-1
Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 29-35**
Motion by Mr. Ingram seconded by Mrs. Dawson to approve the following items

29. Motion to approve retired administrator, Suzanne McKenna, as volunteer guest teacher of senior application essay writing in the senior English classes effective September 1, 2011 through December 23, 2011.

30. Motion to approve the following retired teachers and administrator to assist with SAT administrations during the 2011-2012 school year at the homebound instructional rate as per the AEA negotiated agreement for up to 22 hours each:
- Gail Gainer
- Walt Wagner
- Suzanne McKenna

31. Motion to rescind the following football game personnel for the 2011 fall season:
- Dr. Robert J. Maderia, Sr. - Football Video Operator
- Dr. Robert J. Maderia, Sr. - Football Field Set-Up Personnel

32. Motion to approve the following football game personnel for the 2011 fall season:
- Ryan Gilmore - Assistant Varsity Boys Soccer Coach - As per AEA Contract
- John Gragilla - Football Video Operator - Stipend $800.00
- John Gragilla - Football Field Set-Up Personnel - $40.00 per home event

33. Motion to approve the following as volunteer coaches for the 2011 fall sports season:
John Gragilla  Volunteer Football Coach  
Greg Hoffman  Volunteer Girls Tennis  
Blair MacMinn  Volunteer Girls Soccer  

34.  +  Motion to approve the following as classroom volunteers at Mansion Avenue School for the 2011-2012 school year:

Roseann Endt  Kenneth Endt  

35.  +  Motion to approve Noelle Bisinger as part-time elementary special education school counselor, for Maria Pousatis, at Step 1, MA, $25,700.00, to include no benefits, for up to 110 days per year effective September 1, 2011 through June 30, 2012.

VOTE FOR ITEMS 29-35
Motion approved by unanimous roll call vote for items 29 to 31 and 33.  7-0
Approved by majority roll call vote for item 32.  6-0-1
Ralph Gilmore abstained from voting on this item.
Approved by majority roll call vote for items 34 and 35.  6-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 36-44
Motion by Mrs. Slack seconded by Mrs. Slack to approve the following items

36.  +  Motion to approve Jane Byrne and Lisa McGilloway to conduct two (2) one hour workshops in September 2011, regarding DRA Administration Review and Training, at the contractual rate of $55.00 per hour as per the AEA negotiated agreement plus $25.00 per hour for preparation, totaling $135.00 per staff member.

37.  Motion to approve the following General Education overloads at the high school for the 2011-2012 school year:

**Full Overloads**

| William Beecher | Teresa D'Aprile | AnneMarie Harris | Steve Ireland |
| Darren Hickman  | Mary Anne Kavanaugh | Denise McGettigan | Brian Kulak |
| Ashley McGuire  | William Scully     | Michael Stubbs    | Virginia Tappin |
| Nicole Szymanski| Katherine Wilson   | Melissa Wood      | Patricia Martel |

**Partial Overload**

| Sebastian Marino | 28 total teaching periods for 2 marking periods |
|             | 29 total teaching periods for 2 marking periods |
| Dave Niglio    | 27 total teaching periods |
| Nancy Wolgamot | 28 total teacher periods |
| Kay Azar       | 1 marking period (.25) |
| Thea Ricci     | 1 marking period (.25) |
| Don Seybold    | 1 marking period (.25) |

38.  +  Motion to rescind the employment agreement for Manuela LaRagione as long-term substitute teacher at Haviland Avenue School, for Shelly Chester, for the 2011-2012 school year.

39.  Motion to approve payment to the following staff members for attending an annual summer English department meeting on August 30, 2011 from 9:00 a.m. to 3:00 p.m. at the AEA non-instructional rate for a total of six (6) hours each staff member:

| Brian Kulak     | Beth Canzanese | Donna Stack | Dan Rowan |
| Denise McGettigan| Mary Anne Kavanaugh | Kate Wilson | Melissa Wood |
Karen Dyer              Sharon Carroll

40. Motion to approve Adam Cramer as long-term substitute math teacher at the high school, for Erin Buthusiem, at Step 1, BA, $48,000.00 effective September 1, 2011 through June 30, 2012.

41. Motion to approve the following as mentor for the 2011-2012 school year effective September 1, 2011 through June 30, 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>MENTOR</th>
<th>TEACHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Scully</td>
<td>Adam Cramer</td>
</tr>
</tbody>
</table>

42. Motion to approve a request from Kathy Jakubowski, special education aide at the high school, for a leave without pay as follows: (This does not establish past practice)

Monday, October 17, 2011 through Friday, October 21, 2011

43. Motion to approve the following overload at Mansion Avenue School for the 2011-2012 school year:

FULL OVERLOAD

Cheryl Bortz

44. Motion to approve an increase in salary for Joseph Furlong, current in-school suspension monitor, from $21,840.00 to $25,000.00 for the 2011-2012 school year.

VOTE FOR ITEMS 36-44
Motion approved by unanimous voice vote for items 37, 39-42 and 44. 7-0
Approved by majority roll call vote for items 36, 38, 43. 6-0-1
Mr. Ingram abstained from voting on these items.

PROGRAM:
MOTION TO APPROVE ITEMS 1-5
Motion by Mrs. Hauske seconded by Mr. Ingram to approve the following items

1. Motion to approve the 2011-2012 Audubon Community Education Programs.

2. Motion to approve the resolution to create two RTI Coordinator positions effective September 1, 2011 through June 30, 2012.

3. Motion to approve the revisions to the 2011-2012 school calendar as follows
   - Change dates of the 1/2 days in January for high school midterms from January 17 - 20 to January 24 - 27
   - One less half day at the end of the school year for high school students

4. Motion to approve payment to Virtual High School and Aventa Learning in the amount of $1,615.00 for online courses for students for the 2011-2012 school year.

5. Motion to approve payment to Virtual High School for Site Coordinator Training in preparation for the program scheduled to begin in the 2012-2013 school year; payment due by October 5, 2011.
VOTE FOR ITEMS 1-5
Motion approved by unanimous voice vote

- DISCUSSION: School Choice – Bonnie Smeltzer
- DISCUSSION: Flu Shots Clinic

BUILDINGS AND GROUNDS:

1. Motion by Ms. Sullivan seconded by Mr. Ingram to approve the following facility use requests, as listed: Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School

BOARD COMMITTEES:

A. Alternate Sources of Funding: Mr. Martin, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
B. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan
C. Community Relations: Mrs. Hauske, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
D. Curriculum: Ms. Brown, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
F. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
H. Scholarship: Ms. Brown, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
I. CCESC Rep. Rotation: Mr. Borden
J. CCSBA Rep. Rotation: Mrs. Dawson
K. AEF Representative: Mrs. Bentley
L. State/Federal Programs: Mr. Borden
   Affirmative Action Officer: Mr. Delengowski
   Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mrs. Hauske seconded by Ms. Brown to move board to closed session at approximately 8:00 pm for the following:
Negotiations

Reconvene at approximately 8:17 pm.

PUBLIC PARTICIPATION:

1. Motion Mrs. Hauske seconded by Ms. Brown to adjourn meeting at approximately 8:19 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Robert Delengowski
Business Administrator/Board Secretary
CALL TO ORDER
A Closed Session Meeting of the Audubon Board of Education was called to order at 8:00 pm prevailing time, on the above date in the high school media center with Mr. Gilmore presiding.

DISCUSSION

Negotiations

RECONVENE
Reconvene to public session at approximately 8:17pm.

Robert Delengowski
Business Administrator/Business Secretary
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Ms. Brown, Mrs. Bentley, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. Martin

1. Motion by Mr. Ingram seconded by Mrs. Hauske to approve the following minutes:

   August 17, 2011

   All motions are voted on by all members unless otherwise marked with an +.

   OPEN TO THE PUBLIC

RECOGNITION OF THE FOLLOWING STAFF MEMBER UPON HER RETIREMENT

SUZANNE MCKENNA 1973 – 2011

RECOGNITION OF THE FOLLOWING AUDUBON HIGH SCHOOL STUDENT FOR COMPLETION OF HIS EAGLE SCOUT PROJECT AT HAVILAND AVENUE SCHOOL

RYAN KAPPEL

PRESENTATIONS

2011-2012 Unified Plan: Beth Canzanese
Elementary Math Committee – The Impact of the Common Core Standards in Math for the 2011/2012 school year: Beth Canzanese and Members of the Elementary Math Committees

FINANCE:
MOTION TO APPROVE ITEMS 1-5
Motion by Mr. Ingram seconded by Ms. Sullivan to approve the following items:

1. Motion to approve bills payable when properly certified.

2. Motion to approve the July 31, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of July 31, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).

4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of July 31, 2011 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve P & N Grant Consultants, LLC to provide services regarding NCLB for the district at $55.00 per hour, on an as needed basis, not to exceed $5000.00, effective retroactive to September 1, 2011 through June 30, 2012.

VOTE FOR ITEMS 1-5
Motion approved by unanimous voice vote

MOTION TO APPROVE ITEMS 6-10
Motion by Mrs. Cox seconded by Mr. Ingram to approve the following items

6. Motion to approve a transportation jointure with the Brooklawn Board of Education, for the 2011-2012 school year, with trips to be priced on an individual basis to include driver rate at $25.00 per hour, fuel cost based on actual mileage and 20% for overhead expenses.

7. Motion to approve submission of the NCLB application for FY 2012 as listed:
   - Title I: $100,209.00
   - Title II: $51,592.00
   - Title III: $1,767.00

8. Motion to approve the FY 2011 IDEIA Grant application submission as follows:
   - Basic: $322,787.00
   - Preschool: $11,841.00

9. Motion to appoint Plan Connect as the district’s TPA (Third Party Administrator) for employee’s 403(b) plans.

10. Motion to accept the bid from TD Equipment Financing, Inc. for the $300,000.00 lease purchase for the Boiler Replacement Project.

VOTE FOR ITEMS 6-10
Motion approved by unanimous voice vote

PERSONNEL: (All motions are upon Superintendent’s recommendation :)
MOTION TO APPROVE ITEMS 1-5
Motion by Ms. Brown seconded by Ms. Sullivan to approve the following items

1. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year, as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$170.00</td>
<td>Stephanie Dib</td>
<td>October 3, 2011</td>
<td>The Power of Art – Art Educators Fall Conference</td>
</tr>
<tr>
<td>MAS</td>
<td>$170.00</td>
<td>Judy Gabardi</td>
<td>October 3, 2011</td>
<td>The Power of Art – Art Educators Fall Conference</td>
</tr>
<tr>
<td>HAS</td>
<td>$350.00</td>
<td>Jennie Hartman</td>
<td>October 19, 26, 2011 November 16, 2011 December 6, 2011</td>
<td>Novice Teacher Training Sessions</td>
</tr>
</tbody>
</table>
2. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$350.00</td>
<td>Stephanie Dib</td>
<td>October 19, 26, 2011 November 16, 2011 December 6, 2011 January 2012 March 2012</td>
<td>Novice Teacher Training Sessions</td>
</tr>
<tr>
<td>HAS</td>
<td>$350.00</td>
<td>Amy Phillips</td>
<td>October 19, 26, 2011 November 16, 2011 December 6, 2011 January 2012 March 2012</td>
<td>Novice Teacher Training Sessions</td>
</tr>
</tbody>
</table>

3. Motion to approve a revision to the employment status of Ronald Latham who was originally approved as long-term substitute math teacher at the high school for Erin Buthusiem, and will now serve as a tenure track teacher of mathematics at the high school, for Mike Tanier, at Step 3 BA, $49,500.00 effective retroactive to September 1, 2011 through June 30, 2012.

4. Motion to approve a revision to the original approval of Noelle Bisinger, elementary special education counselor, retroactive to September 1, 2011, as follows:

Original Approval: Step 1, MA, $27,500 for up to 110 days per year
Revised Approval: Step 1, MA+30 per diem rate of $260.00 for up to 110 days per year

5. Motion to rescind the following extra-curricular contracts for the 2011-2012 school year:

- Patricia Martel 1/8 12th grade advisor
- Amy Bulskis 1/8 12th grade advisor

**VOTE FOR ITEMS 1-5**
Motion approved by unanimous roll call vote for items 2, 3, 5. 9-0
Approved by majority roll call vote for item 1, 4. 8-0-1
Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 6-10**
Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items

6. Motion to approve the following extra-curricular contract for the 2011-2012 school year:

Amy Bulskis 1/4 12th grade advisor

7. Motion to approve a change in the following partial overload at the high school:

Rescind: Dave Niglio - 27 teaching periods
Approve: Dave Niglio - 26 teaching periods

8. Motion to approve the following staff members as chaperones for the 2012 Senior Class trip scheduled for March 20-24, 2012:

Sue Andrew  Denise McGettigan  Rob Buchs
Ashley McGuire  Luke Collazzo  Eric Miller
9. Motion to approve an additional ticket taker for the 2011 fall sports season at the negotiated agreement rate of $40.00 per home event:

   Luanne Cross

10. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

   Mae Canestri  Substitute Teacher  Grades K through 6
   Jennifer Mason  Substitute Teacher  Grades K through 6
   Joseph Greenwald  Substitute Teacher  Grades K through 12
   Jeffrey Filipkowski  Substitute Teacher  Grades K through 12
   Eric Walter  Substitute Teacher  Grades K through 12

**VOTE FOR ITEMS 6-10**
Motion approved by unanimous roll call vote.  9-0

**MOTION TO APPROVE ITEMS 11-15**
Motion by Mrs. Hauske seconded by Ms. Brown to approve the following items

11. + Motion to approve the following Camden County College student to complete a 15 hour field experience at Haviland Avenue School during the 2011 fall semester with Christine Brady serving as cooperating teacher:

   Amy Souder

12. + Motion to approve a salary adjustment from Step 9 BA+30 to Step 9 MA for Paul Rogers, Mansion Avenue teacher, for earning his Master of Arts degree effective retroactive to September 1, 2011.

13. Motion to rescind the extracurricular contract for Andrea Hrycyshyn as Band Assistant/Front for the 2011-2012 school year.

14. Motion to approve the extracurricular contract for Sue Cain as Band Assistant/Front for the 2011-2012 school year.

15. Motion to approve the following high school staff members for overloads retroactive to September 1, 2011:

   **FULL OVERLOAD**
   Beth Canzanese  Bruce Dyer

**VOTE FOR ITEMS 11-15**
Motion approved by unanimous roll call vote for items 13, 14, 15.  9-0
Approved by majority roll call vote for items.  11, 12.  8-0-1
Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 16-20**
Motion by Ms. Brown seconded by Mrs. Cox approve the following items

16. + Motion to approve a correction in the salary step for Christine Smialowski, elementary computer aide, from Step 8 to Step 7 for up to 20 hours per week for the 2011-2012 school year.

17. Motion to approve the following as volunteer coaches for the fall 2011 sports season:
Amy Minnick  Middle School Field Hockey
Adam Cramer  Cross Country

18.  +  Motion to approve the following staff members as RTI Coordinators for the 2011-2012 school year for a total of $2500.00 each staff member:

Jane Byrne – Haviland Avenue School
Lisa McGilloway – Mansion Avenue School

19.  +  Motion to approve the following staff members to conduct two one (1) hour K-2 workshops in October on Guided Reading at the contractual rate of $55.00 per hour for workshops and $25.00 per hour for preparation, for a total of $160.00 per presenter for both workshops:

Kim Felix  Christine Brady  Sue Selby

20.  +  Motion to approve the following Rowan University students to complete a Teaching in Learning Communities II Field Placement effective September 22, 2011 through November 3, 2011:

<table>
<thead>
<tr>
<th>Student</th>
<th>Cooperating Teacher</th>
<th>Grade Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breeana Grossi</td>
<td>Maddy Boulden</td>
<td>6</td>
</tr>
<tr>
<td>Katelyn Micek</td>
<td>Maddy Boulden</td>
<td>6</td>
</tr>
<tr>
<td>Stefanie Crawford</td>
<td>Lisa McGilloway</td>
<td>6</td>
</tr>
<tr>
<td>Megan Daly</td>
<td>Lisa McGilloway</td>
<td>6</td>
</tr>
<tr>
<td>Jennifer Eisenstein</td>
<td>Paul Rogers</td>
<td>6</td>
</tr>
<tr>
<td>Abigail Finn</td>
<td>Paul Rogers</td>
<td>6</td>
</tr>
<tr>
<td>Angelina Fortini</td>
<td>Christine Batra</td>
<td>6</td>
</tr>
<tr>
<td>Sade Nicole White</td>
<td>Christine Batra</td>
<td>6</td>
</tr>
<tr>
<td>Ailiya Filisky</td>
<td>Teresa Weichmann</td>
<td>8</td>
</tr>
<tr>
<td>Brittany Colon</td>
<td>Teresa Weichmann</td>
<td>8</td>
</tr>
<tr>
<td>Megan Kilborn</td>
<td>Donna Stack</td>
<td>8</td>
</tr>
<tr>
<td>Brianna Pellecchia</td>
<td>Donna Stack</td>
<td>8</td>
</tr>
<tr>
<td>Alaina Julia</td>
<td>Andi Collazzo</td>
<td>7</td>
</tr>
<tr>
<td>Katherine Short</td>
<td>Andi Collazzo</td>
<td>7</td>
</tr>
<tr>
<td>Lindsey Cooker</td>
<td>Bill Scully</td>
<td>8</td>
</tr>
<tr>
<td>Sandra Celenze</td>
<td>Bill Scully</td>
<td>8</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 16-20
Motion approved by unanimous roll call vote for item 17.  9-0
Approved by majority roll call vote for items 16, 18, 19, 20.  8-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 21-25
Motion by Ms. Brown seconded by Ms. Sullivan approve the following items

21.  +  Motion to approve Amy Phillips as long-term substitute teacher of grade two at Haviland Avenue School, for Shelly Chester, at the Step 1, BA, per diem rate of $240.00, not to include benefits, effective retroactive to September 1, 2011 through December 23, 2011.

22.  Motion to approve payment to Patricia Martel, high school math teacher, for analyzing 2011 NJASK test scores of the current 7th and 8th grade students at the AEA non-instructional rate of $25.00 per hour for eight (8) hours for a total of $200.00.

23.  Motion to approve the following as a volunteer at the high school for the 2011-2012 school year:

Jack Gahran

24.  +  Motion to approve Christie Cochran as part-time teacher at Mansion Avenue School at Step 1, BA, $36.92 per hour for up to 7.5 hours per week effective retroactive to September 19, 2011 through June 15, 2012 or the last day for students.
25. Motion to approve an adjustment in the original approval on August 17, 2011 of Ilana Ablon, speech/language consultant for the district, from the rate of $70.00 per hour for 2 ½ days per week to $70.00 per hour for up to 18 hours per week effective retroactive to September 1, 2011 through June 2012.

**VOTE FOR ITEMS 21-25**
Motion approved by majority roll call vote for items 22, 23, 25. 0-0
Approved by majority roll call vote for item 21, 24. 8-0-1
Mr. Ingram abstained from voting on this item.

**MOTION TO APPROVE ITEMS 26-30**
Motion by Mrs. Hauske seconded by Ms. Brown approve the following items

26. + Motion to approve Bernadette Brogna as I&RS Team member at Mansion Avenue School for the 2011-2012 school year.

27. + Motion to approve the following as mentor for the 2011-2012 school year effective retroactive to September 1, 2011 through December 23, 2011. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>MENTOR</th>
<th>TEACHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rose Lang</td>
<td>Amy Phillips</td>
</tr>
</tbody>
</table>

28. + Motion to approve Lisa Terlingo, elementary library aide, for an additional 20 minutes per day, five days per week at her hourly rate, to assist with student safety and traffic issues related to the morning drop-off procedure at Haviland Avenue School effective retroactive to September 6, 2011 through June 2012.

29. + Motion to approve Mark Oberg to provide printing services, for up to four (4) hours, for elementary report cards and envelopes for the 2011-2012 school year at the non-instructional rate as per the AEA negotiated agreement.

30. + Motion to approve the following as elementary volunteers for the 2011-2012 school year:

   **HAVILAND AVENUE SCHOOL**
   
   Ann Costino  Adele Kazdol  Elena Matthews Margaret Metzler
   Doris Schopfer  Ann Simpson  William Simpson

   **MANSION AVENUE SCHOOL**
   
   Raymond Rosenberg

**VOTE FOR ITEMS 26-30**
Motion approved by majority roll call vote for these items. 8-0-1
Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 31-35**
Motion by Ms. Brown seconded by Mrs. Dawson approve the following items

31. Motion to approve Camden County College alternate route student, Zachary Shiffler, to complete a required four (4) hour classroom observation at the high school during the 2011 fall semester with Sebastian Marino serving as cooperating teacher.

32. Motion to approve Camden County College student, Liliya Vakhitova, to complete a 15 hour observation at the high school during the fall 2011 semester with Karen Dyer serving as cooperating teacher.
33.  +  Motion to approve Rutgers University student, Kayla Hurley, to complete a practicum experience at Haviland Avenue School from January 3, 2012 through January 13, 2012 with Roberta Ignaczewski serving as cooperating teacher.

34.  +  Motion to approve payment to the following teachers for conducting Family Learning Nights (Formerly Bedtime Story Hour) at Haviland Avenue School as follows:

Kindergarten  October 20, 2011  Kim Felix, Beth Crosby, Sue Selby, Christine Brady, Jennie Hartman
Grade 1  October 13, 2011  Michele Castagna, Alycia Colucci, Roberta Ignaczewski, JoAnne McCarty, Blake Marchese
Grade 2  November 3, 2011  Amy Phillips, Catherine Olivieri, Karen Bowers, Debra Costello, Rose Mary Lang

All teachers will be compensated as follows:

$35.00 per hour plus $17.50 for ½ hour preparation for a total of $52.50 per teacher as per the AEA negotiated agreement. Funding through the NCLB Grant.

35.  Motion to approve a leave without pay request from Kelly Young, high school guidance counselor, as follows: September 22 and 23, 2011. (This does not establish past practice)

VOTE FOR ITEMS 30-35
Motion approved by majority roll call vote for these items 31, 32, 35.  9-0
Approved by majority roll call vote for items 33, 34.  8-0-1
Mr. Ingram abstained from voting on these items.

PROGRAM:
MOTION TO APPROVE ITEMS 1-4
Motion by Ms. Brown seconded by Ms. Sullivan to approve the following items

1.  Motion to approve the 2011-2012 Unified Plan.

2.  Motion to approve hosting a CVS Flu Clinic at the high school on October 13, 2011 from 5:00 pm to 8:00 pm.

3.  Motion to recognize the Audubon Baseball Boosters Club as an affiliated entity of the Audubon Board of Education.

4.  +  Motion to approve “Study Buddies” – Afternoon Tutoring Program for elementary students effective November 1, 2011 through May 2012.

VOTE FOR ITEMS 1-4
Motion approved by unanimous voice vote.

-  DISCUSSION:  School Choice

POLICY:
MOTION TO APPROVE ITEMS 1-2
Motion by Ms. Brown seconded by Ms. Sullivan to approve the following items

1.  Motion to approve the following policies and policy revisions as recommended by the Policy Committee of the Board: (First Reading and Approval)

<table>
<thead>
<tr>
<th>FILE CODE</th>
<th>POLICY</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>5131.1</td>
<td>Prohibiting Harassment, Intimidation and Bullying</td>
<td>Revised</td>
</tr>
</tbody>
</table>
(Formerly 5145.7)
5131.6  Drugs, Alcohol, Steroids, Tobacco (Substance Abuse)  Revised
5145.4  Equal Educational Opportunity  Revised
9200   Orientation and Training of Board Members  Revised
4112.2  Certification  Revised
5141.8  Concussion Policy  New
6142.4  Physical Education  Revised
6145.1/6145.2  Intramural Competition/Interscholastic Competition  Revised
5114   Suspension and Expulsion  Revised
5131  Conduct and Discipline  Revised
5131.5  Vandalism and Violence  Revised
1100  Communication the Public  Revised
1120  Board of Education Meetings  Revised

2.  Motion to approve the following job description as recommended by the Policy Committee of the Board:
   RTI Coordinator

VOTE FOR ITEMS 1-2
Motion approved by unanimous voice vote.

STUDENTS:
MOTION TO APPROVE ITEMS 1-3
Motion by Ms. Brown seconded by Mr. Ingram to approve the following items

1.  Motion to approve the following field trips as listed.

2.  Motion to approve the following out-of-district placement:

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Placement</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>44022</td>
<td>Changed from Bankbridge Regional School’s Career Center to Camden County College entitled Transitional Educational Program for Students with Intellectual Disabilities</td>
<td>Effective retroactive to September 1, 2011. This program is federally funded. Transportation costs are the responsibility of Audubon Public Schools.</td>
</tr>
<tr>
<td>73644</td>
<td>Bankbridge Regional High School</td>
<td>Effective retroactive to September 2, 2011. Tuition and transportation costs are the responsibility of Audubon Public Schools.</td>
</tr>
</tbody>
</table>

3.  Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>43894</td>
<td>Retroactive to September 6, 2011 - Ongoing</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-3
Motion approved by unanimous voice vote

BUILDINGS AND GROUNDS:
MOTION TO APPROVE ITEMS 1-2
Motion by Mrs. Dawson seconded by Ms. Brown to approve the following items

1.  Motion to approve the following facility use requests, as listed:

2.  Motion to approve the Audubon High School building to serve as a shelter facility as per an agreement with the American National Red Cross for the 2011-2012 school year.

VOTE FOR ITEMS 1-2
Motion approved by unanimous voice vote.
REPORTS:
1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

BOARD COMMITTEES:
A. Alternate Sources of Funding: Mr. Martin, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
B. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan
C. Community Relations: Mrs. Hauske, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
D. Curriculum: Ms. Brown, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
F. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
H. Scholarship: Ms. Brown, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
I. CCESC Rep. Rotation: Mr. Borden
J. CCSBA Rep. Rotation: Mrs. Dawson
K. AEF Representative: Mrs. Bentley
L. State/Federal Programs: Mr. Borden
Affirmative Action Officer: Mr. Delengowski
Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:
1. Motion by Mrs. Cox seconded by Ms. Brown to move board to closed session at approximately 9:32 pm for the following:

   Personnel/Legal

Reconvene at approximately 10:02 pm.

PERSONNEL:
Closed Session Motion:

36. Motion by Mr. Ingram seconded by Mrs. Hauske to approve a salary adjustment for Joseph Furlong, in-school suspension monitor, from $25,000 per year to $25.00 per hour for up to 32.5 hours per week effective retroactive to September 1, 2011 through June 15, 2012 or the last day for students. Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION:
1. Motion Mrs. Dawson seconded by Mr. Ingram to adjourn meeting at approximately 10:05 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

Robert Delengowski
The Meeting of the Audubon Board of Education was called to order at 7:00pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High School Media Center, to the Retrospect newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Martin, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Dawson, Ms. Sullivan

Call meeting to order.

PRIVATE:
1. Motion by Mrs. Slack seconded by Mrs. Bentley to move board to closed session at approximately 7:04 pm for the following:

   Negotiations

   Reconvene at approximately 9:15 pm.

PUBLIC PARTICIPATION:
1. Motion by Mrs. Cox seconded by Mrs. Bentley to adjourn meeting at approximately 9:17 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski, Business Administrator
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

**ROLL CALL**

**Present:** Ms. Brown, Mrs. Bentley, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Martin, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

1. Motion by Mr. Ingram seconded by Mr. Borden to approve the following minutes:

   - September 21, 2011
   - September 28, 2011

   All motions are voted on by all members unless otherwise marked with an +.

**OPEN TO THE PUBLIC**

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR SEPTEMBER**

**Grade Seven**
- Bailey Warren
- Jacob Bowers

**Grade Eight**
- Karley Trow
- Darren Czajkowski

**Freshman Class**
- Ashleymarie Roman
- Kevin McRory

**Sophomore Class**
- Carolyn Kirsch
- Nick Trainor

**Junior Class**
- Amanda Porter
- Sean Bird

**Senior Class**
- Cara Garcia
- Scott Ensman

**PRESENTATIONS**

- Audit Report: Bob Stewart
- 2010-2011 Report on Violence, Vandalism and Substance Report (Separate Attachment)

**FINANCE:**

**MOTION TO APPROVE ITEMS 1-7**

Motion by Mr. Martin seconded by Mr. Ingram to approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the August 31, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.

3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of August 31, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).

4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of August 31, 2011 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve an inter-local services agreement with the Collingswood Board of Education to provide electrician services to the Audubon Board of Education at an hourly rate of $34.00 for the 2011-2012 school year.

6. Motion to accept the 2011 Audit.

7. Motion to approve the corrective action plan for the 2011 audit as listed:

   **CORRECTIVE ACTION PLAN**

<table>
<thead>
<tr>
<th>RECOMMENDATION</th>
<th>BOARD APPROVAL DATE</th>
<th>METHOD OF IMPLEMENTATION</th>
<th>RESPONSIBILITY FOR IMPLEMENTATION</th>
<th>DATE OF IMPLEMENTATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Planning, Accounting &amp; Reporting</td>
<td>10/19/11</td>
<td>Expenditures in the amount of $7,820 were charged to the general fund in error. These funds should have been charged to Fund 20. Going forward, the financial records will be reviewed and compared to the final closeout reports to ensure all records are in agreement</td>
<td>School Business Administrator, CST Director</td>
<td>11/1/2011</td>
</tr>
<tr>
<td>School Food Service</td>
<td>10/19/11</td>
<td>Four deposits were found not to be deposited timely. Going forward, the Business Office will utilize a check list to ensure that deposits are accounted for on a daily basis</td>
<td>School Business Administrator, Cafeteria Manager</td>
<td>10/20/11</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-7
Motion approved by unanimous voice vote

PERSONNEL: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-5
Motion by Mrs. Hauske seconded by Mr. Martin to approve the following items

1. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:
### School Costs

<table>
<thead>
<tr>
<th>School</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$195.00</td>
<td>Karen Dyer</td>
<td>November 17, 2011</td>
</tr>
</tbody>
</table>

2. Motion to approve a rate change for substitute nurses for the 2011-2012 school year from $90.00 per day to $110.00 per day effective October 20, 2011.

3. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grades</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anjana Awadhiya</td>
<td>Substitute Teacher</td>
<td>7 through 12</td>
</tr>
<tr>
<td>James Shuman</td>
<td>Substitute Teacher</td>
<td>7 through 12</td>
</tr>
<tr>
<td>Amanda Koehn</td>
<td>Substitute Teacher</td>
<td>K through 6</td>
</tr>
<tr>
<td>Edward Williams</td>
<td>Substitute Teacher</td>
<td>K through 6</td>
</tr>
<tr>
<td>Kristen Solanik</td>
<td>Substitute Teacher</td>
<td>K through 6</td>
</tr>
</tbody>
</table>

4. + Motion to approve the following change in mentor for the 2011-2012 school year effective retroactive to September 1, 2011 through June 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>MENTOR</th>
<th>TEACHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>From Theresa Salamone</td>
<td>Cathy Samuel</td>
</tr>
</tbody>
</table>

5. + Motion to approve additional staff for the 6th grade Theater Club for the 2011-2012 school year as follows:

**Adult Staff**

- Kate Hayden: Assistant Director/Vocals, $20.00 per hour
- Keith Seddon: Assistant Videographer, $10.00 per hour

**Student Staff**

- Augustus Stolte: Helper, $7.00 per hour
- Nikole Zane: Helper, $7.00 per hour

**VOTE FOR ITEMS 1-5**

- Motion approved by unanimous roll call vote for items 1, 2, 3. 10-0
- Approved by majority roll call vote for items 4, 5. 9-0-1
- Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 6-10**

- Motion by Ms. Sullivan seconded by Mrs. Slack to approve the following items

5. Motion to approve the following staff member as high school I&RS team member for the 2011-2012 school year.

- Curtis Finnegan

7. Motion to rescind the extracurricular contract for Beth Canzanese as I&RS committee member for the 2011-2012 school year.

8. + Motion to approve Alex LaCroce to serve as Audubon Community Education Chess Club supervisor at Haviland Avenue School, for Lisa Kappel, at a stipend of $500.00 for 14 meetings during the 2011-2012 school year.
9.  + Motion to accept, with best wishes, the letter of resignation from Tara Costello, 5th grade teacher at Mansion Avenue School, effective on or before November 23, 2011.

10.  Motion to approve the following football game personnel for the 2011 season:
    Steve Ireland      Football Game Security      $40.00 per home game

**VOTE FOR ITEMS 6-10**
Motion approved by unanimous roll call vote for items 6, 7, 10. 10-0
Approved by majority roll call vote for items 8, 9. 9-0-1
Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 11-15**
Motion by Ms. Sullivan seconded by Mrs. Slack to approve the following items

11.  + Motion to approve payment to Denise Murphy for one extra hour every other week to facilitate BSI planning at Mansion Avenue School at her hourly rate effective immediately.

12.  + Motion to approve Bernadette Brogna, Mansion Avenue School special education teacher, to conduct two (2) one hour training sessions at Haviland Avenue School in October, on the use of Digi Blocks, at the contractual rate of $25.00 for one hour prep and $55.00 for each workshop for a total of $135.00.

13.  Motion to approve the following staff members to present technology workshops at the high school in-service:

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>Number of Workshops</th>
<th>Workshop</th>
<th>Compensation</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bruce Dyer</td>
<td>Five (5) one hour workshops</td>
<td>Genesis</td>
<td>$55.00 per hour + $25.00 prep</td>
<td>$300.00</td>
</tr>
<tr>
<td>Patricia Martel</td>
<td>Five (5) one hour workshops</td>
<td>Using Data to Inform Instruction</td>
<td>$55.00 per hour + $25.00 prep</td>
<td>$300.00</td>
</tr>
<tr>
<td>Chris Sylvester</td>
<td>Five (5) one hour workshops</td>
<td>WORD and PowerPoint</td>
<td>$55.00 per hour + $25.00 prep</td>
<td>$300.00</td>
</tr>
<tr>
<td>Eric Miller</td>
<td>Five (5) one hour workshops</td>
<td>Google Docs</td>
<td>$55.00 per hour + $25.00 prep</td>
<td>$300.00</td>
</tr>
<tr>
<td>Alvina LaCasse</td>
<td>Five (5) one hour workshops</td>
<td>SMARTBoard</td>
<td>$55.00 per hour + $25.00 prep</td>
<td>$300.00</td>
</tr>
</tbody>
</table>

14.  Motion to approve the following winter 2011 coaching and game personnel positions:

<table>
<thead>
<tr>
<th>NAME</th>
<th>SPORT</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dave Ricci</td>
<td>Boys' Basketball</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Rich Del Vecchio</td>
<td>Boys' Basketball</td>
<td>Junior Varsity Coach</td>
</tr>
<tr>
<td>Chris DelVecchio</td>
<td>Boys' Basketball</td>
<td>7/8 Coach (Shared Stipend)</td>
</tr>
<tr>
<td>Josh Simonetti</td>
<td>Boys' Basketball</td>
<td>7/8 Coach (Shared Stipend)</td>
</tr>
<tr>
<td>Cheryl Clark</td>
<td>Girls' Basketball</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Denise McGettigan</td>
<td>Girls' Basketball</td>
<td>Junior Varsity Coach</td>
</tr>
<tr>
<td>Jack Coyle</td>
<td>Girls' Basketball</td>
<td>7/8 Coach</td>
</tr>
<tr>
<td>Chris Sylvester</td>
<td>Swimming</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Don Seybold</td>
<td>Wrestling</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Sean Agnew</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Chris Scannel</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Arijmodavid Holley</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Randy Marr</td>
<td>Wrestling</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Kristen Tegan</td>
<td>Cheerleading</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Alycia Colucci</td>
<td>Cheerleading</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td></td>
</tr>
<tr>
<td>---------------------------</td>
<td>---------------------------------</td>
<td></td>
</tr>
<tr>
<td>Scott LaPayover</td>
<td>Winter Athletic Trainer</td>
<td></td>
</tr>
<tr>
<td>Eric Miller</td>
<td>Winter Assistant Athletic Director</td>
<td></td>
</tr>
<tr>
<td>Don Seybold</td>
<td>Assistant Athletic Trainer</td>
<td></td>
</tr>
<tr>
<td>Kevin Greway</td>
<td>Boys’ Basketball Volunteer</td>
<td></td>
</tr>
<tr>
<td>Fred McCurry</td>
<td>Boys’ Basketball Volunteer</td>
<td></td>
</tr>
<tr>
<td>Jason Seeburger</td>
<td>Boys’ Basketball Volunteer</td>
<td></td>
</tr>
<tr>
<td>Richard Snyder</td>
<td>Girls’ Basketball Volunteer</td>
<td></td>
</tr>
<tr>
<td>Amanda Brown</td>
<td>Girls’ Basketball Volunteer</td>
<td></td>
</tr>
<tr>
<td>Brooke Szymanski</td>
<td>Girls’ Basketball Volunteer</td>
<td></td>
</tr>
<tr>
<td>Keristan Walsh</td>
<td>Girls’ Basketball Volunteer</td>
<td></td>
</tr>
<tr>
<td>Devon Coyle</td>
<td>Girls’ Basketball Volunteer</td>
<td></td>
</tr>
<tr>
<td>Mark Brandon</td>
<td>Wrestling Volunteer</td>
<td></td>
</tr>
<tr>
<td>Andrew Manning</td>
<td>Wrestling Volunteer</td>
<td></td>
</tr>
<tr>
<td>Dave Chambers</td>
<td>Wrestling Volunteer</td>
<td></td>
</tr>
<tr>
<td>Joe Arensberg</td>
<td>Wrestling Volunteer</td>
<td></td>
</tr>
<tr>
<td>Kyle Muckley</td>
<td>Wrestling Volunteer</td>
<td></td>
</tr>
<tr>
<td>David Niglio</td>
<td>Wrestling Volunteer</td>
<td></td>
</tr>
<tr>
<td>Kyle Draves</td>
<td>Wrestling Volunteer</td>
<td></td>
</tr>
<tr>
<td>Matthew Leonard</td>
<td>Wrestling Volunteer</td>
<td></td>
</tr>
<tr>
<td>Patrick Rich</td>
<td>Wrestling Volunteer</td>
<td></td>
</tr>
<tr>
<td>Matthew Cecchini</td>
<td>Wrestling Volunteer</td>
<td></td>
</tr>
<tr>
<td>Ashley Alibrando</td>
<td>Cheerleading Volunteer</td>
<td></td>
</tr>
<tr>
<td>Andi Collazzo</td>
<td>Cheerleading Volunteer</td>
<td></td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
<td>Swimming Volunteer</td>
<td></td>
</tr>
<tr>
<td>Anthony VanDexter</td>
<td>Swimming Volunteer</td>
<td></td>
</tr>
<tr>
<td>Darren Hickman</td>
<td>Swimming Volunteer</td>
<td></td>
</tr>
<tr>
<td>Anthony Pugliese</td>
<td>Winter Track Volunteer</td>
<td></td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Winter Track Volunteer</td>
<td></td>
</tr>
<tr>
<td>Steve Ireland</td>
<td>Winter Track Volunteer</td>
<td></td>
</tr>
<tr>
<td>Dave Niglio</td>
<td>Winter Track Volunteer</td>
<td></td>
</tr>
<tr>
<td>Jane Pugliese</td>
<td>Winter Track Volunteer</td>
<td></td>
</tr>
<tr>
<td>Brennan Hample</td>
<td>Winter Weight Room Volunteer</td>
<td></td>
</tr>
<tr>
<td>Tim O’Brien</td>
<td>Winter Wrestling Announcer</td>
<td></td>
</tr>
<tr>
<td>Bill Beecher</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Patty Coyle</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Casey Clements</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Paul Frantz</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Brian Kulak</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Steve Laughlin</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Betsy Scully</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Mike Tomasetti</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Teresa Weichmann</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Eileen Willis</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Diane Guida</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Meg Murray</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Gregg Francis</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Joseph Furlong</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Ron Latham</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Dave Niglio</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Harry Reeves</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
<tr>
<td>Thea Ricci</td>
<td>Basketball Games/Wrestling Matches Clock/Security</td>
<td></td>
</tr>
</tbody>
</table>
Motion to approve the following adult volunteers for Mansion Avenue School for the 2011-2012 school year:

Leah Barnhardt  Sonja Chambers  Kelly Colon  John Daly
Cindy Janney  Susan Jones  Tim Knoll  Lisa McDaniel
Kim Myers  Cindy Nolan  Debbie Rossell  Peg Stolte
Margaret Tomaselli  Nichelle Bicking

VOTE FOR ITEMS 11-15
Motion approved by unanimous roll call vote for items 13, 14. 10-0
Approved by majority roll call vote for items 11, 12, 15. 9-0-1
Mr. Ingram abstained from voting on these item approved by unanimous voice vote

MOTION TO APPROVE ITEMS 16-20
Motion by Ms. Sullivan seconded by Mr. Martin to approve the following items

16. Motion to approve the following as ticket takers for the 2011-12 winter sports season at $40.00 per event as per the negotiated agreement:

Susan Clune  Dolores Cogliser  Lillian Mierkowski  Patricia Coyle
Meg Murray  Debbie Horan  Joan Nolan  Joan Jackson
Betsy Scully  Christina Flynn

17. Motion to approve the following staff members to serve on the 2011-2012 Instructional Council as per the AEA negotiated agreement:

Lisa McGilloway  Beth Canzanese ½ Contract  Andi Collazzo ½ Contract
Eric Miller  Curtis Finnegan  Patricia Martel
Sebastian Marino  Bruce Dyer  Alycia Colucci
Jane Byrne  Theresa Salamone  Katie Hueber
Kelly McShane  Joan Maguire  Cara Novick

18. Motion to approve Rutgers University student, Lisa Navarra, to complete a practicum experience at Mansion Avenue School from January 3, 2012 through January 13, 2012 with Sue Cowen serving as cooperating teacher.

19. Motion to approve a request for an extended leave of absence for Shelly Chester, elementary teacher at Haviland Avenue School, effective January 1, 2012 through June 30, 2012.

20. Motion to approve the following staff members to serve as supervisors and substitute supervisors for the after school tutoring program (Study Buddies) at Haviland Avenue School, effective November 2011, at the non-instructional rate as per the AEA negotiated agreement:

Beth Crosby - Supervisor
Sharon Selby - Supervisor
Sue Selby – Substitute Supervisor
Alycia Colucci - Substitute Supervisor

VOTE FOR ITEMS 16-20
Motion approved by unanimous roll call vote for items 16, 17. 10-0
Approved by majority roll call vote for items 18, 19, 20. 9-0-1
Mr. Ingram abstained from voting on these item approved by unanimous voice vote

MOTION TO APPROVE ITEMS 21-25
Motion by Mrs. Hauske seconded by Mrs. Slack to approve the following items
21. + Motion to approve the following staff members to conduct four (4) two hour Family Writing Workshops, on dates to be determined, as follows: (Funded through NCLB)

Theresa Salamone   Jen Beebe

6 Total hours non-instructional prep time - $25.00 per hour: $150.00
4.5 Total hours non-instructional set-up and clean-up - $25.00 per hour: $112.50
8 hours total instructional time - $35.00 per hour: $280.00
Total compensation per staff member: $542.50

22. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$390.00</td>
<td>Ted Clarke</td>
<td>11/14/11, 12/12/11, 1/23/12</td>
<td>The Future of Teacher Evaluation in New Jersey</td>
</tr>
</tbody>
</table>

23. + Motion to approve a request for an extended leave of absence for Jennifer Battista, elementary teacher at Mansion Avenue School, effective January 1, 2012 through June 30, 2012.

24. + Motion to approve a request for an extended leave of absence for Jennifer McClellan, part-time kindergarten teacher at Haviland Avenue School, effective January 1, 2012 through June 30, 2012.

25. Motion to approve the following Rutgers University student to complete his student teaching requirement at the high school as follows:

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>SCHOOL/SUBJECT</th>
<th>COOPERATING TEACHER</th>
<th>DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timothy Jackson</td>
<td>English</td>
<td>Kate Wilson</td>
<td>1/23/12-5/4/2012</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 21-25
Motion approved by unanimous roll call vote for item 25.  10-0
Approved by majority roll call vote for items 21-24.  9-0-1
Mr. Ingram abstained from voting on these item approved by unanimous voice vote.

PROGRAM:
MOTION TO APPROVE ITEMS 1-3
Motion by Mr. Ingram seconded by Mrs. Cox to approve the following items

1. Motion to approve the Violence, Vandalism and Substance Abuse Report for the 2010-2011 school year as presented, and submission of the report and related documents to the New Jersey Department of Education.

2. + Motion to approve the alternate method of compliance in accordance with NJAC 6A:26-6.3 (h) ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner: An aide will accompany the children to the bathroom.

3. Motion to approve the following club proposals at the high school for the 2011-2012 school year:
   - The Russian Club – Advisor: David Niglio
   - Audubon High School Art Club – Advisor: Janelle Mueller

VOTE FOR ITEMS 1-3
Motion approved by unanimous voice vote for items 1, 3.
Approved by majority voice vote for item 2.
Mr. Ingram abstained from voting on this item.

- DISCUSSION: School Choice – Video Presentation – Bonnie Smeltzer

STUDENTS:
MOTION TO APPROVE ITEMS 1-3
Motion by Mr. Martin seconded by Mrs. Cox to approve the following items

1. Motion to approve the following field trips as listed.

2. Motion to approve the following changes in out-of-district placements:

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Placement</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>00613</td>
<td>From Brookfield Academy to a residential placement at The Children’s Home/Mary Dobbins School – Mount Ephraim is responsible for educational costs.</td>
<td>Retroactive to September 2011</td>
</tr>
<tr>
<td>00342</td>
<td>Withdrew from Audubon High School in June 2011 and re-enrolled in Mount Ephraim in September 2011 and was residentially placed at The Lighthouse at May Landing - Mount Ephraim is responsible for educational costs.</td>
<td>Retroactive to September 2011</td>
</tr>
</tbody>
</table>

3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the September 2011 meeting of the Board of Education.

VOTE FOR ITEMS 1-3
Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:
MOTION TO APPROVE ITEMS 1-3
Motion by Mr. Martin seconded by Mrs. Cox to approve the following items

1. Motion to approve the following facility use requests, as listed:

2. Motion to approve the Comprehensive Maintenance Plan.

3. Motion to approve a lease between the Y.A.L.E. School Southeast II, Inc. and the Audubon Board of Education for use of facilities effective retroactive to July 1, 2011 through June 30, 2012.

VOTE FOR ITEMS 1-3
Motion approved by unanimous voice vote

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>MAS</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
BOARD COMMITTEES:

A. Alternate Sources of Funding: Mr. Martin, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
B. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan
C. Community Relations: Mrs. Hauske, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
D. Curriculum: Ms. Brown, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
F. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
H. Scholarship: Ms. Brown, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
I. CCESC Rep. Rotation: Mr. Borden
J. CCSBA Rep. Rotation: Mrs. Dawson
K. AEF Representative: Mrs. Bentley
L. State/Federal Programs: Mr. Borden
Affirmative Action Officer: Mr. Delengowski
Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mr. Martin seconded by Mr. Ingram to move board to closed session at approximately 9:02 pm for the following:

   Student Matter

   Reconvene at approximately 9:38pm.

ACTION AFTER CLOSED

1. Motion by Mr. Martin seconded by Mr. Ingram to approve legal agreement between WB and the Audubon Board of Education. Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION:

1. Motion by Mr. Martin seconded by Mr. Ingram to adjourn meeting at approximately 9:40pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Business Administrator
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Martin, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Bentley, Ms. Sullivan

1. Motion by Ms. Brown seconded by Mrs. Bentley to approve the following minutes:

October 19, 2011

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR OCTOBER

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Siobhan Thomas</td>
<td>Kayla Prim</td>
<td>Nicole Rosado</td>
</tr>
<tr>
<td>Christopher Hauske</td>
<td>Karl Morgan</td>
<td>Sal Borreggine</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sophomore Class</th>
<th>Junior Class</th>
<th>Senior Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angie Sosi</td>
<td>Erika Winters</td>
<td>Megan Anstotz</td>
</tr>
<tr>
<td>Paul Milano</td>
<td>Ryan Whalen</td>
<td>Haley Carbone</td>
</tr>
</tbody>
</table>

PRESENTATION

DISTRICT SCORES AND INITIATIVES FOR STUDENT GROWTH AND SUCCESS:

PRESENTERS: Frank Corley, Patricia Martel, Beth Canzanese, Lisa McGilloway, Cara Novick, Jane Byrne, Andi Collazzo, Carleene Slowik, Ted Clarke and Jack Ross

FINANCE:
MOTION TO APPROVE ITEMS 1-7
Motion by Ms. Brown seconded by Mr. Ingram to approve the following items
1. Motion to approve bills payable when properly certified.

2. Motion to approve the September 30, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.

3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of September 30, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).

4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of September 30, 2011 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the contract between Genesis Counseling Center, Inc. and the Audubon Board of Education for the 2011-2012 school year to provide 4.5 hours per week over a period of two days of student assistance and guidance related support services by a counselor to the student population for 30 weeks effective November 2011 through June 2012.

6. Motion to approve reimbursement to all Board members for fingerprinting costs incurred under the new Criminal History Background Check Law.

7. Motion to approve the purchase of Natural Gas from Woodruff Energy US, LLC, for the period of December 2011 through November 2012 at a fixed cost of $6.35 per dakatherm.

VOTE FOR ITEMS 1-7
Motion approved by unanimous voice.

PERSONNEL: (All motions are upon Superintendent’s recommendation:)
MOTION TO APPROVE 1-6
Motion by Mr. Martin seconded by Mrs. Cox to approve the following items:

1. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$390.00</td>
<td>Mike Stubbs</td>
<td>December 1, and 2, 2011</td>
<td>Revit Two-day teacher training</td>
</tr>
<tr>
<td>HS</td>
<td>$299.00</td>
<td>Brian Kulak</td>
<td>December 2, 2011</td>
<td>Train the Teacher</td>
</tr>
<tr>
<td>HS</td>
<td>$178.00</td>
<td>Nicole Szymanski</td>
<td>January 25, 2012</td>
<td>Workshop on SMART Board</td>
</tr>
<tr>
<td>HS</td>
<td>$178.00</td>
<td>Sharon Selby</td>
<td>January 25, 2012</td>
<td>Workshop on SMART Board</td>
</tr>
</tbody>
</table>

2. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$229.00</td>
<td>Roberta Ignaczewski</td>
<td>January 5, 2012</td>
<td>BER-Keep All Your Students Engaged in Reading (Workshop on small group instruction strategies.)</td>
</tr>
<tr>
<td>MAS</td>
<td>$178.00</td>
<td>Elizabeth McCurdy</td>
<td>January 25, 2012</td>
<td>Workshop on SMART Board</td>
</tr>
<tr>
<td>HAS</td>
<td>$229.00</td>
<td>Blake Marchese</td>
<td>January 5, 2012</td>
<td>Small Group Instruction Strategies</td>
</tr>
</tbody>
</table>
3. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grades</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mindy Aharon</td>
<td>Substitute Teacher</td>
<td>Gr. K through 6</td>
</tr>
<tr>
<td>Stephanie Dib</td>
<td>Substitute Teacher</td>
<td>Gr. K through 6</td>
</tr>
<tr>
<td>Jennifer Carr</td>
<td>Substitute Nurse</td>
<td>Gr. K through 12</td>
</tr>
<tr>
<td>Alex LaCroce</td>
<td>Substitute Teacher</td>
<td>Gr. 7 through 12</td>
</tr>
<tr>
<td>Eugene Novak</td>
<td>Substitute Teacher</td>
<td>Gr. 7 through 12</td>
</tr>
<tr>
<td>Zachary Grigioni</td>
<td>Substitute Teacher</td>
<td>Gr. 3 through 12</td>
</tr>
<tr>
<td>Jeriah Askew</td>
<td>Substitute Secretary</td>
<td>All Schools</td>
</tr>
<tr>
<td>Janine Masciantonio</td>
<td>Substitute Secretary</td>
<td>All Schools</td>
</tr>
</tbody>
</table>

4. + Motion to approve Eric Miller to conduct six (6) Family Science Workshops, for the 2011-2012 school year, effective November 3, 2011 through December 19, 2011, as follows:

**KINDERGARTEN AND GRADE 1**

Workshop program consists of six 1.25 hour sessions for Kindergarten and grade 1 – payment as listed:

1.0 hour prep per session at $25.00/hour non-instructional rate: $25.00  
.75 hour set-up per session $25.00/hour non-instructional rate: $18.75  
1.25 hours instructional time per session $35.00/hour instructional rate: $43.75  
.5 hour clean-up per session at $25.00/hour non-instructional rate: $12.50  

Total per session: $100.00  
6 sessions Kindergarten at $100.00 per session: $600.00  
6 sessions Grade 1 at $100.00 per session: $600.00  

**Total Payment to Facilitator:** $1200.00

**GRADES 2 AND 3**

Workshop program consists of six 1.5 hour sessions for grade 2, six 1.5 hour sessions for grade 3 - payment as listed:

1.5 hour prep per session at $25.00/hour non-instructional rate: $37.50  
.75 hour set-up per session at $25.00/hour non-instructional rate: $18.75  
1.5 hours instructional time per session at $35.00/hour instructional rate: $52.50  
.5 hour clean-up per session at $25.00/hour non-instructional rate: $12.50  

Total Per Session: $121.25  
6 sessions Grade 2 at $121.25 per session: $727.50  
6 sessions Grade 3 at $121.25 per session: $727.50  

**Total Payment to Facilitator:** $1455.00

5. + Motion to approve Eric Miller and Mike Stubbs to conduct four (4) A.P.P.L.E. Science programs as listed: (Payment includes prep, set-up, instruction and clean-up.)

Eric Miller: Four (4) 1.5 hour classes for Grade 3: $579.68  
Eric Miller: Four (4) 1.5 hour classes for Grade 5: $579.68  
Mike Stubbs: Four (4) 1.5 hour classes for Grade 4: $579.68  
Mike Stubbs: Four (4) 1.5 hour classes for Grade 6: $579.68  

Total payment: Eric Miller: $1159.36  
                Mike Stubbs: $1159.36
6. + Motion to approve Eunice DeJesus-Englehart as long-term substitute teacher of grade 6 at Mansion Avenue School, for Paul Rogers (medical leave), at Step 1, MA – per diem rate of $257.00, to include no benefits, effective November 28, 2011 through December 23, 2011, to include two full overlap days at the substitute teacher per diem rate.

VOTE FOR ITEMS 1-6
Motion approved by unanimous roll call vote for items 1, 3.  8-0
Approved by majority roll call vote for item 2, 4, 5, 6.  7-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12
Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items:

7. + Motion to approve Kristen Solanik as teacher of grade 5 at Mansion Avenue School, for Tara Costello, at Step 1, MA, $51,400.00, (prorated) effective November 17, 2011 through June 30, 2012, to include five overlap days at the substitute teacher per diem rate.

8. + Motion to approve Jennie Hartman to continue as long-term half-time kindergarten substitute teacher, for Jennifer McClellan, at Haviland Avenue School at the Step 1 BA, per diem rate of $120.00, not to include benefits, effective January 2, 2012 through June 18, 2012, or the last day for teachers.

9. + Motion to approve Amy Phillips to continue as long-term substitute teacher of grade two at Haviland Avenue School, for Shelly Chester, at the Step 1, BA, per diem rate of $240.00, not to include benefits, effective January 2, 2012 through June 18, 2012, or the last day for teachers.

10. + Motion to approve the request from Kate Hayden, elementary vocal music teacher, for a maternity leave of absence effective January 25, 2012 through June 30, 2012 as follows:

Paid leave of absence: January 25, 2012 through April 4, 2012 (4 weeks prior and 6 weeks after delivery)
Unpaid leave of absence: April 5, 2012 through June 30, 2012
Federal Family Leave Act: January 25, 2012 through April 18, 2012 (or to the date of discharge from physician)
New Jersey Family Leave Act for the purpose of child rearing: April 5, 2012 through June 30, 2012 (effective on date of discharge from physician)

11. + Motion to approve a correction in the salary adjustment for Paul Rogers from Step 9 BA+30 to Step 9 MA to 10 BA+30 to 10 MA, for earning his Master of Arts degree effective retroactive to September 1, 2011.

12. + Motion to approve the following as volunteers for the Audubon Adult Basketball Club for the 2011-2012 school year:

Alice Borden
Dave Ricci
Rich DelVecchio
Dan Driscoll
Travis Fitzherbert
Linda Rizzo
Steve Connelly
Rick Pentz
Bridget Garrity
Girls grades 3 through 6
Boys grades 3 through 6
Boys Grades 3 through 6
Boys grades 3 through 6

Performance Drills
Performance Drills
Performance Drills
Performance Drills
Coach
Coach
Coach
Coach

VOTE FOR ITEMS 7-12
Approved by majority roll call vote for item 7-12.  7-0
Mr. Ingram abstained from voting on these items.
MOTION TO APPROVE ITEMS 13-18
Motion by Ms. Brown seconded by Mr. Martin to approve the following items:

13. + Motion to approve the Federal Family Leave Act for the following employees to be used on intermittent days as necessary without exceeding the allotted 12 week period:
   Eleanor Silverstri  Karen Berghof

14. + Motion to approve Bianca Berkowitz, current district substitute teacher, as part-time classroom assistant for the SHAPE a.m. and p.m. classes effective retroactive to November 7, 2011 through June 15, 2012, or the last day for students, at Step 7, $11.05 for up to 27.5 hours per week, not to include benefits.

15. Motion to approve Eric Miller as I&RS Team member at the high school effective retroactive to October 24, 2011.

16 + Motion to approve the following volunteers for Mansion Avenue School for the 2011-2012 school year:
   Rosael Amoroso  Melissa Gaspari

17. + Motion to approve the following mentor for the 2011-2012 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:
   Mentor               Teacher               Effective Date
   Maddy Boulden  Kristen Solanik  11/23/11-6/30/12

18. Motion to approve the following Rowan University student to complete his student teaching requirement at the high school as follows:
   STUDENT          SCHOOL/SUBJECT         COOPERATING TEACHER          DATES
   Eric Newell       Health & PE          Don Seybold/Dave Ricci       3/12/12-5/4/2012

VOTE FOR ITEMS 13-18
Motion approved by unanimous roll call vote for item 18. 8-0
Motion approved by majority roll call vote for items 13-17. 7-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 19-24
Motion by Mr. Martin seconded by Mr. Ingram to approve the following items

19. + Motion to approve the following Rowan University student to complete his student teaching requirement at the high school as follows:
   STUDENT          SCHOOL/SUBJECT         COOPERATING TEACHER          DATES
   Eric Newell       Health & PE          Ralph Schiavo                1/17/12-3/9/2012

20. + Motion to approve the following Fairleigh Dickenson University student to complete a five-day field experience at Haviland Avenue School as follows:
   STUDENT          SCHOOL/SUBJECT         COOPERATING TEACHER          DATES
   Heather Richardson  Elementary Education  Rose Lang                1/9/12-1/13/12

21. + Motion to approve the following volunteer coaches/staff for the Audubon Youth Wrestling 2011-2012 season:
   Supervisor: Ed Simpson
COACHING POSITIONS
Tom Monteferrante  Andrew Dawson  David Dawson  Don Hunter
Damien Tomeo  Mark Johnson  John Perozzi III  Len Viggiano
Anthony Miele

NON-COACHING POSITIONS
Jennifer Monteferrante  Jennifer Hart

22. Motion to approve Chris Sylvester to conduct four district training sessions (two in November and two in February) on the use of iPads at the contractual rate of $25.00 for one hour of preparation and $55.00 for each one hour workshop for a total of $270.00.

23. Motion to approve Andi Collazzo to facilitate collaboration (October) on instructional strategies, grades 7 and 8, based on the first test stamina day analysis at the contractual rate of $25.00 for one hour preparation and $55.00 an hour for the facilitation for a total of $80.00.

24. Motion to approve Alvina LaCassee to continue the training for the PE and Health Department on the use of SMART Boards (October) at the contractual rate of $25.00 per one hour preparation and $55.00 an hour for the facilitation for a total of $80.00.

VOTE FOR ITEMS 19-24
Motion approved by unanimous roll call vote for items 22-24.  8-0
Approved by majority roll call vote for item 19-20.  7-0-1
Mrs. Dawson abstained from voting on these items.
Approved by majority roll call vote for item 21.  6-0-2
Mrs. Dawson and Mr. Ingram abstained from voting on this item.

MOTION TO APPROVE ITEMS 25-32
Motion by Ms. Brown seconded by Mr. Martin to approve the following items

25. Motion to approve payment to Beth Canzanese for 2011 summer work hours related to QSAC, Unified Plan and curriculum for a total of 88 hours at the AEA non-instructional rate of $25.00 per hour for a total of $2,200.00.

26. Motion to approve Kelly Skala to continue as long term substitute teacher of grade 3 at Mansion Avenue School, for Jen Battista, at the per diem rate of $244.00, Step 2, BA, effective January 2, 2012 through June 18, 2012 or the last day for teachers.

27. Motion to approve an increase in hours for Christie Cochran, part-time teacher at Mansion Avenue School, from 7.5 hours per week to 15 hours per week at Step 1, BA, $36.92 per hour, effective November 28, 2011 through June 15, 2012 or the last day for students, for the purpose of accommodating ELL students at Mansion Avenue School.

28. Motion to accept, with best wishes, the letter of retirement from Richard Wilson, special education teacher at Mansion Avenue School, effective December 1, 2011.

29. Motion to rescind the employment contract for Carrie Figueroa as part-time special education teacher at Mansion Avenue School and part-time inclusion facilitator for the district effective November 23, 2011.

30. Motion to approve Carrie Figueroa as full-time special education teacher at Mansion Avenue School, for Richard Wilson, at step 1, MA, $51,400.00 (prorated) effective November 28, 2012.

31. Motion to approve the following winter coaching positions for the 2011-2012 school year:

<table>
<thead>
<tr>
<th>NAME</th>
<th>SPORT</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tom Monteferrante</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Andrew Dawson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>David Dawson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Don Hunter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Damien Tomeo</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mark Johnson</td>
<td></td>
<td></td>
</tr>
<tr>
<td>John Perozzi III</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Len Viggiano</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anthony Miele</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NAME</th>
<th>NON-COACHING POSITIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Monteferrante</td>
<td></td>
</tr>
<tr>
<td>Jennifer Hart</td>
<td></td>
</tr>
</tbody>
</table>
32. + Motion to approve the following staff members as Homework Club proctors at Mansion Avenue School for the 2011-2012 school year.

Elizabeth McCurdy  Kelly Skala  Sharon Selby

VOTE FOR ITEMS 25-32
Motion approved by unanimous roll call vote for items 25, 31. 8-0
Approved by majority roll call vote for items 26-31. 7-0-1
Mr. Ingram abstained from voting on these items.

PROGRAM:
MOTION TO APPROVE ITEMS 1-3
Motion by Mr. Ingram seconded by Mr. Martin to approve the following items

1. Motion to approve the 2011 Uniform State Memorandum of Agreement between law enforcement and the district.

2. + Motion to approve the proposal for an after school art club at Haviland Avenue School (The Little Rembrandts of Haviland Avenue) to include a $1,200.00 stipend for the advisor.

3. Motion to approve the 2011-2012 Nursing Services Plan.

VOTE FOR ITEMS 1-3
Motion approved by unanimous roll call vote for items 1, 2. 8-0
Approved by majority roll call vote for item 2. 7-0-1
Mr. Ingram abstained from voting on this item

- DISCUSSION: Annual discussion as required by NJAC: School Board Code of Ethics

- DISCUSSION: School Choice

- DISCUSSION: NJSIAA

STUDENTS:
MOTION TO APPROVE ITEMS 1-3
Motion by Ms. Brown seconded by Mr. Martin to approve the following items

1. Motion to approve the following field trips as listed.

2. Motion to approve temporary home instruction for the following:

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>73611</td>
<td>Retroactive to October 27, 2011 – November 24, 2011</td>
</tr>
<tr>
<td>44257</td>
<td>Retroactive to November 3, 2011 – November 17, 2011</td>
</tr>
</tbody>
</table>

3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the October 2011 meeting of the Board of Education.
VOTE FOR ITEMS 1-3
Motion approved by unanimous roll call vote.  8-0

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Cox seconded by Mrs. Dawson to approve the following facility use requests, as listed: Motion approved by majority voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3 Audubon High School
4 Child Study Team
5. Harassment, Intimidation and Bullying Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>MAS</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

BOARD COMMITTEES:

A. Alternate Sources of Funding: Mr. Martin, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
B. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan
C. Community Relations: Mrs. Hauske, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
D. Curriculum: Ms. Brown, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
F. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
H. Scholarship: Ms. Brown, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
I. CCESC Rep. Rotation: Mr. Borden
J. CCSBA Rep. Rotation: Mrs. Dawson
K. AEF Representative: Mrs. Bentley
L. State/Federal Programs: Mr. Borden
Affirmative Action Officer: Mr. Delengowski
Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mr. Ingram seconded by Mr. Martin to move board to closed session at approximately 9:30 pm for the following:

Student Matter

Reconvene at approximately 10:06pm.
PUBLIC PARTICIPATION:

1. Motion by Ms. Brown seconded by Mrs. Dawson to adjourn meeting at approximately 10:10 pm. Motion approved by unanimous voice vote.

______________________________
Robert Delengowski
Business Administrator/Board Secretary
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Martin, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Cox

1. Motion by Mr. Martin seconded by Mr. Ingram to approve the following minutes:

November 16, 2011

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR NOVEMBER

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Georgianna Lee</td>
<td>Calista Fitzherbert</td>
<td>Sarah DiLuzio</td>
</tr>
<tr>
<td>Anthony Lara</td>
<td>Kevin Carbone</td>
<td>Justin Spadea</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sophomore Class</th>
<th>Junior Class</th>
<th>Senior Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zabrielle Holloway</td>
<td>Danielle Smalley</td>
<td>Rebecca Rosetti</td>
</tr>
<tr>
<td>Michael Gaglianone</td>
<td>Nickolas Hall</td>
<td>Kyle Adams</td>
</tr>
</tbody>
</table>

RECOGNITION OF THE FOLLOWING STAFF MEMBER UPON HIS RETIREMENT

RICHARD WILSON 1986 – 2011

FINANCE:
MOTION TO APPROVE ITEMS 1-7
Motion by Ms. Brown seconded by Mr. Martin to approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the October 31, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.

3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of October 31, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).

4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of October 31, 2011 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the resolution to amend NJSBAIG (New Jersey School Boards Association Insurance Group) Bylaws.

6. Motion to approve Ameriflex to create the District’s Section 125 Plan including the implementation of the Flexible Spending Account, in accordance with the provisions of the 2011 Health and Pension Reforms.

7. Motion to approve a three-year network services agreement between the Audubon School District and Comcast Business Communications, LLC to increase bandwidth in the district in the amount of $1819.00 per month.

VOTE FOR ITEMS 1-7
Motion approved by unanimous voice.

PERSONNEL: (All motions are upon Superintendent’s recommendation :)
MOTION TO APPROVE ITEMS 1-6
Motion by Ms. Brown seconded by Mr. Martin to approve the following items

1. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

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<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>CST</td>
<td>$219.00</td>
<td>Nancy Scully</td>
<td>2/22-23/2012</td>
<td>National Association of School Psychologists 2012 Annual Convention</td>
</tr>
<tr>
<td>CST</td>
<td>$219.00</td>
<td>Judith Marino</td>
<td>2/21-23/2012</td>
<td>National Association of School Psychologists 2012 Annual Convention</td>
</tr>
<tr>
<td>CST</td>
<td>$219.00</td>
<td>Pat Porreca</td>
<td>2/22-24/2012</td>
<td>National Association of School Psychologists 2012 Annual Convention</td>
</tr>
<tr>
<td>CST</td>
<td>$219.00</td>
<td>Noelle Bisinger</td>
<td>2/21,22,24/2012</td>
<td>National Association of School Psychologists 2012 Annual Convention</td>
</tr>
<tr>
<td>HS</td>
<td>$249.00</td>
<td>Beth Canzanese</td>
<td>4/2/2012</td>
<td>National Leadership Conference – “Scaling Up Student Success”</td>
</tr>
<tr>
<td>HS</td>
<td>$350.00</td>
<td>Tony Carbone</td>
<td>3/12-15/2012</td>
<td>Director of Athletics Association of New Jersey Workshop</td>
</tr>
<tr>
<td>HS</td>
<td>$249.00</td>
<td>Eric Miller</td>
<td>4/2/2012</td>
<td>National Leadership Conference – “Scaling Up Student Success”</td>
</tr>
</tbody>
</table>
2. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$215.00</td>
<td>Rose Lang</td>
<td>February 6, 2012</td>
<td>Powerful Early Intervention Strategies to Help Students Struggling with Reading and Writing (K-2)</td>
</tr>
<tr>
<td>HAS</td>
<td>$215.00</td>
<td>Debra Costello</td>
<td>February 6, 2012</td>
<td>Powerful Early Intervention Strategies to Help Students Struggling with Reading and Writing (K-2)</td>
</tr>
<tr>
<td>HAS</td>
<td>$195.00</td>
<td>Bobbi Wescott-Graham</td>
<td>February 3, 2012</td>
<td>ASAP Conference (Association of Student Asst. Professionals)</td>
</tr>
<tr>
<td>MAS</td>
<td>$350.00</td>
<td>Ted Clarke</td>
<td>February 8, March 7, April 18, May 30, 2012</td>
<td>Required School Leader Training in School Law, Ethics and Governance</td>
</tr>
</tbody>
</table>

3. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

- Stefanie Crawford: Substitute Teacher for Grades K-6
- Kathleen Smith: Substitute Teacher for Grades 7-12
- Heather Ruoff: Substitute Teacher for Grades K-6
- Kim Fox: Substitute Teacher for Grades 7-12
- Jennifer Hoffman: Substitute Teacher for Grades K-6
- Eric Juliani: Substitute Teacher for Grades 7-12

4. Motion to approve Stephanie Dib, art teacher at Haviland Avenue School, as Art Club facilitator at Haviland Avenue School effective January 2012 through May 2012 at a stipend of $1200.00 per year (prorated).

5. Motion to accept, with best wishes, the letter of resignation from district bus driver, Walter Murphy, effective retroactive to December 1, 2011.

6. Motion to approve the following volunteer coaches/staff for the Audubon Youth Wrestling 2011-2012 season:

**COACHING POSITIONS**

- Blaise LaFrance – Volunteer Coach
- Herb Leary – Volunteer Coach

**VOTE FOR ITEMS 1-6**
Motion approved by unanimous roll call vote for items 1, 3, 5. 9-0
Approved by majority roll call vote for items 2, 4, 6. 8-0-1
Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 7-12**
Motion by Mr. Ingram seconded by Ms. Brown to approve the following items

7. Motion to approve the Audubon Basketball Club Volunteers for the 2011-2012 school year as listed:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Girls</th>
<th>Name</th>
<th>Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th</td>
<td>Randy Grim</td>
<td>Coach Rec. Program</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>Thomas MacDonald</td>
<td>Referee Rec. Program</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>Tom Szatny</td>
<td>Coach Rec. Program</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>Frank Covalieskie</td>
<td>Asst. Coach Rec. Program</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>Patrice Kilvington</td>
<td>Referee Rec. Program</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>Vince Lavecchio</td>
<td>Coach Rec. Program</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>Angela Brunner</td>
<td>Part Time Coach Rec. Program</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>Jill Soffa Nermeth</td>
<td>Asst. Coach Rec. Program</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>Peter Tait</td>
<td>Coach Rec. Program</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>Richard Grubb</td>
<td>Coach Rec. Program</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>Tim Trow</td>
<td>Coach Rec. Program</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>Linda Rizzo</td>
<td>Travel Coach</td>
<td></td>
</tr>
</tbody>
</table>

8. Motion to approve the following resolution of the Board of Education eliminating a part time school psychologist position and creating a full time school psychologist position effective January 1, 2012.

9. Motion to approve the following resolution of the Board of Education eliminating a district inclusion facilitator position.

10. Motion to approve the following elementary volunteers for the 2011-2012 school year:

- Millie Rhoda: Haviland Avenue School
- Teresa Reese: Mansion Avenue School
- Richard Wilson: Mansion Avenue School

11. Motion to approve Wilmington University graduate student, Jim Sacco, to complete an Internship for Master of Education in Elementary and Secondary School Counseling at Haviland Avenue and Mansion Avenue Schools effective January 9, 2012 through May 2012 with Bobbi Wescott-Graham and Cara Novick serving as cooperating counselors.

12. Motion to approve the following Rowan University student to complete his student teaching requirement at the high school as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>School/Subject</th>
<th>Cooperating Teacher</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steven Merdian</td>
<td>Music</td>
<td>Duane Trowbridge</td>
<td>3/12/12-5/4/12</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 7-12**
Motion approved by unanimous roll call vote for items 7, 8, 9, 12. 9-0
Approved by majority roll call vote for items 10, 11. 8-0-1
Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 13-18**
Motion by Mrs. Hauske seconded by Mr. Martin to approve the following items

13. Motion to approve the following to write curriculum for the 2011-12 school year as listed:
14. Motion to approve Andi Collazzo to facilitate collaboration retroactive to November 2011 and March 2012 and April 2012 (2 hours each day) on instructional strategies and interventions, grades 7 and 8, based on the test stamina day analysis, at the contractual rate of $55.00 per hour for six hours for a total of $330.00.

15. Motion to approve payment to Alvina LaCasse for providing one and one-half hours of professional development, in November, to the PE Department in the area of transferring their health curriculum PowerPoint presentations to SMART Notebook, at the contractual rate of $25.00 for preparation and $55.00 per hour for the facilitation for a total of $108.00.

16. Motion to approve Patricia Martel to conduct 10 hours of analysis of the RTI program, specifically a longitudinal study of DIBELS and AIMS WEB results, in order to inform instruction and intervention, at the contractual rate of $25.00 per hour for a total of $250.00.

17. Motion to approve payment to Alycia Colucci for conducting two 30 minute workshops on flip cameras at the contractual rate of $55.00 per hour and $25.00 for an hour of preparation for a total of $80.00.

18. Motion to approve the 2012 After School Enrichment staff as listed:

<table>
<thead>
<tr>
<th>Instructors</th>
<th>Activity</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sue Moore</td>
<td>Variety Show</td>
<td>$25.00 per hour</td>
</tr>
<tr>
<td>Augustus Stolte</td>
<td>Variety Show Assistant</td>
<td>$7.00 per hour</td>
</tr>
<tr>
<td>Mad Science Staff</td>
<td>NJ Mad Science Program</td>
<td>$76.00 per child</td>
</tr>
<tr>
<td>Sharon Sayers</td>
<td>Instant Wearable Art/Ceramics Combo</td>
<td>$25.00 per hour</td>
</tr>
<tr>
<td>Mike Chazin</td>
<td>Woodworking Class</td>
<td>$45.00 per hour</td>
</tr>
<tr>
<td>Sandy Masciantonio</td>
<td>MAS Liaison</td>
<td>$12.00 per hour</td>
</tr>
<tr>
<td>Kristen Tegan</td>
<td>Cheerleading</td>
<td>$16.00 per hour</td>
</tr>
<tr>
<td>Angela DiFilippo</td>
<td>Jr. Hi Volleyball</td>
<td>(Approx) $20.00 per hour</td>
</tr>
<tr>
<td>Amanda Brown</td>
<td>Kids in Motion</td>
<td>(Approx) $40.00 per hour</td>
</tr>
<tr>
<td>Teresa D'Aprile</td>
<td>Crocheting</td>
<td>(Approx) $25.00 per hour</td>
</tr>
</tbody>
</table>
Ellyne Dombro  Chocolate Creations  This class is offered in our Adult Evening Brochure and we advertise in After School Enrichment Program as well. This class is for child accompanied by parent.

Mitch Winkler  Tennis Juniors - Ages 6-8
Tennis Juniors - Ages 9-11  This class is offered in our Adult Evening Brochure and we advertise in After School Enrichment Program as well. Mr. Winkler is fingerprinted and has background check.

VOTE FOR ITEMS 13-18
Motion approved by unanimous roll call vote for items 13, 14, 15, 17. 9-0
Approved by majority roll call vote for items 16, 18. 8-0-1
Mr. Ingram abstained from voting on these items

MOTION TO APPROVE ITEMS 19-23
Motion by Mr. Martin seconded by Mr. Ingram to approve the following items

19. + Motion to accept, with best wishes, the letter of retirement from Ruth Fields, Mansion Avenue School teacher, effective July 1, 2012.

20 + Motion to approve the following extracurricular position at Mansion Avenue School for the 2011-2012 school year effective retroactive to September 2011 through June 30, 2012:

<table>
<thead>
<tr>
<th>NAME</th>
<th>SPORT</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth McCurdy</td>
<td>Newspaper Club</td>
<td>As per AEA Negotiated Agreement</td>
</tr>
</tbody>
</table>

21. Motion to approve the following winter coaching positions for the 2011-2012 sports season:

<table>
<thead>
<tr>
<th>NAME</th>
<th>SPORT</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Burke</td>
<td>Weight Room</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Brennan Hample</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>John Petraci</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Lucas Tavlas</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Michael Timpano</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Daryl White</td>
<td>Wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Christina Morgan</td>
<td>Swimming</td>
<td>Volunteer</td>
</tr>
</tbody>
</table>

22. + Motion to approve Eunice DeJesus-Englehart as long-term substitute teacher (part time BSI) at Mansion Avenue School, for Denise Murphy,(medical leave), at Step 1, MA – per diem rate of $257.00, to include no benefits, effective January 3, 2012 through February 29, 2012. (Ms. DeJesus-Englehart is currently serving as long-term substitute teacher for Paul Rogers, medical leave of absence, and was approved for that position at the November BOE meeting.)

23. + Motion to approve an additional volunteer coach for the Audubon Youth Wrestling 2011-2012 season:

Michael Killeen

VOTE FOR ITEMS 13-18
Motion approved by unanimous roll call vote for item 21. 9-0
Approved by majority roll call vote for items 19, 20, 22, 23. 8-0-1
Mr. Ingram abstained from voting on these items

PROGRAM:  
MOTION TO APPROVE ITEMS 1-8
Motion by Ms. Brown seconded by Mr. Martin to approve the following items

1. Motion to approve revisions to the 2011-2012 school calendar to reflect the following:
• January 2: District is closed for students and employees (Originally Open)
• March 12: School is open a full day for all students and employees (Originally Closed for Teacher In-Service)
• March 9: Day 1 Snow Make-up Day (Originally Day 2 Snow Make-up Day)
• May 25: Day 2 Snow Make-up Day (Originally Day 3 Snow Make-up Day)
• April 13: Day 3 Snow Make-up Day (Originally Day 4 Snow Make-up Day)
• April 12: Day 4 Snow Make-up Day (Originally Day 5 Snow Make-up Day)
• June 18: Teacher In-Service Day (Originally Last Day for Teachers)
• June 19: Last Day for Teachers (Originally No School for students and Teachers)


3. Motion to approve the following new courses as recommended by the Curriculum Committee of the Board:

- Fundamentals of Math
- Elementary Algebra
- Middle School French Cycle
- Trash to Treasure: Reclaiming our Environment
- Advanced Topics in Chemistry and Physics
- 7th Grade Technology Cycle Course
- Success with Real World Practices
- Personal Finance
- Express Yourself

4. Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:

K-2 Math Curriculum Revisions, Aligning the Common Core Standards

5. Motion to approve the formulation of an Arts and Entertainment Club at the high school with Mary Ann Kavanaugh, Language Arts Instructor at the high school, serving as advisor.

6. Motion to approve the number of new students to be accepted into the School Choice Program for the 2012-2013 school year as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>30</td>
</tr>
<tr>
<td>10</td>
<td>3</td>
</tr>
<tr>
<td>11</td>
<td>4</td>
</tr>
</tbody>
</table>

7. Motion to approve the Audubon High School varsity baseball team to travel to Myrtle Beach and play a baseball tournament during spring break, departing April 7, 2012 and returning April 15, 2012, paid by the Audubon baseball boosters.

8. Motion to approve the following cheerleading competitions for the 2011-2012 school year:

- Saturday, January 14th @ Paul VI High School $85/team
- Sunday Jan 15th @ Highland High School $100/team
- Sunday Jan 22nd @ University of Penn, “Quaker Cheer Classic” $150/team
- Sunday, February 12 @ Hammonton High School, “Cupid Cheer Challenge” $100/team
- Sunday March 4th @ Sun National Bank Arena in Trenton, “NJ States” (Varsity only) $200
- Saturday March 10th @ Del Val College in Doylestown, PA, “DVC Gold Cup Cheer Classic” $6/girl (33) Or March 11th @ Rider University in Lawrenceville, “Best of the Best Championship” $100/team
VOTE FOR ITEMS 1-8
Motion approved by unanimous voice vote.

- Discussion: November Election
- Discussion: NCLB Waiver
- Discussion: Freshman Sports

STUDENTS:
MOTION TO APPROVE ITEMS 1-5
Motion by Mr. Martin seconded by Ms. Brown to approve the following items

1. Motion to approve the following field trips as listed.

2. + Motion to approve homebound instruction for the following:

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>44171</td>
<td>Retroactive to 11/28/11-12/0/11</td>
</tr>
</tbody>
</table>

3. Motion to approve homebound instruction for the following:

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>44089</td>
<td>Retroactive to 11/8/11-Present</td>
</tr>
<tr>
<td>00102</td>
<td>Retroactive to 11/23/11-12/5/11</td>
</tr>
<tr>
<td>42574</td>
<td>Retroactive to 10/8/11-11/1/11</td>
</tr>
<tr>
<td>00766</td>
<td>Retroactive to 9/22/11-Present</td>
</tr>
</tbody>
</table>

4. + Motion to approve the following out of district placement:

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Placement</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>#00836</td>
<td>St. John of God/Arch Bishop Damiano School</td>
<td>Effective retroactive to December 12, 2011 (Tuition and transportation costs will be the responsibility of the Audubon School District</td>
</tr>
</tbody>
</table>

5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the November 2011 meeting of the Board of Education.

VOTE FOR ITEMS 1-5
Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Mr. Ingram seconded by Mrs. Hauske to approve the following facility use requests, as listed:
   Motion approved by majority voice call.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>7</td>
<td>3</td>
</tr>
</tbody>
</table>

BULLYING INCIDENTS REPORT
BOARD COMMITTEES:

A. Alternate Sources of Funding: Mr. Martin, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
B. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan
C. Community Relations: Mrs. Hauske, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
D. Curriculum: Ms. Brown, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
F. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
H. Scholarship: Ms. Brown, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
I. CCESC Rep. Rotation: Mr. Borden
J. CCSBA Rep. Rotation: Mrs. Dawson
K. AEF Representative: Mrs. Bentley
L. State/Federal Programs: Mr. Borden
Affirmative Action Officer: Mr. Delengowski
Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mr. Martin seconded by Ms. Sullivan to move board to closed session at approximately 8:50 pm for the following:
   Negotiations
   Student Matter

Reconvene at approximately 9:20 pm.

ACTION AFTER CLOSED SESSION:

1. Motion by Mr. Martin seconded by Mr. Ingram to approve the resolution by the Audubon Board of Education that the settlement of a lawsuit captioned T.D. A MINOR BY S.D. VS. AUDUBON SCHOOL BOARD OF EDUCATION, DOCKET No. CAM-L-2132-10, with payment to be made by ACE Insurance Company on behalf of the Board.

PUBLIC PARTICIPATION:

1. Motion by Mr. Martin seconded by Mrs. Dawson to adjourn meeting at approximately 9:30 pm. Motion approved by unanimous voice vote

Robert Delengowski
Business Administrator/Board Secretary
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.
Absent: Mr. Martin

1. Motion by Mrs. Cox seconded by Mrs. Bentley to approve the following minutes:

   December 21, 2011

   Motion approved by unanimous voice vote.

   All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR DECEMBER

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tessa Woyner</td>
<td>Nora Giovanetti</td>
<td>Carlie McErland</td>
</tr>
<tr>
<td>Ryan Goodman</td>
<td>Shawn McLemon</td>
<td>Tyler Kaiser</td>
</tr>
<tr>
<td>Kevin Grim</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Sophomore Class</strong></td>
<td><strong>Junior Class</strong></td>
<td><strong>Senior Class</strong></td>
</tr>
<tr>
<td>Kelsey DeFrates</td>
<td>Rachel Breslin</td>
<td>Apryle Panyi</td>
</tr>
<tr>
<td>Dave Krajewski</td>
<td>James Schroth</td>
<td>Conner Saltzer</td>
</tr>
</tbody>
</table>

PRESENTATIONS

Notification of May NJAFA: Eric Miller and Beth Canzanese

PARCC Assessment Update: Beth Canzanese

FINANCE:

MOTION TO APPROVE ITEMS 1-5
Motion by Ms. Brown seconded by Mr. Ingram to approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the November 30, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.

3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of November 30, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).

4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of November 30, 2011 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the refinancing of the 2004 Bond.

REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE OUTSTANDING CALLABLE SCHOOL BONDS OF THE SCHOOL DISTRICT DATED APRIL 1, 2004, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF $10,460,000, APPROPRIATING NOT TO EXCEED $9,350,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED $9,350,000 REFUNDING BONDS TO PROVIDE FOR SUCH REFUNDING.

As attached.

VOTE FOR ITEMS 1-5
Motion approved by unanimous voice.

PERSONNEL: (All motions are upon Superintendent’s recommendation :)  
MOTION TO APPROVE ITEMS 1-5
Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items

1. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$400.00</td>
<td>Carleene Slowik</td>
<td>January 20, 2012-January 20, 2013</td>
<td>State Mandated School Law Training</td>
</tr>
<tr>
<td>MAS</td>
<td>$219.00</td>
<td>Kathy Giambri</td>
<td>March 5, 2012</td>
<td>What’s New in Educational Technology K-6</td>
</tr>
</tbody>
</table>

2. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

Hai (Kenny) Vo  Substitute Teacher  Grades K-6
Brenna DeSorte  Substitute Nurse  Grades K-12
Carl Ellinwood  Substitute Teacher  Grades K-12
Robert Smith  Substitute Teacher  Grades 7-12
Heather Ruoff  Substitute Teacher  Grades K-6
Roberta Hanson  Substitute Aide/Substitute Teacher  Grades K-12
Relesha Liddell  Substitute Teacher  Grades K-12
Frank Mawson  Substitute Custodian  District
Lance Stock  Substitute Custodian  District
Orlando Rivera   Substitute Custodian   District
Glen Geserick   Substitute Custodian   District

3. + Motion to approve a request from Kim Felix, teacher at Haviland Avenue School, for a leave without pay effective February 15, 16, and 17, 2012. (This does not establish past practice)

4. + Motion to accept the letter of resignation from Industrial Arts teacher, Darren Hickman, effective on or before February 21, 2012.

5. + Motion to approve the following as adult volunteers for the remainder of the 2011-2012 school year:

   Kelly Dost   Haviland Avenue School
   Roberta Hanson   Mansion/Haviland Avenue Schools

   **VOTE FOR ITEMS 1-5**
   Motion approved by unanimous roll call vote for item 2.  9-0
   Approved by majority roll call vote for items 1, 3-5.  8-0-1
   Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 6-10**
Motion by Ms. Brown seconded by Ms. Sullivan to approve the following items

6. + Motion to approve the following Rowan University students to complete their Junior Field Experience at Haviland Avenue School effective February 14, 2012 through April 10, 2012 for a total of 40 hours each:

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>COOPERATING TEACHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Belz</td>
<td>Catherine Olivieri</td>
</tr>
<tr>
<td>Margaret Brace</td>
<td>Catherine Olivieri</td>
</tr>
<tr>
<td>Emily Bock</td>
<td>Rose Lang</td>
</tr>
<tr>
<td>Jenna Carrell</td>
<td>Rose Lang</td>
</tr>
<tr>
<td>Dean Choriw</td>
<td>Rose Lang</td>
</tr>
</tbody>
</table>

7. + Motion to approve Bradley Rehn as part-time special education teacher at Mansion Avenue School, for Carrie Figueroa, at Step 1, BA, $48,000.00, prorated, effective upon receipt of appropriate New Jersey certification, not to include benefits.

8. Motion to approve the following Rutgers University students to complete their 45 hour practicum requirements at the high school as follows:

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>SCHOOL/SUBJECT</th>
<th>COOPERATING TEACHER</th>
<th>DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Ennis</td>
<td>Social Studies</td>
<td>Mike Tiedeken</td>
<td>1/23/12-5/4/12</td>
</tr>
<tr>
<td>Madalyn Brown</td>
<td>English</td>
<td>Brian Kulak</td>
<td>1/23/12-5/4/12</td>
</tr>
</tbody>
</table>

9. Motion to approve Chris Sylvester to conduct two one-hour workshops, on the use of the I Pad, in the months of January and February for a total of $110.00.

10. Motion to approve the following St. Joseph’s University student to complete her student teaching at the high school as follows:

<table>
<thead>
<tr>
<th>STUDENT</th>
<th>SCHOOL/SUBJECT</th>
<th>COOPERATING TEACHER</th>
<th>DATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teresa Johnson</td>
<td>English</td>
<td>Melissa Wood</td>
<td>1/18/12-5/4/12</td>
</tr>
</tbody>
</table>

   **VOTE FOR ITEMS 6-10**
   Motion approved by unanimous roll call vote for items 8, 9, 10.  9-0
Approved by majority roll call vote for items 6, 7.  8-0-1
Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 11-15**
Motion by Mr. Ingram seconded by Mrs. Bentley to approve the following items

11. Motion to rescind the employment contract of Nancy Scully for the 2011-2012 school year as part-time school psychologist effective February 1, 2012.

12. Motion to approve Nancy Scully, current part-time district school psychologist, as full-time school psychologist in the district at Step 9, MA+30, $60,800.00, prorated, effective February 1, 2012 through June 30, 2012.

13. Motion to approve the following as a high school volunteer for the remainder of the 2011-2012 school year.  
   Amy Minnich

14. Motion to approve the following prorated teaching overload effective retroactive to January 9, 2012 through January 20, 2012:  
   Ron Latham

15. Motion to approve the following additional winter coaching position:  
   Peter Kada  Volunteer Boys’ Basketball Coach

**VOTE FOR ITEMS 11-15**
Motion approved by unanimous roll call vote for these items.  9-0

**MOTION TO APPROVE ITEMS 16-21**
Motion by Mr. Ingram seconded by Mrs. Bentley to approve the following items

16. Motion to accept, with best wishes, the letter of retirement from Mary Gilmore, full-time special education aide at the high school, effective July 1, 2012.

17. Motion to rescind the following extracurricular contract for the 2011-2012 school year:  
   Duane Trowbridge  Play Director

18. Motion to approve the following extracurricular contract for the 2011-2012 school year:  
   Nicole Corigliano  Play Director

19. Motion to approve the following staff members as instructors and substitutes for the Extended Day Program (Pump It Up and Buckle Down) at the high school at the contractual rate of $35.00 per hour and one hour of prep time at the contractual rate of $25.00:  
   Donna Stack - 9 hours for a total of $340.00
   Andi Collazzo – 9 hours for a total of $340.00
   Kate Wilson – 9 hours for a total of $340.00
   Bill Scully – 9 hours for a total of $340.00
   Ginny Tappin – 9 hours for a total of $340.00

   Substitutes:  $35.00 per hour as needed
   Mike Tiedeken
   Mary Knoll

20. Motion to approve the following staff members as instructors and substitutes for the Extended Day Program (Pump It Up and Buckle Down) at Mansion Avenue School at the
contractual rate of $35.00 per hour and one hour of prep time at the contractual rate of $25.00:

Kelly Skala – 22 hours for a total of $795.00
Katie Hueber – 22 hours for a total of $795.00
Brad Rehn – 22 hours for a total of $795.00
Missy Falkowski – 22 hours for a total of $795.00
Gail Erney – 22 hours for a total of $795.00

Substitutes: $35.00 per hour as needed
Krisitn Solanik
Carrie Figueroa

21. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>CST</td>
<td>$225.00</td>
<td>Ilana Ablon</td>
<td>February 27, 2012</td>
<td>Practical Therapy Techniques for Speech/Language</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 16-21
Motion approved by unanimous roll call vote for items 17, 18, 19. 9-0
Approved by majority roll call vote for items 20, 21. 9-0-1
Mr. Ingram abstained from voting on these items.
Approved by majority roll call vote for item 16. 8-0-1
Mr. Gilmore abstained from voting on this item.

PROGRAM:
MOTION TO APPROVE ITEMS 1-2
Motion by Mrs. Cox seconded by Mr. Ingram to approve the following items

1. Motion to approve The Center for Family Services as a referral service for students in jeopardy of losing credit due to attendance issues; services are provided at no cost to the district.

2. Motion to approve Alternatives Unlimited, an online tutoring service, as a homebound instruction and summer school provider for students in grades 7 through 12.

VOTE FOR ITEMS 1-2
Motion approved by unanimous voice vote for these items.

STUDENTS:
MOTION TO APPROVE ITEMS 1-2
Motion by Ms. Brown seconded by Mr. Ingram to approve the following items

1. Motion to approve the following field trips as listed.

2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the December 2011 meeting of the Board of Education.

VOTE FOR ITEMS 1-2
Motion approved by unanimous voice vote for these items.

BUILDINGS AND GROUNDS:

1. Motion by Ms. Brown seconded by Ms. Sullivan to approve the following facility use
requests, as listed: Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

BOARD COMMITTEES:

A. Alternate Sources of Funding: **Mr. Martin**, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan
C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
D. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
H. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
I. CCESC Rep. Rotation: **Mr. Borden**
J. CCSBA Rep. Rotation: **Mrs. Dawson**
K. AEF Representative: **Mrs. Bentley**
L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mrs. Dawson seconded by Ms. Sullivan to move board to closed session at approximately 8:20 pm for the following:
   
   Negotiations
   Student Matter

Reconvene at approximately 8:30 pm.
PUBLIC PARTICIPATION:

1. Motion by Mrs. Dawson seconded by Ms. Sullivan to adjourn meeting at approximately 8:30 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary x
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30 pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

1. Motion by Mrs. Cox seconded by Mrs. Bentley to approve the following minutes:

   January 18, 2012

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JANUARY

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erica Moore</td>
<td>Mary Beth Bier</td>
<td>Jake VanArnam</td>
</tr>
<tr>
<td>Joseph Zuccarelli</td>
<td>Matt Weiss</td>
<td>Taylor Amato</td>
</tr>
</tbody>
</table>

Sophomore Class       | Junior Class      | Senior Class   |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Katelyn Esterlund</td>
<td>Meagan Schaefer</td>
<td>Katie Gillespie</td>
</tr>
<tr>
<td>Nick Trainor</td>
<td>Drew DiPrinzio</td>
<td>Kevin LaFleur</td>
</tr>
</tbody>
</table>

RECOGNITION OF THE FOLLOWING STUDENTS FOR THEIR PARTICIPATION IN THE NINTH ANNUAL WINTER FESTIVAL HONORS BAND ON SATURDAY, JANUARY 14, 2012

<table>
<thead>
<tr>
<th>Name</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sarah Libby</td>
<td>Marco Lopez</td>
<td>Alisandra Weaver</td>
</tr>
<tr>
<td>Karl Jenkinson</td>
<td>Noah Rex</td>
<td>Jake Apicella</td>
</tr>
<tr>
<td>Eric Grassi</td>
<td>Andy Smialowski</td>
<td>Michael Tubbs</td>
</tr>
<tr>
<td>Ryan Dobleman</td>
<td>Adam Villhauer</td>
<td>Russell Williams</td>
</tr>
</tbody>
</table>

RECOGNITION OF JUSTIN SYNDER (8th grade)

Justin wrestled on our Jr. high wrestling team compiling a record of 25 wins and no loses on his way to placing first in the South Jersey Wrestling League Tournament over the past weekend. Justin is Audubon’s
first wrestler to place first in this tournament. Justin will represent Audubon in the Jr. High All Star match that will be held at Audubon High School on February 23rd.

PRESENTATION

**Curriculum and Instruction Update:** Common Core Standards, PARCC Assessment, RTI  
– Beth Canzanese

**PUBLIC HEARING ON 2004 BOND REFINANCING**

**FINANCE:**

**MOTION TO APPROVE ITEMS 1-4**  
Motion by Ms. Sullivan seconded by Ms. Brown to approve the following items

1. Motion to approve bills payable when properly certified.

2. Motion to approve the December 31, 2011, financial reports of the Board Secretary, Business Administrator and Treasurer of School Funds. These reports are in agreement.

3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of December 31, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).

4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of December 31, 2011 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**VOTE FOR ITEMS 1-4**  
Motion approved by unanimous voice.

5. Motion by Mrs. Dawson, seconded by Mrs. Cox to approve the following resolution for submission of the Tentative 2012-2013 Budget to the County Office:

   Be it resolved to approve the school district budget for the 2012-2013 school year for submission to the voters as follows:

<table>
<thead>
<tr>
<th>BUDGET</th>
<th>TAX LEVY</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$21,011,569</td>
</tr>
<tr>
<td>Special Revenue Fund</td>
<td>$411,800</td>
</tr>
<tr>
<td>Debt Service Fund</td>
<td>$1,045,676</td>
</tr>
<tr>
<td></td>
<td>$10,110,372</td>
</tr>
<tr>
<td></td>
<td>$938,312</td>
</tr>
</tbody>
</table>

This is for the approval of the tentative 2012-2013 district budget. It is based on a 2% Tax Levy Cap ($10,210,169). Any changes in State Aid or Tuition Revenue will be reflected in the General Fund Budget and/or the local tax levy.  
Motion approved by unanimous voice vote.

**MOTION TO APPROVE ITEMS 5-8**  
Motion by Ms. Brown seconded by Mr. Ingram to approve the following items

5. Motion to approve renewing the food service management contract for Nutri-Serve Food Management, Inc. at the flat fee of $22,312.50 for the 2012-13 school year.

6. Motion to approve IDEIA Grant Carry-Over Amendment Funds as follows:
7. Motion to approve the Emergency Load Response Agreement with EnerNOC effective March 1, 2012 through May 31, 2017:

8. Motion to approve voiding the following checks due to age:

**Community Education:**

<table>
<thead>
<tr>
<th>#</th>
<th>Issued</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>#6076</td>
<td>1/26/10</td>
<td>$55.00</td>
</tr>
<tr>
<td>#6097</td>
<td>2/4/10</td>
<td>$ 3.00</td>
</tr>
<tr>
<td>#6371</td>
<td>6/16/11</td>
<td>$50.00</td>
</tr>
</tbody>
</table>

**Athletic Account:**

<table>
<thead>
<tr>
<th>#</th>
<th>Issued</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1538</td>
<td>1/4/10</td>
<td>$ 70.00</td>
</tr>
<tr>
<td>#1662</td>
<td>2/4/10</td>
<td>$202.00</td>
</tr>
<tr>
<td>#1992</td>
<td>9/23/10</td>
<td>$ 75.00</td>
</tr>
<tr>
<td>#1993</td>
<td>9/23/10</td>
<td>$ 75.00</td>
</tr>
<tr>
<td>#2021</td>
<td>10/9/10</td>
<td>$ 78.00</td>
</tr>
<tr>
<td>#2460</td>
<td>5/23/11</td>
<td>$ 75.00</td>
</tr>
</tbody>
</table>

**Warrant Account:**

<table>
<thead>
<tr>
<th>#</th>
<th>Issued</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>#33214</td>
<td>10/31/09</td>
<td>$ 10.00</td>
</tr>
<tr>
<td>#34222</td>
<td>6/14/10</td>
<td>$100.00</td>
</tr>
</tbody>
</table>

**Student Activities Account:**

<table>
<thead>
<tr>
<th>#</th>
<th>Issued</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>#9340</td>
<td>4/13/11</td>
<td>$35.00</td>
</tr>
<tr>
<td>#9379</td>
<td>5/18/11</td>
<td>$4.28</td>
</tr>
<tr>
<td>#9584</td>
<td>9/12/11</td>
<td>$40.03</td>
</tr>
<tr>
<td>#9505</td>
<td>6/14/11</td>
<td>$50.00</td>
</tr>
<tr>
<td>#9540</td>
<td>6/14/11</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 5-8**

Motion approved by unanimous voice

**PERSONNEL:** (All motions are upon Superintendent's recommendation :)

**MOTION TO APPROVE ITEMS 1-6**

Motion by Ms. Brown seconded by Mrs. Bentley to approve the following items

1. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$229.00</td>
<td>JoAnne McCarty</td>
<td>March 13, 2012</td>
<td>Using Guided Math to Strengthen Student’s Math Achievement</td>
</tr>
<tr>
<td>MAS</td>
<td>$189.00</td>
<td>Annette Hartstein</td>
<td>March 9, 2012</td>
<td>NJAGC (New Jersey Association of Gifted Convention)</td>
</tr>
</tbody>
</table>

2. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:
3. Motion to approve the resolution for the following service provided by the Camden County Educational Services Commission effective February 16, 2012 through May 2012:
Substitute Nursing Services - $275.00 per day; $168.00 per half-day [as needed basis only]

4. Motion to accept, with best wishes, the letter of resignation from Jon Martin, School Board Member, effective retroactive to January 30, 2012.

5. Motion to approve Camden County College student, Csilla Brenkusova, to complete a five-hour observation requirement in math effective February 16, 2012 through March 31, 2012 with Steve Ireland and Bill Scully serving as cooperating teachers.

6. Motion to approve a request for a maternity leave of absence from Jaclyn Sloan, district speech/language therapist, effective April 23, 2012 through June 30, 2012 as listed:


**VOTE FOR ITEMS 1-6**

Motion approved by unanimous roll call vote for items 2—6. 9-0
Approved by majority roll call vote for item 1. 8-0-1

Mr. Ingram abstained from voting on this item.

**MOTION TO APPROVE ITEMS 7-12**

Motion by Ms. Brown seconded by Mrs. Bentley to approve the following items

7. + Motion to approve Camden County College student, Katie Rickenbach, to complete a 15 hour observation requirement in science with Nancy Wolgamot serving as cooperating teacher effective March 2012.

8. + Motion to approve a correction in the original approval of Eunice De-Jesus-Englehart, long-term substitute teacher (part-time) at Mansion Avenue School for Denise Murphy as follows:
From Step 1, MA per diem rate of $257.00 to Step 1, MA per diem rate of $128.50
From effective date of January 3, 2012 to effective date January 17, 2012

9. + Motion to amend the original approval on January 18, 2012, of Brad Rehn, part-time special education teacher at Mansion Avenue School, as follows:
From Part-time Step 1, BA, $48,000.00, prorated, effective upon receipt of appropriate New Jersey certification, not to include benefits to ½ time Step 1, BA, $36,000.00, prorated, effective February 1, 2012 through June 30, 2012, not to include benefits

10. Motion to approve Dustin Stiles as full-time industrial arts teacher at the high school, for Darren Hickman, at Step 1, BA, $48,000.00 (prorated), effective upon receipt of appropriate New Jersey certification.

11. + Motion to approve the request from Annette Hartstein, teacher of grade 5 at Mansion Avenue School, to invoke the Family and Medical Leave Act effective retroactive to February 6, 2012 through June 2012 on an intermittent basis.
12. Motion to approve payment to Bruce Dyer and Nicole Szymanski for presenting a one-hour workshop on Genesis Updates, on January 19, 2012, at the contractual rate of $55.00 per hour and one-hour preparation at the contractual rate of $25.00 per hour for a total of $80.00 per staff member.

VOTE FOR ITEMS 7-12
Motion approved by unanimous roll call vote for items 10, 12. 9-0
Approved by majority roll call vote for items 7, 8, 9, 11. 8-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-19
Motion by Ms. Brown seconded by Ms. Sullivan to approve the following items

13. + Motion to approve the following staff members as Cognetics coaches for the 2011-2012 school year.

<table>
<thead>
<tr>
<th>Student</th>
<th>Cooperation Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judy Gabardi</td>
<td>Head Coach $375.00</td>
</tr>
<tr>
<td>Maddy Boulden</td>
<td>Assistant Coach $250.00</td>
</tr>
<tr>
<td>Alycia Colucci</td>
<td>Assistant Coach $250.00</td>
</tr>
</tbody>
</table>

14. + Motion to approve the following Rutgers University student to complete a 45 hour practicum requirement at Haviland Avenue School effective May 14, 2012:

<table>
<thead>
<tr>
<th>Student</th>
<th>Cooperation Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheri Stern</td>
<td>Blake Marchese</td>
</tr>
</tbody>
</table>

15. Motion to approve Philadelphia University Occupational Therapy students, Christy Raff and Latesha Pugh, to complete their fieldwork placement in the district effective April 2012 through June 2012 with Marge Walsh serving as supervisor.

16. + Motion to approve the following as mentor for the 2011-2012 school year effective February 16, 2012 through June 30, 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>MENTOR</th>
<th>TEACHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharon Mickle</td>
<td>Bradley Rehn</td>
</tr>
</tbody>
</table>

17. Motion to approve Michael Thomson as part-time district bus driver effective upon completion of the all district and state requirements through June 30, 2012, at a rate $19.00 per hour.

18. Motion to approve spring coaching positions for the 2010-2011 school year:

- Baseball Varsity: Rich Horan
- Baseball Asst. Varsity: Chris Harris
- Baseball Junior Varsity: Ryan Knaul – One-half assistant’s stipend
- Baseball Asst. Varsity: Brian Kulak - One-half assistant's stipend
- Golf Varsity: Luke Collazzo
- Golf Asst. Varsity: Harry Reeves - One-half assistant's stipend
- Golf Asst. Varsity: Michael Tomasetti - One-half assistant’s stipend
- Softball Varsity: Erin Small
- Softball Asst. Varsity: Maddy Boulden
- Softball Junior Varsity: Denise McGettigan
- Boys Tennis Varsity: Laurie Bouch
- Boys Tennis Asst. Varsity: Christopher Sylvester
Boys Track & Field Varsity  Dave Niglio and Bill Scully – one-half stipend each
Girls Track & Field Varsity  Shelly Chester
Track & Field Asst.  Christie Cochran - Four-fifths assistant's stipend
Track & Field Asst.  Joseph Francolino - Four-fifths assistant's stipend
Track & Field Asst.  Paul Frantz - Four-fifths assistant's stipend
Track & Field Asst.  Steve Ireland - Four-fifths assistant's stipend
Track & Field Asst.  Renee Vogel – Robinson Four-fifths assts. stipend
7/8 Grade Coed Track & Field  Donald Seybold
7/8 Grade Coed Track  William Greener - One-half assistant’s stipend
& Track Asst.  Nicole Szymanski - One-half assistant's stipend
Spring Weight Training  David Ricci (2/5) Dominic Koehl (3/5)
Spring Athletic Trainer  Scott LaPayover
Spring Asst. Athletic Director  Eric Miller

Volunteers
Baseball  Keith Allen, Pat Dewechter, Ryan Gilmore, Rich Horan, III, Tyler Inkster, Zachary Jakubowski, Ralph Schiavo & Don Seybold
Softball  Amanda Brown
Golf  Paul Frantz
Tennis  Diane Bay, Shane Bobo, Cathy Kraig, Monika Waniek
Spring Weight Training  Steve Beyer, Ben Kessler, and Dom Koehl
Track and Field Programs  Shawn Agnew, Alice Borden, Matthew Cecchini, Robert Grant, Robert Lee, Randy Marr, Kyle Muckley, Anthony Pugliese, Daryl White

19. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>AHS</td>
<td>$200.00</td>
<td>Michael Sloan</td>
<td>March 22, 23, 2012</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 13-19
Motion approved by unanimous roll call vote for items 15, 17, 19.  9-0
Approved by majority roll call vote for items 13, 14, 16.  8-0-1
Mr. Ingram abstained from voting on these items.
Approved by majority roll call vote for item 18.  8-0-1
Mr. Gilmore abstained from voting on this item.

PROGRAM:
1. Motion by Mrs. Cox seconded by Ms. Brown to approve the resolution establishing the Election of Members of the Audubon Board of Education as the First Tuesday after the First Monday in November.  Motion approved by unanimous voice vote.

2. Motion by Ms. Brown seconded by Mrs. Dawson to approve the following textbook adoption:

<table>
<thead>
<tr>
<th>Subject</th>
<th>Title</th>
<th>Publisher</th>
<th>Copyright</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Science</td>
<td>AGS Earth Science</td>
<td>Pearson</td>
<td>2007</td>
</tr>
</tbody>
</table>

Motion approved by majority roll call vote.  9-0

MOTION TO APPROVE ITEMS 3-5
Motion by Mrs. Cox seconded by Ms. Brown to approve the following items
3. + Motion to approve the Enrichment Program for Grades 3 and 4 – Zoo Tycoon effective March 2012.

4. Motion to approve the 2012-2013 school calendar.

5. Motion to approve the following revisions to the 2011-2012 school calendar:
   
   June 4, 2012 from a full day for teachers and students to ½ day for all students and ½ day teacher in-service to comply with regulations of the NCLB waiver granted to New Jersey

**VOTE FOR ITEMS 3-5**

Motion approved by unanimous voice vote for items 4-5. 9-0

Approved by majority voice vote for item 3. 8-0-1

Mr. Ingram abstained from voting on this item.

**STUDENTS: MOTION TO APPROVE ITEMS 1-4**

Motion by Mrs. Hauske seconded by Mrs. Dawson to approve the following items

1. Motion to approve the following field trips as listed.

2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the January 2012 meeting of the Board of Education.

3. Motion to approve the following Out-of-District Placements as follows:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>PLACEMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>73644</td>
<td>CHANGE: From Bankbridge Regional High School to the Burlington County Alternative High School retroactive to January 30, 2012 (Tuition and Transportation costs responsibility of Audubon Public Schools)</td>
</tr>
<tr>
<td>00882</td>
<td>Bankbridge Regional High School, North Campus effective February 15, 2012 (Tuition and Transportation costs responsibility of Mount Ephraim Public Schools)</td>
</tr>
</tbody>
</table>

4. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>44242</td>
<td>Retroactive to January 4, 2012 to Present</td>
</tr>
<tr>
<td>44112</td>
<td>Retroactive to January 16, 2012 to Present</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 1-4**

Motion approved by unanimous voice vote.

**BUILDINGS AND GROUNDS:**

1. Motion by Ms. Brown seconded by Mrs. Cox to approve the following facility use requests, as listed: Motion approved by unanimous voice vote.

**REPORTS:**

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report
**BULLYING INCIDENTS REPORT**

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>MAS</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**BOARD COMMITTEES:**

A. Alternate Sources of Funding: Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mrs. Dawson, Alternate, Ms. Sullivan
C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Alternate, Mrs. Dawson
D. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate,
F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
H. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
I. CCESC Rep. Rotation: **Mr. Borden**
J. CCSBA Rep. Rotation: **Mrs. Dawson**
K. AEF Representative: **Mrs. Bentley**
L. State/Federal Programs: **Mr. Borden**
   Affirmative Action Officer: **Mr. Delengowski**
   Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

Motion by Ms. Brown seconded by Mrs. Cox to approve the following.

1. **RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF NOT TO EXCEED $9,350,000 PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS OF THE BOARD OF EDUCATION OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, NEW JERSEY AND PROVIDING FOR THE SALE AND THE DELIVERY OF SUCH BONDS. AS PER ATTACHED**

2. **REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE OUTSTANDING CALLABLE SCHOOL BONDS OF THE SCHOOL DISTRICT, DATED APRIL 1, 2004, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF $10,460,000, APPROPRIATING NOT TO EXCEED $9,350,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED $9,350,000 REFUNDING BONDS TO PROVIDE FOR SUCH REFUNDING.**

3. **MOTION TO APPROVE PHOENIX ADVISORS, LLC, TO PROVIDE FINANCIAL ADVISORY SERVICES FOR THE AUDUBON BOARD OF EDUCATION AS PER ATTACHED RESOLUTION.**

Motion approved by unanimous roll call vote. 9-0

**PRIVATE:**

1. Motion by Mr. Ingram seconded by Ms. Brown to move board to closed session at approximately 9:00 pm for the following:
Reconvene at approximately 9:57 pm.

**ACTION AFTER CLOSED:**

1. **Motion to approve an alternative program to Princeton Review when an Audubon School related conflict exists for a student. To be reimbursed at 1/2 Princeton Review Rate.** Documentation of required attendance must be submitted. Motion approved by unanimous voice vote. Motion approved by majority voice vote. Mr. Ingram abstained from voting on this item.

**PUBLIC PARTICIPATION:**

1. **Motion by Ms. Brown seconded by Mrs. Dawson to adjourn meeting at approximately 10:00 pm.** Motion approved by unanimous voice vote.

Robert Delengowski  
Business Administrator/Business Administrator
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

**ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. Ingram, Ms. Sullivan

1. Motion by Ms. Brown and seconded by Mrs. Cox to approve the following minutes:

   **February 15, 2012**

   Motion approved by unanimous voice vote.

   All motions are voted on by all members unless otherwise marked with an +.

**OPEN TO THE PUBLIC**

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JANUARY**

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Holly Schaffer</td>
<td>Karenann Libby</td>
<td>Erica Lord</td>
</tr>
<tr>
<td>Sean Downing</td>
<td>Kevin Carbone</td>
<td>Josh Ingaczewski</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sophomore Class</th>
<th>Junior Class</th>
<th>Senior Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Victoria Davis</td>
<td>Rachelle Passarella</td>
<td>Kaitlyn Alibrando</td>
</tr>
<tr>
<td>Matt Brandon</td>
<td>Billy Schujas</td>
<td>Mike Tegan</td>
</tr>
</tbody>
</table>

**PRESENTATION**


**FINANCE:**

**MOTION TO APPROVE ITEMS 1-5**

Motion by Ms. Brown seconded by Mrs. Bentley approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the January 31, 2012, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.

3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of January 31, 2012, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).

4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of January 31, 2012 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve authorization to Garrison Architects to prepare and submit the NJDOE “other capital project” application for the boiler replacement project and the district acknowledges that it will receive no state aid for this project. The district further authorizes Garrison Architects to amend the districts approved Long Range Facility Plan to include this project.

VOTE FOR ITEMS 1-5
Motion approved by unanimous voice.

PERSONNEL: (All motions are upon Superintendent’s recommendation :)

MOTION TO APPROVE ITEMS 1-5
Motion by Mrs. Cox seconded by Ms. Brown approve the following items

1. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$155.00</td>
<td>Rosemary Lang</td>
<td>March 28, 2012</td>
<td>TESOL K-12 ESL International Convention &amp; English Language Expo.</td>
</tr>
</tbody>
</table>

2. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

Lauren Smith  Substitute Teacher  Grades 7-12
Ryan Knaul    Substitute Teacher  Grades 7-12
Eunice DeJesus-Englehart  Substitute Teacher  Grades K-6
Syndi Blatt   Substitute Teacher  Grades K-12
Tiffany Smith Substitute Teacher  Grades K-12
Janet Skowronski  Substitute Secretary  Grades K-12
Michael Long   Substitute Teacher  Grades 7-12
Kamal Animashaun Substitute Teacher  Grades 7-12
Jacquelyn Storms  Substitute Nurse  Grades K-12
Charlotte Sink  Substitute Teacher  Grades K-6
Desiree Booth  Substitute Teacher  Grades K-6
Donna Schlosser Substitute Teacher  Grades 7-12
Heather Kelleher  Substitute Teacher  Grades K-6
Tanisha Herrington Substitute Teacher  Grades K-6

3. + Motion to approve a request from Eleanor Silvestri, Mansion Avenue School secretary, for an unpaid leave of absence effective March 28, 2012 through March 30, 2012. (This does not establish past practice.)

4. + Motion to rescind the following extra-curricular contract for the 2011-2012 school year:

Kate Hayden  Choral Director
5. + Motion to approve the following extra-curriculum contracts for the 2011-2012 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kate Hayden</td>
<td>Choral Director</td>
<td>Half-year</td>
</tr>
<tr>
<td>Roberta Hanson</td>
<td>Choral Director</td>
<td>Half-year</td>
</tr>
</tbody>
</table>

**VOTE FOR ITEMS 1-5**
Motion approved by unanimous roll call vote for these items. 7-0

**MOTION TO APPROVE ITEMS 6-10**
Motion by Mrs. Cox seconded by Mrs. Hauske approve the following items

6. + Motion to approve payment at the AEA instructional hourly rate to Bradley Rehn, part time special education teacher at Mansion Avenue School, for any time worked after contracted time for the purpose of providing coverage when needed to meet IEP requirements for students with special needs, effective retroactive to February 22, 2012 through June 2012.

7. Motion to accept, with best wishes, the letter of retirement from Nancy Oberlander, district school social worker, effective July 1, 2012.

8. Motion to approve the following overload retroactive to February 28, 2012 through June 30, 2012 (prorated):

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dustin Stiles</td>
<td>High School Industrial Arts Teacher</td>
</tr>
</tbody>
</table>

9. + Motion to approve the following adult volunteers at Haviland Avenue School for the remainder of the 2011-2012 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Bunnell</td>
<td>Mary Tharan</td>
</tr>
</tbody>
</table>

10. Motion to accept, with best wishes, a letter of retirement from Bill Beecher, high school math teacher, effective July 1, 2012.

**VOTE FOR ITEMS 6-10**
Motion approved by unanimous roll call vote for these items. 7-0

**MOTION TO APPROVE ITEMS 11-15**
Motion by Ms. Brown seconded by Mrs. Bentley approve the following items

11. Motion to rescind the following extracurricular contracts for the 2011-2012 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chris DelVecchio</td>
<td>Middle School Boys’ Basketball</td>
<td>Effective 1/25/12</td>
</tr>
<tr>
<td>Renee Vogel-Robinson</td>
<td>Track &amp; Field Assistant Coach</td>
<td>4/5 stipend</td>
</tr>
<tr>
<td>Christie Cochran</td>
<td>Track &amp; Field Assistant Coach</td>
<td>4/5 stipend</td>
</tr>
<tr>
<td>Joseph Francolino</td>
<td>Track &amp; Field Assistant Coach</td>
<td>4/5 stipend</td>
</tr>
</tbody>
</table>

12. Motion to approve the following extracurricular contracts for the 2011-2012 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josh Simonetti</td>
<td>Middle School Boys’ Basketball</td>
<td>Additional $700.00 (Using portion of remaining stipend from rescinded contract of Chris DelVecchio)</td>
</tr>
<tr>
<td>Kevin Greway</td>
<td>Middle School Boys’ Basketball</td>
<td>$321.00 (Using portion of remaining stipend from rescinded contract of Chris DelVecchio)</td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Track &amp; Field Assistant Coach</td>
<td>2/5 stipend</td>
</tr>
<tr>
<td>Christie Cochran</td>
<td>Track &amp; Field Assistant Coach</td>
<td>1 full stipend</td>
</tr>
<tr>
<td>Renee Vogel-Robinson</td>
<td>Track &amp; Field Assistant Coach</td>
<td>1 full stipend</td>
</tr>
</tbody>
</table>
13. Motion to approve the request for a maternity leave of absence from Melissa Falkowski, special education teacher at Mansion Avenue School, effective May 7, 2012 through June 30, 2012, as follows:

3 weeks prior to delivery: May 7, 2012 through May 25, 2012
5 weeks after delivery: May 28, 2012 through June 30, 2012

Total Sick Days: 30

14. Motion to approve a request for an extended unpaid leave of absence from high school math teacher, Erin Buthusiem, effective September 1, 2012 through January 25, 2013.

15. Motion to approve the Rowan University School Psychology Educational Specialist student, Angela Ostapowycz, to complete a consultation case study and observation of the RTI project at Mansion Avenue School during the spring 2012 semester with Beth Canzanese serving as consultant.

VOTE FOR ITEMS 11-15
Motion approved by unanimous roll call vote for these items. 7-0

MOTION TO APPROVE ITEMS 16-21
Motion by Mrs. Cox seconded by Mrs. Dawson approve the following items

16. Motion to approve an additional seven days for Debbie Nanni-Zacher, district speech therapist, at her current per diem rate, for the purpose of providing coverage for the workload of Jaclyn Sloan, speech language therapist at Mansion Avenue School, who will be on a maternity leave of absence, effective April 2012 through June 2012.

17. Motion to approve the resolution to create a part-time special education teaching position at the high school due to the increase in the projected number of students requiring resource center services for the 2012-2013 school year.

18. Motion to approve an adjustment in hours for Amanda Brown, Health and PE teacher at Haviland Avenue School, from 24 hours per week - ¾ time position to 29 hours per week, to accommodate the RTI Block, effective September 1, 2012 through June 30, 2013.

19. Motion to approve the following Rutgers University students to complete their student teaching requirements at Haviland Avenue School for the 2012-2013 school year as listed:

<table>
<thead>
<tr>
<th>Student Teacher</th>
<th>School</th>
<th>Grade/Subject</th>
<th>Dates</th>
<th>Cooperating Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Del Signore</td>
<td>HAS</td>
<td>Grade 1</td>
<td>9/5/12 – 12/14/12</td>
<td>Blake Marchese</td>
</tr>
<tr>
<td>Jordan Wright</td>
<td>HAS</td>
<td>Grade 2</td>
<td>9/5/12 – 12/14/12</td>
<td>Rosemary Lang</td>
</tr>
</tbody>
</table>

20. Motion to approve current district substitute secretary and aide, Janine Masciantonio, to serve as a one-on-one aide at Mansion Avenue School to assist a student who has recently had surgery and will need assistance navigating through the school in a wheelchair on a daily basis effective retroactive to March 20, 2012 through to on or before May 9, 2012 at Step 5, 10.20 per hour for up to 29.5 hours per week, not to include benefits.

21. Motion to approve the following staff member for a temporary Keys position for the purpose of providing one-on-one care for a student who has recently had surgery and will need assistance after-school until 6:00 p.m. daily at a payment of $18.74 per hour effective retroactive to March 20, 2012 through to on or before May 9, 2012.

Janine Masciantonio
VOTE FOR ITEMS 16-21
Motion approved by unanimous roll call vote for these items. 7-0

PROGRAM:
MOTION TO APPROVE ITEMS 1-7
Motion by Ms. Brown seconded by Mrs. Dawson approve the following items

1. Motion to approve the policy of the Larc School not to charge students for lunches for the 2012-2013 school year.

2. Motion to approve a freshman baseball team for the spring 2012 season with no cost to the Board. Officials, transportation and coaching responsibilities will be funded through the booster club.

3. Motion to approve the Class of 2013 senior class trip to Disney World from March 12, 2013 through March 16, 2013.

4. Motion to approve a middle school girls’ and boys’ soccer programs for the 2012 fall season with no cost to the Board. Officials, transportation, coaching responsibilities and uniforms will be funded through booster clubs.

5. Motion to approve the Violence, Vandalism and Substance Abuse Report for incidents occurring from September 1, 2011 through December 2011 as presented, and submission of the report and related documents to the New Jersey Department of Education.

6. Motion to approve the submission of the Race to the Top, Phase 3 application to the New Jersey Department of Education for a total allocation of $7,981.00 for a four year period, 2012-2015.

7. Motion to approve the Audubon High School Marching Band Boosters’ request for a Certificate of Insurance for a fundraising event on Saturday, June 9, 2012 at the Audubon Senior Center in Audubon, NJ.

VOTE FOR ITEMS 1-7
Motion approved by unanimous voice vote for these items. 7-0

STUDENTS:
MOTION TO APPROVE ITEMS 1-4
Motion by Ms. Brown seconded by Mrs. Slack approve the following items

1. Motion to approve the following field trips as listed.

2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the February 2012 meeting of the Board of Education.

3. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>44272</td>
<td>Retroactive to February 2, 2012 until further notice</td>
</tr>
<tr>
<td>42382</td>
<td>Retroactive to February 27, 2012 until release date</td>
</tr>
</tbody>
</table>

4. Motion to approve temporary homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>00689</td>
<td>Retroactive to February 29, 2012 to a time TBD</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-4
Motion approved by unanimous voice vote for these items. 7-0
BUILDINGS AND GROUNDS:

1. Motion by Ms. Brown seconded by Mrs. Cox to approve the following facility use requests, as listed: Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>MAS</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

BOARD COMMITTEES:

A. Alternate Sources of Funding: Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
B. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mrs. Dawson, Alternate, Ms. Sullivan
C. Community Relations: Mrs. Hauske, Chairperson, Mrs. Slack, Mr. Ingram, Alternate, Mrs. Dawson
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E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate,
F. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
H. Scholarship: Ms. Brown, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
I. CCESC Rep. Rotation: Mr. Borden
J. CCSBA Rep. Rotation: Mrs. Dawson
K. AEF Representative: Mrs. Bentley
L. State/Federal Programs: Mr. Borden
Affirmative Action Officer: Mr. Delengowski
Public Agency Compliance Officer: Mr. Delengowski

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PRIVATE:

1. Motion by Ms. Brown seconded by Mrs. Cox to move board to closed session at approximately 8:06 pm for the following:

   Personnel
   Negotiations

Reconvene at approximately 10:25 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Bentley seconded by Mrs. Slack to adjourn meeting at approximately 10:27 pm. Motion approved by unanimous voice vote.
ACTION AFTER PRIVATE SESSION:

1. Motion by Mrs. Cox seconded by Mrs. Bentley to appoint Pat Yacovelli as a board member to fill unexpired term of Jon Martin. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator/Business Administrator
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Bentley, Mrs. Dawson, Ms. Sullivan

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

FINANCE:

1. Motion by Mrs. Bentley seconded by Ms. Brown to approve the school district budget for the 2012-2013 school year for submission to the legal residents as follows:

<table>
<thead>
<tr>
<th>BUDGET</th>
<th>TAX LEVY</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$21,011,569</td>
</tr>
<tr>
<td>Special Revenue Fund</td>
<td>$411,800</td>
</tr>
<tr>
<td>Debt Service Fund</td>
<td>$1,045,676</td>
</tr>
</tbody>
</table>

Motion approved by unanimous roll call vote. 6-0

PUBLIC PARTICIPATION:

1. Motion by Mrs. Cox seconded by Mrs. Hauske to adjourn meeting at approximately 8:35 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary
The Formal Action Meeting of the Audubon Board of Education was called to order at 6:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mr. Ingram, Ms. Sullivan, Ms. Slack, Mr. Yacovelli, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Hauske

1. Motion to approve the following minutes:

   March 21, 2012
   March 29, 2012

   Administration of Oath of Office to: Pat Yacovelli

   All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

CLOSED SESSION:
1. Motion by Ms. Brown seconded by Mrs. Cox to move board to closed session at 6:40pm to discuss Student Matter. Motion approved by unanimous voice vote.

Open Session commenced 7:30pm.

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MARCH

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kyle Limbaga</td>
<td>Alexis Hare</td>
<td>Juliana May</td>
</tr>
<tr>
<td>Danielle Powers</td>
<td>Karl Morgan</td>
<td>Hakunu’u Misawic</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sophomore Class</th>
<th>Junior Class</th>
<th>Senior Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brett Batchelor</td>
<td>Shannon Kozak</td>
<td>Emily Brown</td>
</tr>
<tr>
<td>Zakary Chiaradia</td>
<td>Adin Borden</td>
<td>John Gugel</td>
</tr>
</tbody>
</table>

PRESENTATION

LPDC (Local Professional Development Committee) Plan: Beth Canzanese
FINANCE:

MOTION TO APPROVE ITEMS 1-5
Motion by Ms. Brown seconded by Mr. Ingram approve the following items

1. Motion to approve bills payable when properly certified.

2. Motion to approve the February 29, 2012, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.

3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of February 29, 2012, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).

4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of February 29, 2012 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve the district to join the consortium with Collingswood and Merchantville to apply for the discretionary grant program entitled: Excellent Educators for New Jersey (EE4NJ) Pilot Program Teacher Effectiveness Evaluation System Cohort 2A effective July 15, 2012 through September 30, 2013.

VOTE FOR ITEMS 1-5
Motion approved by unanimous voice.

PERSONNEL: (All motions are upon Superintendent’s recommendation :)

MOTION TO APPROVE ITEMS 1-5
Motion by Ms. Sullivan seconded by Mrs. Bentley approve the following items

1. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$219.00</td>
<td>Christine Batra</td>
<td>May 23, 2012</td>
<td>Best New Strategies for Using IPads, Mobile Devices and other Cutting Edge in the Classroom</td>
</tr>
<tr>
<td>MAS</td>
<td>$219.00</td>
<td>Kim Brach</td>
<td>May 24, 2012</td>
<td>Best New Strategies for Using IPads, Mobile Devices and other Cutting Edge in the Classroom</td>
</tr>
<tr>
<td>MAS</td>
<td>$219.00</td>
<td>Paul Rogers</td>
<td>May 23, 2012</td>
<td>Best New Strategies for Using IPads, Mobile Devices and other Cutting Edge in the Classroom</td>
</tr>
</tbody>
</table>

2. + Motion to approve the following Rutgers University student to complete his student teaching requirement at the high school for the 2012-2013 school year as listed:

<table>
<thead>
<tr>
<th>Student Teacher</th>
<th>School</th>
<th>Grade/Subject</th>
<th>Dates</th>
<th>Cooperating Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Henle</td>
<td>HS</td>
<td>Social Studies</td>
<td>9/10/12 – 12/14/12</td>
<td>Matt Webb</td>
</tr>
</tbody>
</table>

3. Motion to approve tenured administrators, as listed, from July 1, 2012 through June 30, 2013.

4. Motion to approve non-tenured administrator, as listed, from July 1, 2012 through June 30, 2013.

5. + Motion to approve tenured elementary school teachers, as listed, from September 1, 2012 through June 30, 2013.
VOTE FOR ITEMS 1-5
Motion approved by unanimous roll call vote for items 3, 4.  9-0
Approved by majority roll call vote for items 1, 2, 5.  8-0-1
Mr. Ingram abstained from voting on this item.

MOTION TO APPROVE ITEMS 6-10
Motion by Ms. Sullivan seconded by Mrs. Bentley approve the following items

6. Motion to approve tenured high school teachers, as listed, from September 1, 2012 through June 30, 2013.

7. Motion to approve tenure contracts for 10 -month staff members from September 1, 2012 through June 30, 2013.

8. Motion to approve non-tenured teaching staff, as listed, from September 1, 2012 through June 30, 2013.

9. Motion to approve tenured 10-month secretaries/clerks from September 1, 2012 through June 30, 2013 and 12-month secretaries/clerks from July 1, 2012 through June 30, 2013, as listed.

10. Motion to approve non-tenured 12-month secretary from July 1, 2012 through June 30, 2013 as listed:

VOTE FOR ITEMS 6-10
Motion approved by unanimous roll call vote for items 6-9.  9-0
Approved by majority roll call vote for items 10.  8-0-1
Mr. Ingram abstained from voting on this item

MOTION TO APPROVE ITEMS 11-15
Motion by Mrs. Cox seconded by Mr. Ingram approve the following items

11. Motion to approve contracted aides for special education, tenured, as listed, from September 1, 2012 through June 30, 2013.

12. Motion to approve Maintenance/Custodians, as listed, from July 1, 2012 through June 30, 2013. All are twelve-month employees.

13. Motion to approve 12-month non–represented staff from July 1, 2012 through June 30, 2013, as listed.

14. Motion to approve hourly/per diem employees, as listed, for the 2012-2013 school year.

15. Motion to approve bus drivers from July 1, 2012 through June 30, 2013, as listed.

VOTE FOR ITEMS 11-15
Motion approved by unanimous roll call vote. 9-0

MOTION TO APPROVE ITEMS 16-20
Motion by Ms. Brown seconded by Mrs. Cox approve the following items

16. Motion to approve Adam Cramer, current long-term substitute teacher for Erin Buthusiem, as full time tenure track teacher of mathematics at the high school, for William Beecher, at Step 1, BS, effective September 1, 2012 through June 30, 2013.

17. Motion to approve the following extracurricular contracts at the high school for the 2012-2013 school year with compensation as per the negotiated agreement:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matt Webb</td>
<td>Grade 7 – Advisor</td>
</tr>
</tbody>
</table>
Teresa Weichmann  Grade 8 Advisor  
Ashley McGuire  Grade 9 - Advisor  
Amy Bulskis  Grade 10 – Advisor  
David Niglio  Grade 11 – Advisor  
Mike Tomasetti  ( ¾)  Grade 12 – Advisor  
Amy Bulskis  (1/4)  Grade 12 – Advisor  
Lee DeLoach  Band – Instrumental Concerts  
Lee DeLoach  Band – Jazz Band  
Lee DeLoach  Band – Marching Band  
Lee DeLoach  Band – Summer Band  
Ron Latham  Band Assistant/Marching  
Matt Webb  Chess Club Advisor  
Duane Trowbridge  Choral – Activities  
Duane Trowbridge  Choral – Ensemble  
Mary Anne Kavanaugh  (½)  Detention Proctor  
Mike Tiedeken  EMS  
Matt Webb  Environmental Club  
Joan Jackson (1/2)  Graduation  
Lillian Mierkowski (1/2)  Graduation  
John Skrabonja  Junior High Graduation  
Eileen Willis  Interact Club Advisor  
Patricia Martel  National Junior Honor Society  
Karen Dyer  One Act Play  
Kevin Greway  One Act Play  
Teresa D’Aprile  National Honor Society  
Brian Kulak  Parrot  
Ashley McGuire  Parakeet  
Sharon Selby  Parakeet  
Susan Ciune 1/2  Play Producer  
Joan Jackson 1/2  Play Producer  
Brian Kulak  Published Mind  
Kathy Jakubowski  (½)  Stockroom  
Dennis Bantle  (¼)  Stockroom  
John Skrabonja  Yearbook/Editor Advisor  
Mary Anne Kavanaugh  Student Council Advisor  

SATURDAY DETENTION PROCTORS –

Mike Tiedeken  Sharon Selby  Patricia Martel  Ashley McGuire  
Melissa Wood  Amy Bulskis  

18. Motion to approve 2012 summer hours for the following high school guidance counselors effective July 1, 2012 through August 31, 2012 for 35 hours per counselor at the current AEA negotiated agreement instructional rate of $35.00 per hour:

John Skrabonja  Mike Tomasetti  Wendy VanFossen  Kelly Young  

19. + Motion to approve the following extracurricular contracts at Haviland Avenue School for the 2012-2013 school year with compensation as per the negotiated agreement:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cherie McNellis</td>
<td>Detention Proctor</td>
</tr>
<tr>
<td>Kathy Marshall</td>
<td>Website Manager</td>
</tr>
<tr>
<td>Stephanie Dib</td>
<td>Art Club</td>
</tr>
</tbody>
</table>

20. + Motion to approve the following staff as Haviland Avenue School I & RS team members for the 2012-2013 school year:

Bobbi Graham  Jane Byrne  Blake Marchese  Kim Felix  
Rose Lang  Ann Alston  

VOTE FOR ITEMS 16-20
Motion approved by unanimous roll call vote for items 16-18.  9-0
MOTION TO APPROVE ITEMS 21-26
Motion by Ms. Brown seconded by Mrs. Cox approve the following items

21. Motion to approve the resolution to create the following position effective September 1, 2012:

District Data Coordinator

22. Motion to approve Ryan Gilmore, current assistant boys’ soccer coach, as varsity boys’ basketball coach for the 2012-2013 school year at a salary as per the AEA negotiated agreement for extracurricular activities. (Separate Attachment)

23. Motion to accept, with best wishes, the letter of retirement from Jack Allen, high school custodian, effective July 1, 2012. (Separate Attachment)

24. Motion to approve the request for an extended unpaid leave of absence from Kathleen Hayden, elementary vocal music teacher, effective September 1, 2012 through December 21, 2012.

25. Motion to approve the following substitutes/home instruction tutors for the remainder of the 2011-2012 school year.

Natalie Busarello Substitute Teacher Grades K-12
Erica Paolucci Substitute Teacher Grades K-12

26. Motion to approve the following Rutgers student to complete a 45 hour practicum requirement as follows:

<table>
<thead>
<tr>
<th>Practicum Student</th>
<th>School</th>
<th>Grade/Subject</th>
<th>Dates</th>
<th>Cooperating Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janice Simpson</td>
<td>HS</td>
<td>English</td>
<td>9/10/12-12/14/12</td>
<td>Dan Rowan</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 21-26
Motion approved by unanimous roll call vote for items 21, 23, 25, 26. 9-0
Approved by majority roll call vote for item 24. 8-0-1
Mr. Ingram abstained from voting on this item.

Approved by majority roll call vote for item 22. 8-0-1
Mr. Gilmore abstained from voting on this item.

PROGRAM:

MOTION TO APPROVE ITEMS 1-8
Motion by Ms. Brown seconded by Mrs. Cox approve the following items

1. Motion to approve a 2012 summer “Pre-K Experience” program for students entering kindergarten and are “at risk” as a result of the DIAL-4 Screening. Staffing needs as follows:

<table>
<thead>
<tr>
<th>POSITION</th>
<th>CERTIFICATION</th>
<th>DAYS</th>
<th>HOURS</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher</td>
<td>Elementary Education</td>
<td>16</td>
<td>3.5 per day</td>
<td>$35.00 per hour</td>
</tr>
<tr>
<td>Aide</td>
<td></td>
<td>16</td>
<td>3.25 per day</td>
<td>Rate TBD</td>
</tr>
</tbody>
</table>

2. Motion to approve the 2012 Special Education Summer School program as listed.

3. Motion to approve Board meeting dates for the period May 2012 through April 2013.

4. Motion to approve a grade level configuration for the 2012-2013 school year at Mansion Avenue School, as follows:

Fourth grade classrooms Total of 5 regular classrooms (2011-12 four regular classroom)
Third grade classrooms Total of 4 regular classrooms (2011-12 five regular classroom)

5. Motion to approve the following job description:
6. Motion to approve the 2012-2013 LPDC (Local Professional Development Committee) Plan for submission to the NJDOE on May 15, 2012.

7. Motion to approve the Mansion Avenue School 2012 Pump It Up summer program for incoming students in grades 3 through 6 with staffing needs as follows:

   2 teachers for 5 weeks at the contractual instructional rate of $35.00 per hour; 5 hours of prep time at the contractual rate of $25.00 per hour for a total of $5150.00.

VOTE FOR ITEMS 1-7
Motion approved by unanimous voice vote for items 2, 3, 5-7. 9-0
Approved by majority voice vote for item 4. 8-0-1
Mr. Ingram abstained from voting on this item.

- DISCUSSION: Audubon Park Transportation for the 2012-2013 school year

STUDENTS:
MOTION TO APPROVE ITEMS 1-6
Motion by Ms. Brown seconded by Mrs. Cox approve the following items

1. Motion to approve the following field trips as listed.

2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the March 2012 meeting of the Board of Education.

3. + Motion to approve a parent request for student to continue to attend Mansion Avenue School for the remainder of the 2011-2012 school year.

4. Motion to approve a parent request for student to remain at the high school for the remainder of the 2011-2012 school year. Separate Attachment

5. Motion to approve an extended school year program for student ID#44018 at Cape May County Special Services School for a period of four weeks effective July 3, 2012 through July 31, 2012 with tuition cost the responsibility of district; parents will assume the responsibility of transportation.

6. + Motion to approve a parent request for students to remain at Mansion and Haviland Avenue Schools for the remainder of the 2011-2012 school year. Separate Attachment

VOTE FOR ITEMS 21-26
Motion approved by unanimous roll call vote for items 1, 2, 4, 5. 9-0
Approved by majority roll call vote for items 3, 6. 8-0-1
Mr. Ingram abstained from voting on these items.

1. Motion by Ms. Brown seconded by Mrs. Slack to approve expulsion of student ID 44334 through the remainder of the 2011-12 school year. Motion approved by unanimous roll call vote. 9-0

BUILDINGS AND GROUNDS:

1. Motion by Ms. Brown seconded by Ms. Sullivan to approve the following facility use requests, as listed: Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
Child Study Team

Harassment, Intimidation and Bullying Report

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>MAS</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

BOARD COMMITTEES:

A. Alternate Sources of Funding: Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Mr. Yacovelli, Alternate, Ms. Brown
B. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mrs. Dawson, Mr. Yacovelli, Alternate, Ms. Sullivan
C. Community Relations: Mrs. Hauske, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Yacovelli, Alternate, Mrs. Dawson
D. Curriculum: Ms. Brown, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Yacovelli
F. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
H. Scholarship: Ms. Brown, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
I. CCESC Rep. Rotation: Mr. Borden
J. CCSBA Rep. Rotation: Mrs. Dawson
K. AEF Representative: Mrs. Bentley
L. State/Federal Programs: Mr. Borden
Affirmative Action Officer: Mr. Delengowski
Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mr. Ingram seconded by Mrs. Slack to move board to closed session at approximately 8:34 pm for the following:

   Negotiations

   Reconvene at approximately 8:55 pm.

PUBLIC PARTICIPATION:

1. Motion Mr. Ingram seconded by Ms. Brown to adjourn meeting at approximately 9:05 pm. Motion approved by unanimous voice vote

Robert Delengowski

Robert Delengowski
Business Administrator /Board Secretary
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

**ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Ms. Sullivan, Ms. Slack, Mr. Yacovelli, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Dawson

1. Motion by Mr. Ingram seconded by Mrs. Slack to approve the following minutes:

   **April 18, 2012**

   All motions are voted on by all members unless otherwise marked with an +.

**OPEN TO THE PUBLIC**

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MARCH**

**Grade Seven**

Gabriela Antonio Morales
Jack Cameron

**Grade Eight**

Serena Manzi
Darren Czajkowski

**Freshman Class**

Samantha Bariana
Josh Kwak

**Sophomore Class**

Bryanna Karp
Brandon Lanchang

**Junior Class**

Kristin Solano
Jacob Baker

**Senior Class**

Lindsay Devlin
Kevin LaFleur

**RECOGNITION**

**RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT**

**JACK ALLEN** 1988 – 2012

**WILLIAM BEECHER** 1984 – 2012

**RUTH FIELDS** 1985 - 2012

**MARY GILMORE** 1986 – 2012
RECOGNITION

In recognition of Rich Horan for reaching a milestone in his baseball coaching career at Audubon High School – 400th win

Other achievements include:

- 7 Colonial Conference Championships
- 9 Group Championships
- 6 State Championships

PRESENTATIONS

INSTRUCTIONAL COUNCIL COMMITTEES:

Introduction of Committees: Beth Canzanese
RTI: Jane Byrne, Lisa McGilloway and Beth Canzanese
Curriculum Website: Eric Miller and Beth Canzanese
Data Collection and Analysis: Patricia Martel and Eric Miller

FINANCE:
MOTION TO APPROVE ITEMS 1-4
Motion by Ms. Brown seconded by Ms. Sullivan approve the following items

1. Motion to approve bills payable when properly certified.

2. Motion to approve the March 31, 2012, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.

3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of March 31, 2012, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).

4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of March 31, 2012 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4
Motion approved by unanimous voice.

MOTION TO APPROVE ITEMS 5-11
Motion by Mrs. Bentley seconded by Mr. Ingram approve the following items

5. Motion to appoint the firm of INVERSO AND STEWART as auditors of the school district of the Borough of Audubon for the fiscal year 2012-2013 at a cost of $29,000.00. ($28,500.00)

6. Motion to appoint the firm of PARKER-MCCAY as the Board Solicitor from May 16, 2012 through June 30, 2013 at the hourly rate of $160.00 ($160.00) for shareholders.

7. Motion to appoint the firm of GARRISON ARCHITECTS as Board Architects from May 16, 2012 through June 30, 2013 - per fee schedule on file.

8. Motion to appoint the following medical specialists from July 1, 2012 through June 30, 2013: Physician of record:
9. Motion to approve the law firm of McManimon and Scotland, L.L.C. to provide bond counsel for the 2012-2013 school year, per fee schedule on file.

10. Motion to approve the Borough of Audubon Board of Education Travel and Related Expense Reimbursement Resolution as listed:

11. Motion to approve Bayada Home Health Care, Inc. to provide nursing services to students in accordance with the student’s IEP at the following rates effective May 16, 2012 through June 30, 2013.

   Registered Nurse: $45.00 per hour
   LPN $35.00 per hour

VOTE FOR ITEMS 5-11
Motion approved by unanimous voice.

MOTION TO APPROVE ITEMS 12-13
Motion by Ms. Brown seconded by Mrs. Cox approve the following items

12. Motion to approve the following banks as the approved bank depositories of Board funds from May 16, 2012 through June 30, 2013:

   SUSQUEHANNA BANK
   TD BANK
   AUDUBON SAVINGS BANK
   BENEFICIAL SAVINGS BANK

13. Motion to approve the following as check signatures for the payment of obligations during the period from May 16, 2012 through June 30, 2013:

   AUDUBON BOARD OF EDUCATION (General Fund)
   1. Treasurer of School Funds
   2. President or Vice President
   3. Board Secretary/Business Administrator

   AUDUBON BOARD OF EDUCATION PAYROLL ACCOUNT
   1. Treasurer of School Funds or Board Secretary/Business Administrator

   AUDUBON PUBLIC SCHOOLS STUDENT ACTIVITIES ACCOUNT
   1. Superintendent
   2. Board Secretary/Business Administrator

   AUDUBON BOARD OF EDUCATION GOVERNMENT UNEMPLOYMENT TRUST FUND ACCOUNT AND CHECKING ACCOUNT
   1. Treasurer of School Funds or Board Secretary/Business Administrator

   AUDUBON BOARD OF EDUCATION PAYROLL AGENCY ACCOUNT
   1. Treasurer of School Funds or Board Secretary/Business Administrator

   AUDUBON BOARD OF EDUCATION COMMUNITY EDUCATION ACCOUNT
   1. Board Secretary/Business Administrator
   2. Coordinator

   ATHLETIC OFFICIALS ACCOUNT
   1. Athletic Director
   2. Board Secretary/Business Administrator
CD(s)
1. Superintendent
2. Board Secretary/Business Administrator

**VOTE FOR ITEMS 12-13**
Motion approved by unanimous voice.

**MOTION TO APPROVE ITEMS 14-19**
Motion by Ms. Sullivan seconded by Mrs. Hauske approve the following items

14. Motion to approve the submission of the *Funds to Support Implementation of the Anti-Bullying Bill of Rights Act* grant application in the amount of $7,921.00 effective retroactive to July 1, 2011 through June 30, 2012 to compensate for expenses incurred during the 2011-2012 school year.

15. Motion to approve membership and payment to the New Jersey State Interscholastic Athletic Association (NJSIAA) for 2012-2013 NJSIAA Annual Dues in the amount of $2,150.00.

16. Motion to approve Rehab Connection and Voorhees Pediatric Rehabilitation to continue to provide occupational, physical, and/or speech-language therapy services to special education students on an as needed basis from July 1, 2012 through June 30, 2013.

17. Motion to approve Joint Purchasing Agreement with Pittsgrove Township Board of Education for the purchase of copy paper and supplies for the 2012-2013 school year.

18. Motion to award to Air Control Technology, Inc. the contract for the boiler replacement at Haviland Avenue School in the amount of $205,952.00

Bids were opened on May 2, 2012 and the following bids were received:

<table>
<thead>
<tr>
<th></th>
<th>Base Bid</th>
<th>Alt. #1</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Control Technology, Inc</td>
<td>$190,047</td>
<td>$15,905</td>
<td>$205,952</td>
</tr>
<tr>
<td>Devine Brothers, Inc</td>
<td>$209,000</td>
<td>$18,000</td>
<td>$227,000</td>
</tr>
<tr>
<td>Estock Piping</td>
<td>$212,645</td>
<td>$6,690</td>
<td>$219,335</td>
</tr>
<tr>
<td>Falasca Mechanical</td>
<td>$219,000</td>
<td>$14,260</td>
<td>$233,260</td>
</tr>
<tr>
<td>Kisby Shore</td>
<td>$220,400</td>
<td>$24,000</td>
<td>$244,400</td>
</tr>
<tr>
<td>Peterson Service</td>
<td>$209,000</td>
<td>$12,850</td>
<td>$221,850</td>
</tr>
<tr>
<td>Surety Mechanical</td>
<td>$250,678</td>
<td>$37,109</td>
<td>$287,787</td>
</tr>
<tr>
<td>W.G. Straga</td>
<td>$266,400</td>
<td>$12,784</td>
<td>$279,184</td>
</tr>
<tr>
<td>West Jersey A/C &amp; Heating</td>
<td>$194,259</td>
<td>$14,982</td>
<td>$209,241</td>
</tr>
</tbody>
</table>

Note:
Alternate #1 is to replace the in-line centrifugal pump in the Kitchen Storage room and replace four (4) existing in-line hot water heating pumps in the Boiler room.

19. Motion to authorize the Business Administrator to borrow funds in the amount of $681,264 (approximately) in advance of the June 2012 state aid payments per the following details:

<table>
<thead>
<tr>
<th></th>
<th>Susquehanna Bank, Audubon, NJ</th>
</tr>
</thead>
<tbody>
<tr>
<td>Closing Date:</td>
<td>6/8/2012</td>
</tr>
<tr>
<td>Interest Rate:</td>
<td>2.25% (est.)</td>
</tr>
<tr>
<td>Repayment Date:</td>
<td>7/6/2012 or 7/9/2012</td>
</tr>
</tbody>
</table>

Note that the interest will be paid by the State of New Jersey

**VOTE FOR ITEMS 14-19**
Motion approved by unanimous voice.

**PERSONNEL:** (All motions are upon Superintendent’s recommendation:)

4
MOTION TO APPROVE ITEMS 1-8
Motion by Mrs. Bentley seconded by Ms. Brown approve the following items

1. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAS</td>
<td>$289.00</td>
<td>Dr. Slowik</td>
<td>8/1/12</td>
<td>Excellent Educators for NJ</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>8/2/12</td>
<td>EE4NJ Principal Evaluation</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>EE4NJ</td>
</tr>
</tbody>
</table>

2. + Motion to approve the following Rutgers University student to complete a total of 45 hours of observation at the high school as listed:

<table>
<thead>
<tr>
<th>Student Teacher</th>
<th>School</th>
<th>Grade/Subject</th>
<th>Dates</th>
<th>Cooperating Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aliana Katz</td>
<td>HS</td>
<td>Biology</td>
<td>9/10/12-12/14/12</td>
<td>Eric Miller</td>
</tr>
</tbody>
</table>

3. Motion to approve a modification in the original motion for Adam Cramer, teacher of mathematics for the 2012-2013 school year, from Step 1, BS effective September 1, 2012 through January 31, 2013 and to Step 2, BS, effective February 1, 2013 through June 30, 2013.

4. Motion to approve the following Camden County College students to complete a 15 hour observation requirement at the high school effective May 21, 2012 through June 11, 2012 as listed:

<table>
<thead>
<tr>
<th>Student</th>
<th>Subject</th>
<th>Cooperating Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charles Kiersznowski</td>
<td>Math</td>
<td>Ron Latham</td>
</tr>
<tr>
<td>Kelli Lickfield</td>
<td>Math</td>
<td>Ron Latham</td>
</tr>
<tr>
<td>Nicole Santoro</td>
<td>Math</td>
<td>Nicole Szymanski</td>
</tr>
<tr>
<td>Pan Sichelstiel</td>
<td>Math</td>
<td>Steve Ireland</td>
</tr>
</tbody>
</table>

5. + Motion to approve Roberta Hanson as long term elementary substitute vocal music teacher, for Kate Hayden, at the Step 1, BA per diem rate of $240.00, not to include benefits, effective retroactive to April 1, 2012 through June 19, 2012 or the last day for teachers.

6. + Motion to approve the following as mentor for the 2011-2012 school year effective retroactive to April 1, 2012 through June 19, 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>MENTOR</th>
<th>TEACHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sue Moore</td>
<td>Roberta Hanson</td>
</tr>
</tbody>
</table>

7. + Motion to approve Roberta Hanson to continue as long term elementary substitute vocal music teacher, for Kate Hayden, at the Step 1, BA per diem rate of $240.00, not to include benefits, effective September 1, 2012 through December 21, 2012.

8. + Motion to approve the following as mentor for the 2012-2013 school year effective September 1, 2012 through December 21, 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>MENTOR</th>
<th>TEACHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sue Moore</td>
<td>Roberta Hanson</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-8
Motion approved by unanimous roll call vote for items 3, 4, 9-0
Approved by majority roll call vote for items 1, 2, 5-8, 8-0-1
Mr. Ingram abstained from voting on these items.
MOTION TO APPROVE ITEMS 9-16
Motion by Ms. Brown seconded by Mrs. Hauske approve the following items

9. Motion to appoint Robert Delengowski as Board Secretary/Business Administrator and Treasurer of the Audubon Board of Education General Account (Student Activities) for the 2012-2013 school year.

10. Motion to appoint Donald A. Borden as the authorized official for submitting applications for all State and Federally funded programs from May 16, 2012 through June 30, 2013.

11. Motion to appoint Robert Delengowski as Affirmative Action Officer for school year 2012-2013.

12. Motion to appoint Robert Delengowski as Qualified Purchasing Agent for school year 2012-2013.


14. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Grades</th>
</tr>
</thead>
<tbody>
<tr>
<td>Desiree Booth</td>
<td>Substitute Teacher</td>
<td>K-6</td>
</tr>
<tr>
<td>Kayla Hurley</td>
<td>Substitute Teacher</td>
<td>K-6</td>
</tr>
<tr>
<td>Eric Newell</td>
<td>Substitute Teacher</td>
<td>K-12</td>
</tr>
</tbody>
</table>

15. Motion to approve payment of stipends to district HIB specialists and coordinator as listed, pending approval of the Funds to Support Implementation of the Anti-Bullying Bill of Rights Act application, submitted for approval May 11, 2012, part of which will provide funding for payment to staff members serving in this capacity retroactive to July 1, 2011 through June 30, 2012.

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank Corley</td>
<td>District HIB Coordinator</td>
<td>$1500.00</td>
</tr>
<tr>
<td>Mike Tomasetti</td>
<td>District HIB Specialist</td>
<td>$1500.00</td>
</tr>
<tr>
<td>Cara Novick</td>
<td>District HIB Specialist</td>
<td>$1500.00</td>
</tr>
<tr>
<td>Bobbi Graham</td>
<td>District HIB Specialist</td>
<td>$1500.00</td>
</tr>
</tbody>
</table>

16. Motion to approve the following 2012-2013 extra-curricular contracts as listed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Contract Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley McGuire</td>
<td>Detention Proctor (3/10 contract)</td>
<td></td>
</tr>
<tr>
<td>Melissa Wood</td>
<td>Detention Proctor (1/5 contract)</td>
<td></td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 9-16
Motion approved by unanimous roll call vote.

MOTION TO APPROVE ITEMS 17-24
Motion by Mrs. Cox seconded by Ms. Sullivan approve the following items

17. + Motion to approve payment to Stephanie Dib for time worked, over her approved hours, for the installation of the Children’s Night Exhibit at Haviland Avenue School:

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 17</td>
<td>10 am to 2 pm</td>
<td>4 hours</td>
</tr>
<tr>
<td>April 19</td>
<td>10 am to 2 pm</td>
<td>4 hours</td>
</tr>
<tr>
<td>April 26</td>
<td>11 am to 4 pm</td>
<td>5 hours</td>
</tr>
</tbody>
</table>

Total hours: 13 at the AEA non-instructional rate of $25.00 per hour

18. + Motion to approve the following 2012 Summer Pre-Kindergarten Experience staff members:

- Summer Pre-Kindergarten Experience Teacher:
Sue Selby for 16 days – July 10, 2012 through August 2, 2012 for 3.5 hours per day at $35.00 per hour

- Summer Pre-Kindergarten Experience Classroom Aide:

  Carol Souder for 16 days – July 10, 2012 through August 2, 2012 for 3.25 hours per day at $12.00 per hour

19. Motion to approve the following Rowan University student to complete their student teaching requirement at Haviland Avenue School as listed:

<table>
<thead>
<tr>
<th>Student Teacher</th>
<th>School</th>
<th>Grade/Subject</th>
<th>Dates</th>
<th>Cooperating Teacher</th>
</tr>
</thead>
</table>

20. Motion to approve the following assignments for staff members as listed:

**School Year 2012-2013**

- Patricia Martel District Data Coordinator $2,500.00
- Jane Byrne HAS RTI Coordinator $2,500.00
- Lisa McGilloway MAS RTI Coordinator $2,500.00

**Summer 2012**

- Blake Marchese MAS Summer Program Instructor $2,575.00
- Kelly McShane MAS Summer Program Instructor $2,575.00

Substitute Instructors for the MAS Summer Program: (AEA Negotiated Agreement rate of $35.00 per hour)

- Alycia Colucci
- Beth Canzanese
- Sharon Selby

21. Approval for the following 2012 District Summer Projects/Committees

**Data Committee**
Up to 4 members
Maximum 20 hours each
At the contractual non-instructional rate of $25.00 per hour

**RTI Block Planning Committee:**
Up to 10 members
Maximum 20 hours each
At the contractual non-instructional rate of $25.00 per hour

**Elementary Math Committee:**
Up to 6 members
Maximum 8 hours each
At the contractual non-instructional rate of $25.00 per hour

**HS I&RS Committee:**
Up to 10 members
Maximum 4 hours each
At the contractual non-instructional rate of $25.00 per hour
Common Core Standard Curriculum Committee:
Up to 4 members
Maximum 20 hours each
At the contractual non-instructional rate of $25.00 per hour

Elem RTI Block Interventionists Meeting
Up to 20 members
Maximum 6 hours each
At the contractual non-instructional rate of $25.00 per hour

Elem Report Card Revision Committee:
Up to 8 members
Maximum 4 hours
At the contractual non-instructional rate of $25.00 per hour

Fundations Resources Committee:
Up to 5 members
Maximum 8 hours
At the contractual non-instructional rate of $25.00 per hour

22. Motion to approve the following staff adjustments for the remainder of the 2011-2012 and 2012-2013 school years, as listed:

- An additional five hours per week for the 2012-2013 school year for Teresa Salamone, part time special education teacher at Haviland Avenue School, to fulfill student IEP needs.
- Rescind the employment agreement for Christy Cochran as part time Special Education teacher at Mansion Avenue School effective May 4, 2012 through June 2012.
- Christy Cochran, current part time special education teacher at Mansion Avenue School, to serve as long term substitute special education teacher at Mansion Avenue School, for Melissa Falkowski, at Step 1 BA, per diem rate of $240.00, not to include benefits, effective retroactive to May 7, 2012 through June 19, 2012 or the last day for teachers.
- Brad Rehn, current part time special education teacher at Mansion Avenue School, from 25 hours per week to 29.5 hours per week effective retroactive to May 7, 2012 through June 19, 2012 or the last day for teachers at his current rate at Step 1, BA.

23. Motion to approve Rowan University student, Martina Ettorre, to observe random OT sessions conducted by Marge Walsh, district Occupational Therapist, effective May 17, 2012 through June 2012.

24. Motion to approve a salary adjustment of $500.00 for Hector Castro, district custodian, for obtaining his boiler license effective retroactive to May 21, 2011 through June 30, 2012.

VOTE FOR ITEMS 17-24
Motion approved by unanimous roll call vote for items 19, 21, 22-24. 9-0
Approved by majority roll call vote for items 17, 18, 21. 8-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 25-32
Motion by Ms. Sullivan seconded by Mrs. Cox approve the following items

25. Motion to approve Curtis Finnegan and Maria Pousatis for up to 15 additional 2012 summer work days during July and August to ensure that evaluations, case management, and student scheduling are covered, at the per diem rate for each staff member.

26. Motion to approve personnel, as listed, for the 2012 Special Education Summer School program:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>RATE</th>
<th>DAYS AND HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beth Crosby</td>
<td>Elementary Special Education Teacher</td>
<td>$35.00 per hour</td>
<td>24 Days, 3.5 hours per day</td>
</tr>
<tr>
<td>Jane Byrne</td>
<td>Elementary Special Education</td>
<td>$35.00 per</td>
<td>24 Days</td>
</tr>
</tbody>
</table>
27. Motion to approve personnel, as listed, for the 2012 Special Education Summer School program:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>RATE</th>
<th>DAYS AND HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cherie McNellis</td>
<td>Preschool Disabled Teacher</td>
<td>$35.00 per hour</td>
<td>16 days</td>
</tr>
<tr>
<td>Diane Geissler</td>
<td>Preschool Disabled Classroom Aide</td>
<td>$12.00 per hour</td>
<td>16 days</td>
</tr>
<tr>
<td>Bianca Berkowitz</td>
<td>Preschool Disabled Classroom Aide</td>
<td>$12.00 per hour</td>
<td>16 days</td>
</tr>
<tr>
<td>Jennifer Hartman</td>
<td>Elementary Aide</td>
<td>$12.00 per hour</td>
<td>24 days</td>
</tr>
<tr>
<td>Joy Steel</td>
<td>Elementary Aide</td>
<td>$12.00 per hour</td>
<td>24 days</td>
</tr>
</tbody>
</table>

28. Motion to approve the following district employees, Dana Kahlbom, Speech/Language Therapist, Marge Walsh, Occupational Therapist, and Patricia Bevelheimer, Physical Therapist, to provide up to 20 hours of summer services to special education students as per their IEPs, at a compensation of each staff member’s contractual hourly rate, effective June 2012 through August 31, 2012.

29. Motion to approve all Child Study Team members, including Speech/Language Therapists, Occupational Therapists, and Physical Therapists, to perform summer per case evaluations, on an as-needed basis, at the standard rate of $250.00 per evaluation, effective June 2012 through August 31, 2012.

30. Motion to approve the following Rowan University student to complete his student teaching requirement at Mansion Avenue School as listed:

<table>
<thead>
<tr>
<th>Student Teacher</th>
<th>School</th>
<th>Grade/Subject</th>
<th>Dates</th>
<th>Cooperating Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Reed</td>
<td>MAS</td>
<td>Health/PE</td>
<td>9/4/12-10/23/12</td>
<td>Ralph Schiavo</td>
</tr>
</tbody>
</table>

31. Motion to approve the following Rowan University student to complete his student teaching requirement at the high school as listed:

<table>
<thead>
<tr>
<th>Student Teacher</th>
<th>School</th>
<th>Grade/Subject</th>
<th>Dates</th>
<th>Cooperating Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Reed</td>
<td>HS</td>
<td>Health/PE</td>
<td>10/24/12-12/20/12</td>
<td>David Ricci/Scott LaPayover</td>
</tr>
</tbody>
</table>

32. Motion to approve Christine Wilson, maintenance department secretary, for 2012 summer hours as follows:

- July 2012 – 3 days – 18 hours
- August 2012 – 4 days – 24 hours

Total Compensation for 7 days - $728.70

VOTE FOR ITEMS 25-32
Motion approved by unanimous roll call vote for items 25-29, 31-32.  9-0
Approved by majority roll call vote for items 26, 30.  8-0-1
Mr. Ingram abstained from voting on these items.
MOTION TO APPROVE ITEMS 33-41
Motion by Mr. Ingram seconded by Mrs. Slack approve the following items

33. Motion to rescind the contract for Maria Pousatis as full time counselor for the behaviorally disordered class at the high school for the 2012-2013 school year.

34. Motion to approve Maria Pousatis as full time district social worker, for Nancy Oberlander, at Step 14, MA effective September 1, 2012 through January 31, 2013 and Step 15, MA, effective February 1, 2013 through June 30, 2013.

35. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Administration</td>
<td>Not to Exceed $650.00</td>
<td>Robert Delengowski</td>
<td>6/6/12-6/8/12</td>
<td>NJASBO Conference</td>
</tr>
</tbody>
</table>

36. Rescinded

37. Motion to approve the following staff members to assist with the athletic physicals process during summer 2012:

- Jackie Castaldi: Up to 10 hours $25.00 per hour
- Scott LaPayover: Up to 30 hours $25.00 per hour
- Lillian Mierkowski: Up to 42 hours $30.06 per hour

38. Motion to approve the following 2012-2013 winter coaching position:

Ryan English: Junior Varsity Boys’ Basketball Coach

39. Motion to approve Lori Miller as long term substitute math teacher at the high school, for Erin Buthusiem, at Step 1, BA, per diem rate of $240.00, not to include benefits, effective September 1, 2012 through January 25, 2013, to also include four overlap days at the substitute teacher rate, to aid in transition and acclimate to instructional activities.

40. Motion to approve the following staff as High School I & RS team members for the 2012-2013 school year:

- Dennis Bantle
- Mike Tomasetti
- Kelly Young
- John Skrabonja
- Dave Ricci
- Wendy VanFossen
- Curtis Finnegan
- Eric Miller
- Mike Stubbs

41. + Motion to approve a request for a maternity leave of absence from Cara Novick, Mansion Avenue School guidance counselor, effective September 1, 2012 through December 21, 2012 as follows:

<table>
<thead>
<tr>
<th>Leave Type</th>
<th>Dates</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid Leave of Absence</td>
<td>9/1/12 - 9/7/12</td>
<td>4</td>
</tr>
<tr>
<td>NJ Family Leave Act for the Purpose of Child Rearing</td>
<td>9/10/12-11/30/12</td>
<td></td>
</tr>
<tr>
<td>Unpaid Leave of Absence</td>
<td>9/10/12-12/21/12</td>
<td></td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 33-41
Motion approved by unanimous roll call vote for item 33-40. 9-0
Approved by majority roll call vote for item 41.
Mr. Ingram abstained from voting on this item.

PROGRAM:
MOTION TO APPROVE ITEMS 1-6
Motion by Ms. Brown seconded by Mr. Yacovelli to approve the following items

1. Motion to rescind approval of Board meeting dates for the period May 2012 through April 2013. (Approved at the April 18, 2012 meeting of the Board of Education)

2. Motion to approve the revised Board meeting dates for the period May 2012 through December 2012.
   - Approving Board Meeting Dates up to and including December 2012
   - Revised November meeting date from November 21, 2012 to November 14, 2012

3. Motion to approve the curriculum for Grades 9-12 as listed:

4. + Motion to approve the curriculum for Grades Pre-K through 8 as listed:

5. Motion to approve revisions to the 2012-2013 school calendar, as listed:
   November 16 – Early Dismissal – Teacher In-Service Day for all Students
   November 19 and 20 are now full days for elementary students
   January 24 – Elementary Evening Conferences
   January 25 – Early Dismissal for Elementary Schools
   January 28 – Full Day Elementary Conferences – no students
   January 29 – Half Day Elementary Conference

6. Motion to approve continuing the rules and regulations presently in effect or until regularly revised by the Board.

VOTE FOR ITEMS 1-6
Motion approved by unanimous voice for items 1, 3, 4, 7, 9-0
Approved by majority voice vote for items 5, 6, 8-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-11
Motion by Mr. Ingram seconded by Mrs. Bentley to approve the following items

7. Motion to approve the resolution for the continuation of services provided by the Camden County Educational Services Commission for the school year 2012-2013.
   Services:
   - Special Education Transportation
   - Non Public Chapter I Instruction
   - Vocational Transportation
   - Substitute Nursing Services

8. Motion to approve establishing a portion of every meeting of the Board of Education as a Closed Session portion of the meeting to discuss any legally approved topics when such topics need discussion.

9. Motion to approve naming the following newspapers for school legal publications:
    1. RETROSPECT Primary
    2. COURIER POST Alternate

10. Motion to approve the student handbook for the 2012-2013 school year.

11. Motion to approve the following curriculum revisions as recommended by the Curriculum Committee of the Board:

Social Studies: Grades K-12: Revised to reflect the Common Core Standards in Literacy
Math: Grades 3-5: Revised to reflect the Common Core Standards in Math
Technology: Grades K-12: Revised to reflect the Common Core Standards in Literacy

VOTE FOR ITEMS 7-11
Motion approved by unanimous voice.

STUDENTS:
MOTION TO APPROVE ITEMS 1-7
Motion by Mrs. Hauske seconded by Mr. Yacovelli to approve the following items

1. Motion to approve the following field trips as listed.

2. Motion to approve homebound instruction for the following students:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>47382</td>
<td>Retroactive from April 19, 2012 for approx. four weeks</td>
</tr>
<tr>
<td>44277</td>
<td>Retroactive from April 6, 2012 for approx. four weeks</td>
</tr>
</tbody>
</table>

3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the April 2012 meeting of the Board of Education.

4. Motion to approve the following out-of-district placement:

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Placement</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>00613</td>
<td>Brookfield Academy</td>
<td>Retroactive to May 14, 2012 – June 2012</td>
</tr>
</tbody>
</table>

5. Motion to approve the following out-of-district placement:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>Placement</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>42382</td>
<td>Brookfield Academy</td>
<td>Retroactive to May 8, 2012 – June 2012</td>
</tr>
</tbody>
</table>

6. Motion to approve parent request for students to remain at Haviland Avenue School for the remainder of the 2011-2012 school year.

7. Motion to approve homebound instruction for the following student:

<table>
<thead>
<tr>
<th>STUDENT ID#</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>44625</td>
<td>Retroactive To April 30, 2012 through May 10, 2012</td>
</tr>
</tbody>
</table>

VOTE FOR ITEMS 1-7
Motion approved by unanimous voice.

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Cox seconded by Mr. Ingram to approve the following use of facilities requests: Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT
<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>MAS</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**BOARD COMMITTEES:**

A. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mrs. Dawson, Alternate, Ms. Sullivan
B. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Alternate, Mrs. Dawson
C. Curriculum: **Ms. Brown**, Chairperson, Mrs. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
D. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate,
E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
F. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
G. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
H. CCESC Rep. Rotation: **Mr. Borden**
I. CCSBA Rep. Rotation: **Mrs. Dawson**
J. AEF Representative: **Mrs. Bentley**
K. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

**PRIVATE:**

1. Motion by Ms. Brown seconded by Mrs. Cox to move board to closed session at approximately 9:30 pm for the following:
   Personnel
   Negotiations

Reconvene at approximately 10:05 pm.

**ACTION AFTER CLOSED**

**MOTION TO APPROVE ITEMS 1-2**

Motion by Mr. Ingram seconded by Mrs. Hauske to approve the following items: (Resolution is attached)

1. Motion to approve the resolution to withhold an increment from the salary of a staff member – employee #72 as on file with the business office, for the 2012-2013 school year.

2. Motion to approve the suspension, with pay, of staff member – employee #72 for 6 ½ days effective Thursday, May 3, 2012 through Friday, May 11, 2012 as recommended by the superintendent.

**VOTE FOR ITEMS 1-2**

Motion approved by unanimous roll call vote. 9-0

**PUBLIC PARTICIPATION:**

1. Motion by Mrs. Hauske seconded by Mrs. Cox to adjourn meeting at approximately 10:10 pm. Motion approved by unanimous voice vote.

---

Robert Delengowski,
Business Administrator/Board Secretary
The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL
Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Ms. Sullivan, Ms. Slack, Mr. Yacovelli, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

1. Motion by Ms. Brown seconded by Mr. Ingram to approve the following minutes:

May 16, 2012

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachel Parr</td>
<td>Olivia O’Donnell</td>
<td>Jade Carson</td>
</tr>
<tr>
<td>Colin Felix</td>
<td>Anthony Carbone</td>
<td>Kyle Kilvington</td>
</tr>
</tbody>
</table>

Sophomore Class

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erin Breslin</td>
<td>Christina McCloskey</td>
<td>Kathryn Strasle</td>
</tr>
<tr>
<td>Christopher Warner</td>
<td>Christopher Terlingo</td>
<td>Derek Wickersham</td>
</tr>
</tbody>
</table>

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JUNE

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daphne McHale</td>
<td>Moira Solano</td>
<td>Kailey Miles</td>
</tr>
<tr>
<td>Nicolas Amariles</td>
<td>Evan Neide</td>
<td>Nathaniel Lee</td>
</tr>
</tbody>
</table>

Sophomore Class

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lindsay DelDuke</td>
<td>Anastasia Janco</td>
<td>Shannon Kappel</td>
</tr>
<tr>
<td>Augustus Stolte</td>
<td>Logan Forsythe</td>
<td>Furie Magill</td>
</tr>
</tbody>
</table>

Junior Class

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daphne McHale</td>
<td>Moira Solano</td>
<td>Kailey Miles</td>
</tr>
<tr>
<td>Nicolas Amariles</td>
<td>Evan Neide</td>
<td>Nathaniel Lee</td>
</tr>
</tbody>
</table>

Senior Class

<table>
<thead>
<tr>
<th>Grade Seven</th>
<th>Grade Eight</th>
<th>Freshman Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lindsay DelDuke</td>
<td>Anastasia Janco</td>
<td>Shannon Kappel</td>
</tr>
<tr>
<td>Augustus Stolte</td>
<td>Logan Forsythe</td>
<td>Furie Magill</td>
</tr>
</tbody>
</table>
RECOGNITION OF BOARD OF EDUCATION MEMBER

DAWN BENTLEY 2007-2012

PRESENTATION

Annual Mandated Announcements: Don Borden

FINANCE:
MOTION TO APPROVE ITEMS 1-8
Motion by Ms. Sullivan seconded by Mr. Ingram approve the following items

1. Motion to approve bills payable when properly certified.

2. Motion to approve the April 30, 2012, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.

3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of April 30, 2012, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).

4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of April 30, 2012 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve voiding the following checks due to age:

   **Student Activity Fund:**
   
   - #9543 Issued: 6/14/11 $25.00
   - #9659 Issued: 12/2/11 $68.00

6. Motion to approve transfers as listed:

7. Motion to reject the computer bid from Pit Bull Secured Technologies received on May 15, 2012. Bid was incomplete.

8. Motion to approve the purchase of computers from School Tech Supply in the amount of $44,740 (price may increase by $1,500 based on availability of computers ordered; two bids were conducted for this equipment; one bid was received on May15th and subsequently rejected as incomplete; the district received no bids on the second advertisement.

VOTE FOR ITEMS 1-8
Motion approved by unanimous voice.

PERSONNEL: (All motions are upon Superintendent’s recommendation:)
MOTION TO APPROVE ITEMS 1-6
Motion by Ms. Brown seconded by Mrs. Cox approve the following items

1. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAS</td>
<td>$389.00</td>
<td>Deborah Illuminati</td>
<td>June 27, 2012</td>
<td>Lindamood Bell Visualizing and Verbalizing</td>
</tr>
</tbody>
</table>
2. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2012-2013 school year as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Cost</th>
<th>Staff Member</th>
<th>Date of Conference</th>
<th>Name of Conference</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>$1092.36 which includes meals and mileage expenses</td>
<td>David Niglio</td>
<td>August 13-16, 2012</td>
<td>AP Biology Summer Institute</td>
</tr>
</tbody>
</table>

3. + Motion to approve Lisa Terlingo, library aide at Haviland Avenue School, to receive a stipend for an additional 20 minutes per day to serve as traffic facilitator at the Logan Avenue entrance to Haviland Avenue School effective September 4, 2012.

4. + Motion to approve the following proposal for the 2012 district summer committee:

   Elementary Science Curriculum Committee
   Up to 5 members
   Maximum 5 hours each member
   Contractual non-instructional rate of $25.00 per hour

5. Motion to approve the following proposal for the 2012 district summer committees:

   Grades 5 – 12 LAL Curriculum Committee
   Up to 15 members
   Maximum 5 hours each
   Contractual non-instructional rate of $25.00 per hour

   High School Math Curriculum Committee
   Up to 7 members
   Maximum 5 hours each
   Contractual non-instructional rate of $25.00 per hour

6. Motion to approve the following staff members to write or revise curriculum during the summer of 2012:

   Patricia Martell  Math HSPA Curriculum (New)  $600.00
   Nicole Szymanski  Algebra 1 B Curriculum (Edit and Revise)
   Patricia Martel  Calculus Honors Curriculum (Edit and Revise)
   Patricia Martel  Authentic Math Curriculum (Edit and Revise)
   Virginia Tappin  6-7 Grade Math Curriculum (Edit and Revise)

   (Compensation: $25.00 per hour for up to 10 hours per staff member per edit/revision)

**VOTE FOR ITEMS 1-6**
Motion approved by unanimous roll call vote for items 2, 5, 6. 10-0
Approved by majority roll call vote for items 1, 3, 4. 9-0-1
Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 7-12**
Motion by Mrs. Slack seconded by Mr. Ingram approve the following items

7. Motion to approve the following 2012 summer committee staff members at the contractual rate of $25.00 per hour, as listed:

   **RTI Block:** Maximum 20 hours each
Lisa McGilloway  Jane Byrne  Alycia Colucci  Terri Salamone
Joan Maguire  Francine Bechtel  Kate Hueber  Kelly McShane
Eric Miller  Tricia Martel

**Report Card Revision:** Maximum 4 hours each

Christine Brady  Alycia Colucci  Karen Bowers  Kate Hueber
Lisa McGilloway  Sue Jenkinson

**HS I&RS:** Maximum 4 hours each

Eric Miller  Dennis Bantle  Wendy Van Fossen  John Skrakonja
Mike Tomasetti  Kelly Young  Curtis Finnegan  Dave Ricci
Mike Stubbs

**Fundations:** Maximum 4 hours each

Terri Salamone  Deb Illuminati  Katie Hueber  Leslie Rybacki
Jen Beebe  Claudia Kirby

**Elementary Math:** Maximum 8 hours each

Bernadette Brogna  Curtis Finnegan  Claudia Kirby  Alycia Colucci
Shelly Chester  Tricia Martel

**Data:** Maximum 20 hours each

Tricia Martel  Eric Miller  Bruce Dyer

**CCS Curriculum:** Maximum 20 hours

Eric Miller

**Elem Science Curriculum:** Maximum 5 hours each

Deb Costello  Karen Bowers  JoAnne McCarty  Christine Brady

8.  +  Motion to rescind the contract for Paul Rogers as teacher of 6th grade at Mansion Avenue School for the 2012-2013 school year.

9.  Motion to approve Paul Rogers, current 6th grade teacher at Mansion Avenue School, as full time counselor for the behaviorally disabled class at the high school, for Maria Pousatis, at Step 10, MA, effective September 1, 2012 through January 31, 2013 and Step 11, MA, effective February 1, 2013 through June 30, 2013.

10. Motion to approve the following student workers in the maintenance department effective June 25, 2012 through August 30, 2012, Monday through Thursday for 6 hours each day at $8.00 per hour:

Sean Hanson  Keene Limbaga  Sean McGettigan
Owen Donia  Chris Terlingo  Patrick Brunett

11.  +  Motion to approve charging salaries, as listed, to the following staff members under NCLB (No Child Left Behind) Title I, Part A for the 2011-2012 school year:

**Title I Part A**

Deborah Illuminati  $27,850.00
Denise Murphy  $29,600.00

**Title II A Grant** under the provisions for Class Size Reduction

Elizabeth McCurdy  $35,000.00
12. Motion to approve the continuation of an additional stipend for Mike Sloan, district network/systems administrator, in the amount of $26,012.00 effective July 1, 2012 through June 30, 2013 for additional duties as a result of the elimination of the part-time technology support position.

VOTE FOR ITEMS 7-12
Motion approved by unanimous roll call vote for items 7, 9, 10, 12. 10-0
Approved by majority roll call vote for items 8, 11. 9-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-18
Motion by Mrs. Hauske seconded by Mr. Ingram approve the following items

13. Motion to approve district substitutes and home instruction tutors for the 2012-2013 school year.

<table>
<thead>
<tr>
<th>Substitute Teacher</th>
<th>Grades</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Beecher</td>
<td>7-12</td>
</tr>
<tr>
<td>Ruth Fields</td>
<td>K-6</td>
</tr>
<tr>
<td>Heather Ruoff</td>
<td>(retroactive to April 16, 2012)</td>
</tr>
</tbody>
</table>

14. Motion to approve Camden County College student, Stephanie Miller, to complete a one hour observation retroactive to June 8, 2012, with high school English teacher, Kate Wilson.

15. Motion to approve the following as mentor for the 2012-2013 school year effective September 1, 2012 through December 21, 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

<table>
<thead>
<tr>
<th>MENTOR</th>
<th>TEACHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steve Ireland</td>
<td>Lori Miller</td>
</tr>
</tbody>
</table>

16. Motion to approve the following adults as volunteer life coaches through the counseling department for the 2012-2013 school year:

| Jack Gahran | Amy Minnick |

17. Motion to approve the following staff members to serve as facilitators of the Peer to Peer program for the 2012-2013 school year at a stipend of $750.00 per staff member:

| John Skrabanja | Wendy VanFossen |

18. Motion to approve the following extracurricular contracts at Mansion Avenue School for the 2012-2013 school year with compensation as per the negotiated agreement:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Batra</td>
<td>Safety Patrol</td>
</tr>
<tr>
<td>Annette Hartstein</td>
<td>Safety Patrol</td>
</tr>
<tr>
<td>Gail Erney</td>
<td>Detention Proctor (2 Days) at the AEA Negotiated Agreement Non-Instructional rate not to exceed $2,800.00</td>
</tr>
<tr>
<td>Annette Hartstein</td>
<td>Detention Proctor at the AEA Negotiated Agreement Non-Instructional rate not to exceed $2,800.00</td>
</tr>
<tr>
<td>Bernadette Brogna</td>
<td>Mini-Patrol Advisor</td>
</tr>
<tr>
<td>Kelly McShane</td>
<td>Mini-Patrol Advisor</td>
</tr>
<tr>
<td>Kristen Solanik</td>
<td>Saturday Detention</td>
</tr>
<tr>
<td>Ralph Schiavo</td>
<td>Winter Intramural Athletics</td>
</tr>
<tr>
<td>Lisa McGilloway</td>
<td>Student Council</td>
</tr>
<tr>
<td>Kathy Marshall</td>
<td>Web Manager</td>
</tr>
<tr>
<td>Sue Moore</td>
<td>Band Director</td>
</tr>
<tr>
<td>Roberta Hanson</td>
<td>Choral Director</td>
</tr>
<tr>
<td>Elizabeth McCurdy</td>
<td>Newspaper Club</td>
</tr>
</tbody>
</table>
VOTE FOR ITEMS 13-18
Motion approved by unanimous roll call vote for items 14-17. 10-0
Approved by majority roll call vote for item 18. 9-0-1
Mr. Ingram abstained from voting on this item.
Approved by majority roll call vote for item 13. 9-0-1
Mr. Gilmore abstained from voting on this item.

MOTION TO APPROVE ITEMS 19-24
Motion by Ms. Sullivan seconded by Ms. Brown approve the following items

19. + Motion to approve the following staff as Mansion Avenue School I&RS members for the 2012-2013 school year:
   - Gail Erney
   - Sharon Mickle
   - Pat Snyder
   - Kelly McShane
   - Cara Novick
   - Bernadette Brogna

20. + Motion to approve Annette Hartstein, Mansion Avenue School teacher, as program teacher/coordinator for the Gifted Student Program for grades K through 6, at the AEA instructional rate for two hours per week for the 2012-2013 school year.

21. + Motion to approve the following staff members as homework club proctors at Mansion Avenue School for the 2012-2013 school year:
   - Bernadette Brogna
   - Cathy Samuel
   - Annette Hartstein
   - Cheryl Bortz
   - Elizabeth McCurdy
   - Kelly McShane

22. Motion to approve the follow 2012 summer committee members at the contractual non-instructional rate of $25.00 per hour:
   **Elementary RTI Block Interventionist:** Maximum 6 hours each,
   - Maddy Boulden
   - Blake Marchese
   - Rose Lang
   - Alycia Colucci
   - Joan Maquire
   - Terri Salamone
   - Deb Illuminati
   - Denise Murphy
   - Elizabeth McCurdy
   - Cheryl Bortz
   - Francine Bechtel
   - Deb Costello
   - Shelly Chester
   - Kelly McShane
   - Sue Jenkinson
   - Katie Hueber
   - Jen Beebe
   - Bernadette Brogna
   - Cathy Samuel
   - Sharon Mickle
   - Jaclyn Sloan
   - Lisa McGilloway
   - Jane Byrne

   **High School Math:** Maximum 5 hours each
   - Ron Latham
   - Tricia Martel
   - Steve Ireland
   - Laurie Miller
   - Erin Buthusiem
   - Adam Cramer
   - Nicole Szymanski

   **Grades 5-12 Language Arts Literacy Curriculum** Maximum 5 hours each
   - Karen Dyer
   - Sharon Carroll
   - Kate Wilson
   - Donna Stack
   - Denise McGgettigan
   - Elizabeth McCurdy
   - Kristen Solanik
   - Brian Kulak
   - Lisa McGilloway
   - Maddy Boulden
   - Mary Anne Kavanaugh
   - Mary Knoll

23. Motion to approve the following for fall 2012 coaching positions:

<table>
<thead>
<tr>
<th>NAME</th>
<th>SPORT</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steve Ireland</td>
<td>Cross Country</td>
<td>Varsity Boys Coach</td>
</tr>
<tr>
<td>Christie Cochran</td>
<td>Cross Country</td>
<td>Varsity Girls Coach</td>
</tr>
<tr>
<td>Angela DiFilippo</td>
<td>Cross Country</td>
<td>Coed Junior High Coach</td>
</tr>
<tr>
<td>Thea Rioci</td>
<td>Field Hockey</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Denise McGgettigan</td>
<td>Field Hockey</td>
<td>Assistant Head Coach</td>
</tr>
<tr>
<td>Patrice Kilvington</td>
<td>Field Hockey</td>
<td>Freshman Coach</td>
</tr>
<tr>
<td>Lauren DaCorte</td>
<td>Field Hockey</td>
<td>7/8 Grade Coach</td>
</tr>
<tr>
<td>Name</td>
<td>Sport</td>
<td>Position</td>
</tr>
<tr>
<td>-----------------------</td>
<td>------------------------</td>
<td>---------------------------</td>
</tr>
<tr>
<td>Maddy Boulden</td>
<td>Field Hockey</td>
<td>Elementary Coach</td>
</tr>
<tr>
<td>Dominic Koehl</td>
<td>Football</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Paul Frantz</td>
<td>Football</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Steve Byers</td>
<td>Football</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Pat Carletti</td>
<td>Football</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Keith Allen</td>
<td>Football</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Joe McGuirk</td>
<td>Football</td>
<td>Freshman Coach</td>
</tr>
<tr>
<td>Mike Tomasetti</td>
<td>Boys Soccer</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Bill Scully</td>
<td>Girls Soccer</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Ryan Gilmore</td>
<td>Boys Soccer</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Lori Miller</td>
<td>Girls Soccer</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Laurie Bouch</td>
<td>Girls Tennis</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Diane Bay (50%)</td>
<td>Girls Tennis</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>David Nghio (50%)</td>
<td>Girls Tennis</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Mike Tiedeken</td>
<td>Coed Tennis</td>
<td>Jr. High Intramural Coach</td>
</tr>
<tr>
<td>Eric Miller</td>
<td>Athletic Director</td>
<td>Fall Assistant</td>
</tr>
<tr>
<td>Don Seybold</td>
<td>Flag Football</td>
<td>Coach</td>
</tr>
<tr>
<td>Scott LaPayover</td>
<td></td>
<td>Athletic Trainer Fall</td>
</tr>
<tr>
<td>Dominic Koehl</td>
<td></td>
<td>Weight Training Summer</td>
</tr>
<tr>
<td>Don Seybold</td>
<td></td>
<td>Weight Training Fall - 2/5 stipend</td>
</tr>
<tr>
<td>Brian Kulak</td>
<td></td>
<td>Weight Training Fall - 3/5 stipend</td>
</tr>
<tr>
<td>Kristen Tegan</td>
<td>Cheerleading</td>
<td>Varsity Coach</td>
</tr>
<tr>
<td>Alycia Colucci</td>
<td>Cheerleading</td>
<td>Assistant Varsity Coach</td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Girls Cross Country</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Anthony Bugliese</td>
<td>Boys Cross Country</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Adam Cramer</td>
<td>Boys Cross Country</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Lee Ann Hawco</td>
<td>Field Hockey</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Amy Minnick</td>
<td>Middle School Field Hockey</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Wayne Koehl</td>
<td>Football</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Sean Logan</td>
<td>Football</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Robert Burke</td>
<td>Boys Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Shane Dougherty</td>
<td>Boys Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Joe Francolin</td>
<td>Boys Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>John Martin</td>
<td>Boys Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Kevin Kivington</td>
<td>Boys Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Tony Pinto</td>
<td>Boys Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Brett Seeberger</td>
<td>Boys Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Dennis Bantle</td>
<td>Boys Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Dustin Stiles</td>
<td>Boys Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Amanda Malony</td>
<td>Girls Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Jordan Wright</td>
<td>Girls Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Blair MacMinn</td>
<td>Girls Soccer</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Greg Hoffman</td>
<td>Girls Tennis</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Monika Waniek</td>
<td>Girls Tennis</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Curtis Finnegan</td>
<td>Ultimate Frisbee</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Bill Beecher</td>
<td>Football Game Security</td>
<td>- $40.00 p/home event</td>
</tr>
<tr>
<td>Steve Laughlin</td>
<td>Football Game Security</td>
<td>- $40.00 p/home event</td>
</tr>
<tr>
<td>Thea Ricci</td>
<td>Football Game Security</td>
<td>- $40.00 p/home event</td>
</tr>
<tr>
<td>Eileen Willis</td>
<td>Football Game Security</td>
<td>- $40.00 p/home event</td>
</tr>
<tr>
<td>Mike Tomasetti</td>
<td>Football Game Security</td>
<td>- $40.00 p/home event</td>
</tr>
<tr>
<td>Brian Kulak</td>
<td>Football Game Security</td>
<td>- $40.00 p/home event</td>
</tr>
<tr>
<td>Andi Collazzo</td>
<td>Football Game Security</td>
<td>- $40.00 p/home event</td>
</tr>
<tr>
<td>Luke Collazzo</td>
<td>Football Game Security</td>
<td>- $40.00 p/home event</td>
</tr>
<tr>
<td>Harry Reeves</td>
<td>Football Game Security</td>
<td>- $40.00 p/home event</td>
</tr>
<tr>
<td>Gregg Francis</td>
<td>Football Game Security</td>
<td>- $40.00 p/home event</td>
</tr>
<tr>
<td>Lillian Mierkowski</td>
<td>Football Game Security</td>
<td>- $40.00 p/home event</td>
</tr>
<tr>
<td>Chris Sylvester</td>
<td>Football Chain Crew</td>
<td>- $40.00 p/home event</td>
</tr>
<tr>
<td>Steve Ireland</td>
<td>Football Chain Crew</td>
<td>- $40.00 p/home event</td>
</tr>
<tr>
<td>Tim O'Brien</td>
<td>Football Chain Crew</td>
<td>- $40.00 p/home event</td>
</tr>
</tbody>
</table>
24.  +  Motion to approve corrections in previously approved hours of the following staff members for the 2012-2013 school year:

Stephanie Dib: from ½ time position to 54% time position
Amanda Brown: from ¾ time position to 29 hours per week

VOTE FOR ITEMS 19-24
Motion approved by unanimous roll call vote for item 22. 10-0
Approved by majority roll call vote for items 19-21 & 24. 9-0-1
Mr. Ingram abstained from voting on these items.
Approved by majority roll call vote for item 23. 9-0-1
Mr. Gilmore abstained from voting on this item.

MOTION TO APPROVE ITEMS 25-30
Motion by Ms. Brown seconded by Mrs. Slack approve the following items

25.  Motion to rescind the approval of Jackie Castaldi to assist with the athletic physicals process during summer 2012.

26.  Motion to approve a change in hours for Lillian Mierkowski to assist with the athletic physicals process during summer 2012 from up to 42 hours to up to 52 hours at $30.06 per hour.

27.  Motion to approve the following staff members to present/facilitate technology workshops at the high school in-service day in June 2012:

Facilitator/Monitor
Chris Sylvester at the contractual rate of $55.00 per hour and one hour of prep at the contractual rate of $25.00 for a total of $190.00

Genesis
Nicole Szymanski at the contractual rate of $55.00 per hour and one hour of prep at the contractual rate of $25.00 for a total of $190.00

SMART Board, SMART Exchange
Alvina LaCassee at the contractual rate of $55.00 per hour and one hour of prep at the contractual rate of $25.00 for a total of $190.00

Websites, Updating/Adding, External Website Possibilities
Eric Miller at the contractual rate of $55.00 per hour and one hour of prep at the contractual rate of $25.00 for a total of $190.00

Edmodo, Social Networking, Prezi
Kevin Greway at the contractual rate of $55.00 per hour and one hour of prep at the contractual rate of $25.00 for a total of $190.00

ebooks
Wilma Fitzpatrick at the contractual rate of $55.00 per hour and one hour of prep at the contractual rate of $25.00 for a total of $190.00

28. Motion to approve Jordan Steel as full time custodian, for Jack Allen, at Step 2, $27,000, effective July 1, 2012 through December 31, 2012 and at Step 3, $27,700 effective January 1, 2013 through June 30, 2013, plus $500.00 per year for Boiler’s License.

29. Motion to approve Bruce Dyer for one hundred and fifty (150) summer hours to provide technical support at the high school at the non-instructional rate as per the negotiated agreement effective July 1, 2012 through August 31, 2012.

30. + Motion to approve Kathy Marshall for one hundred (100) summer hours to provide technical support in the elementary schools at the hourly rate of $14.40 effective July 1, 2012 through August 31, 2012.

VOTE FOR ITEMS 25-30
Motion approved by unanimous roll call vote for items 25-29. 10-0
Approved by majority roll call vote for items 30. 9-0-1
Mr. Ingram abstained from voting on this item.

MOTION TO APPROVE ITEMS 31-36
Motion by Ms. Brown seconded by Mrs. Cox approve the following items

31. Motion to approve the following high school students to provide technical assistance in the technology department during summer 2012 effective June 25, 2012 through August 24, 2012 for six (6) hours per day at a rate of $8.00 per hour:
   Greg Smith                   Vincent Livecchi               Michael Cameron

32. + Motion to approve the following hourly employees (10 month) for the 2012-2013 school year:
   Library Aide:
   Lisa Terlingo                 HAS $10.40 per hour - Step 6 - up to 29.5 hours per week
   Sandra Masciantonio           MAS $14.69 per hour - Step 9 – up to 29.5 hours per week

33. Motion to approve the following hourly employee (10 month) for the 2012-2013 school year:
   Library Aide:
   Kathleen Bonsted              HS $11.27 per hour – Step 8 - up to 29.5 hours per week

34. Motion to approve salaries for staff members approved at the April 18, 2012 meeting of the Board of Education:
   Non-Represented Staff
   Hourly/Per Diem Staff
   Bus Drivers

35. Motion to approve the employment contract for Robert Delengowski, Board Secretary/Business Administrator, effective July 1, 2012 through June 30, 2013

36. + Motion to approve an additional staff member for the Mansion Avenue School 2012 Pump It Up summer program for incoming students in grades 3 through 6, due to enrollment:
   Kelly Skala
5 weeks at the contractual instructional rate of $35.00 per hour; 5 hours of prep time at the contractual rate of $25.00 per hour for a total of $2272.00.

**VOTE FOR ITEMS 31-36**
Motion approved by unanimous roll call vote for items 31, 33-35. 10-0
Approved by majority roll call vote for items 32, 36. 9-0-1
Mr. Ingram abstained from voting on these items.

**MOTION TO APPROVE ITEMS 37-43**
Motion by Mr. Ingram seconded by Ms. Brown approve the following items

37. Motion to approve a change in the rate of compensation for 2012 summer hours (approved April 2012) for the following high school guidance counselors effective July 1, 2012 through August 31, 2012 from 35 hours per counselor at the current AEA negotiated agreement instructional rate of $35.00 per hour to 35 hours per their per diem rate as per the AEA negotiated agreement:
   John Skrabonja    Mike Tomasetti    Wendy VanFossen    Kelly Young

38. Motion to approve a $1,600 stipend to Chris Wilson, maintenance office secretary, for additional administrative duties for the 2011-2012 school year and for the 2012-2013 school year.

39. Motion to approve the following Camden County College student to complete a 7½ hour observation during the 2012 fall semester as listed:
   Student: Christina Clayton
   Cooperating Teachers: Luke Collazzo Social Studies
                        Duane Trowbridge Music

40. Motion to approve the following extra-curricular contract for the 2012-2013 school year:
   Wendy VanFossen Yearbook/Business

41. Motion to approve the following Rowan University student to complete his student teaching requirement effective September 4, 2012 as follows:

<table>
<thead>
<tr>
<th>Student</th>
<th>School</th>
<th>Subject/Grade</th>
<th>Cooperating Teacher</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ethan Casey</td>
<td>HS</td>
<td>Social Studies</td>
<td>Amy Bulskis</td>
<td>9/4/12-12/14/12</td>
</tr>
</tbody>
</table>

42. Motion to approve the employment contract for Donald Borden, Superintendent of Schools, effective July 1, 2012 through July 1, 2017, pending approval of the Executive County Superintendent.

43. Motion to approve Brad Rehn, part time special education teacher at Mansion Avenue School, for two hours of compensation, at the AEA Non-Instructional rate of $25.00 per hour, for a total of $50.00, for time worked in addition to his regular schedule, for the sixth grade graduation.

**VOTE FOR ITEMS 37-43**
Motion approved by unanimous roll call vote for items 37-42. 10-0
Approved by majority roll call vote for items 43. 9-0-1
Mr. Ingram abstained from voting on these items.

**PROGRAM:**
1. Motion by Ms. Brown seconded by Mrs. Dawson to approve the following new and revised curriculum as recommended by the Curriculum Committee of the Board:
Motion approved by unanimous roll call vote.  10-0

MOTION TO APPROVE ITEMS 2-4
Motion by Mr. Ingram seconded by Mrs. Bentley approve the following items

2. Motion to approve the alternate method of compliance in accordance with NJAC 6A:26-6.3 (h) 4 ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner: An aide will accompany the children to the bathroom.

3 Motion to approve the continuation of the utilization of school bus advertising as a source of district revenue for the 2012-2013 school year.

4. Motion to approve the 2012-2013 Audubon Community Education Program.

VOTE FOR ITEMS 2-4
Motion approved by unanimous voice vote for items 3, 4.
Approved by majority voice vote for item 2.
Mr. Ingram abstained from voting on this item.

- Discussion: School Choice

STUDENTS:
MOTION TO APPROVE ITEMS 1-6
Motion by Ms. Brown seconded by Mrs. Dawson approve the following items

1. Motion to approve the following field trips as listed.

2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the May 2012 meeting of the Board of Education.

3. Motion to approve parent request for student to remain at Haviland Avenue School for the remainder of the 2011-2012 school year.

4. Motion to approve a change in an out-of-district placement as listed:

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Placement</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>00068</td>
<td>From LARC School to BCSSD PASC Program</td>
<td>Effective July 1, 2012</td>
</tr>
</tbody>
</table>

5. Motion to approve the following out-of-district placement as listed:

<table>
<thead>
<tr>
<th>Student ID#</th>
<th>Placement</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>42502</td>
<td>YALE School’s Standard</td>
<td>Effective September 2012</td>
</tr>
</tbody>
</table>
Motion to approve an Extended School Year program for out of district high school student I.D. #44033 comprised of six 2 ½ hour sessions of literacy instruction, not to exceed a cost of $1,000, with instruction provided by certified personnel from Bridge Academy where the student attends school. Parent will be responsible for transportation costs to and from the ESY sessions.

**VOTE FOR ITEMS 1-6**

Motion approved by unanimous voice vote for items 1, 2, 5, 6.

Approved by majority voice vote for items 3, 4.

Mr. Ingram abstained from voting on these items.

**BUILDINGS AND GROUNDS:**

1. Motion by Ms. Brown seconded by Mrs. Dawson to approve the following use of facilities requests:
   Motion approved by unanimous voice vote.

**REPORTS:**

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

### BULLYING INCIDENTS REPORT

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th># INCIDENTS</th>
<th># CONFIRMED</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>MAS</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>HAS</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**BOARD COMMITTEES:**

A. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mrs. Dawson, Mr. Yacovelli, Alternate, Ms. Sullivan

B. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Yacovelli, Alternate, Mrs. Dawson

C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Cox, Alternate, Mrs. Hauske

D. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Cox, Alternate, Mr. Yacovelli

E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore

F. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Hauske

G. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Alternate, Mrs. Dawson

H. CCESC Rep. Rotation: **Mr. Borden**

I. CCSBA Rep. Rotation: **Mrs. Dawson**

J. AEF Representative:

K. State/Federal Programs: **Mr. Borden**

Affirmative Action Officer: **Mr. Delengowski**

Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

**PRIVATE:**
1. Motion by Mr. Ingram seconded by Mrs. Dawson to move board to closed session at approximately 8:50pm for the following:

   Legal – Bullying Issue
   Negotiations

   Reconvene at approximately 10:36pm. Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION:

1. Motion by Mr. Ingram seconded by Ms. Brown to accept Dawn Bentley’s resignation from the Audubon Board of Education effective June 20, 2012. Motion approved by unanimous voice vote.

2. Motion by Mrs. Dawson seconded by Ms. Brown to adjourn meeting at approximately 10:37pm. Motion approved by unanimous voice vote.

Robert Delengowski
Robert Delengowski
Business Administrator/Board Secretary