

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, AUGUST 17, 2011
7:30 P.M.**

CALL TO ORDER

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Ms. Brown, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Lee, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Bentley, Mrs. Cox, Mr. Martin

1. Motion by Mr. Ingram seconded by Mrs. Hauske to approve the following minutes:

June 22, 2011

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PRESENTATIONS

Garrison Architects: Ed Fox – Boiler Project

Professional Development and Curriculum Update: Common Core Standards – Beth Canzanese

***2012 Unified Plan Update: Ted Clarke
Beth Canzanese
Lisa McGilloway***

***Summer Committee Updates: Data Committee and RTI Block Committee – Beth Canzanese
Lisa McGilloway***

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Sullivan seconded by Mrs. Hauske to approve the following items:

1. Motion to approve bills payable when properly certified.

2. Motion to approve the May 31, 2011 and June 30, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of May 31, 2011 and June 30, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of May 31, 2011 and June 30, 2011, to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve the contract between Rothman Institute and Velocity Sports Performance and Audubon School District to provide sports medicine care and sports performance training for the 2011-2012 school year.

VOTE FOR ITEMS 1-5

Motion approved by unanimous voice vote

MOTION TO APPROVE ITEMS 6-10

Motion by Mr. Ingram seconded by Mrs. Dawson to approve the following items:

6. Motion to approve the contract renewal with First Student, Inc. for transportation to Bridge Academy, Lawrenceville, NJ for the 2011-2012 school year at a cost of \$155.54 per day (1.73% increase from 2010-11 school year).
7. Motion to approve a shared services agreement with the Brooklawn Board of Education effective retroactive to July 1, 2011 through June 30, 2012 as follows:
 - Technology Services: \$4,000.00
 - Board Office Services: \$1,500.00
8. Motion to approve transfers for the month of June as listed:
9. Motion to award Peterson Service Company the contract for the boiler replacement at Audubon High School in the amount of \$295,177.00:

Bids were opened on August 16, 2011 and the following bids were received:

	<u>Base Bid</u>	<u>Alt. #1</u>	<u>Alt. #2</u>
Bernal Mechanical	\$309,000	-\$14,900	\$4,800
Devine Brothers, Inc	\$350,000	-\$81,000	\$15,000
Falasca Mechanical	\$312,600	-\$20,900	\$12,950
Gaudelli Brothers	\$348,500	-\$52,100	\$7,200
Peterson Service	\$295,177	-\$26,607	\$14,500
Surety Mechanical	\$349,780	-\$22,000	\$15,530

10. Motion to approve membership in the School Alliance Insurance Fund for a three year period from 2011-2012 through 2013-2014 school years.

VOTE FOR ITEMS 6-10

Motion approved by unanimous voice vote

PERSONNEL: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Sullivan seconded by Mrs. Slack to approve the following items

1. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$825.00	Ted Clarke	October 26, 2011	IPad Workshop for School Leaders

2. Motion to approve all district certificated staff members as home instruction tutors for the 2011-2012 school year, on an as needed basis, to be compensated at the AEA contractual rate for homebound instructor tutors.
3. Motion to approve the following as ticket takers for the 2011 fall sports season at \$40.00 per event as per the negotiated agreement:

Susan Clune	Dolores Cogliser	Lillian Mierkowski	Patricia Coyle
Meg Murray	Debbie Horan	Joan Nolan	Joan Jackson
Betsy Scully	Christina Flynn		

4. + Motion to approve the following as mentors for the 2011-2012 school year effective September 1, 2011 through June 2012. Novice teachers will compensate mentors as per state regulations and AEA contract:

MENTOR	TEACHER
Terri Salamone	Carrie Figueroa
Kim Felix	Jennie Hartman
Judy Gabardi	Stephanie Dib

5. + Motion to approve the following as aides at Mansion Avenue/Haviland Avenue Schools for the 2011-2012 school year:

Carol Souder	Step 9 for up to 29.5 hours per week	HAS
Jennie Hartman	Step 8 for up to 17 hours per week	HAS
Karen Berghof	Step 9 for up to 25 hours per week	MAS
Kathy Marshall	Step 9 for up to 20 hours per week	H/M
Christine Smialowski	Step 8 for up to 20 hours per week	H/M

6. Motion to approve the continuation of an additional stipend for Mike Sloan, district technology director, in the amount of \$25,402.00 effective retroactive to July 1, 2011 through June 30, 2012 for additional duties as a result of the elimination of the part-time technology support position.
7. Motion to accept, with best wishes, the letter of resignation from Mike Tanier, high school math teacher, effective retroactive to July 13, 2011.

VOTE FOR ITEMS 1-7

Motion approved by unanimous roll call vote for items 2, 3, 6, 7. 7-0-
 Approved by majority roll call vote for items 1, 4, 5. 6-0-1
 Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 8-14

Motion by Mrs. Hauske seconded by Ms. Sullivan to approve the following items

8. + Motion to approve Kelly Skala to continue as long term substitute teacher of grade 3 at Mansion Avenue School, for Jen Battista, at the per diem rate of \$244.00, Step 2, BA, effective September 1, 2011 through December 23, 2011.
9. + Motion to approve Marlo Chavez as half-time World Language (Spanish) teacher at Mansion Avenue School, for Emily Klinke, at Step 8, BA, \$27,900.00, to include no benefits, effective September 1, 2011 through June 30, 2012.
10. Motion to approve Kelly Young as high school guidance counselor, for Bonnie Smeltzer, at Step 2, MA, \$52,200.00, effective September 1, 2011 through June 30, 2012.
11. + Motion to approve Stephanie Dib as 54% time art teacher at Haviland Avenue School for Rachael Powell, at Step 1, BA, \$25,920.00, not to include benefits, effective September 1, 2011 through June 30, 2012.
12. + Motion to approve Stefani Clune as part-time classroom aide at Haviland Avenue School, at Step 8, \$11.75 per hour for up to 29.5 hours per week, not to include benefits, effective September 1, 2011 through June 15, 2012 or the last day for students.
13. + Motion to approve Kelly McShane as proctor for the Homework Club for the 2011-2012 school year at Mansion Avenue School.
14. Motion to rescind the following staff as members of the I&RS team at the high school for the 2011-2012 school year.

Betsy Kirkbride

Bonnie Smeltzer

VOTE FOR ITEMS 8-14

Motion approved by unanimous roll call vote for items 10 and 14. 7-0

Approved by majority roll call vote for items 8, 9, 11, 12, 13. 6-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 15-21

Motion by Mrs. Slack seconded by Mr. Ingram to approve the following items

15. Motion to approve the following as members of the I&RS team at the high school for the 2011-2012 school year.

Kelly Young Dave Ricci
16. Motion to approve Patricia Martel to conduct two (2) one hour workshops in September and October 2011, regarding the operation of the new Scantrons and the utilization and recording of the data they will provide to inform instruction at the contractual rate of \$55.00 per hour as per the AEA negotiated agreement plus \$25.00 per hour for preparation, totaling \$135.00.
17. + Motion to approve payment to Bernadette Brogna for one hour preparation for 1-6 grade level meeting presentation on administration and monitoring of Rocket Math at the contractual rate of \$25.00 per hour as per the AEA negotiated agreement for a total of \$25.00.
18. + Motion to approve leave without pay for Denise Murphy, Mansion Avenue School teacher, on Wednesday, November 9, 2011. (This Does Not Establish Past Practice)
19. Motion to approve an amendment to the previously approved Summer Projects Related to the 2012 Unified Plan District Data Committee meeting times from two full days in July from 8:00 a.m. to 4:00 p.m. to two full days in July from 8:00 a.m. to 4:00 p.m. and **one full day** in August from 8:00 a.m. to 4:00 p.m.

Data Committee Members:

Lisa McGilloway Cara Novick Beth Canzanese Curtis Finnegan
 Eric Miller Patricia Martel Bruce Dyer

20. + Motion to approve an amendment to the previously approved Summer Projects Related to the RTI Block Planning Committee meeting times from two full days in July from 8:00 a.m. to 4:00 p.m. and two full days in August from 8:00 a.m. to 4:00 p.m. to two full days in July from 8:00 a.m. to 4:00 p.m. and **four** full days in August from 8:00 a.m. to 4:00 p.m. to accommodate the formation of a Haviland Avenue School planning committee.
 Haviland Avenue School RTI Committee Members

Beth Canzanese Jane Byrne Franchine Bechtel Alycia Colluci
 Rose Lang Joan Maguire Teresa Salamone Deb Costello

21. + Motion to approve payment to the following staff members for attending a summer meeting related to the 2012 Unified Plan:

Elementary Math Committee

Hours: 1 full day in July from 8:00 a.m. to 4:00 p.m. – 7 hours

Lisa McGilloway Shelly Chester Beth Canzanese Claudia Kirby
 Curtis Finnegan Bernadette Brogna

VOTE FOR ITEMS 15-21

Motion approved by unanimous roll call vote for items 15, 16, 19. 7-0
 Approved by majority roll call vote for items 17, 18, 20, 21. 6-0-1
 Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 22-28

Motion by Mrs. Hauske seconded by Mrs. Slack to approve the following items

22. + Motion to approve payment to the following staff members for attending a summer meeting related to the 2012 Unified Plan:

Haviland Avenue School Elementary Math Committee

Hours: 1 full day in August from 8:00 a.m. to 4:00 p.m. – 7 hours

Christine Brady Roberta Ignaczewski Catherine Olivieri
 Beth Canzanese Bernadette Brogna

23. + Motion to approve the following special education classroom aides at Haviland Avenue and Mansion Avenue Schools for the 2011-2012 school year:

NAME	POSITION	SCHOOL	STEP	HOURS
Diane Geissler	Classroom Aide	HAS	9	29.5
Robyn Quinn	Classroom Aide	MAS	9	29.5
Joy Steel	Classroom Aide	MAS	9	29.5
Mary Lynch	Classroom Aide	HAS	9	29.5

24. Motion to approve the following special education classroom aides at the high school for the 2011-2012 school year:

NAME	POSITION	SCHOOL	STEP	HOURS
Janelle Mueller	Classroom Aide	High School	8	16

25. Motion to approve a change in hours and location for Debbi Nanni-Zacher, speech/language therapist, from 2/5 time at Haviland Avenue School to 3/5 time at the high school effective September 1, 2011 through June 30, 2012.
26. Motion to approve Ilana Ablon as speech/language consultant for the district at the rate of \$70.00 per hour for up to 2.5 days per week effective September 1, 2011 through June 2012.
27. Motion to approve the following Special Education overloads for the 2011-2012 school year:

Full Overloads

Susan Andrew	Dennis Bantle	Dawn Ewing	Chris Harris
Patti Myers-Griffith	Diane Snyder	Eileen Willis	

Partial Overload

Paul Frantz - .25

28. Motion to approve district substitutes and home instruction tutors for the 2011-2012 school year.

VOTE FOR ITEMS 22-28

Motion approved by unanimous roll call vote for items 24-28. 7-0
 Approved by majority roll call vote for items 22 and 23. 6-0-1
 Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 29-35

Motion by Mr. Ingram seconded by Mrs. Dawson to approve the following items

29. Motion to approve retired administrator, Suzanne McKenna, as volunteer guest teacher of senior application essay writing in the senior English classes effective September 1, 2011 through December 23, 2011.
30. Motion to approve the following retired teachers and administrator to assist with SAT administrations during the 2011-2012 school year at the homebound instructional rate as per the AEA negotiated agreement for up to 22 hours each:

Gail Gainer Walt Wagner Suzanne McKenna

31. Motion to rescind the following football game personnel for the 2011 fall season:

Dr. Robert J. Maderia, Sr.	Football Video Operator
Dr. Robert J. Maderia, Sr.	Football Field Set-Up Personnel

32. Motion to approve the following football game personnel for the 2011 fall season:

Ryan Gilmore	Assistant Varsity Boys Soccer Coach	As per AEA Contract
John Gragilla	Football Video Operator	Stipend \$800.00
John Gragilla	Football Field Set-Up Personnel	\$40.00 per home event

33. Motion to approve the following as volunteer coaches for the 2011 fall sports season:

John Gragilla	Volunteer Football Coach
Greg Hoffman	Volunteer Girls Tennis
Blair MacMinn	Volunteer Girls Soccer

34. + Motion to approve the following as classroom volunteers at Mansion Avenue School for the 2011-2012 school year:

Roseann Endt	Kenneth Endt
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35. + Motion to approve Noelle Bisinger as part-time elementary special education school counselor, for Maria Pousatis, at Step 1, MA, \$25,700.00, to include no benefits, for up to 110 days per year effective September 1, 2011 through June 30, 2012.

VOTE FOR ITEMS 29-35

Motion approved by unanimous roll call vote for items 29 to 31 and 33. 7-0

Approved by majority roll call vote for item 32. 6-0-1

Ralph Gilmore abstained from voting on this item.

Approved by majority roll call vote for items 34 and 35. 6-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 36-44

Motion by Mrs. Slack seconded by Mrs. Slack to approve the following items

36. + Motion to approve Jane Byrne and Lisa McGilloway to conduct two (2) one hour workshops in September 2011, regarding DRA Administration Review and Training, at the contractual rate of \$55.00 per hour as per the AEA negotiated agreement plus \$25.00 per hour for preparation, totaling \$135.00 per staff member.

37. Motion to approve the following General Education overloads at the high school for the 2011-2012 school year:

Full Overloads

William Beecher	Teresa D'Aprile	AnneMarie Harris	Steve Ireland
Darren Hickman	Mary Anne Kavanaugh	Denise McGettigan	Brian Kulak
Ashley McGuire	William Scully	Michael Stubbs	Virginia Tappin
Nicole Szymanski	Katherine Wilson	Melissa Wood	Patricia Martel

Partial Overload

Sebastian Marino	28 total teaching periods for 2 marking periods
	29 total teaching periods for 2 marking periods
Dave Niglio	27 total teaching periods
Nancy Wolgamot	28 total teacher periods
Kay Azar	1 marking period (.25)
Thea Ricci	1 marking period (.25)
Don Seybold	1 marking period (.25)

38. + Motion to rescind the employment agreement for Manuela LaRagione as long-term substitute teacher at Haviland Avenue School, for Shelly Chester, for the 2011-2012 school year.

39. Motion to approve payment to the following staff members for attending an annual summer English department meeting on August 30, 2011 from 9:00 a.m. to 3:00 p.m. at the AEA non-instructional rate for a total of six (6) hours each staff member:

Brian Kulak	Beth Canzanese	Donna Stack	Dan Rowan
Denise McGettigan	Mary Anne Kavanaugh	Kate Wilson	Melissa Wood

Karen Dyer

Sharon Carroll

40. Motion to approve Adam Cramer as long-term substitute math teacher at the high school, for Erin Buthusiem, at Step 1, BA, \$48,000.00 effective September 1, 2011 through June 30, 2012.
41. Motion to approve the following as mentor for the 2011-2012 school year effective September 1, 2011 through June 30, 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
William Scully	Adam Cramer

42. Motion to approve a request from Kathy Jakubowski, special education aide at the high school, for a leave without pay as follows: (This does not establish past practice)
- Monday, October 17, 2011 through Friday, October 21, 2011

43. + Motion to approve the following overload at Mansion Avenue School for the 2011-2012 school year:

FULL OVERLOAD

Cheryl Bortz

44. Motion to approve an increase in salary for Joseph Furlong, current in-school suspension monitor, from \$21,840.00 to \$25, 000.00 for the 2011-2012 school year.

VOTE FOR ITEMS 36-44

Motion approved by unanimous voice vote for items 37, 39-42 and 44. 7-0

Approved by majority roll call vote for items 36, 38, 43. 6-0-1

Mr. Ingram abstained from voting on these items.

PROGRAM:

MOTION TO APPROVE ITEMS 1-5

Motion by Mrs. Hauske seconded by Mr. Ingram to approve the following items

1. Motion to approve the 2011-2012 Audubon Community Education Programs.
2. Motion to approve the resolution to create two RTI Coordinator positions effective September 1, 2011 through June 30, 2012.
3. Motion to approve the revisions to the 2011-2012 school calendar as follows
 - Change dates of the 1/2 days in January for high school midterms from January 17 - 20 to January 24 -27
 - One less half day at the end of the school year for high school students
4. Motion to approve payment to Virtual High School and Aventa Learning in the amount of \$1,615.00 for online courses for students for the 2011-2012 school year.
5. Motion to approve payment to Virtual High School for Site Coordinator Training in preparation for the program scheduled to begin in the 2012-2013 school year; payment due by October 5, 2011.

VOTE FOR ITEMS 1-5

Motion approved by unanimous voice vote

- **DISCUSSION:** School Choice – Bonnie Smeltzer
- **DISCUSSION:** Flu Shots Clinic

BUILDINGS AND GROUNDS:

1. Motion by Ms. Sullivan seconded by Mr. Ingram approve the following facility use requests, as listed: Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mr. Martin**, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
- D. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
- I. CCECSC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mrs. Dawson**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mrs. Hauske seconded by Ms. Brown to move board to closed session at approximately 8:00 pm for the following:

Negotiations

Reconvene at approximately 8:17 pm.

PUBLIC PARTICIPATION:

1. Motion Mrs. Hauske seconded by Ms. Brown to adjourn meeting at approximately 8:19 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator/Board Secretary

**AUDUBON BOARD OF EDUCATION
CLOSED SESSION
AUGUST 17, 2011**

CALL TO ORDER

A Closed Session Meeting of the Audubon Board of Education was called to order at 8:00 pm prevailing time, on the above date in the high school media center with Mr. Gilmore presiding.

DISCUSSION

Negotiations

RECONVENE

Reconvene to public session at approximately 8:17pm.

Robert Delengowski

Robert Delengowski
Business Administrator/Business Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, SEPTEMBER 21, 2011
7:30 P.M.**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Ms. Brown, Mrs. Bentley, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. Martin

1. Motion by Mr. Ingram seconded by Mrs. Hauske to approve the following minutes:

August 17, 2011

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

RECOGNITION OF THE FOLLOWING STAFF MEMBER UPON HER RETIREMENT

SUZANNE MCKENNA 1973 – 2011

**RECOGNITION OF THE FOLLOWING AUDUBON HIGH SCHOOL STUDENT FOR COMPLETION OF HIS
EAGLE SCOUT PROJECT AT HAVILAND AVENUE SCHOOL**

RYAN KAPPEL

PRESENTATIONS

2011-2012 Unified Plan: Beth Canzanese
Elementary Math Committee – The Impact of the Common Core Standards in Math for the 2011/2012 school year: Beth Canzanese and Members of the Elementary Math Committees

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Ingram seconded by Ms. Sullivan to approve the following items:

1. Motion to approve bills payable when properly certified.
2. Motion to approve the July 31, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.

3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of July 31, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of July 31, 2011 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve P & N Grant Consultants, LLC to provide services regarding NCLB for the district at \$55.00 per hour, on an as needed basis, not to exceed \$5000.00, effective retroactive to September 1, 2011 through June 30, 2012.

VOTE FOR ITEMS 1-5

Motion approved by unanimous voice vote

MOTION TO APPROVE ITEMS 6-10

Motion by Mrs. Cox seconded by Mr. Ingram to approve the following items

6. Motion to approve a transportation jointure with the Brooklawn Board of Education, for the 2011-2012 school year, with trips to be priced on an individual basis to include driver rate at \$25.00 per hour, fuel cost based on actual mileage and 20% for overhead expenses.
7. Motion to approve submission of the NCLB application for FY 2012 as listed:
 - Title I: \$100,209.00
 - Title II: \$ 51,592.00
 - Title III: \$ 1,767.00
8. Motion to approve the FY 2011 IDEIA Grant application submission as follows:
 - Basic: \$322,787.00
 - Preschool: \$ 11,841.00
9. Motion to appoint Plan Connect as the district's TPA (Third Party Administrator) for employee's 403(b) plans.
10. Motion to accept the bid from TD Equipment Financing, Inc. for the \$300,000.00 lease purchase for the Boiler Replacement Project.

VOTE FOR ITEMS 6-10

Motion approved by unanimous voice vote

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Brown seconded by Ms. Sullivan to approve the following items

1. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$170.00	Stephanie Dib	October 3, 2011	The Power of Art – Art Educators Fall Conference
MAS	\$170.00	Judy Gabardi	October 3, 2011	The Power of Art – Art Educators Fall Conference
HAS	\$350.00	Jennie Hartman	October 19, 26, 2011 November 16, 2011 December 6, 2011	Novice Teacher Training Sessions

			January 2012 March 2012	
HAS	\$350.00	Stephanie Dib	October 19, 26, 2011 November 16, 2011 December 6, 2011 January 2012 March 2012	Novice Teacher Training Sessions
HAS	\$350.00	Amy Phillips	October 19, 26, 2011 November 16, 2011 December 6, 2011 January 2012 March 2012	Novice Teacher Training Sessions

2. Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$170.00	AnneMarie Harris	October 3, 2011	The Power of Art – Art Educators Fall Conference

3. Motion to approve a revision to the employment status of Ronald Latham who was originally approved as long-term substitute math teacher at the high school for Erin Buthusiem, and will now serve as a tenure track teacher of mathematics at the high school, for Mike Tanier, at Step 3 BA, \$49,500.00 effective retroactive to September 1, 2011 through June 30, 2012.

4. + Motion to approve a revision to the original approval of Noelle Bisinger, elementary special education counselor, retroactive to September 1, 2011, as follows:

Original Approval: Step 1, MA, \$27,500 for up to 110 days per year
 Revised Approval: Step 1, MA+30 per diem rate of \$260.00 for up to 110 days per year

5. Motion to rescind the following extra-curricular contracts for the 2011-2012 school year:

Patricia Martel 1/8 12th grade advisor
 Amy Bulskis 1/8 12th grade advisor

VOTE FOR ITEMS 1-5

Motion approved by unanimous roll call vote for items 2, 3, 5. 9-0
 Approved by majority roll call vote for item 1, 4. 8-0-1
 Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-10

Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items

6. Motion to approve the following extra-curricular contract for the 2011-2012 school year:

Amy Bulskis 1/4 12th grade advisor

7. Motion to approve a change in the following partial overload at the high school:

Rescind: Dave Niglio - 27 teaching periods
 Approve: Dave Niglio - 26 teaching periods

8. Motion to approve the following staff members as chaperones for the 2012 Senior Class trip scheduled for March 20-24, 2012:

Sue Andrew	Denise McGettigan	Rob Buchs
Ashley McGuire	Luke Collazzo	Eric Miller

Bruce Dyer
Mike Tomasetti
Betsy Kirkbride
Melissa Wood

Don Seybold
Steve Ireland
Eileen Willis
Sebastian Marino

Dawn Ewing
Wendy VanFossen
Scott LaPayover

9. Motion to approve an additional ticket taker for the 2011 fall sports season at the negotiated agreement rate of \$40.00 per home event:

Luanne Cross

10. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

Mae Canestri
Jennifer Mason
Joseph Greenwald
Jeffrey Filipkowski
Eric Walter

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Grades K through 6
Grades K through 6
Grades K through 12
Grades K through 12
Grades K through 12

VOTE FOR ITEMS 6-10

Motion approved by unanimous roll call vote. 9-0

MOTION TO APPROVE ITEMS 11-15

Motion by Mrs. Hauske seconded by Ms. Brown to approve the following items

11. + Motion to approve the following Camden County College student to complete a 15 hour field experience at Haviland Avenue School during the 2011 fall semester with Christine Brady serving as cooperating teacher:

Amy Souder
12. + Motion to approve a salary adjustment from Step 9 BA+30 to Step 9 MA for Paul Rogers, Mansion Avenue teacher, for earning his Master of Arts degree effective retroactive to September 1, 2011.
13. Motion to rescind the extracurricular contract for Andrea Hrycyszyn as Band Assistant/Front for the 2011-2012 school year.
14. Motion to approve the extracurricular contract for Sue Cain as Band Assistant/Front for the 2011-2012 school year.
15. Motion to approve the following high school staff members for overloads retroactive to September 1, 2011:

FULL OVERLOAD

Beth Canzanese Bruce Dyer

VOTE FOR ITEMS 11-15

Motion approved by unanimous roll call vote for items 13, 14, 15. 9-0

Approved by majority roll call vote for items. 11, 12. 8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 16-20

Motion by Ms. Brown seconded by Mrs. Cox approve the following items

16. + Motion to approve a correction in the salary step for Christine Smialowski, elementary computer aide, from Step 8 to Step 7 for up to 20 hours per week for the 2011-2012 school year.
17. Motion to approve the following as volunteer coaches for the fall 2011 sports season:

Amy Minnick Middle School Field Hockey
Adam Cramer Cross Country

18. + Motion to approve the following staff members as RTI Coordinators for the 2011-2012 school year for a total of \$2500.00 each staff member:

Jane Byrne – Haviland Avenue School
Lisa McGilloway – Mansion Avenue School

19. + Motion to approved the following staff members to conduct two one (1) hour K-2 workshops in October on Guided Reading at the contractual rate of \$55.00 per hour for workshops and \$25.00 per hour for preparation, for a total of \$160.00 per presenter for both workshops:

Kim Felix Christine Brady Sue Selby

20. + Motion to approve the following Rowan University students to complete a Teaching in Learning Communities II Field Placement effective September 22, 2011 through November 3, 2011:

Student	Cooperating Teacher	Grade Level
Breeana Grossi	Maddy Boulden	6
Katelyn Micek	Maddy Boulden	6
Stefanie Crawford	Lisa McGilloway	6
Megan Daly	Lisa McGilloway	6
Jennifer Eisenstein	Paul Rogers	6
Abigail Finn	Paul Rogers	6
Angelina Fortini	Christine Batra	6
Sade Nicole White	Christine Batra	6
Ailiya Filisky	Teresa Weichmann	8
Brittany Colon	Teresa Weichmann	8
Megan Kilborn	Donna Stack	8
Brianna Pellecchia	Donna Stack	8
Alaina Julia	Andi Collazzo	7
Katherine Short	Andi Collazzo	7
Lindsey Cooker	Bill Scully	8
Sandra Celenze	Bill Scully	8

VOTE FOR ITEMS 16-20

Motion approved by unanimous roll call vote for item 17. 9-0

Approved by majority roll call vote for items 16, 18, 19, 20. 8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 21-25

Motion by Ms. Brown seconded by Ms. Sullivan approve the following items

21. + Motion to approve Amy Phillips as long-term substitute teacher of grade two at Haviland Avenue School, for Shelly Chester, at the Step 1, BA, per diem rate of \$240.00, not to include benefits, effective retroactive to September 1, 2011 through December 23, 2011.
22. Motion to approve payment to Patricia Martel, high school math teacher, for analyzing 2011 NJASK test scores of the current 7th and 8th grade students at the AEA non-instructional rate of \$25.00 per hour for eight (8) hours for a total of \$200.00.
23. Motion to approve the following as a volunteer at the high school for the 2011-2012 school year:

Jack Gahran
24. + Motion to approve Christie Cochran as part-time teacher at Mansion Avenue School at Step 1, BA, \$36.92 per hour for up to 7.5 hours per week effective retroactive to September 19, 2011 through June 15, 2012 or the last day for students.

25. Motion to approve an adjustment in the original approval on August 17, 2011 of Ilana Ablon, speech/language consultant for the district, from the rate of \$70.00 per hour for 2 ½ days per week to \$70.00 per hour for up to 18 hours per week effective retroactive to September 1, 2011 through June 2012.

VOTE FOR ITEMS 21-25

Motion approved by majority roll call vote for items 22, 23, 25. 0-0

Approved by majority roll call vote for item 21, 24. 8-0-1

Mr. Ingram abstained from voting on this item.

MOTION TO APPROVE ITEMS 26-30

Motion by Mrs. Hauske seconded by Ms. Brown approve the following items

26. + Motion to approve Bernadette Brogna as I&RS Team member at Mansion Avenue School for the 2011-2012 school year.
27. + Motion to approve the following as mentor for the 2011-2012 school year effective retroactive to September 1, 2011 through December 23, 2011. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
Rose Lang	Amy Phillips

28. + Motion to approve Lisa Terlingo, elementary library aide, for an additional 20 minutes per day, five days per week at her hourly rate, to assist with student safety and traffic issues related to the morning drop-off procedure at Haviland Avenue School effective retroactive to September 6, 2011 through June 2012.
29. + Motion to approve Mark Oberg to provide printing services, for up to four (4) hours, for elementary report cards and envelopes for the 2011-2012 school year at the non-instructional rate as per the AEA negotiated agreement.
30. + Motion to approve the following as elementary volunteers for the 2011-2012 school year:

HAVILAND AVENUE SCHOOL

Ann Costino	Adele Kazdol	Elena Matthews	Margaret Metzler
Doris Schopfer	Ann Simpson	William Simpson	

MANSION AVENUE SCHOOL

Raymond Rosenberg

VOTE FOR ITEMS 26-30

Motion approved by majority roll call vote for these items. 8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 31-35

Motion by Ms. Brown seconded by Mrs. Dawson approve the following items

31. Motion to approve Camden County College alternate route student, Zachary Shiffler, to complete a required four (4) hour classroom observation at the high school during the 2011 fall semester with Sebastian Marino serving as cooperating teacher.
32. Motion to approve Camden County College student, Liliya Vakhitova, to complete a 15 hour observation at the high school during the fall 2011 semester with Karen Dyer serving as cooperating teacher.

33. + Motion to approve Rutgers University student, Kayla Hurley, to complete a practicum experience at Haviland Avenue School from January 3, 2012 through January 13, 2012 with Roberta Ignaczewski serving as cooperating teacher.

34. + Motion to approve payment to the following teachers for conducting Family Learning Nights (Formerly *Bedtime Story Hour*) at Haviland Avenue School as follows:

Kindergarten	October 20, 2011	Kim Felix, Beth Crosby, Sue Selby, Christine Brady, Jennie Hartman
Grade 1	October 13, 2011	Michele Castagna, Alycia Colucci, Roberta Ignaczewski, JoAnne McCarty, Blake Marchese
Grade 2	November 3, 2011	Amy Phillips, Catherine Olivieri, Karen Bowers, Debra Costello, Rose Mary Lang

All teachers will be compensated as follows:

\$35.00 per hour plus \$17.50 for ½ hour preparation for a total of \$52.50 per teacher as per the AEA negotiated agreement. Funding through the NCLB Grant.

35. Motion to approve a leave without pay request from Kelly Young, high school guidance counselor, as follows: September 22 and 23, 2011. (This does not establish past practice)

VOTE FOR ITEMS 30-35

Motion approved by majority roll call vote for these items 31, 32, 35. 9-0

Approved by majority roll call vote for items 33, 34. 8-0-1

Mr. Ingram abstained from voting on these items.

PROGRAM:

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Ms. Sullivan to approve the following items

1. Motion to approve the 2011-2012 Unified Plan.
2. Motion to approve hosting a CVS Flu Clinic at the high school on October 13, 2011 from 5:00 pm to 8:00 pm.
3. Motion to recognize the Audubon Baseball Boosters Club as an affiliated entity of the Audubon Board of Education.
4. + Motion to approve "Study Buddies" – Afternoon Tutoring Program for elementary students effective November 1, 2011 through May 2012.

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice vote.

- **DISCUSSION:** School Choice

POLICY:

MOTION TO APPROVE ITEMS 1-2

Motion by Ms. Brown seconded by Ms. Sullivan to approve the following items

1. Motion to approve the following policies and policy revisions as recommended by the Policy Committee of the Board: (First Reading and Approval)

<u>FILE CODE</u>	<u>POLICY</u>	Action
5131.1	Prohibiting Harassment, Intimidation and Bullying	Revised

(Formerly 5145.7)

5131.6	Drugs, Alcohol, Steroids, Tobacco (Substance Abuse)	Revised
5145.4	Equal Educational Opportunity	Revised
9200	Orientation and Training of Board Members	Revised
4112.2	Certification	Revised
5141.8	Concussion Policy	New
6142.4	Physical Education	Revised
6145.1/6145.2	Intramural Competition/Interscholastic Competition	Revised
5114	Suspension and Expulsion	Revised
5131	Conduct and Discipline	Revised
5131.5	Vandalism and Violence	Revised
1100	Communication the Public	Revised
1120	Board of Education Meetings	Revised

- Motion to approve the following job description as recommended by the Policy Committee of the Board:
RTI Coordinator

VOTE FOR ITEMS 1-2

Motion approved by unanimous voice vote.

STUDENTS:

MOTION TO APPROVE ITEMS 1-3

Motion by Ms. Brown seconded by Mr. Ingram to approve the following items

- Motion to approve the following field trips as listed.
- Motion to approve the following out-of-district placement:

Student ID#	Placement	Date
44022	Changed from Bankbridge Regional School's Career Center to Camden County College entitled Transitional Educational Program for Students with Intellectual Disabilities	Effective retroactive to September 1, 2011. This program is federally funded. Transportation costs are the responsibility of Audubon Public Schools.
73644	Bankbridge Regional High School	Effective retroactive to September 2, 2011. Tuition and transportation costs are the responsibility of Audubon Public Schools.

- Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
43894	Retroactive to September 6, 2011 - Ongoing

VOTE FOR ITEMS 1-3

Motion approved by unanimous voice vote

BUILDINGS AND GROUNDS:

MOTION TO APPROVE ITEMS 1-2

Motion by Mrs. Dawson seconded by Ms. Brown to approve the following items

- Motion to approve the following facility use requests, as listed:
- Motion to approve the Audubon High School building to serve as a shelter facility as per an agreement with the American National Red Cross for the 2011-2012 school year.

VOTE FOR ITEMS 1-2

Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mr. Martin**, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
- D. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
- I. CCESC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mrs. Dawson**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mrs. Cox seconded by Ms. Brown to move board to closed session at approximately 9:32 pm for the following:

Personnel/Legal

Reconvene at approximately 10:02 pm.

PERSONNEL:

Closed Session Motion:

36. Motion by Mr. Ingram seconded by Mrs. Hauske to approve a salary adjustment for Joseph Furlong, in-school suspension monitor, from \$25,000 per year to \$25.00 per hour for up to 32.5 hours per week effective retroactive to September 1, 2011 through June 15, 2012 or the last day for students. Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION:

1. Motion Mrs. Dawson seconded by Mr. Ingram to adjourn meeting at approximately 10:05 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator/Board Secretary

**SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, SEPTEMBER 28, 2011
7:00 P.M.**

The Meeting of the Audubon Board of Education was called to order at 7:00pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Martin, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Dawson, Ms. Sullivan

Call meeting to order.

PRIVATE:

1. Motion by Mrs. Slack seconded by Mrs. Bentley to move board to closed session at approximately 7:04 pm for the following:

Negotiations

Reconvene at approximately 9:15 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Cox seconded by Mrs. Bentley to adjourn meeting at approximately 9:17 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski, Business Administrator

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, OCTOBER 19, 2011
7:30 P.M.**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Ms. Brown, Mrs. Bentley, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Martin, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

1. Motion by Mr. Ingram seconded by Mr. Borden to approve the following minutes:

**September 21, 2011
September 28, 2011**

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR SEPTEMBER**

Grade Seven

Bailey Warren
Jacob Bowers

Grade Eight

Karley Trow
Darren Czajkowski

Freshman Class

Ashleymarie Roman
Kevin McRory

Sophomore Class

Carolyn Kirsch
Nick Trainor

Junior Class

Amanda Porter
Sean Bird

Senior Class

Cara Garcia
Scott Ensman

PRESENTATIONS

- **Audit Report: Bob Stewart**
- **2010-2011 Report on Violence, Vandalism and Substance Report (Separate Attachment)**

FINANCE:

MOTION TO APPROVE ITEMS 1-7

Motion by Mr. Martin seconded by Mr. Ingram to approve the following items

1. Motion to approve bills payable when properly certified.

2. Motion to approve the August 31, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of August 31, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of August 31, 2011 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve an inter-local services agreement with the Collingswood Board of Education to provide electrician services to the Audubon Board of Education at an hourly rate of \$34.00 for the 2011-2012 school year.
6. Motion to accept the 2011 Audit.
7. Motion to approve the corrective action plan for the 2011 audit as listed:

CORRECTIVE ACTION PLAN

RECOMMENDATION	BOARD APPROVAL DATE	METHOD OF IMPLEMENTATION	RESPONSIBILITY FOR IMPLEMENTATION	DATE OF IMPLEMENTATION
<p><u>Financial Planning, Accounting & Reporting</u></p> <p>The final closeout report for the IDEA Part B, Basic 2009-2010 program did not agree to the school district's accounting records</p>	10/19/11	Expenditures in the amount of \$7,820 were charged to the general fund in error. These funds should have been charged to Fund 20. Going forward, the financial records will be reviewed and compared to the final closeout reports to ensure all records are in agreement	School Business Administrator CST Director	11/1/2011
<p><u>School Food Service</u></p> <p>Not all receipts were turned over to the Business Office and accordingly were not deposited on a timely basis</p>	10/19/11	Four deposits were found not to be deposited timely. Going forward, the Business Office will utilize a check list to ensure that deposits are accounted for on a daily basis	School Business Administrator Cafeteria Manager	10/20/11

VOTE FOR ITEMS 1-7

Motion approved by unanimous voice vote

PERSONNEL: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-5

Motion by Mrs. Hauske seconded by Mr. Martin to approve the following items

1. Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$195.00	Karen Dyer	November 17, 2011	Increasing Student Engagement and Improving Critical Thinking

2. Motion to approve a rate change for substitute nurses for the 2011-2012 school year from \$90.00 per day to \$110.00 per day effective October 20, 2011.

3. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

Anjana Awadhiya	Substitute Teacher	Grades 7 through 12
James Shuman	Substitute Teacher	Grades 7 through 12
Amanda Koehn	Substitute Teacher	Grades K through 6
Edward Williams	Substitute Teacher	Grades K through 6
Kristen Solanik	Substitute Teacher	Grades K through 6

4. + Motion to approve the following change in mentor for the 2011-2012 school year effective retroactive to September 1, 2011 through June 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
From Theresa Salamone to Cathy Samuel	Carrie Figueroa

5. + Motion to approve additional staff for the 6th grade Theater Club for the 2011-2012 school year as follows:

Adult Staff

Kate Hayden	Assistant Director/Vocals	\$20.00 per hour
Keith Seddon	Assistant Videographer	\$10.00 per hour

Student Staff:

Augustus Stolte	Helper	\$7.00 per hour
Nikole Zane	Helper	\$7.00 per hour

VOTE FOR ITEMS 1-5

Motion approved by unanimous roll call vote for items 1, 2, 3. 10-0

Approved by majority roll call vote for items 4, 5. 9-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-10

Motion by Ms. Sullivan seconded by Mrs. Slack to approve the following items

6. Motion to approve the following staff member as high school I&RS team member for the 2011-2012 school year.

Curtis Finnegan

7. Motion to rescind the extracurricular contract for Beth Canzanese as I&RS committee member for the 2011-2012 school year.

8. + Motion to approve Alex LaCroce to serve as Audubon Community Education Chess Club supervisor at Haviland Avenue School, for Lisa Kappel, at a stipend of \$500.00 for 14 meetings during the 2011-2012 school year.

9. + Motion to accept, with best wishes, the letter of resignation from Tara Costello, 5th grade teacher at Mansion Avenue School, effective on or before November 23, 2011.
10. Motion to approve the following football game personnel for the 2011 season:
- Steve Ireland Football Game Security \$40.00 per home game

VOTE FOR ITEMS 6-10

Motion approved by unanimous roll call vote for items 6, 7, 10. 10-0
 Approved by majority roll call vote for items 8, 9. 9-0-1
 Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 11-15

Motion by Ms. Sullivan seconded by Mrs. Slack to approve the following items

11. + Motion to approve payment to Denise Murphy for one extra hour every other week to facilitate BSI planning at Mansion Avenue School at her hourly rate effective immediately.
12. + Motion to approve Bernadette Brogna, Mansion Avenue School special education teacher, to conduct two (2) one hour training sessions at Haviland Avenue School in October, on the use of Digi Blocks, at the contractual rate of \$25.00 for one hour prep and \$55.00 for each workshop for a total of \$135.00.
13. Motion to approve the following staff members to present technology workshops at the high school in-service:

Staff Member	Number of Workshops	Workshop	Compensation	Total
Bruce Dyer	Five (5) one hour workshops	Genesis	\$55.00 per hour + \$25.00 prep	\$300.00
Patricia Martel	Five (5) one hour workshops	Using Data to Inform Instruction	\$55.00 per hour + \$25.00 prep	\$300.00
Chris Sylvester	Five (5) one hour workshops	WORD and PowerPoint	\$55.00 per hour + \$25.00 prep	\$300.00
Eric Miller	Five (5) one hour workshops	Google Docs	\$55.00 per hour + \$25.00 prep	\$300.00
Alvina LaCasse	Five (5) one hour workshops	SMARTBoard	\$55.00 per hour + \$25.00 prep	\$300.00

14. Motion to approve the following winter 2011 coaching and game personnel positions:

NAME	SPORT	POSITION
Dave Ricci	Boys' Basketball	Varsity Coach
Rich Del Vecchio	Boys' Basketball	Junior Varsity Coach
Chris DelVecchio	Boys' Basketball	7/8 Coach (Shared Stipend)
Josh Simonetti	Boys' Basketball	7/8 Coach (Shared Stipend)
Cheryl Clark	Girls' Basketball	Varsity Coach
Denise McGettigan	Girls' Basketball	Junior Varsity Coach
Jack Coyle	Girls' Basketball	7/8 Coach
Chris Sylvester	Swimming	Varsity Coach
Don Seybold	Wrestling	Varsity Coach
Sean Agnew	Wrestling	Assistant Varsity Coach
Chris Scannel	Wrestling	Assistant Varsity Coach
Arjsmodavid Holley	Wrestling	Assistant Varsity Coach
Randy Marr	Wrestling	Assistant Varsity Coach
Kristen Tegan	Cheerleading	Varsity Coach
Alycia Colucci	Cheerleading	Assistant Varsity Coach

Scott LaPayover	Winter Athletic Trainer	
Eric Miller	Winter Assistant Athletic Director	
Don Seybold	Assistant Athletic Trainer	
Kevin Greway	Boys' Basketball	Volunteer
Fred McCurry	Boys' Basketball	Volunteer
Jason Seeburger	Boys' Basketball	Volunteer
Richard Snyder	Girls' Basketball	Volunteer
Amanda Brown	Girls' Basketball	Volunteer
Brooke Szymanski	Girls' Basketball	Volunteer
Keristan Walsh	Girls' Basketball	Volunteer
Devon Coyle	Girls' Basketball	Volunteer
Mark Brandon	Wrestling	Volunteer
Andrew Manning	Wrestling	Volunteer
Dave Chambers	Wrestling	Volunteer
Joe Arensberg	Wrestling	Volunteer
Kyle Muckley	Wrestling	Volunteer
David Niglio	Wrestling	Volunteer
Kyle Draves	Wrestling	Volunteer
Matthew Leonard	Wrestling	Volunteer
Patrick Rich	Wrestling	Volunteer
Matthew Cecchini	Wrestling	Volunteer
Ashley Alibrando	Cheerleading	Volunteer
Andi Collazzo	Cheerleading	Volunteer
Lillian Mierkowski	Swimming	Volunteer
Anthony VanDexter	Swimming	Volunteer
Darren Hickman	Swimming	Volunteer
Anthony Pugliese	Winter Track	Volunteer
Adam Cramer	Winter Track	Volunteer
Steve Ireland	Winter Track	Volunteer
Dave Niglio	Winter Track	Volunteer
Jane Pugliese	Winter Track	Volunteer
Brennan Hample	Winter Weight Room	Volunteer
Tim O'Brien	Winter Wrestling Announcer	Volunteer
Bill Beecher	Basketball Games/Wrestling Matches	Clock/ Security
Patty Coyle	Basketball Games/Wrestling Matches	Clock/Security
Casey Clements	Basketball Games/Wrestling Matches	Clock/ Security
Paul Frantz	Basketball Games/Wrestling Matches	Clock/Security
Brian Kulak	Basketball Games/Wrestling Matches	Clock/Security
Steve Laughlin	Basketball Games/Wrestling Matches	Clock/ Security
Lillian Mierkowski	Basketball Games/Wrestling Matches	Clock/Security
Betsy Scully	Basketball Games/Wrestling Matches	Clock/ Security
Mike Tomasetti	Basketball Games/Wrestling Matches	Clock/Security
Teresa Weichmann	Basketball Games/Wrestling Matches	Clock/Security
Eileen Willis	Basketball Games/Wrestling Matches	Clock/Security
Diane Guida	Basketball Games/Wrestling Matches	Clock/Security
Meg Murray	Basketball Games/Wrestling Matches	Clock/Security
Adam Cramer	Basketball Games/Wrestling Matches	Clock/Security
Gregg Francis	Basketball Games/Wrestling Matches	Clock/Security
Joseph Furlong	Basketball Games/Wrestling Matches	Clock/Security
Ron Latham	Basketball Games/Wrestling Matches	Clock/Security
Dave Niglio	Basketball Games/Wrestling Matches	Clock/Security
Harry Reeves	Basketball Games/Wrestling Matches	Clock/Security
Thea Ricci	Basketball Games/Wrestling Matches	Clock/Security

15. + Motion to approve the following adult volunteers for Mansion Avenue School for the 2011-2012 school year:

Leah Barnhardt	Sonja Chambers	Kelly Colon	John Daly
Cindy Janney	Susan Jones	Tim Knoll	Lisa McDaniel
Kim Myers	Cindy Nolan	Debbie Rossell	Peg Stolte
Margaret Tomaselli	Nichelle Bicking		

VOTE FOR ITEMS 11-15

Motion approved by unanimous roll call vote for items 13, 14. 10-0

Approved by majority roll call vote for items 11, 12, 15. 9-0-1

Mr. Ingram abstained from voting on these item approved by unanimous voice vote

MOTION TO APPROVE ITEMS 16-20

Motion by Ms. Sullivan seconded by Mr. Martin to approve the following items

16. Motion to approve the following as ticket takers for the 2011-12 winter sports season at \$40.00 per event as per the negotiated agreement:

Susan Clune	Dolores Cogliser	Lillian Mierkowski	Patricia Coyle
Meg Murray	Debbie Horan	Joan Nolan	Joan Jackson
Betsy Scully	Christina Flynn		

17. Motion to approve the following staff members to serve on the 2011-2012 Instructional Council as per the AEA negotiated agreement:

Lisa McGilloway	Beth Canzanese ½ Contract	Andi Collazzo ½ Contract
Eric Miller	Curtis Finnegan	Patricia Martel
Sebastian Marino	Bruce Dyer	Alycia Colucci
Jane Byrne	Theresa Salamone	Katie Hueber
Kelly McShane	Joan Maguire	Cara Novick

18. + Motion to approve Rutgers University student, Lisa Navarra, to complete a practicum experience at Mansion Avenue School from January 3, 2012 through January 13, 2012 with Sue Cowen serving as cooperating teacher.

19. + Motion to approve a request for an extended leave of absence for Shelly Chester, elementary teacher at Haviland Avenue School, effective January 1, 2012 through June 30, 2012.

20. + Motion to approve the following staff members to serve as supervisors and substitute supervisors for the after school tutoring program (Study Buddies) at Haviland Avenue School, effective November 2011, at the non-instructional rate as per the AEA negotiated agreement:

Beth Crosby - Supervisor
Sharon Selby - Supervisor
Sue Selby – Substitute Supervisor
Alycia Colucci - Substitute Supervisor

VOTE FOR ITEMS 16-20

Motion approved by unanimous roll call vote for items 16, 17. 10-0

Approved by majority roll call vote for items 18, 19, 20. 9-0-1

Mr. Ingram abstained from voting on these item approved by unanimous voice vote

MOTION TO APPROVE ITEMS 21-25

Motion by Mrs. Hauske seconded by Mrs. Slack to approve the following items

21. + Motion to approve the following staff members to conduct four (4) two hour Family Writing Workshops, on dates to be determined, as follows: (Funded through NCLB)

Theresa Salamone Jen Beebe

6 Total hours non-instructional prep time - \$25.00 per hour: \$150.00
 4.5 Total hours non-instructional set-up and clean-up - \$25.00 per hour: \$112.50
 8 hours total instructional time - \$35.00 per hour: \$280.00
 Total compensation per staff member: \$542.50

22. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$390.00	Ted Clarke	11/14/11, 12/12/11, 1/23/12	The Future of Teacher Evaluation in New Jersey

23. + Motion to approve a request for an extended leave of absence for Jennifer Battista, elementary teacher at Mansion Avenue School, effective January 1, 2012 through June 30, 2012.

24. + Motion to approve a request for an extended leave of absence for Jennifer McClellan, part-time kindergarten teacher at Haviland Avenue School, effective January 1, 2012 through June 30, 2012.

25. Motion to approve the following Rutgers University student to complete his student teaching requirement at the high school as follows:

STUDENT	SCHOOL/SUBJECT	COOPERATING TEACHER	DATES
Timothy Jackson	English	Kate Wilson	1/23/12-5/4/2012

VOTE FOR ITEMS 21-25

Motion approved by unanimous roll call vote for item. 25. 10-0

Approved by majority roll call vote for items 21-24. 9-0-1

Mr. Ingram abstained from voting on these item approved by unanimous voice vote.

PROGRAM:

MOTION TO APPROVE ITEMS 1-3

Motion by Mr. Ingram seconded by Mrs. Cox to approve the following items

1. Motion to approve the Violence, Vandalism and Substance Abuse Report for the 2010-2011 school year as presented, and submission of the report and related documents to the New Jersey Department of Education.
2. + Motion to approve the alternate method of compliance in accordance with NJAC 6A:26-6.3 (h) 4 ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner: An aide will accompany the children to the bathroom.
3. Motion to approve the following club proposals at the high school for the 2011-2012 school year:
 - The Russian Club – Advisor: David Niglio
 - Audubon High School Art Club – Advisor: Janelle Mueller

VOTE FOR ITEMS 1-3

Motion approved by unanimous voice vote for items 1, 3.

Approved by majority voice vote for item 2.

Mr. Ingram abstained from voting on this item.

- **DISCUSSION:** School Choice – Video Presentation – Bonnie Smeltzer

STUDENTS:

MOTION TO APPROVE ITEMS 1-3

Motion by Mr. Martin seconded by Mrs. Cox to approve the following items

1. Motion to approve the following field trips as listed.
2. Motion to approve the following changes in out-of-district placements:

Student ID#	Placement	Date
00613	From Brookfield Academy to a residential placement at The Children’s Home/Mary Dobbins School – Mount Ephraim is responsible for educational costs.	Retroactive to September 2011
00342	Withdrew from Audubon High School in June 2011 and re-enrolled in Mount Ephraim in September 2011 and was residentially placed at The Lighthouse at May Landing - Mount Ephraim is responsible for educational costs.	Retroactive to September 2011

3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the September 2011 meeting of the Board of Education.

VOTE FOR ITEMS 1-3

Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

MOTION TO APPROVE ITEMS 1-3

Motion by Mr. Martin seconded by Mrs. Cox to approve the following items

1. Motion to approve the following facility use requests, as listed:
2. Motion to approve the Comprehensive Maintenance Plan.
3. Motion to approve a lease between the Y.A.L.E. School Southeast II, Inc. and the Audubon Board of Education for use of facilities effective retroactive to July 1, 2011 through June 30, 2012.

VOTE FOR ITEMS 1-3

Motion approved by unanimous voice vote

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	6	3
MAS	4	0
HAS	0	0

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mr. Martin**, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
- D. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
- I. CCEC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mrs. Dawson**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

- 1. Motion by Mr. Martin seconded by Mr. Ingram to move board to closed session at approximately 9:02 pm for the following:

Student Matter

Reconvene at approximately 9:38pm.

ACTION AFTER CLOSED

- 1. Motion by Mr. Martin seconded by Mr. Ingram to approve legal agreement between WB and the Audubon Board of Education. Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION:

- 1. Motion by Mr. Martin seconded by Mr. Ingram to adjourn meeting at approximately 9:40pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Business Administrator

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, NOVEMBER 16, 2011
7:30 P.M.**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Martin, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Bentley, Ms. Sullivan

1. Motion by Ms. Brown seconded by Mrs. Bentley to approve the following minutes:

October 19, 2011

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR OCTOBER

Grade Seven

Siobhan Thomas
Christopher Hauske

Sophomore Class

Angie Sosi
Paul Milano

Grade Eight

Kayla Prim
Karl Morgan

Junior Class

Erika Winters
Ryan Whalen

Freshman Class

Nicole Rosado
Sal Borreggine

Senior Class

Megan Anstotz
Haley Carbone
Brianna Roach
Steve Walsh
John Gugel

PRESENTATION

DISTRICT SCORES AND INITIATIVES FOR STUDENT GROWTH AND SUCCESS:

PRESENTERS: Frank Corley, Patricia Martel, Beth Canzanese, Lisa McGilloway, Cara Novick, Jane Byrne, Andi Collazzo, Carleene Slowik, Ted Clarke and Jack Ross

FINANCE:

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Brown seconded by Mr. Ingram to approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the September 30, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of September 30, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of September 30, 2011 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve the contract between Genesis Counseling Center, Inc. and the Audubon Board of Education for the 2011-2012 school year to provide 4.5 hours per week over a period of two days of student assistance and guidance related support services by a counselor to the student population for 30 weeks effective November 2011 through June 2012.
6. Motion to approve reimbursement to all Board members for fingerprinting costs incurred under the new Criminal History Background Check Law.
7. **Motion to approve the purchase of Natural Gas from Woodruff Energy US, LLC, for the period of December 2011 through November 2012 at a fixed cost of \$6.35 per dakatherm.**

VOTE FOR ITEMS 1-7

Motion approved by unanimous voice.

PERSONNEL: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE 1-6

Motion by Mr. Martin seconded by Mrs. Cox to approve the following items:

1. Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$390.00	Mike Stubbs	December 1, and 2, 2011	Revit Two-day teacher training
HS	\$299.00	Brian Kulak	December 2, 2011	Train the Teacher
HS	\$178.00	Nicole Szymanski	January 25, 2012	Workshop on SMART Board
HS	\$178.00	Sharon Selby	January 25, 2012	Workshop on SMART Board

2. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$229.00	Roberta Ignaczewski	January 5, 2012	BER-Keep All Your Students Engaged in Reading (Workshop on small group instruction strategies.)
MAS	\$178.00	Elizabeth McCurdy	January 25, 2012	Workshop on SMART Board
HAS	\$229.00	Blake Marchese	January 5, 2012	Small Group Instruction Strategies

3. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

Mindy Aharon	Substitute Teacher	Grades K through 6
Stephanie Dib	Substitute Teacher	Grades K through 6
Jennifer Carr	Substitute Nurse	Grades K through 12
Alex LaCroce	Substitute Teacher	Grades 7 through 12
Eugene Novak	Substitute Teacher	Grades 7 through 12
Zachary Grigioni	Substitute Teacher	Grades 3 through 12
Jeriah Askew	Substitute Secretary	All Schools
Janine Masciantonio	Substitute Secretary	All Schools

4. + Motion to approve Eric Miller to conduct six (6) Family Science Workshops, for the 2011-2012 school year, effective November 3, 2011 through December 19, 2011, as follows:

KINDERGARTEN AND GRADE 1

Workshop program consists of six 1.25 hour sessions for Kindergarten and grade 1 – payment as listed:

1.0 hour prep per session at \$25.00/hour non-instructional rate: \$25.00
.75 hour set-up per session \$25.00/hour non-instructional rate: \$18.75
1.25 hours instructional time per session \$35.00/hour instructional rate: \$43.75
.5 hour clean-up per session at \$25.00/hour non-instructional rate: \$12.50

Total per session: \$100.00

6 sessions Kindergarten at \$100.00 per session: \$600.00

6 sessions Grade 1 at \$100.00 per session: \$600.00

Total Payment to Facilitator: \$1200.00

GRADES 2 AND 3

Workshop program consists of six 1.5 hour sessions for grade 2, six 1.5 hour sessions for grade 3 - payment as listed:

1.5 hour prep per session at \$25.00/hour non-instructional rate: \$ 37.50
.75 hour set-up per session at \$25.00/hour non-instructional rate: \$ 18.75
1.5 hours instructional time per session at \$35.00/hour instructional rate: \$ 52.50
.5 hour clean-up per session at \$25.00/hour non-instructional rate: \$ 12.50

Total Per Session: \$121.25

6 sessions Grade 2 at \$121.25 per session: \$727.50

6 sessions Grade 3 at \$121.25 per session: \$727.50

Total Payment to Facilitator: \$1455.00

5. + Motion to approve Eric Miller and Mike Stubbs to conduct four (4) A.P.P.L.E. Science programs as listed: (Payment includes prep, set-up, instruction and clean-up.)

Eric Miller: Four (4) 1.5 hour classes for Grade 3: \$579.68

Eric Miller: Four (4) 1.5 hour classes for Grade 5: \$579.68

Mike Stubbs: Four (4) 1.5 hour classes for Grade 4: \$579.68

Mike Stubbs: Four (4) 1.5 hour classes for Grade 6: \$579.68

Total payment: Eric Miller: \$1159.36

Mike Stubbs: \$1159.36

6. + Motion to approve Eunice DeJesus-Englehart as long-term substitute teacher of grade 6 at Mansion Avenue School, for Paul Rogers (medical leave), at Step 1, MA – per diem rate of \$257.00, to include no benefits, effective November 28, 2011 through December 23, 2011, to include two full overlap days at the substitute teacher per diem rate.

VOTE FOR ITEMS 1-6

Motion approved by unanimous roll call vote for items 1, 3. 8-0

Approved by majority roll call vote for item 2, 4, 5, 6. 7-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12

Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items:

7. + Motion to approve Kristen Solanik as teacher of grade 5 at Mansion Avenue School, for Tara Costello, at Step 1, MA, \$51,400.00, (prorated) effective November 17, 2011 through June 30, 2012, to include five overlap days at the substitute teacher per diem rate.
8. + Motion to approve Jennie Hartman to continue as long-term half-time kindergarten substitute teacher, for Jennifer McClellan, at Haviland Avenue School at the Step 1 BA, per diem rate of \$120.00, not to include benefits, effective January 2, 2012 through June 18, 2012, or the last day for teachers.
9. + Motion to approve Amy Phillips to continue as long-term substitute teacher of grade two at Haviland Avenue School, for Shelly Chester, at the Step 1, BA, per diem rate of \$240.00, not to include benefits, effective January 2, 2012 through June 18, 2012, or the last day for teachers.
10. + Motion to approve the request from Kate Hayden, elementary vocal music teacher, for a maternity leave of absence effective January 25, 2012 through June 30, 2012 as follows:
 Paid leave of absence: January 25, 2012 through April 4, 2012 (4 weeks prior and 6 weeks after delivery)
 Unpaid leave of absence: April 5, 2012 through June 30, 2012
 Federal Family Leave Act: January 25, 2012 through April 18, 2012 (or to the date of discharge from physician)
 New Jersey Family Leave Act for the purpose of child rearing: April 5, 2012 through June 30, 2012 (effective on date of discharge from physician)
11. + Motion to approve a correction in the salary adjustment for Paul Rogers from Step 9 BA+30 to Step 9 MA to 10 BA+30 to 10 MA, for earning his Master of Arts degree effective retroactive to September 1, 2011.
12. + Motion to approve the following as volunteers for the Audubon Adult Basketball Club for the 2011-2012 school year:
- | | | |
|--------------------|--------------------------|--------------------|
| Alice Borden | Girls grades 3 through 6 | Performance Drills |
| Dave Ricci | Boys grades 3 through 6 | Performance Drills |
| Rich DelVecchio | Boys Grades 3 through 6 | Performance Drills |
| Dan Driscoll | Boys grades 3 through 6 | Performance Drills |
| Travis Fitzherbert | | Coach |
| Linda Rizzo | | Coach |
| Steve Connelly | | Coach |
| Rick Pentz | | Coach |
| Bridget Garrity | | Coach |

VOTE FOR ITEMS 7-12

Approved by majority roll call vote for item 7-12. 7-0

Mr. Ingram abstained from voting on these items.

COACHING POSITIONS

Tom Monteferrante Andrew Dawson David Dawson Don Hunter
Damien Tomeo Mark Johnson John Perozzi III Len Viggiano
Anthony Miele

NON-COACHING POSITIONS

Jennifer Monteferrante Jennifer Hart

- 22. Motion to approve Chris Sylvester to conduct four district training sessions (two in November and two in February) on the use of iPads at the contractual rate of \$25.00 for one hour of preparation and \$55.00 for each one hour workshop for a total of \$270.00.
- 23. Motion to approve Andi Collazzo to facilitate collaboration (October) on instructional strategies, grades 7 and 8, based on the first test stamina day analysis at the contractual rate of \$25.00 for one hour preparation and \$55.00 an hour for the facilitation for a total of \$80.00.
- 24. Motion to approve Alvina LaCasse to continue the training for the PE and Health Department on the use of SMART Boards (October) at the contractual rate of \$25.00 per one hour preparation and \$55.00 an hour for the facilitation for a total of \$80.00.

VOTE FOR ITEMS 19-24

Motion approved by unanimous roll call vote for items 22-24. 8-0
Approved by majority roll call vote for item 19-20. 7-0-1
Mrs. Dawson abstained from voting on these items.
Approved by majority roll call vote for item 21. 6-0-2
Mrs. Dawson and Mr. Ingram abstained from voting on this item.

MOTION TO APPROVE ITEMS 25-32

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 25. Motion to approve payment to Beth Canzanese for 2011 summer work hours related to QSAC, Unified Plan and curriculum for a total of 88 hours at the AEA non-instructional rate of \$25.00 per hour for a total of \$2,200.00.
- 26. + Motion to approve Kelly Skala to continue as long term substitute teacher of grade 3 at Mansion Avenue School, for Jen Battista, at the per diem rate of \$244.00, Step 2, BA, effective January 2, 2012 through June 18, 2012 or the last day for teachers.
- 27. + Motion to approve an increase in hours for Christie Cochran, part-time teacher at Mansion Avenue School, from 7.5 hours per week to 15 hours per week at Step 1, BA, \$36.92 per hour, effective November 28, 2011 through June 15, 2012 or the last day for students, for the purpose of accommodating ELL students at Mansion Avenue School.
- 28. + Motion to accept, with best wishes, the letter of retirement from Richard Wilson, special education teacher at Mansion Avenue School, effective December 1, 2011.
- 29. + Motion to rescind the employment contract for Carrie Figueroa as part-time special education teacher at Mansion Avenue School and part-time inclusion facilitator for the district effective November 23, 2011.
- 30. + Motion to approve Carrie Figueroa as full-time special education teacher at Mansion Avenue School, for Richard Wilson, at step 1, MA, \$51,400.00 (prorated) effective November 28, 2012.
- 31. Motion to approve the following winter coaching positions for the 2011-2012 school year:

NAME	SPORT	POSITION
------	-------	----------

Joseph Gillespie	Swimming	Assistant Varsity Coach
Gregg Francis	Winter Weight Training	2/5 contract
Dominic Koehl	Winter Weight Training	3/5 contract
Maxwell Farnath	Wrestling	Volunteer Coach
Brendan Scannell	Wrestling	Volunteer Coach
Kieran Boland	Indoor Track	Volunteer Coach
Krista McGrail	Swimming	Volunteer Coach

32. + Motion to approve the following staff members as Homework Club proctors at Mansion Avenue School for the 2011-2012 school year.

Elizabeth McCurdy

Kelly Skala

Sharon Selby

VOTE FOR ITEMS 25-32

Motion approved by unanimous roll call vote for items 25, 31. 8-0

Approved by majority roll call vote for items 26-31. 7-0-1

Mr. Ingram abstained from voting on these items.

PROGRAM:

MOTION TO APPROVE ITEMS 1-3

Motion by Mr. Ingram seconded by Mr. Martin to approve the following items

1. Motion to approve the 2011 Uniform State Memorandum of Agreement between law enforcement and the district.
2. + Motion to approve the proposal for an after school art club at Haviland Avenue School (*The Little Rembrandts of Haviland Avenue*) to include a \$1,200.00 stipend for the advisor.
3. Motion to approve the 2011-2012 Nursing Services Plan.

VOTE FOR ITEMS 1-3

Motion approved by unanimous roll call vote for items 1, 2. 8-0

Approved by majority roll call vote for item 2. 7-0-1

Mr. Ingram abstained from voting on this item

- **DISCUSSION:** Annual discussion as required by NJAC: School Board Code of Ethics
- **DISCUSSION:** School Choice
- **DISCUSSION:** NJSIAA

STUDENTS:

MOTION TO APPROVE ITEMS 1-3

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

1. Motion to approve the following field trips as listed.
2. Motion to approve temporary home instruction for the following:

Student ID#	Date
73611	Retroactive to October 27, 2011 – November 24, 2011
44257	Retroactive to November 3, 2011 – November 17, 2011

3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the October 2011 meeting of the Board of Education.

VOTE FOR ITEMS 1-3

Motion approved by unanimous roll call vote. 8-0

BUILDINGS AND GROUNDS:

- 1. Motion by Mrs. Cox seconded by Mrs. Dawson to approve the following facility use requests, as listed: Motion approved by majority voice vote.

REPORTS:

- 1. Mansion Avenue School
- 2. Haviland Avenue School
- 3. Audubon High School
- 4. Child Study Team
- 5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	1	0
MAS	4	1
HAS	0	0

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mr. Martin**, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
- D. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
- I. CCEC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mrs. Dawson**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

- 1. Motion by Mr. Ingram seconded by Mr. Martin to move board to closed session at approximately 9:30pm for the following:

Student Matter

Reconvene at approximately 10:06pm.

PUBLIC PARTICIPATION:

1. Motion by Ms. Brown seconded by Mrs. Dawson to adjourn meeting at approximately 10:10 pm.
Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, DECEMBER 21, 2011
7:30 P.M.**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Martin, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Cox

1. Motion by Mr. Martin seconded by Mr. Ingram to approve the following minutes:

November 16, 2011

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR NOVEMBER

Grade Seven

Georgianna Lee
Anthony Lara

Sophomore Class

Zabrielle Holloway
Michael Gaglianone

Grade Eight

Calista Fitzherbert
Kevin Carbone

Junior Class

Danielle Smalley
Nickolas Hall

Freshman Class

Sarah DiLuzio
Justin Spadea

Senior Class

Rebecca Rosetti
Kyle Adams

RECOGNITION OF THE FOLLOWING STAFF MEMBER UPON HIS RETIREMENT

RICHARD WILSON

1986 – 2011

FINANCE:

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

1. Motion to approve bills payable when properly certified.

2. Motion to approve the October 31, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of October 31, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of October 31, 2011 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve the resolution to amend NJSBAIG (New Jersey School Boards Association Insurance Group) Bylaws.
6. Motion to approve Ameriflex to create the District's Section 125 Plan including the implementation of the Flexible Spending Account, in accordance with the provisions of the 2011 Health and Pension Reforms.
7. Motion to approve a three-year network services agreement between the Audubon School District and Comcast Business Communications, LLC to increase bandwidth in the district in the amount of \$1819.00 per month.

VOTE FOR ITEMS 1-7

Motion approved by unanimous voice.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

1. Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
CST	\$219.00	Nancy Scully	2/22-23/2012	National Association of School Psychologists 2012 Annual Convention
CST	\$219.00	Judith Marino	2/21-23/2012	National Association of School Psychologists 2012 Annual Convention
CST	\$219.00	Pat Porreca	2/22-24/2012	National Association of School Psychologists 2012 Annual Convention
CST	\$219.00	Noelle Bisinger	2/21,22,24/2012	National Association of School Psychologists 2012 Annual Convention
HS	\$249.00	Beth Canzanese	4/2/2012	National Leadership Conference – "Scaling Up Student Success"
HS	\$350.00	Tony Carbone	3/12-15/2012	Director of Athletics Association of New Jersey Workshop
HS	\$249.00	Eric Miller	4/2/2012	National Leadership Conference – "Scaling Up Student Success"

Central Administration	\$369.00, plus the cost of hotel accommodations (\$109.00) – total will not exceed \$500.00	Donald Borden	1/26-27, 2012	Techspo
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2. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$215.00	Rose Lang	February 6, 2012	Powerful Early Intervention Strategies to Help Students Struggling with Reading and Writing (K-2)
HAS	\$215.00	Debra Costello	February 6, 2012	Powerful Early Intervention Strategies to Help Students Struggling with Reading and Writing (K-2)
HAS	\$195.00	Bobbi Wescott-Graham	February 3, 2012	ASAP Conference (Association of Student Asst. Professionals)
MAS	\$350.00	Ted Clarke	February 8, March 7, April 18, May 30, 2012	Required School Leader Training in School Law, Ethics and Governance

3. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

Stefanie Crawford	Substitute Teacher	Grades K-6
Kathleen Smith	Substitute Teacher	Grades 7-12
Heather Ruoff	Substitute Teacher	Grades K-6
Kim Fox	Substitute Teacher	Grades 7-12
Jennifer Hoffman	Substitute Teacher	Grades K-6
Eric Juliani	Substitute Teacher	Grades 7-12

4. + Motion to approve Stephanie Dib, art teacher at Haviland Avenue School, as Art Club facilitator at Haviland Avenue School effective January 2012 through May 2012 at a stipend of \$1200.00 per year (prorated).

5. Motion to accept, with best wishes, the letter of resignation from district bus driver, Walter Murphy, effective retroactive to December 1, 2011.

6. + Motion to approve the following volunteer coaches/staff for the Audubon Youth Wrestling 2011-2012 season:

COACHING POSITIONS

Blaise LaFrance – Volunteer Coach
Herb Leary – Volunteer Coach

VOTE FOR ITEMS 1-6

Motion approved by unanimous roll call vote for items 1, 3, 5. 9-0
Approved by majority roll call vote for items 2, 4, 6. 8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12

Motion by Mr. Ingram seconded by Ms. Brown to approve the following items

7. Motion to approve the Audubon Basketball Club Volunteers for the 2011-2012 school year as listed:

4 th Gr. Girls	Randy Grim	Coach Rec. Program
4 th Gr. Girls	Thomas MacDonald	Referee Rec. Program
5 th Gr. Girls	Tom Szatny	Coach Rec. Program
6 th Gr. Girls	Frank Covalleskie	Asst. Coach Rec. Program
6 th Gr. Girls	Patrice Kilvington	Referee Rec. Program
6 th Gr. Girls	Vince Lavecchio	Coach Rec. Program
6 th Gr. Girls	Angela Brunner	Part Time Coach Rec. Program
4 th Gr. Boys	Jill Soffa Nermeth	Asst. Coach Rec. Program
4 th Gr. Boys	Peter Tait	Coach Rec. Program
5 th Gr. Boys	Richard Grubb	Coach Rec. Program
5 th Gr. Boys	Tim Trow	Coach Rec. Program
6 th Gr. Girls Traveling	Linda Rizzo	Travel Coach
5 th & 6 th Gr. Boys	AJ Olszewski	Coach
3 rd & 4 th Gr. Boys	Dawn Bentley	Coach
3 rd & 4 th Gr. Boys	Barry Fadio	Coach
3 rd & 4 th Gr. Girls	Tom DeFrates	Coach
3 rd & 4 th Gr. Girls	Larry Frockwiak	Coach
6 th Gr. Girls	Lisa Horn	Coach

8. Motion to approve the following resolution of the Board of Education eliminating a part time school psychologist position and creating a full time school psychologist position effective January 1, 2012.

9. Motion to approve the following resolution of the Board of Education eliminating a district inclusion facilitator position.

10 + Motion to approve the following elementary volunteers for the 2011-2012 school year:

Millie Rhoda	Haviland Avenue School
Teresa Reese	Mansion Avenue School
Richard Wilson	Mansion Avenue School

11. + Motion to approve Wilmington University graduate student, Jim Sacco, to complete an Internship for Master of Education in Elementary and Secondary School Counseling at Haviland Avenue and Mansion Avenue Schools effective January 9, 2012 through May 2012 with Bobbi Wescott-Graham and Cara Novick serving as cooperating counselors.

12. Motion to approve the following Rowan University student to complete his student teaching requirement at the high school as follows:

STUDENT	SCHOOL/SUBJECT	COOPERATING TEACHER	DATES
Steven Merdian	Music	Duane Trowbridge	3/12/12-5/4/12

VOTE FOR ITEMS 7-12

Motion approved by unanimous roll call vote for items 7, 8, 9, 12. 9-0

Approved by majority roll call vote for items 10, 11. 8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-18

Motion by Mrs. Hauske seconded by Mr. Martin to approve the following items

13. Motion to approve the following to write curriculum for the 2011-12 school year as listed:

STAFF MEMBER	SUBJECT	STIPEND
Sebastian Marino	1. AP Chemistry and Related Lab Curriculum 2. Honors Chemistry and Related Lab Curriculum 3. Advanced Topics in Chemistry and Physics	\$600.00 per curriculum for a total of \$2400.00
Eric Miller	1. AP Biology and Related Lab Curriculum 2. Honors Biology and Related Lab Curriculum	\$600.00 per curriculum for a total of \$1800.00
Ron Latham	Fundamentals of Math and Elementary Algebra	\$300.00 for each course (half year each) for a total of \$600.00
Laurie Terrzano	Middle School French Cycle	\$150.00
Janelle Mueller	Trash to Treasure: Reclaiming Our Environment	\$600.00
Darren Hickman	7 th Grade Technology Cycle Course	\$150.00
Beth Canzanese	1. Success with Real World Practices 2. Personal Finance 3. Express Yourself	\$150.00 \$150.00 \$600.00

14. Motion to approve Andi Collazzo to facilitate collaboration retroactive to November 2011 and March 2012 and April 2012 (2 hours each day) on instructional strategies and interventions, grades 7 and 8, based on the test stamina day analysis, at the contractual rate of \$55.00 per hour for six hours for a total of \$330.00.
15. Motion to approve payment to Alvina LaCasse for providing one and one-half hours of professional development, in November, to the PE Department in the area of transferring their health curriculum PowerPoint presentations to SMART Notebook, at the contractual rate of \$25.00 for preparation and \$55.00 per hour for the facilitation for a total of \$108.00.
16. + Motion to approve Patricia Martel to conduct 10 hours of analysis of the RTI program, specifically a longitudinal study of DIBELS and AIMS WEB results, in order to inform instruction and intervention, at the contractual rate of \$25.00 per hour for a total of \$250.00.
17. Motion to approve payment to Alycia Colucci for conducting two 30 minute workshops on flip cameras at the contractual rate of \$55.00 per hour and \$25.00 for an hour of preparation for a total of \$80.00.
18. + Motion to approve the 2012 After School Enrichment staff as listed:

Instructors	Activity	Stipend
Sue Moore	Variety Show	\$25.00 per hour
Augustus Stolte	Variety Show Assistant	\$ 7.00 per hour
Mad Science Staff	NJ Mad Science Program	\$76.00 per child
Sharon Sayers	Instant Wearable Art/Ceramics Combo	\$25.00 per hour
Mike Chazin	Woodworking Class	\$45.00 per hour
Sandy Masciantonio	MAS Liaison	\$12.00 per hour
Kristen Tegan	Cheerleading	\$16.00 per hour
Angela DiFilippo	Jr. Hi Volleyball	(Approx) \$20.00 per hour
Amanda Brown	Kids in Motion	\$40.00 per hour
Teresa D'Aprile	Crocheting	(Approx) \$25.00 per hour

Ellyne Dombro Chocolate Creations This class is offered in our Adult Evening Brochure and we advertise in After School Enrichment Program as well. This class is for child accompanied by parent.

Mitch Winkler Tennis Juniors - Ages 6-8 This class is offered in our Adult Evening Brochure and we advertise in After School Enrichment Program as well. Mr. Winkler is fingerprinted and has background check.
Tennis Juniors - Ages 9-11

VOTE FOR ITEMS 13-18

Motion approved by unanimous roll call vote for items 13, 14, 15, 17. 9-0
Approved by majority roll call vote for items 16, 18. 8-0-1
Mr. Ingram abstained from voting on these items

MOTION TO APPROVE ITEMS 19-23

Motion by Mr. Martin seconded by Mr. Ingram to approve the following items

- 19. + Motion to accept, with best wishes, the letter of retirement from Ruth Fields, Mansion Avenue School teacher, effective July 1, 2012.
- 20. + Motion to approve the following extracurricular position at Mansion Avenue School for the 2011-2012 school year effective retroactive to September 2011 through June 30, 2012:

Elizabeth McCurdy Newspaper Club As per AEA Negotiated Agreement

- 21. Motion to approve the following winter coaching positions for the 2011-2012 sports season:

NAME	SPORT	POSITION
Robert Burke	Weight Room	Volunteer
Brennan Hample	Wrestling	Volunteer
John Petracci	Wrestling	Volunteer
Lucas Tavlas	Wrestling	Volunteer
Michael Timpano	Wrestling	Volunteer
Daryl White	Wrestling	Volunteer
Christina Morgan	Swimming	Volunteer

- 22. + Motion to approve Eunice DeJesus-Englehart as long-term substitute teacher (part time BSI) at Mansion Avenue School, for Denise Murphy,(medical leave), at Step 1, MA – per diem rate of \$257.00, to include no benefits, effective January 3, 2012 through February 29, 2012. (Ms. DeJesus-Englehart is currently serving as long-term substitute teacher for Paul Rogers, medical leave of absence, and was approved for that position at the November BOE meeting.)

- 23. + Motion to approve an additional volunteer coach for the Audubon Youth Wrestling 2011-2012 season:

Michael Killeen

VOTE FOR ITEMS 13-18

Motion approved by unanimous roll call vote for item 21. 9-0
Approved by majority roll call vote for items 19, 20, 22, 23. 8-0-1
Mr. Ingram abstained from voting on these items

PROGRAM:

MOTION TO APPROVE ITEMS 1-8

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 1. Motion to approve revisions to the 2011-2012 school calendar to reflect the following:

- January 2: District is closed for students and employees (Originally Open)
 - March 12: School is open a full day for all students and employees (Originally Closed for Teacher In-Service)
 - March 9: Day 1 Snow Make-up Day (Originally Day 2 Snow Make-up Day)
 - May 25: Day 2 Snow Make-up Day (Originally Day 3 Snow Make-up Day)
 - April 13: Day 3 Snow Make-up Day (Originally Day 4 Snow Make-up Day)
 - April 12: Day 4 Snow Make-up Day (Originally Day 5 Snow Make-up Day)
 - June 18: Teacher In-Service Day (Originally Last Day for Teachers)
 - June 19: Last Day for Teachers (Originally No School for students and Teachers)
2. Motion to approve the QSAC Statement of Assurance for 2011-12 due to the Department of Education January 9, 2012.
3. Motion to approve the following new courses as recommended by the Curriculum Committee of the Board:
- Fundamentals of Math
 - Elementary Algebra
 - Middle School French Cycle
 - Trash to Treasure: Reclaiming our Environment
 - Advanced Topics in Chemistry and Physics
 - 7th Grade Technology Cycle Course
 - Success with Real World Practices
 - Personal Finance
 - Express Yourself
4. Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:
- K-2 Math Curriculum Revisions, Aligning the Common Core Standards
5. Motion to approve the formulation of an Arts and Entertainment Club at the high school with Mary Ann Kavanaugh, Language Arts Instructor at the high school, serving as advisor.
6. Motion to approve the number of new students to be accepted into the School Choice Program for the 2012-2013 school year as follows:
- | | |
|----------|-------------|
| Grade 9 | 30 students |
| Grade 10 | 3 students |
| Grade 11 | 4 students |
7. Motion to approve the Audubon High School varsity baseball team to travel to Myrtle Beach and play a baseball tournament during spring break, departing April 7, 2012 and returning April 15, 2012, paid by the Audubon baseball boosters.
8. Motion to approve the following cheerleading competitions for the 2011-2012 school year:
- Saturday, January 14th @ Paul VI High School \$85/team
 - Sunday Jan 15th @ Highland High School \$100/team
 - Sunday Jan 29th @ University of Penn, "Quaker Cheer Classic" \$150/team
 - Sunday, February 12 @ Hammonton High School, "Cupid Cheer Challenge" \$100/team
 - Sunday March 4th @ Sun National Bank Arena in Trenton, "NJ States" (*Varsity only*) \$200
 - Saturday March 10th @ Del Val College in Doylestown, PA, "DVC Gold Cup Cheer Classic" \$6/girl (33)**Or March 11th** @ Rider University in Lawrenceville, "Best of the Best Championship" \$100/team

VOTE FOR ITEMS 1-8

Motion approved by unanimous voice vote.

- **Discussion:** November Election
- **Discussion:** NCLB Waiver
- **Discussion:** Freshman Sports

STUDENTS:

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Martin seconded by Ms. Brown to approve the following items

1. Motion to approve the following field trips as listed.
2. + Motion to approve homebound instruction for the following:

Student ID#	Date
44171	Retroactive to 11/28/11-12/0/11

3. Motion to approve homebound instruction for the following:

Student ID#	Date
44089	Retroactive to 11/8/11-Present
00102	Retroactive to 11/23/11-12/5/11
42574	Retroactive to 10/8/11-11/1/11
00766	Retroactive to 9/22/11-Present

4. + Motion to approve the following out of district placement:

Student ID#	Placement	Date
#00836	St. John of God/Arch Bishop Damiano School	Effective retroactive to December 12, 2011 (Tuition and transportation costs will be the responsibility of the Audubon School District)

5. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the November 2011 meeting of the Board of Education.

VOTE FOR ITEMS 1-5

Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Mr. Ingram seconded by Mrs. Hauske to approve the following facility use requests, as listed:
Motion approved by majority voice call.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	7	3

MAS	4	0
HAS	0	0

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mr. Martin**, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
- D. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
- I. CCEC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mrs. Dawson**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

- 1. Motion by Mr. Martin seconded by Ms. Sullivan to move board to closed session at approximately **8:50** pm for the following:

Negotiations
Student Matter

Reconvene at approximately 9:20 pm.

ACTION AFTER CLOSED SESSION:

- 1. Motion by Mr. Martin seconded by Mr. Ingram to approve the resolution by the Audubon Board of Education that the settlement of a lawsuit captioned **T.D. A MINOR BY S.D. VS. AUDUBON SCHOOL BOARD OF EDUCATION, DOCKET No. CAM-L-2132-10**, with payment to be made by ACE Insurance Company on behalf of the Board.

PUBLIC PARTICIPATION:

- 1. Motion by Mr. Martin seconded by Mrs. Dawson to adjourn meeting at approximately 9:30pm. Motion approved by unanimous voice vote

Robert Delengowski

Robert Delengowski
Business Administrator/Board Secretary

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JANUARY 18, 2012
7:30 P.M.**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. Martin

1. Motion by Mrs. Cox seconded by Mrs. Bentley to approve the following minutes:

December 21, 2011

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING
STUDENTS AS STUDENTS OF THE MONTH FOR DECEMBER**

Grade Seven

Tessa Woyner
Ryan Goodman
Kevin Grim

Grade Eight

Nora Giovanetti
Shawn McLernon

Freshman Class

Carlie McErlane
Tyler Kaiser

Sophomore Class

Kelsey DeFrates
Dave Krajewski

Junior Class

Rachel Breslin
James Schroth

Senior Class

Apryle Panyi
Conner Saltzer

PRESENTATIONS

Notification of May NJAFA: Eric Miller and Beth Canzanese

PARCC Assessment Update: Beth Canzanese

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Brown seconded by Mr. Ingram to approve the following items

1. Motion to approve bills payable when properly certified.

2. Motion to approve the November 30, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of November 30, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of November 30, 2011 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. **Motion to approve the refinance of the 2004 Bond.**

REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE OUTSTANDING CALLABLE SCHOOL BONDS OF THE SCHOOL DISTRICT DATED APRIL 1, 2004, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$10,460,000, APPROPRIATING NOT TO EXCEED \$9,350,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$9,350,000 REFUNDING BONDS TO PROVIDE FOR SUCH REFUNDING.

As attached.

VOTE FOR ITEMS 1-5

Motion approved by unanimous voice.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items

1. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$400.00	Carleene Slowik	January 20, 2012-January 20, 2013 Online Course	State Mandated School Law Training
MAS	\$219.00	Kathy Giambri	March 5, 2012	What's New in Educational Technology K-6

2. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

Hai (Kenny) Vo	Substitute Teacher	Grades K-6
Brenna DeSorte	Substitute Nurse	Grades K-12
Carl Ellinwood	Substitute Teacher	Grades K-12
Robert Smith	Substitute Teacher	Grades 7-12
Heather Ruoff	Substitute Teacher	Grades K-6
Roberta Hanson	Substitute Aide/Substitute Teacher	Grades K-12
Relesha Liddell	Substitute Teacher	Grades K-12
Frank Mawson	Substitute Custodian	District
Lance Stock	Substitute Custodian	District

Orlando Rivera	Substitute Custodian	District
Glen Geserick	Substitute Custodian	District

- 3. + Motion to approve a request from Kim Felix, teacher at Haviland Avenue School, for a leave without pay effective February 15, 16, and 17, 2012. (This does not establish past practice)
- 4. + Motion to accept the letter of resignation from Industrial Arts teacher, Darren Hickman, effective on or before February 21, 2012.
- 5. + Motion to approve the following as adult volunteers for the remainder of the 2011-2012 school year:

Kelly Dost	Haviland Avenue School
Roberta Hanson	Mansion/Haviland Avenue Schools

VOTE FOR ITEMS 1-5

Motion approved by unanimous roll call vote for item 2. 9-0
 Approved by majority roll call vote for items 1, 3-5. 8-0-1
 Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 6-10

Motion by Ms. Brown seconded by Ms. Sullivan to approve the following items

- 6. + Motion to approve the following Rowan University students to complete their Junior Field Experience at Haviland Avenue School effective February 14, 2012 through April 10, 2012 for a total of 40 hours each:

STUDENT	COOPERATING TEACHER
Barbara Belz	Catherine Olivieri
Margaret Brace	Catherine Olivieri
Emily Bock	Rose Lang
Jenna Carrell	Rose Lang
Dean Choriw	Rose Lang

- 7. + Motion to approve Bradley Rehn as part-time special education teacher at Mansion Avenue School, for Carrie Figueroa, at Step 1, BA, \$48,000.00, prorated, effective upon receipt of appropriate New Jersey certification, not to include benefits.
- 8. Motion to approve the following Rutgers University students to complete their 45 hour practicum requirements at the high school as follows:

STUDENT	SCHOOL/SUBJECT	COOPERATING TEACHER	DATES
James Ennis	Social Studies	Mike Tiedeken	1/23/12-5/4/12
Madalyn Brown	English	Brian Kulak	1/23/12-5/4/12

- 9. Motion to approve Chris Sylvester to conduct two one-hour workshops, on the use of the *I Pad*, in the months of January and February for a total of \$110.00.
- 10. Motion to approve the following St. Joseph's University student to complete her student teaching at the high school as follows:

STUDENT	SCHOOL/SUBJECT	COOPERATING TEACHER	DATES
Teresa Johnson	English	Melissa Wood	1/18/12-5/4/12

VOTE FOR ITEMS 6-10

Motion approved by unanimous roll call vote for items 8, 9, 10. 9-0

Approved by majority roll call vote for items 6, 7. 8-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 11-15

Motion by Mr. Ingram seconded by Mrs. Bentley to approve the following items

11. Motion to rescind the employment contract of Nancy Scully for the 2011-2012 school year as part-time school psychologist effective February 1, 2012.
12. Motion to approve Nancy Scully, current part-time district school psychologist, as full-time school psychologist in the district at Step 9, MA+30, \$60,800.00, prorated, effective February 1, 2012 through June 30, 2012.
13. Motion to approve the following as a high school volunteer for the remainder of the 2011-2012 school year.

Amy Minnich
14. Motion to approve the following prorated teaching overload effective retroactive to January 9, 2012 through January 20, 2012:

Ron Latham
15. Motion to approve the following additional winter coaching position:

Peter Kada Volunteer Boys' Basketball Coach

VOTE FOR ITEMS 11-15

Motion approved by unanimous roll call vote for these items. 9-0

MOTION TO APPROVE ITEMS 16-21

Motion by Mr. Ingram seconded by Mrs. Bentley to approve the following items

16. Motion to accept, with best wishes, the letter of retirement from Mary Gilmore, full-time special education aide at the high school, effective July 1, 2012.
17. Motion to rescind the following extracurricular contract for the 2011-2012 school year:

Duane Trowbridge Play Director
18. Motion to approve the following extracurricular contract for the 2011-2012 school year:

Nicole Corigliano Play Director
19. Motion to approve the following staff members as instructors and substitutes for the Extended Day Program (Pump It Up and Buckle Down) at the high school at the contractual rate of \$35.00 per hour and one hour of prep time at the contractual rate of \$25.00:

Donna Stack - 9 hours for a total of \$340.00
Andi Collazzo – 9 hours for a total of \$340.00
Kate Wilson – 9 hours for a total of \$340.00
Bill Scully – 9 hours for a total of \$340.00
Ginny Tappin – 9 hours for a total of \$340.00

Substitutes: \$35.00 per hour as needed
Mike Tiedeken
Mary Knoll
20. + Motion to approve the following staff members as instructors and substitutes for the Extended Day Program (Pump It Up and Buckle Down) at Mansion Avenue School at the

contractual rate of \$35.00 per hour and one hour of prep time at the contractual rate of \$25.00:

Kelly Skala – 22 hours for a total of \$795.00
Katie Hueber – 22 hours for a total of \$795.00
Brad Rehn – 22 hours for a total of \$795.00
Missy Falkowski – 22 hours for a total of \$795.00
Gail Erney – 22 hours for a total of \$795.00

Substitutes: \$35.00 per hour as needed
Kristin Solanik
Carrie Figueroa

21. Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
CST	\$225.00	Ilana Ablon	February 27, 2012	Practical Therapy Techniques for Speech/Language

VOTE FOR ITEMS 16-21

Motion approved by unanimous roll call vote for items 17, 18, 19. 9-0

Approved by majority roll call vote for items 20, 21. 9-0-1

Mr. Ingram abstained from voting on these items.

Approved by majority roll call vote for item 16. 8-0-1

Mr. Gilmore abstained from voting on this item.

PROGRAM:

MOTION TO APPROVE ITEMS 1-2

Motion by Mrs. Cox seconded by Mr. Ingram to approve the following items

1. Motion to approve The Center for Family Services as a referral service for students in jeopardy of losing credit due to attendance issues; services are provided at no cost to the district.
2. Motion to approve Alternatives Unlimited, an online tutoring service, as a homebound instruction and summer school provider for students in grades 7 through 12.

VOTE FOR ITEMS 1-2

Motion approved by unanimous voice vote for these items.

STUDENTS:

MOTION TO APPROVE ITEMS 1-2

Motion by Ms. Brown seconded by Mr. Ingram to approve the following items

1. Motion to approve the following field trips as listed.
2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the December 2011 meeting of the Board of Education.

VOTE FOR ITEMS 1-2

Motion approved by unanimous voice vote for these items.

BUILDINGS AND GROUNDS:

1. Motion by Ms. Brown seconded by Ms. Sullivan to approve the following facility use

requests, as listed: Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	0	0
MAS	1	1
HAS	0	0

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mr. Martin**, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
- D. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
- I. CCESC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mrs. Dawson**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mrs. Dawson seconded by Ms. Sullivan to move board to closed session at approximately 8:20 pm for the following:

Negotiations
Student Matter

Reconvene at approximately 8:30 pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Dawson seconded by Ms. Sullivan to adjourn meeting at approximately 8:30 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary x

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, FEBRUARY 15, 2012
7:30 P.M. REVISED AGENDA**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

1. Motion by Mrs. Cox seconded by Mrs. Bentley to approve the following minutes:

January 18, 2012

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JANUARY

Grade Seven

Erica Moore
Joseph Zuccarelli

Grade Eight

Mary Beth Bier
Matt Weiss

Freshman Class

Jake VanArnam
Taylor Amato

Sophomore Class

Katelyn Esterlund
Nick Trainor

Junior Class

Meagan Schaefer
Drew DiPrinzio

Senior Class

Katie Gillespie
Kevin LaFleur

RECOGNITION OF THE FOLLOWING STUDENTS FOR THEIR PARTICIPATION IN THE NINTH ANNUAL WINTER FESTIVAL HONORS BAND ON SATURDAY, JANUARY 14, 2012

Sarah Libby
Kari Jenkinson
Eric Grassi
Ryan Dobleman

Marco Lopez
Noah Rex
Andy Smialowski
Adam Villhauer

Alisandra Weaver
Jake Apicella
Michael Tubbs
Russell Williams

Rebecca Williams
Zach Clark
Brian Buchhalter

RECOGNITION OF JUSTIN SNYDER (8th grade)

Justin wrestled on our Jr. high wrestling team compiling a record of 25 wins and no loses on his way to placing first in the South Jersey Wrestling League Tournament over the past weekend. Justin is Audubon's

first wrestler to place first in this tournament. Justin will represent Audubon in the Jr. High All Star match that will be held at Audubon High School on February 23rd.

PRESENTATION

Curriculum and Instruction Update: Common Core Standards, PARCC Assessment, RTI
– Beth Canzanese

PUBLIC HEARING ON 2004 BOND REFINANCING

FINANCE:

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Sullivan seconded by Ms. Brown to approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the December 31, 2011, financial reports of the Board Secretary, Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of December 31, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of December 31, 2011 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice.

5. Motion by Mrs. Dawson, seconded by Mrs. Cox to approve the following resolution for submission of the Tentative 2012-2013 Budget to the County Office:

Be it resolved to approve the school district budget for the 2012-2013 school year for submission to the voters as follows:

	<u>BUDGET</u>	<u>TAX LEVY</u>
General Fund	\$21,011,569	\$10,110, 372
Special Revenue Fund	\$411,800	
Debt Service Fund	\$1,045,676	\$938,312

This is for the approval of the tentative 2012-2013 district budget. It is based on a 2% Tax Levy Cap (\$10,210,169). Any changes in State Aid or Tuition Revenue will be reflected in the General Fund Budget and/or the local tax levy.

Motion approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 5-8

Motion by Ms. Brown seconded by Mr. Ingram to approve the following items

5. Motion to approve renewing the food service management contract for Nutri-Serve Food Management, Inc. at the flat fee of \$22,312.50 for the 2012-13 school year.
6. Motion to approve IDEIA Grant Carry-Over Amendment Funds as follows:

- Basic \$79,678.00
- Preschool \$ 9,475.00

7. Motion to approve the Emergency Load Response Agreement with EnerNOC effective March 1, 2012 through May 31, 2017:

8. Motion to approve voiding the following checks due to age:

Community Education:

#6076	Issued: 1/26/10	\$55.00
#6097	Issued: 2/4/10	\$ 3.00
#6371	Issued: 6/16/11	\$50.00

Athletic Account:

#1538	Issued: 1/4/10	\$ 70.00
#1662	Issued: 2/4/10	\$202.00
#1992	Issued: 9/23/10	\$ 75.00
#1993	Issued: 9/23/10	\$ 75.00
#2021	Issued: 10/9/10	\$ 78.00
#2460	Issued: 5/23/11	\$ 75.00

Warrant Account:

#33214	Issued: 10/31/09	\$ 10.00
#34222	Issued: 6/14/10	\$100.00

Student Activities Account:

#9340	Issued: 4/13/11	\$35.00
#9379	Issued: 5/18/11	\$ 4.28
#9584	Issued: 9/12/11	\$40.03
#9505	Issued: 6/14/11	\$50.00
#9540	Issued: 6/14/11	\$25.00

VOTE FOR ITEMS 5-8

Motion approved by unanimous voice

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mrs. Bentley to approve the following items

1. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$229.00	JoAnne McCarty	March 13,2012	Using Guided Math to Strengthen Student's Math Achievement
MAS	\$189.00	Annette Hartstein	March 9, 2012	NJAGC (New Jersey Association of Gifted Convention)

2. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

Lisa Terlingo	Substitute Teacher	Grades K-6
Patty Carr	Substitute Teacher	Grades K-2
Joanna DeMayo	Substitute Teacher	Grades K-12
Karla Curry	Substitute Teacher	Grades K-12
Rick Stowell	Substitute Teacher	Grades K-12
Holly Bartkevicus	Substitute Teacher	Grades K-12
Austin Carr	Substitute Teacher	Grades K-12
Dustin Stiles	Substitute Teacher/Aide	Grades 7-12
Jeannine Ricci	Substitute Nurse	Grades K-12
Lyndsay Mclver	Substitute Teacher	Grades K-6

3. Motion to approve the resolution for the following service provided by the Camden County Educational Services Commission effective February 16, 2012 through May 2012:
Substitute Nursing Services - \$275.00 per day; \$168.00 per half-day (as needed basis only)
4. Motion to accept, with best wishes, the letter of resignation from Jon Martin, School Board Member, effective retroactive to January 30, 2012.
5. Motion to approve Camden County College student, Csilla Brenkusova, to complete a five-hour observation requirement in math effective February 16, 2012 through March 31, 2012 with Steve Ireland and Bill Scully serving as cooperating teachers.
6. Motion to approve a request for a maternity leave of absence from Jaclyn Sloan, district speech/language therapist, effective April 23, 2012 through June 30, 2012 as listed:

Paid Leave of Absence	April 23, 2012 – June 30, 2012
Federal Family Leave Act	April 23, 2012 – June 30, 2012

VOTE FOR ITEMS 1-6

Motion approved by unanimous roll call vote for items 2—6. 9-0
 Approved by majority roll call vote for item 1. 8-0-1
 Mr. Ingram abstained from voting on this item.

MOTION TO APPROVE ITEMS 7-12

Motion by Ms. Brown seconded by Mrs. Bentley to approve the following items

7. + Motion to approve Camden County College student, Katie Rickenbach, to complete a 15 hour observation requirement in science with Nancy Wolgamot serving as cooperating teacher effective March 2012.
8. + Motion to approve a correction in the original approval of Eunice De-Jesus-Englehart, long-term substitute teacher (part-time) at Mansion Avenue School for Denise Murphy as follows:

From Step 1, MA per diem rate of \$257.00 to Step 1, MA per diem rate of \$128.50
From effective date of January 3, 2012 to effective date January 17, 2012
9. + Motion to amend the original approval on January 18, 2012, of Brad Rehn, part-time special education teacher at Mansion Avenue School, as follows:

From Part-time Step 1, BA, \$48,000.00, prorated, effective upon receipt of appropriate New Jersey certification, not to include benefits to ¾ time Step 1, BA, \$36,000.00, prorated, effective February 1, 2012 through June 30, 2012, not to include benefits
10. Motion to approve Dustin Stiles as full-time industrial arts teacher at the high school, for Darren Hickman, at Step 1, BA, \$48,000.00 (prorated), effective upon receipt of appropriate New Jersey certification.
11. + Motion to approve the request from Annette Hartstein, teacher of grade 5 at Mansion Avenue School, to invoke the Family and Medical Leave Act effective retroactive to February 6, 2012 through June 2012 on an intermittent basis.

12. Motion to approve payment to Bruce Dyer and Nicole Szymanski for presenting a one-hour workshop on Genesis Updates, on January 19, 2012, at the contractual rate of \$55.00 per hour and one-hour preparation at the contractual rate of \$25.00 per hour for a total of \$80.00 per staff member.

VOTE FOR ITEMS 7-12

Motion approved by unanimous roll call vote for items 10, 12. 9-0

Approved by majority roll call vote for items 7, 8, 9, 11. 8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-19

Motion by Ms. Brown seconded by Ms. Sullivan to approve the following items

13. + Motion to approve the following staff members as Cognetics coaches for the 2011-2012 school year.

Judy Gabardi	Head Coach	\$375.00
Maddy Boulden	Assistant Coach	\$250.00
Alycia Colucci	Assistant Coach	\$250.00

14. + Motion to approve the following Rutgers University student to complete a 45 hour practicum requirement at Haviland Avenue School effective May 14, 2012:

Student	Cooperation Teacher
Sheri Stern	Blake Marchese

15. Motion to approve Philadelphia University Occupational Therapy students, Christy Raff and Latesha Pugh, to complete their fieldwork placement in the district effective April 2012 through June 2012 with Marge Walsh serving as supervisor.

16. + Motion to approve the following as mentor for the 2011-2012 school year effective February 16, 2012 through June 30, 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
Sharon Mickle	Bradley Rehn

17. Motion to approve Michael Thomson as part-time district bus driver effective upon completion of the all district and state requirements through June 30, 2012, at a rate \$19.00 per hour.

18. Motion to approve spring coaching positions for the 2010-2011 school year:

Baseball Varsity	Rich Horan
Baseball Asst. Varsity	Chris Harris
Baseball Junior Varsity	Ryan Knaul – One-half assistant’s stipend
Baseball Asst. Varsity	Brian Kulak - One-half assistant’s stipend
Golf Varsity	Luke Collazzo
Golf Asst. Varsity	Harry Reeves - One-half assistant’s stipend
	Michael Tomasetti - One-half assistant’s stipend
Softball Varsity	Erin Small
Softball Asst. Varsity	Maddy Boulden
Softball Junior Varsity	Denise McGettigan
Boys Tennis Varsity	Laurie Bouch
Boys Tennis Asst. Varsity	Christopher Sylvester

Boys Track & Field Varsity	Dave Niglio and Bill Scully – one-half stipend each
Girls Track & Field Varsity	Shelly Chester
Track & Field Asst.	Christie Cochran - Four-fifths assistant's stipend
Track & Field Asst.	Joseph Francolino - Four-fifths assistant's stipend
Track & Field Asst.	Paul Frantz - Four-fifths assistant's stipend
Track & Field Asst.	Steve Ireland - Four-fifths assistant's stipend
Track & Field Asst.	Renee Vogel – Robinson Four-fifths assts. stipend
7/8 Grade Coed Track & Field	Donald Seybold
7/8 Grade Coed Track	William Greener - One-half assistant's stipend
& Track Asst.	Nicole Szymanski - One-half assistant's stipend
Spring Weight Training	David Ricci (2/5) Dominic Koehl (3/5)
Spring Athletic Trainer	Scott LaPayover
Spring Asst. Athletic Director	Eric Miller

Volunteers

Baseball	Keith Allen, Pat Dewechter, Ryan Gilmore, Rich Horan, III, Tyler Inkster, Zachary Jakubowski, Ralph Schiavo & Don Seybold
Softball	Amanda Brown
Golf	Paul Frantz
Tennis	Diane Bay, Shane Bobo, Cathy Kraig, Monika Waniek
Spring Weight Training	Steve Beyer, Ben Kessler, and Dom Koehl
Track and Field Programs	Shawn Agnew, Alice Borden, Matthew Cecchini, Robert Grant, Robert Lee, Randy Marr, Kyle Muckley, Anthony Pugliese, Daryl White

19. Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference
AHS	\$200.00	Michael Sloan	March 22, 23, 2012

VOTE FOR ITEMS 13-19

Motion approved by unanimous roll call vote for items 15, 17, 19. 9-0
 Approved by majority roll call vote for items 13, 14, 16. 8-0-1
 Mr. Ingram abstained from voting on these items.
 Approved by majority roll call vote for item 18. 8-0-1
 Mr. Gilmore abstained from voting on this item.

PROGRAM:

- Motion by Mrs. Cox seconded by Ms. Brown to approve the resolution establishing the Election of Members of the Audubon Board of Education as the First Tuesday after the First Monday in November. Motion approved by unanimous voice vote.
- Motion by Ms. Brown seconded by Mrs. Dawson to approve the following textbook adoption:

 Subject: Environmental Science
 Title: AGS Earth Science
 Publisher: Pearson
 Copyright: 2007

Motion approved by majority roll call vote. 9-0

MOTION TO APPROVE ITEMS 3-5

Motion by Mrs. Cox seconded by Ms. Brown to approve the following items

3. + Motion to approve the Enrichment Program for Grades 3 and 4 – Zoo Tycoon effective March 2012.
4. Motion to approve the 2012-2013 school calendar.
5. Motion to approve the following revisions to the 2011-2012 school calendar:

June 4, 2012 from a full day for teachers and students to ½ day for all students and ½ day teacher in-service to comply with regulations of the NCLB waiver granted to New Jersey

VOTE FOR ITEMS 3-5

Motion approved by unanimous voice vote for items 4-5. 9-0
 Approved by majority voice vote for item 3. 8-0-1
 Mr. Ingram abstained from voting on this item.

STUDENTS:

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs. Hauske seconded by Mrs. Dawson to approve the following items

1. Motion to approve the following field trips as listed.
2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the January 2012 meeting of the Board of Education.
3. Motion to approve the following Out-of-District Placements as follows:

STUDENT ID#	PLACEMENT
73644	CHANGE: From Bankbridge Regional High School to the Burlington County Alternative High School retroactive to January 30, 2012 (Tuition and Transportation costs responsibility of Audubon Public Schools)
00882	Bankbridge Regional High School, North Campus effective February 15, 2012 (Tuition and Transportation costs responsibility of Mount Ephraim Public Schools)

4. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
44242	Retroactive to January 4, 2012 to Present
44112	Retroactive to January 16, 2012 to Present

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Ms. Brown seconded by Mrs. Cox to approve the following facility use requests, as listed: Motion approved by unanimous voice vote,

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	3	3
MAS	4	2
HAS	0	0

BOARD COMMITTEES:

- A. Alternate Sources of Funding: Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mrs. Dawson, Alternate, Ms. Sullivan
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Alternate, Mrs. Dawson
- D. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate,
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
- I. CCEC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mrs. Dawson**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

Motion by Ms. Brown seconded by Mrs. Cox to approve the following.

- 1. RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF NOT TO EXCEED \$9,350,000 PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS OF THE BOARD OF EDUCATION OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, NEW JERSEY AND PROVIDING FOR THE SALE AND THE DELIVERY OF SUCH BONDS. AS PER ATTACHED**
- 2. REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE OUTSTANDING CALLABLE SCHOOL BONDS OF THE SCHOOL DISTRICT, DATED APRIL 1, 2004, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$10,460,000, APPROPRIATING NOT TO EXCEED \$9,350,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$9,350,000 REFUNDING BONDS TO PROVIDE FOR SUCH REFUNDING.**
- 3. MOTION TO APPROVE PHOENIX ADVISORS, LLC, TO PROVIDE FINANCIAL ADVISORY SERVICES FOR THE AUDUBON BOARD OF EDUCATION AS PER ATTACHED RESOLUTION.**

Motion approved by unanimous roll call vote. 9-0

PRIVATE:

1. Motion by Mr. Ingram seconded by Ms. Brown to move board to closed session at approximately 9:00 pm for the following:

Student Matter

Reconvene at approximately 9:57 pm.

ACTION AFTER CLOSED:

1. **Motion to approve an alternative program to Princeton Review when an Audubon School related conflict exists for a student. To be reimbursed at 1/2 Princeton Review Rate. Documentation of required attendance must be submitted. Motion approved by unanimous voice vote. Motion approved by majority voice vote. Mr. Ingram abstained from voting on this item.**

PUBLIC PARTICIPATION:

1. Motion by Ms. Brown seconded by Mrs. Dawson to adjourn meeting at approximately 10:00 pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Business Administrator

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MARCH 21, 2012
7:30 P.M. AGENDA**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. Ingram, Ms. Sullivan

1. Motion by Ms. Brown and seconded by Mrs. Cox to approve the following minutes:

February 15, 2012

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JANUARY

Grade Seven	Grade Eight	Freshman Class
Holly Schaffer Sean Downing	Karenann Libby Kevin Carbone	Erica Lord Josh Ingaczewski
Sophomore Class	Junior Class	Senior Class
Victoria Davis Matt Brandon	Rachelle Passarella Billy Schujas	Kaitlyn Alibrando Mike Tegan

PRESENTATION

Report on Violence, Vandalism and Substance Report – Incident Dates: 9/1/2011 through 12/31/11: Don Borden

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Brown seconded by Mrs. Bentley approve the following items

1. Motion to approve bills payable when properly certified.

2. Motion to approve the January 31, 2012, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of January 31, 2012, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of January 31, 2012 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve authorization to Garrison Architects to prepare and submit the NJDOE "other capital project" application for the boiler replacement project and the district acknowledges that it will receive no state aid for this project. The district further authorizes Garrison Architects to amend the districts approved Long Range Facility Plan to include this project.

VOTE FOR ITEMS 1-5

Motion approved by unanimous voice.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-5

Motion by Mrs. Cox seconded by Ms. Brown approve the following items

1. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$155.00	Rosemary Lang	March 28, 2012	TESOL K-12 ESL International Convention & English Language Expo.

2. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

Lauren Smith	Substitute Teacher	Grades 7-12
Ryan Knaul	Substitute Teacher	Grades 7-12
Eunice DeJesus-Englehart	Substitute Teacher	Grades K-6
Syndi Blatt	Substitute Teacher	Grades K-12
Tiffany Smith	Substitute Teacher	Grades K-12
Janet Skowronski	Substitute Secretary	Grades K-12
Michael Long	Substitute Teacher	Grades 7-12
Kamal Animashaun	Substitute Teacher	Grades 7-12
Jacquelyn Storms	Substitute Nurse	Grades K-12
Charlotte Sink	Substitute Teacher	Grades K-6
Desiree Booth	Substitute Teacher	Grades K-6
Donna Schlosser	Substitute Teacher	Grades 7-12
Heather Kelleher	Substitute Teacher	Grades K-6
Tanisha Herrington	Substitute Teacher	Grades K-6

3. + Motion to approve a request from Eleanor Silvestri, Mansion Avenue School secretary, for an unpaid leave of absence effective March 28, 2012 through March 30, 2012. **(This does not establish past practice.)**

4. + Motion to rescind the following extra-curricular contract for the 2011-2012 school year:

Kate Hayden Choral Director

5. + Motion to approve the following extra-curriculum contracts for the 2011-2012 school year:

Kate Hayden	Choral Director	Half-year Stipend
Roberta Hanson	Choral Director	Half-year Stipend

VOTE FOR ITEMS 1-5

Motion approved by unanimous roll call vote for these items. 7-0

MOTION TO APPROVE ITEMS 6-10

Motion by Mrs. Cox seconded by Mrs. Hauske approve the following items

6. + Motion to approve payment at the AEA instructional hourly rate to Bradley Rehn, part time special education teacher at Mansion Avenue School, for any time worked after contracted time for the purpose of providing coverage when needed to meet IEP requirements for students with special needs, effective retroactive to February 22, 2012 through June 2012.
7. Motion to accept, with best wishes, the letter of retirement from Nancy Oberlander, district school social worker, effective July 1, 2012.
8. Motion to approve the following overload retroactive to February 28, 2012 through June 30, 2012 (prorated):
- | | |
|---------------|-------------------------------------|
| Dustin Stiles | High School Industrial Arts Teacher |
|---------------|-------------------------------------|
9. + Motion to approve the following adult volunteers at Haviland Avenue School for the remainder of the 2011-2012 school year:
- | | |
|---------------|-------------|
| Donna Bunnell | Mary Tharan |
|---------------|-------------|
10. Motion to accept, with best wishes, a letter of retirement from Bill Beecher, high school math teacher, effective July 1, 2012.

VOTE FOR ITEMS 6-10

Motion approved by unanimous roll call vote for these items. 7-0

MOTION TO APPROVE ITEMS 11-15

Motion by Ms. Brown seconded by Mrs. Bentley approve the following items

11. Motion to rescind the following extracurricular contracts for the 2011-2012 school year:
- | | | |
|----------------------|--------------------------------|-------------------|
| Chris DeVecchio | Middle School Boys' Basketball | Effective 1/25/12 |
| Renee Vogel-Robinson | Track & Field Assistant Coach | 4/5 stipend |
| Christie Cochran | Track & Field Assistant Coach | 4/5 stipend |
| Joseph Francolino | Track & Field Assistant Coach | 4/5 stipend |
12. Motion to approve the following extracurricular contracts for the 2011-2012 school year:
- | | | |
|----------------------|---|--|
| Josh Simonetti | Middle School Boys' Basketball
(Using portion of remaining stipend from rescinded contract of Chris DeVecchio) | Additional \$700.00 |
| Kevin Greway | Middle School Boys' Basketball | \$321.00 (Using portion of remaining stipend from rescinded contract of Chris DeVecchio) |
| Adam Cramer | Track & Field Assistant Coach | 2/5 stipend |
| Christie Cochran | Track & Field Assistant Coach | 1 full stipend |
| Renee Vogel-Robinson | Track & Field Assistant Coach | 1 full stipend |

13. + Motion to approve the request for a maternity leave of absence from Melissa Falkowski, special education teacher at Mansion Avenue School, effective May 7, 2012 through June 30, 2012, as follows:
- 3 weeks prior to delivery: May 7, 2012 through May 25, 2012
5 weeks after delivery: May 28, 2012 through June 30, 2012
- Total Sick Days: 30
14. Motion to approve a request for an extended unpaid leave of absence from high school math teacher, Erin Buthusiem, effective September 1, 2012 through January 25, 2013.
15. + Motion to approve the Rowan University School Psychology Educational Specialist student, Angela Ostapowycz, to complete a consultation case study and observation of the RTI project at Mansion Avenue School during the spring 2012 semester with Beth Canzanese serving as consultant.

VOTE FOR ITEMS 11-15

Motion approved by unanimous roll call vote for these items. 7-0

MOTION TO APPROVE ITEMS 16-21

Motion by Mrs. Cox seconded by Mrs. Dawson approve the following items

16. + Motion to approve an additional seven days for Debbie Nanni-Zacher, district speech therapist, at her current per diem rate, for the purpose of providing coverage for the workload of Jaclyn Sloan, speech language therapist at Mansion Avenue School, who will be on a maternity leave of absence, effective April 2012 through June 2012.
17. Motion to approve the resolution to create a part-time special education teaching position at the high school due to the increase in the projected number of students requiring resource center services for the 2012-2013 school year.
18. + Motion to approve an adjustment in hours for Amanda Brown, Health and PE teacher at Haviland Avenue School, from 24 hours per week - $\frac{3}{4}$ time position to 29 hours per week, to accommodate the RTI Block, effective September 1, 2012 through June 30, 2013.
19. + Motion to approve the following Rutgers University students to complete their student teaching requirements at Haviland Avenue School for the 2012-2013 school year as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Margaret Del Signore	HAS	Grade 1	9/5/12 – 12/14/12	Blake Marchese
Jordan Wright	HAS	Grade 2	9/5/12 – 12/14/12	Rosemary Lang

20. + Motion to approve current district substitute secretary and aide, Janine Masciantonio, to serve as a one-on-one aide at Mansion Avenue School to assist a student who has recently had surgery and will need assistance navigating through the school in a wheelchair on a daily basis effective retroactive to March 20, 2012 through to on or before May 9, 2012 at Step 5, 10.20 per hour for up to 29.5 hours per week, not to include benefits.
21. + Motion to approve the following staff member for a temporary Keys position for the purpose of providing one-on-one care for a student who has recently had surgery and will need assistance after-school until 6:00 p.m. daily at a payment of \$18.74 per hour effective retroactive to March 20, 2012 through to on or before May 9, 2012.

Janine Masciantonio

VOTE FOR ITEMS 16-21

Motion approved by unanimous roll call vote for these items. 7-0

PROGRAM:

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Brown seconded by Mrs. Dawson approve the following items

1. Motion to approve the policy of the Larc School not to charge students for lunches for the 2012-2013 school year.
2. Motion to approve a freshman baseball team for the spring 2012 season with no cost to the Board. Officials, transportation and coaching responsibilities will be funded through the booster club.
3. Motion to approve the Class of 2013 senior class trip to Disney World from March 12, 2013 through March 16, 2013.
4. + Motion to approve a middle school girls' and boys' soccer programs for the 2012 fall season with no cost to the Board. Officials, transportation, coaching responsibilities and uniforms will be funded through booster clubs.
5. Motion to approve the Violence, Vandalism and Substance Abuse Report for incidents occurring from September 1, 2011 through December 2011 as presented, and submission of the report and related documents to the New Jersey Department of Education.
6. Motion to approve the submission of the Race to the Top, Phase 3 application to the New Jersey Department of Education for a total allocation of \$7,981.00 for a four year period, 2012-2015.
7. **Motion to approve the Audubon High School Marching Band Boosters' request for a Certificate of Insurance for a fundraising event on Saturday, June 9, 2012 at the Audubon Senior Center in Audubon, NJ.**

VOTE FOR ITEMS 1-7

Motion approved by unanimous voice vote for these items. 7-0

STUDENTS:

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Mrs. Slack approve the following items

1. Motion to approve the following field trips as listed.
2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the February 2012 meeting of the Board of Education.
3. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
44272	Retroactive to February 2, 2012 until further notice
42382	Retroactive to February 27, 2012 until release date

4. + Motion to approve temporary homebound instruction for the following students:

STUDENT ID#	DATE
00689	Retroactive to February 29, 2012 to a time TBD

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice vote for these items. 7-0

BUILDINGS AND GROUNDS:

- 1. Motion by Ms. Brown seconded by Mrs. Cox to approve the following facility use requests, as listed: Motion approved by unanimous voice vote.

REPORTS:

- 1. Mansion Avenue School
- 2. Haviland Avenue School
- 3. Audubon High School
- 4. Child Study Team
- 5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	3	1
MAS	1	1
HAS	0	0

BOARD COMMITTEES:

- A. Alternate Sources of Funding: Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mrs. Dawson, Alternate, Ms. Sullivan
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Alternate, Mrs. Dawson
- D. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate,
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
- I. CCESC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mrs. Dawson**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

- 1. Motion by Ms. Brown seconded by Mrs. Cox to move board to closed session at approximately 8:06 pm for the following:

Personnel
Negotiations

Reconvene at approximately 10:25 pm.

PUBLIC PARTICIPATION:

- 1. Motion by Mrs. Bentley seconded by Mrs. Slack to adjourn meeting at approximately 10:27 pm. Motion approved by unanimous voice vote.

ACTION AFTER PRIVATE SESSION:

1. Motion by Mrs. Cox seconded by Mrs. Bentley to appoint Pat Yacovelli as a board member to fill unexpired term of Jon Martin. Motion approved by unanimous voice vote.

Robert Delengowski

**Robert Delengowski
Business Administrator/Business Administrator**

**SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL MEDIA CENTER
THURSDAY, MARCH 29, 2012
7:30 P.M.**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Bentley, Mrs. Dawson, Ms. Sullivan

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

FINANCE:

1. Motion by Mrs. Bentley seconded by Ms. Brown to approve the school district budget for the 2012-2013 school year for submission to the legal residents as follows:

	<u>BUDGET</u>	<u>TAX LEVY</u>
General Fund	\$21,011,569	\$10,110, 372
Special Revenue Fund	\$411,800	
Debt Service Fund	\$1,045,676	\$938,312

Motion approved by unanimous roll call vote. 6-0

PUBLIC PARTICIPATION:

1. Motion by Mrs. Cox seconded by Mrs. Hauske to adjourn meeting at approximately 8:35 pm. Motion approved by unanimous voice vote.

Robert Delengowski

**Robert Delengowski
Business Administrator/Board Secretary**

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, APRIL 18, 2012
6:30 P.M.
AGENDA**

The Formal Action Meeting of the Audubon Board of Education was called to order at 6:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mr. Ingram, Ms. Sullivan, Ms. Slack, Mr. Yacovelli, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Hauske

1. Motion to approve the following minutes:

**March 21, 2012
March 29, 2012**

Administration of Oath of Office to: Pat Yacovelli

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

CLOSED SESSION:

1. **Motion by Ms. Brown seconded by Mrs. Cox to move board to closed session at 6:40pm to discuss Student Matter. Motion approved by unanimous voice vote.**

Open Session commenced 7:30pm.

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR MARCH**

Grade Seven

Kyle Limbaga
Danielle Powers

Sophomore Class

Brett Batchelor
Zakary Chiaradia

Grade Eight

Alexis Hare
Karl Morgan

Junior Class

Shannon Kozak
Adin Borden

Freshman Class

Juliana May
Hakunu'u Misawic

Senior Class

Emily Brown
John Gugel

PRESENTATION

LPDC (Local Professional Development Committee) Plan: Beth Canzanese

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Brown seconded by Mr. Ingram approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the February 29, 2012, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of February 29, 2012, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of February 29, 2012 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve the district to join the consortium with Collingswood and Merchantville to apply for the discretionary grant program entitled: Excellent Educators for New Jersey (EE4NJ) Pilot Program Teacher Effectiveness Evaluation System Cohort 2A effective July 15, 2012 through September 30, 2013.

VOTE FOR ITEMS 1-5

Motion approved by unanimous voice.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Sullivan seconded by Mrs. Bentley approve the following items

1. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$219.00	Christine Batra	May 23, 2012	Best New Strategies for Using iPads, Mobile Devices and other Cutting Edge in the Classroom
MAS	\$219.00	Kim Brach	May 24, 2012	Best New Strategies for Using iPads, Mobile Devices and other Cutting Edge in the Classroom
MAS	\$219.00	Paul Rogers	May 23, 2012	Best New Strategies for Using iPads, Mobile Devices and other Cutting Edge in the Classroom

2. + Motion to approve the following Rutgers University student to complete his student teaching requirement at the high school for the 2012-2013 school year as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
John Henle	HS	Social Studies	9/10/12 – 12/14/12	Matt Webb

3. Motion to approve tenured administrators, as listed, from July 1, 2012 through June 30, 2013.
4. Motion to approve non-tenured administrator, as listed, from July 1, 2012 through June 30, 2013.
5. + Motion to approve tenured elementary school teachers, as listed, from September 1, 2012 through June 30, 2013.

VOTE FOR ITEMS 1-5

Motion approved by unanimous roll call vote for items 3, 4. 9-0
Approved by majority roll call vote for items 1, 2, 5. 8-0-1
Mr. Ingram abstained from voting on this item.

MOTION TO APPROVE ITEMS 6-10

Motion by Ms. Sullivan seconded by Mrs. Bentley approve the following items

- 6. Motion to approve tenured high school teachers, as listed, from September 1, 2012 through June 30, 2013.
- 7. Motion to approve tenure contracts for 10 -month staff members from September 1, 2012 through June 30, 2013.
- 8. Motion to approve non-tenured teaching staff, as listed, from September 1, 2012 through June 30, 2013.
- 9. Motion to approve tenured 10-month secretaries/clerks from September 1, 2012 through June 30, 2013 and 12-month secretaries/clerks from July 1, 2012 through June 30, 2013, as listed.
- 10. + Motion to approve non-tenured 12-month secretary from July 1, 2012 through June 30, 2013 as listed:

VOTE FOR ITEMS 6-10

Motion approved by unanimous roll call vote for items 6-9. 9-0
Approved by majority roll call vote for items 10. 8-0-1
Mr. Ingram abstained from voting on this item

MOTION TO APPROVE ITEMS 11-15

Motion by Mrs. Cox seconded by Mr. Ingram approve the following items

- 11. Motion to approve contracted aides for special education, tenured, as listed, from September 1, 2012 through June 30, 2013.
- 12. Motion to approve Maintenance/Custodians, as listed, from July 1, 2012 through June 30, 2013. All are twelve-month employees.
- 13. Motion to approve 12-month non-represented staff from July 1, 2012 through June 30, 2013, as listed.
- 14. Motion to approve hourly/per diem employees, as listed, for the 2012-2013 school year.
- 15. Motion to approve bus drivers from July 1, 2012 through June 30, 2013, as listed.

VOTE FOR ITEMS 11-15

Motion approved by unanimous roll call vote. 9-0

MOTION TO APPROVE ITEMS 16-20

Motion by Ms. Brown seconded by Mrs. Cox approve the following items

- 16. Motion to approve Adam Cramer, current long-term substitute teacher for Erin Buthusiem, as full time tenure track teacher of mathematics at the high school, for William Beecher, at Step 1, BS, effective September 1, 2012 through June 30, 2013.
- 17. Motion to approve the following extracurricular contracts at the high school for the 2012-2013 school year with compensation as per the negotiated agreement:

NAME	POSITION
Matt Webb	Grade 7 – Advisor

Teresa Weichmann	Grade 8 Advisor
Ashley McGuire	Grade 9 - Advisor
Amy Bulskis	Grade 10 – Advisor
David Niglio	Grade 11 – Advisor
Mike Tomasetti (¾)	Grade 12 – Advisor
Amy Bulskis (1/4)	Grade 12 – Advisor
Lee DeLoach	Band – Instrumental Concerts
Lee DeLoach	Band – Jazz Band
Lee DeLoach	Band – Marching Band
Lee DeLoach	Band – Summer Band
Ron Latham	Band Assistant/Marching
Matt Webb	Chess Club Advisor
Duane Trowbridge	Choral – Activities
Duane Trowbridge	Choral – Ensemble
Mary Anne Kavanaugh (½)	Detention Proctor
Mike Tiedeken	EMS
Matt Webb	Environmental Club
Joan Jackson (1/2)	Graduation
Lillian Mierkowski (1/2)	Graduation
John Skrabonja	Junior High Graduation
Eileen Willis	Interact Club Advisor
Patricia Martel	National Junior Honor Society
Karen Dyer	One Act Play
Kevin Greway	One Act Play
Teresa D'Aprile	National Honor Society
Brian Kulak	Parrot
Ashley McGuire	Parakeet
Sharon Selby	Parakeet
Susan Clune 1/2	Play Producer
Joan Jackson 1/2	Play Producer
Brian Kulak	Published Mind
Kathy Jakubowski (½)	Stockroom
Dennis Bantle (½)	Stockroom
John Skrabonja	Yearbook/Editor Advisor
Mary Anne Kavanaugh	Student Council Advisor

SATURDAY DETENTION PROCTORS –

Mike Tiedeken Sharon Selby Patricia Martel Ashley McGuire
Melissa Wood Amy Bulskis

18. Motion to approve 2012 summer hours for the following high school guidance counselors effective July 1, 2012 through August 31, 2012 for 35 hours per counselor at the current AEA negotiated agreement instructional rate of \$35.00 per hour:

John Skrabonja Mike Tomasetti Wendy VanFossen Kelly Young

19. + Motion to approve the following extracurricular contracts at Haviland Avenue School for the 2012-2013 school year with compensation as per the negotiated agreement:

NAME	POSITION
Cherie McNellis	Detention Proctor
Kathy Marshall	Website Manager
Stephanie Dib	Art Club

20. + Motion to approve the following staff as Haviland Avenue School I & RS team members for the 2012-2013 school year:

Bobbi Graham Jane Byrne Blake Marchese Kim Felix
Rose Lang Ann Alston

VOTE FOR ITEMS 16-20

Motion approved by unanimous roll call vote for items 16-18. 9-0

Approved by majority roll call vote for items 19, 20. 8-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 21-26

Motion by Ms. Brown seconded by Mrs. Cox approve the following items

21. Motion to approve the resolution to create the following position effective September 1, 2012:

District Data Coordinator

22. Motion to approve Ryan Gilmore, current assistant boys' soccer coach, as varsity boys' basketball coach for the 2012-2013 school year at a salary as per the AEA negotiated agreement for extracurricular activities. **(Separate Attachment)**

23. Motion to accept, with best wishes, the letter of retirement from Jack Allen, high school custodian, effective July 1, 2012. **(Separate Attachment)**

24. + Motion to approve the request for an extended unpaid leave of absence from Kathleen Hayden, elementary vocal music teacher, effective September 1, 2012 through December 21, 2012.

25. Motion to approve the following substitutes/home instruction tutors for the remainder of the 2011-2012 school year.

Natalie Busarello	Substitute Teacher	Grades K-12
Erica Paolucci	Substitute Teacher	Grades K-12

26. **Motion to approve the following Rutgers student to complete a 45 hour practicum requirement as follows:**

Practicum Student	School	Grade/Subject	Dates	Cooperating Teacher
Janice Simpson	HS	English	9/10/12-12/14/12	Dan Rowan

VOTE FOR ITEMS 21-26

Motion approved by unanimous roll call vote for items 21, 23, 25, 26. 9-0

Approved by majority roll call vote for item 24. 8-0-1

Mr. Ingram abstained from voting on this item.

Approved by majority roll call vote for item 22. 8-0-1

Mr. Gilmore abstained from voting on this item.

PROGRAM:

MOTION TO APPROVE ITEMS 1-8

Motion by Ms. Brown seconded by Mrs. Cox approve the following items

1. + Motion to approve a 2012 summer "Pre-K Experience" program for students entering kindergarten and are "at risk" as a result of the DIAL-4 Screening. Staffing needs as follows:

POSITION	CERTIFICATION	DAYS	HOURS	SALARY
Teacher	Elementary Education	16	3.5 per day	\$35.00 per hour
Aide		16	3.25 per day	Rate TBD

2. Motion to approve the 2012 Special Education Summer School program as listed.

3. Motion to approve Board meeting dates for the period May 2012 through April 2013.

4. + Motion to approve a grade level configuration for the 2012-2013 school year at Mansion Avenue School, as follows:

Fourth grade classrooms	Total of 5 regular classrooms (2011-12 four regular classroom)
Third grade classrooms	Total of 4 regular classrooms (2011-12 five regular classroom)

5. Motion to approve the following job description:

- Data Coordinator

6. Motion to approve the 2012-2013 LPDC (Local Professional Development Committee) Plan for submission to the NJDOE on May 15, 2012.
7. Motion to approve the Mansion Avenue School 2012 Pump It Up summer program for incoming students in grades 3 through 6 with staffing needs as follows:

2 teachers for 5 weeks at the contractual instructional rate of \$35.00 per hour; 5 hours of prep time at the contractual rate of \$25.00 per hour for a total of \$5150.00.

VOTE FOR ITEMS 1-7

Motion approved by unanimous voice vote for items 2, 3, 5-7. 9-0

Approved by majority voice vote for item 4. 8-0-1

Mr. Ingram abstained from voting on this item.

- **DISCUSSION:** Audubon Park Transportation for the 2012-2013 school year

STUDENTS:

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mrs. Cox approve the following items

1. **Motion to approve the following field trips as listed.**
2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the March 2012 meeting of the Board of Education.
3. + Motion to approve a parent request for student to continue to attend Mansion Avenue School for the remainder of the 2011-2012 school year.
4. Motion to approve a parent request for student to remain at the high school for the remainder of the 2011-2012 school year. **Separate Attachment**
5. Motion to approve an extended school year program for student ID#44018 at Cape May County Special Services School for a period of four weeks effective July 3, 2012 through July 31, 2012 with tuition cost the responsibility of district; parents will assume the responsibility of transportation.
6. + Motion to approve a parent request for students to remain at Mansion and Haviland Avenue Schools for the remainder of the 2011-2012 school year. **Separate Attachment**

VOTE FOR ITEMS 21-26

Motion approved by unanimous roll call vote for items 1, 2, 4, 5. 9-0

Approved by majority roll call vote for items 3, 6. 8-0-1

Mr. Ingram abstained from voting on these items.

1. **Motion by Ms. Brown seconded by Mrs. Slack to approve expulsion of student ID 44334 through the remainder of the 2011-12 school year. Motion approved by unanimous roll call vote. 9-0**

BUILDINGS AND GROUNDS:

1. Motion by Ms. Brown seconded by Ms. Sullivan to approve the following facility use requests, as listed: Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School

- 4. Child Study Team
- 5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	1	1
MAS	3	2
HAS	0	0

BOARD COMMITTEES:

- A. Alternate Sources of Funding: Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Mr. Yacovelli, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mrs. Dawson, Mr. Yacovelli, Alternate, Ms. Sullivan
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Yacovelli, Alternate, Mrs. Dawson
- D. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Yacovelli
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
- I. CCESC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mrs. Dawson**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

- 1. Motion by Mr. Ingram seconded by Mrs. Slack to move board to closed session at approximately 8:34 pm for the following:

Negotiations

Reconvene at approximately 8:55 pm.

PUBLIC PARTICIPATION:

- 1. Motion Mr. Ingram seconded by Ms. Brown to adjourn meeting at approximately 9:05 pm. Motion approved by unanimous voice vote

Robert Delengowski

**Robert Delengowski
Business Administrator /Board Secretary**

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MAY 16, 2012
7:30 P.M.**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Ms. Sullivan, Ms. Slack, Mr. Yacovelli, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Dawson

1. Motion by Mr. Ingram seconded by Mrs. Slack to approve the following minutes:

April 18, 2012

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR MARCH**

Grade Seven

Gabriela Antonio Morales
Jack Cameron

Grade Eight

Serena Manzi
Darren Czajkowski

Freshman Class

Samantha Bariana
Josh Kwak

Sophomore Class

Bryanna Karp
Brandon Lanchang

Junior Class

Kristin Solano
Jacob Baker

Senior Class

Lindsay Devlin
Kevin LaFleur

RECOGNITION

RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT

JACK ALLEN	1988 – 2012
WILLIAM BEECHER	1984 – 2012
RUTH FIELDS	1985 - 2012
MARY GILMORE	1986 – 2012

RECOGNITION

In recognition of Rich Horan for reaching a milestone in his baseball coaching career at Audubon High School – 400th win

Other achievements include:

- 7 Colonial Conference Championships
- 9 Group Championships
- 6 State Championships

PRESENTATIONS

INSTRUCTIONAL COUNCIL COMMITTEES:

Introduction of Committees: Beth Canzanese
RTI: Jane Byrne, Lisa McGilloway and Beth Canzanese
Curriculum Website: Eric Miller and Beth Canzanese
Data Collection and Analysis: Patricia Martel and Eric Miller

FINANCE:

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Ms. Sullivan approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the March 31, 2012, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of March 31, 2012, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of March 31, 2012 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice.

MOTION TO APPROVE ITEMS 5-11

Motion by Mrs. Bentley seconded by Mr. Ingram approve the following items

5. Motion to appoint the firm of INVERSO AND STEWART as auditors of the school district of the Borough of Audubon for the fiscal year 2012-2013 at a cost of \$29,000.00. (\$28,500.00)
6. Motion to appoint the firm of PARKER-MCCAY as the Board Solicitor from May 16, 2012 through June 30, 2013 at the hourly rate of \$160.00 (\$160.00) for shareholders.
7. Motion to appoint the firm of GARRISON ARCHITECTS as Board Architects from May 16, 2012 through June 30, 2013 - per fee schedule on file.
8. Motion to appoint the following medical specialists from July 1, 2012 through June 30, 2013:
Physician of record:

Haddonfield Family Practice, P.A.	\$6,000.00	(\$6,000)
Dr. Paul Marchetto	\$4,800.00	(\$4,800)

9. Motion to approve the law firm of McManimon and Scotland, L.L.C. to provide bond counsel for the 2012-2013 school year, per fee schedule on file.
10. Motion to approve the Borough of Audubon Board of Education Travel and Related Expense Reimbursement Resolution as listed:
11. Motion to approve Bayada Home Health Care, Inc. to provide nursing services to students in accordance with the student's IEP at the following rates effective May 16, 2012 through June 30, 2013.

Registered Nurse:	\$45.00 per hour
LPN	\$35.00 per hour

VOTE FOR ITEMS 5-11

Motion approved by unanimous voice.

MOTION TO APPROVE ITEMS 12-13

Motion by Ms. Brown seconded by Mrs. Cox approve the following items

12. Motion to approve the following banks as the approved bank depositories of Board funds from May 16, 2012 through June 30, 2013:

SUSQUEHANNA BANK
TD BANK
AUDUBON SAVINGS BANK
BENEFICIAL SAVINGS BANK

13. Motion to approve the following as check signatures for the payment of obligations during the period from May 16, 2012 through June 30, 2013:

AUDUBON BOARD OF EDUCATION (General Fund)

1. Treasurer of School Funds
2. President or Vice President
3. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON PUBLIC SCHOOLS STUDENT ACTIVITIES ACCOUNT

1. Superintendent
2. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION GOVERNMENT UNEMPLOYMENT TRUST FUND ACCOUNT AND CHECKING ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL AGENCY ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION COMMUNITY EDUCATION ACCOUNT

1. Board Secretary/Business Administrator
2. Coordinator

ATHLETIC OFFICIALS ACCOUNT

1. Athletic Director
2. Board Secretary/Business Administrator

CD(s)

1. Superintendent
2. Board Secretary/Business Administrator

VOTE FOR ITEMS 12-13

Motion approved by unanimous voice.

MOTION TO APPROVE ITEMS 14-19

Motion by Ms. Sullivan seconded by Mrs. Hauske approve the following items

14. Motion to approve the submission of the *Funds to Support Implementation of the Anti-Bullying Bill of Rights Act* grant application in the amount of \$7,921.00 effective retroactive to July 1, 2011 through June 30, 2012 to compensate for expenses incurred during the 2011-2012 school year.
15. Motion to approve membership and payment to the New Jersey State Interscholastic Athletic Association (NJSIAA) for 2012-2013 NJSIAA Annual Dues in the amount of \$2,150.00.
16. Motion to approve Rehab Connection and Voorhees Pediatric Rehabilitation to continue to provide occupational, physical, and /or speech-language therapy services to special education students on an as needed basis from July 1, 2012 through June 30, 2013.
17. Motion to approve Joint Purchasing Agreement with Pittsgrove Township Board of Education for the purchase of copy paper and supplies for the 2012-2013 school year.
18. Motion to award to Air Control Technology, Inc. the contract for the boiler replacement at Haviland Avenue School in the amount of \$205,952.00

Bids were opened on May 2, 2012 and the following bids were received:

	<u>Base Bid</u>	<u>Alt. #1</u>	<u>Total</u>
Air Control Technology, Inc	\$190,047	\$15,905	\$205,952
Devine Brothers, Inc	\$209,000	\$18,000	\$227,000
Estock Piping	\$212,645	\$6,690	\$219,335
Falasca Mechanical	\$219,000	\$14,260	\$233,260
Kisby Shore	\$220,400	\$24,000	\$244,400
Peterson Service	\$209,000	\$12,850	\$221,850
Surety Mechanical	\$250,678	\$37,109	\$287,787
W.G. Straga	\$266,400	\$12,784	\$279,184
West Jersey A/C & Heating	\$194,259	\$14,982	\$209,241

Note:

Alternate #1 is to replace the in-line centrifugal pump in the Kitchen Storage room and replace four (4) existing in-line hot water heating pumps in the Boiler room.

19. Motion to authorize the Business Administrator to borrow funds in the amount of \$681,264 (approximately) in advance of the June 2012 state aid payments per the following details:

Lending Institution: Susquehanna Bank, Audubon, NJ
Closing Date: 6/8/2012
Interest Rate: 2.25% (est.)
Repayment Date: 7/6/2012 or 7/9/2012

Note that the interest will be paid by the State of New Jersey

VOTE FOR ITEMS 14-19

Motion approved by unanimous voice.

PERSONNEL: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-8

Motion by Mrs. Bentley seconded by Ms. Brown approve the following items

1. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$289.00	Dr. Slowik	8/1/12 8/2/12	Excellent Educators for NJ EE4NJ Principal Evaluation EE4NJ

2. + Motion to approve the following Rutgers University student to complete a total of 45 hours of observation at the high school as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Aliana Katz	HS	Biology	9/10/12-12/14/12	Eric Miller

3. Motion to approve a modification in the original motion for Adam Cramer, teacher of mathematics for the 2012-2013 school year, from Step 1, BS effective September 1, 2012 through January 31, 2013 and to Step 2, BS, effective February 1, 2013 through June 30, 2013.

4. Motion to approve the following Camden County College students to complete a 15 hour observation requirement at the high school effective May 21, 2012 through June 11, 2012 as listed:

Student	Subject	Cooperating Teacher
Charles Kiersznowski	Math	Ron Latham
Kelli Lickfield	Math	Ron Latham
Nicole Santoro	Math	Nicole Szymanski
Pan Sichelstiel	Math	Steve Ireland

5. + Motion to approve Roberta Hanson as long term elementary substitute vocal music teacher, for Kate Hayden, at the Step 1, BA per diem rate of \$240.00, not to include benefits, effective retroactive to April 1, 2012 through June 19, 2012 or the last day for teachers.

6. + Motion to approve the following as mentor for the 2011-2012 school year effective retroactive to April 1, 2012 through June 19, 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
Sue Moore	Roberta Hanson

7. + Motion to approve Roberta Hanson to continue as long term elementary substitute vocal music teacher, for Kate Hayden, at the Step 1, BA per diem rate of \$240.00, not to include benefits, effective September 1, 2012 through December 21, 2012.

8. + Motion to approve the following as mentor for the 2012-2013 school year effective September 1, 2012 through December 21, 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
Sue Moore	Roberta Hanson

VOTE FOR ITEMS 1-8

Motion approved by unanimous roll call vote for items 3, 4. 9-0

Approved by majority roll call vote for items 1, 2, 5-8. 8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 9-16

Motion by Ms. Brown seconded by Mrs. Hauske approve the following items

- 9. Motion to appoint Robert Delengowski as Board Secretary/Business Administrator and Treasurer of the Audubon Board of Education General Account (Student Activities) for the 2012-2013 school year.
- 10. Motion to appoint **Donald A. Borden** as the authorized official for submitting applications for all State and Federally funded programs from May 16, 2012 through June 30, 2013.
- 11. Motion to appoint **Robert Delengowski** as Affirmative Action Officer for school year 2012-2013.
- 12. Motion to appoint **Robert Delengowski** as Qualified Purchasing Agent for school year 2012-2013.
- 13. Motion to appoint **Robert Delengowski** as Public Agency Compliance Officer from May 16, 2012 through June 30, 2013.
- 14. Motion to approve the following as substitutes/home instruction tutors for the 2011-2012 school year:

Desiree Booth	Substitute Teacher	Grades K-6
Kayla Hurley	Substitute Teacher	Grades K-6
Eric Newell	Substitute Teacher	Grades K-12

- 15. Motion to approve payment of stipends to district HIB specialists and coordinator as listed, pending approval of the *Funds to Support Implementation of the Anti-Bullying Bill of Rights Act* application, submitted for approval May 11, 2012, part of which will provide funding for payment to staff members serving in this capacity retroactive to July 1, 2011 through June 30, 2012.

Frank Corley	District HIB Coordinator	\$1500.00
Mike Tomasetti	District HIB Specialist	\$1500.00
Cara Novick	District HIB Specialist	\$1500.00
Bobbi Graham	District HIB Specialist	\$1500.00

- 16. Motion to approve the following 2012-2013 extra-curricular contracts as listed:

Ashley McGuire	Detention Proctor (3/10 contract)
Melissa Wood	Detention Proctor (1/5 contract)

VOTE FOR ITEMS 9-16

Motion approved by unanimous roll call vote.

MOTION TO APPROVE ITEMS 17-24

Motion by Mrs. Cox seconded by Ms. Sullivan approve the following items

- 17. + Motion to approve payment to Stephanie Dib for time worked, over her approved hours, for the installation of the *Children's Night Exhibit* at Haviland Avenue School:

April 17	10 am to 2 pm	4 hours
April 19	10 am to 2 pm	4 hours
April 26	11 am to 4 pm	5 hours

Total hours: 13 at the AEA non-instructional rate of \$25.00 per hour

- 18. + Motion to approve the following 2012 Summer Pre-Kindergarten Experience staff members:

- Summer Pre-Kindergarten Experience Teacher:

Sue Selby for 16 days – July 10, 2012 through August 2, 2012 for 3.5 hours per day at \$35.00 per hour

- Summer Pre-Kindergarten Experience Classroom Aide:

Carol Souder for 16 days – July 10, 2012 through August 2, 2012 for 3.25 hours per day at \$12.00 per hour

19. Motion to approve the following Rowan University student to complete their student teaching requirement at Haviland Avenue School as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Olivia Shreeves	HAS	Early Childhood Special Education	9/4/12-12/20/12	Christine Brady – Regular Ed. Beth Crosby – Spec. Ed.

20. + Motion to approve the following assignments for staff members as listed:

School Year 2012-2013

Patricia Martel	District Data Coordinator	\$2,500.00
Jane Byrne	HAS RTI Coordinator	\$2,500.00
Lisa McGilloway	MAS RTI Coordinator	\$2,500.00

Summer 2012

Blake Marchese	MAS Summer Program Instructor	\$2,575.00
Kelly McShane	MAS Summer Program Instructor	\$2,575.00

Substitute Instructors for the MAS Summer Program: (AEA Negotiated Agreement rate of \$35.00 per hour)

Alycia Colucci Beth Canzanese Sharon Selby

21. Approval for the following 2012 District Summer Projects/Committees

Data Committee

Up to 4 members
Maximum 20 hours each
At the contractual non-instructional rate of \$25.00 per hour

RTI Block Planning Committee:

Up to 10 members
Maximum 20 hours each
At the contractual non-instructional rate of \$25.00 per hour

Elementary Math Committee:

Up to 6 members
Maximum 8 hours each
At the contractual non-instructional rate of \$25.00 per hour

HS I&RS Committee:

Up to 10 members
Maximum 4 hours each
At the contractual non-instructional rate of \$25.00 per hour

Common Core Standard Curriculum Committee:

Up to 4 members

Maximum 20 hours each

At the contractual non-instructional rate of \$25.00 per hour

Elem RTI Block Interventionists Meeting

Up to 20 members

Maximum 6 hours each

At the contractual non-instructional rate of \$25.00 per hour

Elem Report Card Revision Committee:

Up to 8 members

Maximum 4 hours

At the contractual non-instructional rate of \$25.00 per hour

Fundations Resources Committee:

Up to 5 members

Maximum 8 hours

At the contractual non-instructional rate of \$25.00 per hour

- 22. Motion to approve the following staff adjustments for the remainder of the 2011-2012 and 2012-2013 school years, as listed:
 - An additional five hours per week for the 2012-2013 school year for Teresa Salamone, part time special education teacher at Haviland Avenue School, to fulfill student IEP needs.
 - Rescind the employment agreement for Christy Cochran as part time Special Education teacher at Mansion Avenue School effective May 4, 2012 through June 2012.
 - Christy Cochran, current part time special education teacher at Mansion Avenue School, to serve as long term substitute special education teacher at Mansion Avenue School, for Melissa Falkowski, at Step 1 BA, per diem rate of \$240.00, not to include benefits, effective retroactive to May 7, 2012 through June 19, 2012 or the last day for teachers.
 - Brad Rehn, current part time special education teacher at Mansion Avenue School, from 25 hours per week to 29.5 hours per week effective retroactive to May 7, 2012 through June 19, 2012 or the last day for teachers at his current rate at Step 1, BA.
- 23. Motion to approve Rowan University student, Martina Ettore, to observe random OT sessions conducted by Marge Walsh, district Occupational Therapist, effective May 17, 2012 through June 2012.
- 24. Motion to approve a salary adjustment of \$500.00 for Hector Castro, district custodian, for obtaining his boiler license effective retroactive to May 21, 2011 through June 30, 2012.

VOTE FOR ITEMS 17-24

Motion approved by unanimous roll call vote for items 19, 21, 22-24. 9-0

Approved by majority roll call vote for items 17, 18, 21. 8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 25-32

Motion by Ms. Sullivan seconded by Mrs. Cox approve the following items

- 25. Motion to approve Curtis Finnegan and Maria Pousatis for up to 15 additional 2012 summer work days during July and August to ensure that evaluations, case management, and student scheduling are covered, at the per diem rate for each staff member.
- 26. + Motion to approve personnel, as listed, for the 2012 Special Education Summer School program:

NAME	POSITION	RATE	DAYS AND HOURS
Beth Crosby	Elementary Special Education Teacher	\$35.00 per hour	24 Days 3.5 hours per day
Jane Byrne	Elementary Special Education	\$35.00 per	24 Days

	Teacher	hour	4.5 hours per day
Cherie McNellis	Preschool Disabled Teacher	\$35.00 per hour	16 days 4.5 hours per day
Diane Geissler	Preschool Disabled Classroom Aide	\$12.00 per hour	16 days 4.5 hours per day
Bianca Berkowitz	Preschool Disabled Classroom Aide	\$12.00 per hour	16 days 4.5 hours per day
Jennifer Hartman	Elementary Aide	\$12.00 per hour	24 days 3 hours per day
Joy Steel	Elementary Aide	\$12.00 per hour	24 days 4 hours per day

27. Motion to approve personnel, as listed, for the 2012 Special Education Summer School program:

NAME	POSITION	RATE	DAYS AND HOURS
Chris Harris	High School Special Education Teacher	\$35.00 per hour	24 days 5.5 hours per day
Brian Kulak	High School Aide	\$12.00 per hour	24 days 5 hours per day
Paul Frantz Eileen Willis Jennifer Hartman	Substitute Teachers	\$35.00 per hour	As needed

28. Motion to approve the following district employees, Dana Kahlbom, Speech/Language Therapist, Marge Walsh, Occupational Therapist, and Patricia Bevelheimer, Physical Therapist, to provide up to 20 hours of summer services to special education students as per their IEPs, at a compensation of each staff member's contractual hourly rate, effective June 2012 through August 31, 2012.

29. Motion to approve all Child Study Team members, including Speech/Language Therapists, Occupational Therapists, and Physical Therapists, to perform summer per case evaluations, on an as-needed basis, at the standard rate of \$250.00 per evaluation, effective June 2012 through August 31, 2012.

30. + Motion to approve the following Rowan University student to complete his student teaching requirement at Mansion Avenue School as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Daniel Reed	MAS	Health/PE	9/4/12-10/23/12	Ralph Schiavo

31. Motion to approve the following Rowan University student to complete his student teaching requirement at the high school as listed:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Daniel Reed	HS	Health/PE	10/24/12-12/20/12	David Ricci/Scott LaPayover

32. Motion to approve Christine Wilson, maintenance department secretary, for 2012 summer hours as follows:

July 2012 – 3 days – 18 hours
August 2012 – 4 days – 24 hours

Total Compensation for 7 days - \$728.70

VOTE FOR ITEMS 25-32

Motion approved by unanimous roll call vote for items 25-29, 31-32. 9-0

Approved by majority roll call vote for items 26, 30. 8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 33-41

Motion by Mr. Ingram seconded by Mrs. Slack approve the following items

- 33. Motion to rescind the contract for Maria Pousatis as full time counselor for the behaviorally disordered class at the high school for the 2012-2013 school year.
- 34. Motion to approve Maria Pousatis as full time district social worker, for Nancy Oberlander, at Step 14, MA effective September 1, 2012 through January 31, 2013 and Step 15, MA, effective February 1, 2013 through June 30, 2013.
- 35. Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
Central Administration	Not to Exceed \$650.00	Robert Delengowski	6/6/12-6/8/12	NJASBO Conference

36. Rescinded

- 37. Motion to approve the following staff members to assist with the athletic physicals process during summer 2012:

Jackie Castaldi	Up to 10 hours	\$25.00 per hour
Scott LaPayover	Up to 30 hours	\$25.00 per hour
Lillian Mierkowski	Up to 42 hours	\$30.06 per hour

- 38. Motion to approve the following 2012-2013 winter coaching position:

Ryan English Junior Varsity Boys' Basketball Coach

- 39. Motion to approve Lori Miller as long term substitute math teacher at the high school, for Erin Buthusiem, at Step 1, BA, per diem rate of \$240.00, not to include benefits, effective September 1, 2012 through January 25, 2013, to also include four overlap days at the substitute teacher rate, to aid in transition and acclimate to instructional activities.

- 40. Motion to approve the following staff as High School I & RS team members for the 2012-2013 school year:

Dennis Bantle	Mike Tomasetti	Kelly Young	John Skrabonja
Dave Ricci	Wendy VanFossen	Curtis Finnegan	Eric Miller
Mike Stubbs			

- 41. + Motion to approve a request for a maternity leave of absence from Cara Novick, Mansion Avenue School guidance counselor, effective September 1, 2012 through December 21, 2012 as follows:

Paid Leave of Absence	9/1/12 - 9/7/12	4 Sick Days
NJ Family Leave Act for the Purpose of Child Rearing		9/10/12-11/30/12
Unpaid Leave of Absence		9/10/12-12/21/12

VOTE FOR ITEMS 33-41

Motion approved by unanimous roll call vote for item 33-40. 9-0

Approved by majority roll call vote for item 41.

Mr. Ingram abstained from voting on this item.

PROGRAM:

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mr. Yacovelli to approve the following items

- 1. Motion to rescind approval of Board meeting dates for the period May 2012 through April 2013. *(Approved at the April 18, 2012 meeting of the Board of Education)*
- 2. Motion to approve the revised Board meeting dates for the period May 2012 through December 2012.
 - Approving Board Meeting Dates up to and including December 2012
 - Revised November meeting date from November 21, 2012 to November 14, 2012
- 3. Motion to approve the curriculum for Grades 9-12 as listed:
- 4. + Motion to approve the curriculum for Grades Pre-K through 8 as listed:
- 5. Motion to approve revisions to the 2012-2013 school calendar, as listed:
 - November 16 – Early Dismissal – Teacher In-Service Day for all Students
 - November 19 and 20 are now full days for elementary students
 - January 24 – Elementary Evening Conferences
 - January 25 – Early Dismissal for Elementary Schools
 - January 28 – Full Day Elementary Conferences – no students
 - January 29 – Half Day Elementary Conference
- 6. Motion to approve continuing the rules and regulations presently in effect or until regularly revised by the Board.

VOTE FOR ITEMS 1-6

Motion approved by unanimous voice for items 1, 3, 4, 7. 9-0

Approved by majority voice vote for items 5, 6. 8-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-11

Motion by Mr. Ingram seconded by Mrs. Bentley to approve the following items

- 7. Motion to approve the resolution for the continuation of services provided by the Camden County Educational Services Commission for the school year 2012-2013.

Services:

 - Special Education Transportation
 - Non Public Chapter I Instruction
 - Vocational Transportation
 - Substitute Nursing Services
- 8. Motion to approve establishing a portion of every meeting of the Board of Education as a Closed Session portion of the meeting to discuss any legally approved topics when such topics need discussion.
- 9. Motion to approve naming the following newspapers for school legal publications:
 - 1. *RETROSPECT* Primary
 - 2. *COURIER POST* Alternate
- 10. Motion to approve the student handbook for the 2012-2013 school year.
- 11. Motion to approve the following curriculum revisions as recommended by the Curriculum Committee of the Board:

Social Studies: Grades K-12: Revised to reflect the Common Core Standards in Literacy

Math: Grades 3-5: Revised to reflect the Common Core Standards in Math

Technology: Grades K-12: Revised to reflect the Common Core Standards in Literacy

VOTE FOR ITEMS 7-11

Motion approved by unanimous voice.

STUDENTS:

MOTION TO APPROVE ITEMS 1-7

Motion by Mrs. Hauske seconded by Mr. Yacovelli to approve the following items

1. Motion to approve the following field trips as listed.
2. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
47382	Retroactive from April 19, 2012 for approximately four weeks
44277	Retroactive from April 6, 2012 for approximately four weeks

3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the April 2012 meeting of the Board of Education.

4. Motion to approve the following out-of-district placement:

Student ID#	Placement	Date
00613	Brookfield Academy	Retroactive to May 14, 2012 – June 2012

5. + Motion to approve the following out-of-district placement:

42382	Brookfield Academy	Retroactive to May 8, 2012 – June 2012
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6. + Motion to approve parent request for students to remain at Haviland Avenue School for the remainder of the 2011-2012 school year.

7. Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
44625	Retroactive To April 30, 2012 through May 10, 2012

VOTE FOR ITEMS 1-7

Motion approved by unanimous voice.

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Cox seconded by Mr. Ingram to approve the following use of facilities requests:
Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT

SCHOOL	# INCIDENTS	# CONFIRMED
HS	0	0
MAS	3	1
HAS	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mrs. Dawson, Alternate, Ms. Sullivan
- B. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Alternate, Mrs. Dawson
- C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
- D. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate,
- E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- F. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- G. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
- H. CCESC Rep. Rotation: **Mr. Borden**
- I. CCSBA Rep. Rotation: **Mrs. Dawson**
- J. AEF Representative: **Mrs. Bentley**
- K. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

- 1. Motion by Ms. Brown seconded by Mrs. Cox to move board to closed session at approximately 9:30 pm for the following:

Personnel
Negotiations

Reconvene at approximately 10:05 pm.

ACTION AFTER CLOSED

MOTION TO APPROVE ITEMS 1-2

Motion by Mr. Ingram seconded by Mrs. Hauske to approve the following items: (Resolution is attached)

- 1. Motion to approve the resolution to withhold an increment from the salary of a staff member – employee #72 as on file with the business office, for the 2012-2013 school year.
- 2. Motion to approve the suspension, with pay, of staff member – employee #72 for 6 ½ days effective Thursday, May 3, 2012 through Friday, May 11, 2012 as recommended by the superintendent.

VOTE FOR ITEMS 1-2

Motion approved by unanimous roll call vote. 9-0

PUBLIC PARTICIPATION:

- 1. Motion by Mrs. Hauske seconded by Mrs. Cox to adjourn meeting at approximately 10:10 pm.
Motion approved by unanimous voice vote.

Robert Delengowski

**Robert Delengowski,
Business Administrator/Board Secretary**

**BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JUNE 20, 2012
7:30 P.M.
AGENDA**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Ms. Sullivan, Ms. Slack, Mr. Yacovelli, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

1. Motion by Ms. Brown seconded by Mr. Ingram to approve the following minutes:

May 16, 2012

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY

Grade Seven	Grade Eight	Freshman Class
Rachel Parr Colin Felix	Olivia O'Donnell Anthony Carbone	Jade Carson Kyle Kilvington
Sophomore Class	Junior Class	Senior Class
Erin Breslin Christopher Warner	Christina McCloskey Christopher Terlingo	Kathryn Strasle Derek Wickersham

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JUNE

Grade Seven	Grade Eight	Freshman Class
Daphne McHale Nicolas Amariles	Moira Solano Evan Neide	Kailey Miles Nathaniel Lee
Sophomore Class	Junior Class	Senior Class
Lindsay DelDuke Augustus Stolte	Anastasia Janco Logan Forsythe	Shannon Kappel Furie Magill

RECOGNITION OF BOARD OF EDUCATION MEMBER

DAWN BENTLEY

2007-2012

PRESENTATION

Annual Mandated Announcements: Don Borden

FINANCE:

MOTION TO APPROVE ITEMS 1-8

Motion by Ms. Sullivan seconded by Mr. Ingram approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the April 30, 2012, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of April 30, 2012, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of April 30, 2012 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve voiding the following checks due to age:

Student Activity Fund:

#9543	Issued: 6/14/11	\$25.00
#9659	Issued: 12/2/11	\$68.00

6. Motion to approve transfers as listed:
7. Motion to reject the computer bid from Pit Bull Secured Technologies received on May 15, 2012. Bid was incomplete.
8. Motion to approve the purchase of computers from School Tech Supply in the amount of \$44,740 (price may increase by \$1,500 based on availability of computers ordered; two bids were conducted for this equipment; one bid was received on May 15th and subsequently rejected as incomplete; the district received no bids on the second advertisement.

VOTE FOR ITEMS 1-8

Motion approved by unanimous voice.

PERSONNEL: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mrs. Cox approve the following items

1. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$389.00	Deborah Illuminati	June 27, 2012	Lindamood Bell Visualizing and Verbalizing

2. Motion to approve staff members' leave requests to attend workshops/conferences for the 2012-2013 school year as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$1092.36 which includes meals and mileage expenses	David Niglio	August 13-16, 2012	AP Biology Summer Institute

3. + Motion to approve Lisa Terlingo, library aide at Haviland Avenue School, to receive a stipend for an additional 20 minutes per day to serve as traffic facilitator at the Logan Avenue entrance to Haviland Avenue School effective September 4, 2012.

4. + Motion to approve the following proposal for the 2012 district summer committee:

Elementary Science Curriculum Committee
Up to 5 members
Maximum 5 hours each member
Contractual non-instructional rate of \$25.00 per hour

5. Motion to approve the following proposal for the 2012 district summer committees:

Grades 5 – 12 LAL Curriculum Committee
Up to 15 members
Maximum 5 hours each
Contractual non-instructional rate of \$25.00 per hour

High School Math Curriculum Committee
Up to 7 members
Maximum 5 hours each
Contractual non-instructional rate of \$25.00 per hour

6. Motion to approve the following staff members to write or revise curriculum during the summer of 2012:

Patricia Martell	Math HSPA Curriculum (New)	\$600.00
Nicole Szymanski	Algebra 1 B Curriculum (Edit and Revise)	
Patricia Martel	Calculus Honors Curriculum (Edit and Revise)	
Patricia Martel	Authentic Math Curriculum (Edit and Revise)	
Virginia Tappin	6-7 Grade Math Curriculum (Edit and Revise)	

(Compensation: \$25.00 per hour for up to 10 hours per staff member per edit/revision)

VOTE FOR ITEMS 1-6

Motion approved by unanimous roll call vote for items 2, 5, 6. 10-0
Approved by majority roll call vote for items 1, 3, 4. 9-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12

Motion by Mrs. Slack seconded by Mr. Ingram approve the following items

7. Motion to approve the following 2012 summer committee staff members at the contractual rate of \$25.00 per hour, as listed:

RTI Block: Maximum 20 hours each

Lisa McGilloway Joan Maguire Eric Miller	Jane Byrne Francine Bechtel Tricia Martel	Alycia Colucci Kate Hueber	Terri Salamone Kelly McShane
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Report Card Revision: Maximum 4 hours each

Christine Brady Lisa McGilloway	Alycia Colucci Sue Jenkinson	Karen Bowers	Kate Hueber
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HS I&RS: Maximum 4 hours each

Eric Miller Mike Tomasetti Mike Stubbs	Dennis Bantle Kelly Young	Wendy Van Fossen Curtis Finnegan	John Skrabonja Dave Ricci
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Foundations: Maximum 4 hours each

Terri Salamone Jen Beebe	Deb Illuminati Claudia Kirby	Katie Hueber	Leslie Rybacki
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Elementary Math: Maximum 8 hours each

Bernadette Brogna Shelly Chester	Curtis Finnegan Tricia Martel	Claudia Kirby	Alycia Colucci
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Data: Maximum 20 hours each

Tricia Martel	Eric Miller	Bruce Dyer
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CCS Curriculum: Maximum 20 hours

Eric Miller

Elem Science Curriculum: Maximum 5 hours each

Deb Costello	Karen Bowers	JoAnne McCarty	Christine Brady
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8. + Motion to rescind the contract for Paul Rogers as teacher of 6th grade at Mansion Avenue School for the 2012-2013 school year.

9. Motion to approve Paul Rogers, current 6th grade teacher at Mansion Avenue School, as full time counselor for the behaviorally disabled class at the high school, for Maria Pousatis, at Step 10, MA, effective September 1, 2012 through January 31, 2013 and Step 11, MA, effective February 1, 2013 through June 30, 2013.

10. Motion to approve the following student workers in the maintenance department effective June 25, 2012 through August 30, 2012, Monday through Thursday for 6 hours each day at \$8.00 per hour:

Sean Hanson Owen Donia	Keene Limbaga Chris Terlingo	Sean McGettigan Patrick Brunett
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11. + Motion to approve charging salaries, as listed, to the following staff members under NCLB (No Child Left Behind) Title I, Part A for the 2011-2012 school year:

Title I Part A

Deborah Illuminati	\$27,850.00
Denise Murphy	\$29,600.00

Title II A Grant under the provisions for Class Size Reduction

Elizabeth McCurdy	\$35,000.00
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12. Motion to approve the continuation of an additional stipend for Mike Sloan, district network/systems administrator, in the amount of \$26,012.00 effective July 1, 2012 through June 30, 2013 for additional duties as a result of the elimination of the part-time technology support position.

VOTE FOR ITEMS 7-12

Motion approved by unanimous roll call vote for items 7, 9, 10, 12. 10-0

Approved by majority roll call vote for items 8, 11. 9-0-1

Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-18

Motion by Mrs. Hauske seconded by Mr. Ingram approve the following items

13. Motion to approve district substitutes and home instruction tutors for the 2012-2013 school year.

William Beecher	Substitute Teacher	Grades 7 through 12
Ruth Fields	Substitute Teacher	Grades K through 6
Heather Ruoff	Substitute Aide	(retroactive to April 16, 2012)

14. Motion to approve Camden County College student, Stephanie Miller, to complete a one hour observation retroactive to June 8, 2012, with high school English teacher, Kate Wilson.

15. Motion to approve the following as mentor for the 2012-2013 school year effective September 1, 2012 through December 21, 2012. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
Steve Ireland	Lori Miller

16. Motion to approve the following adults as volunteer life coaches through the counseling department for the 2012-2013 school year:

Jack Gahrn Amy Minnick

17. Motion to approve the following staff members to serve as facilitators of the Peer to Peer program for the 2012-2013 school year at a stipend of \$750.00 per staff member:

John Skrabonja Wendy VanFossen

18. + Motion to approve the following extracurricular contracts at Mansion Avenue School for the 2012-2013 school year with compensation as per the negotiated agreement:

NAME	POSITION
Christine Batra	Safety Patrol
Annette Hartstein	Safety Patrol
Gail Erney	Detention Proctor (2 Days) at the AEA Negotiated Agreement Non-Instructional rate not to exceed \$2,800.00
Annette Hartstein	Detention Proctor at the AEA Negotiated Agreement Non-Instructional rate not to exceed \$2,800.00
Bernadette Brogna	Mini-Patrol Advisor
Kelly McShane	Mini-Patrol Advisor
Kristen Solanik	Saturday Detention
Ralph Schiavo	Winter Intramural Athletics
Lisa McGilloway	Student Council
Kathy Marshall	Web Manager
Sue Moore	Band Director
Roberta Hanson	Choral Director
Elizabeth McCurdy	Newspaper Club

VOTE FOR ITEMS 13-18

Motion approved by unanimous roll call vote for items 14-17. 10-0

Approved by majority roll call vote for item 18. 9-0-1

Mr. Ingram abstained from voting on this item.

Approved by majority roll call vote for item 13. 9-0-1

Mr. Gilmore abstained from voting on this item.

MOTION TO APPROVE ITEMS 19-24

Motion by Ms. Sullivan seconded by Ms. Brown approve the following items

- 19. + Motion to approve the following staff as Mansion Avenue School I&RS members for the 2012-2013 school year:

Gail Erney Sharon Mickle Pat Snyder Kelly McShane Cara Novick
Bernadette Brogna

- 20. + Motion to approve Annette Hartstein, Mansion Avenue School teacher, as program teacher/coordinator for the Gifted Student Program for grades K through 6, at the AEA instructional rate for two hours per week for the 2012-2013 school year.

- 21. + Motion to approve the following staff members as homework club proctors at Mansion Avenue School for the 2012-2013 school year:

Bernadette Brogna Cathy Samuel Annette Hartstein
Cheryl Bortz Elizabeth McCurdy Kelly McShane

- 22. Motion to approve the follow 2012 summer committee members at the contractual non-instructional rate of \$25.00 per hour:

Elementary RTI Block Interventionist: Maximum 6 hours each,

Maddy Boulden Blake Marchese Rose Lang
Alycia Colucci Joan Maguire Terri Salamone
Deb Illuminati Denise Murphy Elizabeth McCurdy
Cheryl Bortz Francine Bechtel Deb Costello
Shelly Chester Kelly McShane Sue Jenkinson
Katie Hueber Jen Beebe Bernadette Brogna
Cathy Samuel Sharon Mickle Jaclyn Sloan
Lisa McGilloway Jane Byrne

High School Math: Maximum 5 hours each

Ron Latham Tricia Martel Steve Ireland Laurie Miller
Erin Buthusiem Adam Cramer Nicole Szymanski

Grades 5-12 Language Arts Literacy Curriculum Maximum 5 hours each

Karen Dyer Sharon Carroll Kate Wilson Donna Stack
Denise McGettigan Elizabeth McCurdy Kristen Solanik Brian Kulak
Lisa McGilloway Maddy Boulden Mary Anne Kavanaugh Mary Knoll

- 23. Motion to approve the following for fall 2012 coaching positions:

NAME	SPORT	POSITION
Steve Ireland	Cross Country	Varsity Boys Coach
Christie Cochran	Cross Country	Varsity Girls Coach
Angela DiFilippo	Cross Country	Coed Junior High Coach
Thea Ricci	Field Hockey	Varsity Coach
Denise McGettigan	Field Hockey	Assistant Head Coach
Patrice Kilvington	Field Hockey	Freshman Coach
Lauren DaCorte	Field Hockey	7/8 Grade Coach

Maddy Boulden	Field Hockey	Elementary Coach
Dominic Koehl	Football	Varsity Coach
Paul Frantz	Football	Assistant Varsity Coach
Steve Byers	Football	Assistant Varsity Coach
Pat Carletti	Football	Assistant Varsity Coach
Keith Allen	Football	Assistant Varsity Coach
Joe McGuckin	Football	Freshman Coach
Mike Tomasetti	Boys Soccer	Varsity Coach
Bill Scully	Girls Soccer	Varsity Coach
Ryan Gilmore	Boys Soccer	Assistant Varsity Coach
Lori Miller	Girls Soccer	Assistant Varsity Coach
Laurie Bouch	Girls Tennis	Varsity Coach
Diane Bay (50%)	Girls Tennis	Assistant Varsity Coach
David Niglio (50%)	Girls Tennis	Assistant Varsity Coach
Mike Tiedeken	Coed Tennis	Jr. High Intramural Coach
Eric Miller	Athletic Director	Fall Assistant
Don Seybold	Flag Football	Coach
Scott LaPayover		Athletic Trainer Fall
Dominic Koehl		Weight Training Summer
Don Seybold		Weight Training Fall - 2/5 stipend
Brian Kulak		Weight Training Fall - 3/5 stipend
Kristen Tegan	Cheerleading	Varsity Coach
Alycia Colucci	Cheerleading	Assistant Varsity Coach
Adam Cramer	Girls Cross Country	Volunteer
Anthony Pugliese	Boys Cross Country	Volunteer
Adam Cramer	Boys Cross Country	Volunteer
Lee Ann Hawco	Field Hockey	Volunteer
Amy Minnick	Middle School Field Hockey	Volunteer
Wayne Koehl	Football	Volunteer
Sean Logan	Football	Volunteer
Robert Burke	Boys Soccer	Volunteer
Shane Dougherty	Boys Soccer	Volunteer
Joe Francolino	Boys Soccer	Volunteer
John Marlin	Boys Soccer	Volunteer
Kevin Kilvington	Boys Soccer	Volunteer
Tony Pinto	Boys Soccer	Volunteer
Brett Seeberger	Boys Soccer	Volunteer
Dennis Bantle	Boys Soccer	Volunteer
Dustin Stiles	Boys Soccer	Volunteer
Amanda Malony	Girls Soccer	Volunteer
Jordan Wright	Girls Soccer	Volunteer
Blair MacMinn	Girls Soccer	Volunteer
Greg Hoffman	Girls Tennis	Volunteer
Monika Waniek	Girls Tennis	Volunteer
Curtis Finnegan	Ultimate Frisbee	Volunteer
Bill Beecher		Football Game Security - \$40.00 p/home event
Steve Laughlin		Football Game Security - \$40.00 p/home event
Thea Ricci		Football Game Security - \$40.00 p/home event
Eileen Willis		Football Game Security - \$40.00 p/home event
Mike Tomasetti		Football Game Security - \$40.00 p/home event
Brian Kulak		Football Game Security - \$40.00 p/home event
Andi Collazzo		Football Game Security - \$40.00 p/home event
Luke Collazzo		Football Game Security - \$40.00 p/home event
Harry Reeves		Football Game Security - \$40.00 p/home event
Gregg Francis		Football Game Security - \$40.00 p/home event
Lillian Mierkowski		Football Game Security - \$40.00 p/home event
Chris Sylvester		Football Chain Crew - \$40.00 p/home event
Steve Ireland		Football Chain Crew - \$40.00 p/home event
Tim O'Brien		Football Chain Crew - \$40.00 p/home event

Chris O'Brien		Football Chain Crew - \$40.00 p/home event
Patrick O'Brien		Football Chain Crew - \$40.00 p/home event
Kevin Urban		Football Chain Crew - \$40.00 p/home event
Mike Welde		Football Chain Crew - \$40.00 p/home event
Lee DiPrinzio		Football Chain Crew - \$40.00 p/home event
Brian Kulak		Football Clock Operator - \$40.00 p/home event
Teresa Weichman		Football Clock Operator - \$40.00 p/home event
Jeff Lebb		Football Video Operator – \$800.00
Kevin Greway		Football Announcer - \$40.00 p/home event
Jeff Lebb		Football Field Set-up - \$40.00 p/home event

24. + Motion to approve corrections in previously approved hours of the following staff members for the 2012-2013 school year:

Stephanie Dib: from ½ time position to 54% time position
Amanda Brown: from ¾ time position to 29 hours per week

VOTE FOR ITEMS 19-24

Motion approved by unanimous roll call vote for item 22. 10-0
Approved by majority roll call vote for items 19-21 & 24. 9-0-1
Mr. Ingram abstained from voting on these items.
Approved by majority roll call vote for item 23. 9-0-1
Mr. Gilmore abstained from voting on this item.

MOTION TO APPROVE ITEMS 25-30

Motion by Ms. Brown seconded by Mrs. Slack approve the following items

25. Motion to rescind the approval of Jackie Castaldi to assist with the athletic physicals process during summer 2012.
26. Motion to approve a change in hours for Lillian Mierkowski to assist with the athletic physicals process during summer 2012 from up to 42 hours to up to 52 hours at \$30.06 per hour.
27. Motion to approve the following staff members to present/facilitate technology workshops at the high school in-service day in June 2012:

Facilitator/Monitor

Chris Sylvester at the contractual rate of \$55.00 per hour and one hour of prep at the contractual rate of \$25.00 for a total of \$190.00

Genesis

Nicole Szymanski at the contractual rate of \$55.00 per hour and one hour of prep at the contractual rate of \$25.00 for a total of \$190.00

SMART Board, SMART Exchange

Alvina LaCasse at the contractual rate of \$55.00 per hour and one hour of prep at the contractual rate of \$25.00 for a total of \$190.00

Websites, Updating/Adding, External Website Possibilities

Eric Miller at the contractual rate of \$55.00 per hour and one hour of prep at the contractual rate of \$25.00 for a total of \$190.00

Edmodo, Social Networking, Prezi

Kevin Greway at the contractual rate of \$55.00 per hour and one hour of prep at the contractual rate of \$25.00 for a total of \$190.00

ebooks

Wilma Fitzpatrick at the contractual rate of \$55.00 per hour and one hour of prep at the contractual rate of \$25.00 for a total of \$190.00

- 28. Motion to approve Jordan Steel as full time custodian, for Jack Allen, at Step 2, \$27,000, effective July 1, 2012 through December 31, 2012 and at Step 3, \$27,700 effective January 1, 2013 through June 30, 2013, plus \$500.00 per year for Boiler's License.
- 29. Motion to approve Bruce Dyer for one hundred and fifty (150) summer hours to provide technical support at the high school at the non-instructional rate as per the negotiated agreement effective July 1, 2012 through August 31, 2012.
- 30. + Motion to approve Kathy Marshall for one hundred (100) summer hours to provide technical support in the elementary schools at the hourly rate of \$14.40 effective July 1, 2012 through August 31, 2012.

VOTE FOR ITEMS 25-30

Motion approved by unanimous roll call vote for items 25-29. 10-0

Approved by majority roll call vote for items 30. 9-0-1

Mr. Ingram abstained from voting on this item.

MOTION TO APPROVE ITEMS 31-36

Motion by Ms. Brown seconded by Mrs. Cox approve the following items

- 31. Motion to approve the following high school students to provide technical assistance in the technology department during summer 2012 effective June 25, 2012 through August 24, 2012 for six (6) hours per day at a rate of \$8.00 per hour:

Greg Smith	Vincent Livecchi	Michael Cameron
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- 32. + Motion to approve the following hourly employees (10 month) for the 2012-2013 school year:

Library Aide:

Lisa Terlingo	HAS \$10.40 per hour - Step 6 - up to 29.5 hours per week
Sandra Masciantonio	MAS \$14.69 per hour - Step 9 – up to 29.5 hours per week
- 33. Motion to approve the following hourly employee (10 month) for the 2012-2013 school year:

Library Aide:

Kathleen Bonsted	HS \$11.27 per hour – Step 8 - up to 29.5 hours per week
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- 34. Motion to approve salaries for staff members approved at the April 18, 2012 meeting of the Board of Education:

Non-Represented Staff
Hourly/Per Diem Staff
Bus Drivers
- 35. Motion to approve the employment contract for Robert Delengowski, Board Secretary/Business Administrator, effective July 1, 2012 through June 30, 2013
- 36. + Motion to approve an additional staff member for the Mansion Avenue School 2012 Pump It Up summer program for incoming students in grades 3 through 6, due to enrollment:

Kelly Skala

5 weeks at the contractual instructional rate of \$35.00 per hour; 5 hours of prep time at the contractual rate of \$25.00 per hour for a total of \$2272.00.

VOTE FOR ITEMS 31-36

Motion approved by unanimous roll call vote for items 31, 33-35. 10-0
Approved by majority roll call vote for items 32, 36. 9-0-1
Mr. Ingram abstained from voting on these items.

MOTION TO APPROVE ITEMS 37-43

Motion by Mr. Ingram seconded by Ms. Brown approve the following items

37. Motion to approve a change in the rate of compensation for 2012 summer hours (approved April 2012) for the following high school guidance counselors effective July 1, 2012 through August 31, 2012 from 35 hours per counselor at the current AEA negotiated agreement instructional rate of \$35.00 per hour to 35 hours per their per diem rate as per the AEA negotiated agreement:

John Skrabonja Mike Tomasetti Wendy VanFossen Kelly Young

38. Motion to approve a \$1,600 stipend to Chris Wilson, maintenance office secretary, for additional administrative duties for the 2011-2012 school year and for the 2012-2013 school year.

39. **Motion to approve the following Camden County College student to complete a 7½ hour observation during the 2012 fall semester as listed:**

Student: Christina Clayton
Cooperating Teachers: Luke Collazzo Social Studies
 Duane Trowbridge Music

40. **Motion to approve the following extra-curricular contract for the 2012-2013 school year:**

Wendy VanFossen Yearbook/Business

41. **Motion to approve the following Rowan University student to complete his student teaching requirement effective September 4, 2012 as follows:**

Student	School	Subject/Grade	Cooperating Teacher	Dates
Ethan Casey	HS	Social Studies	Amy Bulskis	9/4/12-12/14/12

42. **Motion to approve the employment contract for Donald Borden, Superintendent of Schools, effective July 1, 2012 through July 1, 2017, pending approval of the Executive County Superintendent.**

43. **+** **Motion to approve Brad Rehn, part time special education teacher at Mansion Avenue School, for two hours of compensation, at the AEA Non-Instructional rate of \$25.00 per hour, for a total of \$50.00, for time worked in addition to his regular schedule, for the sixth grade graduation.**

VOTE FOR ITEMS 37-43

Motion approved by unanimous roll call vote for items 37-42. 10-0
Approved by majority roll call vote for items 43. 9-0-1
Mr. Ingram abstained from voting on these items.

PROGRAM:

1. Motion by Ms. Brown seconded by Mrs. Dawson to approve the following new and revised curriculum as recommended by the Curriculum Committee of the Board:

Physical Education and Health:	Dating Violence	(new)
Fine and Performing Arts:	Art in Architecture	(revised)
	Trash to Treasure	(new)
Language Arts in Literacy:	Express Yourself	(new)
Science:	Honors Biology	(new)
	AP Biology	(new)
	Biology Labs	(new)
Math:	Grades K-12: Revised to reflect the Common Core Standards in Math	
Science:	Grades 3-12: Revised to reflect the Common Core Standards in Science	

Motion approved by unanimous roll call vote. 10-0

MOTION TO APPROVE ITEMS 2-4

Motion by Mr. Ingram seconded by Mrs. Bentley approve the following items

2. + Motion to approve the alternate method of compliance in accordance with NJAC 6A:26-6.3 (h) 4 ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner: An aide will accompany the children to the bathroom.
- 3 Motion to approve the continuation of the utilization of school bus advertising as a source of district revenue for the 2012-2013 school year.
4. **Motion to approve the 2012-2013 Audubon Community Education Program.**

VOTE FOR ITEMS 2-4

Motion approved by unanimous voice vote for items 3, 4.

Approved by majority voice vote for item 2.

Mr. Ingram abstained from voting on this item.

- **Discussion:** School Choice

STUDENTS:

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mrs. Dawson approve the following items

1. **Motion to approve the following field trips as listed.**
2. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the May 2012 meeting of the Board of Education.
3. + Motion to approve parent request for student to remain at Haviland Avenue School for the remainder of the 2011-2012 school year.
4. + Motion to approve a change in an out-of-district placement as listed:

Student ID#	Placement	Date
00068	From LARC School to BCSSD PASC Program	Effective July 1, 2012 Tuition and Transportation Costs – responsibility of the Audubon School District

5. Motion to approve the following out-of-district placement as listed:

Student ID#	Placement	Date
42502	YALE School's Standard	Effective September 2012

	9 Program <i>(18-21 year old program as per the NJ Special Education code)</i>	Tuition and Transportation Costs – responsibility of the Audubon School District
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6. Motion to approve an Extended School Year program for out of district high school student I.D. #44033 comprised of six 2 ½ hour sessions of literacy instruction, not to exceed a cost of \$1,000, with instruction provided by certified personnel from Bridge Academy where the student attends school. Parent will be responsible for transportation costs to and from the ESY sessions.

VOTE FOR ITEMS 1-6

Motion approved by unanimous voice vote for items 1, 2, 5, 6.
 Approved by majority voice vote for items 3, 4.
 Mr. Ingram abstained from voting on these items.

BUILDINGS AND GROUNDS:

1. Motion by Ms. Brown seconded by Mrs. Dawson to approve the following use of facilities requests:
 Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Harassment, Intimidation and Bullying Report

BULLYING INCIDENTS REPORT		
SCHOOL	# INCIDENTS	# CONFIRMED
HS	1	1
MAS	2	1
HAS	0	0

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mrs. Dawson, Mr. Yacovelli, Alternate, Ms. Sullivan
- B. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Yacovelli, Alternate, Mrs. Dawson
- C. Curriculum: **Ms. Brown**, Chairperson, Ms. Sullivan, Mrs. Cox, Alternate, Mrs. Hauske
- D. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Cox, Alternate, Mr. Yacovelli
- E. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore
- F. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- G. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Alternate, Mrs. Dawson
- H. CCESC Rep. Rotation: **Mr. Borden**
- I. CCSBA Rep. Rotation: **Mrs. Dawson**
- J. AEF Representative:
- K. State/Federal Programs: **Mr. Borden**
 Affirmative Action Officer: **Mr. Delengowski**
 Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mr. Ingram seconded by Mrs. Dawson to move board to closed session at approximately 8:50pm for the following:

Legal – Bullying Issue
Negotiations

Reconvene at approximately 10:36pm. Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION:

1. Motion by Mr. Ingram seconded by Ms. Brown to accept Dawn Bentley's resignation from the Audubon Board of Education effective June 20, 2012. Motion approved by unanimous voice vote.
2. Motion by Mrs. Dawson seconded by Ms. Brown to adjourn meeting at approximately 10:37pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator/Board Secretary

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