# AUDUBON SCHOOL DISTRICT BOARD OF EDUCATION MEETING AUDUBON HIGH SCHOOL MEDIA CENTER WEDNESDAY, AUGUST 18, 2010 7:30 P.M.

## **CALL TO ORDER**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center,

to the Courier Post and Retrospect newspapers, filed with the Borough Clerk and posted copies on the

Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

## **ROLL CALL**

Present: Ms. Brown, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms. Slack, Ms.

Sullivan,

Robert Delengowski, Board Secretary, Donald Borden, Superintendent of

Schools.

Absent: Mrs. Bentley, Mrs. Cox, Mr. McDonough.

1. Motion by Mr. Martin seconded by Mr. Lee to approve the following minutes:

## June 23, 2010

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

# OPEN TO THE PUBLIC

# **CLOSED SESSION**

1. Motion by Mr. Martin seconded by Mr. Lee to move board to closed session at approximately 7:33pm for the following:

Personnel

Reconvene at approximately 7:40pm.

# **PRESENTATIONS**

QSAC Update - Beth Canzanese

Structured Learning Curriculum and Course Description - Beth Canzanese

**Current Trends in Humanities and Economics Curriculum and Course Description - Beth Canzanese** 

**REPORT:** Student Council Representative: TBD

# FINANCE:

## **MOTION TO APPROVE ITEMS 1-5**

Motion by Mrs. Hauske seconded by Mr. Martin to approve the following items

- 1. Motion to approve bills payable when properly certified.
- 2. Motion to approve the May 31, 2010 and June 30, 2010, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
- 3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of May 31, 2010 and June 30, 2010, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
- 4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of May 31, 2010 and June 30, 2010, to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 5 Motion to approve the FY 2010 IDEIA Grant application submission as follows:

Basic: \$290,066.00Preschool: \$11,031.00

# **VOTE FOR ITEMS 1-5**

Motion approved by unanimous voice vote

## **MOTION TO APPROVE ITEMS 6-10**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items:

6. Motion to award to First Student, Inc the transportation bid to Bridge Academy, Lawrenceville, NJ for the 2010-2011 school year at a cost of \$153.65 per day.

Bids were opened on August 18, 2010 and the following bids were received:

	Base Bid	<u>Adjustment</u>
First Student, Inc Holcomb Bus Service T & L Transportation Hillmans Bus Service	\$153.65 \$180.00 \$219.00 \$231.00	\$1.50 \$ .34 \$1.00 \$1.00

7. Motion to approve a shared services agreement with the Brooklawn Board of Education effective retroactive to July 1, 2010 through June 30, 2011 as follows:

Technology Services: \$4,000.00 Board Office Services: \$1,500.00

- 8. Motion to approve transfers for the 2009-2010 school year as listed:
- Motion to award to Levy Construction the contract for the Haviland Avenue Handicap Lift and SGI Room at a total cost of \$117,600.

Bids were opened on June 10, 2010 and the following bids were received:

	Base Bid	<u>Alt. #1</u>	<u>Total</u>
Martell Construction \$135,400	\$123,400	\$12,000	
MJJ Construction \$143,600	\$105,600	\$38,000	
Levy Construction \$117,600	\$102,600	\$15,000	

10. Motion to accept the PEC, as the Final Eligible Cost, for the Haviland Avenue Lift Project State Project No. 0150-040-10-1001

# **VOTE FOR ITEMS 6-10**

Motion approved by unanimous voice vote

# **MOTION TO APPROVE ITEMS 11-15**

Motion by Mr. Martin seconded by Mr. Lee to approve the following items:

- Motion to elect funding from the State through the SDA Grant for State Project
   No. 0150-040-10-1001
- 12. Motion to approve the following purchases for the 2009-2010 school year under NJ Sate Contracts:

Dell Marketing	Windows Office Pro	\$21,891.00	A72727
Dell Marketing	14 Laptop Systems	\$9,350.88	
WN88ABZ			
Dell Marketing	30 Vostro 3500 Laptops	\$19,123.50	
WN88AB7		, ,	

- 13. Motion to approve the purchase of (35) Dell GX620 Desktop Computers (used) at a cost of \$11,054.64.
- 14. Motion to approve the purchase of (2) telephone systems at MAS and HAS from RFP under State Contract No. A42293 at a cost of \$55,977 40% of the cost to be funded through the ROD Grant.
- 15. Motion to approve purchase of wireless system through Carousel Industries at a cost of \$44,999.20.

## **VOTE FOR ITEMS 11-15**

Motion approved by unanimous voice vote

# **MOTION TO APPROVE ITEMS 16-20**

Motion by Mr. Lee seconded by Mr. Martin to approve the following items:

16. Motion to accept the PEC, as the Final Eligible Cost, for the Haviland Avenue Telecommunications Project State Project No. 0150-040-10-1002

- 17. Motion to elect funding from the State through the SDA Grant for State Project No. 0150-040-10-1002
- 18. Motion to accept the PEC, as the final Eligible Cost, for the Mansion Avenue Telecommunications Project, State Project No. 0150-050-10-1003
- Motion to elect funding from the State through the SDA Grant for State Project
   No. 0150-050-10-1003
- 20. Motion to admit submission of the 2010-11 NCLB grant.

## **VOTE FOR ITEMS 16-20**

Motion approved by unanimous voice vote

# <u>PERSONNEL</u>: (All motions are upon Superintendent's recommendation:) <u>MOTION TO APPROVE ITEMS 1-5</u>

Motion by Mr. Martin seconded by Mr. Lee to approve the following items

 Motion to approve hiring for a period of three months beginning August 19, 2010, pending completion of all district and state requirements, the Emergent Hiring of the following:

> Debbie Nanni-Zacher, Speech/Language Therapist Maria Pousatis, Special Education Counselor Emily Klinke, Spanish Teacher Joseph Furlong, In-School Suspension Monitor Ben Kessler, Assistant Football Coach Adam Rupertus, Volunteer Boys' Soccer Coach Jordan Wright, Assistant Girls' Soccer Coach

- 2. Motion to approved substitutes, as listed, for the 2010-2011 school year:
- 3. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$275.00	Andrea	October 8 & December 3,	Assessment Institute
		Bodenschatz	2010	
MAS	\$325.00	Gail Erney	September 28, & October	Designing Curriculum to
		·	14, 2010	Meet Revised Standards:
				Teaching & Learning in the
				21 <sup>st</sup> Century

- 4. Motion to approve the request from Amy Bulskis, high school social studies teacher, to invoke the New Jersey Family Leave Act for the purpose of childrearing effective September 1, 2010 through October 29, 2010.
- Motion to rescind the employment of Cheryl Kane as one day per week clerk/secretary in the guidance department in the high school effective retroactive to June 30, 2010.

## **VOTE FOR ITEMS 1-5**

Motion approved by unanimous roll call vote. 7-0

#### **MOTION TO APPROVE ITEMS 6-10**

Motion by Mrs. Hauske seconded by Mr. Lee to approve the following items

- + Motion to approve Cheryl Kane as full time secretary at Mansion Avenue School, for Betty Walzer, at Step 6 (12 month secretarial salary guide) effective retroactive to July 1, 2010 through June 30, 2011.
- 7. + Motion to approve Emily Klinke as part time Spanish teacher at the elementary schools at Step 4, BA for up to 27.5 hours per week, not to include benefits, effective September 1, 2010 through June 30, 2011.
- 8. + Motion to approve Debbi Nanni-Zacher as 2/5 speech/language therapist at Haviland Avenue School at Step 17 MA, not to include benefits, effective September 1, 2010 through June 30, 2011.
- 9. + Motion to approve request for payment to Elizabeth Walzer, retired secretary at Mansion Avenue School, for providing training for Cheryl Kane, newly hired secretary at Mansion Avenue School, at the per diem rate of \$211.89 for three days total.
- + Motion to accept, with best wishes, the letter of resignation from Maggie Del Signore, special education aide at Haviland Avenue School, effective retroactive to August 5, 2010.

#### **VOTE FOR ITEMS 6-10**

Motion approved by unanimous roll call vote. 7-0

## **MOTION TO APPROVE ITEMS 11-15**

Motion by Mrs. Slack seconded by Mr. Lee to approve the following items

- 11. + Motion to approve an additional two hours per week for Joan Maguire, part time BSI teacher at Haviland Avenue School, effective September 1, 2010 through June 30, 2011 for the purpose of providing RAPS (Reading Assist Program) to students in second grade.
- 12. + Motion to approve the following Rowan University students to complete 32 hours of practicum course work as follows:

STUDENT	SCHOOL	COOPERATING TEACHER	DATES
Balestriere, Christine	Mansion Avenue	Kathleen Hueber	10/5-11/30
Bogaert, Lauren	Mansion Avenue	Kathleen Hueber	10/5-11/30
Contino, Danielle	Haviland Avenue	JoAnne McCarty	10/5-11/30
Diller, Teresa	Haviland Avenue	JoAnne McCarty	10/5-11/30
Engleman, Margaret	Mansion Avenue	Sue Scott	10/5-11/30
lannace, Theresa	Mansion Avenue	Sue Scott	10/5-11/30
Jost, Veronica	Haviland Avenue	Debra Costello	10/5-11/30

Lees, Michelle	Haviland	Debra Costello	10/5-11/30
,	Avenue		
Longo, Brittany	Mansion	Terri Gornowski	10/5-11/30
	Avenue		
McBride, Theresa	Mansion	Terri Gornowski	10/5-11/30
	Avenue		
Peak, Elizabeth	Haviland	Lorraine Gaffney	10/5-11/30
	Avenue		
Pekarchik, Amy	Haviland	Lorraine Gaffney	10/5-11/30
	Avenue		

13. + Motion to approve the following volunteers at Mansion Avenue School for the 2010-2011 school year:

Ken Endt Rosann Endt

- 14. Motion to accept the resignation from Jackie Castaldi as member of the I&RS team effective immediately.
- 15. Motion to approve Beth Canzanese as I&RS team member for the 2010-2011 school year, in place of Jackie Castaldi, effective immediately.

## **VOTE FOR ITEMS 11-15**

Motion approved by unanimous roll call vote. 7-0

# **MOTION TO APPROVE ITEMS 16-20**

Motion by Mr. Martin seconded by Mr. Lee to approve the following items

16. Motion to approve charging salaries of the following staff members, as listed, under NCLB (No Child Left Behind) for the 2010-2011 school year:

## Title I

Sharon Carroll	\$21,500.00
Deborah Illuminati	\$18,000.00
Bill Beecher	\$21,500.00
Joan Maguire	\$10,000.00

- 17. + Motion to approve Maria Pousatis as elementary special education counselor/social worker, for Shirley Bates, for up to 100 days per year at the per diem rate of \$300.00, to include no benefits, effective September 1, 2010 through June 30, 2011.
- 18. Motion to approve the following staff members to write curriculum as listed, with compensation as per the AEA negotiated agreement:

Staff Member	Curriculum	Stipend
AnneMarie Harris	Elements of Art	\$600.00
AnneMarie Harris	Fundamentals of Art and Design	\$600.00
AnneMarie Harris	What's Art About	\$600.00
AnneMarie Harris	Creative Art	\$600.00
AnneMarie Harris	Materials and Technology	\$600.00
AnneMarie Harris	Advanced Ceramics and Sculpture	\$600.00
AnneMarie Harris	Advanced Studio	\$600.00

AnneMarie Harris	Portfolio	\$600.00
Beth Canzanese	Trends in Humanities and	\$600.00
	Economics	
Beth Canzanese	Structured Learning	\$600.00
	Environments	

19. + Motion to approve the following staff members to write curriculum as listed, with compensation as per the AEA negotiated agreement:

Staff Member	Curriculum	Stipend
Vivian Gayol	K-2 Art Curriculum	\$600.00
Judy Gabardi	3-6 Art Curriculum	\$600.00

20. Motion to approve Joseph Furlong as in-school suspension monitor at the high school at a salary of \$21,000.00 per year, not to include benefits, effective September 1, 2010 through June 30, 2011.

#### **VOTE FOR ITEMS 16-20**

Motion approved by unanimous roll call vote. 7-0

## **MOTION TO APPROVE ITEMS 21-25**

Motion by Mr. Martin seconded by Ms. Sullivan to approve the following items

- 21. Motion to approve an adjustment in salary for Kimberly Rotter, high school English teacher, for earning her master's degree. The adjustment is as follows: Step 6 BA to Step 6 MA effective to September 1, 2010.
- 22. + Motion to approve an adjustment in salary for Kathleen Hayden, elementary school vocal music teacher, for earning 30 credits towards her master's degree.

  The adjustment is as follows: Step 4 BA to Step 4 BA+30 effective September 1, 2010.
- 23. Motion to approve Kristen Tegan as social studies teacher at the high school, for Amy Bulskis, at Step 1, BA, per diem rate, not to include benefits, effective September 1, 2010 through October 29, 2010.
- 24. + Motion to approve the following special education classroom aides at Haviland Avenue and Mansion Avenue Schools for the 2010-2011 school year:

NAME	POSITION	SCHOOL	STEP	HOURS
Diane Geissler	Classroom Aide	HAS	9	29.5
Robyn Quinn	Classroom Aide	MAS	9	29.5
Joy Steel	Classroom Aide	MAS	9	29.5
Christy Cochran	One-On-One Aide	HAS	9	29.5
Mary Lynch	Classroom Aide	HAS	9	29.5

25. Motion to approve the following special education classroom aides at the high school for the 2010-2011 school year:

NAME	POSITION	SCHOOL	STEP	HOURS
Janelle Mueller (Savin)	Classroom Aide	High School	8	16
Brad Rehn	One-On-One Aide	High School	5	29.5

#### **VOTE FOR ITEMS 21-25**

Motion approved by unanimous roll call vote. 7-0

# **MOTION TO APPROVE ITEMS 26-30**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

26. Motion to approve the following overloads for the 2010-2011 school year:

# **Full Overloads**

Duthus	iom	Susan Andrew	Dennis Bantle	Bill Beecher	Erin
Buthus	iem	Anthony Carbone Annemarie Harris	Teresa D'Aprile	Dawn Ewing	
		Chris Harris	Steve Ireland	Mary Anne Kavanaugh	Trish
	Martel Scully	Denise McGettigan	Ashley McGuire	Patti Myers-Griffith	Bill
	,	Diane Snyder	Michael Stubbs	Ginny Tappin	Eileen
	Willis Canzar	Kate Wilson	Melissa Wood	Bruce Dyer	Beth

# **Partial Overloads**

Paul Frantz - .25

Sebastian Marino (28 total teaching periods for two marking periods and 29 for two marking periods)

Eric Miller (29 total teaching periods for two marking periods and 30 for two marking periods)

David Niglio (27 total teaching periods)

Nancy Wolgamot (28 total teaching periods)

Kay Azar (1 marking period)
Diane Guida (1 marking period)
Thea Ricci (1 marking period)

Don Seybold (1 marking period)

- 4 Motion to approve Merry Whelan as half time BSI teacher at Mansion Avenue School, for Rose Lang, at Step 3, BA, not to include benefits, effective September 1, 2010 through June 30, 2011.
- 28. Motion to approve the following coaching/athletic staff for the 2010-2011 school year:

Eric Miller Winter Assistant Athletic Director
Tony Carbone Spring Assistant Athletic Director
Ben Kessler Assistant Football Coach

Adam Rupertus Volunteer Boys' Soccer Coach
Katie Wermuth Assistant Girls' Soccer Coach (80%)
Jordan Wright Assistant Girls' Soccer Coach (20%)

Brooke Szymanski Volunteer Girls' Soccer

- 29. Motion to approve the resolution to create a 2/5 time SAC (Substance Awareness Counselor) position at the high school effective September 1, 2010 through June 30, 2011.
- 30. Motion to approve all district certificated staff members as home instruction tutors for the 2010-2011 school year, on an as needed basis, to be compensated at the AEA contractual rate for homebound instructor tutors.

#### **VOTE FOR ITEMS 26-30**

Motion approved by unanimous roll call vote. 7-0

#### **MOTION TO APPROVE ITEMS 31-35**

Motion by Mr. Martin seconded by Mrs. Slack to approve the following items

- 31. Motion to approve Walt Wagner, former teacher, current substitute teacher, to continue to serve as PSAT and SAT proctor for the 2010-2011 school year to be compensated by the testing program and the district for up to 20 hours at the AEA instructional rate.
- Motion to approve the following as ticket takers for the 2010 fall sports season at \$40.00 per event as per the negotiated agreement:

Susan Clune Coyle	Dolores Cogliser	Lillian Mierkowski	Patricia
Meg Murray Jackson	Debbie Horan	Joan Nolan	Joan
Betsy Scully	Immaculata LaCroce	Christina Flynn	

- 33. Motion to approve the continuation of an additional stipend for Mike Sloan, district technology director, in the amount of \$26,532.00 effective retroactive to July 1, 2010 through June 30, 2011 for additional duties as a result of the elimination of the part-time technology support position.
- 34. + Motion to approve the following mentor for the 2010-2011 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Teacher	School/Subject	Mentor
Amanda Brown	Health/PE	Shelly Chester

35. Motion pursuant to N.J.S.A. 18A:6-8.3 to suspend with pay, Donna Covely, high school assistant principal/athletic director, from her employment with the Audubon School District pending further proceedings and action by the Board of Education.

# **VOTE FOR ITEMS 31-35**

Motion approved by unanimous roll call vote. 7-0

# PROGRAM:

# **MOTION TO APPROVE ITEMS 1-4**

Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items

- Motion to approve the following new course proposals for the 2010-2011 school year as recommended by the Curriculum Committee of the Board:
  - Structured Learning Experience
  - Current Trends in Humanities and Economics
  - DISCUSSION: Revisions to the 2010-2011 school calendar regarding the School Budget Vote and Board Elections, and Spring Break
- 2. Motion to approve revisions to the 2010-2011 school calendar to reflect the addition of two off-site professional development days March 14 and 15, 2011.

- 3. Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:
  - Current Trends in Humanities and Economics
  - Structured Learning Experience
  - Elements of Art
- Motion to approve the 2010-2011 Audubon Community Education Programs.

#### **VOTE FOR ITEMS 1-4**

Motion approved by unanimous roll call vote. 7-0

#### STUDENTS:

 Motion by Mrs. Hauske seconded by Mr. Lee to approve the following out of district placement:

STUDENT ID#	OUT OF DISTRICT PLACEMENT	DATE
73286	Y.A.L.E. School TREC program	9/1/10-6/30/11
		Tuition paid by Audubon
		Transportation will be provided by parent

Motion approved by unanimous roll call vote.

## **BUILDINGS AND GROUNDS:**

1. Motion by Ms. Brown seconded by Mr. Martin to approve use of facilities as listed. Motion approved by unanimous voice vote.

# **REPORTS**:

- Mansion Avenue School
- Haviland Avenue School
- Audubon High School
- 4. Child Study Team

## **BOARD COMMITTEES:**

- A. Alternate Sources of Funding: **Mr. Martin**, **Chairperson**, Mr. Lee, Ms. Sullivan, Mrs. Bentley, **Alternate**, **Ms. Brown**
- B. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: Mrs. Hauske, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: **Ms. Brown**, **Chairperson**, Mrs. Bentley, Mr. Lee, Mrs. Cox, **Alternate, Ms. Sullivan**
- E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin

H. Scholarship: **Mr. Gilmore, Chairperson**, Mr. Lee, Mrs. Bentley I. CCESC Rep. Rotation: **Mr. Borden**, Alternate, Jon Martin

J. CCSBA Rep. Rotation: Mrs. Hauske
 K AEF Representative: Mrs. Bentley
 L. State/Federal Programs: Mr. Borden
 Affirmative Action Officer: Mr. Delengowski

Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

# PRIVATE:

1. Motion by Mr. Martin seconded by Mr. Lee to move board to closed session at approximately 9:00 pm for the following:

Personnel

Reconvene at approximately 9:45 pm.

#### **PUBLIC PARTICIPATION:**

1. Motion by Mr. Martin seconded by Mr. Lee to adjourn meeting at approximately 9:50 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski Business Administrator

# AUDUBON SCHOOL DISTRICT BOARD OF EDUCATION MEETING AUDUBON HIGH SCHOOL MEDIA CENTER WEDNESDAY, SEPTEMBER 15, 2010 7:30 P.M.

## **CALL TO ORDER**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

## **ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. McDonough, Ms. Slack,

Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. Martin

1. Motion by Ms. Sullivan seconded by Mrs. Bentley to approve the following minutes:

August 18, 2010

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

# **RECOGNITION**

Recognition of Sue McKenna for being named: "Adjunct Faculty Teacher Excellence Award" at Camden County College

# **PRESENTATIONS**

Audubon Father's Association Ray Adamson, President

Revised Curriculum Plan Beth Canzanese

QSAC Update Beth Canzanese

**QSAC Long Range Plan for Student Achievement** 

and Curriculum

Beth Canzanese

REPORT: Student Council Representative: Gabrielle Passarella

FINANCE:

**MOTION TO APPROVE ITEMS 1-5** 

Motion by Mrs. Cox seconded by Mr. Lee to approve the following items

- 1. Motion to approve bills payable when properly certified.
- 2. Motion to approve the July 31, 2010, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
- 3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of July 31, 2010, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
- 4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of July 31, 2010, to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- Motion to approve the adjusted FY 2011 IDEIA Grant application submission as follows:

Basic: \$303,373.00Preschool: \$11,230.00

## **VOTE FOR ITEMS 1-5**

Motion approved by unanimous voice vote

# <u>PERSONNEL</u>: (All motions are upon Superintendent's recommendation:) <u>MOTION TO APPROVE ITEMS 1-6</u>

Motion by Ms. Brown seconded by Ms. Sullivan to approve the following items

1. Motion to approve hiring for a period of three months beginning September 16, 2010, pending completion of all district and state requirements, the Emergent Hiring of the following:

Tara Bellman, High School Teacher

- 2. Motion to approve substitutes, as listed, for the 2010-2011 school year:
- 3. Motion to approve the following as mentor for the 2010-2011 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER	
Bill Scully	Ronald Latham	

- 4. + Motion to rescind the approval of Cherie McNellis as detention proctor at Haviland Avenue School for the 2010-2011 school year at a stipend of \$2,800.00 effective immediately.
- 5. Motion to approve the following fall coaching/athletic staff for the 2010-2011 school year with stipends as per the negotiated agreement:

Donald Seybold Fall Intramural Flag Football \$1560.00
Alycia Colucci Fall JV Cheerleading Coach AEA Agreement
Teresa Weichmann Football Clock Operator \$40.00 per home event

6. + Motion to approve a salary adjustment from Step 4 BA to Step 4 MA for Deborah Illuminati, Mansion Avenue teacher, for earning her Master of Arts degree effective retroactive to September 1, 2010.

# **VOTE FOR ITEMS 1-6**

Motion approved by unanimous roll call vote for items 1, 2, 3, 5. 9-0 Approved by majority roll call vote for items 4, 6. 8-0-1 Mr. McDonough abstained from voting on these items.

# **MOTION TO APPROVE ITEMS 7-12**

Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items

- 7. Motion to approve Tara Bellman as high school consumer science teacher, for Debbie Waite, at Step 1, BA, per diem rate, not to include benefits, effective retroactive to September 1, 2010 through November 24, 2010.
- 8. Motion to approve Susan Niedrach as substance awareness counselor at the high school at Step 2, BA, 2/5 position, not to include benefits, effective retroactive to September 1, 2010 through June 30, 2011.
- 9. + Motion to approve the following staff members to write curriculum with compensation as per the AEA negotiated agreement:

STAFF MEMBER	CURRICULUM	STIPEND
Karen Dyer	8 <sup>th</sup> Grade Cycle - Language Arts Literacy	\$600.00
Duane Trowbridge	8 <sup>th</sup> Grade Cycle – Music	\$150.00
Betsy Kirkbride	8 <sup>th</sup> Grade Cycle – Computer Applications	\$150.00
Emily Klinke	K-6 World Languages	\$600.00
Teresa D'Aprile	7 <sup>th</sup> Grade Cycle – Spanish	\$150.00
Linda White	8 <sup>th</sup> Grade Cycle – Spanish	\$150.00
Debbie Waite	Orientation to Cultural Differences, Skills for	\$1200.00
	Living	
Kate Hayden	K-2 Choral Music, 3-6 Music	\$1200.00
Sue Moore	3-6 Instrumental Music	\$600.00
Lee DeLoach	Junior High Band	\$600.00
Duane Trowbridge	Junior High Chorus	\$600.00
Kathy Giambri	K-2 Technology, 3-6 Technology	\$1200.00

10. Motion to approve the following staff members to write curriculum with compensation as per the AEA negotiated agreement:

STAFF MEMBER	CURRICULUM	STIPEND
Ashley McGuire	Spanish I, III	\$1200.00
Teresa D'Aprile	Spanish II, IV	\$1200.00
Linda White	World Spanish I	\$600.00
Laurie Terzano	French I, II, III, IV, V	\$3000.00
Lee DeLoach	Senior Concert Band, Music Theory I	\$1200.00
Duane Trowbridge	Concert Choir	\$600.00
Anthony Carbone	Creative Tech, Graphics I – III	\$1200.00
Mike Stubbs & Anthony Carbone	Orientation to Technology	\$300.00 Each
Mike Stubbs	Tech Design, CAD I – III, 3D Animation, Woodwork I-II, Woodwork III & IV	\$3000.00
Betsy Kirkbride	Marketing I & II	\$1200.00
Sharon Selby	Accounting	\$600.00

11. + Motion to approve the request for a leave of absence from Jennifer McClellan, Haviland Avenue School teacher, effective November 10, 2010 through June 30, 2011 as follows:

Paid Leave of Absence 11/15/10 - 12/15/10 a.m. Sick/Comp. Days Used: 20.5

Unpaid Leave of Absence 12/15/10 p.m. - 6/30/11

12 + Motion to approve the following volunteers at Mansion Avenue School for the 2010-2011 school year:

Debbie Rossell Mary Kenny

# **VOTE FOR ITEMS 7-12**

Motion approved by unanimous roll call vote for items 7, 8, 10. 9-0 Approved by majority roll call vote for items 9, 11, 12. 8-0-1 Mr. McDonough abstained from voting on these items.

#### **MOTION TO APPROVE ITEMS 13-18**

Motion by Mrs. Cox seconded by Mrs. Bentley to approve the following items

13. Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$210.00	Kim Rotter	November 18-19, 2010	National Convention of
				Teachers of English

14. Motion to approve the following staff for the 6<sup>th</sup> grade Theater Club for the 2010-2011 school year:

Sue Moore	Director/Producer	\$25.00 per hour
Kate Hayden	Asst. Director/Vocals	\$20.00 per hour
Tom Huff	Assistant	\$7.00 per hour
Keith Seddon	Assistant Videographer	\$10.00 per hour

15. + Motion to approve the following Camden County College student to complete a 15 hour field experience at Mansion Avenue School for the Fall 2010 semester, as listed:

Student: Dylan Tracey

Cooperating Teacher: Paul Rogers

16. + Motion to approve the following fall coaching/athletic staff for the 2010-2011 school year with stipends as per the negotiated agreement:

Anthony Pinto

Rob Burke

Jason Seeberger

Joseph Francolino

Amy Minnich

Volunteer Coach for Middle School Boys Soccer

Volunteer Coach for Middle School Field Hockey

- 17. Motion to approve Susan Niedrach, part time high school SAC, to serve as I&RS team member at the high school, effective retroactive to September 1, 2010 through June 2011.
- 18. Motion to approve the following Camden County College student to complete a 15 hour field experience at the high school for the Fall 2010 semester, as listed:

Student: Andrea Robinson

Cooperating Teacher: Denise McGettigan

## **VOTE FOR ITEMS 13-18**

Motion approved by unanimous roll call vote for items 13, 14, 17, 18. 9-0 Approved by majority roll call vote for items 15, 16. 8-0-1 Mr. McDonough abstained from voting on these items.

## PROGRAM:

# **MOTION TO APPROVE ITEMS 1-4**

Motion by Mrs. Cox seconded by Mrs. Slack to approve the following items

- 1. Motion to approve the revised Curriculum Plan 2009-2011.
- Motion to approve the EVVRS (Electronic Violence and Vandalism Reporting System) reporting forms for the 2010-2011 school year.
- Motion to approve the QSAC Long Range Plan for Student Achievement and Curriculum.
- 4. Motion to approve the revised 2010-2011 Audubon Board of Education list of meeting dates.

#### **VOTE FOR ITEMS 1-4**

Motion approved by unanimous voice vote.

#### **MOTION TO APPROVE ITEMS 5-8**

Motion by Mrs. Slack seconded by Mr. Lee to approve the following items

- 5. Motion to approve a morning weight training program from 6:15 a.m. to 7:15 p.m. on Monday, Wednesday, and Friday each week effective September 2010 through August 2011 with Don Seybold serving as supervisor of program. Students will each pay a fee of \$5.00.
- 6. Motion to approve the following recreational fitness program effective September 2010 through June 2011 with participants paying a \$5.00 fee:

2010 High School Open Wrestling Room Program open to all students in grades 9 through 12 each Sunday from 6:00 p.m. to 8:00 p.m. Supervisor: Volunteer Vincent Simone.

- 7. Motion to approve an Ultimate Frisbee program, at no cost to students, effective September 2010 through June 2011 with Curtis Finnegan serving as volunteer coach.
- 8. + Motion to approve the following recreational fitness program effective September 2010 through June 2011 with participants paying a \$5.00 fee:

2010 Open Middle School Wrestling Room Program open to all students in grades 7 and 8 each Monday from 6:00 p.m. to 8:00 p.m. Supervisor: Volunteer Don Seybold.

DISCUSSION: Assessment School Choice

# **VOTE FOR ITEMS 5-8**

Motion approved by unanimous voice vote.

# STUDENTS:

# **MOTION TO APPROVE ITEMS 1-3**

Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items

- 1. Motion to approve the following field trips as listed.
- Motion to approve the parent request for senior privilege for student for the 2010-2011 school year.
- 3. Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
43894	Effective retroactive to September 2, 2010 through present

## **VOTE FOR ITEMS 1-3**

Motion approved by unanimous voice vote.

## **BUILDINGS AND GROUNDS:**

 Motion by Mr. Lee seconded by Mr. McDonough to approve use of facilities as listed. Motion approved by unanimous voice vote.

## **REPORTS:**

- Mansion Avenue School
   Haviland Avenue School
- 3. Audubon High School
- 4. Child Study Team

# **BOARD COMMITTEES:**

- A. Alternate Sources of Funding: **Mr. Jon Martin**, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: Ms. Brown, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Ms. Sullivan
- E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: Mr. Gilmore, Chairperson, Mr. Lee, Mrs. Bentley
- I. CCESC Rep. Rotation: Mr. Borden, Alternate, Jon Martin
- J. CCSBA Rep. Rotation: Mrs. Hauske
- K AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: Mr. Borden

Affirmative Action Officer: Mr. Delengowski

Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

#### PRIVATE:

1. Motion by Mrs. Cox seconded by Mrs. Bentley to move board to closed session at approximately 8:15 pm for the following:

Personnel

Reconvene at approximately 8:40 pm.

## **PUBLIC PARTICIPATION:**

1. Motion by Mrs. Cox seconded by Mr. Lee to adjourn meeting at approximately 8:40pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski

**Business Administrator/Board Secretary** 

# AUDUBON SCHOOL DISTRICT BOARD OF EDUCATION MEETING AUDUBON HIGH SCHOOL MEDIA CENTER WEDNESDAY, OCTOBER 20, 2010 7:30 P.M.

#### **CALL TO ORDER**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

#### **ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. Martin, Mr. McDonough, Ms.

Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of

Schools.

Absent: Mrs. Cox

Grade Seven

1. Motion by Ms. Sullivan seconded by Mrs. Bentley to approve the following minutes:

**September 15, 2010** 

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

Freshman Class

**OPEN TO THE PUBLIC** 

# THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR SEPTEMBER

Grade Geven	Grade Light	r resilinari Olass
Rosina Hutter	Ngozi Nwadiogbu	Laura Matthias
Kevin Carbone	John Badecki	Jake Sturgis
Sophomore Class	Junior Class	Senior Class
Rachel Cosgrove	Morgan Everman	Caitlin Kirkpatrick
Jeff Proko	Kyle Adams	Matt Cameron

Grade Fight

**REPORT:** Student Council Representative: **Matt Cameron** 

# **PRESENTATIONS**

Audit - Bob Stewart

Challenge Day Update - Becky Leise

2009-2010 - Violence, Vandalism, and Substance Abuse Report - Donald A. Borden

2009-2010 Test Report – Frank Corley

# Remediation Plan for Language Arts at Mansion Avenue School -Ted Clarke, Beth Canzanese, Lisa McGilloway

## **FINANCE:**

# **MOTION TO APPROVE ITEMS 1-4**

Motion by Ms. Brown seconded by Mr. Lee to approve the following items

- 1. Motion to approve bills payable when properly certified.
- 2. Motion to approve the August 31, 2010, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
- 3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of August 31, 2010, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
- 4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of August 31, 2010, to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

# **VOTE FOR ITEMS 1-4**

Motion approved by unanimous voice vote

## **MOTION TO APPROVE ITEMS 5-8**

Motion by Mr. Martin seconded by Mrs. Slack to approve the following items

5. Motion to approve voiding the following checks, over one year old, from the athletic checking account:

5/9/07	Check# 8829	\$63.00
10/23/07	Check# 9058	\$68.00
10/27/07	Check# 9063	\$68.00
4/21/08	Check# 9415	\$61.00
5/13/08	Check# 9845	\$87.00
11/15/08	Check# 9720	\$74.00
12/29/08	Check# 9779	\$53.00

- 6. Motion to approve an inter-local services agreement with the Collingswood Board of Education to provide electrician services to the Audubon Board of Education at an hourly rate of \$34.00.
- 7. Motion to approve a transportation jointure with the Brooklawn Board of Education, for the 2010-2011 school year, with trips to be priced on an individual basis to include driver rate at \$25.00 per hour, fuel cost based on actual mileage and 20% for overhead expenses.
- 8. Motion to authorize Lincoln Investment Planning, Inc. to market group long term care insurance policies of John Hancock Life Insurance Company directly to district employees, at no cost to the district.

#### **VOTE FOR ITEMS 5-8**

Motion approved by unanimous voice vote

# <u>PERSONNEL</u>: (All motions are upon Superintendent's recommendation:) MOTION TO APPROVE ITEMS 1-6

Motion by Mr. Martin seconded by Mrs. Slack to approve the following items

1. Motion to approve hiring for a period of three months beginning October 21, 2010, pending completion of all district and state requirements, the Emergent Hiring of the following:

- 2. Motion to approve substitutes/home instruction tutors, as listed, for the 2010-2011 year:
- 3. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$199.00	Melissa Falkowski	November 17, 2010	Reading Instruction that Works for Students with
				Disabilities
MAS	\$179.00	Cara Novick	November 15, 2010	Improving NJASK Scores Workshop
MAS	\$179.00	Lisa McGilloway	November 15, 2010	Improving NJASK Scores Workshop
MAS	\$199.00	Christine Batra	December 14, 2010	Innovative Technology Projects to Enhance Content Learning
HAS	\$189.00	Kim Felix	November 16, 2010	Dr. Jean's 1 Day Seminar for Pre-K /K Teachers
HAS	\$189.00	Susan Selby	November 16, 2010	Dr. Jean's Rock, Rhyme, Write and Read Workshop
HAS	\$189.00	Christine Brady	November 16, 2010	Dr. Jean's Rock, Rhyme, Write and Read Workshop
HAS	\$215.00	Michele Castagna	November 29, 2010	Mid-Atlantic First and Second Grade Conference
HAS	\$215.00	Rosemary Lang	November 29, 2010	Mid-Atlantic First and Second Grade Conference
HAS	\$215.00	Catherine Skrabonja	November 29, 2010	Mid-Atlantic First and Second Grade Conference
HAS	\$215.00	JoAnne McCarty	November 30, 2010	Mid-Atlantic First and Second Grade Conference
HAS	\$275.00	Carleene Slowik	April 7- 8, 2011	NAESP Annual Convention

- 4. + Motion to approve Annette Hartstein, Mansion Avenue School teacher, as program teacher/coordinator for the Gifted Student Program for grades K through 6, at the AEA instructional rate for two hours per week effective retroactive to September 27, 2010 through June 2011.
- 5. + Motion to approve the following extracurricular contracts as per the AEA negotiated agreement, for the 2010-2011 school year:

Kate Hayden Elementary Choral Director Sue Moore Elementary Band Director

6. Motion to rescind the extracurricular contract for Duane Trowbridge as play director for the 2010-2011 school year.

## **VOTE FOR ITEMS 1-6**

Motion approved by unanimous roll vote for items 1, 2, 6. 9-0 Approved by majority roll call vote for items 3, 4, 5. 8-0-1 Mr. McDonough abstained from voting on these items.

# **MOTION TO APPROVE ITEMS 7-12**

Motion by Mr. Lee seconded by Mr. Martin to approve the following items

7. Motion to approve the following extracurricular contract as per the AEA negotiated agreement, for the 2010-2011 school year:

Kevin Greway Saturday Detention Proctor
Play Director Duane Trowbridge (1/2 stipend)

Play Director Nicole Corigliano (1/2 stipend) (Nicole served as choreographer last year)

Motion to approve the following staff members to conduct four (4) two hour Family Writing 8. Workshops, on dates to be determined, as follows: (Funded through NCLB)

> Terri Salamone Jen Beebe

6 Total hours non-instructional prep time - \$25.00 per hour: \$150.00 4.5 Total hours non-instructional set-up and clean-up - \$25.00 per hour: \$112.50 8 hours total instructional time - \$35.00 per hour: \$280.00 Total compensation per staff member: \$542.50

- Motion to approve West Chester University student, AshleyTerifay, to observe special education 9. programs in the district for 10 hours effective retroactive to October 12, 2010 through November 24, 2010.
- Motion to approve Eric Miller to conduct eight (8) Family Science Workshops, for the 2010-2011 10. school year, as follows:

Workshop program consists of four 1.5 hour sessions for grade 2, four 1.5 hour sessions for grade 3, and four 1.5 hour sessions for grade 4 with dates and payment as listed:

2 Hour prep per session at \$25.00/hour non-instructional rate:	\$ 50.00
.75 Hour set-up per session at \$25.00/hour non-instructional rate:	\$ 18.75
1.5 Hours instructional time per session at \$35.00/hour instructional rate:	\$ 52.50
.5 Hour clean-up per session at \$25.00/hour non-instructional rate:	\$ 12.50
Total Per Session:	\$133.75

- 4 Sessions grade 2 @ \$133.75/session: \$535.00 11/8, 11/16, 12/1, 12/6 6:00 pm - 7:30 pm
- 4 Sessions grade 3 @ \$133.75/session: \$535.00 11/9, 11/17, 11/29, 12/7 6:00 pm - 7:30 pm
- 11/10, 11/15, 11/30, 12/8 6:00 pm 7:30 pm 4 Sessions grade 4 @ \$133.75/session: <u>\$535.00</u> Total Payment to Facilitator: \$1605.00
- 11. Motion to approve Holy Family University student, Kathleen Sullivan, to complete an observation at the high school on October 21, 2010 with Beth Canzanese serving as cooperating teacher.
- 12. Motion to approve Deborah Illuminati for 30 additional minutes each day, five (5) days per week effective retroactive to October 12, 2010 through June 2011, for the purpose of assisting regular education students who have difficulties with word attack skills and fluency.

# **VOTE FOR ITEMS 7-12**

Motion approved by unanimous roll call for items 7, 9. 9-0 Approved by majority roll call vote for items 8, 10, 12. 8-0-1 Mr. McDonough abstained from voting on these items. Approved by majority roll call vote for item 11. 8-0-1 Ms. Sullivan abstained form voting on this item.

## **MOTION TO APPROVE ITEMS 13-18**

Motion by Ms. Brown seconded by Mr. McDonough to approve the following items

13. Motion to approve the following adult volunteers for Haviland Avenue School for the 2010-2011 school year:

> Rosemary Connelly Ann Costino Patricia Mace Adele Kazdol Elena Matthews **Doris Schopfer** Margaret Metzler Ann Simpson

William Simpson Betty Voll Jack Gahran

14. Motion to approve the following Rowan University students to complete 32 hours of practicum course work as follows: (Please note: Amy Pekarchik, approved in September, withdrew)

STUDENT	SCHOOL	COOPERATING TEACHER	DATES
Woolford, Heather	Haviland Avenue	Lorraine Gaffney	10/5-11/30
Wright, Amy	Haviland Avenue	Lorraine Gaffney	10/5-11/30

# 15. Motion to approve the following winter 2010 coaching positions:

NAME	SPORT	POSITION
Dave Ricci	Boys' Basketball	Varsity Coach
Rich Del Vecchio	Boys' Basketball	Junior Varsity Coach
Chris DelVecchio	Boys' Basketball	7/8 Coach (Shared Stipend)
Josh Simonetti	Boys' Basketball	7/8 Coach (Shared Stipend)
Cheryl Clark	Girls' Basketball	Varsity Coach
Denise McGettigan	Girls' Basketball	Junior Varsity Coach
Jack Coyle	Girls' Basketball	7/8 Coach
Kim Rotter	Swimming	Varsity Coach
Chris Sylvester	Swimming	Assistant Varsity Coach
Don Seybold	Wrestling	Varsity Coach
Tony Carbone	Wrestling	Assistant Varsity Coach
Chris Scannel	Wrestling	Assistant Varsity Coach
Arjsmodavid Holley	Wresting	Assistant Varsity Coach
Mark Valentine	Wrestling	Assistant Varsity Coach 70% Stipend
Jonathan Battillo	Wrestling	Assistant Varsity Coach 30% Stipend
Kristen Tegan	Cheerleading	Varsity Coach
Alycia Colucci	Cheerleading	Assistant Varsity Coach
Scott LaPayover	Winter Athletic Trainer	
Eric Miller	Winter Assistant Athletic Director	
Don Seybold	Assistant Athletic Trainer	
Jonathan Caputo	Winter Weight Training	N. I.
Kevin Greway	Boys' Basketball	Volunteer
Fred McCurry	Boys' Basketball	Volunteer
Jason Seeburger	Boys' Basketball	Volunteer
Mike Whylings	Boys' Basketball	Volunteer
Richard Snyder	Girls' Basketball	Volunteer
Amanda Brown	Girls' Basketball	Volunteer
Brooke Szymanski Keristan Walsh	Girls' Basketball Girls' Basketball	Volunteer Volunteer
Mark Brandon	Wrestling	Volunteer
Randy Marr	Wrestling	Volunteer
Andrew Manning	Wrestling	Volunteer
Dave Chambers	Wrestling	Volunteer
Joe Arensberg	Wrestling	Volunteer
Kyle Muckley	Wrestling	Volunteer
David Niglio	Wrestling	Volunteer
Patrick Rich	Wrestling	Volunteer
Ashley Alibrando	Cheerleading	Volunteer
Andi Collazzo	Cheerleading	Volunteer
Lillian Mierkowski	Swimming	Volunteer
Anthony VanDexter	Swimming	Volunteer
Anthony Pugliese	Winter Track	Volunteer
Kyle Brown	Winter Track	Volunteer
Jane Pugliese	Winter Track	Volunteer
Steve Beyer	Winter Weight room	Volunteer
Pat Carletti	Winter Weight room	Volunteer
Rich Horan III	Winter Weight room	Volunteer
Dom Koehl	Winter Weight room	Volunteer
Tim O'Brien	Winter Wrestling Announcer	Volunteer
Bill Beecher		Clock/ Security
Patty Coyle		Clock/Security
Frank Corley		Clock/Security
Paul Frantz		Clock/Security
Brian Kulak		Clock/Security
Steve Laughlin		Clock/ Security
Lillian Mierkowski		Clock/Security
Betsy Scully		Clock/ Security
Mike Tomasetti		Clock/Security
Teresa Weichmann		Clock/Security
Steve Ireland		Clock/Security
Kevin Greway		Clock/Security
Diane Guida		Clock/Security
Chris Wilson		Clock/Security Clock/Security
Meg Murray		

16. + Motion to approve Grand Canyon University student, Sean Burg, to complete a 15 hour observation at Mansion Avenue School effective retroactive to October 18, 2010 with Ms. Boulden serving as cooperating teacher.

5

17. + Motion to approve the following adult volunteer for Mansion Avenue School for the 2010-2011 school year:

Trish Covaleskie

18. Motion to approve the following staff member to write curriculum as listed, with compensation as per the AEA negotiated agreement:

Staff Member	Curriculum	Stipend
Trish Martel	Authentic Math	\$600.00

#### **VOTE FOR ITEMS 13-18**

Motion approved by unanimous roll call vote 15, 18. 9-0 Approved by majority roll call vote for items 13, 14, 16, 17. 8-0-1 Mr. McDonough abstained from voting on these items.

## **MOTION TO APPROVE ITEMS 19-24**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 19. + Motion to approve Karen Bowers as half time kindergarten teacher at Haviland Avenue School, for Jennifer McClellan, at Step 4 BA, the per diem rate of \$126.50, to include no benefits, effective November 15, 2010 through June 2011.
- 20. + Motion to approve St. Joseph's University student, Jade Strzelecki, to complete her student teaching experience at Haviland Avenue School effective Spring 2010 with Blake Marchese serving as cooperating teacher.
- 21. + Motion to approve the following staff members to conduct Family Learning Night with compensation as per AEA negotiated agreement, as follows: (Funded through NCLB)

Staff Member	School	Date	Time	Compensation
Christine Brady - K	Haviland Avenue	December 2, 2010	6:30 - 7:30 p.m.	\$52.50
Sue Selby - K	Haviland Avenue	December 2, 2010	6:30 - 7:30 p.m.	\$52.50
Kim Felix - K	Haviland Avenue	December 2, 2010	6:30 - 7:30 p.m.	\$52.50
Beth Crosby - K	Haviland Avenue	December 2, 2010	6:30 - 7:30 p.m.	\$52.50
Karen Bowers - K	Haviland Avenue	December 2, 2010	6:30 - 7:30 p.m.	\$52.50
Michele Castagna – Gr. 1	Haviland Avenue	October 14, 2010	6:30 - 7:30 p.m.	\$52.50
JoAnne McCarty – Gr. 1	Haviland Avenue	October 14, 2010	6:30 - 7:30 p.m.	\$52.50
Roberta Ignaczewski – Gr. 1	Haviland Avenue	October 14, 2010	6:30 - 7:30 p.m.	\$52.50
Alycia Colucci – Gr. 1	Haviland Avenue	October 14, 2010	6:30 - 7:30 p.m.	\$52.50
Shelly Chester - Gr. 2	Haviland Avenue	October 28, 2010	6:30 - 7:30 p.m.	\$52.50
Catherine Skrabonja – Gr. 2	Haviland Avenue	October 28, 2010	6:30 - 7:30 p.m.	\$52.50
Lorraine Gaffney - Gr. 2	Haviland Avenue	October 28, 2010	6:30 - 7:30 p.m.	\$52.50
Debra Costello – Gr. 2	Haviland Avenue	October 28, 2010	6:30 - 7:30 p.m.	\$52.50
Rose Lang – Gr. 2	Haviland Avenue	October 28, 2010	6:30 - 7:30 p.m.	\$52.50

- 22. + Motion to approve Holy Family University student, Megan Csongrati, to complete a five hour observation of two Haviland Avenue School second grade classrooms effective October 2010.
- 23. + Motion to approve Eric Miller and Mike Stubbs to conduct one A.P.P.L.E. Science program one program for grades three through six with programs consisting of five (5) 1.5 hour classes each for a total of \$579.68 per program per facilitator for a total of \$1605.00, on dates as listed:

3:15 pm - 4:45 pm

Grades 3 & 4:	Tuesday, November 9, 2010 Tuesday, November 30, 2010 Tuesday, December 14, 2010	Thursday, November 16, 2010 Thursday, December 7, 2010
Grades 5 & 6:	Tuesday, November 10, 2010 Tuesday, December 1, 2010	Thursday, November 17, 2010 Thursday, December 8, 2010

24. Motion to approve the following staff members to serve on the 2010-2011 Instructional Council as per the AEA negotiated agreement:

Debbie Costello	Lisa McGilloway	Beth Canzanese	Jill Mulford
Eric Miller	Curtis Finnegan	Trish Martel	Bonnie Smeltzer
Dave Niglio	Chris Sylvester	Rich Wilson	Betsy Kirkbride
Dave Ricci	Sebastian Marino		

# **VOTE FOR ITEMS 19-24**

Motion approved by unanimous roll call vote for item 24. 9-0 Approved by majority roll call vote for items 19, 20, 21, 23. 8-0-1 Mr. McDonough abstained from voting on these items. Approved by majority roll call vote for item 22. 7-0-2 Ms. Sullivan and Mr. McDonough abstained from voting on this item.

## **MOTION TO APPROVE ITEMS 25-30**

Motion by Ms. Sullivan seconded by Mr. Lee to approve the following items

- 25. Motion to approve Luann Cross as part time administrative assistant in the guidance office for up to 8 hours per week at the hourly rate of \$13.07 effective October 21, 2010 through June 30, 2011.
- 26. + Motion to approve Mark Oberg to provide printing services, for up to four (4) hours, for elementary report cards and envelopes for the 2010-2011 school year at the non-instructional rate as per the AEA negotiated agreement.
- 27. + Motion to approve Kelly Skala as teacher of grade three at Mansion Avenue School, for Jennifer Battista, at the Step 1, BA per diem rate of \$235.00, not to include benefits, effective October 25, 2010 through December 23, 2010.
- 28. + Motion to approve the following Rutgers University student to complete her student teaching requirement as follows:

STUDENT	SCHOOL	COOPERATING TEACHER	DATES
Michelle Brach	Haviland Avenue	Shelly Chester	1/19/11-5/6/11

29. + Motion to approve the following Rutgers University student to complete a 45 hour practicum experience as follows:

STUDENT	SCHOOL	COOPERATINGTEACHER	DATES
Holly Johnson	Haviland	Debra Costello	1/3/11-1/13/11
	Avenue		

30. Motion to approve the following staff members as ticket takers for the 2010-2011 winter sports season at \$40.00 per event as per the AEA negotiated agreement:

Susan Clune	Dolores Cogliser	Patricia Coyle	Chris Flynn
Debbie Horan	Joan Jackson	Lillian Mierkowski	Meg Murray
Joan Nolan	Betsy Scully		

#### **VOTE FOR ITEMS 25-30**

Motion approved by unanimous roll call vote for items 25, 30. 9-0 Approved by majority roll call vote for items 26-29. 8-0-1 Mr. McDonough abstained from voting on these items.

# **MOTION TO APPROVE ITEMS 31-36**

Motion by Mrs. Hauske seconded by Mrs. Bentley in to approve the following items

31. Motion to approve the following Rutgers University student to complete a 45 hour practicum experience as follows:

STUDENT	SCHOOL	COOPERATING TEACHER	DATES
Stephanie White	High School	Nancy Wolgamot	1/24/11-5/6/11

32. Motion to approve the following adult volunteer at the high school for the 2010-2011 school year:

Jack Gahran

33. Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

l	School	Cost	Staff Member	Date of Conference	Name of Conference
ĺ	HS	\$295.00	Kim Rotter	October 19, 22,23,24,	Water Safety Instructor
				2010	Recertification
ĺ	HS	\$295.00	Chris Sylvester	October 19, 22,23,24	Water Safety Instructor
			-	2010	Recertification

- 34. + Motion to approve a request for an unpaid leave of absence for Karen Berghof, Mansion Avenue School classroom aide, effective retroactive to October 18, 2010 through November 1, 2010.
- 35. Motion to approve the following Camden County College students to complete a 15 hour field experience at the high school effective October 21, 2010:

Student	Cooperation Teacher	
Nora Brawer	Michael Tiedeken	
Drew Favat	Erin Buthusiem	
Stephanie Malony	Bill Scully	

36. Motion to approve Anthony Carbone, current industrial arts teacher at the high school, as Supervisor of Athletics at the high school at a salary of \$100,000.00 effective October 21, 2010 through June 30, 2011.

#### **VOTE FOR ITEMS 31-36**

Motion approved by unanimous roll call vote for items 31, 32, 33, 35, 36. 9-0 Approved by majority roll call vote for item 34. 8-0-1 Mr. McDonough abstained from voting on this item.

# **PROGRAM:**

# **MOTION TO APPROVE ITEMS 1-3**

Motion by Mr. Martin seconded by Mrs. Bentley in to approve the following items

- 1. Motion to approve the Violence, Vandalism and Substance Abuse Report for the 2009-2010 school year as presented, and submission of the report and related documents to the New Jersey Department of Education.
- 2. Motion to approve the Comprehensive Maintenance Plan for the 2010-2011 school year.
- 3. + Motion to approve "Study Buddies" Afternoon Tutoring Program for elementary students effective November 1, 2010 through May 2011.

## **VOTE FOR ITEMS 1-3**

Motion approved by unanimous voice vote for items 1, 2. 9-0 Approved by majority voice vote for item 3. 8-0-1 Mr. McDonough abstained from voting on this item.

## **MOTION TO APPROVE ITEMS 4-5**

Motion by Ms. Brown seconded by Mr. Martin in to approve the following items

 Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:

Computer Applications I and II Novice Mid Spanish/French I

CAD I and II Tech Design

Learning Information for Employment (LIFE)

Producing Outstanding Work Ethics and Responsibility (POWER)

CAD II and III

5. + Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:

4-6 21<sup>st</sup> Century Life and Careers K-2 World Language (Spanish)

3-6 World Language (Spanish)

3-6 Elementary Music

K-2 Elements and Principles of Art

Junior High Band 8<sup>th</sup> Grade Music Cycle

#### **VOTE FOR ITEMS 4-5**

Motion approved by unanimous roll call vote for item 4. 9-0 Approved by majority roll call vote for item 5. 8-0-1 Mr. McDonough abstained from voting on this item.

## **MOTION TO APPROVE ITEMS 6-8**

Motion by Ms. Brown seconded by Mr. Martin in to approve the following items

- 6. Motion to approve a rate change for the Audubon Community Education's Youth Wrestling program fee from \$65.00 (\$30.00 USA Wrestling, \$35.00 Audubon) to \$70.00 (\$30.00 USA Wrestling, \$40.00 Audubon) due to the Grapevine League team fee being raised from \$50.00, with a per wrestler fee of \$1.00, to \$130.00 with a per wrestler fee of \$1.00.
- 7. Motion to approve the submission of the Interdistrict Public School Choice Application.
- 8. Motion to approve the Board Resolution which opposes the dismantling of the NJSIAA as it exists today.

#### **VOTE FOR ITEMS 6-8**

Motion approved by unanimous voice vote

#### STUDENTS:

## **MOTION TO APPROVE ITEMS 1-2**

Motion by Ms. Brown seconded by Mr. Lee in to approve the following items

- 1. Motion to approve the following field trips as listed.
- 2. Motion to approve a student's request for senior privilege for the 2010-2011 school year.

## **VOTE FOR ITEMS 1-2**

Motion approved by unanimous voice vote

#### **BUILDINGS AND GROUNDS:**

1. Motion by Ms. Brown seconded by Mr. McDonough to approve use of facilities as listed. Motion approved by unanimous voice vote.

#### **REPORTS:**

Mansion Avenue School
 Haviland Avenue School
 Audubon High School
 Child Study Team

# **BOARD COMMITTEES:**

- A. Alternate Sources of Funding: **Mr. Jon Martin**, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, Alternate. Ms. Brown
- B. Buildings and Grounds: **Mr.Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Ms. Sullivan
- E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: Mrs.Slack, Chairperson, Mrs.Hauske, Mrs.Cox, Mr.Gilmore, Alternate, Mrs.Bentley
- G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: Mr. Gilmore, Chairperson, Mr. Lee, Mrs. Bentley
- I. CCESC Rep. Rotation: Mr. Borden, Alternate, Jon Martin
- J. CCSBA Rep. Rotation: Mrs. HauskeK AEF Representative: Mrs. Bentley
- L. State/Federal Programs: Mr. Borden

Affirmative Action Officer: Mr. Delengowski

Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

## PRIVATE:

1. Motion by Mr. Lee seconded by Mr. Martin to move board to closed session at approximately 9:50pm for the following:

Personnel Student Matter

Reconvene at approximately 10:13pm.

## **PUBLIC PARTICIPATION:**

1. Motion by Mr. Lee seconded by Mr. Martin to adjourn meeting at approximately 10:15pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski, Business Administrator/Board Secretary

# AUDUBON SCHOOL DISTRICT BOARD OF EDUCATION MEETING AUDUBON HIGH SCHOOL MEDIA CENTER WEDNESDAY, NOVEMBER 17, 2010 7:30 P.M.

## **CALL TO ORDER**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

# **ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. Martin, Mr.

McDonough, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of

Schools.

Absent: Ms. Sullivan

Motion by Mr. Martin seconded by Ms. Brown to approve the following minutes:

October 20, 2010

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

# THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR OCTOBER

Grade Seven	Grade Eight	Freshman Class
Sarah Brophy	Katie Grim	Ashley Zanetich
Satnam (Nick) Singh	Dale Pennock	Billy Hubbs
Sophomore Class	Junior Class	Senior Class
Kristyn Young	Lisa Kates	Kelly Lewis
Nick Trainor	James Meyer	Pete Coulter

## **PRESENTATIONS**

MAS Remediation Update: Beth Canzanese

Lisa McGilloway

Challenge Day Report: Becky Leise

**Bonnie Smeltzer** 

**REPORT**: Student Council Representative: Gabrielle Pasarella

## **FINANCE:**

# **MOTION TO APPROVE ITEMS 1-5**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 1. Motion to approve bills payable when properly certified.
- 2. Motion to approve the September 30, 2010, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
- 3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of September 30, 2010, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
- 4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of September 30, 2010, to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 5. Motion to approve the corrective action plan for the 2009-2010 audit as listed:

# **CORRECTIVE ACTION PLAN**

		T	T	
RECOMMENDATION	BOARD APPROVAL DATE	METHOD OF IMPLEMENTATION	RESPONSIBILITY FOR IMPLEMEN- TATION	DATE OF IMPLEMEN- TATION
Financial Planning, Accounting & Reporting  Retro active pay was not recorded as part of the base salary reported to the TPAF for three employees	11/17/2010	Any salary changes will be reviewed quarterly to ensure total contracted salary is included in the TPAF calculations	Payroll Clerk	12/30/2010
A cash receipt in the amount of \$5,903 was not recorded in the financial records even though the books were reconciled to the bank statement	11/17/2010	The cash receipt in question concerned two voided checks. All voided checks will be reviewed to ensure they are accounted for in the system	Business Administrator/ Treasurer	11/30/2010
The Borough tax levy was not paid in full as of June 30, 2010 as required by R.S. 54:4-75	11/17/2010	The district does make every effort, and will continue to make every effort to collect the entire tax levy prior to year end as required by law	Business Administrator	N/A
Contracts & Agreements Requiring Advertised Bids  Sealed bids were not requested for the purchase of maintenance supplies even though the total cost exceeded \$29,000	11/17/2010	Purchases will be reviewed monthly to ensure the bid limit is not exceeded	Business Administrator	11/30/2010
Student Body Activities  Gate receipts for February and March 2010 were not deposited until June 2010	11/17/2010	A worksheet will be given to the AD to ensure all deposits are given to the Business Office on a timely basis	Athletic Director	11/30/2010
		2		

## **VOTE FOR ITEMS 1-5**

Motion approved by unanimous voice vote

# <u>PERSONNEL</u>: (All motions are upon Superintendent's recommendation:) MOTION TO APPROVE ITEMS 1-5

Motion by Mrs. Hauske seconded by Mr. Lee to approve the following items

1. Motion to approve hiring for a period of three months beginning November 18, 2010, pending completion of all district and state requirements, the Emergent Hiring of the following:

Darren Hickman, Teacher Shawn Agnew, Coach

- 2. Motion to approve substitutes/home instruction tutors, as listed, for the 2010-2011 school year:
- 3. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$164.00	Christine Batra	December 3, 2010	Invitational Grammar &
				Editing Instruction
MAS	\$164.00	Kelly McShane	December 3, 2010	Invitational Grammar &
				Editing Instruction
MAS	\$254.00	Kim Brach	December 17, 2010	No More Meltdowns:
				Handling Challenging
				Behaviors
MAS	\$164.00	Sharon Mickle	December 3, 2010	Invitational Grammar &
				Editing Instruction

4. Motion to approve the following Rutgers University student to complete his student teaching requirement as follows:

STUDENT	SCHOOL	COOPERATING TEACHER	DATES
Liam James	High School	Michael Tiedeken	1/19/11-5/6/11

5. + Motion to approve the following Rowan University student to complete her student teaching requirement as follows:

STUDENT	SCHOOL	COOPERATING TEACHER	DATES
Jessica Levins	HAS	Roberta Ignaczewski	1/18/11-5/6/11

# **VOTE FOR ITEMS 1-5**

Motion approved by unanimous roll call vote for items 1, 2, 4. 9-0 Approved by majority roll call vote for items 3, 5. 8-0-1

Mr. McDonough abstained from voting on these items.

## **MOTION TO APPROVE ITEMS 6-10**

Motion by Mr. Martin seconded by Mrs. Cox to approve the following items

6. + Motion to approve the following Rutgers University students to complete a 45 hour practicum experience as follows:

STUDENT	SCHOOL	COOPERATING	DATES
		TEACHER	

Lauren VanSciver	MAS	Bernadette Brogna	1/24/11-5/6/11
Amanda Lee	HAS	Beth Crosby	1/24/11-5/6/11
Denise Dougherty	MAS	Kelly McShane	1/3/11-1/13/11
Kristen Green	MAS	Ruth Fields	1/3/11-1/13/11

7. Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$164.00	Brian Kulak	December 3, 2010	Invitational Grammar & Editing Instruction
HS	\$164.00	Kate Wilson	December 3, 2010	Invitational Grammar & Editing Instruction
HS	\$164.00	Sue Andrew	December 3, 2010	Invitational Grammar & Editing Instruction
HS	\$164.00	Eileen Willis	December 3, 2010	Invitational Grammar & Editing Instruction
HS	\$199.00	Teresa D'Aprile	November 23, 2010	Making Use of Podcasts, Blogs, and Other Tech Tools
CST	\$254.00	Carrie Figueroa	December 17, 2010	No More Meltdowns: Handling Challenging Behaviors
CST	\$420.00	Jaclyn Drebes	November 18, 19, 2010	ASHA National Convention
CST	\$420.00	Dana Kahlbom	November 18, 19, 2010	ASHA National Convention

- 8. Motion to rescind Anthony Carbone as high school industrial arts teacher effective November 18, 2010.
- 9. Motion to approve Darren Hickman as industrial arts teacher at the high school, for Anthony Carbone, at Step 15, MA, prorated, effective November 18, 2010 through June 30, 2011, to include four days overlap with Mr. Carbone at the substitute teacher rate of \$75.00 per day.
- 10. Motion to approve the request for leave without pay for Jaclyn Drebes, speech therapist, effective January 14, 2011 through January 20, 2011 as follows: (This Does Not Establish Past Practice)

Unpaid Leave of Absence: January 14, 18, 19, 20, 2011

## **VOTE FOR ITEMS 6-10**

Motion approved by unanimous roll call vote for items 7-10. 9-0 Approved by majority roll call vote for item 6. 8-0-1 Mr. McDonough abstained from voting on this item.

## **MOTION TO APPROVE ITEMS 11-15**

Motion by Mrs. Cox seconded by Mr. Martin to approve the following items

11. Motion to approve the following Camden County College student to complete a 15 hour field experience at the high school effective November 18, 2010:

Student	Cooperation Teacher	
Stefanie Taylor	Melissa Wood	

12. + Motion to approve the following volunteer coaches/staff for the Audubon Youth Wrestling 2010-2011 season:

## **COACHING POSITIONS**

Tom Monteferrante Todd Weaver Don Hunter Tom Quinn Damien Tomeo John Kelleher

**NON-COACHING POSITIONS** 

Jennifer Monteferrante Jennifer Hart Barbara McDonald Ed Simpson

John Clark

13. + Motion to rescind the following coaching/staff positions for the 2010/2011 school year effective November 18, 2010:

Anthony Carbone Middle School Wrestling Coach

14. Motion to approve the following as chaperones for the 2011 Senior Class trip to Disney World:

Sue Andrew Wendy VanFossen

15. Motion to approve the following Rutgers University student to complete a 45 hour practicum experience as follows:

STUDENT	SCHOOL	COOPERATINGTEACHER	DATES
Joseph Sabatino	HS	William Scully	1/24/11-5/6/11

#### **VOTE FOR ITEMS 11-15**

Motion approved by unanimous roll call vote for items 11, 14, 15. Approved by majority roll call vote for items 12, 13. 8-0-1 Mr. McDonough abstained from voting on these items.

# **MOTION TO APPROVE ITEMS 16-20**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

16. + Motion to approve the following staff members as after school tutoring supervisors at the elementary schools as follows: (Four staff members will share two positions.)

Alycia Colucci Beth Crosby Gail Erney Donna Stack

Thirty-seven one (1) hour sessions from 3:15 pm to 4:15 pm effective retroactive to November 1, 2010 through May 2011 at the non-instructional rate as per the AEA negotiated agreement.

17. Motion to approve the following staff members to conduct after school workshops to district staff members at \$55.00 per hour at the AEA professional development rate and \$25.00 prep time as follows:

Rich Wilson – Two (2) one-hour workshops: Differentiated Instruction - January 6 and 12, 2011 for a total of \$135.00 (2 hours at \$55.00 per hour, plus \$25.00 prep)

Chris Sylvester - Two (2) one-hour workshops: Windows 2007 – December 2010 & January 2011 for a total of \$135.00 (2 hours at \$55.00 per hour, plus \$25.00 prep)

18. Motion to rescind the following winter/spring coaching/staff positions for the 2010-2011 school year effective November 18, 2010:

Anthony Carbone Spring Assistant Athletic Director
Anthony Carbone Fall Assistant Athletic Director
Jonathan Battillo Assistant Varsity Wrestling Coach
Mark Valentine Assistant Varsity Wrestling Coach

Tom Diaz Assistant Varsity Football Coach

19. Motion to approve the following winter coaching/staff positions for the 2010-2011 school year:

Assistant Varsity Wrestling Coach
Assistant Varsity Wrestling Coach
Volunteer Winter Track and Field Coach
Volunteer Winter Track and Field Coach
Clock and/or Security for Basketball and Wrestling

Sean Agnew
Randy Marr
Steve Ireland
David Niglio
Joseph Furlong

20. Motion to approve the following Rowan University student to complete her student teaching requirement as follows:

STUDENT	SCHOOL	COOPERATING TEACHER	DATES
Lisa Benedetti	High School	Kay Azar/Health & PE	3/14/11-5/6/11

## **VOTE FOR ITEMS 16-20**

Motion approved by unanimous roll call vote for items 17-20. Approved by majority roll call vote for item 16. 8-0-1

Mr. McDonough abstained from voting on this item.

#### PROGRAM:

# **MOTION TO APPROVE ITEMS 1-2**

Motion by Mr. Lee seconded by Mrs. Cox to approve the following items

1. Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:

Advanced Sculpture and Ceramics
Creative Technology
Senior High Band
Accounting
Skills for Living
What's Art About?

Portfolio Preparation Sp/Fr 3: Intermediate Low

2. + Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:

K-2 21st Century Life and Careers

Annual discussion as required by NJAC: School Board Code of Ethics

## **VOTE FOR ITEMS 1-2**

Motion approved by unanimous roll call vote for item 1. 9-0 Approved by majority roll call vote for item 2. 8-0-1 Mr. McDonough abstained from voting on this item.

## STUDENTS:

#### **MOTION TO APPROVE ITEMS 1-3**

Motion by Mr. Martin seconded by Ms. Brown to approve the following items

- 1. Motion to approve the following field trips as listed.
- 2. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
SIUDENI ID#	DATE

44203	Retroactive to October 6, 2010 through TBD – Ongoing	
42393	Retroactive to September 13, 2010 through October 1, 2010	
42604	Retroactive to October 28, 2010 - Ongoing	

3. Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE	
00204	Retroactive to October 22, 2010 through TBD – Ongoing	
00408	Retroactive to November 8, 2010 through - Ongoing	

## **VOTE FOR ITEMS 1-3**

Motion approved by unanimous voice vote

# **BUILDINGS AND GROUNDS:**

1. Motion by Mr. Martin seconded by Mr. Lee to approve the following facility use requests, as Listed. Motion approved by unanimous voice vote.

## **POLICY:**

1. Motion by Ms. Brown seconded by Mrs. Hauske to approve the following policies as recommended by the Policy Committee of the Board of Education:

POLICY NUMBER	POLICY
1120	Board of Education Meetings
2240	Research, Evaluation and Planning
2255	Action Planning for T & E Certification
3100	Budget Planning, Preparation and Adoption
3220/3230	State and Federal Funds
3326	Payment for Goods and Services
5131.5	Vandalism/Violence
5131.6	Drugs, Alcohol and Tobacco
5141	Health
6114	Emergencies and Disaster Preparedness
6142.10	Acceptable Use of Technology – Staff
6142.11	Acceptable Use of Technology – Students

Motion approved by unanimous voice vote.

# **REPORTS**:

- 1. Mansion Avenue School
- 2. Haviland Avenue School
- 3. Audubon High School
- 4. Child Study Team

# **BOARD COMMITTEES:**

- A. Alternate Sources of Funding: **Mr. Jon Martin**, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, **Alternate, Ms. Brown**
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, **Alternate, Mrs. Cox**
- C. Community Relations: Mrs. Hauske, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: Ms. Brown, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox,

Alternate, Ms. Sullivan

E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin,

Alternate, Mr. Lee

- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, **Alternate, Mrs. Bentley**
- G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: Mr. Gilmore, Chairperson, Mr. Lee, Mrs. BentleyI. CCESC Rep. Rotation: Mr. Borden, Alternate, Jon Martin
- J. CCSBA Rep. Rotation: Mrs. Hauske
  K AEF Representative: Mrs. Bentley
  L. State/Federal Programs: Mr. Borden

Affirmative Action Officer: Mr. Delengowski

Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

## PRIVATE:

1. Motion by Mr. Martin seconded by Mr. Lee to move board to closed session at approximately 8:57 pm for the following:

Personnel

Reconvene at approximately 9:50 pm.

# **PUBLIC PARTICIPATION:**

1. Motion by Mr. Lee seconded by Mr. Martin o adjourn meeting at approximately 9:52 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski Business Administrator/Board Secretary

#### AUDUBON SCHOOL DISTRICT BOARD OF EDUCATION MEETING AUDUBON HIGH SCHOOL MEDIA CENTER WEDNESDAY, DECEMBER 15, 2010 7:30 P.M.

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

#### **ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms. Slack,

Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. McDonough

1. Motion by Mr. Lee seconded by Mr. Martin to approve the following minutes:

November 17, 2010

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

#### OPEN TO THE PUBLIC

# THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR NOVEMBER

Grade Seven	Grade Eight	Freshman Class
Kenzie Hoinkis Karl Morgan	Katrina Janco Christopher Doyle	Reagan Dolan Brandon Lanchang
Sophomore Class	Junior Class	Senior Class

#### IN RECOGNITION OF THE 2010 AUDUBON HIGH SCHOOL MARCHING BAND

Audubon Marching Band 2010 USSBA Group 2A Northern States Champions Best Color Guard and Best Visual

> <u>Drum Majors</u> Jessica Mannion, Danielle Millen

Flutes
Samantha Campagna
Shannon Kappel

<u>Trumpets</u> Chad Braun Sarah Froonjian Megan McKee Grace Murray Julia Porter Nick Gatti Nick Hall Shannon Kozak Gina Michael Patrick Tiedeken

Clarinets

Samantha Bariana Emily Brown Emily Grassi Jamie Stanford Haley White Battery Percussion
Sam Arcaini
Cody Dietrich
Miles Jesuncosky
Conner Saltzer
Billy Zane

Alto Saxes
Matt Cameron
Mike Cameron
Mia Henderson
Augustus Stolte

Front Percussion
Kasey Cunningham
Brittany Kirk
Gregory Smith
Lukas Spera
Rebecca Turner
Mic Mannion

Tenor Sax Marshall Lutz

Bari Sax Tom Huff Color Guard
Samantha Applegate
Heather Benish
Karlie Bennett
Sarah Cox
Emily DiPopolo
Christina Dustman

Bass Clarinet
Amanda Porter

Mellophones Emma Bain Markie Vitkow Morgan Everman Morgan Falkowski Kessie Farnath Lauren Fehr Hali Pearce Mikala Pearce Suzanne Schmidt Angelina Sosi Nikole Zane

Baritones
Dillon Gilligan
Eric Ingram

<u>Trombones</u> Adam Cox Ngozi Nwadiogbu

#### Marching Band Staff

Lee DeLoach Susan Cain Andrea Hrycyshyn Bill Schoch Geoff Smith

Ray Okuda Tim Trout Samantha McLeod Darin Cain Walter Jesuncosky

Dennis Cain Bob Grassie

REPORT: Student Council Representative: Gabrielle Pasarella

#### **FINANCE:**

#### **MOTION TO APPROVE ITEMS 1-5**

Motion by Ms. Sullivan seconded by Mr. Martin to approve the following items

- 1. Motion to approve bills payable when properly certified.
- 2. Motion to approve the October 31, 2010, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.

- 3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of October 31, 2010, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
- 4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of October 31, 2010, to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 5. Motion to approve a fee rebate agreement between Audubon Public Schools and Genesis Counseling Center effective January 10, 2011.

#### **VOTE FOR ITEMS 1-5**

Motion approved by unanimous voice vote

### <u>PERSONNEL</u>: (All motions are upon Superintendent's recommendation :) MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 1. Motion to approve substitutes/home instruction tutors, as listed, for the 2010-2011 school year:
- 2. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

Cost	Staff Member	Date of	Name of Conference
		Conference	
\$199.00	Blake Marchese	January 7, 2011	The Best of the Best Websites
_			Conference

3. Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
CST	\$1749.00	Pat Porreca	February 22-25, 2011	National Association of School Psychologists Annual Conference
HS	\$199.00	Barbara Etish	January 19, 2011	Highly Effective Strategies to Help SLPs Support Students with Moderate to Sever Reading and Communication Deficits (Grades Pre-K-12)
HS	\$179.00	Mary Anne Kavanaugh	December 20, 2010	Improving HSPA Scores Workshop

4. Motion to approve the following Rowan University student to complete a student teaching requirement as follows:

STUDENT	SCHOOL	COOPERATING TEACHER	DATE
John Baccaro	HS	Duane Trowbridge	1/18/11-3/11/11

5. + Motion to approve St. Joseph's University student, Jade Strzelecki, to complete her student teaching experience in special education at Haviland Avenue School effective Spring 2011 with Jane Byrne serving as cooperating teacher.

6. + Motion to approve payment to the following part time staff members for working beyond their workday to accommodate parent/teacher conferences:

Deborah Illuminati 4 hours Non-Instructional Rate as per the AEA Negotiated Agreement
Merry Whelan 3 hours Non-Instructional Rate as per the AEA Negotiated Agreement

#### **VOTE FOR ITEMS 1-6**

Motion approved by unanimous roll call vote.

#### **MOTION TO APPROVE ITEMS 7-12**

Motion by Mrs. Bentley seconded by Mrs. Hauske to approve the following items

- 7. + Motion to approve the request from Jennifer Battista, Mansion Avenue School third grade teacher, to invoke the New Jersey Family Leave Act for the purpose of child rearing effective December 23, 2010 through March 31, 2011 as well as approval of an unpaid leave of absence effective December 23, 2010 through June 30, 2011.
- 8. Motion to amend the previous approval (October 20, 2010) of Anthony Carbone from **Supervisor of Athletics** to **Director of Athletics** effective retroactive to October 21, 2010 through June 30, 2011.
- 9. Motion to approve additional volunteers for the Audubon Community Education's Youth Wrestling Program for the 2010-2011 school year:

David Dawson Andrew Dawson

10. + Motion to approve the After School Enrichment 2011 staff as listed:

Instructors	Activity	Stipend
Sue Moore	Variety Show	\$25.00 per hour
Kate Hayden	Variety Show	\$20.00 per hour
Keith Seddon	Variety Show Assistant	\$10.00 per hour
Mad Science Staff	NJ Mad Science Program	\$76.00 per child
Nikole Zane	AHS Student – Asst. to Ms. Moore	\$7.00 per hour
Sharon Sayers	Paint your own Ceramics	\$30.00 per hour
Mike Chazin	Woodworking Class	\$45.00 per hour
Sandy Masciantonio	MAS Liaison	\$10.83 per hour
Kristen Tegan	Cheerleading	\$15.00 per hour

- 11. + Motion to approve Kristen Tegan as a Keys Program substitute at Mansion and Haviland Avenue Schools effective December 16, 2010 through June 2011.
- 12. + Motion to approve Kelly Skala to continue as teacher of grade three at Mansion Avenue School, for Jennifer Battista, at the Step 1, BA per diem rate of \$235.00, not to include benefits, effective January 3, 2011 through June 17, 2011 or the last day for teachers.

#### **VOTE FOR ITEMS 7-12**

Motion approved by unanimous roll call vote.

#### **MOTION TO APPROVE ITEMS 13-17**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

13. + Motion to approve the following Rowan University student teaching placement as follows:

Student	Cooperating Teacher	Grade/Subject	Date
Courtney Coats	Kate Hayden	Elementary Music	3/14/11-5/6/11

14. Motion to approve Art Institute of Philadelphia student, Nora Johnson, to complete a ten-week internship at the high school with our food services contractor, Nutri-Serve Food Management,

Inc., effective January 10, 2011 through March 18, 2011, 10 hours per week, under the supervision of Pat Klein, Director of Food Services.

- 15. + Motion to approve Karen Dyer, high school teacher, to present a workshop on creating and scoring open ended prompts for grades 3-6 at the instructional rate of \$55.00 per hour, plus \$25.00 for preparation, for a total of \$80.00.
- 16. Motion to approve the following staff member to write curriculum with compensation as per the AEA negotiated agreement:

STAFF MEMBER CURRICULUM		STIPEND
Kay Azar	Adaptive Health	\$150.00 (one marking period)
Kay Azar	Adaptive PE	\$600.00

17. + Motion to approve the following Wilmington University student to complete a student teaching requirement as follows:

STUDENT	SCHOOL	COOPERATING	DATE
		TEACHER	
Ann Gillespie	MAS	Melissa Falkowski	1/3/11-5/6/11

#### **VOTE FOR ITEMS 13-17**

Motion approved by unanimous roll call vote for items 13, 15, 16, 17. 9-0 Approved by majority roll call vote for item 14. 9-0-1 Mrs. Bentley abstained from voting on this item.

#### PROGRAM:

#### **MOTION TO APPROVE ITEMS 1-3**

Motion by Ms. Brown seconded by Mr. Lee to approve the following items

- 1. Motion to approve the 2010-2011 Nursing Services Plan.
- 2. + Motion to approve the following revised curriculum for the 2010-2011 school year as recommended by the Curriculum Committee of the Board:

Grades 3-6 21st Century Life and Skills

8<sup>th</sup> Grade Spanish Cycle

8rdes 3-6 Art

Jr. High Chorus

Grades 3-6 Music

Grades 4-6 Careers

8<sup>th</sup> Grade Social Skills 8<sup>th</sup> Grade Computer Applications 8<sup>th</sup> Grade Language Arts Literacy Orientation to Technology

3. Motion to approve the following revised curriculum for the 2010-2011 school year as recommended by the Curriculum Committee of the Board:

3D Animation Music Theory Adaptive Health Adaptive PE
Concert Choir Creative Art Elements of Art Studio French/Spanish II French/Spanish III French/Spanish IV Fundamentals of Art
Graphic Arts II Graphic Arts III Materials and Techniques

Wood I Wood II Wood III Wood IV World Spanish I Marketing/Economics I Marketing/Economics I Honors

Marketing/Economics II Computing for 21<sup>st</sup> Century Life and Skills

#### **VOTE FOR ITEMS 1-3**

Motion approved by unanimous roll call vote.

- Discussion: 2011-2012 School Calendar

Discussion: Challenge DayDiscussion: School Choice

#### STUDENTS:

#### **MOTION TO APPROVE ITEMS 1-2**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 1. Motion to approve the following field trips as listed.
- 2. Motion to approve the following out of district placement:

Student ID#	Placement	Date
00342	Bankbridge Regional High	Effective retroactive to December 7, 2010
	School	through June 2011 (Mt. Ephraim School
		District responsible for tuition and
		transportation costs)

#### **VOTE FOR ITEMS 1-2**

Motion approved by unanimous voice vote.

#### **BUILDINGS AND GROUNDS:**

1. Motion by Mr. Martin seconded by Mrs. Slack to approve the following facility use requests, as listed (attached). Motion approved by unanimous voice vote.

#### **REPORTS:**

Mansion Avenue School
 Haviland Avenue School
 Audubon High School
 Child Study Team

#### **BOARD COMMITTEES:**

- A. Alternate Sources of Funding: **Mr. Jon Martin**, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: Ms. Brown, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Ms. Sullivan
- E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentlev
- G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: Mr. Gilmore, Chairperson, Mr. Lee, Mrs. Bentley
- I. CCESC Rep. Rotation: Mr. Borden, Alternate, Jon Martin
- J. CCSBA Rep. Rotation: **Mrs. Hauske**
- K AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: Mr. Borden

Affirmative Action Officer: Mr. Delengowski

Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

#### **PRIVATE:**

1. Motion Mr. Martin seconded by Mr. Lee to move board to closed session at approximately 8:35 pm for the following:

Personnel

Reconvene at approximately 8:48 pm.

#### **PUBLIC PARTICIPATION:**

1. Motion by Mr. Martin seconded by Mr. Lee to adjourn meeting at approximately 8:49 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator/Board Secretary

#### AUDUBON SCHOOL DISTRICT BOARD OF EDUCATION MEETING AUDUBON HIGH SCHOOL MEDIA CENTER WEDNESDAY, JANUARY 19, 2011 7:30 P.M.

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

#### **ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Ms. Slack, Robert

Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. McDonough, Mr. Martin, Ms. Sullivan

1. Motion by Mr. Lee seconded by Ms. Brown to approve the following minutes:

**December 15, 2010** 

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

#### OPEN TO THE PUBLIC

# THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR DECEMBER

Grade Seven	Grade Eight	Freshman Class
Olivia Apicella Nick Livecchi	Stephanie Schorr Ray Skala	Amy Coombs James Livecchi
Sophomore Class	Junior Class	Senior Class

# IN RECOGNITION OF THE FIELD HOCKEY TEAM FOR THE FOLLOWING HISTORY MAKING ACCOMPLISHMENTS

CENTRAL JERSEY GROUP I CHAMPIONSHIP (First time in school's history)
COLONIAL CONFERENCE PATRIOT DIVISION CHAMPIONSHIP (Three consecutive years)
20 WIN SEASON (First time in school's history)

Megan Dadds, Captain
Kelsey Draves
Ariel Booth

Megan Anstotz, Captain
Lindsey Dalton
Amanda Hauske

Sierra Chambers, Captain Allison Kirsch

Laura Beth Seymour

Sarah Urban Haley Carbone Tyler Frankowski Lauren Fehr Terri Powers Emily Howard Julie Johnson Miranda Mistalski Maddy Warren Julia Pugliese Alison Guldin Morgan Everman Erica Gilmore

Thea Ricci, Head Varsity Coach Denise McGettigan, JV Coach LeeAnn Hawco, Volunteer Dominic Bocchicchio, Manager Patrice Kilvington, Volunteer

#### **PRESENTATIONS**

Unified Plan for Mansion Avenue School: Mr. Clarke, Ms. McGilloway, Ms. Canzanese, Ms. Martel

Audubon School District Curriculum: Ms. Canzanese, Ms. McGilloway, Ms. Martel, Mr. Miller

REPORT: Student Council Representative: Gabrielle Pasarella

FINANCE:

#### **MOTION TO APPROVE ITEMS 1-7**

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items

- 1. Motion to approve bills payable when properly certified.
- 2. Motion to approve the November 30, 2010, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
- 3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of November 30, 2010, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
- 4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of November 30, 2010, to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- Motion to approve the licensing agreement with Pel Industries for the sale of merchandise bearing the Audubon School Name or Logo effective January 20, 2011. Pursuant to this agreement Pel will pay Audubon an 8% royalty on the net sales price of all merchandise sold. This Agreement is non-exclusive and may be cancelled at anytime by either party.
- 6. Motion to approve P & N Grant Consultants, LLC to provide services regarding NCLB for the district at \$55.00 per hour, on an as needed basis, not to exceed \$5000.00, effective January 1, 2011.
- 7. Motion to approve the contract for Supplemental Educational Services for Audubon School District students with funding from NCLB 2010-2011 for the purpose of providing to the students of the district supplemental education services in language arts literacy and/or mathematics.

#### **VOTE FOR ITEMS 1-7**

Motion approved by unanimous voice vote

# <u>PERSONNEL</u>: (All motions are upon Superintendent's recommendation :) <u>MOTION TO APPROVE ITEMS 1-6</u>

Motion by Ms. Brown seconded by Mr. Lee to approve the following items

Motion to approve substitutes/home instruction tutors, as listed, for the 2010-2011 school year:

2. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$160.00	Amanda Brown	February 17, 2011	90 <sup>th</sup> Annual EDA/NJAHPERD
			-	Joint Convention

3. Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	\$460.75	Mike Sloan	January 27-28, 2011	Techspo
District	\$199.00	Don Borden	January 27,2011	Techspo
HS	\$245.00	Sue Niedrach	February 3-4, 2011	ASAP Conference
			-	(Annual SAC Conference)

4. + Motion to approve the Audubon Basketball Club Volunteers for the 2010-2011 school year as listed:

3 <sup>rd</sup> /4 <sup>th</sup> Gr. Girls	Tim Bouch
3 <sup>rd</sup> /4 <sup>th</sup> Gr. Girls	Marc Donati
3 <sup>rd</sup> /4 <sup>th</sup> Gr. Girls	Travis Fitzherbert
5 <sup>th</sup> /6 <sup>th</sup> Gr. Girls	Vince Lavechhio
5 <sup>th</sup> /6 <sup>th</sup> Gr. Girls	Jim Rossell
5 <sup>th</sup> /6 <sup>th</sup> Gr. Girls	Bill Harvey
5 <sup>th</sup> /6 <sup>th</sup> Gr. Girls	Mike Murphy
5 <sup>th</sup> /6 <sup>th</sup> Gr. Girls	Frank Covaleski
5 <sup>th</sup> /6 <sup>th</sup> Gr. Girls	Dawn Bentley
5 <sup>th</sup> /6 <sup>th</sup> Gr. Girls	Frank Winkelspect
3 <sup>rd</sup> /4 <sup>th</sup> Gr. Boys	AJ Olszewski
3 <sup>rd</sup> /4 <sup>th</sup> Gr. Boys	Tim Trow
3 <sup>rd</sup> /4 <sup>th</sup> Gr. Boys	Bridget Garrity
5 <sup>th</sup> /6 <sup>th</sup> Gr. Boys	Greg Vogt
5 <sup>th</sup> /6 <sup>th</sup> Gr. Boys	Dan Driscoll
5 <sup>th</sup> /6 <sup>th</sup> Gr. Boys	Steve Connelly
5 <sup>th</sup> /6 <sup>th</sup> Gr. Boys	Matt Delduke
5 <sup>th</sup> Gr. B. Traveling	Augie Meraz
5 <sup>th</sup> Gr. G. Traveling	Linda Rizzo
6 <sup>th</sup> Gr. G. Traveling	Alice Borden
•	

5. + Motion to approve the following Rowan University student to complete a practicum requirement as follows:

STUDENT	SCHOOL	COOPERATING TEACHER	DATE
Rose Lang	HAS	Michele Castagna	1/18/11-5/6/11

6. + Motion to approve the following volunteer coaches/staff for the Audubon Youth Wrestling 2010-2011 season:

#### **COACHING POSITIONS**

John Perozzi Len Viggiano Tony Miele Mark Johnson

#### **VOTE FOR ITEMS 1-6**

Motion approved by unanimous roll call vote for items 1-3, 5, 6.

Approved by majority roll call vote for item 4. 6-0-1

Mrs. Bentley has abstained from voting on this item.

#### **MOTION TO APPROVE ITEMS 7-12**

Motion by Ms. Brown seconded by Mr. Lee to approve the following items

- 7. Motion to rescind the previously approved extracurricular contract for Karen Dyer as One Act Play Director two contracts.
- 8. Motion to approve the following extracurricular contract recommendations for the 2010-2011 school year with compensation as per the AEA negotiated agreement:

Karen Dyer One Act Play Director (one contract)
Kevin Greway One Act Play Director (one contract)

9. + Motion to approve the following staff member to serve as a substitute supervisor for the after school tutoring program (Study Buddies) at Haviland Avenue School retroactive to January 11, 2011 at the non-instructional rate as per the AEA negotiated agreement:

Sue Selby

- 10. Motion to accept, with best wishes, the letter of retirement from Diane Guida, high school health and PE teacher, effective July 1, 2011.
- 11. + Motion to approve Jennie Missimer as part time SHAPE aide at Haviland Avenue School at Step 7, \$11.05 per hour, not to include benefits, for up to 15 hours per week, effective retroactive to January 13, 2011 through June 16, 2011 or the last day for students.
- 12. + Motion to approve Patricia Martel to present two one (1) hour workshops on Math Constructed Responses for the NJASK grades 3-6 at Mansion Avenue School on February 8 and 16, 2011 at the AEA negotiated agreement rate of \$55.00 per hour for each presentation and \$25.00 per hour for preparation for a total of \$135.00.

#### **VOTE FOR ITEMS 7-12**

Motion approved by unanimous roll call vote. 7-0

#### **MOTION TO APPROVE ITEMS 13-16**

Motion by Ms. Brown seconded by Mr. Lee to approve the following items

- 13. Motion to approve Hector Castro, current district substitute custodian, as full time custodian at the high school at Step 2, \$26,600.00, (prorated) effective January 20, 2011 through June 30, 2011.
- 14. Motion to approve an increase in the hourly bus driver rate for district teaching staff/faculty to \$20.30 as payment for trips made during the school day in which district teaching staff/faculty serve as class chaperones and after school trips in which district teaching staff/faculty are not coaching, effective January 20, 2011. **Payment includes driving time only**.
- 15. Motion to approve spring coaching positions for the 2011 season:

Name	Sport	Position
Rich Horan	Varsity Baseball	Head Coach
Chris Harris	Varsity Baseball	Assistant Coach
Ryan Knaul	JV Baseball	Coach 1/2 stipend
Brian Kulak	Varsity Baseball	Assistant Coach ½ stipend
Luke Collazzo	Varsity Golf	Head Coach
Erin Small	Varsity Softball	Head Coach
Maddy Boulden	Varsity Softball	Assistant Coach
Denise McGettigan	JV Softball	Head Coach
Eric Miller	Boys Varsity Tennis	Head Coach
Dave Niglio	Boys Track and Field	Head Coach 1/2 Stipend
Bill Scully	Boys Track and Field	Head Coach 1/2 Stipend
Shelly Chester	Girls Track and Field	Head Coach
Jonathan Caputo	Spring Weight Training	
Scott LaPayover	Spring Athletic Trainer	
Rich Snyder	Softball	Volunteer Coach

Amanda Brown	Softball	Volunteer Coach
Kiersten Hughes	Softball	Volunteer Coach
Paul Frantz	Golf	Volunteer Coach
Bob Chiarulli	Baseball	Volunteer Coach
Rich Horan III	Baseball	Volunteer Coach
Tyler Inkster	Baseball	Volunteer Coach
Ralph Schiavo	Baseball	Volunteer Coach
Don Seybold	Baseball	Volunteer Coach
Anthony Pugliese	Boys and Girls Track and Field	Volunteer Coach
Steve Beyer	Spring Weight Training	Volunteer
Ben Kessler	Spring Weight Training	Volunteer
Dom Koehl	Spring Weight Training	Volunteer

16. + Motion to approve an increase of hours for Kate Lin at Mansion Avenue School in the amount of ½ hour per day, a total increase of 2.5 hours weekly, in order to accommodate student IEP requirements effective January 24, 2011.

#### **VOTE FOR ITEMS 13-16**

Motion approved by unanimous roll call vote. 7-0

#### PROGRAM:

#### **MOTION TO APPROVE ITEMS 1-6**

Motion by Ms. Brown seconded by Mr. Lee to approve the following items

- Motion to approve the resolution limiting the number of students that may be enrolled in a School Choice District.
- Motion to approve the following revised and new curriculum as recommended by the Curriculum Committee of the Board:
  - Psychology Curriculum (revised)
  - History Through Film/Debate (new)
- 3. Motion to approve Audubon School District Curriculum all nine content areas aligned with current NJCCCS for the 2010-2011 school year as recommended by the Curriculum Committee of the Board.
- 4. Motion to approve the following new course as recommended by the Curriculum Committee of the Board:
  - History Through Film/Debate
- 5. Motion to approve the policy of the Larc School not to charge students for lunches for the 2010-2011 school year.
- 6. Motion to approve the Unified Plan for Mansion Avenue School for the 2010-2011 school year, as presented.

#### **VOTE FOR ITEMS 1-6**

Motion approved by unanimous voice vote.

#### STUDENTS:

#### **MOTION TO APPROVE ITEMS 1-3**

Motion by Mrs. Cox seconded by Ms. Brown to approve the following items

- 1. Motion to approve the following field trips as listed.
- 2. Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE	
00428	Effective retroactive to December 16, 2010 through December 21, 2010	

3. Motion to approve the following cheerleading competitions for the 2010-2011 school year:

Sunday January 23, 2011 – The Quaker Cheer Classic - The Palestra (University of Pennsylvania)

Sunday January 30, 2011 – Pride and Spirit Championship - Monsignor Donovan High School, Toms River, New Jersey

Saturday February 19, 2011 – Panther Invitational - Schuylkill Valley High School, Leesport, Pennsylvania. (The cheerleaders will leave Audubon at 2:45 pm Friday February 18 and stay overnight 2 nights and return Sunday, February 20.)

Saturday March 5, 2011 – NJDCA State Competition - Sovereign Bank Arena, Trenton, New Jersey (Varsity Only)

#### **VOTE FOR ITEMS 1-3**

Motion approved by unanimous voice vote.

#### **BUILDINGS AND GROUNDS:**

 Motion by Peggy Slack and seconded by Robert Lee to approve the following facility use requests, as listed:

Motion approved by unanimous voice vote.

#### **REPORTS:**

- Mansion Avenue School
   Haviland Avenue School
- 3. Audubon High School
- 4. Child Study Team
- 5. Home Tutoring Report (September through December)

#### **BOARD COMMITTEES:**

- A. Alternate Sources of Funding: Mr. Jon Martin, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: Mr. Gilmore, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: Mrs. Hauske, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: Ms. Brown, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Ms. Sullivan
- E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: Mr. Gilmore, Chairperson, Mr. Lee, Mrs. Bentley
- I. CCESC Rep. Rotation: Mr. Borden, Alternate, Jon Martin
- J. CCSBA Rep. Rotation: Mrs. Hauske
- K AEF Representative: Mrs. Bentley
- L. State/Federal Programs: Mr. Borden

Affirmative Action Officer: Mr. Delengowski

Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

#### **PRIVATE:**

1. Motion by Ms. Brown seconded by Mr. Lee to move board to closed session at approximately 8:48 pm for the following:

Reconvene at approximately 9:20 pm.

17. Motion by Mrs. Hauske and seconded by Mrs. Cox to amend the previous approval (December 15, 2010) of Anthony Carbone from **Director of Athletics to Assistant Principal of Athletics** effective retroactive to October 21, 2010 through June 30, 2011. Motion approved by unanimous roll call vote. 7-0

#### **PUBLIC PARTICIPATION:**

1. Motion by Mrs. Cox seconded by Mr. Lee to adjourn meeting at approximately 9:21 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski Business Administrator/Board Secretary

#### AUDUBON BOARD OF EDUCATION CLOSED SESSION FEBRUARY 16, 2011

#### **CALL TO ORDER**

A Closed Session Meeting of the Audubon Board of Education was called to order at 8:55 pm prevailing time, on the above date in the high school media center with Mr. Gilmore presiding.

#### **DISCUSSION**

Personnel

#### **RECONVENE**

Reconvene to public session at approximately 9:20pm.

Robert Delengowski

Robert Delengowski Business Administrator/Business Secretary

#### AUDUBON SCHOOL DISTRICT BOARD OF EDUCATION MEETING AUDUBON HIGH SCHOOL MEDIA CENTER WEDNESDAY, FEBRUARY 16, 2011 7:30 P.M.

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

#### **ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. Martin, Mr.

McDonough, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden,

Superintendent of Schools.

1. Motion by Ms. Brown seconded by Mr. Martin to approve the following minutes:

#### January 19, 2011

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

#### OPEN TO THE PUBLIC

# THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JANUARY

Grade Seven	Grade Eight	Freshman Class
Lily Gannon Brandon Smith	Kailey Miles Tyler Paratore	Angie Sosi Joe Quinn
Sophomore Class	Junior Class	Senior Class

# RECOGNITION OF THE FOLLOWING STUDENTS FOR THEIR PARTICIPATION IN THE EIGHTH ANNUAL WINTER FESTIVAL HONOR BAND ON SATURDAY, JANUARY 15, 2011 AT THE R. W. KERSHAW SCHOOL

Jacob Bowers	Jeff Colon	Jonathan DelDuke
Madisen Harvey	Chris Hauske	Georgianna Lee
Kyle McIver	Greg Mitman	Jason Morphew
Rachel Parr	James Schneebele	Rebecca Siegel
Sydney Stocklin	Melana Terlingo	Siobhan Thomas
Quinn Tomaselli	Tessa Woyner	

#### **PRESENTATION**

#### **Audubon Father's Association**

Ray Adamson, President

REPORT: Student Council Representative: Gabrielle Pasarella

**FINANCE**:

#### **MOTION TO APPROVE ITEMS 1-6**

Motion by Mr. Martin seconded by Mr. Lee to approve the following items

- 1. Motion to approve bills payable when properly certified.
- 2. Motion to approve the December 31, 2010, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
- 3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of December 31, 2010, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
- 4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of December 31, 2010 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- Motion to accept a donation from Comcast Corporation in the amount of \$900.00 to be allocated as listed:

Audubon High School Swim Team: \$300.00 Audubon High School S.T.A.R.S. Club: \$600.00

 Motion to approve the school district budget for the 2011-2012 school year for submission to the voters as follows:

	BUDGET	TAX LEVY
General Fund	\$20,378,236	\$10,010,169
Special Revenue Fund	\$402,566	
Debt Service Fund	\$1,155,291	\$957,277

This is for the approval of the tentative 2011-2012 district budget. It is based on a 2% Tax Levy Cap and State Aid in the amount \$6,594,049, which is equal to the aid received for the 2010-2011 budget. Any changes in state aid or tuition revenue will be reflected in a reduction in the General Fund.

#### **VOTE FOR ITEMS 1-6**

Motion approved by unanimous voice vote

<u>PERSONNEL</u>: (All motions are upon Superintendent's recommendation:) MOTION TO APPROVE ITEMS 1-5

Motion by Mrs. Cox seconded by Ms. Sullivan to approve the following items

- 1. Motion to approve substitutes/home instruction tutors, as listed, for the 2010-2011 school year:
- 2. Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
Central	\$300.00	Donald A.	March 2,3, 2011	Law, Ethics, and Governance
Office		Borden	June 23, 2011	for All School Leaders

				(Mandatory Training)
High	\$300.00	Anthony Carbone	March 2,3, 2011	Law, Ethics, and Governance
School		-	June 23, 2011	for All School Leaders
				(Mandatory Training)
High	\$300.00	Bonnie Smeltzer	March 2,3, 2011	Law, Ethics, and Governance
School			June 23, 2011	for All School Leaders
				(Mandatory Training)

3. Motion to approve the following Rowan University student to complete 48 hours of observation (eight hours per week for six weeks), as follows:

STUDENT	SCHOOL	COOPERATING TEACHER	DATE
Ryan Knaul	HS	Donald Seybold	Effective Retroactive to 2/2/11-3/21/11

4. Motion to approve the following Camden County College student to complete 15 hours of observation (three hours per week for five weeks), as follows:

STUDENT	SCHOOL	COOPERATING TEACHER	DATE
John Tegan	HS	Sebastian Marino	Effective 2/17/11
Christina Taonone	HS	Dennis Bantle	Effective Spring 2011 Semester

5. + Motion to approve a request for a maternity leave of absence from Shelly Chester, teacher of grade 2, Haviland Avenue School, effective April 26, 2011 through June 30, 2011, as follows:

Paid Leave of Absence: April 26, 2011 through June 16, 2011 - 36 sick days

Federal Family Leave Act: April 26, 2011 through July 30, 2011 Unpaid Leave of Absence: June 17, 2011 through June 30, 2011

#### **VOTE FOR ITEMS 1-5**

Motion approved by unanimous roll call vote for items 1-4. 10-0-0 Approved by majority roll call vote for item 5. 9-0-1 Mr. McDonough abstained from voting on this item.

#### **MOTION TO APPROVE ITEMS 6-9**

Motion by Mr. Martin seconded by Ms. Sullivan to approve the following items

- 6. + Motion to approve the request from Andrea Bodenschatz, teacher of grade 5 at Mansion Avenue School, to invoke the Family and Medical Leave Act effective April 5, 2011 through on or about May 2, 2011.
- 7. + Motion to approve the following staff members to serve as facilitators as follows:

#### Buckle Down After School Program - Effective February 22, 2011 through April 7, 2011

Tara Costello, Anne Gillespie, Melissa Falkowski, Sue Cowen (Scott)

Compensation: AEA Instructional Rate of \$35.00 per hour for 21 hours and AEA Non-Instructional Rate of \$25.00 per hour for prep for a total of two hours. (Funded through AIRA Grant)

#### Pump It Up After School Program - Effective February 22, 2011 through April 7, 2011

Gail Erney, Catherine Skrabonja, Alycia Gibboni

Compensation: AEA Instructional Rate of \$35.00 per hour for 21 hours and AEA Non-Instructional Rate of \$25.00 per hour for prep for a total of two hours. (Funded through AIRA Grant)

8. Motion to approve former student, Alise Fanelli, to attend a field trip with tenth grade students to Cooper Hospital for the Traumatic Injury Prevention Program as a chaperone on February 17, 2011.

9. Motion to approve/rescind the following spring 2011 coaches:

Name	Sport	Position
Eric Miller	Tennis	Head Coach - RESCIND
Laurie Bouch	Boys' Varsity Tennis	Head Coach
Christopher Sylvester	Boys' Varsity Tennis	Assistant Coach
Harry Reeves	Varsity Golf	Assistant Coach(½ stipend)
Michael Tomasetti	Varsity Golf	Assistant Coach (½ stipend)
Laurie Bouch	Girls' Varsity Tennis	Head Coach (Fall Season)
David Niglio	Girls' Varsity Tennis	Assistant Coach (Fall Season)
Christie Cochran	Track and Field	Assistant Coach (4/5 stipend)
Joseph Francolino	Track and Field	Assistant Coach (4/5 stipend)
Paul Frantz	Track and Field	Assistant Coach (4/5 stipend)
Steve Ireland	Track and Field	Assistant Coach (4/5 stipend)
Renee Vogel	Track and Field	Assistant Coach (4/5 stipend)
Don Seybold	7/8 Grade Coed Track & Field	Head Coach
William Greener	7/8 Grade Coed Track & Field	Assistant Coach (1/2 stipend)
Nicole Szymanski	7/8 Grade Coed Track & Field	Assistant Coach (1/2 stipend)
Eric Miller		Assistant Athletic Director
Ryan Gilmore	Baseball	Volunteer
Alice Borden	Junior High Track & Field	Volunteer
Robert Grant	Girls' Track & Field	Volunteer
Robert Lee	Junior High Track & Field	Volunteer
Kyle Muckley	Junior High Track & Field	Volunteer

#### **VOTE FOR ITEMS 6-9**

Motion approved by unanimous roll call vote for item 8. 10-0-0

Approved by majority roll call vote for items 6, 7. 9-0-1

Mr. McDonough abstained from voting on these items.

Approved by majority roll call vote for item 9. 8-0-2

Mr. Gilmore and Mr. Lee abstained from voting on this item.

#### PROGRAM:

#### **MOTION TO APPROVE ITEMS 1-2**

Motion by Ms. Brown seconded by Ms. Sullivan to approve the following items

- 1. Motion to approve revisions to the 2010-2011 school calendar reflecting the use of two snow emergency days (Snow Days January 12, and 27, 2011) resulting in all students reporting for full day sessions on March 14, and March 15, 2011.
- 2. Motion to approve the 2011-2012 school calendar.

#### **VOTE FOR ITEMS 1-2**

Motion approved by unanimous voice vote.

- **DISCUSSION**: School Choice

DISCUSSION: QSAC

#### **STUDENTS**:

#### **MOTION TO APPROVE ITEMS 1-4**

Motion by Mr. Martin seconded by Mrs. Hauske to approve the following items

- 1. Motion to approve the following field trips as listed.
- 2. + Motion to approve homebound instruction for the following students:

STUDENT	ID#	DATE
44116		Retroactive to January 11, 2011 to present
73653		Retroactive to February 8, 2011 through to approximately March 8,
		2011

3. Motion to approve the following out of district placements:

STUDENT ID#	PLACEMENT
0613	Out of District Residential Placement - East Mountain School
	(This placement was court-ordered while in student's prior district of residence.)
0615	Hampton Academy
	(Tuition and transportation costs are the responsibility of ABOE)

4. Motion to approve the use of the following field for the spring season:

Mt. Ephraim Senior League Baseball Field (Located off of Black Horse Pike)

All Scheduled Home JV Baseball Games

#### **VOTE FOR ITEMS 1-4**

Motion approved by unanimous voice vote for items 1, 3, 4. 10-0 Approved by majority voice vote for item 2. 9-0-1 Mr. McDonough abstained from voting on this item.

#### **BUILDINGS AND GROUNDS:**

1. Motion Ms. Brown seconded by Mr. Lee to approve the following facility use requests, as listed: Motion approved by unanimous voice vote.

#### **REPORTS**:

Mansion Avenue School
 Haviland Avenue School
 Audubon High School
 Child Study Team

#### **BOARD COMMITTEES:**

- A. Alternate Sources of Funding: **Mr. Jon Martin**, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, Alternate. Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Ms. Sullivan
- E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: Mr. Gilmore, Chairperson, Mr. Lee, Mrs. Bentley
- I. CCESC Rep. Rotation: Mr. Borden, Alternate, Jon Martin
- J. CCSBA Rep. Rotation: Mrs. Hauske
- K AEF Representative: Mrs. Bentley
- L. State/Federal Programs: Mr. Borden

Affirmative Action Officer: Mr. Delengowski

Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

#### PRIVATE:

Motion by Mr. Martin seconded by Mrs. Cox to move board to closed session at approximately 8:55 pm for the following:

Personnel

Reconvene at approximately 9:20 pm.

#### **PUBLIC PARTICIPATION:**

1. Motion by Ms. Brown seconded by Mr. Lee to adjourn meeting at approximately 9:20 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski Business Administrator/Board Secretary

#### AUDUBON BOARD OF EDUCATION CLOSED SESSION MARCH 16, 2011

#### **CALL TO ORDER**

A Closed Session Meeting of the Audubon Board of Education was called to order at 9:08 pm prevailing time, on the above date in the high school media center with Mr. Gilmore presiding.

#### **DISCUSSION**

Personnel Negotiations

#### **RECONVENE**

Reconvene to public session at approximately 10:12pm.

Robert Delengowski

Robert Delengowski Business Administrator/Business Secretary

#### BOARD OF EDUCATION MEETING AUDUBON HIGH SCHOOL MEDIA CENTER WEDNESDAY, MARCH 16, 2011 7:30 P.M.

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

#### **ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms. Slack,

Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. McDonough

1. Motion by Mr. Martin seconded by Mr. Lee to approve the following minutes:

February 16, 2011

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

# THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR FEBRUARY

Grade Seven	Grade Eight	Freshman Class
Karley Trow Steven Ruoff	Emily Porrett Austin Tassi	Madison Hopkins Kyle Hauske
Sophomore Class	Junior Class	Senior Class

#### **RECOGNITIONS**

IN RECOGNITION OF THE FOLLOWING STUDENTS FOR THEIR PARTICIPATION IN THE ALL-SOUTH JERSEY ELEMENTARY CHORAL FESTIVAL ON MARCH 5, 2011

GRACE BORDEN GEORGIANNA LEE JACOB BOWERS JAMES SCHNEEBELE

IN RECOGNITION OF THE FOLLOWING STUDENT FOR ACHIEVING 111 WINS - THE MOST CAREER WINS BY AN AUDUBON HIGH SCHOOL WRESTLER

**BRIAN FLACCO** 

# IN RECOGNITION OF THE FOLLOWING STUDENTS FOR HAVING BEEN SELECTED TO THE MENC (THE NATIONAL ASSOCIATION FOR MUSIC EDUCATION) ALL-NATIONAL HONORS CHORUS SCHEDULED TO PERFORM, ALONG WITH THE ALL-NATIONAL ORCHESTRA, AT LINCOLN CENTER IN JUNE 2011

#### KESSIE FARNATH ANNA HENRY

#### **PRESENTATIONS**

#### 2011-2012 LPDC Plan - Beth Canzanese

#### Mansion Avenue School Remediation Update - Beth Canzanese

**REPORT:** Student Council Representative: **Gabrielle Pasarella** 

#### **FINANCE:**

#### **MOTION TO APPROVE ITEMS 1-4**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 1. Motion to approve bills payable when properly certified.
- 2. Motion to approve the January 31, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
- 3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of January 31, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
- 4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of January 31, 2011 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### **VOTE FOR ITEMS 1-4**

Motion approved by unanimous voice vote

# <u>PERSONNEL</u>: (All motions are upon Superintendent's recommendation:) MOTION TO APPROVE ITEMS 1-6

Motion by Mrs. Hauske seconded by Mrs. Bentley to approve the following items

- 1. Motion to approve substitutes/home instruction tutors, as listed, for the 2010-2011 school year:
- 2. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$339.00	Debbie Illuminati	March 24, 2011	Lindamood Phonemne
				Sequencing Workshop

- Motion to approve former student, Alise Fanelli, to attend the remaining field trips for the 2010-2011 school year with tenth grade students to Cooper Hospital for the Traumatic Injury Prevention Program as a chaperone.
- 4. + Motion to accept, with best wishes, the letter of retirement from Jill Mulford, Mansion Avenue School special education teacher, effective July1, 2011.
- 5. + Motion to approve a request for a maternity leave of absence from Carrie Figueroa, Inclusion Facilitator/ABA therapist, effective May 16, 2011 through June 30, 2011 as follows:

Paid Leave of Absence: May 16, 2011 through June 3, 2011 (13 sick days)

Unpaid Leave of Absence: June 6, 2011 through June 30, 2011

Family Medical Leave Act: Effective May 16, 2011 through July 30, 2011

6. + Motion to accept, with best wishes, a letter of resignation from Vivian Gayol, Haviland Avenue School part-time art teacher, effective April 26, 2011.

#### **VOTE FOR ITEMS 1-6**

Motion approved by unanimous roll call vote. 9-0

#### **MOTION TO APPROVE ITEMS 7-12**

Motion by Mrs. Cox seconded by Mrs. Hauske to approve the following items

7. + Motion to approve a request for a maternity leave of absence from Christie Cochran, Haviland Avenue School special education aide, effective June 3, 2011 through June 30, 2011 as follows:

Paid Leave of Absence: June 3, 2011 through June 16, 2011 (10 sick days)

Unpaid Leave of Absence: June 17, 2011 through June 30, 2011

Family Medical Leave Act: Effective June 3, 2011 through August 23, 2011

8. + Motion to approve the following as mentor for the 2010-2011 school year effective retroactive to March 1, 2011. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
Kelly Skala	Katie Hueber

9. Motion to approve the following staff member to write curriculum as listed:

Staff Member	Curriculum	Stipend
Patricia Martel	Pre Algebra	\$600.00 as per the AEA Negotiated Agreement
Patricia Martel	Algebra 1 B	\$600.00 as per the AEA Negotiated Agreement

- 10. + Motion to approve Lisa Terlingo, elementary library aide, for an additional 20 minutes per day, five days per week at her hourly rate, to assist with student safety and traffic issues related to the morning drop-off procedure at Haviland Avenue School effective retroactive to March 9, 2011 through June 2011.
- 11. Motion to approve the following Camden County College student to complete a 15 hour field experience at the high school effective March 16, 2011:

Student	Cooperation Teacher	
Andy Rizzo	Sue Jenkinson	

- **DISCUSSION**: Elimination of part time high school English teaching position
- 12. + Motion to approve Suzanne Buksar as teacher of second grade at Haviland Avenue School for Shelly Chester, at the Step 3, BA per diem rate of \$244.00, not to include benefits, effective April 26, 2011 through June 17, 2011 or the last day for teachers; also to include four overlap days effective April 11, 2011 through April 14, 2011 at the substitute teacher rate of \$75.00 per day.

#### **VOTE FOR ITEMS 7-12**

Motion approved by unanimous roll call vote. 9-0

#### **MOTION TO APPROVE ITEMS 13-14**

Motion by Mrs. Cox seconded by Mrs. Hauske to approve the following items

\*13 Motion to approve the resolution eliminating certain staff positions for the 2011-2012 school year as a result of economic and budgetary reasons.

\*14. + Motion to approve the resolution to withhold an increment from the salary of a staff member for the 2011-2012 school year.

\*Board Agenda items #13 and #14 will be discussed in closed session. Action may be taken subsequent to this discussion.

#### **VOTE FOR ITEMS 13-14**

Motion approved by unanimous roll call vote for item 13. 9-0 Approved by majority roll call vote for item 14. 8-0-1 Mr. Gilmore abstained from voting on this item.

#### **MOTION TO APPROVE ITEMS 15-18**

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items

- 15. Motion to accept, with best wishes, the letter of resignation from Ben Kessler, assistant football coach, effective immediately.
- 16. + Motion to approve the request from Jennie Missimer, SHAPE aide at Haviland Avenue School, as follows:

Unpaid Leave - March 15, 2011 through March 18, 2011 - 4 days

17. Motion to approve the following spring coaching positions for the 2010-2011 school year:

Shane Bobo Boys' Tennis Volunteer Coach Greg Hoffman Boys' Tennis Volunteer Coach

18. + Motion to approve Jennie Missimer, SHAPE aide at Haviland Avenue School, for an increase in hours from up to 15 hours per week to up to 20 hours per week for the purpose of covering open aide hours at Mansion Avenue School due to a shift in personnel.

#### **VOTE FOR ITEMS 15-18**

Motion approved by unanimous roll call vote. 9-0

#### PROGRAM:

- DISCUSSION: School Choice

#### **MOTION TO APPROVE ITEMS 1-3**

Motion by Mr. Martin seconded by Mrs. Bentley to approve the following items

- 1. + Motion to approve a middle school girls' soccer program for the 2011 fall season with no cost to the Board. Officials, transportation, coaching responsibilities and uniforms will be funded through a booster club.
- 2. Motion to approve the 2011-2012 LPDC Plan.
- 3. Motion to approve Audubon High School to continue the cooperative sports swim program with Collingswood High School for the 2011-2012 and 2012-2013 school years.

#### **VOTE FOR ITEMS 1-3**

Motion approved by unanimous voice vote.

#### **STUDENTS**:

#### **MOTION TO APPROVE ITEMS 1-3**

Motion by Ms. Brown seconded by Ms. Brown to approve the following items

- 1. Motion to approve the following field trips as listed.
- 2. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
43880	Retroactive to February 25, 2011 to March 11, 2011
43857	Retroactive to February 25, 2011 to March 11, 2011 (will be reviewed at this time)
00119	Retroactive to March 7, 2011 to pending results of CST reevaluation

3. Motion to approve the following out of district placement:

STUDENT ID#	PLACEMENT
00204	Brookfield Academy – Effective retroactive to March 7, 2011 through June 2011
	(Tuition and Transportation costs responsibility of Audubon Public Schools)

#### **VOTE FOR ITEMS 1-3**

Motion approved by unanimous voice vote.

#### **POLICY:**

1. Motion by Ms. Brown seconded by Mr. Lee to approve revisions to the following policies as recommended by the Policy Committee of the Board: (First Reading and Approval)

5145.7	HIB – Prohibiting Harassment, Intimidation and Bullying
5131	Conduct/Discipline
9200	Orientation and Training of Board Members
6114	Emergencies and Disaster Preparedness
6200	Adult/Community Education
6178	Early Childhood Education/Preschool
6171.4	Special Education
6164.1	Intervention and Referral Services for General Education Students
6146	Graduation Requirements
6142.12	Career and Technical Education
6142.2	ESL/Bilingual Education
6121	Nondiscrimination/Affirmative Action
6010	Goals and Objectives
3220/3230	State and Federal Funds
1120	Board of Education Meetings
5145.4	Equal Educational Opportunity
5113	Attendance, Absence and Excuses
5141	Health
4112.2	Certification
4111.1	Nondiscrimination/Affirmative Action
4211.1	Nondiscrimination/Affirmative Action
4111	Recruitment, Selection and Hiring
	<del>_</del>

Motion approved by majority voice vote.

#### **BUILDINGS AND GROUNDS:**

1. Motion by Ms. Brown seconded by Mr. Martin to approve the following facility use requests, as listed:

Motion approved by unanimous voice vote.

#### **REPORTS**:

Mansion Avenue School
 Haviland Avenue School
 Audubon High School
 Child Study Team

#### **BOARD COMMITTEES:**

- A. Alternate Sources of Funding: **Mr. Jon Martin**, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: Ms. Brown, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Ms. Sullivan
- E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Mr. Gilmore**, Chairperson, Mr. Lee, Mrs. Bentley
- I. CCESC Rep. Rotation: **Mr. Borden**, Alternate, Jon Martin
- J. CCSBA Rep. Rotation: Mrs. Hauske
- K AEF Representative: Mrs. Bentley
- L. State/Federal Programs: Mr. Borden

Affirmative Action Officer: Mr. Delengowski

Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

#### PRIVATE:

1. Motion by Mr. Martin seconded by Mr. Lee to move board to closed session at approximately 9:08 pm for the following:

Personnel Negotiations

Reconvene at approximately 10:10 pm.

#### **PUBLIC PARTICIPATION:**

1. Motion by Mr. Martin seconded by Ms. Brown to adjourn meeting at approximately 10:12 pm. Motion approved by majority voice vote.

Robert Delengowski

Robert Delengowski Business Administrator/Board Secretary

# AUDUBON SCHOOL DISTRICT SPECIAL MEETING OF THE BOARD OF EDUCATION AUDUBON HIGH SCHOOL MEDIA CENTER WEDNESDAY, MARCH 23, 2011 7:30 P.M.

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

#### **ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms.

Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden,

Superintendent of Schools.

Absent: Mr. McDonough

All motions are voted on by all members unless otherwise marked with an +.

**OPEN TO THE PUBLIC** 

#### **PUBLIC HEARING**

#### PRESENTATION OF THE 2011-2012 SCHOOL BUDGET

#### **FINANCIAL:**

 Motion Ms. Brown seconded by Mr. Lee to approve the 2011-2012 school district budget for submission to the voters.

Be it resolved to approve the school district budget for the 2011-2012 school year for submission to the voters as follows:

	BUDGET	TAX LEVY
General Fund	\$20,571,800	\$10,010,169
Special Revenue Fund	\$ 420,000	
Debt Service Fund	\$ 1,155,291	\$ 1,043,016
Motion approved :	YES <u>9</u>	

NO\_\_\_0\_

#### **PUBLIC PARTICIPATION:**

 Motion by Ms. Brown seconded by Mr. Lee to adjourn meeting at approximately 8:22pm. Motion approved by unanimous voice vote.



#### BOARD OF EDUCATION MEETING AUDUBON HIGH SCHOOL MEDIA CENTER WEDNESDAY, APRIL 13, 2011 7:30 P.M.

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

#### **ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. Martin,

Mr. McDonough, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald

Borden, Superintendent of Schools.

1. Motion by Ms. Brown seconded by Mr. Martin to approve the following minutes:

March 16, 2011 March 23, 2011

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

# THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MARCH

Grade Seven	Grade Eight	Freshman Class
Serena Manzi	Emily Tubbs	Katelyn Esterlund
Shawn McLernon	Brian Doyle	Nick Trainor
Sophomore Class	Junior Class	Senior Class
Tania Delgado	Briana Bobo	Heather Richardson
Will Campbell	Shane Furlong	Pat Tiedeken

**REPORT**: Student Council Representative: **Gabrielle Pasarella** 

#### FINANCE:

#### **MOTION TO APPROVE ITEMS 1-6**

Motion by Ms. Brown seconded by Mr. Lee to approve the following items

1. Motion to approve bills payable when properly certified.

- Motion to approve the February 28, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
- 3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of February 28, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
- 4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of February 28, 2011 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 5. Motion to approve Nutri-Serve Food Management, Inc. for the 2011-2012 school year at a flat fee cost of \$21, 781.25 (\$21,250.00).
- 6. Motion to approve voiding agency check #4614 in the amount of \$69.97 issued on April 10, 2010.

#### VOTE FOR ITEMS 1-4 and 6

Motion approved by unanimous voice vote for items 1-4, 6. 10-0 Approved by majority voice vote for item 5. 9-0-1 Mrs. Bentley abstained from voting on this item.

# <u>PERSONNEL</u>: (All motions are upon Superintendent's recommendation :) MOTION TO APPROVE ITEMS 1-6

Motion by Mr. Martin seconded by Ms. Brown to approve the following items

1. Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$215.00	Chris Harris	May 18, 2011	Seminar: STRATEGIES THAT WORK WITH SIGNIFICANT, CHALLENGING BEHAVIOR PROBLEMS of Special Education Students With Behavioral and Emotional Disabilities
HS	\$245.00	Scott LaPayover	July 6-9,2011	NSCA Convention/Symposium

2. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$199.00	Jaclyn Sloan	May 25, 2011	CHILDHOOD APRAXIA OF SPEECH SEMINAR: Practical Assessment and Treatment Methods for Developing More Intelligible Speech (Grades Preschool – 6)
HAS	\$199.00	Dana Kahlbom	May 25, 2011	CHILDHOOD APRAXIA OF SPEECH SEMINAR: Practical Assessment and Treatment Methods for Developing More Intelligible Speech (Grades

		Preschool – 6)

- 3. Motion to approve tenured administrators, as listed, from July 1, 2011 through June 30, 2012.
- 4. Motion to approve non-tenured administrator, as listed, from July 1, 2011 through June 30, 2012.
- 5. + Motion to approve tenured elementary school teachers, as listed, from September 1, 2011 through June 30, 2012.
- 6. Motion to approve tenured high school teachers, as listed, from September 1, 2011 through June 30, 2012.

#### **VOTE FOR ITEMS 1-6**

Motion approved by unanimous roll call vote for items 1, 3, 4, 6. 10-0 Approved by majority roll call vote for items 2, 5. 9-0-1 Mr. McDonough abstained from voting on thiese items.

#### **MOTION TO APPROVE ITEMS 7-12**

Motion by Mrs. Hauske seconded by Mr. Lee to approve the following items

- 7. Motion to approve tenure contracts for 10 -month staff members from September 1, 2011 through June 30, 2012.
- 8. Motion to approve non-tenured teaching staff, as listed, from September 1, 2011 through June 30, 2012.
- 9. Motion to approve tenured 10-month secretaries/clerks from September 1, 2011 through June 30, 2012 and 12-month secretaries/clerks from July 1, 2011 through June 30, 2012, as listed.
- 10. + Motion to approve non-tenured 12-month secretary from July 1, 2011 through June 30, 2012 as listed:
- 11. Motion to approve contracted aides for special education, tenured, as listed, from September 1, 2011 through June 30, 2012.
- 12. Motion to approve Maintenance/Custodians, as listed, from July 1, 2011 through June 30, 2012. All are twelve-month employees.

#### **VOTE FOR ITEMS 7-12**

Motion approved by unanimous roll call vote for items 7-9, 12. 10-0 Approved by majority roll call vote for item 10. 9-0-1 Mr. McDonough abstained from voting on this item. Approved by majority roll call vote for item 11. 9-0-1 Mr. Gilmore abstained form voting on this item.

#### **MOTION TO APPROVE ITEMS 13-17**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 13. Motion to approve 12-month non–represented staff from July 1, 2011 through June 30, 2012, as listed.
- 14. Motion to approve hourly/per diem employees, as listed, for the 2011-2012 school year.

- 15. Motion to approve bus drivers from July 1, 2011 through June 30, 2012, as listed.
- 16. + Motion to approve Rachael Powell as part time art teacher, for Vivian Gayol, at Haviland Avenue School, at Step 2, BA, \$23,500.00, prorated, not to include benefits, effective April 26, 2011 through June 30, 2011.
- 17. Motion to approve the following Camden County College students to complete 15-hour field experiences at the high school effective April 14, 2011:

Student	Cooperating Teacher
Kimberly Aron	Matt Webb
Kerr Avis	Andi Collazzo
Patricia Musso	Donna Stack

#### **VOTE FOR ITEMS 13-17**

Motion approved by unanimous roll call vote for items 13-15 and 17. 10-0 Approved by majority roll call vote for item 16. 9-0-1 Mr. McDonough abstained from voting on these items.

No. 18 is withdrawn

#### **MOTION TO APPROVE ITEMS 19-24**

Motion by Mr. Martin seconded by Mr. McDonough to approve the following items

19. Motion to approve the following Rutgers University student to complete her student teaching requirement as follows:

STUDENT	SCHOOL/SUBJECT	COOPERATING TEACHER	DATES
April Stavely	High School/Social Studies	Matt Webb	09/12/11-12/16/11

20. + Motion to approve the following St. Joseph's University student to complete his student teaching requirement as follows:

STUDENT	SCHOOL	SUBJECT	COOPERATING	DATES
			TEACHER	
Bradley Rehn	Mansion Avenue	Special Education	Melissa Falkowski	9/6/11-10/25/11
Bradley Rehn	Mansion Avenue	Elementary Education	Terri Gornowski	11/1/11-12/9/11

- 21. Motion to accept, with best wishes, the letter of resignation from Jonathan Caputo, head varsity football coach, effective immediately.
- 22. Motion to approve former student, Kevin Arechavala, to assist Karen Dyer with the spring play on a volunteer basis effective spring 2011.
- 23. Motion to approve Rowan University school psychology student, Ashley Rosiejka, to complete an internship in the district effective September 1, 2011 through June 2012 with compensation of a \$1,000.00 monthly stipend funded through the FY 2012 IDEIA Grant allocation.
- 24. Motion to rescind the following position for the 2010-2011 school year as follows:

Jonathan Caputo - Spring Weight Training

#### **VOTE FOR ITEMS 19-24**

Motion approved by unanimous roll call vote for items 19, 21-24. 10-0 Approved by majority roll call vote for item 20. 9-0-1 Mr. McDonough abstained from voting on this item.

#### **MOTION TO APPROVE ITEMS 25-31**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 25. Motion to approve the following spring coaching positions for the 2010-2011 school year as follows:
  - David Ricci Spring Weight Training (6/7 contract 12 out of 14 weeks)
- 26. + Motion to accept, with best wishes, the letter of retirement from Lorraine Gaffney, Haviland Avenue teacher, effective July 1, 2011.
- 27. + Motion to approve Eric Miller to conduct six (6) Family Science Workshops as follows:

Workshop program consists of six 1 ¼ hour sessions for kindergarten students and six 1 ¼ hour sessions for grade 1, dates and payment as listed:

1 Hour prep per session at \$25.00/hour non-instructional rate: \$25.00 .75 Hour set-up per session at \$25.00/hour non-instructional rate: \$18.75 1.25 Hours instructional time per session at \$35.00/hour instructional rate: \$43.75 .5 Hour clean-up per session at \$25.00/hour non-instructional rate: \$12.50 Total Per Session: \$133.75

6 Sessions grade K @ \$100.00/session: \$600.00 5/4, 5/5, 5/9, 5/10, 5/18, 5/19, 2011

5:30 pm - 6:45 pm

6 Sessions grade 1 @ \$100.00/session: \$600.00 5/2, 53, 5/11, 5/12, 5/16, 5/17, 2011

5:30 pm - 6:45 pm

Total Payment to Facilitator: \$1200.00

- 28. Motion to accept, with best wishes, the letter of resignation from Christina Arnone, district bus driver, effective June 30, 2011.
- 29. Motion to approve Angela DiFilippo as high school health and PE teacher, for Diane Guida, at Step 2, BS, \$48,800.00 effective September 1, 2011 through June 30, 2012.
- 30. + Motion to approve Patricia Flynn as part time classroom aide for A.M. kindergarten at Haviland Avenue School at Step 8, \$11.75 per hour for up to 17 hours per week, not to include benefits, effective April 14, 2011 through June 16, 2011 or the last day for students.
- 31. Motion to approve hiring for a period of three months beginning April 14, 2011, pending completion of all district and state requirements, the Emergent Hiring of the following:

Patricia Flynn, Classroom Aide

#### **VOTE FOR ITEMS 25-31**

Motion approved by unanimous roll call vote for items 25, 28, 29, 31. 10-0 Approved by majority roll call vote for items 26, 27, 30. 9-0-1 Mr. McDonough abstained from voting on these items

#### PROGRAM:

 Motion by Mr. Martin seconded by Ms. Sullivan to approve the 2011 Special Education Summer School program as listed.

- DISCUSSION: School Choice

- INFORMATION: Revised Drug Referral Form

Motion approved by unanimous voice vote.

2. Motion by Mr. Martin seconded by Mr. Lee to approve the request from the Borough of Audubon to permit the use of the grounds of the high school for the annual fireworks display and athletic events on Monday, July 4, 2011 with a rain date of July 5, 2011 for the fireworks. Motion approved by unanimous voice vote.

#### STUDENTS:

#### **MOTION TO APPROVE ITEMS 25-31**

Motion by Mrs. Slack seconded by Mr. Martin to approve the following items

- 1. Motion to approve the following field trips as listed.
- 2. Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
00119	Retroactive to March 7, 2011 through April 11, 2011

3. Motion to approve the following out of district placements:

STUDENT ID#	PLACEMENT
00119	Bankbridge Regional High School – North Campus effective retroactive to April
	12, 2011 (Tuition and transportation costs - responsibility of the Mt. Ephraim
	School District.)
00689	Bankbridge Regional High School – South Campus effective April 14, 2011
	(Tuition and transportation costs - responsibility of the Audubon School District.)

- 4. Motion to approve an extended school year program for student ID#44018 at Cape May County Special Services School for a period of four weeks effective July 1, 2011 through July 29, 2011 with tuition cost the responsibility of district; parents will assume the responsibility of transportation.
- 5. + Motion to approve the following out of district placement:

STUDENT ID#	PLACEMENT
42673	LARC SCHOOL Effective 7/1/2011 through the 2011-2012 school year. (Tuition
	and transportation costs are the responsibility of the Audubon School District.)

#### **VOTE FOR ITEMS 1-5**

Motion approved by unanimous voice vote for items 1-4. 10-0 Approved by majority voice vote for item 5. 9-0-1 Mr. McDonough abstained from voting on this item.

#### **BUILDINGS AND GROUNDS:**

1. Motion by Ms. Brown seconded by Mr. Martin to approve the following facility use requests, as listed:

Motion approved by unanimous voice vote.

#### **REPORTS:**

- Mansion Avenue School
   Haviland Avenue School
- 3. Audubon High School
- 4. Child Study Team

#### **BOARD COMMITTEES:**

- A. Alternate Sources of Funding: Mr. Jon Martin, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Ms. Sullivan
- E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: Mr. Gilmore, Chairperson, Mr. Lee, Mrs. Bentley
- I. CCESC Rep. Rotation: Mr. Borden, Alternate, Jon Martin
- J. CCSBA Rep. Rotation: Mrs. Hauske
- K AEF Representative: Mrs. Bentley
- L. State/Federal Programs: Mr. Borden
  Affirmative Action Officer: Mr. Delengowski

Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

#### PRIVATE:

 Motion by Mr. Martin seconded by Mr. Lee to move board to closed session at approximately 8:30 pm for the following:

#### Personnel

Reconvene at approximately 9:05 pm.

#### **PUBLIC PARTICIPATION:**

1. Motion by Mr. Martin seconded by Mr. Lee to adjourn meeting at approximately 9:05pm. Motion approved by unanimous voice vote.

Robert Delengowski Business Administrator/Board Secretary

### AUDUBON SCHOOL DISTRICT BOARD OF EDUCATION REORGANIZATION MEETING AGENDA WEDNESDAY, MAY 4, 2011 – 7:30 P.M. AUDUBON HIGH MEDIA CENTER

### NUMBER IN PARENTHESES INDICATE 2010-2011 COMPENSATION

- Call to order.
- 2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

3. Salute to the Flag.

### **ROLL CALL**

Present:

Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Martin, Mrs. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

- 4. All motions are voted on by all members unless otherwise marked with an +.
- Read election results.

Budget: Yes - 665

No - 451

Raymond Adamson - 250 Marianne Brown - 536 Dawn Bentley - 616 Jennifer Zimmer Dawson - 488 William Harvey - 390 Robert O. Lee - 408

6. Administration of Oath of Office to: Dawn

Dawn Bentley Marianne Brown

Jennifer Zimmer Dawson

- 7. Motion by Mrs. Hauske to nominate Mr. Gilmore for the office of President of the Board.
- 8. Close nominations for the office of President.
- 9. The Board Secretary/Business Administrator calls the roll for the office of President.
- 10. The Board Secretary/Business Administrator declares Mr. Gilmore duly elected as President of the Audubon Board of Education. President assumes chairmanship of meeting.
- 11. Motion by Ms. Brown to nominate Mrs. Slack for the office of Vice-President of the Board.
- 12. Close nominations for the office of Vice President.
- 13. The Board Secretary/Business Administrator calls the roll for the office of Vice President.

14. The Board President declares Mrs. Slack duly elected as the Vice President of the Audubon Board of Education.

### **MOTION TO APPROVE ITEMS 15-18**

Motion by Ms. Sullivan seconded by Mr. Martin to approve the following items

- 15. Motion to appoint Robert Delengowski as Board Secretary/Business Administrator and Treasurer of the Audubon Board of Education General Account (Student Activities) for the 2010-2011 school year.
- 16. Motion to approve Board meeting dates for the period May 2011 through April 2012.
- 17. Motion to approve continuing the rules and regulations presently in effect or until regularly revised by the Board.
- 18. Motion to approve the following banks as the approved bank depositories of Board funds from reorganization meeting 2011 to reorganization meeting 2012:

SUSQUEHANNA BANK TD BANK AUDUBON SAVINGS BANK BENEFICIAL SAVINGS BANK

### **VOTE FOR ITEMS 15-18**

Motion approved by majority voice vote.

19. Motion by Ms. Brown seconded by Mr. Martin to approve the following as check signatures for the payment of obligations during the period from reorganization meeting 2011 to reorganization meeting 2012:

### AUDUBON BOARD OF EDUCATION (General Fund)

- 1. Treasurer of School Funds
- 2. President or Vice President
- 3. Board Secretary/Business Administrator

### AUDUBON BOARD OF EDUCATION PAYROLL ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

### AUDUBON PUBLIC SCHOOLS STUDENT ACTIVITIES ACCOUNT

- 1. Superintendent
- 2. Board Secretary/Business Administrator

## AUDUBON BOARD OF EDUCATION GOVERNMENT UNEMPLOYMENT TRUST FUND ACCOUNT AND CHECKING ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

### AUDUBON BOARD OF EDUCATION PAYROLL AGENCY ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

### AUDUBON BOARD OF EDUCATION COMMUNITY EDUCATION ACCOUNT

- 1. Board Secretary/Business Administrator
- 2. Coordinator

### ATHLETIC OFFICIALS ACCOUNT

- 1. Athletic Director
- 2. Board Secretary/Business Administrator

CD(s)

- 1. Superintendent
- 2. Board Secretary/Business Administrator

Motion approved by unanimous voice vote.

### **MOTION TO APPROVE ITEMS 20-24**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

20. Motion to approve the resolution for the continuation of services provided by the Camden

County Educational Services Commission for the school year 2011-2012.

Services:

Special Education Transportation Non Public Chapter I Instruction Vocational Transportation

- 21. Motion to appoint *Donald A. Borden* as the authorized official for submitting applications for all State and Federally funded programs for 2011-2012.
- 22. Motion to appoint *Robert Delengowski* as Affirmative Action Officer for school year 2011-2012.
- Motion to appoint *Robert Delengowski* as Qualified Purchasing Agent for school year 2011-2012.
- 24. Motion to appoint *Robert Delengowski* as Public Agency Compliance Officer from reorganization meeting 2011 to reorganization meeting 2012.

### **VOTE FOR ITEMS 20-24**

Motion approved by majority voice vote.

### **MOTION TO APPROVE ITEMS 25-28**

Motion by Mrs. Slack seconded by Ms. Brown to approve the following items

- 25. Motion to approve establishing a portion of every meeting of the Board of Education as a Closed Session portion of the meeting to discuss any legally approved topics when such topics need discussion.
- 26. Motion to approve naming the following newspapers for school legal publications:
  - RETROSPECT Primary
     COURIER POST Alternate
- 27. Motion to approve the curriculum for Grades 9-12 as listed:
- 28. + Motion to approve the curriculum for Grades Pre-K through 8 as listed:

### **VOTE FOR ITEMS 25-28**

Motion approved by majority voice vote.

### FINANCE:

### **MOTION TO APPROVE ITEMS 1-6**

Motion by Mr. Martin seconded by Ms. Brown to approve the following items

1. Motion to appoint the firm of INVERSO AND STEWART as auditors of the school district of the Borough of Audubon from reorganization meeting 2011 to reorganization meeting 2012 and for the fiscal year 2011-2012 at a cost of \$28,500. (\$26,600)

- Motion to appoint the firm of PARKER-MCCAY as the Board Solicitor from reorganization meeting 2011 to reorganization meeting 2012 at the hourly rate of \$160.00 (\$160.00) for shareholders.
- 3. Motion to appoint the firm of GARRISON ARCHITECTS as Board Architects from reorganization meeting 2011 to reorganization meeting 2012.
- 4. Motion to appoint the following medical specialists from July 1, 2011 through June 30, 2012:

Physician of record: Dr. Alex Higgins – \$6,000.00 (\$6,000) Dr. Paul Marchetto – \$4,800.00 (\$4,800)

- 5. Motion to approve the law firm of McManimon and Scotland, L.L.C. to provide bond counsel for the 2011-2012 school year.
- 6. Motion to approve the Borough of Audubon Board of Education Travel and Related Expense Reimbursement Resolution as listed.

### **VOTE FOR ITEMS 1-6**

Motion approved by majority voice vote.

### **PERSONNEL:**

### **MOTION TO APPROVE ITEMS 1-7**

Motion by Mrs. Cox seconded by Mr. Martin to approve the following items

- 1. + Motion to accept, with best wishes, the letter of retirement from Andrea Bodenschatz, teacher of grade 5 at Mansion Avenue School, effective July 1, 2011.
- 2. + Motion to approve the request from elementary school teacher, Jennifer McClellan, to extend her unpaid leave of absence from September 1, 2011 through December 31, 2011.
- 3. Motion to accept, with best wishes, the letter of resignation from Rebecca Leise, high school special education counselor/social worker, effective June 30, 2011.
- 4. Motion to approve the request from Erin Buthusiem, high school math teacher, for a maternity leave of absence effective September 1, 2011 through January 20, 2012 as follows:

Sick Days: Effective September 1, 2011 through September 15, 2011 – Total 9 sick days Federal Family Leave Act: Effective September 1, 2011 through September 15, 2011 New Jersey Family Leave Act for the purpose of child rearing: Effective September 16, 2011 through December 9, 2011 Unpaid Leave of Absence: Effective September 16, 2011 through January 20, 2012

- 5. Motion to approve Dominic Koehl as head varsity football coach at Audubon High School for the 2011 football season with compensation as per the AEA negotiated agreement.
- 6. + Motion to approve the request from Jennifer Battista, third grade teacher at Mansion Avenue School, to extend her unpaid leave of absence effective September 1, 2011 through December 31, 2011.
- 7. Motion to accept, with best wishes, the letter of retirement from Gail Gainer-Cecchini, high school social studies teacher, effective July 1, 2011.

### **VOTE FOR ITEMS 1-7**

Motion approved by unanimous roll call vote. 9-0

### **STUDENTS**:

1. Motion by Mr. Martin seconded by Mrs. Cox to approve the 2011-2012 Senior Class Trip to

Disney World in Orlando, Florida scheduled for Tuesday, March 20, 2012 through Saturday, March 24, 2012. Motion approved by unanimous voice vote.

### **DISCUSSION:**

Board Committee Assignments

Board of Education Retreat

Additional Third Grade Teacher at Mansion Avenue School

### PROGRAM:

### **MOTION TO APPROVE ITEMS 1-2**

Motion by Mr. Martin seconded by Mrs. Cox to approve the following items

- 1. Motion to approve the Audubon School District Curriculum K-12, as recommended by the Curriculum Committee of the Board as follows:
  - Language Arts and Math aligned with the Common Core Standards
  - Technology, Fine and Performing Arts, Science, 21<sup>st</sup> Century Life and Careers, Health and Physical Education, Social Studies, World Languages aligned with the 2009 New Jersey Core Content Standards

Approved by unanimous roll call vote. 9-0

 Motion to approve the use of a district bus/drive by the Audubon Pre-School on Monday, May 16, 2011 from 9:00 a.m. to 2:00 p.m. to travel to Storybook Land at a cost of \$194.09 paid by Audubon Pre-School.

> Driver/Fica - \$120.19 Fuel - \$53.90 Overhead - \$ 20.00

Total payable to ABOE: \$194.09

Approved by unanimous voice vote.

### POLICY:

Motion by Ms. Brown seconded by Mr. Martin to approve the reviewed and revised Policy and Bylaws Manual as recommended by the Policy Committee of the Board.

- Discussion: Evaluation Policy - #4116

Media Policy - #1100

Code of Student Conduct - #5131 – Reviewed and Revised – 3/16/2011

Harassment, Bullying and Intimidation Policy #5145.7 – Revised and Revised –

3/16/2011

Attendance Patterns - #4151

Motion approved by unanimous voice vote.

### PRIVATE:

1. Motion by Ms. Brown seconded by Mr. Martin to move board to closed session at approximately 8:50 p.m. for the following:

Personnel

Reconvene at approximately 8:58 p.m.

2. Motion by Mrs. Cox seconded by Mrs. Hauske to adjourn meeting at approximately 8:58 p.m. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski Business Administrator/Board Secretary

### AUDUBON BOARD OF EDUCATION

### **CLOSED SESSION**

MAY 4, 2011

### **CALL TO ORDER**

A Closed Session Meeting of the Audubon Board of Education was called to order at 8:50 pm prevailing time, on the above date in the high school media center with Mr. Gilmore presiding.

### **DISCUSSION**

**Personnel** 

### **RECONVENE**

Reconvene to public session at approximately 8:58pm.

Robert Delengowski

Robert Delengowski Business Administrator/Business Secretary

### BOARD OF EDUCATION MEETING AUDUBON HIGH SCHOOL MEDIA CENTER WEDNESDAY, MAY 18, 2011 7:30 P.M.

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

### **ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mr. Gilmore, Mrs. Hauske, Mrs. Dawson, Ms. Slack, Ms. Sullivan,

Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Cox, Mr. Martin

Late: Mr. Ingram

1. Motion by Ms. Brown seconded by Mrs. Bentley to approve the following minutes:

April 13, 2011 May 4, 2011

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

## THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR APRIL

Grade Seven	Grade Eight	Freshman Class	
Emily Kulpa Jason Verrechio	Allie Borden Sal Borreggine	Mikala Pearce Matt Brandon	
		Senior Class	
Sophomore Class	Junior Class	Senior Class	

### RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT

ANDREA BODENSCHATZ 1989 – 2011

JOYCE EATON 1986 – 2011

BARBARA ETISH 1990 - 2011

LORRAINE GAFFNEY 1986 – 2011

GAIL GAINER-CECCHINI 1971 - 2011

**DIANE GUIDA** 1974 – 2011

JILL MULFORD 1993 - 2011

RECOGNITION OF THE FOLLOWING STUDENTS FOR REPRESENTING THE DISTRICT IN AN EXEMPLARY MANNER WHILE SPEAKING AT A GRADUATE SCHOOL CLASS AT BELL OAKES MIDDLE SCHOOL ON THE SUBJECT OF "CREATING A POSITIVE LEARNING ENVIRONMENT"

## PETER COULTER KELLY LEWIS

### **RECOGNITION OF BOARD OF EDUCATION MEMBER**

ROBERT O. LEE 2005-2011

### **PRESENTATIONS**

### INSTRUCTIONAL COUNCIL COMMITTEES:

RTI: Lisa McGilloway and Curtis Finnegan

**Curriculum Website: Eric Miller and Beth Canzanese** 

Virtual High School: Bonnie Smeltzer and Sebastian Marino Data Collection and Analysis: Patricia Martel and Rich Wilson

CURRICULUM: Presenter – Patricia Martel

Pre Algebra Algebra 1 B

REPORT: Student Council Representative: Gabrielle Pasarella

### **FINANCE:**

### **MOTION TO APPROVE ITEMS 1-5**

Motion by Ms. Brown seconded by Ms. Sullivan to approve the following items

- 1. Motion to approve bills payable when properly certified.
- 2. Motion to approve the March 31, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
- 3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of March 31, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
- 4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of March 31, 2011 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 5. Motion to approve Rehab Connection, Bayada Nurses, and Voorhees Pediatric Rehabilitation to continue to provide occupational, physical, and /or speech-language therapy and/or nursing services to special education students on an as needed basis from July 1, 2011 through June 30, 2012.

### **VOTE FOR ITEMS 1-5**

Motion approved by unanimous voice vote.

### **MOTION TO APPROVE ITEMS 6-10**

Motion by Ms. Sullivan seconded by Ms. Brown to approve the following items

6. Motion to approve the FY 2010 IDEIA Carry-Over Amendment Funds as follows:

Basic \$22,594Preschool \$7,745

- 7. Motion to approve Joint Purchasing Agreement with Pittsgrove Township Board of Education for the purchase of copy paper and supplies for the 2011-2012 school year.
- 8. + Motion to approve the *Reading Recovery* contract between the Audubon School District and Evesham Township School District for the 2011-2012 school year which provides on-going professional development for two elementary teachers at Haviland Avenue School at a cost of \$800.00 per teacher, per year.
- 9. Motion to authorize the district business administrator to borrow funds in the amount of \$629,753.00 approximately in advance of the June state aide payments as per the following details:

\*Amount equal to June state aide payments.

Lending Institution: Susquehanna Bank

Audubon, NJ

Closing Date: <u>6/8/11</u>

Interest Rate: 2.1%

Repayment Date: \_\_7/7/11 OR 7/8/11\_\_\_\_\_

10. Motion to approve membership and payment to the New Jersey State Interscholastic Athletic Association (NJSIAA) for 2011-2012 NJSIAA Annual Dues in the amount of \$2,150.00.

### **VOTE FOR ITEMS 6-10**

Motion approved by unanimous voice vote for items 6, 7, 9, 10.

Approved by majority voice vote for item 8.

Mr. Ingram abstained from voting on this item.

## <u>PERSONNEL</u>: (All motions are upon Superintendent's recommendation:) <u>MOTION TO APPROVE ITEMS 1-6</u>

Motion by Ms. Brown seconded by Mrs. Slack to approve the following items

1. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$250.00	Cheryl Bortz May 26, 2011 & June 2, 2011		Math Workshop for Elementary
				School Teachers at Rowan
				University
HAS	\$800.00	Kim Felix	2011-2012 School Year	Reading Recovery Program
HAS	\$800.00	Sue Selby	2011-2012 School Year	Reading Recovery Program

2. Motion to approve University of Pennsylvania school counselor student, Diana Trasatti, to complete her school counselor internship, to include 300 hours of both indirect observation and direct counseling, effective September 2011 through June 2012, under the supervision of Mike Tomasetti and Bonnie Smeltzer.

3. + Motion to approve Rowan University student, Latisha Thomas, as student teacher for the 2011-2012 school year as follows:

Student	School/Grade/Subject	Cooperating Teacher	Dates
Latisha Thomas	HAS – Grade 1	Roberta Ignaczewski	9/1/11-12/20/11
Jennifer Baume	MAS- Grade 4	Susan Cowen	9/1/11-12/20/11
Kenneth Siano	MAS – Health & PE	Ralph Schiavo	9/1/11-10/21/11

- 4. + Motion to accept the letter of resignation from Emily Klinke, part-time elementary Spanish teacher, effective June 30, 2011.
- 5. + Motion to approve Rachel Powell to continue as part-time art teacher at Haviland Avenue School at Step 3, BA, effective September 1, 2011 through June 30, 2012.
- 6. Motion to approve Christine Wilson, maintenance department secretary, for 2011 summer hours as follows:

July 2011 – 3 days – 15 hours August 2011 – 5 days – 30 hours

Total Compensation for 8 days - \$750.00

### **VOTE FOR ITEMS 6-10**

Motion approved by unanimous roll call vote for items 2, 6. 8-0 Approved by majority roll call vote for items 1, 3, 4, 5. 7-0-1 Mr. Ingram abstained from voting on this item.

### **MOTION TO APPROVE ITEMS 7-13**

Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items

- 7. Motion to approve the following substitutes/home instruction tutors for the remainder of the 2010-2011school year.
- 8. + Motion to accept, with best wishes, the letter of retirement from Joyce Eaton, BSI teacher at Haviland Avenue School, effective July 1, 2011.
- 9 + Motion to rescind the contract for Kate Lin as part-time special education teacher in the district effective June 30, 2011.
- 10. + Motion to approve Kate Lin as full-time resource teacher at Mansion Avenue School, for Jill Mulford, at Step 13, BA, effective September 1, 2011 through June 30, 2012.
- 11. Motion to approve the employment contract for Robert Delengowski, Board Secretary/Business Administrator, effective July 1, 2011 through June 30, 2012.
- 12. Motion to rescind the part-time contract for Karen Dyer, high school English teacher, effective June 30, 2011.
- 13. Motion to approve a change in status for Karen Dyer from part-time English teacher at the high school to full time English teacher at the high school effective September 1, 2011 through June 30, 2012.

### **VOTE FOR ITEMS 7-13**

Motion approved by unanimous roll call vote for items 7, 11, 12, 13. 8-0 Approved by majority roll call vote for items 8, 9, 10. 7-0-1 Mr. Ingram abstained from voting on these items.

### **MOTION TO APPROVE ITEMS 14-18**

Motion by Ms. Sullivan seconded by Ms. Brown to approve the following items

14. Motion to approve the following Rowan University student to complete a 20 hour special education field experience as follows:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Linda Rizzo	HAS	Special Ed. Self-Contained Class	May 2011- June 2011	Beth Crosby

- 15. Motion to approve Curtis Finnegan and Nancy Oberlander for up to 15 additional 2011 summer work days during July and August to ensure that evaluations, case management, and student scheduling are covered, at the per diem rate for each staff member.
- 16. + Motion to approve personnel, as listed, for the 2011 Special Education Summer School program:

NAME	POSITION	RATE	DAYS AND HOURS
Beth Crosby	Elementary Special Education	\$35.00 per	24 Days
	Teacher	hour	3.5 hours per day
Jane Byrne	Elementary Special Education	\$35.00 per	24 Days
	Teacher	hour	4.5 hours per day
Cherie McNellis	Preschool Disabled Teacher	\$35.00 per	16 days
		hour	3 hours per day
Diane Geissler	Preschool Disabled Classroom	\$12.00 per	16 days
	Aide	hour	3 hours per day
Robyn Quinn	Preschool Disabled Classroom	\$12.00 per	16 days
-	Aide	hour	3 hours per day
Jennifer Missimer-	Elementary Aide	\$12.00 per	24 days
Hartman		hour	3 hours per day
Joy Steel	Elementary Aide	\$12.00 per	24 days
		hour	4 hours per day

17. Motion to approve personnel, as listed, for the 2011 Special Education Summer School program:

NAME	POSITION	RATE	DAYS AND HOURS
Chris Harris High School Special Education		\$35.00 per	24 days
	Teacher	hour	5.5 hours per day
Brian Kulak	High School Aide	\$12.00 per	24 days
		hour	5 hours per day
Paul Frantz	Substitute Teachers	\$35.00 per	As needed
Eileen Willis		hour	
Jennifer Missimer-			
Hartman			

18. Motion to approve the following district employees, Dana Kahlbom, Speech/Language Therapist, Marge Walsh, Occupational Therapist, and Patricia Bevelheimer, Physical Therapist, to provide up to 20 hours of summer services to special education students as per their IEPs, at a compensation of each staff member's contractual hourly rate, effective June 2011 through August 31, 2011.

### **VOTE FOR ITEMS 14-18**

Motion approved by unanimous roll call vote for items 14, 15, 17, 18. 8-0 Approved by majority roll call vote for item 16. 7-0-1 Mr. Ingram abstained from voting on this item.

### **MOTION TO APPROVE ITEMS 19-24**

Motion by Mrs. Slack seconded by Mr. Ingram to approve the following items

- 19. Motion to approve all Child Study Team members, including Speech/Language Therapists, Occupational Therapists, and Physical Therapists, to perform summer per case evaluations, on an as-needed basis, at the standard rate of \$250.00 per evaluation, effective June 2011 through August 31, 2011.
- 20. Motion to accept, with best wishes, the letter of retirement from Barbara Etish, district speech/language therapist, effective July 1, 2011.

- 21. Motion to approve Ronald Latham, current long-term substitute teacher of math at the high school, as long-term substitute teacher of math at the high school, for Erin Buthusiem, at Step 3, BA, per diem rate, not to include benefits, effective September 1, 2011 through January 20, 2012.
- 22. Motion to approve the following extracurricular contracts at the high school for the 2011-2012 school year with compensation as per the negotiated agreement:

NAME	POSITION
147.1112	1 comon
Mike Tanier	Academic Challenge Advisor
Matt Webb	Grade 7 – Advisor
Teresa Weichmann	Grade 8 Advisor
Ashley McGuire	Grade 9 - Advisor
Amy Bulskis	Grade 10 – Advisor
David Niglio	Grade 11 – Advisor
Mike Tomasetti (3/4)	Grade 12 – Advisor
Amy Bulskis (1/8)	Grade 12 – Advisor
Patricia Martel (1/8)	Grade 12 – Advisor
Lee DeLoach	Band – Instrumental Concerts
Lee DeLoach	Band – Jazz Band
Lee DeLoach	Band – Marching Band
Lee DeLoach	Band – Summer Band
Andrea Hrycyshyn	Band Assistant/Front
Matt Webb	Chess Club Advisor
Duane Trowbridge	Choral – Activities
Duane Trowbridge	Choral – Ensemble
Melissa Wood (1/5)	Detention Proctor
Mary Anne Kavanaugh (1/2)	Detention Proctor
Ashley McGuire (3/10)	Detention Proctor
Mike Tiedeken	EMS
Matt Webb	Environmental Club
John Skrabonja	Junior High Graduation
Eileen Willis	Interact Club Advisor
Patricia Martel	National Junior Honor Society
Karen Dyer	One Act Play
Kevin Greway	One Act Play
Teresa D'Aprile	National Honor Society
Brian Kulak	Parrot
Ashley McGuire	Parakeet
Sharon Selby	
Duane Trowbridge	Play Director
Susan Clune 1/2	Play Producer
Joan Jackson ½	Play Producer
Brian Kulak	Published Mind
Kathy Jakubowski (½)	Stockroom
Dennis Bantle (½)	Stockroom
Wendy VanFossen	Yearbook/Business
John Skrabonja	Yearbook/Editor Advisor
Mary Anne Kavanaugh	Student Council Advisor

### **SATURDAY DETENTION PROCTORS -**

Mike Tiedeken Kevin Greway Patricia Martel Ashley McGuire Melissa Wood

23. Motion to approve the following Rowan University student to complete his student teaching requirement as follows:

Student Teacher	School	Grade/Subject	Dates	Cooperating Teacher
Kenneth Siano	HS	Health and PE	10/24/11- 12/20/2011	Don Seybold Dave Ricci

24. Motion to approve the following staff members to share the position of remedial facilitator to supervise up to twenty-five students in an effort to remediate academic skills in the core content areas effective June 27, 2011 through July 21, 2011, Monday through Thursday, 8:30 a.m. to 11:00 a.m. at the non-instructional rate as per the negotiated agreement.

Mike Tomasetti Wendy VanFossen

### **VOTE FOR ITEMS 19-24**

Motion approved by unanimous roll call vote. 8-0

### **MOTION TO APPROVE ITEMS 25-32**

Motion by Mrs. Slack seconded by Ms. Sullivan to approve the following items

25. + Motion to approve the following extracurricular contracts at Haviland Avenue School for the 2011-2012 school year with compensation as per the negotiated agreement:

NAME	POSITION
Cherie McNellis	Detention Proctor
Kathy Marshall	Website Manager

26. + Motion to approve the following staff as Haviland Avenue School I & RS team members for the 2011-2012 school year:

Bobbi Graham Jane Byrne Blake Marchese Kim Felix Rose Lang Ann Alston Nancy Oberlander

- 27. Motion to approve Hector Castro to continue as full time custodian at the high school at Step 3, effective July 1, 2011 through June 30, 2012.
- 28. + Motion to approve the resolution to create a full time elementary teaching position at Mansion Avenue School as a result of the number of sections for the current Grade 2 at Haviland Avenue School which will result in an additional section for grade 3 for the 2011-2012 school year.
- 29. Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$475.00	Wendy VanFossen	June 19, 2011 through June 24, 2011	The Harvard Summer Institute on College Admissions

- 30. Motion to accept, with best wishes, the letter of retirement from Linda Goulburn, middle school science teacher, effective July 1, 2011.
- 31. + Motion to approved a request from Shelly Chester, teacher of grade 2 at Haviland Avenue School, to extend an unpaid leave of absence from September 1, 2011 through December 23, 2011 as follows:

Unpaid Leave of Absence: September 1, 2011 through December 23, 2011 New Jersey Family Leave Act for the purpose of children rearing: September 1, 2011 through November 25, 2011 32. + Motion to approve Elizabeth McCurdy, current district substitute teacher, as one-on-one aide at Mansion Avenue School at Step 9, \$13.85 per hour for up to 29.5 hours per week effective May 23, 2011 through June 16, 2011 or the last day for elementary students.

### **VOTE FOR ITEMS 25-32**

Motion approved by unanimous roll call vote for items 27, 29, 30. 8-0 Approved by majority roll call vote for items 25, 26, 28, 31, 32. 7-0-1 Mr. Ingram abstained from voting on these items.

### PROGRAM:

### **MOTION TO APPROVE ITEMS 1-2**

Motion by Ms. Brown seconded by Mrs. Dawson to approve the following items

1. + Motion to approve a 2011 summer "Pre-K Experience" program for students entering kindergarten and are "at risk" as a result of the KDI Screening. Staffing needs as follows:

POSITION	CERTIFICATION	DAYS	HOURS	SALARY
Teacher	Elementary Education	16	3.5 per day	\$35.00 per hour
Aide		16	3.25	Rate TBD

2. Motion to approve the following curriculum as recommended by the Curriculum Committee of the Board:

Pre-Algebra Algebra 1 B

### **VOTE FOR ITEMS 1-2**

Motion approved by unanimous voice vote for item 2. Approved by majority voice vote for item 1. Mr. Ingram abstained from voting on this item.

- DISCUSSION: School Choice

### **STUDENTS**:

### **MOTION TO APPROVE ITEMS 1-4**

Motion by Mrs. Slack seconded by Ms. Brown to approve the following items

- 1. Motion to approve the following field trips as listed.
- 2. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00110	Ongoing until student catches up with academic work
73591	Medically-necessary home instruction effective retroactive to May 2, 2011
	through at least June 2, 2011
73485	Medically-necessary home instruction effective retroactive to May 2, 2011
	through to the end of the 2011 school year
00615	Current out of district placement was terminated – homebound instruction
	services needed pending new placement retroactive to April 14, 2011
	through May 13, 2011

3. + Motion to approve the following out of district placement:

STUDENT ID#	PLACEMENT
44358	Change from Bankbridge Regional School to Y.A.L.E. School, Cherry Hill campus, effective July 1, 2011 through June 2012 (Tuition and transportation
	costs will be the responsibility of the Audubon School District.)

4. Motion to approve the following out of district placement:

STUDENT ID#	PLACEMENT		
00613	Change from East Mountain School to Brookfield Academy		
	effective May 5, 2011 through June 2012		
	(Tuition and transportation costs will be the responsibility of the Mt. Ephraim School District)		
00615	Garfield Pak Academy effective May 16, 2011 (Tuition and transportation costs		
	will be the responsibility of the Audubon School District.)		

### **VOTE FOR ITEMS 1-4**

Motion approved by unanimous voice vote for items 1, 2, 4.

Approved by majority voice vote for item 3.

Mr. Ingram abstained from voting on this item.

### **BUILDINGS AND GROUNDS:**

1. Motion by Ms. Brown seconded by Mrs. Dawson to approve the following facility use requests, as listed:

Motion approved by unanimous voice vote.

### **REPORTS:**

Mansion Avenue School
 Haviland Avenue School
 Audubon High School
 Child Study Team

### **BOARD COMMITTEES:**

- A. Alternate Sources of Funding: **Mr. Martin**, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
- D. Curriculum: Ms. Brown, Chairperson, Mrs. Bentley, Ms. Sullivan, Mrs. Cox, Alternate, Mrs. Hauske
- E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
- F. Negotiations: Mrs. Slack, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- H. Scholarship: Ms. Brown, Chairperson, Mrs. Bentley, Mr. Gilmore, Ms. Sullivan, Alternate, Mrs. Dawson
- I. CCESC Rep. Rotation: Mr. Borden
- J. CCSBA Rep. Rotation: Mrs. Dawson
- K AEF Representative: Mrs. Bentley
  - State/Federal Programs: Mr. Borden

Affirmative Action Officer: Mr. Delengowski

Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

### PRIVATE:

Motion by Ms. Brown seconded by Mrs. Hauske to move board to closed session at approximately 10:00 pm for the following:

Reconvene at approximately 10:15 pm.

PUBLIC PARTICIPATION:

1. Motion by M Motion by Ms. Brown seconded by Mrs. Dawson to adjourn meeting at approximately 10:20 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski **Business Administrator/Board Secretary** 

# AUDUBON SCHOOL DISTRICT SPECIAL MEETING OF THE BOARD OF EDUCATION AUDUBON HIGH SCHOOL MEDIA CENTER SUNDAY, JUNE 12, 2011 12:00 P.M.

The Special Retreat Meeting of the Audubon Board of Education was called to order at 12:00pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 12:00 p.m., in the Audubon High School Media Center, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

### **ROLL CALL**

Present:

Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. Dawson, Mr. Gilmore, Mrs. Hauske, Mr. Ingram, Mr. Martin, Mrs. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

All motions are voted on by all members unless otherwise marked with an +.

### OPEN TO THE PUBLIC

### AUDUBON BOARD OF EDUCATION RETREAT

### PROGRAM:

1. + Motion by Mr. Martin seconded by Mrs. Cox to approve the 2011 "Pump It Up" summer program for students who qualify based on 2010 NJASK scores and current placement in BSI:

Program Details:

Study Island - Grades 3, 4, and 5 (current students at MAS - not to exceed 24 students)

July 11, 2011 - August 11, 2011

Four days a week from 8:30 a.m. to 12:00 p.m.

1 Elementary Teacher (3.5 hours per day at the AEA negotiated agreement instructional rate) - \$490.00 per week

Final Cost: \$2,450. (5 weeks) + \$200.00 (8 hours prep/record keeping) = \$2,650.00

Open Gym: 9:00 a.m. 12:00 p.m. 1 PE Teacher - \$1,200.00

End of Program Activity: Pizza Party and a movie - Cost approximately \$125.00

Total Cost of Pump It Up program: \$3,975.00

Motion approved by majority voice vote. 9-0-1 Carl Ingram abstained from voting on this item.

### **BUILDINGS AND GROUNDS:**

 Motion Mrs. Slack seconded by Mr. Martin to approve the following facility use requests, as listed:

Motion approved by unanimous voice vote.

### **PRIVATE:**

1. Motion by Ms. Brown seconded by Mrs. Bentley to move board to closed session at approximately 3:15 pm for the following:

### **Discussion of Superintendent's Evaluation**

Reconvene at approximately 3:45pm.

2. Motion by Mrs. Hauske seconded by Mrs. Dawson to adjourn meeting at approximately 3:50 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski Business Administrator/Board Secretary

### BOARD OF EDUCATION MEETING AUDUBON HIGH SCHOOL MEDIA CENTER WEDNESDAY, JUNE 22, 2011 6:30 P.M.

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

### **ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mrs. Dawson, Mr. Martin, Ms.

Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of

Schools.

Absent; Carl Ingram

1. Motion by Ms. Brown seconded by Mrs. Bentley to approve the following minutes:

May 18, 2011 June 12, 2011

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

**OPEN TO THE PUBLIC** 

## THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY

Grade Seven	Grade Eight	Freshman Class
Victoria Farmer Anthony Carbone	Mia Henderson Billy Zane	Amy Coombs Robbie Wilson
Sophomore Class	Junior Class	Senior Class

## THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR JUNE

Grade Seven	Grade Eight	Freshman Class
Amanda Cogill	Katelyn Grim	Laura Wood
Jake DeLuca	Thomas Colbert	Austin Polidoro

Sophomore Class Junior Class Senior Class

Anastasia Janco Apryle Panyi Taylor Losowski Eric Ingram Greg Smith Patrick Tiedeken

### RECOGNITION OF THE FOLLOWING STAFF MEMBER UPON HER RETIREMENT

LINDA GOULBURN 1989 – 2011

### FINANCE:

### **MOTION TO APPROVE ITEMS 1-7**

Motion by Ms. Sullivan seconded by Mrs. Bentley to approve the following items

- 1. Motion to approve bills payable when properly certified.
- 2. Motion to approve the April 30, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
- 3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of April 30, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
- 4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of April 30, 2011 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 5. Motion to approve the contract between Bayada Nurses, Inc. and Audubon School District to provide substitute nursing services at a cost of \$55.00 per hour, on an as needed basis, effective July 1, 2011 through June 30, 2012.
- 6. Motion to approve the resolution that Hampton Academy is not required to charge district students for reduced and/or paid meals for the 2011-2012 school year.
- 7. Motion to increase cafeteria prices \$.05 for the 2011-2012 school year as per the New Jersey Department of Agriculture guidelines, as listed:

Elementary Schools: From \$2.30 to \$2.35 High School: From \$2.55 to \$2.60

### **VOTE FOR ITEMS 1-7**

Motion approved by unanimous voice vote

### **MOTION TO APPROVE ITEMS 8-15**

Motion by Mr. Martin seconded by Ms. Brown to approve the following items

- 8. Motion to approve the purchase of Dell Computers in the amount of \$22,242.60 under State Contract Number WN88ABZ.
- 9. Motion to approve transfers as listed.
- Motion to approve the SAIF Indemnity and Trust Renewal Agreement.
- 11. Motion to approve the SAIF Membership Renewal from 7/1/2011 through June 30, 2014.

- 12. Motion to approve The Hardenberg Insurance Group as the District's Risk Management Consultant for the 2011-2012 School Year.
- 13. Motion to authorize Garrison Architects to submit another Capital Project to the NJDOE and district acknowledges no aid for this project.
- 14. Motion to authorize the school business administrator to solicit bids for the high school boiler project.
- 15. Motion to authorize the school business administrator to solicit proposals for a lease purchase for the purpose of the boiler replacement project in an amount not to exceed \$300,000.00.

### **VOTE FOR ITEMS 8-15**

Motion approved by unanimous voice vote

## <u>PERSONNEL</u>: (All motions are upon Superintendent's recommendation :) <u>MOTION TO APPROVE ITEMS 1-5</u>

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

 + Motion to approve staff members' leave requests to attend workshops/conferences for the 2010-2011 school year and 2011-2012 school year, as follows: (Funds for the following provided through Title 1A)

School	Cost	Staff Member	Date of	Name of Conference
			Conference	
HAS	\$175.00	Sue Selby	6/30/11	Foundations K/1 Workshop
HAS	\$175.00	Christine Brady	6/30/11	Foundations K/1 Workshop
HAS	\$175.00	Debra Costello	7/1/11	Foundations II Workshop
HAS	\$175.00	Beth Crosby	6/30/11	Wilson Language Training
HAS	\$175.00	Terri Salamone	6/30/11	Wilson Language Training

- 2. + Motion to approve Francine Bechtel as BSI teacher, for Joyce Eaton, at Haviland Avenue School at Step 2 MA, \$52,200.00 effective September 1, 2011 through June 30, 2012.
- 4 Motion to approve Karen Bowers, current long-term kindergarten substitute teacher, as teacher of grade two, for Lorraine Gaffney, at Haviland Avenue School at Step 4 BA, \$50,600.00 effective September 1, 2011 through June 30, 2012.
- 4. Motion to accept, with best wishes, the letter of retirement from Donna Covely effective July 1, 2011.
- 5. + Motion to approve the following as Summer Recreation Program 2011 staff members:

CLASS	AGE GROUP	INSTRUCTOR	SALARY/FEE	DATES
Swimming	Age 4-5 & K-up	Oaklyn Swim Club	\$75.00/student	6/20-7/15
		Instructor		

### **VOTE FOR ITEMS 1-5**

Motion approved by unanimous roll call vote. 9-0

### **MOTION TO APPROVE ITEMS 6-10**

Motion by Mrs. Dawson seconded by Ms. Brown to approve the following items

6. Motion to approve the following student workers effective June 27, 2011 through August 25, 2011, Monday through Thursday for 6 hours each day at \$8.00 per hour:

Sean Brunett Luke Sturgis Keene Limbaga Christian Dexter Owen Donia Doug Young

- 7. + Motion to approve the following 2011 Summer Pre-Kindergarten Experience staff members:
  - Summer Pre-Kindergarten Experience Teacher: Sue Selby for 16 days July 5, 2011 through July 28, 2011 for 3.5 hours per day at \$35.00 per hour
  - Summer Pre-Kindergarten Experience Classroom Aide: Carol Souder for 16 days July 5, 2011 through July 28, 2011 for 3.25 hours per day at \$12.00 per hour
- 8. Motion to accept, with best wishes, the letter of retirement from Suzanne McKenna, high school assistant principal for student personnel services, effective September 1, 2011.
- 9. + Motion to approve the following extracurricular contracts at Mansion Avenue School for the 2011-2012 school year with compensation as per the negotiated agreement:

NAME	POSITION
Christine Batra	Safety Patrol
Annette Hartstein	Safety Patrol
Gail Erney	Detention Proctor (2 Days) at the AEA Negotiated Agreement Non-Instructional rate not to exceed \$2,800.00
Annette Hartstein	Detention Proctor at the AEA Negotiated Agreement Non-Instructional rate not to exceed \$2,800.00
Melissa Falkowski	Mini-Patrol Advisor
Kelly McShane	Mini-Patrol Advisor
Melissa Falkowski	Saturday Detention
Ralph Schiavo	Winter Intramural Athletics
Lisa McGilloway	Student Council
Kathy Marshall Web Manager	
Sue Moore	Band Director
Kate Hayden	Choral Director

10. + Motion to approve the following staff as Mansion Avenue School I&RS members for the 2011-2012 school year:

Gail Erney Sharon Mickle Pat Snyder Kelly McShane Cara Novick

### **VOTE FOR ITEMS 6-10**

Motion approved by unanimous roll call vote. 9-0

### **MOTION TO APPROVE ITEMS 11-15**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 11. Motion to rescind the approval of Ronald Latham as long-substitute math teacher at the high school effective September 1, 2011 through January 20, 2012.
- 12. Motion to approve Ronald Latham, current long-term substitute at the high school, as long term substitute teacher of mathematics at the high school, for Erin Buthusiem at Step 3 BA, \$49,500, effective September 1, 2011 through June 30, 2012.
- 13. Motion to amend the previously approved request for a maternity leave of absence for Erin Buthusiem, high school math teacher, effective September 1, 2011 through January 20, 2012 to effective September 1, 2011 through June 30, 2012, as follows:

Sick Days: Effective September 1, 2011 through September 15, 2011 – Total 9 sick days Federal Family Leave Act: Effective September 1, 2011 through September 15, 2011 New Jersey Family Leave Act for the purpose of child rearing: Effective September 16, 2011 through December 9, 2011

Unpaid Leave of Absence: Effective September 16, 2011 through June 30, 2012

14. Motion to rescind the following extracurricular contracts for the 2011-2012 school year:

Patricia Martel Senior Advisor 1/8 contract Amy Bulskis Senior Advisor 1/8 contract

15. Motion to approve the following extracurricular contracts for the 2011-2012 school year:

Amy Bulskis Senior Advisor ¼ contract
Amy Bulskis Saturday Detention Proctor
Sharon Selby Saturday Detention Proctor
Ronald Latham Band Assistant/Marching

Ashley McGuire Parakeet Advisor

### **VOTE FOR ITEMS 11-15**

Motion approved by unanimous roll call vote. 9-0

### **MOTION TO APPROVE ITEMS 16-20**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 16. Motion to approve the resolution to reinstate the following position for the 2011-2012 school year. (This position was eliminated on 3/16/11 effective June 30, 2011)
  - 1 part-time library aide at the high school
- 17. Motion to approve staff members' leave requests to attend workshops/conferences for the 2011-2012 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$180.00	Patricia Martel	10/20/11 & 10/21/11	NCTM Conference
				National Council of Teacher
				of Math
HS	\$279.00	Beth	10/20, 11/17, 12/15	Meeting Needs of All
		Canzanese	<b>–</b> 2011	Learners Workshop Series
			1/19, 1/24 – 2012	(Funded through Title 1A)
HS	\$279.00	Virginia	10/20, 11/17, 12/15	Meeting Needs of All
		Tappin	<b>–</b> 2011	Learners Workshop Series
			1/19, 1/24 – 2012	(Funded through Title 1A)

- 18. Motion to approve the restoration of the following position for the 2011-2012 school year effective September 1, 2011 through June 30, 2012
  - 1 half-time inclusion facilitator position (full-time inclusion facilitator position was eliminated on 3/16/11 effective 6/30/11)
- 19. Motion to rescind the contract for high school guidance counselor, Bonnie Smeltzer, for the 2011-2012 school year effective June 30, 2011.
- 20. Motion to approve high school guidance counselor, Bonnie Smeltzer, as Assistant Principal of Student Personnel Services at the high school, for Suzanne McKenna at a salary of \$103,000.00 (prorated) effective September 1, 2011 through June 30, 2012 12 month position.

### **VOTE FOR ITEMS 16-20**

Motion approved by unanimous roll call vote. 9-0

### **MOTION TO APPROVE ITEMS 21-25**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

21. Motion to approve additional summer hours for Bonnie Smeltzer, approved Assistant Principal of Student Personnel Services, effective September 1, 2011, as follows:

A minimum of 30 days at the per diem rate of \$429.00 effective June 20, 2011 through August 31, 2011

22. Motion to approve Kelly McShane, Mansion Avenue School elementary teacher, as instructor for the "Pump it Up" summer program as follows:

Effective July 11, 2011 through August 11, 2011 Four days a week from 8:30 a.m. to 12:00 p.m.

3.5 hours per day at the AEA negotiated agreement instructional rate - \$490.00 per week Final Cost: \$2,450. (5 weeks) + \$200.00 (8 hours prep/record keeping) = \$2,650.00

23. + Motion to approve the following hourly employees (10 month) for the 2011-2012 school year:

Library Aide:

Lisa Terlingo HAS Step 5 - up to 29.5 hours per week Sandra Masciantonio MAS Step 9 - up to 29.5 hours per week

24. Motion to approve the following hourly employee (10 month) for the 2011-2012 school year:

Library Aide:

Kathleen Bonsted HS Step 7 - up to 29.5 hours per week

25. Motion to rescind the employment agreement for Maria Pousatis as part-time special education counselor effective June 30, 2011.

### **VOTE FOR ITEMS 21-25**

Motion approved by unanimous roll call vote. 9-0

### **MOTION TO APPROVE ITEMS 26-30**

Motion by Mrs. Dawson seconded by Mr. Martin to approve the following items

- 26. Motion to approve Maria Pousatis, part-time special education counselor, as full-time counselor of the behaviorally disordered class, for Becky Leise, at Step 14 MA, \$68,300.00 effective September 1, 2011 through June 30, 2012.
- 27. + Motion to approve Carrie Figueroa, former full-time inclusion facilitator in the district, as half-time special education teacher, for Kate Lin, at Haviland Avenue School at Step 1 MA, \$25,700.00, to include no benefits, effective September 1, 2011 through June 30, 2012.
- 28. Motion to approve Carrie Figueroa as part-time district inclusion facilitator, at \$26.00 per hour for up to 14.5 hours per week, not to include benefits, effective September 1, 2011 through June 30, 2012.
- 29. Motion to approve a Side-Bar Agreement for the Administrator's Contract (2008-2009 through 2011-2012, as listed.
- 30. Motion to approve an amendment to the DIstrict's 403 (b) plan as listed.

### **VOTE FOR ITEMS 26-30**

Motion approved by unanimous roll call vote. 9-0

### **MOTION TO APPROVE ITEMS 31-35**

Motion by Ms. Sullivan seconded by Mrs. Cox to approve the following items

31. Motion to approve charging salaries, as listed, to the following staff members under NCLB (No Child Left Behind) for the 2010-2011 school year:

Title I

Sharon Carroll up to \$21,000.00
Deborah Illuminati up to \$21,000.00
Denise Murphy up to \$21,000.00

Title II A

Cheryl Bortz \$39,000.00

32. Motion to approve charging salaries of the following staff members to IDEIA for the 2010-2011 school year:

Jane Byrne Shelly Chester Morgen Gruber Diane Giessler Christopher Harris Anne Gillespie Cherie McNellis Carol Souder Joy Steel

33. Motion to approve the following as substitute teachers/home instruction tutors for the 2011-2012 school year effective September 1, 2011 through June 30, 2012.

34. Motion to rescind the extracurricular contract for Mike Tanier as academic challenge advisor for the 2011-2012 school year.

35. Motion to approve payment to the following staff members for attending a summer meeting related to the 2012 Unified Plan:

### Data Committee:

Hours: 2 full days in July from 8:00 am to 3:00 pm – 14 hours Compensation: AEA Negotiated Agreement Non-Instructional Rate

Lisa McGilloway Cara Novick Beth Canzanese Curtis Finnegan Eric Miller Patricia Martel Bruce Dyer

### **Unified Plan Committee**:

Hours: 2 full days in August from 8:00 am to 3:00 pm – 14 hours Compensation: AEA Negotiated Agreement Non-Instructional Rate

Lisa McGilloway Cara Novick Beth Canzanese Patricia Martel

### RTI Block Planning Committee:

Hours: 2 full days in July from 8:00 am to 3:00 pm – 14 hours 2 full days in August from 8:00 am to 3:00 pm – 14 hours Compensation: AEA Negotiated Agreement Non-Instructional Rate

Lisa McGilloway, Cara Novick, Beth Canzanese, Eric Miller, Jane Byrne

### **VOTE FOR ITEMS 31-35**

Motion approved by unanimous roll call vote. 9-0

### **MOTION TO APPROVE ITEMS 36-40**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

36. Motion to approve Patricia Martel to write the following curriculum at the AEA contractual rate of \$600.00 per curriculum:

Geometry - \$600.00 total

37. Motion to approve the following high school students to provide technical assistance in the technology department during summer 2011 effective June 27, 2011 through August 26, 2011 for six (6) hours per day at a rate of \$8.00 per hour:

Peter Coulter Chris Clements Drew DiPrinzio

- 38. + Motion to approve Rutgers University student, Michele Brach, to participate in a 45 hour special education field placement in a resource center setting at Mansion Avenue School effective September 12, 2011 through December 16, 2011 with Bernadette Brogna serving as cooperating teacher.
- 39. Motion to approve Matthew Cecchini, current district substitute teacher, as part-time one-on-one aide at the high school at Step 9, \$11.75 per hour for up to 29.5 hours per week, not to include benefits, effective September 1, 2011 through June 15, 2012 or the last day for students.
- 40. + Motion to accept the letter of resignation from Rachael Powell, part-time elementary art teacher effective June 30, 2011.

### **VOTE FOR ITEMS 36-40**

Motion approved by unanimous roll call vote. 9-0

### **MOTION TO APPROVE ITEMS 41-45**

Motion by Ms. Sullivan seconded by Mrs. Slack to approve the following items

- 41. + Motion to approve Tara Costello, district substitute teacher, as teacher of grade 5 at Mansion Avenue School, for Andrea Bodenschatz, at Step 4 BA, \$50,600.00, effective September 1, 2011 through June 30, 2012.
- 42. + Motion to approve Elizabeth McCurdy, current one-on-one aide at Mansion Avenue School, as teacher of grade 5 at Mansion Avenue School, due to staff member grade transfer, at Step 4 MA, \$54,000.00 effective September 1, 2011 through June 30, 2012.
- 43. + Motion to approve Manuela LaRagione as long-term substitute teacher of grade two at Haviland Avenue School, for Shelly Chester, at the Step 5 MA, per diem rate of \$278.50, not to include benefits, effective September 1, 2011 through December 23, 2011.
- 44. Motion to approve Bruce Dyer for one hundred and fifty (150) summer hours to provide technical support at the high school at the non-instructional rate as per the negotiated agreement effective July 1, 2011 through August 31, 2011.
- 45. + Motion to approve Kathy Marshall for one hundred (100) summer hours to provide technical support in the elementary schools at the hourly rate of \$13.85 effective July 1, 2011 through August 31, 2011.

### **VOTE FOR ITEMS 41-45**

Motion approved by unanimous roll call vote. 9-0

### **MOTION TO APPROVE ITEMS 46-50**

Motion by Mr. Martin seconded by Ms. Brown to approve the following items

46. Motion to approve the following extracurricular contract recommendations at the high school for the 2011-2012 school year as per the negotiated agreement:

Patricia Martel Junior National Honor Society Advisor

Janelle Mueller S.T.A.R.S. Advisor ½ Contract Nicole Szymanski S.T.A.R.S. Advisor ½ Contract

Joan Jackson Graduation ½ contract Lillian Mierkowski Graduation ½ contract

- 47. + Motion to approve Jennie Hartman, current SHAPE aide at Haviland Avenue School, as long term half-time kindergarten teacher, for Jennifer McClellan, at Haviland Avenue School at the Step 1 BA, per diem rate of \$120.00, not to include benefits, effective September 1, 2011 through December 23, 2011.
- 48. + Motion to approve Maddy Boulden, Mansion Avenue School elementary teacher, as physical education instructor for the "Pump it Up" summer program's open gym, as follows:

Effective July 11, 2011 through August 11, 2011 Four days a week from 9:00 a.m. to 12:00 p.m. 3 hours per day for a total of \$1,200.00

49. + Motion to approve the following staff members as homework club proctors at Mansion Avenue School for the 2011-2012 school year:

Bernadette Brogna Cathy Samuel Annette Hartstein Cheryl Bortz Sue Cowan Kelly McShane

50. + Motion to approve Annette Hartstein, Mansion Avenue School teacher, to continue as program teacher/coordinator for the Gifted Student Program for grades K through 6, at the AEA instructional rate for two hours per week effective September 1, 2011 through June 2012.

### **VOTE FOR ITEMS 45-50**

Motion approved by unanimous roll call vote. 9-0

### **MOTION TO APPROVE ITEMS 51-57**

Motion by Mr. Martin seconded by Mrs. Slack to approve the following items

51. Motion to approve the following staff members to assist with the athletic physicals process during summer 2011:

Jackie CastaldiUp to 10 hours\$25.00 per hourScott LaPayoverUp to 30 hours\$25.00 per hourLillian MierkowskiUp to 42 hours\$30.06 per hour

52. Motion to approve the following for fall 2011 coaching positions:

NAME	SPORT	POSITION
Steve Ireland	Cross Country	Varsity Boys Coach
Christie Cochran	Cross Country	Varsity Girls Coach
Angela DiFilippo	Cross Country	Coed Junior High Coach
Thea Ricci	Field Hockey	Varsity Coach

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Denise McGettigan	Field Hockey	Assistant Head Coach
Lauren DaCorte	Field Hockey	7/8 Grade Coach
Maddy Boulden	Field Hockey	Elementary Coach
Lee Chappine	Football	Assistant Varsity Coach
Steve Byers	Football	Assistant Varsity Coach
Pat Carletti	Football	Assistant Varsity Coach
Keith Allen	Football	Assistant Varsity Coach
Mike Tomasetti	Boys Soccer	Varsity Coach
Bill Scully	Girls Soccer	Varsity Coach
Brooke Szymanski	Girls Soccer	Assistant Varsity Coach
David Niglio	Girls Tennis	Assistant Varsity Coach
Mike Tiedeken	Coed Tennis	Jr. High Intramural Coach
Eric Miller	Athletic Director	Fall Assistant
Don Seybold	Flag Football	Coach
Scott LaPayover		Athletic Trainer Fall
Dominic Koehl		Weight Training Summer
Don Seybold		Weight Training Fall - 2/5 stipend
Brian Kulak		Weight Training Fall - 3/5 stipend
Kristen Tegan	Cheerleading	Vergiti Training Fair - 3/3 stiperio
Alycia Colucci	Cheerleading	Assistant Varsity Coach
	Football	
Dr. Robert J. Maderia, Sr.		Volunteer
Robert Grant	Girls Cross Country	Volunteer
Anthony Pugliese	Boys Cross Country	Volunteer
Lee Ann Hawco	Field Hockey	Volunteer
Patrice Kilvington	Field Hockey	Volunteer
Andrew Haubois	Football	Volunteer
Robert Burke	Boys Soccer	Volunteer
Shane Dougherty	Boys Soccer	Volunteer
Joe Francolino	Boys Soccer	Volunteer
John Marlin	Boys Soccer	Volunteer
Kevin Kilvington	Boys Soccer	Volunteer
Tony Pinto	Boys Soccer	Volunteer
Brett Seeberger	Boys Soccer	Volunteer
Rich Snyder	Boys Soccer	Volunteer
Jordan Wright	Girls Soccer	Volunteer
Caitlyn Doughty	Girls Soccer	Volunteer
Curtis Finnegan	Ultimate Frisbee	Volunteer
Mary Gilmore	Ultimate Frisbee	Volunteer
Bill Beecher	Offillate 1 lisbee	Football Game Security - \$40.00
		p/home event
Steve Laughlin		Football Game Security - \$40.00 p/home event
Thea Ricci		Football Game Security - \$40.00
THEA NICCI		p/home event
Eileen Willis		Football Game Security - \$40.00
LIIGGII VVIIIIS		
Mike Tomasetti		p/home event Football Game Security - \$40.00
IVIIKE TOTTIASEU		p/home event
Brian Kulak		Football Game Security - \$40.00
		p/home event
Andi Collazzo		Football Game Security - \$40.00
Luke Collazzo		p/home event Football Game Security - \$40.00
		p/home event
Harry Reeves		Football Game Security - \$40.00 p/home event
Gregg Francis		Football Game Security - \$40.00
Gregy Francis		p/home event
Eric Miller		Football Game Security - \$40.00
		p/home event

Lillian Mierkowski	Football Game Security - \$40.00
	p/home event
Tim O'Brien	Football Chain Crew - \$40.00 p/home
	event
Chris O'Brien	Football Chain Crew - \$40.00 p/home
	event
Patrick O'Brien	Football Chain Crew - \$40.00 p/home
	event
Kevin Urban	Football Chain Crew - \$40.00 p/home
	event
Mike Welde	Football Chain Crew - \$40.00 p/home
	event
Chris Borgesi	Football Chain Crew - \$40.00 p/home
	event
Brian Kulak	Football Clock Operator - \$40.00
	p/home event
Teresa Weichman	Football Clock Operator - \$40.00
	p/home event
Dr. Robert J. Maderia, Sr.	Football Video Operator – \$800.00
Kevin Greway	Football Announcer - \$40.00 p/home
·	event
Dr. Robert J. Maderia, Sr.	Football Field Set-up - \$40.00 p/home
	event

53. Motion to approve the following Rowan University student to complete their student teaching requirement effective September 1, 2011 as follows:

	Student	School	Subject/Grade	Cooperating Teacher	Dates
Ī	Eric Juliani	HS	English	Denise McGettigan	9/1/11-12/20/11

Motion to approve the following I&RS members at the high school for the 2011-2012 school year as 54. per the negotiated agreement:

> Dennis Bantle Beth Canzanese Betsy Kirkbride John Skrabonja

Matt Webb Mike Tomasetti Wendy VanFossen

55. Motion to approve the following staff members to serve as facilitators of the Peer to Peer program

for the 2011-2012 school year at a stipend of \$750.00 per staff member:

John Skrabonja Wendy VanFossen

- 56. Motion to approve Dirk Manskopf as high school science teacher, for Linda Goulburn, at Step 6 MA, \$56,900, effective September 1, 2011 through June 30, 2012.
- 57. Motion to approve Michael Murphy as a district bus driver effective July 1, 2011 through June 30, 2012 at a rate of \$20.50 per hour pending completion of all district state requirements.

### **VOTE FOR ITEMS 51-57**

Motion approved by unanimous roll call vote for items 50, 51 and 53-57. 9-0 Approved by majority roll call vote for item 52. 8-0-1 Mr. Gilmore abstained from voting on item 52

### PROGRAM:

### **MOTION TO APPROVE ITEMS 1-3**

Motion by Mr. Martin seconded by Ms. Sullivan to approve the following items

1 Motion to approve utilizing school bus advertising as a source of district revenue for the 2011-2012 school year.

2. Motion to approve the revisions to the following curriculum for the 2011-2012 school year:

Geometry

3. + Motion to approve the alternate method of compliance in accordance with NJAC 6A:26-6.3 (h) 4 ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner: An aide will accompany the children to the bathroom.

### **VOTE FOR ITEMS 1-3**

Motion approved by unanimous voice vote

- **DISCUSSION:** School Choice

### **POLICY**

DISCUSSION: Volunteer Fingerprinting Policy

### STUDENTS:

### **MOTION TO APPROVE ITEMS 1-3**

Motion by Mr. Martin seconded by Mrs. Slack to approve the following items

- 1. Motion to approve the following field trips as listed.
- 2. Motion to approve the following out-of-district placement:

Student ID#	Placement	Date
44022	Bankbridge Regional School's Career Center	18 to 21 year old program. Tuition and transportation responsibility of Audubon School District.

3. Motion to approve an extended school year for student ID#44033 comprised of six 90-minute sessions of literacy instruction, not to exceed a cost of \$1000.00; instruction provider to be determined. Parent will be responsible for transportation costs to and from the extended school year sessions.

### **VOTE FOR ITEMS 1-3**

Motion approved by unanimous voice vote

### **BUILDINGS AND GROUNDS:**

1. Motion by Mr. Martin seconded by Ms. Brown to approve the following facility use requests, as listed: Motion approved by unanimous voice vote.

### **REPORTS:**

- 1. Mansion Avenue School
- 2. Haviland Avenue School
- 3. Audubon High School
- 4 Child Study Team

### **BOARD COMMITTEES:**

- A. Alternate Sources of Funding: **Mr. Martin**, Chairperson, Ms. Sullivan, Mrs. Dawson, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Mrs. Dawson, Alternate, Ms. Sullivan

- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. Ingram, Mr. Martin, Alternate, Mrs. Dawson
- D. Curriculum: Ms. Brown, Chairperson, Ms. Sullivan, Mrs. Bentley, Mrs. Cox, Alternate, Mrs. Hauske
- E. Finance: Mr. Gilmore, Chairperson, Mrs. Hauske, Mrs. Bentley, Mrs. Cox, Alternate, Mr. Martin
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: Mrs. Slack, Chairperson, Ms. Brown, Mrs. Cox, Ms. Sullivan, Alternate, Mrs. Dawson
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Gilmore, Ms. Sullivan, Mrs. Bentley, Alternate, Mrs. Dawson
- I. CCESC Rep. Rotation: Mr. Borden
- J. CCSBA Rep. Rotation: Mrs. Dawson
- K AEF Representative: Mrs. Bentley
- L. State/Federal Programs: Mr. Borden

Affirmative Action Officer: Mr. Delengowski

Public Agency Compliance Officer: Mr. Delengowski

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

### PRIVATE:

1. Motion to move board to closed session at approximately 8:43 pm for the following:

Student Matter Personnel Negotiations

Reconvene at approximately 9:46 pm.

### **ACTION AFTER CLOSED**

Motion by Mr. Martin seconded by Ms. Sullivan to expel C.D. Motion approved by majority roll call vote. 6-2-1 Ms. Brown and Ms. Sullivan voted no. Mrs. Dawson abstained from voting on this item.

### **PUBLIC PARTICIPATION:**

1. Motion by Mr. Martin seconded by Mrs. Cox to adjourn meeting at approximately 9:48 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski Business Administrator. Board Secretary