

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, AUGUST 19, 2009
7:30 P.M.**

CALL TO ORDER

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mr. Cipolone, Mrs. Cox, Mr. Gilmore, Mr. Harvey, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

1. Motion by Mr. Martin seconded by Mr. Lee to approve the following minutes:

June 24, 2009

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

PUBLIC HEARING – BUSINESS ADMINISTRATOR/BOARD SECRETARY CONTRACT

REORGANIZATION ACTIVITIES:

MOTION TO APPROVE ITEMS 1-3

Motion by Ms. Brown and seconded by Mr. Cipolone to approve the following items

1. **Motion to approve the absorption of the Audubon Park School District into the Audubon School District effective retroactive to July 1, 2009.**
2. **Motion to create an additional Board position for the representative from Audubon Park, with full voting powers. This position will remain until the first Monday succeeding the election.**
3. **Motion to approve Bowman and Company to complete the final audit for the Audubon Park School District.**

VOTE FOR ITEMS 1-3

Approved by unanimous voice vote.

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Martin and seconded by Mrs. Cox to approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the May 31, 2009 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.

- 3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of May 31, 2009, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
- 4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of May 31, 2009 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 5. Motion to approve the FY 2009 IDEIA Grant application submission as follows:

- **Basic:**

Audubon	\$287,594
Audubon Park	<u>\$ 30,460</u>
Total Consolidated Allocation:	\$318,054

- **Preschool:**

Audubon	\$10,861
Audubon Park	<u>\$ 190</u>
Total Consolidated Allocation:	\$11,051

VOTE FOR ITEMS 1-5

Approved by unanimous voice call vote.

MOTION TO APPROVE ITEMS 6-9

Motion by Mrs. Cox and seconded by Mr. Martin to approve the following items

- 6. Motion to approve the American Recovery and Reinvestment Act of 2009 (ARRA) Grant application submission as follows:

- **Basic:**

Audubon	\$269,551
Audubon Park	<u>\$ 24,783</u>
Total Consolidated Allocation:	\$294,334

- **Preschool:**

Audubon	\$ 9,733
Audubon Park	<u>\$ 897</u>
Total Consolidated Allocation:	\$10,630

- 7. Motion to approve the joint transportation agreement between Haddonfield Public Schools and Audubon Public Schools to Bridge Academy in Lawrenceville, New Jersey effective September 1, 2009 through June 30, 2010 at a cost of \$19,005.00.

- 8. Motion to approve the following lunch prices for the 2009-2010 school year: *(This represents an increase of 5 cents over the 2008-2009 school year.)*

Elementary	\$2.30
Middle	\$2.55
High School	\$2.55

- 9. **Motion to approve application for the FY09/10 NCLB grant for the following amounts:**

Title I	\$87,301.00
IIa	\$56,042.00
II d	\$ 891.00
III	\$ 1,081.00
IV	\$ 3,088.00

V \$ -0-

Total amount \$148,403.00

VOTE FOR ITEMS 7-9

Approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-6

Motion by Mr. Lee and seconded by Mr. Martin to approve the following items

- 1. **Motion to approve hiring for a period of three months beginning August 20, 2009, pending completion of all district and state requirements, the Emergent Hiring of the following:**

Tara Domin, Long-Term Substitute Special Education Teacher
 Cara Novick, Long-Term Substitute Guidance Counselor
 Christine Smialowski, Elementary Computer Aide

- 2. **Motion to approved substitutes, as listed, for the 2009-2010 school year:**

- 3. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$219.00	Rose Lang	September 4, 2009	Lucy Caulkins – Units of Study Across the Year

- 4. Motion to approve the following as ticket takers for the 2009 fall sports season at \$40.00 per event as per the negotiated agreement:

Susan Clune	Dolores Cogliser	Lillian Mierkowski	Patricia Coyle
Meg Murray	Debbie Horan	Joan Nolan	Joan Jackson
Betsy Scully	Immaculata LaCroce	Christina Flynn	

- 5. Motion to accept, with best wishes, the letter of resignation from April Sanford, SAC at the high school, effective August 19, 2009.
- 6. + Motion to approve Jennifer Battista, Mansion Avenue School teacher, to serve as Homework Club monitor at Mansion Avenue School for the 2009-2010 school year.

VOTE FOR ITEMS 1-6

Approved by unanimous roll call vote for items 1, 4, 5. 10-0

Approved by majority roll call vote for item 2. 9-0-1

Mr. Harvey abstained from voting on this item.

Approved by majority roll call vote for items 3, 6. 9-0-1

Mr. Cipolone abstained from voting on these items

MOTION TO APPROVE ITEMS 7-12

Motion by Mrs. Bentley and seconded by Ms. Brown to approve the following items

- 7. + Motion to accept the letter resignation from Deborah O'Donnell, elementary computer aide, effective August 19, 2009.
- 8. + Motion to approve the following Camden County College students, enrolled in the alternate route teaching program, *New Pathways to Teaching in New Jersey*, to observe district summer programs for 15 hours effective retroactive to June 22, 2009 through August 5, 2009.

Stacy Shaw

Nancy Donnelly

9. Motion to approve the following staff as high school core team members for the 2009-2010 school year:

Dennis Bantle	Jackie Castaldi	Betsy Kirkbride	John Skrabonja
Bonnie Smeltzer	Mike Tomasetti	Wendy VanFossen	Matt Webb
Sue Niedrach			

10. + Motion to approve the following teachers to write science curriculum during the 2009-2010 school year at the AEA contractual rate of \$600.00 per curriculum:

Curriculum	Teacher	Compensation
Grades K-2 (3 curriculum)	Jennifer McClellan	\$450.00
	JoAnne McCarty	\$450.00
	Roberta Ignaczewski	\$450.00
	Christine Brady	\$450.00
Grades 3-6 (4 curriculum)	Claudia Kirby	\$800.00
	Lisa McGilloway	\$800.00
	Annette Hartstein	\$800.00

11. Motion to approve the following teachers to write science curriculum during the 2009-2010 school year at the AEA contractual rate of \$600.00 per curriculum:

Curriculum	Teacher	Compensation
Chemistry	Sebastian Marino	\$300.00
	Alvina LaCasse	\$300.00
Forensic Science	Eric Miller	\$600.00
Biology	Eric Miller	\$600.00
Physical Science	Eric Miller	\$600.00
Anatomy & Physiology	Nancy Wolgamot	\$600.00
Earth Science	Linda Goulburn	\$600.00

12. + Motion to approve the following special education classroom aides at Haviland Avenue and Mansion Avenue Schools for the 2009-2010 school year:

NAME	POSITION	SCHOOL	STEP	HOURS
Diane Geissler	Classroom Aide	HAS	9	29.5
Robyn Quinn	Classroom Aide	HAS	9	29.5
Joy Steel	Classroom Aide	HAS	9	29.5
Margaret DelSignore	One-on-One Aide	HAS	7	29.5
Ann Sullivan	Classroom Aide	MAS	7	15.0

VOTE FOR ITEMS 7-12

Approved by unanimous roll call vote for items 9, 11. 10-0
 Approved by unanimous roll vote for items 7, 8, 10, 12. 9-0-1
 Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-18

Motion by Mr. Martin ad seconded by Mr. Cipolone to approve the following items

13. Motion to approve the following special education classroom aides at the high school for the 2009-2010 school year:

NAME	POSITION	SCHOOL	STEP	HOURS
Janelle Savin	Classroom Aide	High School	7	16
Ann Sullivan	Classroom Aide	High School	7	14.5

14. + Motion to approve a change in status for JoAnne McCarty, from long-term substitute teacher for Jennifer McClellan, to teacher of grade one at Haviland Avenue School, for Jennifer McClellan, at Step 2, \$46,800, effective September 1, 2009 through June 30, 2010.

15. Motion to approve the following for fall 2009 coaching positions:

NAME	SPORT	POSITION
Brian Kulak	Boys' Soccer	JV Coach
Stephanie Malony	Field Hockey	Volunteer Coach
Rich Snyder	Boys' Soccer	Volunteer Coach
Eric Miller	Football	Announcer (\$40.00 per home event)
John Gragilla	Football	Field Set-up (\$40.00 per home event)

16. + Motion to approve a modification in the employment contract for Jennifer McClellan, teacher of grade one at Haviland Avenue School, as follows:

From full time teacher of grade one at Haviland Avenue School to ½ time BSI teacher at Haviland Avenue School effective September 1, 2009 through June 30, 2010. *(Ms. McClellan was previously approved for an extended leave of absence effective September 1, 2009 through December 23, 2009 for the purpose of child rearing.)*

17. Motion to approve Walt Wagner, former teacher, current substitute teacher, to continue to serve as PSAT and SAT proctor for the 2009-2010 school year to be compensated by the testing program and the district for up to 20 hours at the AEA instructional rate.
18. + Motion to approve an adjustment in salary for Lisa McGilloway, Mansion Avenue School teacher, for earning her masters degree. The adjustment is as follows: Step 16 BA +30 to Step 16 MA effective to September 1, 2009.

VOTE FOR ITEMS 13-18

Approved by unanimous roll call vote for items 13, 15, 17. 10-0

Approved by majority roll call vote for items 14, 16, 18. 9-0-1

Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 19-24

Motion by Ms. Brown and seconded by Mr. Lee to approve the following items

19. + Motion to approve compensation to Deborah Illumnati, part time basic skills teacher, for an additional twenty (20) minutes each day, five (5) days per week effective September 1, 2009 through June 30, 2010, to allow her to provide services to regular education students who have difficulties with word attack skills and fluency.
20. + Motion to approve Christine Smialowski as elementary computer aide, for Deborah O'Donnell, Step 5, \$10.20 per hour for 20 hours per week effective September 1, 2009 through June 18, 2010 or the last day for teachers.
21. Motion to approve Donna Stack as long-term substitute high school English teacher, for Anna Muessig, at Step 5, BA, \$50,700.00 effective September 1, 2009 through June 30, 2010.
22. + Motion to rescind the employment agreement for Kimberly Brach as long-term substitute special education teacher at Mansion Avenue School, for Leslie Rybacki, effective immediately.
23. + Motion to approve Kimberly Brach as full time special education teacher at Haviland Avenue School, for the newly created position, at Step 4, BA, \$49,800, effective September 1, 2009 through June 30, 2010.
24. + Motion to rescind approval for Andrea Bodenschatz to write the social studies curriculum for grade five.

VOTE FOR ITEMS 19-24

Approved by unanimous roll call vote for item 21. 10-0

Approved by majority roll call vote for items 19, 20, 22-24. 9-0-1

Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 25-30

Motion by Ms. Brown and seconded by Mr. Martin to approve the following items

25. + Motion to approve Beth Canzanese to write the 5th grade social studies curriculum at the AEA negotiated agreement rate of \$600.00 per curriculum for a total of \$600.00.
26. Motion to approve all district certificated staff members as home instruction tutors for the 2009-2010 school year, on an as needed basis, to be compensated at the AEA contractual rate for homebound instructor tutors.
27. Motion to accept, with best wishes, the letter of resignation from Dawn Coleman, part-time curriculum secretary, effective August 6, 2009.
28. Motion to approve the revised list (originally approved 12/08) of teachers to write math curriculum at the AEA contractual rate of \$600.00 per curriculum:

Curriculum	Teacher	Compensation
Algebra I	Bill Scully	\$600.00
Algebra II	Trish Martel	\$600.00
Geometry	Nicole Szymanski	\$600.00
Pre-Calculus	Mike Tanier	\$600.00
Calculus	Mike Tanier	\$600.00
Integrated I	Bill Beecher	\$600.00
Integrated II	Trish Martel	\$600.00
Integrated III	Mike Tanier	\$600.00
College Placement Prep	Steve Ireland	\$600.00
7 th Grade Math	Ginny Tappin	\$600.00
8 th Grade Math	Bill Scully	\$600.00
Elementary Math K-2	Kim Felix – HAS	\$1800.00
Elementary Math 3-6	Kelly McShane – MAS	\$1200.00
Elementary Math 3-6	Bernadette Brogna - MAS	\$1200.00

29. Motion to accept, with best wishes, the resignation of Ryan Gilmore as junior varsity boys' soccer coach for the 2009 season.
30. Motion to approve the continued employment of Shirley Bates as consulting school counselor for special education students at the per diem rate of \$294.32 for two days per week effective September 1, 2009 through June 17, 2010 or the last day for students funded through IDEIA/ARRA grant.

VOTE FOR ITEMS 25-30

Approved by unanimous roll call vote for items 26-28, 30. 10-0

Approved by majority roll call vote for item 25. 9-0-1

Mr. Cipolone abstained from voting on this item.

Approved by majority roll call vote for item 29. 9-0-1

Mr. Gilmore abstained from voting on this item.

MOTION TO APPROVE ITEMS 31-38

Motion by Mr. Lee and seconded by Mrs. Cox to approve the following items

31. **Motion to approve the following overloads for the 2009-2010 school year:**

Full Overloads

Sue Andrew	Dennis Bantle	Dawn Ewing	Vivian Gubbings
Chris Harris	Diane Snyder	Bruce Dyer	Bill Beecher
Erin Buthusiem	Beth Canzanese	Anthony Carbone	Vivian Gubbings
AnneMarie Harris	Steve Ireland	Mary Anne Kavanaugh	Patrica Martel
Denise McGettigan	Susan Parker	Bill Scully	Michael Stubbs
Nicole Szymanski	Michael Tanier	Ginny Tappin	Kate Wilson
Melissa Wood			

Partial Overload

Paul Frantz - .25

Eric Miller (26 total teaching periods for two marking period)
 David Niglio (27 total teaching periods)
 Nancy Wolgamot (28 total teaching periods)
 Kay Azar (1 marking period)
 Diane Guida (1 marking period)
 Dave Ricci (2 marking periods)
 Thea Ricci (2 marking periods)
 Don Seybold (2 marking periods)

32. Motion to approve Susan Niedrach as student assistance counselor, for April Sanford, at the high school at Step 1, BA, \$46,000 as a shared service with Collingswood Public Schools three days per week, one week, and two days per week, the next week, at each school, effective September 1, 2009 through June 30, 2010.
33. + Motion to approve Cara Novick as long-term substitute guidance counselor at Mansion Avenue School, for Rosael Amoroso, at Step 8, MA, \$57,400.00, effective September 1, 2009 through June 30, 2010.
34. + Motion to approve Cara Novick as core team member at Mansion Avenue School at a rate as per the AEA negotiated agreement.
35. + Motion to approve the following teachers to write curriculum for newly approved courses (approved March 2009) during the 2009-2010 school year at the AEA contractual rate of \$600.00 per curriculum:

Curriculum	Teacher	Compensation
Business Economics	Betsy Kirkbride	\$600.00
Consumer Economics	Debbie Waite	\$600.00
Information Technology Independent Study	Beth Canzanese	\$600.00

36. + **Motion to rescind the approval of a request for an extended leave of absence from Jennifer McClellan from September 1, 2009 through December 23, 2009 as per her request.**
37. + **Motion to approve Tara Domin as long-term substitute special education teacher at Mansion Avenue School in self-contained classroom for Leslie Rybacki, at the per diem rate of \$230.00 - Step 1, BA, not to include benefits, effective September 1, 2009 through December 23, 2009.**
38. + **Motion to approve a correction in the work day percentage for Kate Lin from 53% to 57% effective September 1, 2009 through June 30, 2010.**

VOTE FOR ITEMS 31-38

Approved by unanimous roll call vote for items 31, 32. 10-0
 Approved by majority roll call vote for item 33-38. 9-0-1
 Mr. Cipolone abstained from voting on these items.

PROGRAM:

- DISCUSSION: 2009-2010 Yearbook
1. Motion by Ms. Brown seconded by Mr. Lee to approve the following revised curriculum reviewed and recommended by the curriculum committee of the Board of Education:
- *K-12 Social Studies Curriculum*
 - *K-12 Math Curriculum*
 - *7-12 Language Arts Curriculum*

Motion approved by unanimous roll call vote. 10-0

MOTION TO APPROVE ITEMS 2-3

Motion by Ms. Brown and seconded by Mr. Lee to approve the following items

2. Motion to approve the revisions to the 2009-2010 school calendar reflecting the elimination of two half days for elementary conferences as follows:
November 19, 2009 from ½ day to full day for elementary students
April 22, 2010 from ½ day to full day for elementary students
3. Motion to approve the 2009-2010 Audubon Community Education Programs.

VOTE FOR ITEMS 2-3

Approved by unanimous voice call vote

- **DISCUSSION: NJQSAC**

STUDENTS:

MOTION TO APPROVE ITEMS 1-3

Motion by Ms. Brown and seconded by Mr. Martin to approve the following items

1. Motion to approve field trips as listed:
2. + Motion to approve a one-on-one aide for student ID#00068 who attends the L.A.R.C. School and due to issues arising from a medical condition, a one-on-one aide will ensure the safety and security of the student. The aide will be employed by L.A.R.C. at an annual rate of \$18,616, with subsequent reimbursement billing to the Audubon School District.
3. Motion to approve the high school music department field trips for the 2009-2010 school year, as listed.

VOTE FOR ITEMS 1-3

Approved by unanimous voice call vote for items 1, 3. 10-0

Approved by majority voice vote for item 2. 9-0-1

Mr. Cipolone abstained from voting on this item.

- Correspondence: Student thank you notes
- **Discussion: Name of Ed. Foundation Scholarship**

BUILDINGS AND GROUNDS:

1. **Motion by Ms. Brown seconded by Mr. Lee to approve use of facilities as listed. Motion approved by unanimous voice vote.**

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mrs. Bentley**, Chairperson, Mr. Lee, Mrs. Hauske, Mr. Harvey, Alternate Mr. Martin
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Cox, Mr. Martin, Mrs. Bentley, Alternate, Mrs. Slack
- C. Community Relations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mr. Martin, Mrs. Bentley, Alternate, Mr. Cipolone
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Mrs. Slack
- E. Finance: **Mr. Gilmore**, Chairperson, Mr. Harvey, Mrs. Cox, Mr. Lee, Alternate, Mrs. Bentley
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Harvey, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Lee, Mr. Gilmore, Mr. Harvey, Alternate, Mr. Martin
- I. Employee Recognition: **Mrs. Cox**, Chairperson, Mrs. Hauske, Ms. Brown, Mr. Martin, Alternate, Mrs. Bentley
- J. CCESC Rep. Rotation: **Mr. Borden**
- K. CCSBA Rep. Rotation: **Mr. Martin**

L AEF Representatives: **Mrs. Bentley**
M. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #6142.10 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion to move board to closed session at approximately 9:03 pm for the following:

Personnel
Negotiations

Reconvene at approximately 9:35pm.

- Action after closed session

ACTION AFTER CLOSED

Motion by Mr. Cipolone seconded by Mr. Lee to approve the following items:

1. **Motion to approve contractual stipends for the Audubon Park Consolidation Services for**
- | | |
|--------------------|---------|
| Debbie Horan | \$1,500 |
| Mickey LaCroce | \$1,500 |
| Robert Delengowski | \$4,000 |
2. **Motion to withhold increment for Russell Brown per the attached Resolution.**
3. **Motion to approve the 2009-2010-2011-2012 Administrators contract.**

VOTE FOR ITEMS 1-3

**Approved by majority voice call vote.
Mr. Harvey voted no for item no. 1.**

PUBLIC PARTICIPATION:

1. Motion by Ms. Brown seconded by Mr. Martin to adjourn meeting at approximately 9:50pm. Motion approved by unanimous voice vote.

Robert Delengowski

**Robert Delengowski
Business Administrator/Board Secretary**

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, SEPTEMBER 16, 2009
7:30 P.M.**

CALL TO ORDER

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school."

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mr. Cipolone, Mrs. Cox, Mr. Gilmore, Mr. Harvey, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

1. Motion by Ms. Brown seconded by Mr. Cipolone to approve the following minutes:

August 19, 2009

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

PRESENTATIONS: GLOBAL COMPLIANCE WEBSITE - Beth Canzanese

AUDUBON PROFESSIONAL DEVELOPMENT WEBSITE – Beth Canzanese

REPORT: TEACHER IN-SERVICE DAYS: September1 and September 2 – Beth Canzanese

REPORT: Student Council Representative: **Michael Villhauer**

FINANCE:

MOTION TO APPROVE ITEMS 1-4

Motion by Mr. Cipolone seconded by Mr. Martin to approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the June 30, 2009 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of June 30, 2009, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of June 30, 2009 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-

2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mr. Cipolone to approve the following items

1. Motion to approve hiring for a period of three months beginning September 17, 2009, pending completion of all district and state requirements, the Emergent Hiring of the following:

Jessica Cooper, Special Education Aide
Leonard Tomkiewicz, Substitute Custodian
Laurie Crea, Curriculum Secretary

2. Motion to approved substitutes, as listed, for the 2009-2010 school year:

3. + **Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:**

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$400.00	Lisa McGilloway	October 16, 2009, December 4, 2009 and February 5, 2010	Rowan University Literacy Consortium
HAS	\$400.00	Jane Byrne	October 16, 2009, December 4, 2009 and February 5, 2010	Rowan University Literacy Consortium
HAS	\$360.00	Jane Byrne	October 1, 2, 2009 and December 3, 2009	RTI Intervention – Fountas & Pinnell Leveled Literacy Training
HAS	\$360.00	Roberta Ignaczewski	October 1, 2, 2009 and December 3, 2009	RTI Intervention – Fountas & Pinnell Leveled Literacy Training
MAS	\$200.00	Cheryl Bortz	October 15, 16, 2009	AMTNJ Conference

4. Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	\$2050.00	Donald A. Borden	Once Monthly	Univ. of Penn Superintendents' Study Council
District	\$220.00	Beth Canzanese	October 8, 2009	Professional Learning Communities
District	\$190.00	Curtis Finnegan	October 28-30, 2009	CEDS Annual Conference NCED Exam
HS	\$400.00	Denise McGettigan	October 16, 2009, December 4, 2009 and February 5, 2010	Rowan University Literacy Consortium
HS	\$400.00	Mary Anne Kavanaugh	October 16, 2009, December 4, 2009 and February 5, 2010	Rowan University Literacy Consortium
CST	\$190.00	Barbara Reeves	October 29, 30, 2009	CEDS Annual Conference
CST	\$159.00	Danielle Comisky	October 9, 2009	Infant and Toddler Behavioral Issues and Mental Health

5. + Motion to approve the following Rowan University students to complete field experience requirements through a one day observation with Kathleen Pantaleo, elementary music teacher, at Havliand Avenue School as listed:

September 22, 2009

Alyssia Auerbach Angelina Coppola Carla DeStefano Brian Hrubos
 Adam Jarvela Katie Litka Matthew Martin

September 29, 2009

Jill Bradshaw Kevin Hrubos Eric McLaughlin Alison Merslowski
 Michelle Wall Michael Zdeb Steve Goldeck

6. + Motion to accept, with best wishes, the resignation of Ann Sullivan, special education aide, effective August 24, 2009.

VOTE FOR ITEMS 1-6

Motion approved by unanimous roll call vote for items 1, 2, 4. 10-0

Motion approved by majority roll call vote for items 3, 4, 6. 9-0-1

Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12

Motion by Mr. Lee seconded by Mrs. Hauske to approve the following items

7. Motion to approve payment to the following staff members for attending an English department meeting on August 19, 2009 from 8:00 am to 12:00 pm for a total of four (4) hours at the AEA negotiated agreement non-instructional rate:

Mary Anne Kavanaugh Beth Canzanese Kate Wilson Melissa Wood
 Karen Dyer Brian Kulak Donna Stack Kim Rotter

8. + Motion to approve payment to the following staff members for providing professional development to faculty members at the district in-service on Tuesday, September 1, 2009 and Wednesday, September 2, 2009 at the hourly professional rate as per the AEA negotiated agreement, funded through NCLB:

September 1, 2009

SCHOOL	STAFF MEMBER	WORKSHOP	HOURS	STIPEND
HAS	Kim Felix	K-12 Web Page Design	2	\$110.00
HAS	Blake Marchese	K-12 Web Page Design	2	\$110.00
MAS	Kathy Marshall	K-12 Web Page Design	2	\$110.00

September 2, 2009

SCHOOL	STAFF MEMBER	WORKSHOP	HOURS	STIPEND
HAS	Curtis Finnegan	K-1 DIBELS Presentation	2	\$110.00
HAS	Blake Marchese	K-2 SmartBoard	2	\$110.00
HAS	Kim Felix	K-2 SmartBoard	2	\$110.00
MAS	Dennis Bantle	3-6 Mimeo Presentation	4	\$220.00
MAS	Mike Tiedeken	LCD & United Steaming Presentation	4	\$220.00

9. Motion to approve payment to the following staff members for providing professional development to faculty members on Tuesday, September 1, 2009 and Wednesday, September 2, 2009 at the hourly professional rate as per the AEA negotiated agreement, funded through NCLB:

September 1, 2009

SCHOOL	STAFF MEMBER	WORKSHOP	HOURS	STIPEND
HS	Chris Sylvester	K-12 Web Page Design	2	\$110.00
HS	Nicole Szymanski	K-12 Web Page Design	2	\$110.00
HS	Eric Miller	K-12 Web Page Design	2	\$110.00

September 2, 2009

SCHOOL	STAFF MEMBER	WORKSHOP	HOURS	STIPEND
HS	Mary Ann Kavanaugh	Closing the Achievement Gap	2	\$110.00
HS	Eric Miller	Web Page Design	2	\$110.00
HS	Chris Sylvester	Google Features, Web Page Design and General Tech QAR	2	\$110.00
HS	Alvina LaCasse	SmartBoard	2	\$110.00
HS	Mike Tiedeken	LCD Operation and Care Presentation	1	\$55.00

10. + Motion to approve Jessica Cooper as special education aide, for Ann Sullivan, at Mansion Avenue School and high school at Step 7, \$11.05, to include no benefits, for up to 29.5 hours per week effective retroactive to September 14, 2009 through June 17, 2010 or the last day for students.
11. Motion to approve Elizabeth Follis as special education aide at the high school, for Maria Caravelli, at Step 7, \$11.05, to include no benefits, for up to 29.5 hours per week effective retroactive to September 8, 2009 for approximately six to eight weeks.
12. Motion to approve payment to Matt Webb, high school social studies teacher, for writing the AP European curriculum at the AEA negotiated agreement rate of \$600.00 per curriculum for a total of \$600.00.

VOTE FOR ITEMS 7-12

Motion approved by unanimous roll call vote for items 7, 11, 12. 10-0

Motion approved by majority roll call vote for items 10. 9-0-1

Mr. Cipolone abstained from voting on this item.

Motion approved by majority roll call vote for item 8. 8-0-2

Mr. Harvey and Mr. Cipolone abstained from voting on this item.

Motion approved by majority roll call vote for item 9. 9-0-1

Mr. Harvey abstained from voting on this item.

MOTION TO APPROVE ITEMS 13-18

Motion by Mrs. Cox seconded by Mr. Martin to approve the following items

13. Motion to approve Chris Sylvester, high school science teacher, to conduct two one (1) hour technology workshops for staff members in October 2009 and November 2009, at the AEA negotiated agreement professional rate, as follows: (dates TBD)
 - Workshop #1 – Creating standard spreadsheets based on grade level and subjects taught
 - Workshop #2 – Excel and PowerPoint
14. Motion to approve the following Thomas Jefferson University school occupational therapy practicum student, Emilie Vogel, to complete a practicum requirement of four (4) visits to facilitate hands-on-training effective fall 2009 with district occupational therapist, Marge Walsh.
15. Motion to approve request to invoke the Federal Family Leave Act for Maria Caravelli, special education aide at the high school, effective retroactive to September 1, 2009 through October 2, 2009, as follows:

Sick Days – September 1, 2009 through September 22, 2009
 Family Leave Act – September 1, 2009 through October 2, 2009
 Unpaid Leave of Absence: September 23, 2009 through October 2, 2009
16. **Motion to approve the following fall 2009 coaching positions:**

NAME	SPORT	POSITION
Teresa Weichmann	Football	Scoreboard Operation \$40.00 per home event
Lee-Ann Hawco	Field Hockey	Volunteer Coach
Kristin Morris	Field Hockey	Volunteer Coach

17. + Motion to approve the following as elementary volunteers for the 2009-2010 school year:

Margaret Brodsky	Craig Burgess	Ann Costino	Rosann Endt
Patricia Mace	Elena Matthews	Ann Simpson	William Simpson
Kathleen Vail			

18. + Motion to approve Teresa Weichmann as Chess Club supervisor at Mansion Avenue School for the Audubon Community Education chess program which consists of two sessions of seven (7) one hour meetings each, effective October 1, 2009 at a stipend of \$500.00.

VOTE FOR ITEMS 13-18

Motion approved by unanimous roll call vote for items 13, 14, 15, 16. 10-0

Motion approved by majority roll call vote for items 17, 18. 9-0-1

Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 19-24

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

19. + Motion to approve Rosael Perez-Amoroso as volunteer at Mansion Avenue School for the 2009-2010 school year.

20. + Motion to approve Camden County College/Rowan University student, Moneywong Hua, to complete a twenty hour field experience at Haviland Avenue School effective September 2009. (Moneywong will replace previously approved Rachel Alderman who has dropped the course.)

21. Motion to approve Camden County College student, Taylor Hufner, to complete a fifteen hour field experience at the high school with Brian Kulak serving as cooperating teacher.

22. Motion to approve Laurie Crea as 12-month part-time curriculum secretary effective September 17, 2009 through June 30, 2010 at \$15.00 per hour for up to 25 hours per week, to include no benefits.

23. **Motion to approve payment to the follow Child Study Team members for providing services during July and August 2009 with compensation based on hourly rate:**

Nancy Oberlander	10 days
Curtis Finnegan	10 hours

24. **Motion to approve a request for an additional one marking period overload for Thea Ricci (originally approved for two marking period overloads) to reduce class size from one section of 40 students to two sections of 20 students each.**

VOTE FOR ITEMS 19-24

Motion approved by unanimous roll call vote for items 21, 22, 23, 24. 10-0

Motion approved by majority roll call vote for items 19, 20. 9-0-1

Mr. Cipolone abstained from voting on these items.

PROGRAM:

1. Motion by Mr. Cipolone seconded by Mr. Lee to approve the EVVRS (Electronic Violence and Vandalism Reporting System) report forms for the 2009-2010 school year. Motion approved by unanimous voice vote.

2. Motion by Ms. Brown seconded by Mr. Cipolone to approve the following curriculum audited and approved by the College Board:
 - AP European History
 Motion approved by unanimous roll call vote. 10-0

3. Motion by Mr. Cipolone seconded by RI to approve Audubon Public School District to become a member of the South Jersey Federal Credit Union allowing all staff members to enroll and reap the many benefits of membership in a credit union, at no cost to the district.
 - DISCUSSION: Additional Kindergarten Class
 Motion approved by unanimous voice vote.

STUDENTS:

MOTION TO APPROVE ITEMS 1-3

Motion by Mr. Martin seconded by Mrs. Cox to approve the following items

1. **Motion to approve field trips (included Marching Band schedule) as listed:**

2. + Motion to approve a parent request for students (family currently living outside the district) to remain at Haviland Avenue School and Mansion Avenue School for the first month of the school year as they prepare to make settlement on a home in Audubon on September 29, 2009.

3. **Motion to approve the following out of district placements:**

STUDENT ID#	OUT-OF-DISTRICT PLACEMENT	DATE
42453	Haddon Heights High School	Effective September 8, 2009 through June, 2010 Tuition – Audubon BOE responsibility Parent has agreed to supply transportation
42808	Change in placement from: St. John of God to Bancroft School	Effective September 30, 2009 through June 2010 Tuition and Transportation – Audubon BOE responsibility

Motion approved by unanimous voice vote.

POLICY:

1. Motion by Ms. Brown seconded by Mr. Lee to approve the following new policy: (First Reading)
 - 5141.23 Policy for the Emergency Administration of Epinephrine

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Cox seconded by Mr. Martin to approve use of facilities as listed.
Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mrs. Bentley**, Chairperson, Mr. Lee, Mrs. Hauske, Mr. Harvey, Alternate, Mr. Martin
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Cox, Mr. Martin, Mrs. Bentley, Alternate, Mrs. Slack
- C. Community Relations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mr. Martin, Mrs. Bentley, Alternate, Mr. Cipolone
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Mrs. Slack
- E. Finance: **Mr. Gilmore**, Chairperson, Mr. Harvey, Mrs. Cox, Mr. Lee, Alternate, Mrs. Bentley
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Harvey, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Lee, Mr. Gilmore, Mr. Harvey, Alternate, Mr. Martin
- I. Employee Recognition: **Mrs. Cox**, Chairperson, Mrs. Hauske, Ms. Brown, Mr. Martin, Alternate, Mrs. Bentley
- J. CCESC Rep. Rotation: **Mr. Borden**
- K. CCSBA Rep. Rotation: **Mr. Martin**
- L. AEF Representatives: **Mrs. Bentley**
- M. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #6142.10 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

- 1. Motion by Mrs. Cox seconded by Mr. Martin to move board to closed session at approximately 8:50 pm for the following:

Student Matter

Reconvene at approximately 9:40 pm.

PUBLIC PARTICIPATION:

- 1. Motion Ms. Brown seconded by Mr. Lee to adjourn meeting at approximately 9:42 pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator/Board Secretary

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, OCTOBER 21, 2009
7:30 P.M.**

CALL TO ORDER

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mr. Cipolone, Mrs. Cox, Mr. Gilmore, Mr. Harvey, Mrs. Hauske, Mr. Martin, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. Lee

1. Motion by Ms. Brown seconded by Mr. Cipolone to approve the following minutes:

**September 16, 2009
September 20, 2009**

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR SEPTEMBER**

Grade Seven

Chelsea Olson
Chris Doyle

Grade Eight

Kelsey Gesner
Matt Brandon

Freshman Class

Kessie Farnath
Aaron Holmes

Sophomore Class

Apryle Panyi
Kyle Adams

Junior Class

Heather Richardson
Patrick Tiedeken

Senior Class

Caitlin Porter
Joe Furlong

**RECOGNITION OF THE FOLLOWING STUDENT FOR ACHIEVING THE HONOR OF EAGLE SCOUT, THE
HIGHEST HONOR IN BOY SCOUTING**

Douglas Furness

PRESENTATIONS:

- The New Jersey Department of Education’s “A Conversation with Lucille Davey, Commissioner of Education and Alan November” - Video Presentation
- Challenge Day – Rebecca Leise

REPORT: Student Council Representative: **Michael Villhauer**

- DISCUSSION: QSAC

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the July 31, 2009 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of July 31, 2009, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of July 31, 2009 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve the following outstanding checks for Audubon Community Education:

Check #5149	\$10.00	Check #5252	\$35.00
Check #5255	\$30.00	Check #5289	\$ 7.00
Check #5408	\$40.00	Check #5631	\$45.00
Check #5665	\$45.00		

VOTE FOR ITEMS 1-5

Motion approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent’s recommendation :)

MOTION TO APPROVE ITEMS 1-6

Motion by Mrs. Bentley seconded by Ms. Brown to approve the following items

1. Motion to approve hiring for a period of three months beginning October 22, 2009, pending completion of all district and state requirements, the Emergent Hiring of the following:

Catherine Skrabonja, Teacher

2. **Motion to approved substitutes, as listed, for the 2009-2010 school year:**

3. **+ Motion to approve staff members’ leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:**

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$1,827.00	Jaclyn Drebes	November 2-4, 2009	Lindamood Phoneme Sequencing (LIPS Conference)
HAS	\$179.00	Lorraine Gaffney	October 29, 2009	Workshop-Guided Reading without Centers
HAS	\$179.00	Debra Costello	October 29, 2009	Workshop-Guided Reading

				without Centers
HAS	\$179.00	Shelly Chester	October 29, 2009	Workshop-Guided Reading without Centers
HAS	\$179.00	Joyce Eaton	October 29, 2009	Workshop-Guided Reading without Centers

4. Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
CST	\$190.00	Barbara Reeves	October 29-30, 2009	CEDS Annual Conference
HS	\$199.00	Karen Dyer	November 19, 2009	Read It..... Understand It! Workshop

5. + Motion to approve Mark Oberg to provide printing services, for up to three (3) hours, for elementary report cards for the 2009-2010 school year at the non-instructional rate as per the AEA negotiated agreement.
6. + Motion to approve payment to the following part-time BSI staff for a total of three (3) hours each at the AEA non-instructional hourly rate for working additional hours on September 2, 2009 for the purpose of attending faculty meetings and workshops in preparation for the opening of the 2009-2010 school year.

Rose Lang Deborah Illuminati Denise Murphy

VOTE FOR ITEMS 1-6

Motion approved by unanimous roll call vote for items 1, 2, 4. 9-0
 Approved by majority roll call vote for items 3, 5, 6. 8-1-0
 Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

7. + Motion to approve Diane Snyder as Chess Club supervisor at Mansion Avenue School for the Audubon Community Education chess program which consists of two sessions of seven (7) one hour meetings each, effective retroactive to October 1, 2009 at \$250.00 per session for a total of \$500.00.
8. **Motion to approve request to invoke the Federal Family Leave Act for Wendy VanFossen, high school guidance counselor, effective retroactive to September 16, 2009 through October 30, 2009 to include a four day work week beginning November 2, 2009 through January 31, 2010.**
9. Motion to approve the following winter 2009 coaching positions:

NAME	SPORT	POSITION
Dave Ricci	Boys' Basketball	Varsity Coach
Rich Del Vecchio	Boys' Basketball	Junior Varsity Coach
Ryan Gilmore	Boys' Basketball	Freshman Coach
Chris DelVecchio	Boys' Basketball	7/8 Coach (Shared Stipend)
Josh Simonetti	Boys' Basketball	7/8 Coach (Shared Stipend)
Cheryl Clark	Girls' Basketball	Varsity Coach
Denise McGettigan	Girls' Basketball	Junior Varsity Coach
Amanda Brown	Girls' Basketball	Freshman Coach
Jack Coyle	Girls' Basketball	7/8 Coach
Kim Rotter	Swimming	Varsity Coach
Chris Sylvester	Swimming	Assistant Varsity Coach
Don Seybold	Wrestling	Varsity Coach
Tony Carbone	Wrestling	Assistant Varsity Coach
Chris Scannel	Wrestling	Assistant Varsity Coach
John Gragilla	Wrestling	Assistant Varsity Coach
Kristen Tegan	Cheerleading	Varsity Coach
Mandy Reis	Cheerleading	Assistant Varsity Coach
Scott LaPayover	Winter Athletic Trainer	
Eric Miller	Winter Assistant Athletic Director	

Don Seybold	Assistant Athletic Trainer	
Jonathan Caputo	Winter Weight Training	
Mike Eksterowicz	Boys' Basketball	Volunteer
Ryan Boland	Boys' Basketball	Volunteer
Chris Zetusky	Boys' Basketball	Volunteer
Fred McCurry	Boys' Basketball	Volunteer
Jason Seeburger	Boys' Basketball	Volunteer
Richard Snyder	Girls' Basketball	Volunteer
Randy Marr	Wrestling	Volunteer
Andrew Manning	Wrestling	Volunteer
Dave Chambers	Wrestling	Volunteer
Joe Arensberg	Wrestling	Volunteer
David Niglio	Wrestling	Volunteer
Mark Brandon	Wrestling	Volunteer
Dave Lang	Wrestling	Volunteer
Pat Rich	Wrestling	Volunteer
Ashley Alibrando	Cheerleading	Volunteer
Lillian Mierkowski	Swimming	Volunteer
Anthony Pugliese	Winter Track	Volunteer
Steve Beyer	Winter Weight room	Volunteer
Pat Carletti	Winter Weight room	Volunteer
Tom Diaz	Winter Weight room	Volunteer
Rich Horan III	Winter Weight room	Volunteer
Dom Koehl	Winter Weight room	Volunteer
Tim O'Brien	Winter Wrestling Announcer	Volunteer

10. + Motion to approve Rowan University student, Michael Bittner, to complete a six (6) hour field experience requirement at Haviland Avenue School effective October 22, 2009 with Mr. Bundens serving as cooperating teacher.

11. Motion to approve the following students from Camden County College to complete a fifteen hour field experience at the high school effective October 22, 2009 as follows:

STUDENT	SUBJECT	COOPERATING TEACHER
Mary Donnelly	Science	David Niglio
Lisette Baselice	Spanish	Teresa D'Aprile
Sarah Picknally	Social Studies	Mike Tiedeken

12. Motion to approve St. Joseph's University student, Jason O'Shea, to complete a thirty hour field experience at the high school with Kevin Clements serving as cooperating teacher.

VOTE FOR ITEMS 7-12

Motion approved by unanimous roll call vote for items 7, 10. 9-0

Approved by majority roll call vote for items 8, 9, 11, 12. 8-0-1

Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-18

Motion by Mr. Cipolone seconded by Mrs. Cox to approve the following items

13. Motion to approve Catherine Skrabonja as half-time BSI teacher at Haviland Avenue School at Step 3, BA, \$24,300 (prorated), to include no benefits, effective retroactive to October 5, 2009 through June 30, 2010.

14. + Motion to approve Drexel University student, Joanna DeMayo, to complete an eighteen hour field experience at Haviland Avenue School effective October 22, 2009 with Shelly Chester serving as cooperating teacher.

15. + Motion to approve Camden County College student, Christina Bohrer, to complete a fifteen hour field experience at Haviland Avenue School effective October 22, 2009 with Deborah Costello serving as cooperating teacher.

16. + Motion to approve the following staff members to conduct four (4) 1.5 hour Family Math Workshops, on dates to be determined, as follows:

Bernadette Brogna

Claudia Kirby

Four 1½ hour workshops – instructional rate - \$35.00 per hour:	\$210.00
1½ hour prep per workshop – non-instructional rate - \$25.00:	<u>\$150.00</u>
Total compensation per staff member:	\$360.00

17. + Motion to approve Eric Miller and Mike Stubbs to conduct one A.P.P.L.E. Science program – one program for grades three through six with programs consisting of five (5) 1.5 hour classes each for a total of \$463.00 per program per facilitator on dates as listed:

3:15 pm – 4:45 pm

Tuesday, November 10, 2009
 Tuesday, November 17, 2009
 Tuesday, November 24, 2009

Thursday, November 12, 2009
 Thursday, November 19, 2009

18. + Motion to approve Eric Miller to conduct eight (8) Family Science Workshops as follows:

Workshop program consists of four 1.5 hour sessions for grade 3 and four 1.5 hour sessions for grade 4, dates and payment as listed:

2 Hour prep per session at \$25.00/hour non-instructional rate:	\$ 50.00
.75 Hour set-up per session at \$25.00/hour non-instructional rate:	\$ 18.75
1.5 Hours instructional time per session at \$35.00/hour instructional rate:	\$ 52.50
.5 Hour clean-up per session at \$25.00/hour non-instructional rate:	<u>\$ 12.50</u>
Total Per Session:	\$133.75

4 Sessions grade 3 @ \$133.75/session: \$535.00	11/9, 16, 23, 30, 2009	6:30 pm – 8:00 pm
4 Sessions grade 4 @ \$133.75/session: <u>\$535.00</u>	11/11, 18, 25, 2009 12/1, 2009	6:30 pm – 8:00 pm

Total Payment to Facilitator: \$1070.00

VOTE FOR ITEMS 13-18

Motion approved by unanimous roll call vote for item 13. 9-0
 Approved by majority roll call vote for items 14-19. 8-0-1
 Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 19-24

Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items

19. Motion to approve Wilmington University student, Brittany Gregor, to complete a NUR 423 – Global Health Practicum at the high school every Monday for approximately 6-8 weeks effective November 9, 2009 with Jackie Castaldi serving as cooperating nurse.
20. Motion to approve Alvina LaCasse to conduct a one hour technology workshop (Smartboard) in November 2009 at the AEA negotiated agreement professional hourly rate of \$55.00 for a total of \$55.00.
21. + Motion to approve Teresa Weichmann to write 8th grade science curriculum at the AEA negotiated agreement rate of \$600.00 per curriculum for a total of \$600.00.
22. Motion to accept, with best wishes, the letter of retirement from Barbara Reeves, school learning disabilities teacher consultant, effective February 1, 2010.
23. Motion to accept, with best wishes, the letter of retirement from Vivian Gubbings, high school special education teacher, effective January 1, 2010.
24. + Motion to approve the following Rutgers University student to complete her student teaching requirements as follows:

STUDENT	SCHOOL/SUBJECT	COOPERATING TEACHER	DATES
Lauren Van Sciver	Elementary Education	Roberta Ignaczewski	1/20/10-5/7/10

VOTE FOR ITEMS 19-24

Motion approved by unanimous roll call vote for items 19, 20, 22-24. 9-0
 Approved by majority roll call vote for item 21. 8-0-1
 Mr. Cipolone abstained from voting on this item.

MOTION TO APPROVE ITEMS 25-31

Motion by Ms. Brown seconded by Mr. Cipolone to approve the following items

25. + Motion to approve Beth Crosby and Alycia Gibboni to share the after school tutoring supervisor position of thirty-seven one (1) hour sessions at Haviland Avenue School effective November 1, 2009 through May 2010 at the non-instructional rate as per the AEA negotiated agreement.

26. Motion to approve the following staff members to serve on the 2009-2010 Instructional Council as per the AEA negotiated agreement:

Jane Byrne	Lisa McGilloway	Beth Canzanese	Jill Mulford
Sebastian Marino	Eric Miller	Bruce Dyer	Curtis Finnegan
Annette Hartstein	Andi Collazzo	Trish Martel	Ashley McGuire
Alvina LaCasse	Bonnie Smeltzer		

27. + Motion to approve the following staff members to conduct Family Literacy Night (formerly Bedtime Story Hour), compensation as per AEA negotiated agreement, as follows: (Funded through NCLB)

Staff Member	School	Date	Time	Compensation
Christine Brady - K	Haviland Avenue	October 1, 2009	6:30 - 7:30 p.m.	\$52.50
Sue Selby - K	Haviland Avenue	October 1, 2009	6:30 - 7:30 p.m.	\$52.50
Kim Felix - K	Haviland Avenue	October 1, 2009	6:30 - 7:30 p.m.	\$52.50
Beth Crosby - K	Haviland Avenue	October 1, 2009	6:30 - 7:30 p.m.	\$52.50
Betty Drolet – Gr. 1	Haviland Avenue	October 15, 2009	6:30 - 7:30 p.m.	\$52.50
JoAnne McCarty – Gr. 1	Haviland Avenue	October 15, 2009	6:30 - 7:30 p.m.	\$52.50
Roberta Ignaczewski – Gr. 1	Haviland Avenue	October 15, 2009	6:30 - 7:30 p.m.	\$52.50
Blake Marchese – Gr. 1	Haviland Avenue	October 15, 2009	6:30 - 7:30 p.m.	\$52.50
Alycia Gibboni	Haviland Avenue	October 15, 2009	6:30 - 7:30 p.m.	\$52.50
Shelly Chester - Gr. 2	Haviland Avenue	October 29, 2009	6:30 - 7:30 p.m.	\$52.50
Joyce Eaton – Gr. 2	Haviland Avenue	October 29, 2009	6:30 - 7:30 p.m.	\$52.50
Lorraine Gaffney – Gr. 2	Haviland Avenue	October 29, 2009	6:30 - 7:30 p.m.	\$52.50
Debra Costello – Gr. 2	Haviland Avenue	October 29, 2009	6:30 - 7:30 p.m.	\$52.50

28. + Motion to approve the following extracurricular position for the 2009-2010 school year:

POSITION	STAFF MEMBER	STIPEND
Parakeet	Ashley McGuire Sharon Selby	Shared Stipend as per AEA Negotiated Agreement

29. + Motion to approve the following as mentor for the 2009-2010 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
Sue Selby	Catherine Skrabonja

30. Motion to approve the following as clock and/or security personnel for the 2009-2010 basketball and wrestling seasons with compensation at \$40.00 per home event:

Bill Beecher	Erin Buthusiem	Frank Corley	Tony Carbone
Casey Clements	Gregg Francis	Paul Frantz	Brian Kulak
Steve Laughlin	Lillian Mierkowski	Harry Reeves	Thea Ricci
Mike Tanier	Mike Tomasetti	Joe Whylings	Teresa Weichmann
Eileen Willis	Dave Niglio		

31. + **Motion to approve the request for an extension of an unpaid leave of absence for Theresa Salamone, elementary teacher, effective January 1, 2010 through June 30, 2010.**

VOTE FOR ITEMS 25-31

Motion approved by unanimous roll call vote for items 26, 30, 31. 9-0

Approved by majority roll call vote for items 25, 27, 28, 29. 8-0-1

Mr. Cipolone abstained from voting on these items.

PROGRAM:

- **PRESENTATIONS**

2008-2009 - Violence, Vandalism, and Substance Abuse Report – Donald A. Borden

2008-2009 Test Report – Frank Corley/Carleene Slowik/Don Borden

MOTION TO APPROVE ITEMS 1-3

Motion by Mrs. Hauske seconded by Mrs. Bentley to approve the following items

1. Motion to approve the Violence, Vandalism and Substance Abuse Report for the 2008-2009 school year as presented, and submission of the report and related documents to the Department of Education.
2. Motion to approve the Comprehensive Maintenance Plan for the 2009-2010 school year.
- DISCUSSION H1N1 Clinic – December 8, 2009 - 1:00 pm – 7:00 pm sponsored by the Camden County Health Department
3. Motion to approve a revision to the 2009-2010 school calendar to reflect half day session for students on Tuesday, December 8, 2009 for the purpose of conducting the H1N1 Clinic.

VOTE FOR ITEMS 1-3

Motion approved by unanimous voice vote

STUDENTS:

MOTION TO APPROVE ITEMS 1-2

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

1. **Motion to approve field trips as listed.**
2. Motion to approve a student's request for senior privilege effective retroactive to September 3, 2009 through June 2010.

VOTE FOR ITEMS 1-2

Motion approved by unanimous voice vote

POLICY:

- DISCUSSION HIB Policy Revision

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs. Hauske seconded by Mr. Martin to approve the following items

1. Motion to approve the following new policy: (Second Reading)
 - 5141.23 Policy for the Emergency Administration of Epinephrine

2. Motion to approve the following revised policies as reviewed and recommended by the Policy Committee of the Board of Education:

#3000/3010	Concepts and Roles in Business and Noninstructional Operations
#3510	Operation and Maintenance of Plant
#3451	Petty Cash Funds
#4112.8	Neptotism
#4212.8	Neptotism
#5131	Conduct and Discipline
#5145.12	Search and Seizure
#6173	Home Instruction
#9270	Conflict of Interest

3. Motion to approve the following new policy: (First Reading)

- 3600 Evaluation of Business and Noninstructional Operations

4. Motion to approve the revisions to the following job descriptions as reviewed and recommended by the Policy Committee of the Board of Education:

Accounts Payable Specialist - Revision	Assistant Principal - Revision
Treasurer of School Monies - Revision	K-12 Teacher - Revision
Attorney – Revision	K-12 Art Teacher - New
Athletic Director – Revision	Maintenance Secretary - Revision
Head Athletic Coach - Revision	Bus Driver - Revision
Assistant Athletic Coach – New	Special Education Aide - Revision
Volunteer Assistant Coach - New	Guidance Counselor - Revision
Principal – Revision	Learning Disabilities Teacher – Consultant - Revision

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice vote

BUILDINGS AND GROUNDS:

1. **Motion by Mr. Cipolone seconded by Mrs. Bentley to approve use of facilities as listed. Motion approved by unanimous voice vote.**

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mrs. Bentley**, Chairperson, Mr. Lee, Mrs. Hauske, Mr. Harvey, Alternate, Mr. Martin
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Cox, Mr. Martin, Mrs. Bentley, Alternate, Mrs. Slack
- C. Community Relations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mr. Martin, Mrs. Bentley, Alternate, Mr. Cipolone
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Mrs. Slack
- E. Finance: **Mr. Gilmore**, Chairperson, Mr. Harvey, Mrs. Cox, Mr. Lee, Alternate, Mrs. Bentley
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Harvey, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Lee, Mr. Gilmore, Mr. Harvey, Alternate, Mr. Martin
- I. Employee Recognition: **Mrs. Cox**, Chairperson, Mrs. Hauske, Ms. Brown, Mr. Martin, Alternate, Mrs. Bentley

- J. CCESC Rep. Rotation: **Mr. Borden**
- K. CCSBA Rep. Rotation: **Mr. Martin**
- L. AEF Representatives: **Mrs. Bentley**
- M. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION:

1. Motion by Mr. Martin seconded by Mrs. Cox to adjourn meeting at approximately 9:50pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**AUDUBON BOARD OF EDUCATION
CLOSED SESSION
NOVEMBER 18, 2009**

CALL TO ORDER

A Closed Session Meeting of the Audubon Board of Education was called to order at 8:50pm prevailing time, on the above date in the high school media center with Mr. Gilmore presiding.

DISCUSSION

Student Matter

RECONVENE

Reconvene to public session at approximately 9:14pm.

Robert Delengowski

**Robert Delengowski
Business Administrator/Business Secretary**

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, NOVEMBER 18, 2009
7:30 P.M.**

CALL TO ORDER

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mr. Cipolone, Mrs. Cox, Mrs. DeFrates, Mr. Gilmore, Mr. Harvey, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

1. Motion by Ms. Brown seconded by Mr. Lee to approve the following minutes:

October 21, 2009

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

- **Administration of Oath of Office to: Denise Gray-DeFrates**

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR OCTOBER**

Grade Seven

Ngozi Nwadiogbu
Brian Doyle

Grade Eight

Amy Coombs
Kyle Jeitner

Freshman Class

Sydney Stressman
Nick Acevedo

Sophomore Class

Kathryn Strasle
Will Campbell

Junior Class

Taylor King
Sean Welsh

Senior Class

Tina Morgan
John Flacco

REPORT: Student Council Representative: **Michael Villhauer**

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Martin seconded by Mr. Cipolone to approve the following items

1. Motion to approve bills payable when properly certified.

2. Motion to approve the August 31, 2009 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of August 31, 2009, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of August 31, 2009 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve the agreement between Audubon Public Schools and P.E.S.I. (Professional Education Services, Inc.) to provide home instruction services to students attending or enrolled at Princeton House Behavioral Health Systems effective retroactive to September 1, 2009 through September 1, 2010 as listed.

VOTE FOR ITEMS 1-5

Motion approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mr. Lee to approve the following items

1. Motion to approve hiring for a period of three months beginning November 19, 2009, pending completion of all district and state requirements, the Emergent Hiring of the following:

John Coyle, Coach Jr. High Coach
2. Motion to approved substitutes/home-instruction tutors, as listed, for the 2009-2010 school year:
3. Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$222.00	Karen Dyer	November 19, 2009	Read It....Understand It!
HS	\$295.00	Sue Neidrach	February 4, 5, 2010	ASAP New Jersey Conference (Annual SAP Conf.)

4. Motion to approve Danielle Comisky, current part-time district learning disabilities teacher consultant, as full-time district learning disabilities teacher consultant, for Barbara Reeves, at current step, 16 MA+30 (prorated) effective February 1, 2010 through June 30, 2010.
5. + Motion to approve Mark Oberg to provide printing services, not to exceed one (1) hour, for elementary report card envelopes for the 2009-2010 school year at the non-instructional rate as per the AEA negotiated agreement.
6. + Motion to approve request to invoke the Federal Family Leave Act for Andrea Bodenschatz, fifth grade teacher as Mansion Avenue School, effective retroactive to November 1, 2009 through January 22, 2010.

VOTE FOR ITEMS 1-6

Motion approved by unanimous voice vote for items 1, 2, 3, 4. 11-0

Approved by majority roll call vote for items 5, 6. 10-0-1

Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12

Motion by Ms. Brown seconded by Mrs. Bentley to approve the following items

7. Motion to approve the following staff members as ticket takers for the 2009-2010 winter sports season at \$40.00 per event as per the AEA negotiated agreement:

Susan Clune	Dolores Cogliser	Patricia Coyle	Chris Flynn
Debbie Horan	Joan Jackson	Mickey LaCroce	Lillian Mierkowski
Meg Murray	Joan Nolan	Betsy Scully	

8. + Motion to approve the following student from Rowan University to complete a student teaching requirement at Haviland Avenue School effective January 19, 2010 through May 7, 2010 as follows:

STUDENT	SUBJECT/GRADE	COOPERATING TEACHER
Karen Larsen	Kindergarten	Sue Selby

9. + Motion to approve the following student from Rutgers University to complete a student teaching requirement at Haviland Avenue School effective January 20, 2010 through May 7, 2010 as follows:

STUDENT	SUBJECT/GRADE	COOPERATING TEACHER
Amy Phillips	Grade 2	Lorraine Gaffney

10. Motion to approve payment to Doris Baratti, former curriculum office secretary, for providing training to Laurie Crea, current curriculum office secretary, as follows:

Total hours: 6
Hourly rate: \$15.42

Total Amount Due: \$92.52

11. Motion to approve the following staff members as chaperones for the 2010 senior trip to Florida:

Rob Buchs	Bruce Dyer	Harry Reeves	Don Seybold
Scott LaPayover	Mike Tomasetti	Eric Miller	Gail Gainer
Betsy Kirkbride	Diane Guida	Andi Collazzo	Melissa Wood
Debbie Waite	Richard Hurff (district substitute teacher - to pay his own way)		

12. Motion to approve an adjustment in payment to substitute aides from \$8.00 per hour to \$60.00 per day effective November 19, 2009.

VOTE FOR ITEMS 7-12

Motion approved by unanimous voice vote for items 7, 10, 11, 12. 11-0

Approved by majority roll call vote for items 8, 9. 10-0-1

Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-18

Motion by Ms. Brown seconded by Mrs. Bentley to approve the following items

13. Motion to approve the following winter 2009 coaching positions:

NAME	SPORT	POSITION
Mike Tomasetti	Weight Room	Volunteer
Bill Scully	Weight Room	Volunteer
Jas Holley	Wrestling	Assistant Coach
Jason Burd	Boys' Basketball	Freshman Coach
Mike Whylings	Boys Basketball	Volunteer
Steve Michalski	Boys Basketball	Volunteer
Ed Coryell	Boys Basketball	Volunteer
Brooke Szymanski	Girls' Basketball	Volunteer Coach
Keristan Welsh	Girls' Basketball	Volunteer
Kristin Morris	Field Hockey	Volunteer Coach
Steve Ireland		Clock/ Security
Bonnie Smeltzer		Clock/Security

Betsy Scully		Clock/Security
Patty Coyle		Clock/Security
Meg Murray		Clock/Security

14. Motion to approve the following Camden County College student, Michael Devine, to complete a 15 hour field experience at the high school with Dan Rowan, high school English teacher, serving as cooperating teacher effective November 19, 2009.
15. + Motion to approve the following staff members to conduct four (4) two hour Family Writing Workshops, on dates to be determined, as follows:
- Terri Salamone Jen Beebe
- 6 Total hours non-instructional prep time - \$25.00 per hour: \$150.00
4.5 Total hours non-instructional set-up and clean-up - \$25.00 per hour: \$112.50
8 hours total instructional time - \$35.00 per hour: \$280.00
Total compensation per staff member: \$542.50
16. + Motion to approve Debra Costello to continue as long term substitute teacher of grade 2 at Haviland Avenue School, for Theresa Salamone, at Step 1, BA, 46,000 (prorated) effective January 4, 2010 through June 30, 2010.
17. Motion to approve the following staff members to write K-12 PE and Health curriculum at the AEA negotiated agreement rate of \$600.00 per curriculum:
- | | | |
|-------------------|-------------|-----------|
| K-2 Health and PE | Don Bundens | \$1200.00 |
| 3-12 Heath and PE | Thea Ricci | \$1140.00 |
| | Dave Ricci | \$1140.00 |
| | Kay Azar | \$1140.00 |
| | Diane Guida | \$1140.00 |
| | Don Seybold | \$1140.00 |
18. + Motion to approve Wilmington University Special Education Student Teacher, Timothy Ryan, to complete his student teaching requirement at Mansion Avenue School with Cathy Samuel serving as cooperating teacher effective January 4, 2010 for 40 days.

VOTE FOR ITEMS 13-18

Motion approved by unanimous voice vote for items 13, 14, 17. 11-0
Approved by majority roll call vote for items 15, 16, 18. 10-0-1
Mr. Cipolone abstained from voting on these items

MOTION TO APPROVE ITEMS 19-24

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

19. + Motion to approve the following as volunteers for the Audubon Community Education's Elementary Wrestling Program for the 2009-2010 school year:
- | | | |
|-------------------|-------------------|----------------|
| Head Coach | Ed Simpson | |
| Volunteer Coaches | Tom Monteferrante | Damien Tomeo |
| | Justin Snyder | Mike DeAngelis |
| | Don Hutter | William Scully |
20. Motion to approve a change in the employment status for Patti Myers-Griffith from part-time (4/5) special education teacher at the high school to full-time special education teacher at the high school, for Vivian Gubbings, at Step 16 BA, \$78,300 (prorated) effective January 4, 2010 through June 30, 2010.
21. Motion to approve the following building level Local Professional Development Committee members for the 2009-2010 school year:

High School:

Beth Canzanese Eric Miller Curtis Finnegan

Mansion Avenue School:

Rich Wilson Jill Mulford Bernadette Brogna

Haviland Avenue School:

Roberta Ignaczewski Joan Maguire Jane Byrne

- 22. + Motion to approve the Gifted and Talented Cognetics Coaches for the 2009-2010 school year as follows:

<u>POSITION</u>	<u>STAFF MEMBER</u>	<u>COMPENSATION</u>
Team Leader:	Judy Gabardi	\$675.00
Team Coach:	Kate Hayden	\$600.00
Team Coach	Maddy Boulden	\$600.00
Team Coach	Alycia Gibboni	\$600.00

- 23. + Motion to approve the request for an extension of an unpaid leave of absence for Leslie Rybacki, special education teacher at Mansion Avenue School, effective January 1, 2010 through June 30, 2010.
- 24. + Motion to approve Susan Scott as Homework Club proctor at Mansion Avenue School effective November 19, 2009 through June 2010 in place of Jen Battista.

VOTE FOR ITEMS 19-24

Motion approved by unanimous voice vote for items 20, 21. 11-0
Approved by majority roll call vote for items 19, 22, 23, 24. 10-0-1
Mr. Cipolone abstained from voting on these items

MOTION TO APPROVE ITEMS 25-32

Motion by Ms. Brown seconded by Mr. Cipolone to approve the following items

- 25. Motion to approve the following extra-curricular contract recommendations for the 2009-2010 school year with compensation as per the AEA negotiated agreement:

Duane Trowbridge Play Director
Susan Clune ½ contract Play Producer
Joan Jackson ½ contract Play Producer
- 26. Motion to approve an additional stipend of \$1260.00 per year for Patricia Martel, high school math teacher, for daily class load exceeding 125 students as per the AEA negotiated agreement effective September 1, 2000 through June 30, 2010.
- 27. Motion to approve volunteers for the Audubon Basketball Club for the 2009-2010 school year as listed:

<u>VOLUNTEER</u>	<u>POSITION</u>
Jack Coyle	Coach for Boys' traveling 7 th & 8 th Grades
AJ Pund	Assisting Jack Coyle with traveling
John Ward	Coach
Alice Borden	Overseeing ABC BB Program & Coach
Greg Vogt	Coach
Fred Daley	Assistant Coach
Michael Waters Sr.	Coach
Patricia Kilvington	Coach
Bill Harvey	Coach
Dawn Bentley	Assistant Coach
Travis Fitzherbert	Coach 3 rd & 4 th Girls' Rec.
Vince Lavecchio	Coach
Tim Trow	Coach for 5 th & 5 th grade girls or 3 rd & 4 th grade boys rec.
Barry Fadio	Coach

Dan Driscoll Sr.	Coach
Mark VanArnam	Coach
Joe Furlong	Coach
Jen Furlong	Coach
Barbara Davis	Coach
Pier Chiaradia	Coach
Steve Connolly	Coach
Jeffrey Colon	Coach
Tara Brophy	Coach
Joe Mazzilli	Referee (when available)

28. + Motion to approve Fairleigh Dickinson University student, Bianca Berkowitz, to complete her student teaching requirement at Mansion Avenue School in grade 3 with Claudia Kirby serving as cooperating teacher effective January 25, 2010 through May 7, 2010.

29. Motion to approve the following student from Rutgers University to complete a 45 hour practicum requirement at the high school between January 25, 2010 through April 30, 2010 as follows:

STUDENT	SUBJECT/GRADE	COOPERATING TEACHER
Jeanne Johnson	Math	Patricia Martel

30. + Motion to approve the following student from Rowan University to complete a practicum requirement at Mansion Avenue School effective January 19, 2010 through March 12, 2010 as follows:

STUDENT	SUBJECT/GRADE	COOPERATING TEACHER
Samantha McLeod	Elementary Music	Kate Hayden

31. + **Motion to approve Kenneth Visconti as long-term substitute teacher of grade 5 at Mansion Avenue School, for Andrea Bodenschatz, effective November 19, 2009 through anticipated date of April 2010 (actual date based on the return of Ms. Bodenschatz) at the per diem rate of Step 1, MA, \$247.00, to include no benefits.**

32. + **Motion to approve the following student from Rowan University to complete a practicum requirement at the high school effective January 19, 2010 through March 12, 2010 as follows:**

STUDENT	SUBJECT/GRADE	COOPERATING TEACHER
Timothy McDonald	PE/Health	Mr. Ricci & Mr. Seybold

VOTE FOR ITEMS 25-32

Motion approved by unanimous voice vote for items 25, 26, 29. 11-0

Approved by majority roll call vote for items 28, 30, 31, 32. 10-0-1

Mr. Cipolone abstained from voting on these items

Approved by majority roll call vote for item 27. 10-0-1

Mrs. Bentley abstained from voting on this item.

PROGRAM:

1. Motion by Mr. Martin seconded by Mrs. Bentley to approve the Audubon School District's New Jersey QSAC team's self evaluation utilizing District Performance Review indicators. Motion approved by unanimous voice vote

- Annual discussion as required by NJAC: School Board Code of Ethics
- DISCUSSION Kindergarten

STUDENTS:

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Mr. Cipolone to approve the following items

1. Motion to approve field trips as listed.

2. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
42138	Retroactive to September 23, 2009 and ongoing

3. Motion to approve the following in an out of district placement:

STUDENT ID#	OUT OF DISTRICT PLACEMENT	DATE
73521	Y.A.L.E. School	Retroactive to October 27, 2009 through June 2010 ABOE responsible for tuition and transportation

4. Motion to approve family request for senior privilege for student for the remainder of the 2009-2010 school year.

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice vote

POLICY:

1. Motion by Ms. Brown seconded by Mr. Lee to approve the following new policy: (Second Reading)
- 3600 Evaluation of Business and Noninstructional Operations
 - DISCUSSION – Policy Manual Audit by New Jersey School Boards Association at no cost to the district

BUILDINGS AND GROUNDS:

1. Motion by Mr. Martin seconded by Mrs. Cox to approve use of facilities as listed. Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team

BOARD COMMITTEES:

- A. Alternate Sources of Funding: Mrs. Bentley, Chairperson, Mr. Lee, Mrs. Hauske, Mr. Harvey, Alternate, Mr. Martin
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Cox, Mr. Martin, Mrs. Bentley, Alternate, Mrs. Slack
- C. Community Relations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mr. Martin, Mrs. Bentley, Alternate, Mr. Cipolone
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Mrs. Slack
- E. Finance: **Mr. Gilmore**, Chairperson, Mr. Harvey, Mrs. Cox, Mr. Lee, Alternate, Mrs. Bentley
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Harvey, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Lee, Mr. Gilmore, Mr. Harvey, Alternate, Mr. Martin
- I. CCESC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mr. Martin**
- K. AEF Representatives: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**

Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mrs. Cox seconded by Mr. Cipolone to move board to closed session at approximately 8:50 pm for the following:

Student Matter

Reconvene at approximately 9:14 pm.

PUBLIC PARTICIPATION:

1. Motion by Mr. Martin seconded by Mr. Cipolone to adjourn meeting at approximately 9:19 pm. Motion approved by unanimous voice vote.

Robert Delengowski

**Robert Delengowski
Business Administrator/Board Secretary**

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, DECEMBER 16, 2009
7:30 P.M.**

CALL TO ORDER

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mr. Cipolone, Mrs. Cox, Mrs. DeFrates, Mr. Gilmore, Mr. Harvey, Mrs. Hauske, Mr. Lee, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. Martin

1. Motion by Ms. Brown seconded by Mr. Lee to approve the following minutes:

November 18, 2009

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

[THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR NOVEMBER](#)

Grade Seven

Emily Tubbs
Jacob VanArnam

Sophomore Class

Emily Howard
Osvaldo Marrero

Grade Eight

Sara Arnold
Kyle Hauske

Junior Class

Colleen Devine
Mokarom Hossain

Freshman Class

Brandi Scullan
Nickolas Hall

Senior Class

Erica Paolucci
David Swanson

REPORT: Student Council Representative: **Michael Villhauer**

FINANCE:

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Mr. Cipolone to approve the following items

1. Motion to approve bills payable when properly certified.

2. Motion to approve the September 30, 2009 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of September 30, 2009, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of September 30, 2009 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 5-8

Motion by Mrs. Cox seconded by Mrs. Bentley to approve the following items

5. Motion to amend the Audubon Education 403 (b) Retirement Plan as adopted on December 17, 2008.
6. Motion to approve Garrison Architects to submit the necessary NJDOE Round 3 ROD grant documents for the capital projects at the Haviland Avenue School and also approve authorization for Garrison Architects to amend the district's Long Range Facility Plan to include these projects.
7. Motion to accept the 2008-2009 audit.
8. Motion to approve the Corrective Action Plan for the 2009 audit as listed:

RECOMMENDATION	BOARD APPROVAL DATE	METHOD OF IMPLEMENTATION	RESPONSIBILITY FOR IMPLEMENTATION	DATE OF IMPLEMENTATION
<u>Financial Planning, Accounting & Reporting</u> The financial records reflect certain items such as outstanding checks, open receivables and open purchase orders that due to the date of these items should be investigated by the Business Administrator and appropriate action taken.	12/16/09	All records will be reviewed prior to the close of the month to ensure their accuracy	Business Administrator	1/30/09
The Treasurer's Report and the Board Secretary Report were not in agreement at June 30 th . The Business Administrator did not record in the financial records the audit adjustments from the prior year nor were the current year adjustments noted by the Treasurer recorded.	12/16/09	All account adjustments will be coordinated between the Business Office and the Treasurer on a monthly basis to ensure that all accounts are in agreement.	Business Administrator	11/30/09
The school district is not maximizing it efforts under the Special Education Medicaid Initiative (SEMI) for	12/16/09	The district has already applied for and received its medicare provider number and is currently	Business Office/CST	11/30/09

obtaining Federal funding		working with PCG to receive our reimbursements		
The policy titled 'Internal Controls Policies & Procedures' as promulgated by NJAC6A:23A to ensure financial accountability of the school district was not adopted by the Board of Education	12/16/09	All necessary policies were adopted in July 2009.	Superintendent's Office/Policy Committee	8/18/09
The Borough Tax Levy was not paid in full as of June 30, 2009 as required by RS 54:4-75	12/16/09	All efforts were made to collect the outstanding tax levy on a timely basis	Business Administrator	N/A
Adjustments to the Business Office reconciliations for the payroll agency account were necessary in order to agree with the Treasurer's bank reconciliation	12/16/09	Corrections given to the Treasurer, by the Payroll Clerk were not always completed timely. All future corrections will be made on a timely basis.	Payroll Clerk	11/30/09
There are outstanding prior year grant balances that should have been returned to the Department of Education for the following: IDEA – Basic \$8,849 IDEA – PSH \$634	12/16/09	Balances will returned prior to January	Business Administrator	11/30/09
<u>Student Body Activities</u> There were 9,756 general admission tickets that were unaccounted for. The total dollar value of these tickets is \$25,946	12/16/09	Subsequent to the completion of the audit, all of these tickets were accounted for.	Athletic Director	N/A

VOTE FOR ITEMS 5-8

Motion approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-6

Motion by Mrs. Cox seconded by Mr. Lee to approve the following items

1. Motion to approved substitutes/home-instruction tutors, as listed, for the 2009-2010 school year:
2. + Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$219.00	Christine Brady	February 18, 2010	NJ Kindergarten Teachers
HAS	\$219.00	Sue Selby	February 18, 2010	NJ Kindergarten Teachers
MAS	\$199.00	Kathy Giambri	January 7, 2010	The Best of the Best Websites (K-6) to Enhance Instruction

				and Strengthen Student Learning
--	--	--	--	---------------------------------

3. Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	\$349.00	Mike Sloan	January 28, 29, 2010	TECHSPO 2010
District	\$199.00	Donald Borden	January 29, 2010	TECHSPO 2010

4. + Motion to approve an additional volunteer for the Audubon Basketball Club for the 2009-2010 school year as listed:

VOLUNTEER	POSITION
Joe Mannion	Assisting Coach Coyle for 7/8 grade Traveling Basketball

5. Motion to approve the following student from Rutgers University to complete a 45 hour practicum requirement at the high school effective January 25, 2010 through April 30, 2010 as follows:

STUDENT	SUBJECT/GRADE	COOPERATING TEACHER
Caitlin Marmion	English	Melissa Wood

6. + Motion to approve the following student from Rutgers University to complete a 45 hour practicum requirement at Mansion Avenue School between January 25, 2010 through April 30, 2010 as follows:

STUDENT	SUBJECT/GRADE	COOPERATING TEACHER
Patricia Bianco	Grade 3	Kathleen Hueber

VOTE FOR ITEMS 1-6

Approved by unanimous roll call vote for items 1, 3, 5. 10-0
 Motion approved by majority roll call vote for items 2, 4, 6. 9-0-1
 Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items

7. Motion to approve Rutgers University student, Joseph Turkot, to complete his English student teaching requirement at the high school with Kate Wilson serving as cooperating teacher effective January 25, 2010 through May 7, 2010.
8. Motion to approve Rowan University student, John Leopardi, to complete his Mathematics student teaching requirement at the high school with Patricia Martel serving as cooperating teacher effective January 19, 2010 through May 7, 2010.
9. + Motion to approve Tara Domin to continue as long-term substitute special education self-contained teacher at Mansion Avenue School, for Leslie Rybacki, at Step 1, BA, 46,000 (prorated) effective January 4, 2010 through June 30, 2010.
10. + Motion to rescind the current contract for Mary Knoll as full-time special education aide at Mansion Avenue School effective December 31, 2009.
11. Motion to approve Mary Knoll, current special education aide at Mansion Avenue School, as full-time special education resource teacher at the high school, for Vivian Gubbings, at Step 1, MA, \$49,400.00 (prorated) effective January 1, 2010 through June 30, 2010. **Doc. D**
12. + Motion to approve payment to the following part-time teachers for hours worked outside regular schedule for the purpose of parent/teacher conferences at the AEA Non-Instructional rate:

Rose Lang	November 19, 2009	6:00 pm-9:00 pm	Total: 3 hours
			TOTAL: 3 hours

Deborah Illuminati	November 19, 2009	6:00 pm-9:00 pm	Total: 3 hours
	November 24, 2009	1:45 pm-2:30 pm	Total 45 minutes

TOTAL: 3 hours 45 mins.

VOTE FOR ITEMS 7-12

Approved by unanimous roll call vote for items 7, 8, 11. 10-0
 Motion approved by majority roll call vote for items 9, 10, 12. 9-0-1
 Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-19

Motion by Ms. Brown seconded by Mr. Cipolone to approve the following items

- 13. Motion to accept, with best wishes, the letter of resignation from Jessica Cooper, high school special education aide, effective retroactive to November 30, 2009.
- 14. Motion to approve Julie Driscoll, certified Learning Disabilities Teacher Consultant, to perform Child Study Team learning evaluations on an as needed basis, per case basis, at the currant rate of \$240.00 per evaluation.
- 15. + Motion to approve a request for leave without pay for Kim Coyle-Felix as follows:

Leave without pay – March 17, 18, and 19, 2010
- 16. Motion to approve the following winter 2009 coaching positions:

NAME	SPORT	POSITION
Rich Horan III	Boys' Basketball	Volunteer Coach
Tom Diaz	Boys' Basketball	Volunteer Coach
Keristan Welsh	Girls' Basketball	Volunteer Coach
Mark Valentine	Wrestling	Assistant Coach (shared stipend)
John Battillo	Wrestling	Assistant Coach (shared stipend)
Justin Carvelli	Swimming	Volunteer Coach
Anthony Van Dexter	Swimming	Volunteer Coach

- 17. + Motion to approve an additional volunteer for the Audubon Community Education's Elementary Wrestling Program for the 2009-2010 school year:

Todd Weaver – Volunteer Coach

- 18. + Motion to approve the following as mentor for the 2009-2010 school year.
Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
Teresa Gornowski	Kenneth Visconti

- 19. **Motion to approve Christie L. Cochran as a classroom aide at Mansion Avenue School up to 29 ½ hours, effective January 4, 2010 at an hourly rate of \$11.75.**

VOTE FOR ITEMS 13-19

Approved by unanimous roll call vote for items 13, 14, 16, 19. 10-0
 Motion approved by majority roll call vote for items 15, 17, 18. 9-0-1
 Mr. Cipolone abstained from voting on these items

- **DISCUSSION** - Brooklawn Shared Services

PROGRAM:

MOTION TO APPROVE ITEMS 1-2

Motion by Mrs. Hauske seconded by Mr. Lee to approve the following items

1. Motion to approve participation in Camden County's modified Youth Risk Behavior Survey (YRBS) in fall 2010.
2. Motion to approve the 2009-2010 Nursing Services Plan.

VOTE FOR ITEMS 1-2

Approved by unanimous voice vote for these items.

MOTION TO APPROVE ITEMS 3-5

Motion by Ms. Brown seconded by Mrs. Bentley to approve the following items

3. Motion to approve the following curricula as recommended by the Curriculum Committee of the Board:
 Consumer Economics
 - Business Economics
 - Technology Independent Study
4. Motion to approve the following new course approval request:
 - *Art and Technology Education (IA)*
5. Motion to approve revisions to the Three Year Plan as recommended by the Curriculum Committee of the Board.
 - **DISCUSSION** - School Choice

VOTE FOR ITEMS 3-5

Approved by unanimous roll call vote for these items. 10-0

STUDENTS:

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs. Hauske seconded by Mrs. Cox to approve the following items

1. Motion to approve field trips as listed.
2. Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
#43711	Effective retroactive to December 1, 2009 - Ongoing

3. + Motion to rescind the motion approved at the November 18, 2009 meeting of the Board of Education to change the cut-off date for kindergarten students from October 1 to August 31, effective immediately. The cut-off date is October 1.
 - **INFORMATION:**
 Kindergarten Registration Dates: Haviland Avenue School
 - Wednesday, February 24, 2010
 - Thursday, February 25, 2010
4. Motion to approve cheerleading competitions for the 2010 winter season as listed.

VOTE FOR ITEMS 1-4

Approved by unanimous voice vote for items 1, 2, 4.

Approved by majority voice vote for item 3.

Mr. Cipolone abstained from voting for this item.

POLICY:

1. Motion by Ms. Brown seconded by Mr. Cipolone to approve revisions to the following policy as recommended by the Policy Committee of the Board:

- #5145.7 Prohibiting Harassment, Intimidation and Bullying

Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. Motion Ms. Brown seconded by Mr. Lee to approve use of facilities as listed. Motion approved by unanimous voice vote.

- **DISCUSSION** Y.A.L.E. School

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team
5. Home Tutoring Report (September, October and November)

BOARD COMMITTEES:

- A. Alternate Sources of Funding: Mrs. Bentley, Chairperson, Mr. Lee, Mrs. Hauske, Mr. Harvey, Alternate, Mr. Martin
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Cox, Mr. Martin, Mrs. Bentley, Alternate, Mrs. Slack
- C. Community Relations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mr. Martin, Mrs. Bentley, Ms. DeFrates, Alternate, Mr. Cipolone
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Ms. DeFrates Alternate, Mrs. Slack
- E. Finance: **Mr. Gilmore**, Chairperson, Mr. Harvey, Mrs. Cox, Mr. Lee, Alternate, Mrs. Bentley
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Harvey, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Lee, Mr. Gilmore, Mr. Harvey, Ms. DeFrates, Alternate, Mr. Martin
- I. CCSBA Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mr. Martin**
- K. AEF Representatives: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Cox seconded by Mr. Lee to adjourn meeting at approximately 9:13 pm. Motion approved by unanimous voice vote.

Robert Delengowski

**Robert Delengowski
Business Administrator/Board Secretary**

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JANUARY 20, 2010
7:30 P.M.**

CALL TO ORDER

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mr. Cipolone, Mrs. Cox, Mrs. DeFrates, Mr. Gilmore, Mr. Harvey, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

1. Motion by Mr. Cipolone seconded by Mrs. Cox to approve the following minutes:

December 16, 2009

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR DECEMBER

Grade Seven

Mia Ruffalo
Savino Borreggine

Grade Eight

Kristin Rotan
Nicholas Trainor

Freshman Class

Rachel Meyers
Gerry Calero

Sophomore Class

Megan Anstotz
John Gugel

Junior Class

Shannon Kappel
Benjamin Donia

Senior Class

Anne Murray
Shane Dougherty

RECOGNITION OF THE FOLLOWING STAFF MEMBER UPON THEIR RETIREMENT

BARBARA REEVES

1976 – 2010

REPORT: Student Council Representative: **Michael Villhauer**

FINANCE:

MOTION TO APPROVE ITEMS 1-6

Motion by Mr. Martin seconded by Mr. Cipolone to approve the following items

1. Motion to approve bills payable when properly certified.

2. Motion to approve the October 31, 2009 and November 30, 2009 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of October 31, 2009 and November 30, 2009, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of October 31, 2009 and November 30, 2009 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. + Motion to approve the RFP Solutions to submit the necessary NJDOE Round 3 ROD Grant documents for a new telecommunications system (Infinite ITS-IP) at Haviland Avenue and Mansion Avenue Schools.
6. Motion to approve the submission of the "Race to the Top" grant.

VOTE FOR ITEMS 1-6

Motion approved by unanimous voice vote for items 1-4 & 6.

Approved by majority voice vote for item 5.

Mr. Cipolone abstained from voting on this item.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

1. **Motion to approved substitutes/home-instruction tutors, as listed, for the 2009-2010 school year:**
2. + **Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:**

School	Cost	Staff Member	Date of Conference	Name of Conference
CST/MAS	\$215.00	Jaclyn Drebes	February 2, 2010	Practicum Therapy Techniques for Persistent Articulation
HAS	\$195.00	Bobbi Wescott-Graham	February 5, 2010	ASAP Conference (Association of Student Assistance Professionals)
HAS	\$179.00	JoAnne McCarty	February 18, 2010	Motivating Disinterested Students
HAS	\$179.00	Catherine Skrabonja	February 18, 2010	Motivating Disinterested Students

3. Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
High School	\$150.00	Mike Tomasetti	January 29, 2010	Soccer Clinic

4. Motion to approve request to extend the Federal Family Leave Act for a four day work week for Wendy VanFossen, high school guidance counselor, effective from February 1, 2010 through June 30, 2010. Original request - November 2, 2009 through January 31, 2010.
5. Motion to approve the following extracurricular contract recommendation as follows with compensation as per the AEA negotiated agreement:

Andrea Hrycshyn Band Assistant/Front

VOTE FOR ITEMS 1-5

Motion approved by unanimous roll call vote for items 1, 3-5. 11
 Approved by majority roll call vote for item 2. 10-0-1
 Mr. Cipolone abstained from voting on this item.

MOTION TO APPROVE ITEMS 6-10

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 6. Motion to approve Nicole Corigliano as choreographer for the spring musical with compensation at approximately \$1500.00, funded through show budget.
- 7. + Motion to approve University of Phoenix student, Sarah Baselice, to complete a required eighty hours of observation in grade seven Social Studies at the high school effective January 21, 2010 with Andrea Collazzo serving as cooperating teacher.
- 8. + Motion to approve the following Camden County College students to complete a required forty hours of observation at the elementary schools effective January 21, 2010:

Tiffany Beach Michele Henderson Holly Saunders Lauren Wiesenecker
 Michael Wepler (Audubon Alumni)

- 9. Motion to approve the following Saint Joseph’s University student to complete her student teaching requirement as follows:

STUDENT	SUBJECT	COOPERATING TEACHER	DATES
Faye Bronzo	Social Studies	Ms. Gail Gainer	1/19/10-4/30/10

- 10. Motion to approve the following as mentor for the 2009-2010 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
Sue Andrew – High School	Mary Knoll

VOTE FOR ITEMS 6-10

Motion approved by unanimous roll call vote for items 6, 9, 10. 11
 Approved by majority roll call vote for items 7, 8. 10-0-1
 Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 11-15

Motion by Mrs. Cox seconded by Mr. Cipolone to approve the following items

- 11. Motion to approve the request for a maternity leave of absence for Erin Buthusiem, high school math teacher, effective March 29, 2010 through June 30, 2010, as follows:

Paid Leave of Absence – Use of Sick Days - March 29, 2010 through May 21, 2010 Total 33.5 Sick Days
 FMLA – Effective March 29, 2010 through June 30, 2010
 Unpaid Leave of Absence - Effective May 24, 2010 – through June 30, 2010

- 12. + Motion to approve the following Rowan University student to complete her student teaching requirements as follows:

STUDENT	SCHOOL/SUBJECT	COOPERATING TEACHER	DATES
Lisa Benesch	Elementary Education-Grade 2	Shelly Chester	1/19/10-5/7/10

- 13. + Motion to approve the After School Enrichment 2010 staff as listed:

Instructors	Activity	Stipend
Sue Moore	Variety Show	\$25.00 per hour
Kate Hayden	Variety Show	\$21.00 per hour
Keith Seddon	Variety Show Assistant	\$10.00 per hour

Mad Science Staff	NJ Mad Science Program	\$72.00 per child
Nicole Zane	AHS Student – Asst. to Ms. Moore	\$6.00 per hour
Sharon Sayers	Ceramic Creations	\$25.00 per hour
Mike Chazin	Woodworking Class	\$50.00 per hour
Sandy Masciantonio	MAS Liaison	\$10.83 per hour
Chelsea Carbone	Cheerleading	\$14.00 per hour

14. + Motion to approve the following volunteers as coaches, assistant coaches and referees for the 2009-2010 Audubon Basketball Club:

Lori Connelly	3 & 4 grade boys	Coach
Kathy Trow	3 & 4 grade boys	Coach
Randy Grimm	5 & 6 grade boys	Coach
Matt DelDuke	5 & 6 grade boys	Coach
John Scullan	5 & 6 grade boys	Coach
Jim Rossell	3 & 4 grade girls	Coach
Linda Rizzo	3 & 4 grade girls	Coach

15. + Motion to approve Amanda Brown, current district substitute teacher, as long term substitute health and PE teacher at Haviland Avenue School, for Don Bundens who is taking medical leave, at Step 1, BA, per diem rate of \$230.00, to include no benefits, effective January 28, 2010 through at least March 15, 2010, (actual date based on the return of Mr. Bundens) to include three days overlap with Mr. Bundens with compensation at the substitute teacher rate of \$80.00 per day.

VOTE FOR ITEMS 11-15

Motion approved by unanimous roll call vote for item 11. 11-0

Approved by majority roll call vote for items 12-15. 10-0-1

Mr. Cipolone abstained from voting on these items.

MOTION TO APPROVE ITEMS 16-20

Motion by Mr. Martin seconded by Mr. Lee to approve the following items

16. + Motion to approve Brad Rehn, current district substitute teacher, as classroom aide at Mansion Avenue School, for Jessica Cooper, at Step 4, \$9.75 per hour for up to 29.5 hours per week effective January 21, 2010 through June 17, 2010 or the last day for students.
17. + Motion to approve the following extracurricular contracts retroactive to September 1, 2009 through June 2010:

Kathleen Hayden – Elementary Choral
Susan Moore – Elementary Instrumental

18. Motion to approve the following spring 2010 coaches:

Name	Sport	Position
Rich Horan	Varsity Baseball	Head Coach
Chris Harris	Varsity Baseball	Assistant Coach
Ryan Knaul	JV Baseball	Assistant Coach ½ stipend
Brian Kulak	Varsity Baseball	Assistant Coach ½ stipend
Don Seybold	Freshman Baseball	Assistant Coach
Luke Collazzo	Varsity Golf	Head Coach
Paul Frantz	Varsity Golf	Assistant Coach ½ Stipend
Harry Reeves	Varsity Golf	Assistant Coach ½ Stipend
Erin Small	Varsity Softball	Head Coach
Maddy Boulden	Varsity Softball	Assistant Coach
Cherie McNellis	JV Softball	Assistant Coach
Denise McGettigan	Freshman Softball	Assistant Coach
Eric Miller	Boys Varsity Tennis	Head Coach
Dave Niglio	Boys Varsity Tennis	Assistant Coach
Shelly Chester	Girls Track and Field	Head Coach
Kimberly Rotter	7/8 Grade Coed Track & Field	Head Coach
Scott LaPayover	Spring Athletic Trainer	

Tony Carbone	Spring Assistant Athletic Director	
Rich Snyder	Softball	Volunteer Coach
Amanda Brown	Softball	Volunteer Coach
Ralph Schiavo	Golf	Volunteer Coach
Mike Tomasetti	Golf	Volunteer Coach
Jeff Grim	Baseball	Volunteer Coach
Ryan Knaul	Baseball	Volunteer Coach
Ralph Schiavo	Baseball	Volunteer Coach
Richard Horan III	Baseball	Volunteer Coach
Tyler Inkster	Baseball	Volunteer Coach

19. + Motion to rescind the extracurricular contract for Betty Drolet effective retroactive to September 1, 2009 follows:

Detention Proctor Full Stipend

20. + Motion to approve the following extracurricular contract for Betty Drolet retroactive to September 1, 2009 through June 30, 2010:

Detention Proctor ½ Shared Stipend

VOTE FOR ITEMS 16-20

Motion approved by unanimous roll call vote for item 18. 11-0

Approved by majority roll call vote for items 16,17, 19, 20. 10-0-1

Mr. Cipolone abstained from voting on these items.

21. + Motion by Mrs. Hauske seconded by Mrs. Cox to approve an adjustment in salary for Paul Rogers, Mansion Avenue School teacher, for earning additional credits equal to a BA+30. The adjustment is as follows: Step 8 BA to Step 8+30 effective to February 1, 2010 with payment reflected in the February 15, 2010 payroll. Motion approved by majority roll call vote. 10-0-1. Mr. Cipolone abstained from voting on this item.

PROGRAM:

1. Motion by Mrs. Cox seconded by Mr. Cipolone to approve the high school athletic department's sponsorship of a bonfire/prep rally at 7:00 p.m. on Monday, February 8, 2010 on the baseball field to recognize the winter sports athletes and their respective programs. Motion approved by unanimous voice vote.

- DISCUSSION: School Choice
- INFORMATION: Camden County College - 2010 High School Plus
- INFORMATION: Latin Club at the High School
- **INFORMATION Bible Club at the High School**

STUDENTS:

MOTION TO APPROVE ITEMS 1-4

Motion by Mr. Martin seconded by Mr. Lee to approve the following items

1. **Motion to approve field trips as listed.**
2. Motion to approve parent request for students to attend in Audubon Public Schools for the remainder of the 2009-2010 school year.
3. + Motion to approve a parent request for student to attend at Mansion Avenue School for the remainder of the 2009-2010 school year.
4. Motion to approve the request for the junior varsity cheerleading squad to compete in the following cheerleading competition:

VOTE FOR ITEMS 1-4

Motion approved by unanimous roll call vote for item 1, 2, 4. 11-0

Approved by majority roll call vote for item 3. 10-0-1

Mr. Cipolone abstained from voting on this item.

BUILDINGS AND GROUNDS:

1. Motion by Mr. Lee seconded by Mr. Martin to approve use of facilities. Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mrs. Bentley**, Chairperson, Mr. Lee, Mrs. Hauske, Mr. Harvey, Alternate, Mr. Martin
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Cox, Mr. Martin, Mrs. Bentley, Alternate, Mrs. Slack
- C. Community Relations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mr. Martin, Mrs. Bentley, Ms. DeFrates, Alternate, Mr. Cipolone
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Ms. DeFrates Alternate, Mrs. Slack
- E. Finance: **Mr. Gilmore**, Chairperson, Mr. Harvey, Mrs. Cox, Mr. Lee, Alternate, Mrs. Bentley
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Harvey, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Lee, Mr. Gilmore, Mr. Harvey, Ms. DeFrates, Alternate, Mr. Martin
- I. CCESC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mr. Martin**
- K. AEF Representatives: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mr. Martin seconded by Mr. Lee to move board to closed session at approximately 8:57pm for the following:

Legal Matter

Reconvene at approximately 9:20pm.

PUBLIC PARTICIPATION:

1. Motion by Mr. Martin seconded by Mrs. Cox to adjourn meeting at approximately 9:20 pm. Motion approved by unanimous voice vote.

**Robert Delengowski,
Business Administrator/Board Secretary**

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, FEBRUARY 17, 2010
7:30 P.M.**

CALL TO ORDER

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. DeFrates, Mr. Gilmore, Mr. Harvey, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. Cipolone

1. Motion by Mr. Martin seconded by Mr. Lee to approve the following minutes:

January 20, 2010

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR JANUARY**

Grade Seven

Katie Grim
Jake Arnold

Grade Eight

Amy Coombs
Todd MacGlaughlin

Freshman Class

Leticia Antonio-Morales
Jacob Baker

Sophomore Class

Grace Murray
Mike DeStefano

Junior Class

Paula Muntean
Evan Brown

Senior Class

Kayla Carvelli
Kyle Muckley

**RECOGNITION OF THE FOLLOWING STUDENTS FOR THEIR PARTICIPATION IN THE SEVENTH ANNUAL
WINTER FESTIVAL HONOR BAND ON SATURDAY, JANUARY 16, 2010
AT THE R. W. KERSHAW SCHOOL**

Kaitlyn Amato
Amanda Cogill
Colin Hastings
Karenann Libby
Jessica Pineiro

Olivia Apicella
Kaci Draves
Jason Hyland
Serena Manzi
Rebecca VanArnam

Alexis Awokoya
Kyle Fish
Emily Kulpa
Karl Morgan

Kevin Carbone
Alexis Hare
Sean LaFleur
Evan Neide

REPORT: Student Council Representative: **Michael Villhauer**

FINANCE:

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the December 31, 2009 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of December 31, 2009, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of December 31, 2009 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to accept the NCLB Consolidated application for the 2009-2010 school year.
6. Motion to approve a resolution requesting the federal legislature to enact legislation that will replenish the ARRA of 2009 funding for the 2010-2011 school year.
7. Be it resolved to approve the tentative school district budget for the 2010-2011 school year for submission to the voters as follows:

	<u>BUDGET</u>	<u>TAX LEVY</u>
General Fund	\$20,334,334	\$9,436,434*
Special Revenue Fund	\$402,566	
Debt Service Fund	\$1,066,135	\$921,729

*This amount is equal to the 2009-2010 Audubon and Audubon Park Tax Levy and it is approved pending receipt of State Aid.

VOTE FOR ITEMS 1-7

Motion approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation:)

MOTION TO APPROVE ITEMS 1-6

Motion by Mrs. Cox seconded by Mr. Lee to approve the following items

1. Motion to approved substitutes/home-instruction tutors, as listed, for the 2009-2010 school year:
2. Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
CST	\$1200.00	Pat Porreca	April 21-24, 2010	Professional Development Council for Exceptional Children (CEC) Annual National Conference
HS	\$325.00	Donna Covely	March 15-18, 2010	Directors of Athletics Association of NJ Workshop
CST	\$150.00	Carrie Figueroa	March 15, 2010	Inaugural Conference on Autism

3. + Motion to approve a change in effective date for Amanda Brown, health and PE teacher at Haviland Avenue School, for Don Bundens who is taking medical leave, from January 28, 2010 to January 27, 2010.
4. Motion to approve Rowan University student, Ashley Boccitto, to complete one quarter of her student teaching requirement at the high school in art with AnneMarie Harris serving as cooperating teacher effective March 15, 2010 through May 7, 2010.
5. + Motion to approve College of New Jersey student, Jill Stawisuck, to complete a 24 hour observation requirement at the Haviland Avenue School effective February 18, 2010.
6. + Motion to approve Camden County College student, Randy Marr, to complete a 21 hour field experience requirement at Mansion Avenue School effective retroactive to January 25, 2010.

VOTE FOR ITEMS 1-6

Motion approved by unanimous roll call vote. 10-0

MOTION TO APPROVE ITEMS 7-12

Motion by Mrs. Cox seconded by Mr. Lee to approve the following items

7. + Motion to approve Camden County College student, Christie Johnson, to complete a 15 hour field experience requirement at Haviland Avenue School effective retroactive to January 29, 2010 in grade 1 with Alycia Gibboni serving as cooperating teacher.
8. + **Motion to approve the following Rowan University students to complete observation requirements as follows:**

STUDENT	SCHOOL	SUBJECT/GRADE	COOPERATING TEACHER	DATES
Natalie Busarello	HAS	Special Education	Kim Brach	15 Hrs. 2/18/10
Stephanie Taraschi	MAS	Special Education	Richard Wilson	20 Hrs. 2/18/10
Julia Doman	MAS	Elementary Ed.	Jennifer Beebe	15 hours 2/18/10

9. Motion to approve a request to invoke the Federal Family Leave Act for Clare Frank, district custodian, for the following dates:

 January 8, 2010 ½ day
 January 13, 2010 1 day
 January 25 – 29, 2010 5 days
 February 1 – 5, 2010 5 days
10. Motion to approve a request for leave without pay from Alvina LaCasse, high school science teacher, as follows:

 Leave without pay - March 3 and 4, 2010
11. Motion to approve Philadelphia College of Osteopathic Medicine School Psychology practicum student, Celeste Hawthorne, to complete a hands on training experience in the district effective March 1, 2010 through May 21, 2010 with Pat Porreca providing supervision.
12. Motion to approve Barbara Reeves, certified Learning Disabilities Teacher Consultant, to perform Child Study Team learning evaluations as an independent contractor, on an as-needed basis at the current rate of \$240.00 per evaluation.

VOTE FOR ITEMS 7-12

Motion approved by unanimous roll call vote. 10-0

MOTION TO APPROVE ITEMS 13-17

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items

13. Motion to approve/rescind the following spring 2010 coaches:

Name	Sport	Position
Paul Frantz	Varsity Golf	RESCIND
Harry Reeves	Varsity Golf	Assistant Coach Full Stipend
Dave Niglio	Boys Varsity Tennis	RESCIND
Dave Niglio	Boys Varsity Track and Field	Coach ½ stipend
Bill Scully	Boys Varsity Track and Field	Coach ½ stipend
Paul Frantz	Boys Varsity Track and Field	Assistant Coach
Steve Ireland	Boys Varsity Track and Field	Assistant Coach
Shelly Chester Roger Houghkirk Renee Robinson	Girls Varsity Track and Field	Assistant Coaches Share 2 stipends
Bill Greener	7/8 Grade Coed Track & Field	Assistant Coach
Jonathan Caputo	Spring Weight Training	

14. + Motion to approve Ralph Schiavo as Winter Intramural Coach with compensation as per the AEA negotiated agreement. Open Gym for 5th and 6th grade students will take place every Tuesday and Thursday from February 9, 2010 to March 4, 2010.
15. Motion to approve the following Camden County College student to complete 15 hours of observation effective February 18, 2010 as follows:

STUDENT	SCHOOL	SUBJECT/GRADE	COOPERATING TEACHER	DATES
Daniel Truitt	High School	English	Melissa Wood	15 Hrs. 2/18/10

16. **Motion to approve Rowan University student, Greg Esposito, to complete a research study with special education staff and paraprofessionals to collect data related to students who are classified and do not have aides to support them, effective 2/18/10.**

17. + **Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:**

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$182.00	Pat Snyder	4/19/10	Childhood Neurology

VOTE FOR ITEMS 13-17

Motion approved by unanimous roll call vote. 10-0

PROGRAM:

MOTION TO APPROVE ITEMS 1-2

Motion by Mr. Martin seconded by Mrs. Cox to approve the following items

1. Motion to approve the 2010-2011 school calendar.
2. Motion to approve the Technology Three Year Plan: July 2010 – June 30, 2013

VOTE FOR ITEMS 1-2

Motion approved by majority voice vote. 9-1-0

Mr. Harvey abstained from voting on these items.

- INFORMATION: AP Weight
- **INFORMATION: Enrichment Program – Grades 3 and 4 – Zoo Tycoon**

STUDENTS:

MOTION TO APPROVE ITEMS 1-3

Motion by Mrs. Cox seconded by Mr. Borden to approve the following items

1. **Motion to approve field trips as listed.**
2. + Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
42382	Effective retroactive to December 11, 2009 through present

3. Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
43823	Effective retroactive to January 20, 2010 to present

VOTE FOR ITEMS 1-3

Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Cox seconded by Mr. Borden to approve use of facilities as listed. Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mrs. Bentley**, Chairperson, Mr. Lee, Mrs. Hauske, Mr. Harvey, Alternate, Mr. Martin
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Cox, Mr. Martin, Mrs. Bentley, Alternate, Mrs. Slack
- C. Community Relations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mr. Martin, Mrs. Bentley, Ms. DeFrates, Alternate, Mr. Cipolone
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Ms. DeFrates Alternate, Mrs. Slack
- E. Finance: **Mr. Gilmore**, Chairperson, Mr. Harvey, Mrs. Cox, Mr. Lee, Alternate, Mrs. Bentley
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Harvey, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Lee, Mr. Gilmore, Mr. Harvey, Ms. DeFrates, Alternate, Mr. Martin
- I. CCESC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mr. Martin**
- K. AEF Representatives: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mrs. Hauske seconded by Mr. Lee to move board to closed session at approximately 8:45 pm for the following:

Personnel

Reconvene at approximately 9:10pm.

PUBLIC PARTICIPATION:

1. Motion Mr. Lee seconded by Mr. Martin to adjourn meeting at approximately 9:15pm.

Robert Delengowski
Business Administrator/Board Secretary

**AUDUBON BOARD OF EDUCATION
CLOSED SESSION
MARCH 17, 2010**

CALL TO ORDER

A Closed Session Meeting of the Audubon Board of Education was called to order at 8:30pm prevailing time, on the above date in the high school media center with Mr. Gilmore presiding.

DISCUSSION

Personnel

RECONVENE

Reconvene to public session at approximately 9:55pm.

Robert Delengowski

Robert Delengowski
Business Administrator/Business Secretary

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MARCH 17, 2010
7:30 P.M.**

CALL TO ORDER

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mr. Cipolone, Mrs. Cox, Mrs. DeFrates, Mr. Gilmore, Mr. Harvey, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

1. Motion by Mr. Martin seconded by Mr. Harvey to approve the following minutes:

February 17, 2010

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR FEBRUARY

Grade Seven

Allie Borden
Austin McGlone

Grade Eight

Emily Thompson
Kevin Terifay

Freshman Class

Christina Villa
Tyler Aceto

Sophomore Class

Jessica Pescatore
Shane Furlong

Junior Class

Gabrielle Passarella
Matt Cameron

Senior Class

Keirstie Wineland
Aaron DeFilippo

RECOGNITION OF THE FOLLOWING STUDENTS FOR THEIR PARTICIPATION IN THE ALL SOUTH JERSEY ELEMENTARY CHORAL FESTIVAL ON MARCH 6, 2010

Serena Manzi

Emily Whiteley

Paige Diefenbeck

Alexis Awokoya

RECOGNITION: Kim Rotter - Courier Post “Swim Coach of the Year”

REPORT: Student Council Representative: **Michael Villhauer**

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Brown seconded by Mr. Harvey to approve the following items:

1. Motion to approve bills payable when properly certified.
2. Motion to approve the January 31, 2010 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of January 31, 2010, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of January 31, 2010 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve a reduction in the current substitute teacher daily rate from \$80.00 to \$75.00 effective September 1, 2010.

VOTE FOR ITEMS 1-5

Motion approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent’s recommendation :)

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Martin seconded by Mr. Cipolone to approve the following items:

1. Motion to approve hiring for a period of three months beginning March 18, 2010, pending completion of all district and state requirements, the Emergent Hiring of the following:

Ronald Latham, Teacher

2. **Motion to approved substitutes/home-instruction tutors, as listed, for the 2009-2010 school year:**
3. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
CST	\$240.00	Patricia Myers-Griffith	April 14, 15, 16, 2010	Design and Implement Student Training
CST	\$160.00	Patricia Myers-Griffith	May 11, 12, 2010	OSHA 10 Plus Course
CST	\$240.00	Dennis Bantle	April 14, 15, 16, 2010	Design and Implement Student Training
CST	\$160.00	Dennis Bantle	May 11, 12, 2010	OSHA 10 Plus Course

4. Motion to approve the request for a maternity leave of absence for Amy Bulskis, high school social studies teacher, effective May 3, 2010 through June 30, 2010, as follows:
May 3, 2010 through June 30, 2010: 7 weeks paid maternity leave – 35 sick days
5. Motion to approve the following Camden County College students to complete 15 hours of observation effective March 18, 2010 as follows:

STUDENT	SCHOOL	SUBJECT/GRADE	COOPERATING TEACHER	DATES
Kerri Ayers	High School	Science	Theresa Weichmann	15 Hrs. 3/18/10
Denise Boyd	High School	Language Arts	Donna Stack	15 Hrs. 3/18/10
Melanie Lewis-Conover	High School	Social Studies	Andi Collazzo	15 Hrs. 3/18/10

VOTE FOR ITEMS 1-5

Motion approved by unanimous roll call vote. 11-0

MOTION TO APPROVE ITEMS 6-10

Motion by Mr. Martin seconded by Mr. Cipolone to approve the following items:

- 6. Motion to approve Ronald Latham as teacher of mathematics at the high school for Erin Buthusiem at Step 1, BA, per diem rate of \$230.00, to include no benefits, effective March 29, 2010 through June 18, 2010, also included are two overlap days on March 25 and 26 at the substitute teacher rate of \$80.00 per day.
- 7. Motion to approve Walt Wagner, retired teacher and current substitute teacher, to administer the HSPA test to two juniors who are currently incarcerated on March 9 through March 11, 2010 at the AEA contracted rate of \$35.00 per hour for up to 12 hours.
- 8. Motion to accept, with best wishes, the letter of resignation from Anna Muessig, high school English teacher, effective June 30, 2010.
- 9. Motion to approve the following spring coaching positions for the 2009-2010 school year:

Name	Sport	Position
Bob Chiarulli	Baseball	Volunteer Coach
Kiersten Hughes	Softball	Volunteer Coach
Anthony Pugliese	Boys & Girls Track and Field	Volunteer Coach

- 10. + Motion to approve the following Rutgers University student to complete her student teaching requirement as follows:

STUDENT	SUBJECT/GRADE	COOPERATING TEACHER	DATES
Francesca Eagan	Elementary – Gr. 1	Ms. Alycia Gibboni	9/2/10-12/10/10

VOTE FOR ITEMS 6-10

Motion approved by unanimous roll call vote for items 6-9. 11-0

Approved by majority roll call vote for item 10. 10-0-1

Mr. Cipolone abstained from voting on this item.

MOTION TO APPROVE ITEMS 11-15

Motion by Mr. Martin seconded by Mr. Cipolone to approve the following items:

- 11. + Motion to approve the following teachers to facilitate the “Pump It Up” after school program at the elementary schools at the AEA negotiated agreement instructional rate of \$35.00 per hour for a total 18 hours to also include a two hour prep at the AEA negotiated agreement non-instructional rate of \$25.00 per hour for a total of two hours for a total of \$680.00 per teacher.

Sue Scott Gail Erney Alycia Gibboni Catherine Skrabonja

- 12. **Motion to rescind the approval of Shelly Chester as assistant coach for track and field and approve Christie Cochran as assistant coach for track and field for the 2009-2010 school year. Ms. Cochran will share two stipends with Roger Houghkirk and Renee Robinson, previously approved at the February board meeting.**

- 13. + **Motion to approve staff members’ leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:**

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$179.00	Dana Kahlbom	4/16/10	Developing Speech and Language Skills in Non-Verbal

				Young Children w/Developmental Disabilities
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- 14. + **Motion to approve Deborah Illuminati for 30 additional minutes each day for five (5) days a week to assist regular education students who have difficulties with word attack skills and fluency during this time effective**
- 15. **Motion to accept, with best wishes, the letter of resignation from Carrie Yurica, school psychologist effective March 15, 2010.**

VOTE FOR ITEMS 11-15

Motion approved by unanimous roll call vote for item 12, 15. 11-0
 Approved by majority roll call vote for item 11, 13, 14. 10-0-1
 Mr. Cipolone abstained from voting on these items.

PROGRAM:

MOTION TO APPROVE ITEMS 1-3

Motion by Mr. Martin seconded by Mr. Cipolone to approve the following items:

- 1. Motion to approve the 2010-2011 Senior Class Trip to Disney World in Orlando, Florida scheduled for Tuesday, March 8, 2011 through Saturday, March 12, 2011.
- 2. + Motion to approve an after school program, "Pump It Up," for students in grades four to six which will focus on improving reading, math and writing scores on the NJASK. The class will be staffed by Mansion Avenue and Haviland Avenue teaches and will take place three times per week for one hour after school and will have no more than 15 students in each class. Program funded through ARRA Grant.
- 3. Motion to approve revisions to the 2009-2010 school calendar as a result of three emergency school closing days due to snow.

- **INFORMATION: NJPASS2**

VOTE FOR ITEMS 1-3

Motion approved by unanimous voice vote for items 1 & 3.
 Mr. Cipolone abstained from voting on item 2.

STUDENTS:

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Brown seconded by Mr. Martin to approve the following items:

- 1. **Motion to approve field trips as listed.**
- 2. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
43806	Retroactive to February 23, 2010 – Present
43763	Retroactive to February 9, 2010 through March 31, 2010

- 3. + Motion to approve parent request for students to attend Audubon Public Schools for the remainder of the 2009-2010 school year.
- 4. Motion to approve the Audubon varsity baseball team to travel to Bethesda, Maryland on April 2, 2010 through April 3, 2010 for the purpose of competing in a round robin tournament against West Deptford High School and Georgetown Prep School.
- 5. Motion to approve an extended school year program for student ID#44018 at Cape May County Special Services School for a period of four weeks effective July 7, 2010 through July 30, 2010 with tuition cost the responsibility of district; parents will assume the responsibility of transportation.

VOTE FOR ITEMS 1-5

Motion approved by unanimous voice vote for items 1, 2 & 4, 5.

Approved by majority voice vote for item 3.

POLICY:

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs. Cox seconded by Mr. Cipolone to approve the following items:

- 1. Motion to approve revisions to the following policies as recommended by the Policy Committee of the Board: (First Reading and Approval)

3327	Relations with Vendors
3516	Safety
4112.7	Orientation
4112.8, 4212.8	Nepotism
4131/4131.1	Staff Development; In-Service Education/Visitations/Conferences
4231/3231.1	Staff Development; In-Service Education/Visitations/Conferences
5113	Attendance, Absences and Excuse
5127	Commencement Activities
5131	Conduct and Discipline
6114	Emergencies and Disaster Preparedness
6141	Curriculum Design/Development
6142.13	HIV Prevention Education
6143.1	Lesson Plans
6151	Class Size
6161.2	Complaints Regarding Instructional Materials

- 2. Motion to approve the adoption the following new policies as recommended by the Policy Committee of the Board: (First Reading)

6142.6	Basic Skills
6142.9	Arts
6156	Instructional Planning/Scheduling
6164.1	Intervention and Referral Services
6178	Early Childhood Education/Preschool
6200	Adult/Community Education

- 3. Motion to approve revisions to the following job descriptions as recommended by the Policy Committee of the Board:

School Business Administrator	Director of Special Services
Athletic Trainer	Child Student Team Secretary
School Social Worker	Assistant Principal/Student Personnel Services
Buildings and Grounds Supervisor	Communications Clerk
School Psychologist	Administrative Assistant
Superintendent	Payroll and Benefits Specialist

- 4. Motion to approve for adoption the following new job descriptions as recommended by the Policy Committee of the Board:

Department Chair	Health and Physical Education Teacher
School Library Media Specialist	Special Education Teacher
Assistant Athletic Director	Affirmative Action Officer
Reading Specialist	Substance Awareness Coordinator
Speech Language Specialist	Bilingual Education Teacher
K-12 Music Teacher	

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

- 1. Motion by Mr. Martin seconded by Mr. Lee to approve use of facilities as listed. Motion approved by unanimous voice vote.

REPORTS:

- 1. Mansion Avenue School
- 2. Haviland Avenue School
- 3. Audubon High School
- 4. Child Study Team

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mrs. Bentley**, Chairperson, Mr. Lee, Mrs. Hauske, Mr. Harvey, Alternate, Mr. Martin
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Cox, Mr. Martin, Mrs. Bentley, Alternate, Mrs. Slack
- C. Community Relations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mr. Martin, Mrs. Bentley, Ms. DeFrates, Alternate, Mr. Cipolone
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Ms. DeFrates Alternate, Mrs. Slack
- E. Finance: **Mr. Gilmore**, Chairperson, Mr. Harvey, Mrs. Cox, Mr. Lee, Alternate, Mrs. Bentley
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Harvey, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Lee, Mr. Gilmore, Mr. Harvey, Ms. DeFrates, Alternate, Mr. Martin
- I. CCESC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mr. Martin**
- K. AEF Representatives: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

- 1. Motion by Mr. Harvey seconded by Mr. Martin to move board to closed session at approximately 8:30pm for the following:

Personnel

Reconvene at approximately 9:50pm.

ACTION AFTER CLOSED SESSION:

Motion by Mr. Cipolone, seconded by Mr. Martin to approve the following item:

AUDUBON BOARD of EDUCATION

March 17, 2010

FINANCE:

Be it resolved to approve the school district budget for the 2010-2011 school year for submission to the voters as follows:

	<u>BUDGET</u>	<u>TAX LEVY</u>
General Fund	\$19,744,563	\$9,719,527
Special Revenue Fund	\$402,566	
Debt Service Fund	\$1,075,379	\$957,277

Motion approved by unanimous voice vote.

PUBLIC PARTICIPATION:

1. Motion by Mr. Martin seconded by Mr. Cipolone to adjourn meeting at approximately 9:55pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator/Business Administrator

**AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, MARCH 31, 2010
8:15 P.M.**

CALL TO ORDER

A special meeting of the Audubon Board of Education was called to order at 8:15pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 8:15 p.m. in the Audubon High School Auditorium, to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mr. Cipolone, Mrs. Cox, Mrs. DeFrates, Mr. Gilmore, Mr. Harvey, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

All motions are voted on by all members unless otherwise
marked with an +.

PUBLIC HEARING

PRESENTATION OF THE 2010 - 2011 SCHOOL BUDGET

PRIVATE:

1. Motion by Ms. Brown seconded by Mrs. Cox to move board to closed session at approximately 9:55pm for the following:

Negotiations
Personnel

Reconvene at approximately 10:10 pm.

ACTION AFTERCLOSED

FINANCIAL:

1. Motion by Mrs. Slack seconded by Mr. Martin to approve the 2010-2011 school district budget for submission to the voters.

Be it resolved to approve the school district budget for the 2010-2011 school year for submission to the voters as follows:

	<u>BUDGET</u>	<u>TAX LEVY</u>
General Fund	\$19,878,237	\$9,813,891
Special Revenue Fund	\$ 402,566	
Debt Service Fund	\$ 1,075,379	\$ 957,277

Motion by Mrs. Slack _____, seconded by Mr. Martin _____.

Motion approved: Yes 9

No 2

Mr. Lee and Mrs. Hauske voted no.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

1. Motion by Mrs. Slack seconded by Mr. Martin to approve the Resolution of the Board of Education of the Borough of Audubon eliminating certain staff positions as a result of economic and budgetary reasons. Motion approved by unanimous roll call vote. 11-0

**RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF AUDUBON
ELIMINATING CERTAIN STAFF POSITIONS AS A RESULT OF ECONOMIC AND
BUDGETARY REASONS**

WHEREAS, the Board of Education of the Borough of Audubon ("Board of Education") has determined that for the 2010-2011 school year, the School District will experience economic and budgetary constraints; and

WHEREAS, the Board of Education, as a result of said adverse budgetary constraints and for reasons of economy, finds it necessary to eliminate certain staff positions and is legally permitted to do so in accordance with the provisions of N.J.S.A. 18A:38-9 et seq.; and

WHEREAS, the Board of Education finds it necessary, because of said budgeting constraints and as a result of the recommendations of the Superintendent to eliminate the following positions:

- 1 -- 12 month high school principal
- 1 – Full time high school social studies teacher
- 1 – Full time high school/elementary world language teacher
- 1 – Full time high school SAC position
- 2 – Part time high school language arts teachers
- 1 – Full time elementary nurse
- 1 – Full time ABA Inclusion Facilitator
- 5 – Part time elementary classroom aides
- 1 – Part time high school library aide
- 2 – Full time custodians
- 1 – Part time communications clerk

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Audubon as follows:

- 1 -- 12 month high school principal
- 1 – Full time high school social studies teacher
- 1 – Full time high school/elementary world language teacher
- 1 – Full time high school SAC position
- 2 – Part time high school language arts teachers
- 1 – Full time elementary nurse
- 1 – Full time ABA Inclusion Facilitator
- 5 – Part time elementary classroom aides
- 1 – Part time high school library aide
- 2 – Full time custodians
- 1 – Part time communications clerk

1. The following positions in the school district are hereby eliminated:
2. The elimination of these positions shall be effective June 30, 2010
3. The Superintendent and Board Secretary are authorized and directed to take appropriate action with respect to the elimination of these positions.

STUDENTS:

1. Motion by Mr. Lee seconded by Mr. Martin to approve field trips as listed. Motion approved by unanimous voice

PUBLIC PARTICIPATION:

1. Motion by Mr. Martin seconded by Ms. DeFrates to adjourn meeting at approximately 10:20pm. Motion approved by unanimous voice vote.

Robert Delengowski
Business Administrator/Board Secretary

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, APRIL 21, 2010
7:30 P.M.**

CALL TO ORDER

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mrs. DeFrates, Mr. Gilmore, Mr. Harvey, Mrs. Hauske, Mr. Lee, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. Cipolone and Mr. Martin

1. Motion by Ms. Brown seconded by Mr. Lee to approve the following minutes:

**March 17, 2010
March 31, 2010**

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR MARCH**

Grade Seven

Madison Olszewski
Augustus Stolte

Sophomore Class

Shannon Kappel
Mike Colgan

Grade Eight

Katelyn Esterlund
Jake Sturgis

Junior Class

Veronica Brodsky
Ben Donia

Freshman Class

Anastasia Janco
Bob Tegan

Senior Class

Katie Rickenbach
Jake Bicking

PRESENTATION

Beth Canzanese: 2010-2011 LPDC (Local Professional Development Committee) Plan

REPORT: Student Council Representative: **Michael Villhauer**

FINANCE:

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items:

1. Motion to approve bills payable when properly certified.
2. Motion to approve the February 28, 2010 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of February 28, 2010, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of February 28, 2010 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent's recommendation :)

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mr. Lee to approve the following items:

1. **Motion to approved substitutes/home-instruction tutors, as listed, for the 2009-2010 school year:**
2. Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$199.00	Denise McGettigan	May 19, 2010	Effectively Dealing with Disruptive Students

3. Motion to approve the following as mentor for the 2009-2010 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
Bill Scully	Ronald Latham

4. Motion to approve the following staff members to conduct four (4) forty-five minute 21st Century Technology/Instruction Workshops on June 20, 2010 at the high school teacher in-service at the AEA negotiated agreement professional rate of \$55.00 per hour for a total three hours for a total of \$165.00 per staff member:

 Wilma Fitzpatrick Ashley McGuire Alvina LaCasse Eric Miller Chris Sylvester
5. Motion to approve Kristen Tegan as social studies teacher at the high school, for Amy Bulskis, at Step 1, BA, per diem rate of \$230.00, not to include benefits, effective May 3, 2010 through June 18, 2010 and will include two overlap days at the substitute teacher rate of \$80.00 per day.
6. Motion to approve a request for a leave of absence from Mike Tanier, high school math teacher, effective September 1, 2010 through June 30, 2011.

VOTE FOR ITEMS 1-6

Motion approved by unanimous roll call vote. 9-0

MOTION TO APPROVE ITEMS 7-12

Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items:

- 7 Motion to approve Deborah Costello to serve as a substitute teacher for the "Pump It Up" after school program at the elementary schools at the AEA negotiated agreement instructional rate of \$35.00 per hour; to also include a two hour prep at the AEA negotiated agreement non-instructional rate of \$25.00 per hour.
8. Motion to approve the following Rutgers University students to complete a 45 hour practicum effective September 13, 2010 as follows:

School	Student	Subject	Cooperating Teacher	Dates
HS	Kevin Baughman	English	Brian Kulak	9/13/10-12/10/10
HS	Rose Forlano	English	Kate Wilson	9/13/10-12/10/10
HS	Peter Quinn	Social Studies	Andrea Collazzo	9/13/10-12/10/10

9. + Motion to approve the following Rowan University student to complete a 45 hour practicum effective September 1, 2010 as follows:

School	Student	Subject	Cooperating Teacher	Dates
MAS	Frank Wilczynski	Health & PE	Ralph Schiavo	9/1/10-10/22/10

10. + Motion to approve the following Rowan University student to complete her student teaching requirement effective September 1, 2010 as follows:

School	Student	Subject	Cooperating Teacher	Dates
HAS	Jennie Missimer	Early Childhood Education	Christine Brady-General Ed. Beth Crosby-Special Ed.	9/1/10-11/12/10 11/15/10-12/21/10

11. Motion to accept, with best wishes, the letter of retirement from Harry Reeves, high school science teacher, effective July 1, 2010.

12. **Motion to approve tenured administrators, as listed, from July 1, 2010 through June 30, 2011.**

VOTE FOR ITEMS 7-12

Motion approved by unanimous roll call vote. 9-0

MOTION TO APPROVE ITEMS 13-18

Motion by Mrs. Cox seconded by Mr. Lee to approve the following items:

13. + Motion to approve tenured elementary school teachers, as listed, from September 1, 2010 through June 30, 2011.
14. Motion to approve tenured high school teachers, as listed, from September 1, 2010 through June 30, 2011.
15. Motion to approve tenure contracts for 10 -month staff members from September 1, 2010 through June 30, 2011.
16. **Motion to approve non-tenured teaching staff, as listed, from September 1, 2010 through June 30, 2011.**
17. Motion to approve tenured 10-month secretaries/clerks from September 1, 2010 through June 30, 2011 and 12-month secretaries/clerks from July 1, 2010 through June 30, 2011, as listed.
18. Motion to approve contracted aides for special education, tenured, as listed, from September 1, 2010 through June 30, 2011.

VOTE FOR ITEMS 13-18

Motion approved by unanimous roll call vote. 9-0

MOTION TO APPROVE ITEMS 19-24

Motion by Mrs. Hauske seconded by Ms. Brown to approve the following items:

19. **Motion to approve Maintenance/Custodians, as listed, from July 1, 2010 through June 30, 2011. All are twelve-month employees.**
20. Motion to approve 12-month non-represented staff from July 1, 2010 through June 30, 2011, as listed.
21. Motion to approve hourly/per diem employees, as listed, for the 2010-2011 school year.
22. Motion to approve bus drivers from July 1, 2010 through June 30, 2011, as listed.
23. Motion to approve the following Rowan University student to complete her student teaching requirement effective September 1, 2010 as follows:

School	Student	Subject	Cooperating Teacher	Dates
HS	Julie Amer	Spanish	Ashley McGuire	9/1/10-12/21/10

24. + Motion to approve the following staff members as homework proctors at Mansion Avenue School for the remainder of the 2009-2010 school year:
- Cheryl Bortz Claudia Kirby

VOTE FOR ITEMS 19-24

Motion approved by unanimous roll call vote. 9-0

MOTION TO APPROVE ITEMS 25-29

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items

25. Motion to approve John Skrabonja and Wendy VanFossen as advisors for the Peer-to-Peer program for the 2009-2010 school year at a compensation of \$750.00 per staff member.
26. Motion to approve a request from Deborah Waite, high school consumer science teacher, to invoke the New Jersey Family Leave Act for the purpose of child rearing effective September 1, 2010 through November 24, 2010.
27. + **Motion to accept, with best wishes, the letter of retirement from Don Bundens, Haviland Avenue School PE/Health teacher effective July 1, 2010.**
28. + **Motion to approve Catherine Skrabonja, part time BSI teacher at Haviland Avenue School, to serve as part time special education classroom aide at Haviland Avenue, due to an increase in class size in the SHAPE program, at Step 7, \$11.05 per hour for up to 12.5 hours per week effective April 26, 2010 through June 15, 2010.**
29. **Motion to accept, with best wishes, the letter of retirement from Betty Drolet, Haviland Avenue School, teacher effective July 1, 2010.**

VOTE FOR ITEMS 25-29

Motion approved by unanimous roll call vote. 9-0

PROGRAM:

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Mrs. Slack to approve the following items

1. Motion to approve the 2010-2011 LPDC (Local Professional Development Committee) Plan.
2. Motion to approve the 2010 Special Education Summer School program as listed.
3. Motion to approve revisions to the 2009-2010 school calendar to reflect June 5, 2010 as a Senior Saturday Session for all high school seniors.

4. **Motion to approve the Challenge Day contract in the estimated amount of \$6,950 pending full funding:**
Budgeted Costs:

Two Trainers for the Challenge Day	\$3,200
Estimated travel expense	\$1,500
Substitute teachers	\$1,300
Refreshments	\$750
Miscellaneous items	\$200

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice vote

- INFORMATION: Garden State Equity Club

STUDENTS:

MOTION TO APPROVE ITEMS 1-3

Motion by Mrs. Cox seconded by Mr. Lee to approve the following items

1. **Motion to approve field trips as listed.**
2. Motion to approve the following out of district placement:

STUDENT ID#	OUT OF DISTRICT PLACEMENT	DATE
43835	Brookfield Academy	April 12, 2010 through June 2010 Tuition and transportation responsibility of Audubon BOE

3. + Motion to approve parent request for student to remain at Haviland Avenue School for the remainder of the 2009-2010 school year. Parents will be responsible for transportation.

VOTE FOR ITEMS 1-3

Motion approved by unanimous voice vote

POLICY:

1. Motion by Mrs. Cox seconded by Mr. Lee to approve the adoption the following new policies as recommended by the Policy Committee of the Board: (Second Reading and Approval)

6142.6	Basic Skills
6142.9	Arts
6156	Instructional Planning/Scheduling
6164.1	Intervention and Referral Services
6178	Early Childhood Education/Preschool
6200	Adult/Community Education

Motion approved by unanimous voice vote.

BUILDINGS AND GROUNDS:

1. **Motion Mrs. Hauske seconded by Mrs. Cox to approve use of facilities as listed.**
Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School

3. Audubon High School
4. Child Study Team

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mrs. Bentley**, Chairperson, Mr. Lee, Mrs. Hauske, Mr. Harvey, Alternate, Mr. Martin
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Cox, Mr. Martin, Mrs. Bentley, Alternate, Mrs. Slack
- C. Community Relations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mr. Martin, Mrs. Bentley, Ms. DeFrates, Alternate, Mr. Cipolone
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Ms. DeFrates Alternate, Mrs. Slack
- E. Finance: **Mr. Gilmore**, Chairperson, Mr. Harvey, Mrs. Cox, Mr. Lee, Alternate, Mrs. Bentley
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Harvey, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Lee, Mr. Gilmore, Mr. Harvey, Ms. DeFrates, Alternate, Mr. Martin
- I. CCEC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mr. Martin**
- K. AEF Representatives: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mrs. Hauske seconded by Mrs. Cox to move board to closed session at approximately 8:30pm for the following:

Personnel

Reconvene at approximately 9:35pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Cox seconded by Mr. Lee to adjourn meeting at approximately 9:35pm. Motion approved by unanimous vote.

Robert Delengowski

Robert Delengowski
Business Administrator /Board Secretary

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION
REORGANIZATION MEETING AGENDA
WEDNESDAY, MAY 5, 2010 – 7:30 P.M.
AUDUBON HIGH MEDIA CENTER**

NUMBER IN PARENTHESES INDICATE 2009-2010 COMPENSATION

1. Call to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

3. Salute to the Flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Martin, Mr. McDonough, Mrs. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. Lee and Ms. Sullivan

4. All motions are voted on by all members unless otherwise marked with an +.
5. Read election results.

Budget: Yes 942
No 722

Denise DeFrates	633
Ralph Gilmore	770
William Harvey	754
Peggy Slack	871
Kathryn Sullivan	853

6. Administration of Oath of Office to: Ralph Gilmore, Peggy Slack.
7. Motion by Ms. Brown to nominate Mr. Gilmore for the office of President of the Board.
8. Close nominations for the office of President.
9. The Board Secretary/Business Administrator calls the roll for the office of President. Mr. McDonough abstained from voting on this item.
10. The Board Secretary/Business Administrator declares Mr. Gilmore duly elected as President of the Audubon Board of Education. President assumes chairmanship of meeting.
11. Motion by Mrs. Hauske to nominate Mrs. Slack for the office of Vice-President of the Board.
12. Close nominations for the office of Vice President.
13. The Board Secretary/Business Administrator calls the roll for the office of Vice President. Mr. McDonough abstained from voting on this item.

14. The Board President declares Mrs. Slack duly elected as the Vice President of the Audubon Board of Education.

MOTION TO APPROVE ITEMS 15-20

Motion by Mrs. Cox seconded by Mr. Martin to approve the following items

15. Motion to appoint Robert Delengowski as Board Secretary/Business Administrator and Treasurer of the Audubon Board of Education General Account (Student Activities) for the 2010-2011 school year.
16. Motion to approve Board meeting dates for the period May 2010 through April 2011.
17. Motion to approve continuing the rules and regulations presently in effect or until regularly revised by the Board.
18. Motion to approve the following banks as the approved bank depositories of Board funds from reorganization meeting 2010 to reorganization meeting 2011:

SUSQUEHANNA BANK
TD BANK
AUDUBON SAVINGS BANK
BENEFICIAL SAVINGS BANK

19. Motion to approve the following as check signatures for the payment of obligations during the period from reorganization meeting 2010 to reorganization meeting 2011:

AUDUBON BOARD OF EDUCATION (General Fund)

1. Treasurer of School Funds
2. President or Vice President
3. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON PUBLIC SCHOOLS STUDENT ACTIVITIES ACCOUNT

1. Superintendent
2. Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION GOVERNMENT UNEMPLOYMENT TRUST FUND ACCOUNT AND CHECKING ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION PAYROLL AGENCY ACCOUNT

1. Treasurer of School Funds or Board Secretary/Business Administrator

AUDUBON BOARD OF EDUCATION COMMUNITY EDUCATION ACCOUNT

1. Board Secretary/Business Administrator
2. Coordinator

ATHLETIC OFFICIALS ACCOUNT

1. Athletic Director
2. Board Secretary/Business Administrator

CD(s)

1. Superintendent
2. Board Secretary/Business Administrator

20. Motion to approve the resolution for the continuation of services provided by the Camden County Educational Services Commission for the school year 2010-2011.
Services: Special Education Transportation
Non Public Chapter I Instruction
Vocational Transportation

VOTE FOR ITEMS 15-20

Motion approved by majority voice vote.
Mr. McDonough abstained from voting on these items.

MOTION TO APPROVE ITEMS 21-24

Motion by Mr. Martin seconded by Mrs. Bentley to approve the following items

21. Motion to appoint **Donald A. Borden** as the authorized official for submitting applications for all State and Federally funded programs for 2010-2011.
22. Motion to appoint **Robert Delengowski** as Affirmative Action Officer for school year 2010-2011.
23. Motion to appoint **Robert Delengowski** as Qualified Purchasing Agent for school year 2010-2011.
24. Motion to appoint **Robert Delengowski** as Public Agency Compliance Officer from reorganization meeting 2010 to reorganization meeting 2011.

VOTE FOR ITEMS 21-24

Motion approved by majority roll call vote. 7-0-1
Mr. McDonough abstained from voting on these items.

MOTION TO APPROVE ITEMS 25-26

Motion by Mr. Martin seconded by Mrs. Bentley to approve the following items

25. Motion to approve establishing a portion of every meeting of the Board of Education as a Closed Session portion of the meeting to discuss any legally approved topics when such topics need discussion.
26. Motion to approve naming the following newspapers for school legal publications:
1. *RETROSPECT* Primary
2. *COURIER POST* Alternate

VOTE FOR ITEMS 25-26

Motion approved by majority voice vote
Mr. McDonough abstained from voting on these items.

MOTION TO APPROVE ITEMS 27-28

Motion by Mr. Martin seconded by Mrs. Bentley to approve the following items

27. Motion to approve the curriculum for Grades 9-12 as listed:
28. + Motion to approve the curriculum for Grades Pre-K through 8 as listed:

VOTE FOR ITEMS 27-28

Approved by unanimous roll call vote for item 27. 8-0
Approved by majority roll call vote for item 28. 7-0-1
Mr. McDonough abstained from voting on this item.

FINANCE:

MOTION TO APPROVE ITEMS 1-7

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 1. Motion to appoint the firm of INVERSO AND STEWART as auditors of the school district of the Borough of Audubon from reorganization meeting 2010 to reorganization meeting 2011 and for the fiscal year 2010-2011 at a cost of \$26,600. (\$25,300)
- 2. Motion to appoint the firm of PARKER-MCCAY as the Board Solicitor from reorganization meeting 2010 to reorganization meeting 2011 at the hourly rate of \$160.00 (\$160.00) for shareholders.
- 3. Motion to appoint the firm of GARRISON ARCHITECTS as Board Architects from reorganization meeting 2010 to reorganization meeting 2011.
- 4. Motion to appoint the following medical specialists from July 1, 2010 through June 30, 2011:
Physician of record: Dr. Alex Higgins – \$6,000.00 (\$6,000)
Dr. Paul Marchetto – \$4,800.00 (\$4,800)
- 6. Motion to approve the law firm of McManimon and Scotland, L.L.C. to provide bond counsel for the 2010-2011 school year.
- 7. Motion to approve the Borough of Audubon Board of Education Travel and Related Expense Reimbursement Resolution as listed.

VOTE FOR ITEMS 1-7

Approved by majority voice vote.

Mr. McDonough abstained from voting on these items.

PERSONNEL:

MOTION TO APPROVE ITEMS 1-9

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items

- 1. + Motion to accept, with best wishes, the letter of retirement from Nancy Ruth Wainwright, speech/language specialist, effective July 1, 2010.
- 2. + Motion to accept, with best wishes, the letter of retirement from Dottie Young, BSI teacher at Haviland Avenue School, effective July 1, 2010.
- 3. + Motion to approve a request from Paul Rogers, elementary teacher at Mansion Avenue School, to invoke the New Jersey Family Leave Act for the purpose of child rearing effective May 10, 2010 through June 21, 2010 as follows.

New Jersey Family Leave Act	May 10, 2010 through June 21, 2010
Unpaid Leave of Absence	May 10, 2010 through June 21, 2010
- 4. Motion to accept, with best wishes, the letter of resignation from Mary Bakey, Treasurer of School Funds, effective retroactive to April 29, 2010.
- 5. Motion to approve Mary Lynam as Treasurer of School Funds at a salary of \$5,116.00 (prorated), to include no benefits, effective April 30, 2010 through June 30, 2010.
- 6. Motion to approve Mary Lynam as Treasurer of School Funds at a salary of \$5,116.00, to include no benefits, effective July 1, 2010 through June 30, 2011.
- 7. + Motion to approve Eastern University student, Rose Arcaini, to complete a 90 hour field experience at Haviland Avenue School in elementary/early childhood education effective May 6, 2010.

8. Motion to approve the following as substitutes for the remainder of the 2009-2010 school year:
9. **Motion to approve the following as volunteer coaches for the boys and girls middle school track and field team for the 2010 school year:**

**Alice Borden
Robert Lee**

VOTE FOR ITEMS 1-9

Approved by unanimous roll call vote for items 1-7 and 8-9. 8-0
Approved by majority roll call vote for item 7. 7-0-1
Mr. McDonough abstained from voting on this item.

DISCUSSION:

1. - Board Committee Assignments
2. - Board of Education Retreat

STUDENTS:

1. Motion by Mrs. Cox seconded by Mr. Martin to approve the following field trips as listed: Motion approved by unanimous voice vote.

POLICY:

- Discussion: Evaluation Policy
Media Policy
Code of Student Conduct – Reviewed and Revised – 3/17/2010
Harassment, Bullying and Intimidation Policy – Reviewed and Revised – 12/16/09

PRIVATE:

1. Motion by Mr. Martin seconded by Mrs. Hauske to move board to closed session at approximately 8:00p.m. for the following:

Personnel
Negotiations

Reconvene at approximately 8:26p.m.
2. Motion by Mr. Martin seconded by Mrs. Hauske to adjourn meeting at approximately 8:32p.m.

Robert Delengowski

**Robert Delengowski,
Business Administrator/Board Secretary**

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MAY 19, 2010
7:30 P.M.**

CALL TO ORDER

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. McDonough, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. Martin

Administration of Oath of Office to: Kathryn Sullivan

1. Motion by Ms. Brown seconded by Mr. Lee to approve the following minutes:

**April 21, 2010
May 5, 2010**

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR APRIL**

Grade Seven

Katrina Janco
Sean Rossell

Sophomore Class

Amanda Pescatore
Matt Henderson

Grade Eight

Kelsey DeFrates
Mike Cameron

Junior Class

Sarah Cox
Mike Evans

Freshman Class

Amber Snyder
Bob Panico

Senior Class

*Melissa Villa
*Erica Paolucci
*Kristina Marioni
Frank Fedele

**These three young ladies were equally instrumental in the Cancer Awareness Week activities conducted at the high school. It is only fitting to recognize all three for their efforts.*

RECOGNITION OF THE FOLLOWING STUDENT FOR ACHIEVING THE RANK OF EAGLE SCOUT – THE HIGHEST RANK IN BOY SCOUTING

Kevin Arechavala

RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT

DONALD BUNDENS	1972 – 2010
ELIZABETH DROLET	1984 – 2010
SUSAN PARKER	1992 - 2010
HARRY REEVES	1973 - 2010
NANCY RUTH WAINWRIGHT	1982 – 2010
DOROTHY YOUNG	1977 – 2010

RECOGNITION OF BOARD OF EDUCATION MEMBERS

William J. Harvey

2006-2010

Denise Gray-DeFrates

2009-2010

PRESENTATIONS

QSAC UPDATE - BETH CANZANESE

STRATEGIC PLANNING UPDATE – DON BORDEN

CHALLENGE DAY – BECKY LEISE AND BETH CANZANESE

REPORT: Student Council Representative: **Michael Villhauer**

FINANCE:

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Mr. Lee to approve the following items:

1. Motion to approve bills payable when properly certified.
2. Motion to approve the March 31, 2010 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of March 31, 2010, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of March 31,2010 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 5-9

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items:

5. Motion to approve Nutri-Serve Food Management, Inc. for the 2010-2011 school year at a flat fee cost of \$21,250.00.
6. Motion to approve Rehab Connection, Bayada Nurses, and Voorhees Pediatric Rehabilitation to continue to provide occupational, physical, and /or speech-language therapy and/or nursing services to special education students on an as needed basis from July 1, 2010 through June 30, 2011.
7. Motion to approve the FY 2009 IDEIA Carry-Over Amendment Funds as follows:
 - Basic \$61,643
 - Preschool \$ 1,694
8. Motion to approve Joint Purchasing Agreement with Pittsgrove Township Board of Education for the purchase of copy paper and supplies for the 2010-2011 school year.
9. Motion to authorize the district business administrator to borrow funds in the amount of \$740,530.00 approximately in advance of the June state aide payments as per the following details:

**Amount equal to June state aide payments.*

Lending Institution: Susquehanna Bank
Audubon, NJ

Closing Date: 6/8/10

Interest Rate: 2.1%

Repayment Date: 7/6/10 OR 7/7/10

VOTE FOR ITEMS 5-9

Motion approved by unanimous voice vote

PERSONNEL: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-6

Motion by Mr. Lee seconded by Ms. Brown to approve the following items:

1. **Motion to approved substitutes/home-instruction tutors, as listed, for the 2009-2010 school year:**
2. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
Central Office	\$150.00	Bob Delengowski	June 2, 3, 4, 2010	NJSBA Annual Conference
HS	\$285.00	Scott LaPayover	June 22, 23, 24, 25, 2010	National Athletic Trainers Assoc. Symposium

3. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$500.00	Carleene Slowik	7/20, 21/2010	Annual Summer Institute for Principals and Supervisors at Rowan University

MAS	\$199.00	Annette Hartstein	6/9/10	Enhancing Instruction for Gifted Students through Project Based Learning
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4. Motion to accept, with best wishes, the letter of retirement from Sue Parker, high school French teacher, effective July 1, 2010.
5. + Motion to approve the following extracurricular contracts at Haviland Avenue School for the 2010-2011 school year with compensation as per the negotiated agreement:

NAME	POSITION
Cherie McNellis	Detention Proctor
Kathy Marshall	Website Manager

6. + Motion to approve the following staff as Haviland Avenue School core team members for the 2010-2011 school year:

Joyce Eaton Bobbi Graham Jane Byrne Blake Marchese Kim Felix

VOTE FOR ITEMS 1-6

Motion approved by unanimous roll call vote for items 1, 2, 4. 9-0

Approved by majority roll call vote for items 1, 5, 6. 8-0-1

Mr. McDonough abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12

Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items:

7. Motion to accept, with best wishes, the letter of resignation from Mandy Reis, junior varsity cheerleading coach, effective May 19, 2010.
8. + Motion to accept, with best wishes, the letter of resignation from Shirley Bates, contracted special education school counselor at Mansion Avenue School, effective June 21, 2010 or the last day for students.
9. Motion to approve the following Camden County College students to complete 15 hours of observation effective May 20, 2010 through June 17, 2010 as follows:

STUDENT	SCHOOL	SUBJECT/GRADE	COOPERATING TEACHER	DATES
Jenny Bello	High School	Grades 7 through 9	TBD	15 Hrs. 5/20/10
Elizabeth Easter	High School	Grades 7 through 9	TBD	15 Hrs. 5/20/10
Neill Hilterbrand	High School	Grades 7 through 9	TBD	15 Hrs. 5/20/10
Rebecca McCall	High School	Grades 7 through 9	TBD	15 Hrs. 5/20/10
Angelica Papaioannou	High School	Grades 7 through 9	TBD	15 Hrs. 5/20/10

10. + Motion to approve personnel, as listed, for the 2010 Special Education Summer School program:

NAME	POSITION	RATE	DAYS AND HOURS
Beth Crosby	Elementary Special Education Teacher	\$35.00 per hour	24 Days 3.5 hours per day
Jane Byrne	Elementary Special Education Teacher	\$35.00 per hour	24 Days 4.5 hours per day
Morgen Gruber	Preschool Disabled Teacher	\$35.00 per hour	16 days 3 hours per day
Diane Geissler	Preschool Disabled Classroom Aide	\$12.00 per hour	16 days 3 hours per day
Joy Steel	Elementary Aide	\$12.00 per hour	24 days 4 hours per day
Robyn Quinn	Elementary Aide	\$12.00 per hour	24 days 3 hours per day

Margaret DelSignore	Elementary Aide	\$12.00 per hour	24 days 3 hours per day
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11. Motion to approve personnel, as listed, for the 2010 Special Education Summer School program:

NAME	POSITION	RATE	DAYS AND HOURS
Chris Harris	High School Special Education Teacher	\$35.00 per hour	24 days 5.5 hours per day
Carol Souder	High School Aide	\$12.00 per hour	24 days 5 hours per day
Paul Frantz Eileen Willis Deb Costello	Substitute Teachers	\$35.00 per hour	As needed
Deb Costello	Substitute Aide	\$12.00 per hour	As needed

12. Motion to approve all Child Study Team members, including Speech/Language Therapists, Occupational Therapists, and Physical Therapists, to perform summer per case evaluations, on an as-needed basis, at the standard rate of \$240.00 per evaluation, effective July 1, 2010 through August 31, 2010.

VOTE FOR ITEMS 7-12

Motion approved by unanimous roll call vote for items 7, 9, 11, 12. 9-0
 Approved by majority roll call vote for items 8, 10. 8-0-1
 Mr. McDonough abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-18

Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items:

13. Motion to approve Dana Kahlbom, district Speech/Language Therapist, to provide up to 20 hours of summer services to special education students as per their IEPs, at a compensation rate of \$40.00 per hour effective July 1, 2010 through August 31, 2010.

14. + Motion to approve the following Rowan University student to complete her student teaching requirement effective September 1, 2010 as follows:

School	Student	Subject	Cooperating Teacher	Dates
HS	Kerri McIntyre	English	Mr. Brian Kulak	9/1/10-12/21/10

15. + Motion to rescind the approval (*April 21, 2010*) of Christine Brady to serve as mentor for Rowan University student, Jennie Missimer, as she completes her student teaching requirement effective September 1, 2010 through November 12, 2010 and approve the request to replace Ms. Brady with Kim Felix.

16. Motion to approve the employment contract for Robert Delengowski, Board Secretary/Business Administrator, effective July 1, 2010 through June 30, 2011. **Doc.**
F

17. Motion to approve Rowan University student, Jessica Morgan, to complete a 600 hour school counselor internship at the high school effective September 1, 2010 under the supervision of a certified counselor.

18. Motion to approve the following for extracurricular contracts at the high school for the 2010-2011 school year with compensation as per the negotiated agreement:

NAME	POSITION
Mike Tanier	Academic Challenge Advisor
Matt Webb	Grade 7 – Advisor
Teresa Weichmann	Grade 8 Advisor
Ashley McGuire	Grade 9 - Advisor

Amy Bulskis	Grade 10 – Advisor
David Niglio	Grade 11 – Advisor
Gail Gainer (¾)	Grade 12 – Advisor
Amy Bulskis (1/8)	Grade 12 – Advisor
Patricia Martel (1/8)	Grade 12 – Advisor
Lee DeLoach	Band – Instrumental Concerts
Lee DeLoach	Band – Jazz Band
Lee DeLoach	Band – Marching Band
Lee DeLoach	Band – Summer Band
Susan Cain	Band – Assistant/Marching
Andrea Hrycyszyn	Band Assistant/Front
Matt Webb	Chess Club Advisor
Duane Trowbridge	Choral – Activities
Duane Trowbridge	Choral – Ensemble
Melissa Wood (1/5)	Detention Proctor
Gail Gainer (½)	Detention Proctor
Ashley McGuire (3/10)	Detention Proctor
Mike Tiedeken	EMS
Matt Webb	Environmental Club
Gail Gainer	Graduation
John Skrabonja	Junior High Graduation
Eileen Willis	Interact Club Advisor
Bonnie Smeltzer	National Junior Honor Society
Karen Dyer	One Act Play (2 contracts)
Teresa D’Aprile	National Honor Society
Brian Kulak	Parrot
Ashley McGuire Sharon Selby	Parakeet
Duane Trowbridge	Play Director
Susan Clune	Play Producer
Joan Jackson	Play Producer
Brian Kulak	Published Mind
Kimberly Rotter	S.T.A.R.S.
Kathy Jakubowski (½)	Stockroom
Dennis Bantle (½)	Stockroom
Wendy VanFossen	Yearbook/Business
John Skrabonja	Yearbook/Editor Advisor
Mary Anne Kavanaugh	Student Council Advisor

SATURDAY DETENTION PROCTORS –

Mike Tiedeken Gail Gainer Patricia Martel Ashley McGuire
Eric Miller Melissa Wood

VOTE FOR ITEMS 13-18

Motion approved by unanimous roll call vote for items 13, 16, 17, 18. 9-0

Approved by majority roll call vote 14, 15. 8-0-1

Mr. McDonough abstained from voting on these items.

MOTION TO APPROVE ITEMS 19-24

Motion by Mrs. Cox seconded by Mrs. Bentley to approve the following items:

- 19. **Motion to approve the Resolution of the Board of Education of the Borough of Audubon reinstating certain staff positions as a result of the resolution of economic and budgetary issues:**
- 20. + **Motion to approve the resolution to create a full time elementary teaching position at Haviland Avenue School as a result of the number of sections for the current Grade 1 which will result in an additional section for grade 2 for the 2010-2011 school year.**
- 21. + **Motion to approve the resolution to create a ½ time elementary world language teacher.**

- 22. + Motion to approve the resolution to abolish a full time health and PE position at Haviland Avenue School effective June 30, 2010.
- 23. + Motion to approve the resolution to create a ¾ time elementary health and PE teacher at Haviland Avenue School.
Doc. F5
- 24. Motion to approve the following tenured administrator for the 2010-2011 school year:

Jack Ross - \$132,904

VOTE FOR ITEMS 19-24

Motion approved by unanimous roll call vote for items 19, 24. 9-0
 Approved by majority roll call vote for items 20, 21, 22, 23. 8-0-1
 Mr. McDonough abstained from voting on these items.

MOTION TO APPROVE ITEMS 25-30

Motion by Ms. Brown seconded by Mr. Lee to approve the following items:

- 25. Motion to approve the following tenured high school teachers for the 2010-2011 school year:

Amy Bulskis – Step 9 BA
Karen Dyer – Step 11 MA – ½ time position
Sharon Carroll – Step 7 BA+30 – ½ time position
- 26. + Motion to approve the following tenured nurse at Haviland Avenue School for the 2010-2011 school year:

Ann Alston – Step 8 BS
- 27. Motion to approve the following hourly employees for the 2010-2011 school year:

Luanne Cross – Communications Clerk - \$13.80 per hour for up to 29.5 hours per week

Kathleen Bonsted – High School Library Aide – Step 6 – for up to 29.5 hours per week
- 28. Motion to approve the following tenured ABA Inclusion /Facilitator for the 2010-2011 school year:

Carrie Figueroa - \$32,511
- 29. Motion to approve the following custodian for the 2010-2011 school year:

Sonia Laracuenta – Step 4
- 30. + Motion to rescind the employment contract for Catherine Skrabonja, part time BSI teacher at Haviland Avenue School, effective June 30, 2010.

VOTE FOR ITEMS 25-30

Motion approved by unanimous roll call vote for items 25, 27, 28, 29. 9-0
 Approved by majority roll call vote for items 26, 30. 8-0-1
 Mr. McDonough abstained from voting on these items.

MOTION TO APPROVE ITEMS 31, 32

Motion by Mrs. Cox seconded by Mrs. Bentley to approve the following items:

- 31. + Motion to approve Catherine Skrabonja as full time teacher of grade 2 at Haviland Avenue School at Step 4 BA, \$48,800, effective September 1, 2010 through June 30, 2011.
- 32. + Motion to approve Deborah Costello, Haviland Avenue long term substitute teacher of grade 2, as full time teacher of grade 2 at Haviland Avenue School at Step 2 BA, \$47,000, effective September 1, 2010 through June 30, 2011.

VOTE FOR ITEMS 31-32

Motion approved by majority roll call. 9-0-1
Mr. McDonough abstained from voting on these items.

Items 33 and 34 were discussed in closed session

- 33. Motion to approve a Side-Bar Agreement between the Audubon Board of Education and the Audubon Education Association modifying the Collective Bargaining Agreement for the 2009-2010 through 2011-2012 school years as listed:
- 34. Motion to approve a Side-Bar Agreement between the Audubon Board of Education and the Audubon Administrators Association modifying the Collective Bargaining Agreement for the 2009-2010 through 2011-2012 school years as listed:
- 35. Motion by Mrs. Cox seconded by Mrs. Bentley to accept with best wishes, the letter of retirement from Betty Walzer, Mansion Avenue School secretary, effective July 1, 2010. Motion approved by majority roll call vote. 8-0-1 Mr. McDonough abstained from voting on this item.

PROGRAM:

MOTION TO APPROVE ITEMS 1, 2

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items:

- 1. Motion to approve a revision to the 2009-2010 school calendar to reflect an additional half day for high school students on Friday, June 11, 2010.
- 2. + Motion to approve a summer "Pre-K Experience" program for students entering kindergarten and are "at risk" as a result of the KDI Screening. Staffing needs as follows:

POSITION	CERTIFICATION	DAYS	HOURS	SALARY
Teacher	Elementary Education	16	3.5 per day	\$35.00 per hour
Aide		16	3.25	Rate TBD

VOTE FOR ITEMS 1-2

Motion approved by majority voice vote.

- **DISCUSSION: "Race to the Top"**
- **INFORMATION: New Jersey's Clean Energy Program**

STUDENTS:

MOTION TO APPROVE ITEMS 1, 2

Motion by Mrs. Slack seconded by Mrs. Cox to approve the following items:

- 1. Motion to approve field trips as listed.
- 2. * Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
73644	Retroactive to May 5, 2010 until a suitable placement is arranged

VOTE FOR ITEMS 1-2

Motion approved by majority voice vote.

BUILDINGS AND GROUNDS:

- 1. Motion by Mrs. Husker seconded by Mr. Lee to approve use of facilities as listed. Motion approved by unanimous voice vote.

REPORTS:

- 1. Mansion Avenue School
- 2. Haviland Avenue School
- 3. Audubon High School
- 4. Child Study Team

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mr. Jon Martin**, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, Alternate, Ms. Marianne Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Ms. Sullivan
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Mr. Gilmore**, Chairperson, Mr. Lee, Mrs. Bentley
- I. CCESC Rep. Rotation: **Ms. Sullivan**
- J. CCSBA Rep. Rotation: **Mrs. Hauske**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

- 1. Motion Mrs. Cox seconded by Mrs. Slack to move board to closed session at approximately 9:13pm for the following:

Negotiations

Reconvene at approximately 9:50pm.

PUBLIC PARTICIPATION:

- 1. Motion by Mrs. Cox seconded by Ms. Brown to adjourn meeting at approximately 9:55 pm. Motion approved unanimous roll call vote.

Robert Delengowski

Robert Delengowski, Business Administrator

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, JUNE 23, 2010
7:30 P.M.**

CALL TO ORDER

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mrs. Cox, Mr. McDonough.

1. Motion by Mr. Martin seconded by Mr. Lee to approve the following minutes:

**May 19, 2010
June 5, 2010**

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR MAY**

Grade Seven

Stephanie Schorr
David Pino

Grade Eight

Ashley Zanetich
Donald Hutter

Freshman Class

Rachel Cosgrove
James Schroth

Sophomore Class

Tyler Frankowski
Will Carson

Junior Class

Sarah Myers
Peter Falchetta

Senior Class

Katie Nuhn
Tyler Urban

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR JUNE**

Grade Seven

Alexis Arechavala
Alex Tassi

Grade Eight

Lindsay DelDuke
Cory Binder

Freshman Class

Madison Reilly
Dan Grannan

Sophomore Class

Morgan Everman
Kyle Adams

Junior Class

Colleen Devine
Joe Marshall

Senior Class

Mariel Carbone
Kyle Brown

RECOGNITION OF JOHN SKRABONJA FOR HIS OUTSTANDING SERVICE TO AUDUBON PUBLIC SCHOOLS

PRESENTATIONS

INSTRUCTIONAL COUNCIL:

- RTI: Beth Canzanese
- Gifted Student Program: Bonnie Smeltzer
Beth Canzanese
- Interdisciplinary Instruction: Ashley McGuire and Andi Collazzo
- Curriculum Website: Eric Miller

QSAC:

- Short Term Policy: Beth Canzanese
- District Improvement Plan: Beth Canzanese

PROFESSIONAL DEVELOPMENT AND INSTRUCTION:

- Revised LPDC Plan and Options for PD 2010-2011: Beth Canzanese
- Twenty First Century Initiatives: Beth Canzanese and Eric Miller
- Challenge Day Update: Becky Leise and Bonnie Smeltzer

CURRICULUM:

- K-12 Science: Beth Canzanese, Nancy Wolgamot and Eric Miller
- K-12 PE/Health: Beth Canzanese
- Art and Architecture: Beth Canzanese

REPORT: Student Council Representative: **Michael Villhauer**

FINANCE:

MOTION TO APPROVE ITEMS 1-5

Motion by Ms. Brown seconded by Mr. Lee to approve the following items:

1. Motion to approve bills payable when properly certified.
2. Motion to approve the April 30, 2010 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of April 30, 2010, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of April 30, 2010 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve The Omni Group for 403(b) services for the 2010-2011 school year at a cost of \$4,551.00.

VOTE FOR ITEMS 1-5

Motion approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 6-10

Motion by Ms. Brown seconded by Mr. Martin to approve the following items:

- 6. Motion to approve the agreement for professional services between the Educational Services Unit of Burlington County and the Audubon Board of Education for services as needed.
- 7. Motion to approve membership and payment to the New Jersey State Interscholastic Athletic Association (NJSIAA) for 2010-2011 NJSIAA Annual Dues in the amount of \$2,150.00.
- 8. Motion to approve the tax payment schedule for the 2010-2011 school year.
- 9. Motion to accept the BACCEIC Safety Grant in the amount of \$8,836.00 for the 2010-2011 school year to be used for safety related projects.
- 10. Motion to approve the resolution excluding certain individuals from the 1.5% contribution for health benefits for the 2010-2011 school year, in accordance with Chapter 2, P.L.2010.

VOTE FOR ITEMS 6-10

Motion approved by unanimous voice vote.

PERSONNEL: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-7

Motion by Mr. Martin seconded by Mr. Lee to approve the following items:

- 1. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
District	\$785.00	Bob Delengowski	September 22-27, 2010	ASBO International 2010 Annual Workshop

- 2. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$500.00	Ted Clarke	July 20, 21, 2010	12 th Annual Summer Institute for Principals and Supervisors

- 3. + Motion to approve the correction in Step for Jennifer McClellan, part time elementary BSI teacher, from Step 11 BA to Step 10 BA effective September 1, 2010 through June 30, 2011.
- 4. + Motion to approve Michele Castagna, former district Spanish teacher, as teacher of grade 1 at Haviland Avenue School, for Betty Drolet, at Step 6 BA, effective September 1, 2010 through June 30, 2011.
- 5. + Motion to approve the resolution to create a full time speech/language therapist position at Haviland Avenue School effective September 1, 2010 through June 30, 2011.
- 6. + Motion to approve the resolution to create a part time special education teaching position at Haviland Avenue School effective September 1, 2010 through June 30, 2011.
- 7. Motion to accept, with best wishes, the letter of resignation from Diane Marlin, Audubon Community Education evening liaison, effective retroactive to June 11, 2010.

VOTE FOR ITEMS 1-7

Motion approved by unanimous roll call vote. 8-0

MOTION TO APPROVE ITEMS 8-14

Motion by Ms. Brown seconded by Mr. Martin to approve the following items:

8. Motion to approve Robert Grant, retired science teacher/current district substitute teacher, as teacher of science at the high school, for leave of absence, at a salary of \$150.00 per day, effective retroactive to May 27, 2010 through June 17, 2010 or the last day for students.
9. Motion to approve the following high school students to provide technical assistance in the technology department during summer 2010 effective June 28, 2010 through August 26, 2010 for six (6) hours per day at a rate of \$8.00 per hour:

Patrick Tiedeken Peter Coulter
10. + Motion to approve Kathy Marshall for one hundred (100) summer hours to provide technical support in the elementary schools at the hourly rate of \$13.85 effective July 1, 2010 through August 31, 2010.
11. + Motion to approve Bruce Dyer for one hundred (100) summer hours to provide technical support at the high school at the non-instructional rate as per the negotiated agreement effective July 1, 2010 through August 31, 2010.
12. + Motion to approve Amanda Brown, district substitute teacher, as ¾ time health/PE teacher at Haviland Avenue School, for Don Bundens, at Step 2, BA, \$36,000.00, to include no benefits, effective September 1, 2010 through June 30, 2011.
13. Motion to approve Ronald Latham, current district long-term substitute at the high school, as teacher of mathematics at the high school, for Mike Tanier, at Step 2, BA, \$48,000, effective September 1, 2010 through June 30, 2011.
14. + Motion to approve Ann Alston as I&RS (formerly known as CORE team) member at Haviland Avenue School for the 2010-2011 school year as per the negotiated agreement.

VOTE FOR ITEMS 8-14

Motion approved by unanimous roll call vote. 8-0

MOTION TO APPROVE ITEMS 15-21

Motion by Ms. Brown seconded by Mr. Martin to approve the following items:

15. Motion to approve the following I&RS (formerly known as CORE team) members at the high school for the 2010-2011 school year as per the negotiated agreement:

Dennis Bantle Betsy Kirkbride Nancy Oberlander John Skrabonja
Bonnie Smeltzer Mike Tomasetti Wendy VanFossen Matt Webb
16. Motion to approve the following staff members to serve as facilitators of the Peer to Peer program for the 2010-2011 school year at a stipend of \$750.00 per staff member:

John Skrabonja Wendy VanFossen
17. + Motion to accept, with best wishes, the letter of resignation from Sean Sullivan, KEYS program staff member, effective June 21, 2010.
18. Motion to accept the letter of resignation from Dan Rowan as cross country coach effective June 23, 2010.
19. Motion to approve Christine Wilson, maintenance department secretary, to work during the summer for a total of seven days at her hourly rate of \$16.68, effective July 1, 2010 through August 31, 2010.
20. + Motion to approve the following extracurricular contracts at Mansion Avenue School for the 2010-2011 school year with compensation as per the negotiated agreement:

NAME	POSITION
Christine Batra	Safety Patrol
Annette Hartstein	Safety Patrol
Gail Erney	Detention Proctor (2 Days) at the AEA Negotiated Agreement Non-Instructional rate not to exceed \$2,800.00
Annette Hartstein	Detention Proctor at the AEA Negotiated Agreement Non-Instructional rate not to exceed \$2,800.00
Melissa Falkowski	Mini-Patrol Advisor
Kelly McShane	Mini-Patrol Advisor
Melissa Falkowski	Saturday Detention
Ralph Schiavo	Winter Intramural Athletics
Kelly McShane	Homework Club
Bernadette Brogna	Homework Club
Cathy Samuel	Homework Club
Annette Hartstein	Homework Club
Maddy Boulden	Homework Club
Sue Scott	Homework Club
Lisa McGilloway	Student Council
Kathy Marshall	Web Manager

21. + Motion to approve the following staff as Mansion Avenue School I&RS (formerly known as CORE team) core team members for the 2010-2011 school year:

Gail Erney Jill Mulford Sharon Mickle Pat Snyder Kelly McShane Cara Novick

VOTE FOR ITEMS 15-21

Motion approved by unanimous roll call vote. 8-0

MOTION TO APPROVE ITEMS 22-28

Motion by Mr. Lee seconded by Mrs. Hauske to approve the following items:

22. + Motion to approve the following 2010 Summer Pre-Kindergarten Experience staff members:
- Summer Pre-Kindergarten Experience Teacher: Sue Selby for 16 days – July 6, 2010 through July 29, 2010 for 3.5 hours per day at \$35.00 per hour
 - Summer Pre-Kindergarten Experience Classroom Aide: Mary Lynch for 16 days – July 6, 2010 through July 29, 2010 for 3.25 hours per day at \$12.00 per hour
23. Motion to approve Laurie Terzano as full time French teacher at the high school, for Sue Parker, at Step 5, BA, \$51,900.00 effective September 1, 2010 through June 30, 2011.
24. + Motion to approve Dana Kahlbom, part time (three days per week) speech/language therapist at Haviland Avenue School, as full time speech/language therapist at Haviland Avenue School at Step 6, MA, \$56,300.00, effective September 1, 2010 through June 30, 2011.
25. Motion to rescind the following staff members to conduct four (4) forty-five minute 21st Century Technology/Instruction Workshops on June 20, 2010 at the high school teacher in-service:

Wilma Fitzpatrick Ashley McGuire Alvina LaCasse Eric Miller Chris Sylvester

26. Motion to approve the following staff members to conduct four (4) one hour 21st Century Technology/Instruction Workshops on June 18, 2010 at the high school teacher in-service at the AEA negotiated agreement as follows:

Four hours at \$55.00 per hour	Total: \$220.00 per staff member
One hour prep at \$25.00 per hour	Total: <u>\$ 25.00 per staff member</u>
	Total: \$245.00 per staff member

Wilma Fitzpatrick Ashley McGuire Alvina LaCasse Eric Miller

- 27. + Motion to approve Marsha Debow as Speech/Language provider for elementary student ID#44677 two times per week at \$90.00 each day with an additional eight summer sessions during July and August 2010 as per student's IEP, at the same rate.
- 28. + Motion to approve Misericordia University student, Rebecca Welde, to participate in a Speech/Language fieldwork experience at Mansion Avenue School effective January 2011 through April 2011 with Jaclyn Drebes serving as supervisor.

VOTE FOR ITEMS 22-28

Motion approved by unanimous roll call vote. 8-0

MOTION TO APPROVE ITEMS 29-35

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 29. Motion to approve Donna Stack, current long term substitute teacher for Anna Muessig, as full time English teacher at the high school as a result of the resignation of Anna Muessig, at Step 6, BA, \$52,000.00 effective September 1, 2010 through June 30, 2011.
- 30. Motion to approve Kevin Greway as full time science teacher at the high school, for Harry Reeves, at Step 6, BA, \$52,900.00, effective September 1, 2010 through June 30, 2011.
- 31. + Motion to rescind the employment contract for Terri Salamone, teacher of grade 2 at Haviland Avenue School, for the 2010-2011 school year.
- 32. + Motion to approve Terri Salamone as part time (46.2%) resource room teacher at Haviland Avenue School at Step 7, MA, \$26,611.00, to include no benefits, effective September 1, 2010 through June 30, 2011.
- 33. Motion to approve Rowan University student, Noelle Bisinger, as a full time Psychology Intern in the district for the 2010-2011 school year under the supervision of Child Study Team staff members to include a \$1000.00 per month stipend pending receipt of the FY 2011 IDEIA grant allocation.
- 34. + Motion to approve the request for a maternity leave of absence from Jennifer Battista, third grade teacher at Mansion Avenue School, effective October 25, 2010 through December 29, 2010:
Use of Sick Days: October 25 through December 29, 2010 – for a total of 40 Sick Days
- 35. Motion to approve payment to Sharon Selby for grading approximately 70 Consumer Science final exams on June 12-13, 2010, for staff member who is incapacitated, for a total of six hours at the AEA non-instructional rate.

VOTE FOR ITEMS 29-35

Motion approved by unanimous roll call vote. 8-0

MOTION TO APPROVE ITEMS 36-42

Motion by Mrs. Slack seconded by Mr. Martin to approve the following items

- 36. Motion to approve the following student workers effective June 28, 2010 through August 26, 2010, Monday through Thursday for 6 hours each day at \$8.00 per hour:

Kyle Banecker	Sean Brunett	Christopher Clements
Edward Metzinger	Luke Sturgis	
- 37. Motion to approve the following staff members to assist with the athletic physicals process during summer 2010:

Jackie Castaldi	Up to 10 hours	\$25.00 per hour
Scott LaPayover	Up to 30 hours	\$25.00 per hour
Lillian Mierkowski	Up to 42 hours	\$28.44 per hour
- 38. Motion to approve the following for fall 2010 coaching positions:

NAME	SPORT	POSITION
Steve Ireland	Cross Country	Varsity Boys Coach
Christie Cochran	Cross Country	Varsity Girls Coach
Kimberly Rotter	Cross Country	Coed Junior High Coach
Thea Ricci	Field Hockey	Varsity Coach
Denise McGettigan	Field Hockey	Assistant Head Coach
Lauren DaCorte	Field Hockey	7/8 Grade Coach
Maddy Boulden	Field Hockey	Elementary Coach
Jonathan Caputo	Football	Varsity Football Coach
Dominic Koehl	Football	Assistant Varsity Coach
Steve Beyer	Football	Assistant Varsity Coach
Pat Carletti	Football	Assistant Varsity Coach
Tom Diaz	Football	Assistant Varsity Coach
Mike Tomasetti	Boys Soccer	Varsity Coach
Brian Kulak	Boys Soccer	Assistant Varsity Coach
Bill Scully	Girls Soccer	Varsity Coach
Eric Miller	Girls Tennis	Varsity Coach
David Niglio	Girls Tennis	Assistant Varsity Coach
Mike Tiedeken	Coed Tennis	Jr. High Intramural Coach
Tony Carbone	Athletic Director	Fall Assistant
Scott LaPayover		Athletic Trainer Fall
Jonathan Caputo		Weight Training Summer
Don Seybold		Weight Training Fall
Kristen Tegan	Cheerleading	Fall Varsity Coach
Robert Grant	Girls Cross Country	Volunteer
Lee Ann Hawco	Field Hockey	Volunteer
Patrice Kilvington	Field Hockey	Volunteer
John Gragilla	Football	Volunteer
John Marlin	Boys Soccer	Volunteer
Shane Dougherty	Boys Soccer	Volunteer
Joe Francolino	Boys Soccer	Volunteer
Rich Snyder	Boys Soccer	Volunteer
Jorden Wright	Girls Soccer	Volunteer
Bill Beecher		Football Game Security - \$40.00 p/home event
Steve Laughlin		Football Game Security - \$40.00 p/home event
Thea Ricci		Football Game Security - \$40.00 p/home event
Eileen Willis		Football Game Security - \$40.00 p/home event
Mike Tomasetti		Football Game Security - \$40.00 p/home event
Brian Kulak		Football Game Security - \$40.00 p/home event
Andi Collazzo		Football Game Security - \$40.00 p/home event
Luke Collazzo		Football Game Security - \$40.00 p/home event
Harry Reeves		Football Game Security - \$40.00 p/home event
Gregg Francis		Football Game Security - \$40.00 p/home event
Eric Miller		Football Game Security - \$40.00 p/home event
Lillian Mierkowski		Football Game Security - \$40.00 p/home event
Tim O'Brien		Football Chain Crew - \$40.00 p/home event
Chris O'Brien		Football Chain Crew - \$40.00 p/home event
Patrick O'Brien		Football Chain Crew - \$40.00 p/home event
Kevin Urban		Football Chain Crew - \$40.00 p/home event
Mike Welde		Football Chain Crew - \$40.00 p/home event
Brian Kulak		Football Clock Operator - \$40.00 p/home event
John Gragilla		Football Video Operator - \$800.00
Eric Miller		Football Announcer - \$40.00 p/home event
John Gragilla		Football Field Set-up - \$40.00 p/home event

39. Motion to approve an additional preschool disabled classroom aide, due to higher than expected enrollment, in the 2010 Special Education Summer School program:

NAME	POSITION	RATE	DAYS AND HOURS
Debra Costello	Preschool Disabled Classroom Aide	\$12.00 per hour	16 days 3 hours per day

40. + **Motion by Mr. Martin seconded by Ms. Brown to approve the following elementary staff transfers/position changes effective September 1, 2010 through June 30, 2011:**

- **Jennifer McClellan from half time BSI teacher at Haviland Avenue School to half time kindergarten teacher at Haviland Avenue School**
- **Kim Brach from teacher of grades 1 and 2 self-contained classes at Haviland Avenue School to teacher of grades 3 and 4 self-contained classes at Mansion Avenue School**

No vote, hold this motion.

41. Motion to approve charging salaries, as listed, to the following staff members under NCLB (No Child Left Behind) for the 2009-2010 school year:

Title I

Sharon Carroll	\$21,000.00
Deborah Illuminati	\$21,000.00
Denise Murphy	\$21,000.00

Title II A

Cheryl Bortz	\$35,340
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42. Motion to approve charging salaries of the following staff members to IDEIA for the 2009-2010 school year:

Jane Byrne	Shelly Chester	Morgen Gruber	Diane Giessler
Christopher Harris	Anne Gillespie	Cherie McNellis	Carol Souder
Joy Steel	Anne Sullivan		

VOTE FOR ITEMS 36-42

Motion approved by unanimous roll call vote. 8-0
No vote for No. 40, on hold.

MOTION TO APPROVE ITEMS 43-51

Motion by Mrs.Hauske seconded by Mr. Lee in to approve the following items

43. Motion to approve Curtis Finnegan and Nancy Oberlander for up to 15 additional summer work days during July and August to ensure that evaluations, case management, and student scheduling are covered, at the per diem rate for each staff member.
44. Motion to approve the following staff members to serve as 2010 summer school proctors effective June 28, 2010 through July 23, 2010 from 8:30 am to 11:30 am at the AEA non instructional rate:

Steven Ireland	Bonnie Smeltzer	Michael Tomasetti
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45. + Motion to approve a change in the extracurricular contract for the following staff member at Haviland Avenue School for the 2010-2011 school year:

NAME	POSITION
Cherie McNellis	Detention Proctor at the AEA Negotiated Agreement Non-Instructional rate not to exceed \$2,800.00 (Cherie was originally approved in May 2010 for a total stipend of \$2,800.00)

45. **Motion to approve the following staff members to share the position of remedial facilitator to supervise up to twenty-five students in an effort to remediate academic skills in the core content areas effective June 28, 2010 through July 22, 2010, Monday through Thursday, 8:30 a.m. to 11:00 a.m. at the non-instructional rate as per the negotiated agreement.**

Mike Tomasetti Bonnie Smeltzer Steve Ireland

46. **Motion to approve Clare Frank as full time custodian at the high school at Step 7, \$29,100.00, effective July 1, 2010 through June 30, 2011.**
47. + **Motion to rescind the employment contract for Rose Lang as half time BSI teacher at Mansion Avenue School for the 2010-2011 school year.**
48. + **Motion to approve Rose Lang as full time second grade teacher at Haviland Avenue School at Step 7, BA, effective September 1, 2010 through June 30, 2011.**
49. **Motion to approve the following as Summer Recreation Program 2010 staff members as listed:**

CLASS	AGE GROUP	INSTRUCTOR	SALARY/FEE	DATES
Cheerleading	Entering Grades 1 and up	Shannon Jeres	\$15.00 /hr	6/28-7/16
Swimming	Age 4-5 & K-up	Oaklyn Swim Club Instructor	\$58.00/stu.	6/28-7/23
Tennis	Entering Grades 2-9	Walt Jesuncosky	\$14.50/hr	6/28-7/16

50. **Motion to approve hiring for a period of three months beginning June 24, 2010, pending completion of all district and state requirements, the Emergent Hiring of the following:**

Shannon Jeres, Summer Recreation Program

51. **Motion to approve additional personnel due to the number of students scheduled to attend, as listed, for the 2010 Special Education Summer School program:**

NAME	POSITION	RATE	DAYS AND HOURS
Diane Snyder	High School Special Education Teacher	\$35.00 per hour	24 days 5.5 hours per day

VOTE FOR ITEMS 43-51

Motion approved by unanimous roll call vote. 8-0

PROGRAM:

MOTION TO APPROVE ITEMS 1-5

Motion by Mrs.Hauske seconded by Mr. Lee in to approve the following items

- Motion to approve an increase in the one time registration fee for the KEYS Program for the 2010-2011 school year from the current fee of \$10.00 per child to \$25.00 per child.
- Motion to approve the revised LPDC Plan (Local Professional Development Committee Plan)
- Motion to approve the Short Term Policy Plan for QSAC.
- Motion to approve the District Improvement Plan for QSAC.
- Motion to approve the extension of the 2007-2010 Comprehensive Equity Plan to 2007-2012.

VOTE FOR ITEMS 1-5

Motion approved by unanimous voice vote

- Motion by Ms. Brown seconded by Mr. Martin to approve the following curriculum as recommended by the Curriculum Committee of the Board:

- K-12 Science Curriculum
- K-12 PE/Health Curriculum
- Art and Architecture Curriculum

Motion approved by unanimous roll call vote. 8-0

MOTION TO APPROVE ITEMS 7-13

Motion by Ms. Brown seconded by Mr. Lee in to approve the following items

- Motion to approve a request to continue to support the AP Program by contributing \$20.00 per AP test for a total of 79 tests given during the 2009-2010 school year.
- + Motion to approve the request for the addition of the fifth kindergarten class at Haviland Avenue School for the 2010-2011 school year.
- + Motion to approve the Gifted Student Program for gifted students in grades K through 6 effective September 1, 2010 through June 2011.
- Motion to approve students and coaches to participate in the following 2010 summer camps:

CAMP	LOCATION	COACH	DATE
Football Mini Camp	Audubon High School	Jonathan Caputo	June 21-23, 2010
Wrestling Camp	The College of NJ – Overnight Camp	Tony Carbone	June 27-30, 2010
Wrestling Summer Duals	Holy Cross High School – Daily Camp	Don Seybold	July 12-16, 2010
Football One Day Tournament	University of Delaware	Jonathan Caputo	July 24, 2010
Universal Cheerleading Camp	Monmouth University- Overnight Camp	Kristen Tegan	July 24-26, 2010

INFORMATION: Bus Evacuation Process

- Motion to approve the resolution that the Audubon Board of Education does not require the LARC School to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the New Jersey Department of Agriculture’s Child Nutrition Program regulations.
- + Motion to approve a middle schools boys’ soccer program for the 2010 fall season with no cost to the board. Officials, transportation, coaching responsibilities and uniforms will be funded through a booster club.
- + **Motion to approve the alternate method of compliance in accordance with NJAC 6A:26-6.3 (h) 4 ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner: An aide will accompany the children to the bathroom.**

VOTE FOR ITEMS 7-13

Motion approved by unanimous voice vote

STUDENTS:

MOTION TO APPROVE ITEMS 1-6

Motion by Ms. Brown seconded by Mr. Lee in to approve the following items

- Motion to approve field trips as listed.
- + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
73644	Retroactive to May 5, 2010 through June 2010
42141	Retroactive to May 24, 2010 through June 2010

3. Motion to approve the following out of district placement:

STUDENT ID#	OUT OF DISTRICT PLACEMENT	DATE
42133	Y.A.L.E. School Scholar Program (18-21 years of age education program)	9/1/2010-6/30/11 Transportation and Tuition responsibility of Audubon
73535	CHANGE IN OUT OF DISTRICT PLACEMENT From Sawtelle School in Collingswood to a residential stay at Woodbine Developmental Center	Retroactive to May 21, 2010 Mount Ephraim Public Schools responsible for tuition/educational costs

4. Motion to approve an extended school year for an out of district student ID#44033 to include up to 19 hours of literacy instruction, not to exceed a cost of \$1,500.00. Instruction will be provided by Bridge Academy; parent will be responsible for transportation costs to and from the ESY sessions.
5. **Motion to approve parent request for senior privilege for student for the 2010-2011 school year.**
6. **Motion to approve the choral music department field trips request for the 2010-2011 school year as listed.**

VOTE FOR ITEMS 1-6

Motion approved by unanimous voice vote

POLICY:

MOTION TO APPROVE ITEMS 1-3

Motion by Mr. Martin seconded by Ms. Brown in to approve the following items

1. Motion to approve revisions to the following policies as recommended by the Policy Committee of the Board: (First Reading and Approval)
- | | | |
|--------|----------|-----------------------------------|
| Policy | #1250 | Visitors |
| | #2120 | Administrative Organization Plan |
| | #5113 | Attendance, Absences, and Excuses |
| | #5141 | Health |
| | #5141.21 | Administering Medication |
| | #6144 | Controversial Issues (New Policy) |
| | #6145 | Extracurricular Activities |
| | #6171.2 | Gifted Students |
2. Motion to approve the recently reviewed 2010 Policy and By Laws Manual as recommended by the Policy Committee of the Board.
3. + Motion to approve the following job description as recommended by the Policy Committee of the Board of Education.
- Gifted Student Program Facilitator (K-6)

VOTE FOR ITEMS 1-3

Motion approved by unanimous voice vote

BUILDINGS AND GROUNDS:

MOTION TO APPROVE ITEMS 1-2

Motion by Mr. Martin seconded by Ms. Brown in to approve the following items

1. Motion to approve use of facilities as listed.
2. **Motion to approve use of the following classrooms by the YA.L.E. School, under the terms of the contract as approved at the June 5, 2010 meeting:**

**Mansion Avenue School:
Audubon High School:**

**Room 215
Rooms; A209, A211, A213, A215**

VOTE FOR ITEMS 1-2

Motion approved by unanimous voice vote

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mr. Jon Martin**, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Ms. Sullivan
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Mr. Gilmore**, Chairperson, Mr. Lee, Mrs. Bentley
- I. CCESC Rep. Rotation: **Mr. Borden**, Alternate, Jon Martin
- J. CCSBA Rep. Rotation: **Mrs. Hauske**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion by Mr. Martin seconded by Mrs. Hauske to move board to closed session at approximately 9:20 pm for the following:

Personnel
Legal

Reconvene at approximately 9:50 pm.

PUBLIC PARTICIPATION:

1. Motion by Mr. Martin seconded by Mrs. Hauske to adjourn meeting at approximately 9:51pm. Motion approved by unanimous voice vote.

Robert Delengowski

Robert Delengowski
Business Administrator/Board Secretary