



## APSD School Climate Survey: Faculty & Staff Fall 2021 (No 2)

The Audubon Public School District is gathering information that will help contribute to the development of strategic goals which will help to guide the District's work over the next 3 to 5 years. We want to know what YOU think about your school. The information from the survey will help us improve student relationships, learning conditions, and the school's overall environment. YOUR answers are confidential and anonymous. Your answers will be combined with those of other school staff. No one will know how you answered. This survey is voluntary. You may skip questions. You do NOT have to answer any question if you do not want to, but we hope you will answer as many questions as you can.

1. The best way to define my position:

- |   |   |
|---|---|
| <input type="checkbox"/> Administrator                | <input type="checkbox"/> Faculty Member: Certificated Staff       |
| <input type="checkbox"/> Administrative Assistant     | <input type="checkbox"/> Non-Certified Staff                      |
| <input type="checkbox"/> Custodial/Maintenance Worker | <input type="checkbox"/> Other and/or I Prefer Not to Say/Declare |

2. What school best describes your place of work:

- |   |   |
|---|---|
| <input type="checkbox"/> District: I work for a district office or across multiple buildings.     | <input type="checkbox"/> Audubon Junior Senior High School        |
| <input type="checkbox"/> Haviland Avenue Elementary School (This includes Audubon Park Preschool) | <input type="checkbox"/> Other and/or I prefer Not to Say/Declare |
| <input type="checkbox"/> Mansion Avenue Elementary School   |   |

**3. INSTRUCTIONS:**

Please read each question carefully and select the ONE answer that most closely fits your opinion. We appreciate you taking the time to share your thoughts and continuing to contribute to the District's growth and continued success.

Please indicate how much you agree or disagree with the following statements about your school.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
The school's schedule allow adequate time for teacher collaboration.	<input type="radio"/>				
The school's schedule allows adequate time for teacher preparation and planning.	<input type="radio"/>				
Students at this school learn ways to manage their time.	<input type="radio"/>				
The school environment is clean and in good condition.	<input type="radio"/>				
I take pride in the appearance of the school.	<input type="radio"/>				
I feel safe outside on the school grounds.	<input type="radio"/>				
I feel safe in the hallways and bathrooms.	<input type="radio"/>				
I feel safe in the classrooms.	<input type="radio"/>				
Students are safe at this school.	<input type="radio"/>				
In this school, we teach ways to resolve disagreements so that everyone can be satisfied with the outcomes.	<input type="radio"/>				
Students at this school are well-behaved.	<input type="radio"/>				

4. Please indicate how much you agree or disagree with the following statements about YOUR SCHOOL:

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Students at this school don't care about learning.	<input type="radio"/>				
I spend a great deal of time dealing with students' social and emotional challenges.	<input type="radio"/>				
The school community has high expectations for all students.	<input type="radio"/>				
Students have pride in the school.	<input type="radio"/>				
My class enrollments are too large.	<input type="radio"/>				
Students at this school get the chance to work independently.	<input type="radio"/>				
School administrators give me useful feedback on my teaching.	<input type="radio"/>				
Some students at this school just cannot be motivated to do the work.	<input type="radio"/>				
Students at this school are encouraged to think critically.	<input type="radio"/>				
I have access to the tools I need to do my job.	<input type="radio"/>				
I am dissatisfied with the opportunities for my professional growth.	<input type="radio"/>				
I look forward to coming to work every day.	<input type="radio"/>				
I spend too much of my teaching time on disciplining students.	<input type="radio"/>				
The best teachers and staff are retained at this school.	<input type="radio"/>				

5. Please indicate how much you agree or disagree with the following statements about YOUR SCHOOL:

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Teachers have close working relationships with each other.	<input type="radio"/>				
Teachers talk with students about ways to understand and control emotions.	<input type="radio"/>				
At this school, teachers are treated and respected as educational professionals.	<input type="radio"/>				
At this school, it is common for students to tease and insult one another.	<input type="radio"/>				
Parents respect their children's teachers.	<input type="radio"/>				
I do not have enough autonomy over my classroom.	<input type="radio"/>				
Adults who work in this school treat students with respect.	<input type="radio"/>				
Adults who work in this school typically work well with one another.	<input type="radio"/>				
Many students at this school go out of their way to treat other students badly.	<input type="radio"/>				
Teachers at this school build strong relationships with students.	<input type="radio"/>				
The Code of Student Conduct is fair.	<input type="radio"/>				
The school consistently enforces the Code of Student Conduct.	<input type="radio"/>				
Parents are actively involved with the school.	<input type="radio"/>				
Students respect their teachers.	<input type="radio"/>				
Parents are made to feel welcome in this school.	<input type="radio"/>				
Parents know what is going on in this school.	<input type="radio"/>				

Strongly Disagree      Disagree      Neutral      Agree      Strongly Agree

Parents are aware of what is expected of their child at this school.

                      

Parents care about how their child performs in school.

                      

6. Please indicate how much you agree or disagree with the following statements about YOUR SCHOOL:

Strongly Disagree      Disagree      Neutral      Agree      Strongly Agree

Students at this school respect each other's differences (for example, gender, race, culture, etc.).

                      

I am proud to tell others that I work at this school.

                      

School administrators recognize teachers for a job well-done.

                      

The school staff respects and embraces diversity.

                      

School administrators communicate effectively with others from diverse backgrounds.

                      

The school encourages students to get involved in extracurricular activities.

                      

School administrators follow through on commitments.

                      

School administrators involve teachers in decision making and problem solving.

                      

School administrators and staff communicate with each other effectively.

                      

School administrators promote the success of all students.

Strongly Disagree      Disagree      Neutral      Agree      Strongly Agree

School administrators hold themselves to the same high expectations as others.

                      

School administrators back me up when I need it.

                      

School administrators are aware of what goes on in the classrooms.

                      

This school is a good place for me to work and learn.

                      

7. Questions I wished I was asked on this portion of the survey include the following:

8. The items from this portion of the survey were gleaned from the National School of Character application process and the 11 Principles Framework for Schools.

Please indicate how much you agree or disagree with the following statements about your school.

Strongly Disagree      Disagree      Neutral      Agree      Strongly Agree

Bullying is infrequent and students feel safe.

                      

Students respect each other.

                      

Teachers and students respect each other.

                      

Teachers and parents respect each other.

                      

9. This portion of the survey allows for open-ended responses. Please feel free to answer openly and honestly. All survey responses are anonymous.

The three best things about my school are (Please do not include names):

10. The three things at my school which need to improve are (Please do not include names):

11. In order for students to thrive in the 21st Century, I think students should learn about:

12. If I were determining the District's top three goals for the next three to five years, they would be: