

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, DECEMBER 15, 2021
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

 X James Blumenstein X Allison Cox X Ralph Gilmore

SY 2020-2022

 X Ammie Davis X Joseph Ryan X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller X Christopher Proulx X Lori Cassidy

SY 2021 Mt. Ephraim Representative

 X Nancy Schiavo

Motion by Mrs. Butrica seconded by Mr. Gilmore to approve the resolution for board to enter into closed Authorizing Executive session at 6:35pm for the following purposes. Motion approved by unanimous roll call (10-0)

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

Dr. Davis commented and congratulated the Student Athletes and the Coaches, Mr. Ireland and Mr. Pugliese for all of their hard work and an amazing season.

III. Presentation of the American Rescue Plan (ARP) ESSER III Grant Spending Plan I

ARP ESSER III Presentation - Dr. Davis presented on the use of funds for the ARP ESSER III Grant

IX. **Approval of Board Minutes:**

1. Motion by Mr. Miller and seconded by Mrs. Davis to approve the following minutes::

November 17, 2021 Public Session

November 17, 2021 Executive Session

Motion to Approve: J. Miller Second: A. Davis

Roll Call

<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Ralph Gilmore	<u>Abstained</u> Nancy Schiavo
<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0-1) Board Member Schiavo abstained

X. **Participation:** (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XI. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, and Mr. Proulx

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

None at This Time.

XII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, and Mr. Gilmore, Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
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MOTION TO APPROVE ITEMS 1-9

Motion by Mr. Proulx and seconded by Mr. Gilmore

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of October 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

October Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of October 2021. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of October 2021.

October Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate

district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

- 5. Motion to approve line item transfers for the month of October 2021.

October Transfers

- 6. Motion to approve the bills payable list for December 2021 in the amount of \$708,947.81 when certified.

December Bill List

- 7. Motion to approve School Business Operations Professionals (SBO Pros) to provide payroll services for the District effective December 15, 2021 at a cost of \$2,000 per payroll.

- 8. Motion to acknowledge Safety conducted in the District Schools:

Audubon Park Preschool

November 15, 2021	Shelter in Place
November 18, 2021	Fire Drill
November 29, 2021	Bus Evacuation Drill

Haviland Avenue School

November 8, 2021	Fire Drill
November 29, 2021	Bus Evacuation Drill
November 29, 2021	Shelter in Place

Mansion Avenue School

November 24, 2021	Lockdown Drill
November 30, 2021	Fire Drill

Audubon High School

November 2, 2021	Bus Evacuation Drill
November 11, 2021	Fire Drill
November 16, 2021	Evacuation Drill

- 9. **Approval of Professional Service Agreements for the 2021-2022 School Year**

WHEREAS, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2020/2021 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and services as are determined necessary and prudent by the **Supervisor of Special Education Services** for the 2020/2021 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

<p><u>EBS Healthcare (The Stepping Stones Group)</u> Para professional \$32.85 per hour</p> <p>Contract</p>

Motion to Approve Item(s) 1 through 9: C. Proulx Second: R. Gilmore

Roll Call

- | | | | |
|----------------------------|-----------------------------|------------------------|------------------------|
| <u>X</u> James Blumenstein | <u>X</u> Allison Cox | <u>X</u> Ralph Gilmore | <u>X</u> Nancy Schiavo |
| <u>X</u> Ammie Davis | <u>X</u> Joseph Ryan | <u>X</u> Tara Butrica | |
| <u>X</u> Joseph Miller | <u>X</u> Christopher Proulx | <u>X</u> Lori Cassidy | |

VOTE FOR ITEMS 1-9

Motion approved by unanimous roll call (10-0)

XIII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, and Mr. Proulx,

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-7

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION DECEMBER 15, 2021

Motion by Mr. Miller and seconded by Mrs. Cox

- Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the November 17, 2021 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	7806	HIB
HAS	N/A	N/A
MAS	N/A	N/A

- + Student Statistics December 2021

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
12/1/2021	26	247	361	776	21	1,431
11/1/2021	24	244	360	776	21	1,425
12/1/2020	N/A	246	370	813	22	1451

- Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	AHS Gym	Luke's Place Inc.	1/4/22 – 3/31/22	Approx. 7:00 PM - 8:00 PM	William Jensen
HAS	Media Center	PTA Meeting	3/29/22, 4/26/22, 5/24/22	6:00 PM- 8:00 PM	Raye Martin
HAS	Media Center	Holiday Shop	12/13/21, 12/14,21 & 12/15/21	8:30 AM – 2:30 PM	Raye Martin

- + Motion to approve the following field trip requests for the 2021-2022 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
HS	Haddonfield, Haddon Twp., Eastern, Sterling, Triton D. Rowan	1/4/22, 1/13/22, 1/20/22, 2/3/22, 2/8/22	Depart: 2:45 pm Return: 5:30 pm	2 chaperones & parents, 16 students	Compete in Academic Challenge	No Cost
HS	Haviland Avenue School E. Warren	12/17/21	Depart 1:30 pm Return 2:30 pm	1 chaperone, 10 students	NHS Read along	No Cost

- Motion to approve the Title I School Parental Involvement Plan:

AHS
MAS
HAS

6. Motion to approve the Title I School Parent Compacts:

AHS Parent Compact
HAS Parent Compact
MAS Parent Compact

7. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
02006	Home instruction effective retroactive to December 7, 2021 – January 7, 2022
02724	Home instruction effective retroactive to December 1, 2021 – January 1, 2022
00444	Home instruction effective retroactive to November 7, 2021 – December 7, 2021
01087	Home Instruction effective retroactive to December 13, 2021 – February 13, 2022

Motion to Approve Items 1 through 7: J. Miller Second: A. Cox

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx X Lori Cassidy

VOTE FOR ITEMS 1-7

Motion approved by unanimous roll call (10-0)

XIV. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, and Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-30

Motion by Mr. Miller and seconded by Mr. Gilmore

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION DECEMBER 15, 2021

1. + Motion to approve the long term substitute, part-time Instructional Aide agreement for Rachel Simonetti, at the Mansion Avenue School effective January 3, 2022 through February 15, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at \$96.00 per day, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
2. + Motion to revise the part-time Special Education Aide contract for Mikayla Lavecchio, at the Mansion Avenue Elementary School, Step 2, 60 credits, \$14.49 per hour, 2 days per week, 5.9 hours per day, not to include benefits, effective January 3, 2022 through May 6, 2022, with executed timesheets, in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrator's Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
3. Motion to revise the part-time Special Education Aide contract for Nicholas May, at the Audubon Jr./Sr. High School, Step 3, BA, \$14.91 per hour, 4 days per week, 5.9 hours per day, not to include benefits, effective January 3, 2022 through May 6, 2022, with executed timesheets, in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrator's Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
4. + Motion to revise the long-term substitute part-time Special Education Teacher agreement at Mansion Avenue School for Stephanie Berenato effective November 22, 2021 through January 6, 2022 at \$226.20 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
5. Motion to revise the Substitute Teacher agreement for Valeria Henkel effective December 10, 2021 through December 23, 2021, at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
6. + Motion to approve the long-term substitute part-time Special Education Teacher agreement at Mansion Avenue School for Bernadette Brogna effective retroactive to December 13, 2021 through June 30, 2022, at \$226.20 FTE 0.87, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
7. + Motion to approve the 12 month (FTE 1.0) Administrative Assistant to the Principal of Haviland Avenue School contract for Melissa Chisholm for the 2021-2022 school year at Step 2 effective December 16, 2021, at the recommendation of the Superintendent of Schools.
8. + Motion to approve the following Students as Student KEYS Assistants at the hourly rate of \$12.00, on an as needed basis, effective retroactive to December 2, 2021 through June 17, 2022, with executed time sheets at the recommendation of the Superintendent of Schools:

Emily McCutcheon
Gianna Canuso
9. + Motion to accept, with best wishes, the letter of resignation from Vincent Rodgers, Special Education Aide at Mansion Avenue School, effective December 23, 2021.
10. + Motion to approve a request from employee #865, to invoke a Family Leave of Absence, effective January 11, 2022 to April 11, 2022:

January 11, 2022 through April 11, 2022

Paid Leave

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION DECEMBER 15, 2021

January 11, 2022 through April 11, 2022 NJ Family Leave

11. + Motion to approve a request from employee #1384, to invoke a Family Leave of Absence, effective February 14, 2022 to March 18, 2022:

February 14, 2022 through March 18, 2022 Unpaid Leave

February 14, 2022 through March 18, 2022 NJ Family Leave (5 weeks)

12. Motion to revise a request from employee #1710, to invoke the Federal Family Medical Leave Act, effective December 6, 2021 to May 9, 2022:

December 6, 2021 through January 17, 2021 Paid Leave (24 sick days)

January 18, 2022 through May 9, 2022 Unpaid Leave

December 6, 2021 through January 31, 2022 Federal FMLA (12 weeks)

February 1, 2022 through May 9, 2022 NJ Family Leave

13. + Motion to revise a request from employee #1672, for an unpaid Leave of Absence.

December 9, 2021 through June 17, 2022 Unpaid Leave

14. Motion to approve the following individuals as chaperones for the Senior Trip on March 28, 2022 to April 1, 2022.

Administrator – Tony Carbone
 Mike Tomasetti
 Dawn Ewing
 Steve Ireland
 Andria Morrison
 Debbie Waite
 Dennis Bantle
 Catherine Gidjunis
 Matt Harter
 Danielle Powers- Nurse

15. Motion to approve the following overloads for the Audubon Jr. /Sr. High School for the 2021-2022 school year:

Name	Position	Partial/Full	Salary
Erika Miliarexis	General Education	Full	\$4,000

16. Motion to approve the following as district substitute teachers for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Michelle Bangle
 Nadia Koltsoon

17. Motion to rescind the following 2021-2022 Fall Athletic Department/Coaching Staff position.

Name	Sport/Activity	Position	Contractual Rate
Addy Crenny	Girls Basketball	Junior Varsity	\$5,400.00

18. Motion to approve the following paid winter coaching positions for the 2021-2022 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Nicholas May	Girls Basketball	Junior Varsity	\$2,700.00 (1/2 Stipend)
Patrice Kilvington	Girls Basketball	Junior Varsity	\$2,700.00 (1/2 Stipend)

19. + Motion to approve clock and/or security personnel for basketball games and wrestling matches for the 2021-2022 winter sports season, at a rate of \$40.00 per home event as per the negotiated agreement at the recommendation of the Superintendent of Schools:
Jack Coyle
Sean Agnew
20. Motion to approve the high school varsity softball team to travel, via airplane, to Myrtle Beach for a softball tournament during spring break, departing on April 16, 2022 and returning on April 23, 2022 with funding provided by the Audubon Baseball/Softball Booster with no cost to the Board, at the recommendation of the Superintendent of Schools.
21. Motion to approve the high school varsity baseball team to travel, via passenger vans, to Myrtle Beach for a baseball tournament during spring break, departing on departing on April 16, 2022 and returning on April 23, 2022 with funding provided by the Audubon Baseball Booster with no cost to the Board.
22. Motion to approve the following staff member to provide five hours of new teacher support and mentoring for the 2021-22 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Kristin Murphy-Slaton	Nurse Audubon Park Preschool	Ann Rossi-Alston
Linda Rizzo	Preschool	Cherie McNellis

23. Motion to approve the following volunteer (un-paid) Community Education Elementary Youth Wrestling Program coaching position; pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Chris Callahan	Assistant Coach
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24. Motion to approve the following volunteer (un-paid), Community Education adult volunteers, as coaches, assistant coaches, and helpers for the ABC Traveling Basketball Program, at the recommendation of the Superintendent of Schools:

Frank King	Girls Traveling Basketball	Assistant Coach
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25. + Motion to approve the following staff members to provide twenty hours of Positive Behavioral Interventions & Supports (PBIS) and Character Education planning and implementation for the 2021-22 school year as part of the Haviland Avenue School PBIS Character Committee, at the non-instructional contractual rate of \$30.00 per hour for a total of \$600.00 per staff member:

Teacher/Staff Member	School/Subject	Committee
Maria McCutcheon	Haviland Avenue School	PBIS Character Committee
Brittany Green	Haviland Avenue School	PBIS Character Committee
Joanne McCarty	Haviland Avenue School	PBIS Character Committee
Alycia Colucci	Haviland Avenue School	PBIS Character Committee
Brianna Henderson	Haviland Avenue School	PBIS Character Committee
Carl Ellinwood	Haviland Avenue School	PBIS Character Committee
Christine Smialowski	Haviland Avenue School	PBIS Character Committee
Diebra Newman	Haviland Avenue School	PBIS Character Committee

26. + Motion to approve the following Haviland Avenue School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event

When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Maria McCutcheon	Intervention & Referral Services	\$1,331.55

27. + Motion to approve the following Haviland Avenue School extracurricular contracts, prorated for the remainder of 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Nancy Scully	Intervention & Referral Services	\$892.14 prorated
Kim Brach	Intervention & Referral Services	\$892.14 prorated
Jennifer McClellan	Intervention & Referral Services	\$892.14 prorated
Chelsea Rohner	Intervention & Referral Services	\$892.14 prorated
Francine Bechtel	Intervention & Referral Services	\$892.14 prorated

28. + Motion to approve Carl Ellinwood to complete videos of his instruction as part of his National Board Certification as a Teacher of Music. Parent permission will be secured for all classes being video-taped. All recordings are the property of Mr. Ellinwood and will be destroyed under the supervision of the building principal(s) upon his submission to and completion of his National Board Certification.

29. **Motion to approve the following Resolution Recognizing Ralph Gilmore, Board of Education Member.**

WHEREAS, Ralph Gilmore, has rendered dedicated service to the public school students and to the community of Audubon, and

WHEREAS, Ralph Gilmore, has most recently served as a Member of the Audubon Public Schools Board of Education since January 2019, and

WHEREAS, Ralph Gilmore in his years of service to the Audubon Public School District has shown dedication to the artistic, educational, emotional, physical, and social needs of the students,

THEREFORE BE IT RESOLVED, by the members of the Board of Education of Audubon Public Schools that we do acknowledge with sincere gratitude and appreciation, the contributions that Mr. Ralph Gilmore has offered to the School District of Audubon, New Jersey;

BE IT FURTHER RESOLVED. that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Mr. Ralph Gilmore.

30. Motion to approve the following student from Georgian Court University to complete a practicum for Reading Specialist.

Student Teacher	Grade/Subject	Dates
Denise Allman	Practicum for Reading Specialist	1/2022 - 5/2022

Practicum for Reading Specialist Request

Motion to Approve Items 1 through 30: J. Miller Second: R. Gilmore

Roll Call

X James Blumenstein X Allison Cox * Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx X Lori Cassidy

VOTE FOR ITEMS 1-30

Motion approved by unanimous roll call 1-29 (10-0) with the exception of item #30 Mr. Gilmore Abstained (9-0-1)

XV. REPORTS:

XVI. HIB District Report

December 2021	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #7884, #7932, #7948	1	2	3
HAS	0	0	0
MAS	0	0	0

XVII. Superintendent’s Report – Dr. Davis thanked the Board Committees, the Architect, the Business Administrator and Facilities Director for all their help during the Bond Referendum vote. Dr. Davis would like to commend the Audubon Residents for their support of the passing of the Bond Referendum.

XVIII. Special Program Representatives:
 A. CCEC Rep. Rotation: **James Blumenstein** (Rolling)
 B. CCSBA Rep. Rotation: **Ammie Davis**

XIX. Board Member Comments: Board Members Proulx, Davis and Blumenstein thanked Mr. Gilmore for his years of service and appreciated his insight, expertise and support.

XX. Public Participation: (Open Discussion)

AEA President, Eric Miller thanked the Board on their flexibility of COVID. Mr. Miller also requested the results of the school climate survey done in October.

Mrs. Alexander, Resident, stated that it is an infringement of our constitutional rights to quarantine children, no matter if vaccinated or unvaccinated.

Mrs. Weber, Resident, commented on a bullying harassment issue that has been going on from Kindergarten to 6th Grade currently.

Mrs. Myers, Resident, would like a policy change on days required for quarantine.

Mrs. Whelan, Resident, commented that bullying in schools is getting worse.

Mrs. Tomeo, Resident, read a statement regarding that quarantining a healthy child is discrimination.

Mrs. Ciletti, Resident, asked the Board to consider how quarantining affects students.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic

until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXI. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, January 5, 2022 at 6:30 PM in the Audubon Junior-Senior High School auditorium.
2. Motion by Mr. Miller seconded by Mrs. Cox to adjourn meeting at approximately 9:53pm.
Motion approved by unanimous roll call (10-0)

Motion to Approve: J. Miller Second: A. Cox

Roll Call

<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Ralph Gilmore	<u>X</u> Nancy Schiavo
<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.