

BOARD OF EDUCATION MEETING

VIDEO-CONFERENCING

WEDNESDAY, MARCH 17, 2021

6:30 P.M.

MINUTES

- I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this video-conferencing meeting, scheduled at 6:30 P.M. to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

 X James Blumenstein

 X Allison Cox

 X Ralph Gilmore

SY 2020-2022

 X Ammie Davis

 AB Joseph Ryan
(Absent) (Arrived at 7:01pm)

 AB Tara Sullivan-Butrica
(Absent)

SY 2021-2023

 X Joseph Miller

 X Christopher Proulx

 X Everett Simpson

SY 2021 Mt. Ephraim Representative

 X Nancy Schiavo

Motion by Mr. Gilmore seconded by Mrs. Cox to approve the resolution for board to enter into closed Authorizing Executive session at 6:30 pm for the following purposes.

Motion approved by unanimous roll call (8-0) Board Members Mr. Ryan arrived at 7:01pm and Mrs. Sullivan-Butrica was absent

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Gilmore seconded by Mrs. Cox to adjourn closed Authorizing Executive session at 7:00pm. Motion approved by unanimous roll call (8-0) Board Members Mr. Ryan arrived at 7:01pm and Mrs. Sullivan-Butrica was absent.

IV. Call Meeting to Order

V. Flag Salute

VI. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR JANUARY 2021:

<u>Pre-Kindergarten</u> George Brunstrom	<u>Kindergarten</u> Riley Leahy	<u>Grade One</u> Dominic Foleno
<u>Grade Two</u> Dylan Legatie	<u>Grade Three</u> Alanna Mordan	<u>Grade Four</u> Kylie Vorlander
<u>Grade Five</u> William Lougheed	<u>Grade Six</u> Layla Cooper-Reilly	<u>Grade Seven</u> Noah Salerno
<u>Grade Eight</u> Joanna Hyland	<u>Freshman Class</u> Jada Pinder	<u>Sophomore Class</u> Leann Perry
<u>Junior Class</u> Natalie Erickson	<u>Senior Class</u> Marin Barneetz	

VII. Presentation(s):

New Jersey Educators of the Year Recognition:

District Educational Services Professional – Patricia Bevelheimer

District Paraprofessional of the Year – Janine Gilbrook

Haviland Avenue Elementary School Educator of the Year – Alycia Colucci

Mansion Avenue Elementary School Educator of the Year – Christine Karageorgis

Audubon Junior-Senior High School Educator of the Year – Ronald Latham

VIII. Approval of Board Minutes:

- Motion by Mr. Simpson Seconded by Mr. Gilmore to approve the following minutes:

February 17, 2021 Public Session

February 17, 2021 Executive Session

Motion to Approve: E. Simpson

Second: R. Gilmore

Roll Call

<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Ralph Gilmore	<u>X</u> Nancy Schiavo
<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>AB</u> Tara Butrica (Absent)	
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Everett Simpson	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0) Board Member Mr. Ryan joined the meeting at 7:01pm and Board Member Mrs. Sullivan-Butrica was absent

IX. Participation: (Agenda Items Only) - None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

X. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, Mr. Simpson, Alternate: Mr. Proulx

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.

- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-2

Motion by Mrs. Schiavo and seconded by Mr. Gilmore

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
<u>R2415.20</u>	Every Student Succeeds Act	Revised
<u>R5330.01</u>	Administration Of Medical Cannabis	Revised
<u>R7425</u>	Lead Testing Of Water In Schools	New
Policy	Title	New/Revised
<u>P0145</u>	Board Member Resignation and Removal	New
<u>P1643</u>	Family Leave	New
<u>P2415</u>	Every Student Succeeds Act	Revised
<u>P2415.02</u>	Title 1 – Fiscal Responsibilities	Revised
<u>2415.05</u>	Student Surveys, Analysis, and/or Evaluations	Revised
<u>2415.20</u>	Every Student Succeeds Act	Revised
<u>4125</u>	Employment Of Support Staff Members	Revised
<u>5330.01</u>	Administration Of Medical Cannabis	Revised
<u>6360</u>	Political Contributions	Revised
<u>7425</u>	Lead Testing Of Water In Schools	Revised
<u>8330</u>	Student Records	Revised
<u>9713</u>	Recruitment By Special Interest Groups	Revised

2. Motion to recognize receipt of and reporting of Audubon’s status as a high performing school district as noted on the New Jersey Quality Single Accountability Continuum placement report.

Audubon Interim NJQSAC Placement Letter

Motion to Approve Item(s) 1 through 2: N. Schiavo Second: R. Gilmore

Roll Call

- | | | | |
|----------------------------|-----------------------------|------------------------------------|------------------------|
| <u>X</u> James Blumenstein | <u>X</u> Allison Cox | <u>X</u> Ralph Gilmore | <u>X</u> Nancy Schiavo |
| <u>X</u> Ammie Davis | <u>X</u> Joseph Ryan | <u>AB</u> Tara Butrica
(Absent) | |
| <u>X</u> Joseph Miller | <u>X</u> Christopher Proulx | <u>X</u> Everett Simpson | |

VOTE FOR ITEM 1-2

Motion approved by unanimous roll call (9-0) Board Member Mrs. Sullivan-Butrica was absent

- XI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, Mr. Gilmore, Alternate: Mr. Miller**

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-10

Motion by Mr. Gilmore and seconded by Mrs. Cox

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

January Board Secretary's Report
2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of January 2021. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of January 2021.

January Cash Reconciliation Report
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve line item transfers for the month of January 2021.

Line Item Transfers
6. Motion to approve the partial bills payable list for February 2021 in the amount of \$39,171.88 when certified.

February Bill List

- 7. Motion to approve the bills payable list for March 2021 in the amount of \$536,999.12 when certified.

March Bill List

- 8. Motion to acknowledge Safety Drills conducted in the District Schools:

Haviland Avenue School

February 17, 2021	Fire Drill Audible (Green Cohort)
February 26, 2021	Fire Drill Audible (Gold Cohort)
February 23, 2021	Fire Drill Evacuation (Green Cohort)
February 25, 2021	Fire Drill Evacuation (Gold Cohort)
February 8, 2021	Lockout Drill (Green Cohort)
February 4, 2021	Lockout Drill (Gold Cohort)

Mansion Avenue School

February 8, 2021	Shelter in Place (Green Cohort)
February 17, 2021	Fire Drill Stay in Place (Green Cohort)
January 25, 2021	Shelter in Place (Gold Cohort)
January 29, 2021	Fire Drill Stay in Place (Gold Cohort)

Audubon High School

February 17, 2021	Fire Drill (Green Cohort)
February 17, 2021	Evacuation Drill (Green Cohort)
February 25, 2021	Fire Drill (Gold Cohort)
February 25, 2021	Evacuation Drill (Gold Cohort)

- 9. **Approval of Professional Service Agreements for the 2020-2021 School Year**

WHEREAS, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2020/2021 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and

services as are determined necessary and prudent by the **Supervisor of Special Education Services** for the 2020/2021 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

Care Solace:
Addiction Treatment Technologies, LLC DBA
 Contact: MarChad A. Castruita
 \$1,531.00 for the period of March 1, 2021 – June 30, 2021
 \$4,593.00 for the period of July 1, 2021 – June 30, 2022

Proposal

10. Motion to approve the following resolution for Adoption of the 2021/2022 Tentative Budget:

BE IT RESOLVED that the tentative budget be approved for the 2021/2022 School Year using the 2021/2022 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the executive County Superintendent of Schools for the approval in accordance with the statutory deadline:

	2021/2022 Budget	Audubon Borough Tax Levy	Audubon Park Tax Levy
General Fund	25,363,849.00	12,495,140.00	372,044.00
Special Revenue Fund	1,545,013.00		
Debt Service Fund	920,200.00	920,200.00	
Total	27,829,062.00	13,415,340.00	372,044.00

WHEREAS, the Audubon Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1,1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

BE IT RESOLVED, that the Audubon Board of Education established \$36,000.00 as the allotted maximum expenditures for travel. To date thus far in the 2020/2021 school year, the Audubon Board of Education has spent \$ 7,451.31 on travel, out of the \$36,000.00 that was budgeted.

BE IT FURTHER RESOLVED, that a public hearing be held on Wednesday, May 5, 2021 via video-conferencing (Zoom) at 7:00 pm for the purpose of conducting a public hearing on the budget for the 2021/2022 School Year.

Motion to Approve Item(s) 1 through 10: R. Gilmore Second: A. Cox

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
 X Ammie Davis X Joseph Ryan AB Tara Butrica

(Absent)

X Joseph Miller X Christopher Proulx X Everett Simpson

VOTE FOR ITEM 1-10

Motion approved by unanimous roll call (9-0) Board Member Mrs. Sullivan-Butrica was absent

XII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, Mr. Proulx, Alternate: Mr. Simpson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Simpson and seconded by Mrs. Cox

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent’s determination in regard to incident(s) reported at the February 17, 2021 meeting of the Board of Education.

School	Incident Report Number	Board Determination
HS	N/A	N/A
HAS	N/A	N/A
MAS	N/A	N/A

2. + Student Statistics March 2021

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
3/1/2021	248	369	808	21	1446
2/1/2021	249	370	814	22	1455
2/3/2020	273	392	806	25	1496

3. **Approval of Attendance at Conferences and Workshops for the 2020-2021 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Tony Carbone	Director of Athletics Association of NJ	May 3, 4, 5, and 6, 2021	Conference Cost \$425.00 Travel

4. Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Track and Field Facilities	St. Rose of Lima Track Team	4/1/21 – 6/15/21	5:30 pm – 7:30 pm	Carole M. Fesi

5. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
01129	Home Instruction, 10 hours per week, provided through ARK Educational Services, effective retroactive to February 22, 2021

Motion to Approve Items 1 through 5: E. Simpson Second: A. Cox

Roll Call

- X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan AB Tara Butrica
(Absent)
X Joseph Miller X Christopher Proulx X Everett Simpson

VOTE FOR ITEM 1-5

Motion approved by unanimous roll call (9-0) Board Member Mrs. Sullivan-Butrica was absent

XIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.

- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-18

Motion by Mr. Gilmore and seconded by Mr. Miller

1. Motion to approve the following staff members to provide five hours of new teacher support and mentoring for the 2020-2021 school year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member at the recommendation of the Superintendent of Schools:

New Teacher	School/Subject	Mentor
James D'Arpino	Audubon Jr./Sr. High School English	Kate Wilson
Kiersten Campbell	Audubon Jr./Sr. High School English	Larae Drinkhouse

2. Motion to approve Shawn Hutchison Jr. as a part time General Education Aide at the high school at Step 1, \$14.06 per hour upon the execution and approval of timesheets, not to include benefits, effective retroactive to March 1, 2021 through the 2021 Winter Wrestling season, at the recommendation of the Superintendent of Schools.
3. Motion to approve a request from employee #1626, to invoke the Federal Family Medical Leave Act, effective March 8, 2021 to March 26, 2021.

March 8, 2021 through March 26, 2021	Unpaid Leave (15 days)
March 8, 2021 through March 26, 2021	Federal FMLA (15 days)
4. + Motion to approve Stacey E. Guzman-Garvin as a part-time Special Education Aide at Mansion Avenue School, Step 7, \$17.89 per hour, 29.5 hours per week, not to include benefits, effective retroactive to March 11, 2020, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, for the 2020-2021 school year at the recommendation of the Superintendent of Schools.
5. Motion to approve the long-term substitute Special Education Science Teacher contract for Paul Mitros on March 9, 2021 through March 26, 2021 at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
6. Motion to approve a request from employee #1303, to invoke the Federal Family Medical Leave Act, effective September 1, 2021 to November 26, 2021.

September 1, 2021 through November 26, 2021	Unpaid Leave (63 days)
September 1, 2021 through November 26, 2021	Federal FMLA (8 weeks)
7. + Motion to accept, with best wishes, the letter of resignation, from Kathleen Bonsted, General/Kindergarten Aide at Haviland Avenue School, effective February 26, 2021.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION MARCH 17, 2021

- 8. + Motion to approve four days of articulation time for Elizabeth Wyckoff, long term substitute Elementary Teacher at Haviland Avenue School, \$260.00 per diem, effective April 1st, 12th, 13th and 14th, at the recommendation of the Superintendent of Schools.
- 9. Motion to approve three days of articulation time for Kiersten Campbell, long term substitute Teacher of English at the high school, effective, February 23, 24 and 25, 2021, for the purpose of training, at \$95.00 per diem, at the recommendation of the Superintendent of Schools.
- 10. Motion to approve two days of articulation time for James D’Arpino, long term substitute Teacher of English at the high school, effective, February 25 & 26, 2021, for the purpose of training, at \$260.00 per diem, at the recommendation of the Superintendent of Schools.
- 11. + Motion to approve Carl Ellinwood to complete a video project of his instruction as part of his Master’s Degree requirement for Loyola University, MD. Parent permission has been secured for all classes being video-taped. All recordings are the property of Mr. Ellinwood and will be destroyed under the supervision of the building principal at the conclusion of the course.
- 12. Motion to rescind the following 2020-2021 Spring Athletic Department/Coaching Staff position.

<u>Name</u>	<u>Position</u>
David Niglio	Spring Weight Training

- 13. Motion to approve the following paid spring coaching position for the 2020-2021 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

NAME	POSITION	AMOUNT
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Brian Furlong	Spring Weight Training	\$974.40 40%
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14. Motion to approve the following as district substitute teachers for the 2020-2021 school year, on an emergent basis, pending completion of all district and state requirements at the recommendation of the Superintendent of Schools:

Ashley Lerro Substitute Teacher

15. Motion to the following staff members to facilitate Professional Learning during the March 17, 2021 District In Service; up to 1 hour of prep per topic at the non-instructional AEA contractual rate of \$30 per hour per staff member and up to 1 hour per topic at the AEA contractual rate of \$60 per hour per staff member.

Debbie Waite
Sebastian Marino

16. Motion to the following staff members to facilitate Professional Learning during the March 17, 2021 District In Service; up to 2 hour of prep per topic at the non-instructional AEA contractual rate of \$30 per hour per staff member and up to 1 hour per topic at the AEA contractual rate of \$60 per hour per staff member.

Carla Burton
Janelle Mueller

17. Motion to approve the Special Education grade improvement program supporting identified students from Semester I 2020-2021. Students attend one (1) hour sessions (2:30 - 3:30) two (2) days per week for eight (8) weeks starting on March 1, 2021. Teachers are compensated retroactively for one (1) hour of student contact time (\$40/hour) and two (2) hours of preparation (\$30/hour) for each day of the program. Compensation is based on the negotiated AEA contract.

Math (Monday & Tuesday) Erica Wenzel
ELA (Wednesday & Thursday) Larae Drinkhouse
Substitute Kate Lin

18. Motion to approve a request from Employee #1624 to invoke a Leave of Absence, effective March 18, 2021 through April 30, 2021 at the recommendation of the Superintendent of Schools as described below:

March 18, 2021 through April 30, 2021 Unpaid Leave of Absence

Motion to Approve Items 1 through 18: R. Gilmore Second: J. Miller

Roll Call

<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Ralph Gilmore	<u> X </u> Nancy Schiavo
<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> AB </u> Tara Butrica (Absent)	
<u> X </u> Joseph Miller	<u> X </u> Christopher Proulx	<u> X </u> Everett Simpson	

VOTE FOR ITEM 1-18

Motion approved by unanimous roll call (9-0) Board Member Mrs. Sullivan-Butrica was absent

XIV. REPORTS:

XV. HIB District Report

March 2020	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #7291	1	0	1
HAS	0	0	0
MAS	0	0	0

XVI. Superintendent’s Report: Dr. Davis commented on the following items:

- Thank you to the Camden County Office for setting up vaccines for our school staff
- Updated the Board on Phase IV-A of moving to in-person instruction
- Thank you to Luke’s Place for donating masks to all Haviland Ave. Staff and Students

XVII. Special Program Representatives:

- A. CCEC Rep. Rotation: **James Blumenstein** (Rolling)
- B. CCSBA Rep. Rotation: **Ammie Davis** - Next meeting 5/18/21

XVIII. Board Member Comments - None

XIX. Public Participation: (Open Discussion)

Resident, Mrs. Dempsey, addressed the Board with concerns of her son who is homeschooled and is not eligible to play sports in Audubon Public School District. Mrs. Dempsey would like the Board to revisit Policy on this matter.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XX. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, April 21, 2021 via video-conferencing at 6:30 PM.
2. Motion by Mrs. Cox seconded by Mr. Gilmore to adjourn meeting at approximately 8:30 pm. Motion approved by unanimous roll call (9-0) Board Member Mrs. Sullivan-Butrica was absent

Motion to Approve: A. Cox Second: R. Gilmore

Roll Call

<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Ralph Gilmore	<u> X </u> Nancy Schiavo
<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> AB </u> Tara Butrica (Absent)	
<u> X </u> Joseph Miller	<u> X </u> Christopher Proulx	<u> X </u> Everett Simpson	

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.