

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, JUNE 9, 2021
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 PM in the Audubon-Junior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

 X James Blumenstein X Allison Cox X Ralph Gilmore

SY 2020-2022

 X Ammie Davis X Joseph Ryan X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller X Christopher Proulx X Everett Simpson

SY 2021 Mt. Ephraim Representative

 X Nancy Schiavo

Motion by Mrs. Cox seconded by Mrs. Davis to approve the resolution for board to enter into closed Authorizing Executive session at 6:41 pm for the following purposes. Motion approved by unanimous roll call (10-0)

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JUNE 9, 2021

take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cox seconded by Mrs. Davis to adjourn closed Authorizing Executive session at 7:09 pm.
 Motion approved by unanimous roll call (10-0)

IV. Call Meeting to Order

V. Flag Salute

VI. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR MAY 2021:

<u>Pre-Kindergarten</u> Michael Chapman	<u>Kindergarten</u> Landon Lerro	<u>Grade One</u> Chase Thomas
<u>Grade Two</u> Zachary Willms	<u>Grade Three</u> Juliet Gravante	<u>Grade Four</u> Scarlett Lopez-Campos
<u>Grade Five</u> Lauren Hagan	<u>Grade Six</u> Jack Borzotta	<u>Grade Seven</u> Andrew Petitt
<u>Grade Eight</u> Payton Szkotak	<u>Freshman Class</u> Lillian Zimmerman	<u>Sophomore Class</u> Noah Brasteter
<u>Junior Class</u> Giovanni Cavacini	<u>Senior Class</u> Kurt Pechmann	

VII. Recognition of Student Athlete: Summer Simpkins

VIII. Recognition of Retirees: Maria Caravelli
 Susan Clune
 Lillian Mierkowski
 Joy Steel
 Margaret Walsh

IX. Recognition of Outstanding Service: Ms. Kimberly Vencius, Nutri-Serve Manager

X. Improvement Project Presentation: Robert N Garrison, Jr. – Garrison Architects

***Board took a 5 minute recess and reconvened at 9:20PM**

XI. Approval of Board Minutes:

1. Motion by Mr. Simpson seconded by Mr. Ryan to approve the following minutes:

- May 5, 2021 Public Session
- May 12, 2021 Public Session
- May 12, 2021 Executive Session

Motion to Approve: E. Simpson Second: J. Ryan

- X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
- X Ammie Davis X Joseph Ryan X Tara Butrica
- X Joseph Miller X Christopher Proulx X Everett Simpson

XII. Participation: (Agenda Items Only)- NONE

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XIII. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, Mr. Simpson, Alternate: Mr. Proulx

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

XIV. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, Mr. Gilmore, Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-20

Motion by Mrs. Cox and seconded by Mrs. Butrica

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

April Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2021. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of April 2021.

April Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of April 2021.

Line Item Transfers

6. Motion to approve the partial bills payable list for May 2021 in the amount of \$46,181.01 when certified.

May Bill List

7. Motion to approve the bills payable list for June 2021 in the amount of \$438,036.80 when certified.

June Bill List

8. Motion to acknowledge Safety Drills conducted in the District Schools:

Haviland Avenue School

- | | |
|--------------|-----------------------------|
| May 13, 2021 | Fire Drill |
| May 13, 2021 | School Bus Evacuation Drill |

May 20, 2021 1,000 Ft. Evacuation Drill

Mansion Avenue School

May 13, 2021 Fire Drill
 May 14, 2021 Lockout Drill

Audubon High School

May 13, 2021 Fire Drill
 May 14, 2021 Shelter In Place

9. Motion to approve the schedule of taxes for the 2021-2022 school year to be remitted by the Borough of Audubon and paid accordingly to the Audubon School District.

Date	General Fund	Debt Service	Total
7/28/21	\$1,044,140.00	\$67,600.00	\$1,111,740.00
8/28/21	\$1,041,000.00		\$1,041,000.00
9/28/21	\$1,041,000.00		\$1,041,000.00
10/28/21	\$1,041,000.00		\$1,041,000.00
11/28/21	\$1,041,000.00		\$1,041,000.00
12/28/21	\$1,041,000.00	\$852,600.00	\$1,893,600.00
1/28/22	\$1,041,000.00		\$1,041,000.00
2/28/22	\$1,041,000.00		\$1,041,000.00
3/28/22	\$1,041,000.00		\$1,041,000.00
4/28/22	\$1,041,000.00		\$1,041,000.00
5/28/22	\$1,041,000.00		\$1,041,000.00
6/28/22	\$1,041,000.00		\$1,041,000.00
Total	\$12,495,140.00	\$920,200.00	\$13,415,340.00

10. Motion to approve the schedule of taxes for the 2021-2022 school year to be remitted by Audubon Park and paid accordingly to the Audubon School District.

Date	General Fund
7/28/21	\$93,011.00
10/28/21	\$93,011.00
1/28/22	\$93,011.00
4/28/22	\$93,011.00
Total	\$372,044.00

11. Motion to approve the following resolution:

Resolution Authorizing the Transfer of Current Year Funds to Maintenance Reserve

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into a Maintenance Reserve account at year end, and

WHEREAS, the **Audubon Board of Education** has determined that up to Five Hundred Thousand Dollars (\$500,000.00) may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

12. Motion to approve the following resolution:

Resolution Authorizing the Transfer of Current Year Funds to Capital Reserve

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into a Capital Reserve account at year end, and

WHEREAS, the **Audubon Board of Education** has determined that up to Five Hundred Thousand Dollars (\$500,000.00) may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

13. Motion to approve the following resolution:

Resolution Authorizing the Transfer of Current Year Funds to Emergency Reserve

WHEREAS, N.J.A.C 6A23A-14.4 and permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into an Emergency Reserve account at year end, and

WHEREAS, the **Audubon Board of Education** has determined that up to Five Hundred Thousand Dollars (\$500,000.00) may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

14. Motion to approve the Lead Testing Program Statement of Assurance for the 2020-2021 school year.

2020-2021 Lead Testing SOA

15. For Board edification:

Pursuant to P.L. 2015, chapter 47 the Audubon Board of Education intends to receive, award or permit to expire the following contracts previously awarded by the Board of Education. These

contracts are, and have been in full compliance with all State and Federal regulations; in particular, NJ Title 18A: 18, et. Seq. NJAC Chapter 6A:23A and Federal Procurement Regulations 2CFR Part 200, 317 et. Seq.

SERVICE	CONTRACTOR	STATUS
Board Solicitor	Parker McCay	Renewal
Board Auditor	Inverso and Stewart	Renewal
Architect of Record	Garrison Architects	Renewal
FSA Administrator	AmeriFlex	Renewal
Physician of Record	Dr. James Runfola	Renewal
Physician of Record	Rothman Institute	Renewal
Broker of Record (Liability Insurance)	Hardenbergh Insurance Group	Renewal

16. Motion to approve the following resolution:

Resolution of the Board of Education of the Borough of Audubon in the County of Camden, New Jersey Authorizing Certain Actions in Connection with Proposed School Facility Projects

WHEREAS, The Board of Education of the Borough of Audubon in the County of Camden, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed thereby), seeks to submit to the voters various school facilities projects (collectively, the “Projects”);

WHEREAS, the School District will seek Debt Service Aid with respect to the Projects; and

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the planning and authorization of: (i) the Projects; and (ii) a School District special election at which time a bond referendum authorizing the Projects shall be presented to the voters of the School District.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-5.1 through 6A:26-5.3 of the New Jersey Administrative Code, the Board hereby ratifies the preparation of Schematic Plans and Educational Specifications, if required, by Garrison Architects (“Garrison”) in connection with the Projects and the Board further authorizes and directs Garrison to submit same to the New Jersey Department of Education and to the Camden County Superintendent of Schools for review and approval. The Board further authorizes and directs the submission of the Schematic Plans to the planning board for its review, to the extent required by law.

Section 2. In accordance with the requirements of Section 6A:26-2.3 of the New Jersey Administrative Code, the Board hereby ratifies any amendments to the Long Range Facilities Plan, as necessary, to reflect the Projects and approves the submission of any such amendment to the New Jersey Department of Education.

Section 3. In accordance with the requirements of Section 6A:26-3.2 of the New Jersey Administrative Code, the Board hereby ratifies the submission of the Project Applications and its decision seeking debt service aid for the Projects.

Section 4. With respect to the Projects, the Board hereby authorizes and directs the Board President, the Superintendent and the Business Administrator/Board Secretary, as applicable, to execute the schematic plans and educational specifications, the amendment to the Long Range Facilities Plan, the Project cost estimate sheets and all related project documents allowing submission of same to the New Jersey Department of Education.

Section 5. The Board hereby authorizes and directs the Board President, the Superintendent, the Business Administrator/Board Secretary, Garrison Architects, and Wilentz, Goldman & Spitzer, P.A., as Bond Counsel, as applicable, to take all action required to preserve the opportunity to present the Projects to the voters via a bond referendum at School District special election to be held on September 28, 2021 or such other date as may be available to the Board.

Section 6. This resolution shall take effect immediately.

- 17. Motion to approve SchoolPointe as Website Design, CMS, Hosting, and Mass notification system for a three year contract effective July 1, 2021 at a cost of \$6,000/year with up a one-time development cost of \$3,500.00.
- 18. Motion to approve Procure Software, LLC as recordkeeping software for KEYS program at a monthly cost of \$104.00/month for the 2021-2022 school year.
- 19. **Approval of Professional Service Agreements for the 2020-2021 School Year**

WHEREAS, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2020/2021 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and services as are determined necessary and prudent by the **Supervisor of Special Education Services** for the 2020/2021 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

<p><u>ACES</u> Assessments, Counseling & Educational Support Tom Melahn Provision: Psychological, Educational & S/L Evals: \$750 Occupational & Physical Therapy Evals: \$650 Evaluation Svs for Deaf or Hard of Hearing: \$900</p>	<p><u>Mueller, Corey</u> Provision: Psychological evals: \$300</p>
<p><u>Amstar Medical Transport</u> Allen Morton, Executive Director Provision: Medical Transport for Disabled Students \$55.00 each way, plus \$3.50 per mile Multi student discount will be applied</p>	<p><u>New Behavioral Network</u> (2020/2021 rates) JayCee Johnson Provision: Behavior Consultation: \$125/hour Behavior Interventionist: \$45/hr., Group Training: \$200/hour</p>

	Functional Behavioral Assessment (FBA): \$1,000
<p><u>Bancroft NeuroHealth</u> (2020/2021 rates) Colleen Valentino, Principal Provision: Functional Behavioral Assessment (FBA): \$1,250 Neuropsychological Assessment: \$175/hour Assistive Tech Evals: \$850 Therapy (OT, PT, ST) Evals: \$180/hr. Board Certified Behavior Analyst: \$115/hour Applied Behavior Specialist: \$75/hour Follow Up Meeting Attendance: \$150 Advanced ABA Associate \$45/hr Occupational, Physical & Speech Therapy: \$90/hour Assistive Tech Services: \$114/hr. Two hour min.</p>	<p><u>Karen Noble, M.Ed, LDT/C</u> Provision: Evaluation Svs for Deaf or Hard of Hearing Educational Evaluations: \$750 each Educational Consultation: \$100/hr Professional Development: \$400/half day Meeting Attendance: \$100/h</p>
<p><u>Bayada Home Health Care</u> Rose Sample, Director 856-772-2010 Provision: 1-1 Nursing Svs for Medically Disabled Students \$54/hr RN, \$44/hr LPN</p>	<p><u>Para-Plus Translations</u> Christina Frazier, Interpretation Coordinator. Provision: Interpretation: Spanish \$68.50/hour, other languages vary. Two hour minimum Document Translation: \$.16/word. \$63 minimum</p>
<p><u>BCSSD Educational Services Unit (ESU)</u> Bobbie Downs Provision: Learning, Psychological Evals: \$495 each. out of county Social Evals: \$400 each out of county OT, PT, Speech/Language Evals: \$355 out of county Functional Behavioral Assess: \$1,325 out of county FBA with Behavior Intervention Plan: \$1,540 out of county Behavioral Consult: \$96/hour out of county Specialized S/L, LE, Psych (D/HoH): \$775 or \$815 w/interpreter out of county</p>	<p><u>Puzzles Education Services</u> Gladys Hubbard or Norman Nacovin Provision: PsychoEducational Evaluations: \$680 Psychological, Educ., Social, S/L Evals: \$350 ea Bilingual PsychoEducational Evaluations: \$850 ea Bilingual Psych, Educ., Social, S/L Evals: \$500 ea Additional Bilingual Report to Parent: \$125 Interpretation svs at CST meetings: \$185/hr</p>
<p><u>Camden County Educational Services Comm.</u> Debra Magill Provision: Psych, Educational, Social, S/L Evals: \$360, \$505 non-English Bilingual S/L Evals: \$695 ea. PsychoEducational Eval: \$710, \$985 non-English PT, OT Evals (without sensory): \$300 OT Evals (with sensory): \$400</p>	<p><u>REM Audiology</u> Dr. Cory McNabb Provision: Diagnostic Audiological Evals: \$295 Central Auditory Processing Disorder Evals: \$595</p>
<p><u>Cesare, Gregory MSW, LCSW</u> Provision: Social Evaluations: \$250 Attendance at CST Mtgs: \$40/hr</p>	<p><u>School Therapy Svs at Virtua (formerly Rehab Conn</u> Amy Knect, Manager Provision: Occupational and Physical Therapy: \$80/hr. Occupational and Physical Therapy Eval: \$320/hour</p>
<p><u>Gloucester County S.S.S.D. Ctr for Regional Ed Support Svs (CRESS)</u> Mary Hilley Supervisor of Ed Support Svs Provision: Assistive Tech Evals: \$1,260 ea out of county Functional Behavioral Assess: \$889 ea out of county OT, PT, Speech/Language Evals: \$485 out of county Specialized S/L (D/HoH): \$595 out of county Educational Interpreter (D/HoH): \$458/hr - 2 hr min.</p>	<p><u>Star Pediatric HomeCare</u> Provision: 1-1 Nursing Svs for Medically Disabled Students \$60/hr RN, \$48/hr LPN</p>

out of county	
<u>Goss, Jessica CCC-SLP</u> Provision: Spanish or Bilingual Speech & Lang Evals: \$550 With 2 nd report in Spanish: \$600	<u>Technology for Educ & Commun. Consult</u> Jennifer Drenchek-Cristiano Speech/Language Evals: \$550 Augmentative Communication Evals: \$900 on site, w/home visit \$975 Assistive Technology Eval: \$850 Assistive Tech/Augment Comm Consult: \$125/hr. Assistive Tech/AAC General Training: \$150/hr.
<u>Hewitt, Dr. Joseph, DO</u> Provision: Provision: Psychiatric evaluations: \$600 in office or telehealth, \$650 ea. in school Neuropsychiatric evaluations: \$700 each	<u>Voorhees Pediatric Rehab</u> Doug Kahlbach, Director Provision: Social, OT, Pt, S/L, Dysphagia Evals: \$375 ea Comprehensive Augment. Comm. Eval: \$1250 ea Treatment/Consult Svs: \$97.50/session up to 1 hr \$90/session 3+ hours
<u>Lake Drive Program</u> Kelly Maxwell, MEd, LDTC Provision: Evaluation Svs for Deaf or Hard of Hearing Psychological, Educ., S/L Evals: \$800 each Meeting Attendance - \$300 + \$.35/mile	

20. Motion to approve allocations and submission (with their Statement of Assurances) of the IDEA-B Grant for the 2021-2022 school year in the following amounts:

Basic	364,231.00
Preschool	12,635.00

Motion to Approve Item(s) 1 through 20: A. Cox Second: T. Butrica

- X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx X Everett Simpson

VOTE FOR ITEMS 1-20

Motion approved by unanimous roll call (10-0)

- XV. **EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, Mr. Proulx, Alternate: Mr. Simpson**

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-5

Motion by Mr. Simpson and seconded by Mr. Gilmore

1. + Student Statistics June 2021

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
6/1/2021	247	370	802	21	1,440
5/3/2021	247	370	804	20	1,441
6/1/2020	277	393	807	24	1,501

2. **Approval of Attendance at Conferences and Workshops for the 2020-2021 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Jillian Matysik	Trauma Informed Transition Planning For Youth With Mental Health Challenges Virtual	June 4, 2021	No Cost
Bridget Bialecki	CRC – South Inclusion Institute Virtual	June 15, 2021	No Cost
Jessica Bruck	Inclusion Institute Virtual Conference	June 15, 2021	No Cost
Erica Wenzel	LRC-S Inclusion Institute Virtual	June 15, 2021	No Cost

3. + Motion to approve a donation of child and adult masks plus hand sanitizer to Mansion Avenue School from Gloria Jensen, founder of Luke’s Place.

Luke’s Place is a non-profit organization that supports young adults with special needs.

4. Motion to approve membership in the New Jersey State Athletic Association for the 2021-2022 school year. Audubon Agrees to be governed by the Constitution, bylaws, rules and regulations of the NJSIAA, including all rules governing student-athlete eligibility. The cost for the annual dues is \$2,500.00.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JUNE 9, 2021

5. + Motion to approve the following field trip requests for the 2020-2021 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
MAS	Audubon Lake and Audubon Recreational Playground	6/15/21 Rain date 6/16/21	Depart 9:30 am Return 11:45 am	69 students, 8 chaperones	End of year activity to connect Science and Social Studies to make real world connections	N/A
MAS	Audubon Recreational Center – Hampshire Avenue	6/16/21	Depart 9:10 am Return 11:45 pm	112 students, 8 chaperones	End of year celebration	N/A
MAS	Audubon Recreational Center – Hampshire Avenue	6/17/21 Rain date 6/18/21	Depart 9:10 am Return 11:45 am	90 students, 6 chaperones	End of year celebration	N/A
MAS	Audubon Recreational Center – Hampshire Avenue	6/18/21	Depart 9:10 am Return 11:45 am	84 students, 9 chaperones	End of year celebration	N/A

Motion to Approve Items 1 through 5: E. Simpson Second: R. Gilmore

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx X Everett Simpson

VOTE FOR ITEMS

Motion approved by unanimous roll call (10-0)

XVI. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-16

Motion by Mrs. Cox and seconded by Mr. Proulx

1. + Motion to approve the Memorandum of Agreement between the Audubon Board of Education and the Audubon Education Association effective July 1, 2021 through June 30, 2024.

2021-2024 Memorandum of Agreement

2. + Motion to approve the first year tenure track part-time Special Education Aide contract for Mikayla Lavecchio, at the Mansion Avenue Elementary School, Step 2, \$14.49 per hour, 29.5 hours per week, not to include benefits, effective retroactive to June 7, 2021, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, and negotiations for a new Collective Bargaining Agreement, for the 2021-2022 School year at the recommendation of the Superintendent of Schools.
3. Motion to approve the first year tenure track part time Occupational Therapist contract for Palak Arora, for the 2021-2022 school year MA – Step 13, \$69,948.00, FTE 0.87, effective September 1, 2021 through June 30, 2022, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, and negotiations for a new Collective Bargaining Agreement, for the 2021-2022 School year at the recommendation of the Superintendent of Schools.
4. Motion to approve the first year tenure track Teacher of English contract for Ryan Latini, at the Audubon High School, for the 2021-2022 school year MA – Step 2, \$56,400.00, effective September 1, 2021 through June 30, 2022, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, and negotiations for a new Collective Bargaining Agreement, for the 2021-2022 School year at the recommendation of the Superintendent of Schools.
5. Motion to approve the first year tenure track School Counselor contract for Devon Schwab, at the Audubon High School, for the 2021-2022 school year MA – Step 1, \$55,400.00, effective September 1, 2021 through June 30, 2022, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, and negotiations for a new Collective Bargaining Agreement, for the 2021-2022 School year at the recommendation of the Superintendent of Schools.
6. Motion to approve the following high school guidance counselor with duties assigned and pre-approved by the Director of School Counseling for up to 70 hours of summer work at their individual hourly rate with executed time sheets:

Devon Schwab
7. Motion to retroactively approve the Custodial contract for Robin Jones for the 2020-2021 school year Step 2, \$28,000.00, effective retroactively June 1, 2021 through June 30, 2021, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
8. Motion to approve the Custodial contract for Robin Jones for the 2021-2022 school year Step 2, \$28,000.00, effective July 1, 2021 through June 30, 2022, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, and negotiations for a new Collective Bargaining Agreement, for the 2021-2022 School year at the recommendation of the Superintendent of Schools.
9. + Motion to approve the part time Instructional Aide contract for Kristina Filachek, at the Haviland Avenue Elementary School, for the 2021-2022 school year Step 3, \$14.91 per hours, 29.5 per week, not to include benefits, effective July 1, 2021 through June 30, 2022, pending the negotiations for a new Collective Bargaining Agreement, for the 2021-2022 School year at the recommendation of the Superintendent of Schools.
10. + Motion to approve the Elementary Teacher contract for Shannon Horan, at the Mansion Avenue Elementary School, for the 2021-2022 school year Step 8 + MA, \$66,700.00, effective July 1, 2021 through June 30, 2022, pending the negotiations for a new Collective Bargaining Agreement, for the 2021-2022 School year at the recommendation of the Superintendent of Schools.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JUNE 9, 2021

- 11. Motion to approve the part time General Aide contract for Johanna Urban, at the high school, for the 2021-2022 school year Step 14, \$25.78 per hour, 29.5 hours per week, not to include benefits, effective September 1, 2021 through June 30, 2022, pending the negotiations for a new Collective Bargaining Agreement, for the 2021-2022 School year at the recommendation of the Superintendent of Schools.
- 12. + Motion to accept, with best wishes, the letter of resignation, from Jennifer Battista as an Elementary Teacher at Mansion Avenue School, effective July 1, 2021, as recommended by the Superintendent of Schools.
- 13. + Motion to accept, with best wishes, the letter of resignation, from Justine Callahan, as a Special Education Aide at the Haviland Avenue Elementary School, effective June 30, 2021, as recommended by the Superintendent of Schools.
- 14. Motion to accept, with best wishes, the letter of resignation, from Tracey Timko as a Part Time General Aide at the high school, effective June 11, 2021, as recommended by the Superintendent of Schools.
- 15. Motion to approve a request from employee #1473, to invoke the Federal Family Medical Leave Act, effective October 11, 2021 to June 30, 2022.

October 11, 2021 through December 14, 2021	Paid Leave (37 sick, 5 personal days)
December 15, 2021 through June 30, 2022	Unpaid Leave
October 11, 2021 through December 6, 2021	Federal FMLA (8 weeks)
December 7, 2021 through March 8, 2022	NJ Family Leave

- 16. + Motion to approve retroactively a request from Employee #1905, to invoke a Leave of Absence, effective May 18, 2021 to June 4, 2021, at the recommendation of the Superintendent of Schools as described below:

May 18, 2021 through June 4, 2021	Unpaid Leave
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Motion to Approve Items 1 through 16: A. Cox Second: C. Proulx

Roll Call:

<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Ralph Gilmore	<u> X </u> Nancy Schiavo
<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> X </u> Tara Butrica	
<u> X </u> Joseph Miller	<u> X </u> Christopher Proulx	<u> X </u> Everett Simpson	

VOTE FOR ITEMS 1-16

Motion approved by unanimous roll call (10-0)

MOTION TO APPROVE ITEMS 17-31

Motion by Mrs. Davis and seconded by Mrs. Butrica

- 17. + Motion to accept, with best wishes, the letter of resignation, from Phyllis Barnes as a Special Education Aide at Mansion Avenue School, effective June 18, 2021, as recommended by the Superintendent of Schools.

- 18. + Motion to accept, with best wishes, the letter of resignation, from Shelby Hamilton as an Instructional Aide at Haviland Avenue School, effective June 18, 2021, as recommended by the Superintendent of Schools.
- 19. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2021-2022 school year at the same rates as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
TBD	Peer to Peer	\$800.00
Wendy VanFossen	Peer to Peer	\$800.00

- 20. Motion to approve retroactively the following individual as a chaperone for the Senior Trip to Six Flags Great Adventure on May 21, 2021, at the recommendation of the Superintendent of Schools.

Luke Collazzo

- 21. + Motion to approve the Audubon 2021 ESY program.

Preschool Extended School Year Program:

15 days: July 6 – July 29, 2021, Monday – Thursday

Enrolled students attend 15 days and receive educational intervention and related services as indicated in IEPs.

One session per day, at 2.5 hours.

Elementary Extended School Year Program:

15 days: July 6 – July 29, 2021, Monday – Thursday

Enrolled students attend 15 days and emphasis is placed on ELA and Math. Related services are provided as indicated in IEPs.

Grades K-2 and 3-6 as separate sessions, with each session at 2.5 hours per day.

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22. + Motion to approve the following staff members for the 2021 Special Education Extended School Year Program for classified students:

<u>Preschool Disabled ESY Teacher</u> - one position 15 days x 3 hours/day at contractual rate (currently \$40/hour x 15 days=\$1,800)	Cherie McNellis
<u>Preschool Disabled ESY Classroom aide</u> - one position 15 days x 2.5 hours/day at contractual rate (currently \$12/hour x 15 days=\$450)	Jessica Bruck
<u>Elementary Special Ed Teacher</u> (Grades K-2 ESY) - one position 15 days x 3 hours/day at contractual rate (currently \$40/hour x 15 days=\$1,800)	Jordan Daminger
<u>Elementary Special Ed Teacher</u> (Grades 3-6 ESY) - one position 15 days x 3 hours/day at contractual rate (currently \$40/hour x 15 days=\$1,800)	Jordan Daminger
<u>Elementary Classroom Aide</u> (Grades K-2 ESY) - one position 15 days x 2.5 hours/day at contractual rate (currently \$12/hour x 15 days=\$450)	Kyle Shireman
<u>ESY 1:1 Aide (Elementary)</u> – two positions 15 days x 2.5 hours/day at contractual rate (currently \$12/hour x 15 days=\$450)	Vincent Rodgers Mikayla Lavecchio
<u>Elementary Classroom Aide</u> (Grades 3-6 ESY) – one position 15 days x 2.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$450 per position)	Vincent Rodgers
<u>Preschool and/or Elementary Substitute Special Ed Teacher</u> – one position At contractual rate (currently \$40/hour)	Kate Lin
<u>Preschool and/or Elementary Substitute Classroom Aides</u> – two positions At contractual rate (currently \$40/hour)	Nancy Scully Beth Crosby
<u>Speech Language Specialist</u> as needed for IEP based services At per diem rate	Jenna Casey
<u>Occupational Therapist</u> as needed for IEP based services At per diem rate	Palak Arora
<u>Physical Therapist</u> as needed for IEP based services At per diem rate	Patricia Bevelheimer
<u>School Nurse</u> – one position, afternoon session 15 days x 2.5 hours/day at per diem rate	Ann Alston
<u>Reading Interventionist</u> – Eight one hour sessions at the contracted instructional rate	Terry Salamone

23. Motion to approve the additional staff member as Summer Bridge Program Instructors supported through Title I funds for fifteen (15) days over the summer, Monday through Thursday 8:30AM to 11:30AM at the instructional rate of \$40.00 for 3 hours each day. Additional compensation for pre-planning (4 hours) and debriefing & data collation (2 hours) at the planning rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools:

Position	Instructor
Nurse	Monica Ochal

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JUNE 9, 2021

24. Motion to approve the following as district substitute teachers for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements at the recommendation of the Superintendent of Schools:

Kelsey Downham	Substitute Teacher
Gregory Aquilino	Substitute Teacher
Rebecca Turner	Substitute Teacher
Isaac Oribabor	Substitute Teacher

25. Motion to authorize the re-appointment of Michelle Marchiano as the Director of Community Education for the 2021-2022 School Year at the same salary as 2020-2021, \$14,704.00, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.
26. + Motion to approve Lisa McGilloway for summer hours not to exceed 50 hours at the negotiated rate (\$30/hour) in preparation for building level Response to Intervention (RTI) planning including but not limited to cycle planning for all meetings, research, training preparation, academic support, and scheduling preparation for the 2021-2022 school year, at the recommendation of the Superintendent of Schools.
27. + Motion to approve Alycia Colucci for summer hours not to exceed 25 hours at the negotiated rate (\$30/hour) in preparation for building level Response to Intervention (RTI) planning including but not limited to cycle planning for all meetings, research, training preparations, academic support, and scheduling preparation for the 2021-2022 school year, at the recommendation of the Superintendent of Schools.
28. + Motion to approve Francine Bechtel for summer hours not to exceed 25 hours at the negotiated rate (\$30/hour) in preparation for building level Response to Intervention (RTI) planning including but not limited to cycle planning for all meetings, research, training preparations, academic support, and scheduling preparation for the 2021-2022 school year, at the recommendation of the Superintendent of Schools.
29. + Motion to approve curriculum writing to be compensated based on the negotiated rate (\$800.00 per curriculum) between the Audubon Education Association and the Audubon Board of Education for the following staff members, at the recommendation of the Superintendent of Schools.
- a. STEAM (K-2) – Tricia Martel
 - b. STEAM (3-6) – Tricia Martel
 - c. Computer Science – Dan Carter
30. Motion to approve summer curriculum revisions to be compensated based on the negotiated rate (\$400.00 per curriculum) between the Audubon Education Association and the Audubon Board of Education for the following staff members, at the recommendation of the Superintendent of Schools.

English IV Kate Wilson	Algebra 2 Lori Tanenbaum Ron Latham	US II Luke Collazzo	Physics Chris Sylvester	Intro to Art/Elements Janelle Mueller Carly Burton
English III Larae Drinkhouse Catherine Gidjunis	Statistics Adam Cramer Erica Wenzel	History Through Film Luke Colazzo	K-2 Music Carl Ellinwood	Art 1 Janelle Mueller Carly Burton
English I Larae Drinkhouse Catherine Gidjunis	Pre-Calculus Lori Tanenbaum Ron Latham	Business Economics/Marketing Sharon Selby	3-6 Music Carl Ellinwood	K-2 Art Jillian Long
Woodworking III Mike Stubbs	Personal Finance Sharon Selby			

Dustin Stiles				
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31. Motion to approve the following Pacing Guide committee members to be compensated for up to 12 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools:

- | | |
|-----------------------|----------------------|
| a. Christine Brady | h. Kelly Angelone |
| b. Becky Gilbert | i. Nicole Racite |
| c. Kim Monteleone | j. Jen Beebe |
| d. Colleen McFetridge | k. Maddy Meehan |
| e. Christine Fox | l. Natalie Busarello |
| f. Alycia Colucci | |
| g. Shelly Chester | |

Motion to Approve Items 17 through 31: A. Davis Second: T. Butrica

Roll Call

- | | | | |
|----------------------------|-----------------------------|--------------------------|------------------------|
| <u>X</u> James Blumenstein | <u>X</u> Allison Cox | <u>X</u> Ralph Gilmore | <u>X</u> Nancy Schiavo |
| <u>X</u> Ammie Davis | <u>X</u> Joseph Ryan | <u>X</u> Tara Butrica | |
| <u>X</u> Joseph Miller | <u>X</u> Christopher Proulx | <u>X</u> Everett Simpson | |

VOTE FOR ITEMS 17-31

Motion approved by unanimous roll call (10-0)

MOTION TO APPROVE ITEMS 32-52

Motion by Mr. Gilmore and seconded by Mrs. Cox

32. Motion to approve the following Response to Intervention committee members to be compensated for up to 10 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools:

- a. Colleen McFetridge
- b. Shelley Chester
- c. Kelly Angelone
- d. Jen Beebe
- e. Denise Murphy
- g. Maddy Meehan

33. Motion to revise the 12 month (FTE 1.0) Administrative Assistant to the Audubon Junior-Senior High Principal (10-12) for Ana Carvajal for the 2020-2021 school year at Step 2 effective May 17, 2021, at the recommendation of the Superintendent of Schools.

34. + Motion to rescind the re-appointment of the following cafeteria aide for the 2021-2022 school year at the recommendation of the Superintendent of Schools.

NAME	SCHOOL	HOURLY RATE
Elizabeth Thorn	HAS Cafeteria	\$13.15 per hour

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JUNE 9, 2021

35. Motion to approve Johanna Urban, part time General Aide, for summer hours not to exceed 29.5 hours weekly at her contractual hourly rate at the recommendation of the Superintendent of Schools.
36. Motion to approve Daniel Carter as the facilitator to oversee the work of the Student Technology Assistants at the hourly rate of \$20.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from June 21, 2021 through August 27, 2021 with executed time sheets at the recommendation of the Superintendent of Schools.
37. Motion to approve the following Technology Assistants as summer workers at the hourly rate of \$12.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from June 21, 2021 through August 27, 2021 with executed time sheets at the recommendation of the Superintendent of Schools:
 1. Sophia Bicking
 2. Basma Chandour
 3. Ethan Davis
 4. Bella Kokocha
 5. Gabrielle Orsino
 6. Michael Tomasetti
 7. Zachary Vilardo
38. Motion to approve Adam Cramer as the facilitator to oversee the work of the Student Maintenance Workers (Painters) at the hourly rate of \$20.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from June 21, 2021 through August 27, 2021 with executed time sheets at the recommendation of the Superintendent of Schools.
39. Motion to approve the following Student Maintenance Assistants (General Maintenance &/or Painting) as summer workers at the hourly rate of \$12.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from June 21, 2021 through August 27, 2021 with executed time sheets at the recommendation of the Superintendent of Schools:
 1. Cooper Bantle (substitute)
 2. Gavin Bunt
 3. William Chew
 4. Elijah Chittum
 5. Chizaram Ugonna-Ufere
 6. Brady Gilbert
 7. Brian Libby
 8. Xavier Massey
 9. Michael Toby
40. Motion to approve the 2021-2022 Sports Schedules and all activities and transportation associated with these events including but not limited to games, contests, tournaments, meets, matches and team building activities at the recommendation of the Superintendent of Schools.
41. Motion to approve the Collingswood School District to provide transportation for the Audubon Swim Team during the 2021-2022 season on an as needed basis at the recommendation of the Superintendent of Schools.
42. Motion to approve the following paid fall coaching positions for the 2021-2022 school year at the same rates as 2020-2021 pending negotiations for a new Collective Bargaining Agreement, the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Steve Ireland	Varsity Boys Cross Country	Varsity Coach	\$5,256.00
Adam Cramer	Varsity Girls Cross Country	Varsity Coach	\$5,256.00
Wendy Van Fossen	Coed Junior High Cross Country	Coach	\$2,603.00
Patrice Kilvington	Varsity Field Hockey	Varsity Coach	\$6,700.00
TBD	Varsity Field Hockey	Assistant Coach	\$4,384.00
TBD	Freshman Field Hockey	Coach	\$2,090.00
Denise Allman	Middle School Field Hockey	Coach	\$3,521.00
Dan Reed	Varsity Football	Varsity Coach	\$9,013.00
John Walsh	Varsity Football	Assistant Coach	\$5,998.00
Daniel Cosenza	Varsity Football	Assistant Coach	\$5,998.00
Andrew Haubois	Varsity Football	Assistant Coach	\$5,998.00
Keith Allen	Varsity Football	Assistant Coach	\$5,998.00
Brian Furlong	Freshman Football	Coach	\$2,893.00
Mike Tomasetti	Varsity Boys' Soccer	Varsity Coach	\$6,700.00
Andria Morrison	Varsity Boys' Soccer	Assistant Coach	\$4,384.00
Jacob Ciurlino	JV Boys' Soccer	JV Coach	\$4,384.00
Mark Hebert	7/8 Boys' Soccer	7/8 Coach	\$1,845.00
Bill Scully	Varsity Girls' Soccer	Varsity Coach	\$6,700.00
Bridget Garrity-Bantle	Varsity Girls' Soccer	Assistant Coach	\$4,384.00
TBD	JV Girls' Soccer	JV Coach	\$4,384.00
Danielle Reich	Middle School Girls' Soccer	Coach	\$1,845.00
Eric Miller	Varsity Girls' Tennis	Varsity Coach	\$6,175.00
David Niglio	Varsity Girls' Tennis	Assistant Varsity Coach	\$4,000.00
Matthew Harter	Junior High Intramural Coed Tennis	Junior High School Coach	\$1,845.00
Patrice Kilvington	Elementary Field Hockey	Elementary Coach	\$1,496.00
TBD	Fall Assistant Athletic Director	Assistant	\$2,937.94
Scott LaPayover	Athletic Trainer Fall	Athletic Trainer	\$6,368.00
Patrick Moran	Flag Football	Coach	\$1,172.00
Christopher Harris	Weight Training Fall	Instructor	\$974.40 (2/5 Stipend)

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TBD	Weight Training Fall	Instructor	\$1,461.60 (3/5 Stipend)
Dan Reed	Weight Training Summer	Instructor	\$2,436.00
Stephanie Davidson	Varsity Cheerleading	Varsity Coach	\$4,052.00
Jenn Larson	Assistant Cheerleading	Assistant Coach	\$3,002.00

43. Motion to approve the following volunteer (un-paid) fall coaching positions for the 2021-2022 fall sports season pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity	Position
Andi Collazzo	Cheerleading	Assistant Coach
Kieren Boland	Cross Country	Assistant Coach
Anthony Pugliese	Cross Country	Assistant Coach
Aleksey Kilvington	Field Hockey	Assistant Coach
Thea Ricci	Field Hockey	Assistant Coach
Richard McManis	Football	Assistant Coach
Ryan Knaul	Football	Assistant Coach
Sam Santore	Football	Assistant Coach
John Marlin	Boys' Soccer	Assistant Coach

44. Motion to approve the following staff members as ticket takers for the 2021-2022 fall sports season at a rate of \$40.00 per home event pending negotiations for a new Collective Bargaining Agreement, at the recommendation of the Superintendent of Schools.

Dawn Bentley	Angela DeFilippo	Joan Nolan
Melani Borodziuk	Joe Furlong	Thea Ricci
Stacy Caltagirone	Debbie Horan	Nancy Scully
Dan Carter	Steve Ireland	Chris Sylvester
Andi Collazzo	Patrice Kilvington	Mike Tomasetti
Luke Collazzo	Krista Little	Emily Warren
Patricia Coyle	Sebastian Marino	Eileen Willis
Adam Cramer	Barbara McNulty	
Luanne Cross	Meg Murray	

45. Motion to approve to approve football personnel for the 2021-2022 fall sports season pending negotiations for a new Collective Bargaining Agreement, at the recommendation of the Superintendent of Schools.

Name	Position	Contractual Rate
Joe Callahan	Football Chain Crew	\$40 per home event
Jack Coyle	Football Chain Crew	\$40 per home event
Christopher O'Brien	Football Chain Crew	\$40 per home event
Austin Rampolia	Football Chain Crew	\$40 per home event
Carmine Rampolla	Football Chain Crew	\$40 per home event
Sam Santore	Football Field Set-Up	\$40 per home event
Kevin Quirk	Football Announcer	\$40 per home event
Patrick Moran	Football Scoreboard (Clock operator)	\$40 per home event
Sam Santore	Football Video Operator	\$800.00 per season

46. **Motion to approve the following Resolution Recognizing Margaret Walsh, Occupational Therapist.**

WHEREAS, MARGARET WALSH has served eighteen (18) years as an Occupational Therapist in

the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment and health of students and staff, and the betterment of the school system since 2003; and

WHEREAS, MARGARET WALSH has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of her retirement January 31, 2021, the Board of Education of the Borough of Audubon, hereby expresses to **MARGARET WALSH**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Margaret Walsh.

47. **Motion to approve the following Resolution Recognizing Maria Caravelli, Special Education Aide.**

WHEREAS, MARIA CARAVELLI has served Forty (40) years as a Special Education Aide in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1980; and

WHEREAS, MARIA CARAVELLI has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of her retirement October 30, 2020, the Board of Education of the Borough of Audubon, hereby expresses to **MARIA CARAVELLI** thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Maria Caravelli.

48. **Motion to approve the following Resolution Recognizing Joy Steel, Special Education Aide.**

WHEREAS, JOY STEEL has served twenty-one (21) years as a Special Education Aide in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1999; and

WHEREAS, JOY STEEL has given of her time and talents, and has worked

effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of her retirement September 28, 2020, the Board of Education of the Borough of Audubon, hereby expresses to **JOY STEEL**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Joy Steel.

49. **Motion to approve the following Resolution Recognizing Susan Clune, Secretary to the Principal.**

WHEREAS, SUSAN CLUNE has served twenty-one (21) years as a Secretary in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has rendered dedicated service to the public school students and to the community of Audubon since 2000; and

WHEREAS, SUSAN CLUNE in her years of service to the Audubon Public School District has shown dedication in performing secretarial and clerical responsibilities necessary for an efficient and effective school office that assisted the Principal and school staff in the performance of responsibilities so that a safe learning environment and effective instruction were provided to all students to ensure that all students met or exceeded the New Jersey Student Learning Standards.

THEREFORE BE IT RESOLVED that on the occasion of her retirement, July 1, 2021, the Board of Education of the Borough of Audubon, hereby expresses to **SUSAN CLUNE**, thanks and appreciation for her many years of dedicated service to the community of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Susan Clune.

50. **Motion to approve the following Resolution Recognizing Lillian Mierkowski, Secretary to the Athletic Director and Transportation Coordinator.**

WHEREAS, LILLIAN MIERKOWSKI has served twenty-five (25) years as a Secretary in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has rendered dedicated service to the public school students and to the community of Audubon since 1996; and

WHEREAS, LILLIAN MIERKOWSKI, in her years of service to the Audubon Public School District has shown dedication in performing secretarial and clerical responsibilities necessary for an efficient and effective school office that assisted the Athletic Director and school staff in the performance of responsibilities so that a safe learning environment and effective instruction were provided to all students to ensure that all students met or exceeded the New Jersey Student Learning Standards.

THEREFORE BE IT RESOLVED that on the occasion of her retirement, August 1, 2021, the Board of Education of the Borough of Audubon, hereby expresses to **LILLIAN MIERKOWSKI**, thanks and appreciation for her many years of dedicated service to the community of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Lillian Mierkowski.

51. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2021-2022 school year at the same rates as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Dennis Bantle	Intervention & Referral Services	\$1,312.00
Patrick Moran	Intervention & Referral Services	\$1,312.00
Jillian Matysik	Intervention & Referral Services	\$1,312.00
Betsy Scotto	Intervention & Referral Services	\$1,312.00
Nancy Scully	Intervention & Referral Services	\$1,312.00
John Walsh	Intervention & Referral Services	\$1,312.00
Emily Warren	Intervention & Referral Services	\$1,312.00 (1/2 Stipend)

52. Motion to approve the for the following staff members to be compensated for fulfilling their duties as advisors to student independent study as defined in the Audubon Junior-Senior High School Student Handbook at the rate of \$100.00 per student:

Teacher	Number of Students	Compensation
Carly Burton	1.0	\$100.00
Stacy Caltagirone	.50	\$50.00

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Dan Carter	3.0	\$300.00
Lee DeLoach	3.75	\$375.00
Roberta Hanson-Swinney	3.25	\$325.00
Ryan Knaul	.50	\$50.00
Nancy Wolgamot	1.0	\$100.00
Ashley McGuire	1.0	\$100.00
Janelle Mueller	2.0	\$200.00
Dave Niglio	1.0	\$100.00
Dustin Stiles	1.0	\$100.00
Chris Sylvester	1.0	\$100.00

Motion to Approve Items 32 through 52: R. Gilmore Second: A. Cox

Roll Call

- X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
 * Ammie Davis X Joseph Ryan X Tara Butrica
 X Joseph Miller X Christopher Proulx X Everett Simpson

VOTE FOR ITEMS 32-52

Motion approved by unanimous roll call for items 32,33,34,35,36,38,39,40,41,42,43,44,45,46,47,48,49,50,51,52 (10-0).

Item #37 approved by Majority Vote (9-0-1) Board Member Davis abstained from voting on this item.

XVII. REPORTS:

XVIII. HIB District Report

XIX.

June 2021	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
HAS	0	0	0
MAS	0	0	0

Superintendent’s Report: Dr. Davis congratulated all the staff retirees!

XX. Special Program Representatives:

- A. CCESC Rep. Rotation: **James Blumenstein** (Rolling)
B. CCSBA Rep. Rotation: **Ammie Davis**

XXI. Board Member Comments:

Vice President Davis stated that Board Member Schiavo and she have been recognized as certified Board Members by the New Jersey School Board Association.

Vice President Davis asked that all correspondence from the public be mailed to the school district directly and then it will be distributed to each Board Member.

President Blumenstein confirmed that the regular agenda along with the addendum have been posted on the website before the board meeting. Also, the Board meeting will be moving towards more of the traditional way pre-COVID.

XXII. Public Participation: (Open Discussion)

Resident, Vanessa Whalen, expressed her concerns of mask wearing. Ms. Whalen asked the Board to have no masks during school. She also would like mask wearing to be an option in September.

Resident Kelly Tomeo, stated that her son will be graduating in June and she wants to see his smile at Graduation. Ms. Tomeo also stated that individuals with disabilities need to speak up.

Audubon Education Association President, Eric Miller introduced himself along with Steven Ireland as they were both newly appointed by the AEA.

Resident Sara Kuhlen, asked if there is a timeline for making decisions about the format of the next school year? In particular, how soon may we find out about intentions to return to full day or stick with early dismissal? Also, if given freedom by the governor, does the school board have any inclinations towards continued use of masks for students who are not old enough to be vaccinated.

Dr. Davis responded to Ms. Kuhler that the school district is planning to open per pre-COVID.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. Proulx seconded by Mr. Gilmore to approve the resolution for board to enter into closed Authorizing Executive session II at 10:16pm for the following purposes. Motion approved by unanimous roll call (10-0)

XXIII. Executive Session II

Authorizing Executive Session:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

 Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

 X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Gilmore seconded by Mrs. Cox to adjourn closed Authorizing Executive session at 11:18 pm.
Motion approved by unanimous roll call (10-0)

XXIV. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, June 30, 2021 at 7:00 PM. This will be a Closed Session.
2. The next Public Board of Education meeting is scheduled for Wednesday, July 14, 2021 at 6:30 PM in the Audubon Junior-Senior High School auditorium.
3. Motion by Mr. Gilmore seconded by Mrs. Cox to adjourn meeting at approximately 11:19pm.
Motion approved by unanimous roll call (10-0)

Motion to Approve: R. Gilmore Second: A. Cox

Roll Call

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JUNE 9, 2021

 X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
 X Ammie Davis X Joseph Ryan X Tara Butrica
 X Joseph Miller X Christopher Proulx X Everett Simpson

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.