

BOARD OF EDUCATION MEETING

VIDEO-CONFERENCING

WEDNESDAY, JANUARY 20, 2021

6:30 P.M.

MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this video-conferencing meeting, scheduled at 6:30 P.M. to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

Absent James Blumenstein X Allison Cox X Ralph Gilmore

SY 2020-2022

X Ammie Davis X Joseph Ryan Absent Tara Sullivan-Butrica

SY 2021-2023

X Joseph Miller X Christopher Proulx X Everett Simpson

SY 2021 Mt. Ephraim Representative

X Nancy Schiavo

Motion by Mr. Gilmore seconded by Mrs. Cox to approve the resolution for board to enter into closed Authorizing Executive session at 6:30pm for the following purposes.

Motion approved by unanimous roll call (8-0) Board members Blumenstein and Sullivan-Butrica were absent

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JANUARY 20, 2021

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Gilmore seconded by Mrs. Cox to adjourn closed Authorizing Executive session at 6:45pm
 Motion approved by unanimous roll call (8-0) Board members Blumenstein and Sullivan-Butrica were absent

IV. Call Meeting to Order

V. Flag Salute

VI. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR DECEMBER 2020:

<u>Pre-Kindergarten</u> Hunter Hassett	<u>Kindergarten</u> Alyssa Dunn	<u>Grade One</u> Vivienne Cannon
<u>Grade Two</u> Aubrey DiCiano	<u>Grade Three</u> Sofia Lopez	<u>Grade Four</u> Owen Callahan
<u>Grade Five</u> Jace Bond	<u>Grade Six</u> Caleb Hoke	<u>Grade Seven</u> Riley Fayer
<u>Grade Seven</u> Zachary Fayer	<u>Grade Eight</u> Robert Farren	<u>Freshman Class</u> Savanna Ross
<u>Sophomore Class</u> John Scoleri	<u>Junior Class</u> Cesar Fragoso	<u>Senior Class</u> Bella Kokocha

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STAFF:

- I. **Bridget Bialecki** – Degree Advancement (Masters of Arts in Teacher of Students with Disabilities)
- II. **Jennifer McClellan** – Degree Advancement (Master of Arts in School Counseling)

VII. Presentation(s):

- I. **NJAchieve: Certificated Staff Evaluations Procedures & Protocols**
- II. **NJSLS Curriculum Revisions**
- III. **NJSLS Curriculum Updates (New)**

VIII. Approval of Board Minutes:

- 1. Motion by Mrs. Cox and seconded by Mr. Gilmore to approve the following minutes:

December 16, 2020 Public Session

December 16, 2020 Executive Session

Motion to Approve: A. Cox Second: R. Gilmore

Roll Call

<u> AB </u> James Blumenstein (Absent)	<u> X </u> Allison Cox	<u> X </u> Ralph Gilmore	<u> X </u> Nancy Schiavo
<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> AB </u> Tara Butrica (Absent)	
<u> X </u> Joseph Miller	<u> X </u> Christopher Proulx	<u> X </u> Everett Simpson	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (8-0) Board Member Blumenstein and Butrica were absent

IX. Participation: (Agenda Items Only):

Bonnie Smeltzer, AAA President, made a statement regarding item 9 under Human Resources with the appointment language of Technology Coordinator.

Mrs. Whalen, Resident, asked questions regarding the Science and Social Studies Curriculum.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

X. GOVERNANCE: Chairperson: Mr. Blumenstein

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1

Motion by Mrs. Cox and seconded by Mr. Simpson

1. Motion to approve the following board members to serve on committees as listed:

Committee	Governance	Operations	Education	Human Resources
BOE Chair	James Blumenstein	Allison Cox	Nancy Schiavo	Ammie Davis
District Lead	Andy Davis	Deborah Roncace & Bud Rutter	Shamus Burke	Andy Davis
Committee Member	Joseph Miller	Tara Butrica	Jame Blumenstein	Allison Cox
Committee Member	Joseph Ryan	Ammie Davis	Tara Butrica	Ralph Gilmore
Committee Member	Everett Simpson	Ralph Gilmore	Christopher Proulx	Nancy Schiavo
Alternate	Christopher Proulx	Joseph Miller	Everett Simpson	Joseph Ryan

Camden County School Boards Association - Ammie Davis

Camden County Educational Services Commission - James Blumenstein (Rolling)

Motion to Approve Item(s) 1 through 1: A. Cox Second: E. Simpson

Roll Call

AB James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
 (Absent)
X Ammie Davis X Joseph Ryan AB Tara Butrica
 (Absent)
X Joseph Miller X Christopher Proulx X Everett Simpson

VOTE FOR ITEM 1

Motion approved by unanimous roll call (8-0) Board Member Blumenstein and Butrica were absent

XI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, Mr. Gilmore, Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.

- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1-8

Motion by Mr. Gilmore and seconded by Mrs. Cox

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of November 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

November Board Secretary’s Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of November 2020. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of November 2020.

November Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of November 2020.

Line Item Transfers

6. Motion to approve the bills payable list for January 2021 in the amount of \$1,384,882.02 when certified.

January Bill List

7. Motion to approve the Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2020-2021 school year.

Statement of Assurance

8. Motion to acknowledge Safety Drills conducted in the District Schools:

Haviland Avenue School

December 15, 2020	Fire Drill (Blue Cohort)
December 18, 2020	Shelter in Place Drill (Blue Cohort)

Mansion Avenue School

December 15, 2020	Fire Drill (Blue Cohort)
December 18, 2020	200 Ft. Evacuation: Stay in Place (Blue Cohort)

Audubon High School

December 15, 2020

Fire Drill (Blue Cohort)

December 16, 2020

1000 Ft. Evacuation Drill: Stay in Place

Motion to Approve Item(s) 1 through 8: R. Gilmore Second: A. Cox

Roll Call

AB James Blumenstein (Absent) X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan AB Tara Butrica (Absent)
X Joseph Miller X Christopher Proulx X Everett Simpson

VOTE FOR ITEM 1-8

Motion approved by unanimous roll call (8-0) Board Member Blumenstein and Butrica were absent

XII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, Mr. Proulx, Alternate: Mr. Simpson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1-8

Motion by Mr. Gilmore and seconded by Mrs. Cox

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the December 16, 2020 meeting of the Board of Education.

School	Incident Report Number	Board Determination
HS	N/A	N/A
HAS	N/A	N/A
MAS	N/A	N/A

2. + Student Statistics January 2021

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
1/4/21	246	370	813	22	1451
12/1/20	246	370	813	22	1451
1/2/20	272	388	805	24	1489

3. **Approval of Attendance at Conferences and Workshops for the 2020-2021 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Shamus Burke	NJSLA ELA Content Review 8 &10, New Meridian & Pearson	1/19/21 through 1/21/21	N/A
Colleen McFetridge	NJSLA ELA Content Review 4 &5, New Meridian & Pearson	1/19/21 through 1/21/21	N/A
Bonnie Smeltzer	Virtual Workshop – Defining Roles for a Successful RP Initiative	1/25/21	\$95.00
Cara Novick	Partnering with Parents to Hold Students Accountable	1/27/21	\$95.00
Christine Batra	Partnering with Parents to Hold Students Accountable	1/27/21	\$95.00
Bonnie Smeltzer	Creating a Restorative Practices Implementation Plan	2/1/21	\$95.00
Cara Novick	Creating a Restorative Practices Implementation Plan	2/1/21	\$95.00
Deborah Roncace	Excel Series – Live Webinars	1/13/21 – 6/30/21	\$150.00
Deborah Roncace	Google Series – Live Webinars	1/28/21 – 6/30/21	\$150.00
Deborah Roncace	Overview of Insurance Coverages Virtual Workshop	1/19/21	\$50.00
Deborah Roncace	Budget Guidelines and Best Practices in Budgeting Virtual Workshop	2/2/21	\$50.00

4. Motion to approve the revision of the following curricula for the Audubon Public School District K-12:

French I	Spanish III
French II	Spanish IV
French III	
French IV	

5. Motion to approve the following curricula for the Audubon Public School District K-12:

Theater K-2; 3-5; 6-8; 9-12
Dance K-2; 3-5; 6-8; 9-12

6. Motion to approve the following out of district DCP&P placements for the 2020-2021 school year at the Audubon BOE Agenda January 20, 2021 Page | 8

recommendation of the Superintendent of Schools:

ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
3292970272	Winslow Twp. School District	41,708.00		514.80

7. Review of updated Hybrid (Green & Gold) and Elementary 6-Day calendars:

2020-2021 Green & Gold Calendar

2020-2021 Elementary 6-Day Calendars

8. Motion to follow the presented and any updated NJDOE NJAchieve protocols and procedures for the formal observations of certificated staff using the Danielson and STRONGE observation and evaluation instruments for certificated faculty/staff and administration respectively.

Motion to Approve Items 1 through 8: R. Gilmore Second: A. Cox

ROLL CALL:

AB James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
 (Absent)
X Ammie Davis X Joseph Ryan AB Tara Butrica
 (Absent)
X Joseph Miller X Christopher Proulx X Everett Simpson

VOTE FOR ITEM 1-8

Motion approved by unanimous roll call (8-0) Board Member Blumenstein and Butrica were absent

XIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
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MOTION TO APPROVE ITEM 1-13

Motion by Mr. Gilmore and seconded by Mr. Simpson

1. Motion to approve a request from employee #1472, to invoke the Federal Family Medical Leave Act, effective February 8, 2021 to April 30, 2021.

February 8, 2021 through March 23, 2021	Paid Leave (31 days)
March 24, 2021 through April 30, 2021	Unpaid Leave
March 24, 2021 through April 30, 2021	Federal FMLA (11 weeks)

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JANUARY 20, 2021

- 2 + Motion to revise a request from Employee #666, for a Medical Leave of Absence, effective December 31, 2020 through January 31, 2021, as described below:

December 31, 2020 through January 31, 2021 Paid Leave of Absence

3. + Motion to accept, with best wishes, the letter of resignation, with intent to retire, from Margaret Walsh, Part-time Occupational Therapist, at Haviland Avenue School and Mansion Avenue School, effective February 1, 2021.
4. Motion to accept, with best wishes, the letter of resignation, from Peter Amendolia, Long Term Substitute Teacher of English at the high school, effective March 1, 2021.
5. + Motion to approve an adjustment in the salary status of the following staff members in accordance with the negotiated 2018-2021 contract between the Audubon Board of Education and the Audubon Education Association, retroactive to January 1, 2021, at the recommendation of the Superintendent of Schools.

Name	Step	FTE	Degree (Previous)	Degree (Current)
Jennifer McClellan	15	1.0	BA + 30	MA
Bridget Bialecki	4	0.87	BA + 30	MA

6. Motion to approve the following volunteer (un-paid) School Play assistant positions for the 2020-2021 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Jill Bradshaw	School Play
Achilles Inverso	School Play

7. Motion to approve the following volunteer (un-paid) winter coaching positions for the 2020-2021 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Sue Ann Fayer	Girls Basketball

8. Motion to approve the revised Technology Coordinator Job description.

Technology Coordinator Job Description

9. Motion to approve the first year tenure track Technology Coordinator contract for Michael Chisholm, effective on March 22, 2021 through June 30, 2021, in accordance with the Audubon Board of Education at \$104,000.00 (pro-rated), pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

10. + Motion to approve the following Camden County College students for a twenty-one (21) hour virtual observation experience for the Spring 2020 semester:

Students	Teachers

AHS	0	0	0
HAS	0	0	0
MAS	0	0	0

XVI. Superintendent’s Report:

Dr. Davis commented on the following:

- Welcomed Michael Chisholm as Technology Coordinator
- Students came back to Hybrid learning on January 19, 2021
- Pandemic Response Team met this week
- Thank you to Cathy Marshall and Greg Smith for their assistance in technology during Board meetings.

XVII. Special Program Representatives:

- A. CCEESC Rep. Rotation: **James Blumenstein** (Rolling) – N/A
- B. CCSBA Rep. Rotation: **Ammie Davis** - The next meeting is on 1/21/21

XVIII. Board Member Comments: Board member Cox thanked the President and Vice President for the agenda items at the Board Retreat.

XIX. Public Participation: (Open Discussion):

Mrs. Bowers, Resident of Walnut Street, would like to commend the teachers on their flexibility and easy transition from remote to hybrid learning. She also asked if the school district has a plan or any summer tutoring programs for children of the COVID lag of learning.

Mrs. Kuhler, Resident of Chestnut St., has enjoyed the asynchronous learning for the remote students.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

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The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. Simpson seconded by Mr. Gilmore to approve the resolution for board to enter into closed Authorizing Executive session at 9:01pm for the following purposes.

Motion approved by unanimous roll call (8-0) Board Member Blumenstein and Butrica were absent

XX. Authorizing Executive Session II:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Miller seconded by Mr. Gilmore to adjourn closed Authorizing Executive session at 9:21pm
Motion approved by unanimous roll call (6-0) Board Members Blumenstein and Butrica were absent, Board Members Simpson and Proulx excused themselves from discussion due to a personal conflict.

XXII. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, February 17, 2021 via video-conferencing at 6:30 PM.
2. Motion by Mrs. Cox seconded by Mr. Simpson to adjourn meeting at approximately 9:25 pm.
Motion approved by unanimous roll call (8-0) Board Members Blumenstein and Sullivan-Butrica were absent

Roll Call

AB James Blumenstein
(Absent)

X Allison Cox

X Ralph Gilmore

X Nancy Schiavo

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JANUARY 20, 2021

 X Ammie Davis

 X Joseph Ryan

 AB Tara Butrica

(Absent)

 X Joseph Miller

 X Christopher Proulx

 X Everett Simpson

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary