

**AUDUBON SCHOOL DISTRICT**  
**SPECIAL MEETING OF THE BOARD OF EDUCATION**  
**VIDEO-CONFERENCING**  
**WEDNESDAY, JANUARY 13, 2021**  
**6:00 P.M.**  
**MINUTES**

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:00 P.M. via Video-Conferencing to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Flag Salute**

III. **Roll Call**

SY 2019-2021

  X   James Blumenstein        X   Allison Cox        X   Ralph Gilmore

SY 2020-2022

  X   Ammie Davis        X   Joseph Ryan        X   Tara Sullivan-Butrica

SY 2021-2023

  X   Joseph Miller        X   Christopher Proulx        X   Everett Simpson

SY 2021 Mt. Ephraim Representative

  X   Nancy Schiavo

IV. **Audubon Board of Education Retreat** The Board discussed various topics including, but not limited to:

1. School Board Code of Ethics
2. Board Biographies for Website
3. Board of Education: Norms of Behavior (BOE & Superintendent Roles)
4. NJSBA Trainings
5. Board Subcommittees
6. Board Goals
7. Relationship with Sister District: Mount Ephraim
8. Town Council: Interactions
9. BOND Referendum
10. Budget Status: 2021-2022
11. Virtual Learning Update
12. Instructional Council: Equity
13. Closed Session

**V. Public Session - None**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

**VI. Executive Session**

Motion by Mrs. Cox seconded by Mrs. Schiavo to approve the resolution for board to enter into closed Authorizing Executive session at 8:45pm for the following purposes.

Motion approved by unanimous roll call (10-0)

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

  X   Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

       Any matter in which the release of information would impair a right to receive funds from the federal government;

  X   Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

  X   Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

       Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

       Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

       Any investigations of violations or possible violations of the law;

       Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

  X   Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

\_\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**WHEREAS**, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED**, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

Motion by Mr. Ryan seconded by Mrs. Davis to adjourn closed Authorizing Executive session at 9:30pm  
Motion approved by unanimous roll call (10-0)

**VII. ADJOURNMENT**

1. The next Board of Education meeting is scheduled for Wednesday, January 20, 2021 via video-conferencing at 6:30 PM.
2. Motion by Mr. Ryan seconded by Mrs. Davis to adjourn meeting at approximately 9:30 pm.  
Motion approved by unanimous roll call (10-0).

**Roll Call:**

  X James Blumenstein      X Allison Cox                      X Ralph Gilmore              X Nancy Schiavo  
  X Ammie Davis              X Joseph Ryan                      X Tara Butrica  
  X Joseph Miller              X Christopher Proulx              X Everett Simpson

*The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.*

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**Deborah Roncace**  
**Business Administrator/Board Secretary**