

BOARD OF EDUCATION MEETING

VIDEO-CONFERENCING

WEDNESDAY, APRIL 21, 2021

6:30 P.M.

MINUTES

- I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this video-conferencing meeting, scheduled at 6:30 P.M. to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

AB James Blumenstein X Allison Cox X Ralph Gilmore
(Absent)

SY 2020-2022

X Ammie Davis X Joseph Ryan X Tara Sullivan-Butrica

SY 2021-2023

AB Joseph Miller X Christopher Proulx X Everett Simpson
(Absent)

SY 2021 Mt. Ephraim Representative

X Nancy Schiavo

Motion by Mrs. Cox seconded by Mr. Gilmore to approve the resolution for board to enter into closed Authorizing Executive session at 6:30 pm for the following purposes. Motion approved by unanimous roll call (8-0) Board Members Mr. Blumenstein and Mr. Miller were absent

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of**

Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cox seconded by Mr. Gilmore to adjourn closed Authorizing Executive session at 7:00pm. Motion approved by unanimous roll call (8-0) Board Members Mr. Blumenstein and Mr. Miller were absent

IV. Call Meeting to Order

V. Flag Salute

VI. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR MARCH 2021:

<u>Pre-Kindergarten</u> Ethan Boulger	<u>Kindergarten</u> Julian Felton	<u>Grade One</u> George Shireman
<u>Grade Two</u> Lucas Kessler	<u>Grade Three</u> Lauryn Dunn	<u>Grade Four</u> Tyler McCloskey
<u>Grade Five</u> Ethan Reed	<u>Grade Six</u> Chloe Pietropaula	<u>Grade Seven</u> Francis Mattson
<u>Grade Eight</u> Trisha Ladzenski	<u>Freshman Class</u> Noah Andujar	<u>Sophomore Class</u> Jason Rushworth
<u>Junior Class</u> Kathryn Brook	<u>Senior Class</u> Nathalie Izquierdo	

VII. Presentation(s):

- I. American Legion Murray-Troutt Oratorical Contest Plaque presented to Greta Davis by Dan Cosenza and Matt Webb- Co – Advisors, Civics Club

VIII. Approval of Board Minutes:

1. Motion by Mr. Simpson Seconded by Mr. Ryan to approve the following minutes:

March 17, 2021 Public Session

March 17, 2021 Executive Session

Motion to Approve: E. Simpson

Second: J. Ryan

Roll Call

<u>AB</u> James Blumenstein (Absent)	<u>X</u> Allison Cox	<u>X</u> Ralph Gilmore	<u>X</u> Nancy Schiavo
<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>Abstained</u> Tara Butrica	
<u>AB</u> Joseph Miller (Absent)	<u>X</u> Christopher Proulx	<u>X</u> Everett Simpson	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (7-0-1) Board Member Mrs. Butrica abstained and Board Members Mr. Blumenstein and Mr. Miller were absent

IX. Participation: (Agenda Items Only): Kevin Moran, Resident, asked what is the time period for Board approved policies to be uploaded on district website?

Dr. Davis responded.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

X. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, Mr. Simpson, Alternate: Mr. Proulx

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.

- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1 & 2

Motion by Mr. Proulx and seconded by Mrs. Cox

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
1642	Earned Sick Leave Law (M)	Revised
2431.1	Emergency Procedures For Sports And Other Athletic Activity (M)	Revised
Policy	Title	New/Revised
1642	Earned Sick Leave Law (M)	Revised
2451	Adult High School (M)	New
2464	Gifted And Talented Students (M)	Revised

2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
<u>R2415.20</u>	Every Student Succeeds Act	Revised
<u>R5330.01</u>	Administration Of Medical Cannabis	Revised
<u>R7425</u>	Lead Testing Of Water In Schools	New
Policy	Title	New/Revised
<u>P0145</u>	Board Member Resignation and Removal	New
<u>P1643</u>	Family Leave	New
<u>P2415</u>	Every Student Succeeds Act	Revised
<u>P2415.02</u>	Title 1 – Fiscal Responsibilities	Revised
<u>2415.05</u>	Student Surveys, Analysis, and/or Evaluations	Revised
<u>2415.20</u>	Every Student Succeeds Act	Revised
<u>4125</u>	Employment Of Support Staff Members	Revised

<u>5330.01</u>	Administration Of Medical Cannabis	Revised
<u>6360</u>	Political Contributions	Revised
<u>7425</u>	Lead Testing Of Water In Schools	Revised
<u>8330</u>	Student Records	Revised
<u>9713</u>	Recruitment By Special Interest Groups	Revised

Motion to Approve Item(s) 1 through 2: C. Proulx Second: A. Cox

Roll Call:

AB James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
 (Absent)
X Ammie Davis X Joseph Ryan X Tara Butrica
AB Joseph Miller X Christopher Proulx X Everett Simpson
 (Absent)

VOTE FOR ITEM 1 & 2

Motion approved by unanimous roll call (8-0) Board Members Mr. Blumenstein and Mr. Miller were absent

XI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, Mr. Gilmore, Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
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- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-15

Motion by Mr. Gilmore and seconded by Mrs. Cox

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

February Board Secretary’s Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2021. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of February 2021.

February Cash Reconciliation Report

- 3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- 4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- 5. Motion to approve line item transfers for the month of February 2021.

Line Item Transfers

- 6. Motion to approve the partial bills payable list for March 2021 in the amount of \$10,872.45 when certified.

March Bill List

- 7. Motion to approve the bills payable list for April 2021 in the amount of \$591,884.66 when certified.

April Bill List

- 8. Motion to acknowledge Safety conducted in the District Schools:

Haviland Avenue School

March 9, 2021	Fire Drill Audible (Green Cohort)
March 11, 2021	Fire Drill Audible (Gold Cohort)
March 29, 2021	Shelter In Place to a Lockdown Drill

Mansion Avenue School

March 25, 2021	Fire Drill
March 29, 2021	Shelter in Place to a Lockdown Drill

Audubon High School

March 23, 2021	Fire Drill (Green Cohort)
March 25, 2021	Fire Drill (Gold Cohort)
March 30, 2021	Lockdown Drill

- 9. Motion to approve the agreement between the Audubon Board of Education and Bellmawr Board of Education to provide technology services to the Bellmawr School District effective April 21, 2021 through June 30, 2021.

Technology Services Agreement

- 10. Motion to approve the agreement between the Audubon Board of Education and Haddon Township Board of Education to provide technology services to the Haddon Township School District effective April 21, 2021 through June 30, 2021.

Technology Services Agreement

11. Motion to approve the agreement between the Audubon Board of Education and Collingswood Board of Education to provide technology services to the Collingswood School District effective April 21, 2021 through June 30, 2021.

Technology Services Agreement
12. Motion to approve the firm Wilentz, Goldman & Spitzer, P.A. as Bond Counsel as per fee schedule on file.

Bond Counsel Services Agreement
13. Motion to approve the cooperative pricing agreement with New Jersey School Boards Association ACES CPS # E8801 for the purchase of energy and technology products and services per attached resolution.

Cooperative Pricing System Agreement
14. Motion to approve to enter into a contract with FieldTurf USA to repair and replace the Junior-Senior High School Athletic Track through the ESCNJ/MRESC program.

FiledTurf USA Service Agreement
15. Motion to approve to enter into a contract with H.A. DeHart Son, Inc. for purchase of a 2022 54 passenger bus through the HCESC program.

Motion to Approve Item(s) 1 through 15: R. Gilmore Second: A. Cox

Roll Call:

<u>AB</u> James Blumenstein (Absent)	<u>X</u> Allison Cox	<u>X</u> Ralph Gilmore	<u>X</u> Nancy Schiavo
<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	
<u>AB</u> Joseph Miller (Absent)	<u>X</u> Christopher Proulx	<u>X</u> Everett Simpson	

VOTE FOR ITEM 1-15

Motion approved by unanimous roll call (8-0) Board Members Mr. Blumenstein and Mr. Miller were absent

XII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, Mr. Proulx, Alternate: Mr. Simpson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-8

Motion by Mrs. Cox and seconded by Mr. Simpson

1. + Student Statistics April 2021

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
4/1/2021	246	371	807	20	1444
3/1/2021	248	369	808	21	1446
4/1/2020	276	393	807	25	1501

2. **Approval of Attendance at Conferences and Workshops for the 2020-2021 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Jillian Matysik	Helping Students' with Anger Associated Conduct Problems	March 25, 2021	No Cost
Margaret Murray	Spring SEMI Regional Meeting Online Session	April 21, 2021	No Cost
Shamus Burke	NJSLA ELA Item Review Conference New Meridian & Pearson Virtual	April 27 – 29, 2021	No Cost
Colleen McFetridge	NJSLA ELA Item Review Conference New Meridian & Pearson Virtual	April 27 – 29, 2021	No Cost
Noelle Bisinger	Hiding in Plain Sight: Working together to prevent youth suicide	April 29, 2021	No Cost
Lauren Grady	Stop the Bleed for New Jersey Schools Virtual	May 12, 2021	No Cost
Monica Ochal	Stop the Bleed for New Jersey Schools Virtual	May 12, 2021	No Cost
Ann Rossi-Alston	Stop the Bleed for New Jersey Schools Virtual	May 12, 2021	No Cost

3. Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Outdoor Basketball Courts	Tim Lenahan Basketball Camp	8/2/21 – 8/5/21, 8/9/21 – 8/12/21	9:00 am – 12:00 pm	Kevin Crawford
AHS	High School Track	Interact Club	4/24/21	11:00 am – 12:00 pm	Eileen Willis/Larae Drinkhouse
AHS	High School Track	Interact Club	5/16/21	11:00 am – 12:00 pm	Eileen Willis/Larae Drinkhouse

4. + Motion to approve the following field trip requests for the 2020-2021 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
HS	Six Flags Great Adventure Mike Tomasetti	5/21/21	Depart 8:30 am Return 6:40 pm	10 chaperones, 100 students	Class of 2021	\$35.00 Per Student
HS	Camden County College Emily Warren, Betsy Scotto	5/12/21	Depart 8:30 am Return 12:30 pm	2 chaperones, 25 students	Camden County College Registration	\$5.00 Per Student

5. Motion to approve the revised dates for the 2021 Senior Class Trip to Walt Disney World, Florida from June 2, 2021 through June 6, 2021 at a per student cost of \$1,515.00 which includes ground and air transportation, hotel, and Disney passes.
6. Motion to approve the 2022 Senior Class Trip to Walt Disney World, Florida from March 28, 2022 through April 1, 2022 at a per student cost of \$1,560.00 which includes ground and air transportation, hotel, and Disney passes.
7. Motion to approve the use of Ark Educational Services as a virtual instructional provider for the Extended School Day Title I Program for Audubon Jr. /Sr. High School up to \$4,000.00, paid through Title I.
8. Motion to approve the following services for student ID #02652 provided by New Behavior Network retroactive to March 25, 2021 through June 17, 2021.
 - Behavior Interventionist in the form of a 1:1 aide for the length of the current school day for four days per week in the amount of \$45.00 per hour. The student will transition to 5 days in-person instruction with the same daily hours on April 26th.
 - Board Certified Behavior Analyst oversight for 5% of the Behavior Technician's hours in the amount of \$125.00 per hour.

Motion to Approve Items 1 through 8: A. Cox Second: E. Simpson

Roll Call:

AB James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
 (Absent)
X Ammie Davis X Joseph Ryan X Tara Butrica

AB Joseph Miller X Christopher Proulx X Everett Simpson
 (Absent)

VOTE FOR ITEM 1-8

Motion approved by unanimous roll call (8-0) Board Members Mr. Blumenstein and Mr. Miller were absent

XIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-16

Motion by Mr. Simpson and seconded by Mr. Gilmore

1. Motion to approve the long-term substitute Teacher of World Language agreement for Jessica Meyer effective retroactive to March 31, 2021 through June 18, 2021, or the last day for Teachers, at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
2. Motion to rescind the following staff members to provide five hours of new teacher support and mentoring for the 2020-2021 school year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member at the recommendation of the Superintendent of Schools:

New Teacher	School/Subject	Mentor
James D'Arpino	Audubon Jr./Sr. High School English	Kate Wilson

3. Motion to approve the following staff members to provide five hours of new teacher support and mentoring for the 2020-2021 school year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member at the recommendation of the Superintendent of Schools:

New Teacher	School/Subject	Mentor
James D'Arpino	Audubon Jr./Sr. High School English	Andria Morrison

4. Motion to accept, with best wishes, the letter of resignation, from Jessica Pitt, Teacher of English at the high school, effective March 18, 2021.
5. Motion to accept, with best wishes, the letter of resignation, from Stacey Garvin, Special Education Aide at the Mansion Avenue School, effective March 31, 2021.

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6. Motion to revise a request from employee #1472, to extend her Unpaid Leave of Absence, effective May 3, 2021 to June 11, 2021.

May 3, 2021 through June 11, 2021

Unpaid Leave

7. Motion to approve the following Health & Physical Education teacher overloads at the Junior-Senior High School:

Name	Time Period	Position	Partial/Full	Salary
Ryan Knaul	3/26/21- 6/11/21	General Education	Partial	\$1,111.11
Ryan Knaul	5/3/21 – 6/11/21	General Education	Partial	\$666.66
Ryan Boland	5/3/21 – 6/11/21	General Education	Partial	\$666.66
Dan Reed	5/3/21 – 6/11/21	General Education	Partial	\$666.66
Scott LaPayover	5/3/21 – 6/11/21	General Education	Partial	\$666.66

8. Motion to approve Shawn Hutchison Jr. as a part time General Education Aide at the high school at Step 1, \$14.06 per hour upon the execution and approval of timesheets, not to include benefits, effective retroactive to April 16, 2021 through the 2021 Spring Middle School Track season, at the recommendation of the Superintendent of Schools.

9. Motion to approve the following as district substitute teachers for the 2020-2021 school year, on an emergent basis, pending completion of all district and state requirements at the recommendation of the Superintendent of Schools:

Elizabeth Wyckoff	Substitute Teacher
Marsha Foster	Substitute Teacher
John Coyle	Substitute Teacher
Rachel Simonetti	Substitute Teacher

10. Motion to approve the following staff members as Extended School Day Instructors for Audubon Jr. /Sr. High School; as per AEA contract: two (2) hours of lesson preparation at the non-instructional AEA contractual rate of \$30.00 per hour and one (1) hour to provide small group instruction at the instructional rate of \$40.00 per hour for each hour of in-person instruction paid through Title I at the recommendation of the Superintendent of Schools.

Denise Allman
Kate Lin

11. Motion to approve Jessica Pitt as an Extended School Day Instructor for Audubon Jr. /Sr. High School; two (2) hours of lesson preparation at \$30.00 per hour and one (1) hour to provide small group instruction at \$40.00 per hour for each hour of in-person instruction paid through Title I at the recommendation of the Superintendent of Schools.

12. Motion to approve a request from Employee #1905, to invoke a Leave of Absence, effective retroactive to March 28, 2021 to April 9, 2021, at the recommendation of the Superintendent of Schools as described below:

March 28, 2021 through April 9, 2021

Unpaid Leave

13. Motion to approve the following staff members to provide five hours of new teacher support and mentoring for the 2020-21 school year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member:

New Teacher	School/Subject	Mentor
Jessica Meyer	Audubon Jr./Sr. High School Spanish	Erika Miliarisis

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- 14. Motion to approve a Boiler License for James Hollander at a Stipend of \$550.00 (pro-rated) retroactive to November 16, 2020, at the recommendation of the Superintendent of Schools.
- 15. Motion to approve Wrestling Coaches John Walsh and Dillon Buzby to escort Student #00541 to the State Wrestling competition at Phillipsburg High School from April 24, 2021 to April 26, 2021 compensated for room(s) and board (Athletic Activities Account) and mileage & tolls (General Funds) as per the AEA contract.
- 16. Motion to approve Gabriella Orsino as a Student Technology Assistant at the hourly rate of \$12.00 for 2.0 hours per day, two to three days per week, up until June 30, 2021 with executed time sheets at the recommendation of the Superintendent of Schools.

Motion to Approve Items 1 through 16: E. Simpson Second: R. Gilmore

Roll Call:

AB James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
 (Absent)
X Ammie Davis X Joseph Ryan X Tara Butrica
AB Joseph Miller X Christopher Proulx X Everett Simpson
 (Absent)

VOTE FOR ITEM 1-16

Motion approved by unanimous roll call (8-0) Board Members Mr. Blumenstein and Mr. Miller were absent

XIV. REPORTS:

XV. HIB District Report

April 2020	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
HAS	0	0	0
MAS	0	0	0

XVI. Superintendent's Report

XVII. Special Program Representatives:

- A. CCEESC Rep. Rotation: **James Blumenstein** (Rolling)
- B. CCSBA Rep. Rotation: **Ammie Davis**

XVIII. Board Member Comments: Vice President Davis reminded the public of the High School Musical streaming event this weekend (April 24-26)

XIX. Public Participation: (Open Discussion)

Mrs. Steidler, Resident, asked if there will be any summer orientation for students that remained remote in 2020-2021 school year.

Mrs. Fletcher, Resident, expressed concerns of the marching band and the lack of Administrative support.

Greta Davis, student, responded with an email as follows:

I'm sorry I couldn't comment before, I just wanted to say thank you to Mr. Webb and Mr. Cosenza for all of the support throughout the last four years. They are incredible teachers and I'm so lucky to have gotten to work with them through civics club. I will miss them next year, but I carry their kind words and advice with me in everything I do.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. Gilmore seconded by Mrs. Cox to approve the resolution for board to enter into closed Authorizing Executive session II at 8:45pm for the following purposes. Motion approved by unanimous roll call (8-0) Board Members Mr. Blumenstein and Mr. Miller were absent

XX. Authorizing Executive Session II:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall

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within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Gilmore seconded by Mr. Simpson to adjourn closed Authorizing Executive II session at 10:05pm. Motion approved by unanimous roll call (8-0) Board Members Mr. Blumenstein and Mr. Miller were absent

EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, Mr. Proulx, Alternate: Mr. Simpson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 9

Motion by Mrs. Cox and seconded by Mr. Gilmore

9. Motion to approve the issuance of written decisions affirming, the Superintendent's determination in regard to incident(s) reported at the March 17, 2021 meeting of the Board of Education.

School	Incident Report Number	Board Determination
HS	7291	HIB
HAS	N/A	N/A
MAS	N/A	N/A

Roll Call:

AB James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
 (Absent)

X Ammie Davis X Joseph Ryan X Tara Butrica

AB Joseph Miller X Christopher Proulx X Everett Simpson
 (Absent)

VOTE FOR ITEM 9

Motion approved by unanimous roll call (8-0) Board Members Mr. Blumenstein and Mr. Miller were absent

Motion by Mrs. Cox seconded by Mr. Gilmore to approve the resolution for board to enter into closed Authorizing Executive session III at 10:15pm for the following purposes. Motion approved by unanimous roll call (8-0) Board Members Mr. Blumenstein and Mr. Miller were absent

XXI. Authorizing Executive Session III:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

 Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

 X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cox seconded by Mr. Gilmore to adjourn closed Authorizing Executive session III at 11:10pm. Motion approved by unanimous roll call (8-0) Board Members Mr. Blumenstein and Mr. Miller were absent

XXII. ADJOURNMENT

1. The next Board of Education meeting is the Public Hearing on the 2021-2022 Budget and is scheduled for Wednesday, May 5, 2021 via video-conferencing at 7:00 PM.
2. Motion by Mrs. Cox seconded by Mr. Gilmore to adjourn meeting at approximately 11:11pm. Motion approved by unanimous roll call (8-0) Board Member Mr. Blumenstein and Mr. Miller were absent

Motion to Approve: A. Cox Second: R. Gilmore

Roll Call:

AB James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
(Absent)

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION APRIL 21, 2021

 X Ammie Davis

 X Joseph Ryan

 X Tara Butrica

 AB Joseph Miller
(Absent)

 X Christopher Proulx

 X Everett Simpson

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.