

**BOARD OF EDUCATION MEETING**  
**AUDUBON HIGH SCHOOL AUDITORIUM**  
**WEDNESDAY, OCTOBER 20, 2021**  
**6:30 P.M.**  
**AGENDA**

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

\_\_\_ James Blumenstein

\_\_\_ Allison Cox

\_\_\_ Ralph Gilmore

SY 2020-2022

\_\_\_ Ammie Davis

\_\_\_ Joseph Ryan

\_\_\_ Tara Sullivan-Butrica

SY 2021-2023

\_\_\_ Joseph Miller

\_\_\_ Christopher Proulx

SY 2021 Mt. Ephraim Representative

\_\_\_ Nancy Schiavo

III. **Authorizing Executive Session:**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

  X   Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

\_\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

\_\_\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

\_\_\_\_\_ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

\_\_\_\_\_ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

\_\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**WHEREAS**, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED**, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the

general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

**IV. Call Meeting to Order**

**V. Flag Salute**

**VI. Student Council Report: Natalie Sylvester, President**

**VII. Spotlight Program:**

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR SEPTEMBER 2021:

**Pre-Kindergarten**  
Shelby Barthol

**Kindergarten**  
Hailey Schmidt

**Grade One**  
Xavier Eagan

**Grade Two**  
James Gushue

**Grade Three**  
Finnegan McKinney

**Grade Four**  
Kaitlyn Devlin

**Grade Five**  
Owen Callahan

**Grade Six**  
Tallulah Witherington

**Grade Seven**  
Bridget Mattson

**Grade Eight**  
Xiomara Nyekan

**Freshman Class**  
Dayton Payne

**Sophomore Class**  
Derrick "DJ" Bryant

**Junior Class**  
Dylan DeNick

**Senior Class**  
Justin Ehnbohm

- VI. Presentation/Recognition(s): Virtual or Remote Instruction Plan 2021-2022 SY, by Dr. Davis**  
**Statewide Assessment Results: Participation & Performance,**  
by Mr. Burke, Director of Curriculum and Instruction

**IX. Recess:**

**X. Interviews for Vacant Board Member Seat**

Cassidy, Lori  
Gatti, Mark

**XI. Closed Session**

- a. Motion to appoint \_\_\_\_\_ as a school board member to fill the unexpired term from October 21, 2021 to December 31, 2022.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ James Blumenstein    \_\_\_ Allison Cox    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo  
\_\_\_ Ammie Davis    \_\_\_ Joseph Ryan    \_\_\_ Tara Butrica  
\_\_\_ Joseph Miller    \_\_\_ Christopher Proulx

**XII. Approval of Board Minutes:**

1. Motion to approve the following minutes:

September 15, 2021 Public Session  
September 15, 2021 Executive Session

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ James Blumenstein    \_\_\_ Allison Cox    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo  
\_\_\_ Ammie Davis    \_\_\_ Joseph Ryan    \_\_\_ Tara Butrica  
\_\_\_ Joseph Miller    \_\_\_ Christopher Proulx

**XIII. Participation: (Agenda Items Only)**

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

**XIV. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, and Mr. Proulx**

## Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
P 5751	Sexual Harassment of Students	Revised
P 2425	Emergency Virtual or Remote Instruction Program	New

2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
1642	Earned Sick Leave Law (M)	Revised
2415.20	Every Student Succeeds Act	Revised
3142	Nonrenewal Of Non-Tenured Teaching Staff Member	Revised
3221	Evaluation of Teachers	Revised
3222	Evaluation Of Teaching Staff Members Excluding Teachers And Administrators	Revised
3223	Evaluation Of Administrators, Excluding Principals, Vice Principals, And Assistant Principals	Revised
3224	Evaluation Of Principals, Vice Principals, And Assistant Principals	Revised
4146	Nonrenewal Of Non-Tenured Support Staff Member	Revised
5330.01	Administration Of Medical Cannabis	Revised
5460.02	Bridge Year Pilot Program	Revised
6471	School District Travel	Revised
7425	Lead Testing Of Water In Schools	New
7432	Eye Protection	Revised
8420.1	Fire And Fire Drills	Revised

<b>Policy</b>	<b>Title</b>	<b>New/Revised</b>
1648.11	The Road Forward COVID-19 – Health And Safety	New
1648.11 Appendices	The Road Forward COVID-19 – Health And Safety	New
1648.13	School Employee Vaccination Requirements	Revised
0131	Bylaws, Policies, And Regulations	New
0145	Board Member Resignation And Removal	Revised
1643	Family Leave	New
2415	Every Student Succeeds Act	Revised
2415.02	Title I – Fiscal Responsibilities	Revised
2415.05	Student Surveys, Analysis, And/or Evaluations	Revised
2415.20	Every Student Succeeds Act	Revised
2422	Comprehensive Health And Physical Education	Revised
2467	Surrogate Parents And Resource Family Parents	Revised
3134	Assignment Of Extra Duties	Revised
3142	Nonrenewal Of NonTenured Teaching Staff Member	New
3221	Evaluation Of Teachers	Revised
3222	Evaluation Of Teaching Staff Members, Excluding Teachers And Administrators	Revised
3223	Evaluation Of Administrators, Excluding, Principals, Vice Principals, And Assistant Principals	Revised
3224	Evaluation Of Principals, Vice Principals, And Assistant Principals	Revised
4125	Employment Of Support Staff Members	Revised
4146	Nonrenewal Of NonTenured Support Staff Member	Revised
5111	Eligibility Of Resident/Nonresident Students	Revised
5116	Education Of Homeless Children	Revised
5330.01	Administration Of Medical Cannabis	Revised
5460.02	Bridge Year Pilot Program	New
6115.01	Federal Awards/Funds Internal Controls – Allowability Of Costs	New
6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures	New

6115.03	Federal Awards/Funds Internal Controls – Conflict Of Interest	New
6311	Contracts For Goods Or Services Funded By Federal Grants	Revised
6360	Political Contributions	Revised
6471	School District Travel	Revised
7425	Lead Testing Of Water In Schools	Revised
7432	Eye Protection	Revised
8330	Student Records	Revised
8420	Emergency And Crisis Situations	Revised
8540	School Nutrition Programs	Revised
8550	Meal Charges/Outstanding Food Service Bill	Revised
8561	Procurement Procedures For School Nutrition Programs	Revised
8600	Student Transportation	Revised
9713	Recruitment By Special Interest Groups	Revised

Motion to Approve Item(s) 1 through 2: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

- James Blumenstein     Allison Cox     Ralph Gilmore     Nancy Schiavo  
 Ammie Davis     Joseph Ryan     Tara Butrica  
 Joseph Miller     Christopher Proulx

**XV. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, and Mr. Gilmore, Alternate: Mr. Miller**

**Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
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- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

August Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of August 2021. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of August 2021.

August Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve the partial bills payable list for September 2021 in the amount of \$450,493.22 when certified.

September Bill List

6. Motion to approve the bills payable list for October 2021 in the amount of \$587,922.43 when certified.

October Bill List

7. Motion to acknowledge Safety conducted in the District Schools:

**Haviland Avenue School**

September 2, 2021	Lockdown Drill
September 20, 2021	Fire Drill

**Mansion Avenue School**

September 9, 2021	Fire Drill
September 15, 2021	Evacuation Drill

**Audubon High School**

September 15, 2021	<b>Fire Drill</b>
September 17, 2021	Evacuation Drill

8. Motion to approve the renewal of dental insurance coverage with Delta Flagship for a one year period effective November 1, 2021 to October 31, 2022 with an increase of 2% in premium cost from the prior calendar year.
9. Motion to approve the submission of the 2021-2022 Statement of Assurance Regarding the Use of Paraprofessional Staff to the Camden County Office of Education.

Statement of Assurance

10. Motion to approve Bayada Home Health Care, Inc. to provide substitute nursing services on an as needed basis for the 2021- 2022 school year at a rate of \$55.00 (R.N) and \$45.00 (L.P.N).
11. Motion approve the voiding of the following outstanding Warrant checks due to date issued (over one year):

12/13/19	#51183	\$83.32
6/10/20	#51900	\$100.00
6/10/20	#51924	\$200.00
6/10/20	#52049	\$100.00
6/15/20	#52092	\$69.00



8/26/20	#52362	\$600.00
9/16/20	#52431	\$33.00

12. Motion to approve the Collingswood School District to provide transportation for the Audubon Swim Team during the 2021-2022 season on an as needed basis at the recommendation of the Superintendent of Schools.

13. Motion to approve shared transportation services, each District will pay for their services used, with the following School Districts:

Haddon Township	Woodbury
Haddon Heights	Gateway
Haddonfield	Gloucester City

14. Motion to approve the renewal application for temporary instructional space at the Audubon Park Preschool Building for the 2021-2022 school year.

Renewal Application

15. Motion to approve allocation and submission (with Statement of Assurance) of the additional Elementary and Secondary Schools Emergency Relief (ESSER III) Grant for the 2021-2022 school year in the following amounts:

ARP – ESSER III	\$1,206,169.00
Accelerated Learning Coaching and Educator Support Grant	\$114,798.00
Evidence-Based Summer Learning and Enrichment Activities Grant	\$40,000.00
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$40,000.00
NJTSS Mental Health Support Staffing Grant	\$88,501.00

16. Motion to approve the Shared Services Agreement between the Borough of Audubon and the Borough of Audubon School District for Web Site and Mass Communications.

Services Agreement

17. Motion to approve allocation and submission of the American Rescue Plan- IDEA Grant for the 2021-2022 school year in the following amounts:

ARP – Basic	\$ 66,482.00
ARP - Preschool	5,663.00

18. **Approval of Professional Service Agreements for the 2021-2022 School Year**

**WHEREAS**, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

**WHEREAS**, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

**WHEREAS**, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2020/2021 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

**WHEREAS**, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

**NOW, THEREFORE, BE IT RESOLVED** by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and services as are determined necessary and prudent by the **Supervisor of Special Education Services** for the 2020/2021 school year; and be it

**FURTHER RESOLVED**, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

**TriCare Medical Transportation**  
 Phyllis Watt, Facility Coordinator Manager  
 Provision:  
 Medical transport for medically-fragile students;  
 Cost depends on distance transported; current student request is \$125.00/day

Motion to Approve Item(s) 1 through 18: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ James Blumenstein    \_\_\_ Allison Cox            \_\_\_ Ralph Gilmore            \_\_\_ Nancy Schiavo  
 \_\_\_ Ammie Davis            \_\_\_ Joseph Ryan            \_\_\_ Tara Butrica  
 \_\_\_ Joseph Miller            \_\_\_ Christopher Proulx

**XI. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, and Mr. Proulx,**

**Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the September 15, 2021 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	N/A	N/A
HAS	N/A	N/A
MAS	N/A	N/A

2. + Student Statistics October 2021

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
10/1/2021	237*	359	776	21	1,393
9/7/2021	258	358	781	21	1,418
10/01/20	251	370	817	23	1,461

3. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

**WHEREAS**, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

**NOW, THEREFORE BE IT RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

**FURTHER RESOLVED**, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

**THEREFORE**, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Kelly Reising	NJPSA FEA LEGAL ONE Hot Issues in School Law	October 6, 2021	No Cost
Christine Kasilowski	Instructional Coaching: An Introduction	October 11, 2021 – December 20, 2021 (every other week)	Conference Cost \$995.00
Wilma Fitzpatrick	The Magic of Green Screens Online Workshop	October 20, 2021	Conference Cost \$58.00
Deborah Roncace	NJASBO Pension Workshop	October 21, 2021	Conference Cost \$104.90 Travel
All Board Members All Administrators	NJSBA Annual 2021 Convention	October 26, 2021 – October 28, 2021	Conference Cost \$900.00
Nancy Scully	Disability Inclusion – Building Capacity of Partners	October 29, 2021	No Cost
Deborah Roncace	NJASBO Maintaining and Protecting School Buildings	November 18, 2021	Conference Cost \$100.00 Travel

4. Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Auditorium	Mansion Avenue Talent Show Rehearsal	4/7/22	3:30 PM – 5:00 PM	Melissa McCloskey
AHS	Auditorium	Mansion Avenue Talent Show Rehearsal	4/8/22	3:00 PM – 9:00 PM	Melissa McCloskey
MAS	Library	PTA Meeting	9/28/21	7:15 PM - 8:30 PM	Melissa McCloskey
MAS	All Purpose Room	Candy Bar Family Bingo	10/2/21	6:00 PM – 9:30 PM	Melissa McCloskey

5. Motion to approve the Audubon Public School District's Virtual or Remote Instruction Plan for the 2021-2022 school year as presented.

Audubon Plan for Virtual or Remote Instruction

6. Motion to approve the following out of district DCP&P placements for the 2021-2022 school year at the recommendation of the Superintendent of Schools:

ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
3292970272	Winslow Township School District	64,526.00	0.00	0.00

7. Motion to approve the following out of district McKinney –Vento eligible placements for the 2021-2022 school year at the recommendation of the Superintendent of Schools:

ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
3483805012	Elk Township School District	18,587.00	0.00	0.00
Kindergarten	Elk Township School District	18,120.00	0.00	0.00
7919495673	Pine Hill Public Schools	17,415.00	0.00	0.00

8. Motion to approve the following out of district placements for the 2021-2022 school year at the recommendation of Special Services Department.

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
3739304846	GCSSSD	41,130.00		41,580.00
7395025763	GCSSSD	64,080.00		
9311644887	GCSSSD	64,080.00		
2482339911	GCSSSD	41,130.00		

9. Motion to approve an agreement for student internships between Rowan University and Audubon Public School District.

Rowan University Agreement

10. + Motion to approve the following field trip requests for the 2021-2022 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
AHS	Cooper River, Pennsauken, NJ E. Willis	10/17/21	Depart 8:00 am Return 11:00 am	2 chaperones, 30 students	Making strides against Breast Cancer walk	No Cost
AHS	Camden County	11/12/21	Depart 8:30 am	6 chaperones,	Exposure to	No Cost

	College K. Reising		Return 2:15 pm	148 students	different career paths and opportunities	
AHS	Acme/Westmont Diner D. Bantle, P. Myers-Griffith	11/23/21	Depart 9:15 am Return 1:45 pm	4 chaperones, 25 students	CBI Community Band Instructions	\$85.00
AHS	Blitz Tournament at Oakcrest M. Webb	12/11/21	Depart 8:00 am Return 1:00 pm	1 chaperone, 10 students	Chess League	\$139.18
AHS	St. Augustine M. Webb	1/4/22	Depart 2:50 pm Return 6:00 pm	1 chaperone, 10 students	Chess League	\$175.58
AHS	Willingboro M. Webb	1/18/22	Depart 8:00 am Return 1:00 pm	1 chaperone, 10 students	Chess League	\$129.18
AHS	Individual Tournament at Cherokee M. Webb	1/22/22	Depart 8:00 am Return 1:00 pm	1 chaperone, 10 students	Chess League	\$175.40
AHS	Championship Tournament at Cherokee M. Webb	2/5/22	Depart 8:00 am Return 1:00 pm	1 chaperone, 10 students	Chess League	\$175.40
MAS	AHS & Challenge Grove, Cherry Hill, NJ Sue Moore	4/27/22	Depart 8:30 am Return 2:40 pm	8 chaperones, 50 students	Workshop with Bands; Picnic	No Cost

11. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
00444	Home instruction effective retroactive to September 7, 2021 – November 7, 2021
10380	Home instruction effective retroactive to September 7, 2021 – October 1, 2021
01726	Home instruction effective retroactive to September 10, 2021 – November 1, 2021
01079	Home Instruction effective retroactive to September 15, 2021 – September 22, 2021
02755	Home instruction effective retroactive to September 20, 2021 – TBD
02713	Home instruction effective retroactive to October 14, 2021 – December 14, 2021

Motion to Approve Items 1 through 11: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ James Blumenstein    \_\_\_ Allison Cox    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo

\_\_\_ Ammie Davis    \_\_\_ Joseph Ryan    \_\_\_ Tara Butrica

\_\_\_ Joseph Miller    \_\_\_ Christopher Proulx

**XII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, and Mrs. Schiavo, Alternate: Mr. Ryan**

**Board of Education Goals**

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- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. + Motion to approve the first year tenure track part-time Kindergarten Instructional Aide contract for Diebra Newman, at the Haviland Avenue, effective November 8, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, 60 credits, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
2. + Motion to approve the first year tenure track part-time Instructional Aide contract for Dana Waugh, at the Haviland Avenue School effective October 27, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 4, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
3. + Motion to accept, with best wishes, the letter of resignation, from Amanda Slashinski, a Special Education Aide at Haviland Avenue School, effective October 29 , 2021, at the recommendation of the Superintendent of Schools.
4. + Motion to approve the first year tenure track part-time Special Education Aide contract for Cynthia Stabb, at Haviland Avenue School, effective November 8, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 4, 60 credits, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
5. + Motion to approve the long term substitute, part-time Instructional Aide agreement for Kathleen Stone, at the Mansion Avenue School effective October 27, 2021 through March 25, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at \$95.00 per day, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
6. Motion to approve the long-term substitute Health and Physical Education Teacher contract Justin Pajic from November 10, 2021 through April 26, 2022 at BA Step 1 (\$260.00 per day) no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
7. + Motion to accept, with best wishes, the letter of resignation, with intent to retire, from Patricia Coyle, Administrative Assistant to the Supervisor of Special Education Services, with the Child Study Team, effective August 1, 2022.
8. + Motion to approve a request from employee #1100, to invoke a Family Leave of Absence, effective October 4, 2021 to November 14, 2021:
 

October 4, 2021 through November 14, 2021	Unpaid Leave
October 4, 2021 through November 14, 2021	NJ Family Leave
9. + Motion to approve a request from employee #865, to invoke a Family Leave of Absence, effective November 16, 2021 to December 14, 2021:
 

November 16, 2021 through December 14, 2021	Paid Leave
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10. Motion to approve the following volunteer (un-paid), Community Education adult volunteers, to conduct the Tryouts for the 2021-2022 Elementary ABC Traveling Basketball held on October 25, 2021 through October 28, 2021, at the recommendation of the Superintendent of Schools:

Sean Leahan                      Bridget Bantle                      Dennis Bantle                      Bill Chester

5 <sup>th</sup> GRADE GIRLS	Mon. 10/25 & Tues. 10/26	8:15pm-9:30pm
6 <sup>th</sup> GRADE GIRLS	Mon. 10/25 & Tues. 10/26	7:00pm-8:15pm
3 <sup>rd</sup> /4 <sup>th</sup> GRADE BOYS:	Wed. 10/27 & Thurs 10/28	6:00pm-7:00pm
5 <sup>th</sup> GRADE BOYS	Wed. 10/27 & Thurs 10/28	7:00pm-8:15pm
6 <sup>th</sup> GRADE GIRLS:	Wed. 10/27 & Thurs 10/28	8:15pm-9:30pm

11. Motion to rescind the following Audubon Junior-Senior High School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Roberta Hanson-Swinney	Choral Ensemble	\$1,188.55
Roberta Hanson-Swinney	Choral Activities	\$4,066.55
Matt Harter	Junior High Intramural Coed Tennis	\$1,850.00

12. Motion to approve the following Audubon Junior-Senior High School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Roberta Hanson-Swinney	Choral Ensemble	\$713.13 (3/5 Stipend)
Patrick Carpenter	Choral Ensemble	\$475.42 (2/5 Stipend)
Roberta Hanson-Swinney	Choral Activities	\$2,439.93 (3/5 Stipend)
Patrick Carpenter	Choral Activities	\$1,626.62 (2/5 Stipend)

Elaine Root	Student Council Advisor	\$3,858.55
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13. Motion to approve the Athletic Department to begin the process of forming a *Unified Sports Team* program at the High School Level, at the recommendation of the Superintendent of Schools.
14. Motion to approve the rate of pay for District Substitutes effective November 1, 2021.

Substitute Position	Rate Per Hour	Daily Rate
Teacher	\$17.75	\$120.00
Aide	\$14.50	\$96.00
Administrative Assistant	\$15.00	\$120.00
Custodian	\$14.50	\$116.00

15. Motion to authorize the Audubon Board of Education to create the position of a Part-Time, 4 hours per day, 5 days per week Custodian at the Audubon Park Preschool, in accordance with the recommendation of the Superintendent of Schools.

Motion to Approve Items 1 through 15: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ James Blumenstein    \_\_\_ Allison Cox    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo  
 \_\_\_ Ammie Davis    \_\_\_ Joseph Ryan    \_\_\_ Tara Butrica  
 \_\_\_ Joseph Miller    \_\_\_ Christopher Proulx

16. Motion to approve the following as district substitute teachers for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Erin Skala                      Rachel Dillon

17. Motion to approve the following paid winter coaching positions for the 2021-2022 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements:

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%



- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Brian O'Donnell	Boys' Basketball	Varsity Coach	\$8,054.00
Randolph Callaway	Boys' Basketball	Jr. Varsity Coach	\$5,400.00
Ryan Boland	Boys' Basketball	Freshman Coach	\$2,716.00
Ryan Knaul	Boys' Basketball	Jr. HS Coach	\$4,237.00
Bridget Garrity-Bantle	Girls' Basketball	Varsity Coach	\$8,054.00
Addy Crenny	Girls' Basketball	Jr. Varsity	\$5,400.00
Erin Romani	Girls' Basketball	Jr. HS Coach	\$4,237.00
Chris Sylvester	Swimming	Varsity Coach (3/4 Stipend)	\$5,399.25
Colleen Clark	Swimming	Varsity Coach (1/8 Stipend) Assistant Varsity (1/3 Stipend)	\$2,364.20
Jeanne Weaver	Swimming	Varsity Coach (1/8 Stipend) Assistant Varsity (1/3 Stipend)	\$2,364.20
Kelsey Vespe	Swimming	Assistant Coach (1/3 Stipend)	\$1,464.33
Steve Ireland	Winter Track	Varsity Coach	\$5,923.00
Daniel Cosenza	Winter Track	Assistant Varsity Coach	\$3,835.00
John Walsh	Wrestling	Varsity Coach	\$8,054.00
Andrew Haubois	Wrestling	Assistant Varsity Coach	\$5,400.00
Dylan Bushby	Wrestling	Assistant Varsity Coach	\$5,400.00
Dominic Koehl	Wrestling	Assistant Varsity Coach	\$5,400.00
Kyle Muckley	Wrestling	Assistant Varsity Coach	\$5,400.00
Stephanie Davidson	Cheerleading	Varsity Coach	\$4,258.00
Jennifer Larson	Cheerleading	Assistant Varsity	\$3,085.00
Joseph Furlong	Athletic Director	Winter Assistant	\$4,296.90
Scott LaPayover	Athletic Trainer	Winter	\$7,606.00
TBD	Athletic Trainer	Assistant	\$2,461.00
Chris Harris	Weight Training	Winter 2/5 stipend	\$975.40
Dan Reed	Weight Training	Winter 3/5 stipend	\$1,463.10

18. Motion to approve the following volunteer (un-paid) winter coaching positions for the 2021-2022 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Brian Dougherty	Boys' Basketball
Nick May	Girls' Basketball
Dennis Cain	Swimming
Lillian Mierkowski	Swimming
Kieran Boland	Winter Track
Adam Cramer	Winter Track
Roger Houghkirk	Winter Track
Krista Little	Winter Track
Anthony Pugliese	Winter Track
Daniel Reed	Winter Track
Dustin Stiles	Winter Track
Joe Arensberg	Wrestling
Dave Chambers	Wrestling
Anthony Cianfrini	Wrestling
Matt Cruz	Wrestling
Colin Donnelly	Wrestling
Kyle Evans	Wrestling
Michael Ford	Wrestling
Shane Kelly	Wrestling
Michael Leonietti	Wrestling

Jake Mistalski	Wrestling
John Petracci	Wrestling
Isaac Vogel	Wrestling

19. Motion to approve clock and/or security personnel for basketball games and wrestling matches for the 2021-2022 winter sports season, at a rate of \$40.00 per home event as per the negotiated agreement at the recommendation of the Superintendent of Schools:

Melani Borodziuk	Angela DiFilippo	Dave Niglio	Mike Tomasetti
Amanda Brown	Laurie Georgel	Dan Reed	Johanna Urban
Dawn Bentley	Patrice Kilvington	Thea Ricci	Wendy VanFossen
Stacey Caltagirone	Ron Latham	Nancy Scully	Emily Warren
Dan Carter	Krista Little	Donna Stack	Eileen Willis
Patty Coyle	Patrick Moran	Dustin Stiles	
Adam Cramer	Meg Murray	Michael Tiedeken	

20. Motion to approve the following staff members as ticket takers for the 2021-2022 winter sports season at a rate of \$40.00 per home event as per the negotiated agreement at the recommendation of the Superintendent of Schools:

Melani Borodziuk	Angela DeFilippo	Meg Murray
Dawn Bentley	Debbie Horan	Barbara Swain
Stacey Caltagirone	Patrice Kilvington	Johanna Urban
Patricia Coyle	Joan Nolan	Emily Warren
Luanne Cross		

21. Motion to appoint Bonnie Smeltzer, Mansion Avenue Principal, as the Harassment, Intimidation, and Bullying District Coordinator for a term commencing July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.

22. Motion to appoint Molly Fleming, School Social Worker, as the district Homeless Liaison for a term commencing October 21, 2021 through June 30, 2022.

Motion to Approve Items 16 through 22: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ James Blumenstein    \_\_\_ Allison Cox    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo  
 \_\_\_ Ammie Davis    \_\_\_ Joseph Ryan    \_\_\_ Tara Butrica  
 \_\_\_ Joseph Miller    \_\_\_ Christopher Proulx

**XIII. REPORTS:**

**XIV. HIB District Report**

October 2021	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #7687	1	0	1
HAS	0	0	0
MAS	0	0	0

**XV. Superintendent's Report**

- XVI. Special Program Representatives:**
  - A. CCESC Rep. Rotation: **James Blumenstein** (Rolling)
  - B. CCSBA Rep. Rotation: **Ammie Davis**

**XVII. Board Member Comments**

**XVIII. Public Participation: (Open Discussion)**

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

**XIX. Executive Session**

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. **Action may/may not be taken.**

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

**XX. ADJOURNMENT**

1. The next Board of Education meeting is scheduled for Wednesday, October 27, 2021 at 6:30 PM in the Audubon Junior-Senior High School auditorium.
2. Motion to adjourn meeting at approximately \_\_\_\_\_ pm.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ James Blumenstein    \_\_\_ Allison Cox            \_\_\_ Ralph Gilmore            \_\_\_ Nancy Schiavo  
\_\_\_ Ammie Davis            \_\_\_ Joseph Ryan            \_\_\_ Tara Butrica  
\_\_\_ Joseph Miller            \_\_\_ Christopher Proulx

*The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.*