

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, NOVEMBER 17, 2021
6:30 P.M.
AGENDA

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

___ James Blumenstein

___ Allison Cox

___ Ralph Gilmore

SY 2020-2022

___ Ammie Davis

___ Joseph Ryan

___ Tara Sullivan-Butrica

SY 2021-2023

___ Joseph Miller

___ Christopher Proulx

SY 2021 Mt. Ephraim Representative

___ Nancy Schiavo

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

IV. Call Meeting to Order

V. Flag Salute

VI. Administration of the Oath of Office

Board Members Elected to an Unexpired Term (1 Seat): Lori Cassidy

Motion to Approve: _____ Second: _____

SY 2019-2021

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore

SY 2020-2022

___ Ammie Davis ___ Joseph Ryan ___ Tara Sullivan-Butrica

SY 2021-2023

___ Joseph Miller ___ Christopher Proulx

SY 2021 Mt. Ephraim Representative

___ Nancy Schiavo

VII. Student Council Report: Natalie Sylvester, President

VIII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR OCTOBER 2021:

Pre-Kindergarten
Oliver Eagan

Kindergarten
Avery Reiter

Grade One
Alaina Vorlander

Grade Two
Corbin Reilly

Grade Three
Aubrey King

Grade Four
Deklin Ruoff

Grade Five
Joseabraham Cisneros

Grade Six
Maeve Gallagher

Grade Seven
Lillyanna Cassidy-Wells

Grade Eight
Jonah Jordan

Freshman Class
Syncere Faulk

Sophomore Class
Aiden Williams

Junior Class
Noah Brasteter

Senior Class
Emily McCauley

IX. Presentation/Recognition(s): None at this time.

X. Approval of Board Minutes:

1. Motion to approve the following minutes:

- October 6, 2021 Public Session
- October 6, 2021 Executive Session
- October 20, 2021 Public Session
- October 20, 2021 Executive Session
- October 27, 2021 Public Session
- October 27, 2021 Executive Session

Motion to Approve: _____ Second: _____

Roll Call

- | | | | |
|-----------------------|------------------------|-------------------|-------------------|
| ___ James Blumenstein | ___ Allison Cox | ___ Ralph Gilmore | ___ Nancy Schiavo |
| ___ Ammie Davis | ___ Joseph Ryan | ___ Tara Butrica | |
| ___ Joseph Miller | ___ Christopher Proulx | ___ Lori Cassidy | |

XI. Participation: (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XII. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, and Mr. Proulx

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
P 5751	Sexual Harassment of Students	Revised
P 2425	Emergency Virtual or Remote Instruction Program	New

2. Motion to approve the submission of the New Jersey Single Accountability Continuum - District Performance Review for the 2021-2022 school year.

- Overview APSD DPR
- Instruction & Program DPR
- Fiscal Management DPR
- Governance DPR
- Operations DPR
- Personnel DPR

Motion to Approve Item(s) 1 through 2: _____ Second: _____

Roll Call

- James Blumenstein Allison Cox Ralph Gilmore Nancy Schiavo
 Ammie Davis Joseph Ryan Tara Butrica
 Joseph Miller Christopher Proulx Lori Cassidy

XIII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, and Mr. Gilmore, Alternate: Mr. Miller

Board of Education Goals

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- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of September 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

September Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2021. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of September 2021.

September Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of September 2021.

September Transfers

6. Motion to approve the partial bills payable list for October 2021 in the amount of \$239,587.14 when certified.

October Bill List

7. Motion to approve the bills payable list for November 2021 in the amount of \$457,350.16 when certified.

November Bill List

8. Motion to acknowledge Safety conducted in the District Schools:

Audubon Park Preschool

October 21, 2021 Evacuation Drill

October 25, 2021 Fire Drill

Haviland Avenue School

October 27, 2021 Fire Drill

October 29, 2021 Evacuation Drill

Mansion Avenue School

October 21, 2021 Bus Evacuation Drill

October 26, 2021 Shelter In Place

October 28, 2021 Fire Drill

Audubon High School

October 20, 2021 Fire Drill

- 9. Motion to approve the 2022-2023 Tentative Budget Calendar

2022-2023 Tentative Budget Calendar

- 10. Motion to approve resolution to submit Comprehensive Maintenance Plan:

**Resolution
Approving Submission of Comprehensive Maintenance Plan
For Years 2021/21, 2021/22 and 2022/23**

Whereas, the Department of Education requires New Jersey School Districts to submit three year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Audubon Public School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now Therefore, Be It Resolved, that the Audubon Public School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Audubon Public School District in compliance with Department of Education requirements.

Comprehensive Maintenance Plan

Motion to Approve Item(s) 1 through 10: _____ Second: _____

Roll Call

- ___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo
 ___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica
 ___ Joseph Miller ___ Christopher Proulx ___ Lori Cassidy

XIV. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, and Mr. Proulx,

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

- 1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent’s determination in regard to incident(s) reported at the October 20, 2021 and October 27, 2021 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	7767	Not HIB
AHS	7787	HIB
HAS	N/A	N/A

MAS	N/A	N/A
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2. + Student Statistics November 2021

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
11/1/2021	24	244	360	776	21	1,425
10/1/2021	N/A	237	359	776	21	1,393
11/2/2020	N/A	245	370	815	22	1452

3. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Kelly Reising	Anti-Bullying Specialist Certificate Program Self-Paced Asynchronous	Self-Paced	Conference Cost \$500.00
Devon Schwab	Anti-Bullying Specialist Certificate Program Self-Paced Asynchronous	Self-Paced	Conference Cost \$500.00
Bonnie Smeltzer	Anti-Bullying Specialist Certificate Program Self-Paced Asynchronous	Self-Paced	Conference Cost \$500.00
Yael Shemish Lewendowski	NJASP Winter Conference Virtual	December 10, 2021	Conference Cost \$195.00
Deborah Roncace	NJASBO - Open Public Records Act, Mount Laurel, NJ	December 14, 2021	Conference Cost \$100.00
Barbie Ledyard	11 Principles Workshop Virtual	December 14, 2021	Conference Cost \$325.00
Maria McCutcheon	11 Principles Workshop Virtual	December 14, 2021	Conference Cost \$325.00

4. Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
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AHS	AHS Track	Interact Club	11/14/21	11:00 AM – 12:00 PM	Eileen Willis
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5. + Motion to approve the following field trip requests for the 2021-2022 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
MAS	Audubon Park Holiday Celebration	12/5/21	Depart: 4:40 pm Return: 6:00 pm	1 chaperone & parents, 18 students	Select Choir to perform at Audubon Park	No Cost
AHS	Camden County College E. Warren	1/26/22	Depart 8:30 am Return 1:00 pm	2 chaperones, 35 students	Accuplacer Testing	No Cost

6. Motion to approve the English Language Service Three Year Program Plan for the school years 2021-2024.

English Language Service Program Plan

7. Motion to rescind the following out of district McKinney –Vento eligible placements for the 2021-2022 school year at the recommendation of the Superintendent of Schools:

ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
7919495673	Pine Hill Public Schools	17,415.00	0.00	0.00

8. Motion to approve the following out of district placements for the 2020-2021 school year at the recommendation of the Superintendent of Schools.

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
1409572627	Burlington County Institute of Technology	\$10,958.00		

9. Motion to approve the following out of district placements for the 2021-2022 school year at the recommendation of the Superintendent of Schools and /or the Special Services Department.

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
1409572627	Burlington County Institute of Technology	\$11,028.00		
6760789040	Brookfield Elementary	\$51,623.21		\$22,935.00

10. Motion to approve the tuition contract with Camden County Technical School District for the 2021/2022 school year at the rate below.

<u>Program</u>	<u>Amount</u>	<u># of Students</u>
Technical Program	\$3,465.00	13

Motion to Approve Items 1 through 10: _____ Second: _____

Roll Call

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo
___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica
___ Joseph Miller ___ Christopher Proulx ___ Lori Cassidy

XII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, and Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. + Motion to approve Deborah Allen as part time custodian at the Audubon Park Preschool effective retroactive to November 8, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, FTE 0.5, 20 hours per week, not to include benefits, for 20 hours per week, 10 months per year, in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrator’s Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

2. Motion to approve the first year tenure track Audubon Junior-Senior High School Assistant Principal for Student Personnel Services contract for John McMichael effective January 18, 2022 for the 2021-2022 school year at \$115,000.00 (prorated), in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrator’s Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

3. + Motion to approve the Haviland Avenue Teacher of Special Education contract for Christie Cochran, effective November 22, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at BA Step 7, FTE 1.0 pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

4. + Motion to accept, with best wishes, the letter of resignation, with intent to retire, from Joan Nolan, Administrative Assistant to the Principal at Haviland Avenue School, effective December 31, 2021.

5. Motion to rescind a request from employee #536, to invoke a Family Leave of Absence, effective November 16, 2021 to December 28, 2021:

November 16, 2021 through December 28, 2021	Paid Leave
November 16, 2021 through December 28, 2021	NJ Family Leave

6. + Motion to rescind a request from employee #865, to invoke a Family Leave of Absence, effective November 16, 2021 to December 14, 2021:

November 16, 2021 through December 14, 2021	Paid Leave
November 16, 2021 through December 14, 2021	NJ Family Leave

Name	Position	Contractual Rate
Nick Lamonica	Football Chain Crew	\$40 per home event

12. Motion to approve the following staff member to provide five hours of new teacher support and mentoring for the 2021-22 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Danielle Reich	Mansion Avenue School Grade 5	Colleen McFetridge

13. Motion to approve Nicole Racite to complete 15 hours of ESL observation with Christine Karageorgis during the 2021-2022 school year, at the recommendation of the Superintendent of Schools.

14. Motion to approve the following volunteer (un-paid), Community Education adult volunteers, as coaches, assistant coaches, and helpers for the ABC Traveling Basketball Program, at the recommendation of the Superintendent of Schools:

Jason Seeberger	Girls Traveling Basketball	Assistant Coach
Melissa Seeberger	Girls Traveling Basketball	Assistant Coach
Scott Reddy	Girls Traveling Basketball	Assistant Coach
Laura Reddy	Girls Traveling Basketball	Assistant Coach
Patrice Kilvington	Girls Traveling Basketball	Assistant Coach
Chris Callahan	Boys Traveling Basketball	3 rd /4 th Grade Boys Coach
Steve Hart	Boys Traveling Basketball	6 th Grade Boys Coach
Kevin Headly	Boys Traveling Basketball	6 th Grade Boys Coach
Bill Loughheed	Boys Traveling Basketball	6 th Grade Boys Assistant Coach
Mark Pwens	Boys Traveling Basketball	6 th Grade Boys Assistant Coach

15. Motion to approve the following volunteer (un-paid) Community Education Elementary Youth Wrestling Program coaching positions; pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Thomas Battillo	Liaison & Head Coach
Thomas J. Battillo Sr.	Assistant Coach
Andy Burrough	Assistant Coach
Matt Dalessio	Assistant Coach
Andrew Haubois	Assistant Coach
Anthony Casale	Assistant Coach
Andrew Manning	Assistant Coach
Edward Eckert	Assistant Coach
Steve Urbano	Assistant Coach
Tony Miele	Assistant Coach
Michael Casey	Assistant Coach

16. Motion to approve the following volunteer (un-paid) winter coaching positions for the 2021-2022 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Robert Garrity	Basketball Coach

- 17 +. Motion to approve the following Haviland Avenue School extracurricular contracts for the 2021-2022 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

Name	Position/Activity	Contractual Rate
Jillian Long	Art Club	\$1,419.55
Debra Costello	Book Club	\$1,419.55

18. Motion to approve the following Audubon Junior-Senior High School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Dennis Bantle	Intervention & Referral Services	\$1,331.55
Stacey Caltagirone	Intervention & Referral Services	\$1,331.55
Sean Clerkin	Percussion Ensemble	\$2,069.55
Pat Moran	Intervention & Referral Services	\$1,331.56
Betsy Scotto	Intervention & Referral Services	\$1,331.56
Nancy Scully	Intervention & Referral Services	\$1,331.55
Michael Tomasetti	Intervention & Referral Services	\$1,331.55
Wendy VanFossen	Intervention & Referral Services	\$1,331.55
John Walsh	Intervention & Referral Services	\$1,331.55

Motion to Approve Items 1 through 18: _____ Second: _____

Roll Call

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo
 ___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica

XIII. REPORTS:

XIV. HIB District Report

November 2021	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #7806	1	0	1
HAS	0	0	0
MAS	0	0	0

XV. Superintendent’s Report

XVI. Special Program Representatives:

- A. CCESC Rep. Rotation: **James Blumenstein** (Rolling)
- B. CCSBA Rep. Rotation: **Ammie Davis**

XVII. Board Member Comments

XVIII. Public Participation: (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

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The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XIX. Executive Session

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the

general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. **Action may/may not be taken.**

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

XX. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, December 15, 2021 at 6:30 PM in the Audubon Junior-Senior High School auditorium.

2. Motion to adjourn meeting at approximately _____ pm.

Motion to Approve: _____ Second: _____

Roll Call

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo

___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica

___ Joseph Miller ___ Christopher Proulx ___ Lori Cassidy

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.