

**BOARD OF EDUCATION MEETING**  
**AUDUBON HIGH SCHOOL AUDITORIUM**  
**WEDNESDAY, AUGUST 11, 2021**

**6:30 P.M.**

**AGENDA**

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

\_\_\_ James Blumenstein

\_\_\_ Allison Cox

\_\_\_ Ralph Gilmore

SY 2020-2022

\_\_\_ Ammie Davis

\_\_\_ Joseph Ryan

\_\_\_ Tara Sullivan-Butrica

SY 2021-2023

\_\_\_ Joseph Miller

\_\_\_ Christopher Proulx

\_\_\_ Everett Simpson

SY 2021 Mt. Ephraim Representative

\_\_\_ Nancy Schiavo

III. **Authorizing Executive Session:**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**WHEREAS**, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED**, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

- I. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

- II. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

**IV. Call Meeting to Order**

**V. Flag Salute**

**XIII. Presentation(s):**

I. 2020-2021 Student Safety Data System Report(s) Period 2

SSDS Report Period 2

II. Camden County School Boards Association's Recognition of Participation in the 8<sup>th</sup> Grade Dialogue – Recipient Karina Mayer

**VII. Approval of Board Minutes:**

- 1. Motion to approve the following minutes:

July 13, 2021 Summer Retreat Session

July 14, 2021 Public Session

July 14, 2021 Executive Session

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ James Blumenstein    \_\_\_ Allison Cox    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo

\_\_\_ Ammie Davis    \_\_\_ Joseph Ryan    \_\_\_ Tara Butrica

\_\_\_ Joseph Miller    \_\_\_ Christopher Proulx    \_\_\_ Everett Simpson

**VIII. Participation: (Agenda Items Only)**

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

**IX. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, Mr. Simpson, Alternate: Mr. Proulx**

1. Motion to approve the 2021-2022 Audubon Board of Education goals:
  - a. To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
  - b. To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
  - c. To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

Motion to Approve Item(s) 1: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

___ James Blumenstein	___ Allison Cox	___ Ralph Gilmore	___ Nancy Schiavo
___ Ammie Davis	___ Joseph Ryan	___ Tara Butrica	
___ Joseph Miller	___ Christopher Proulx	___ Everett Simpson	

**X. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, Mr. Gilmore, Alternate: Mr. Miller**

**Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

June Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2021. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of June 2021.

June Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of June 2021.

Line Item Transfers

6. Motion to approve the partial bills payable list for June 2021 in the amount of \$280,568.80 when certified.

June Bill List

7. Motion to approve the bills payable list for July 2021 in the amount of \$494,189.03 when certified.

July Bill List

8. Motion to approve the partial bills payable list for August 2021 in the amount of \$134,446.79 when certified.

August Bill List

9. Motion to acknowledge Safety conducted in the District Schools:

**Haviland Avenue School**

July 19, 2021	Fire Drill
July 26, 2021	Lockout Drill

**Mansion Avenue School**

July 14, 2021

Lock out Drill

July 15, 2021

Fire Drill

**Audubon High School**

No Fire Drills

- 10. Motion to approve the Independent Educational Evaluation (IEE) Rates for the 2021-2022 school year, representing the highest rate which is current, reasonable, and customary for a comprehensive and personalized evaluation:

<b>Evaluation</b>	<b>Rates (Maximum)</b>
Assistive Technology	\$1,200.00
Audiological	\$600.00
Functional Behavior Assessment (FBA)	\$1,350.00
Learning/Educational	\$800.00
Neurological Evaluation	\$750.00
Neuropsychological	\$3,000.00
Occupational Therapy	\$500.00
Physical Therapy	\$500.00
Psychiatric	\$800.00
Psychological	\$800.00
Social Assessment	\$450.00
Speech Evaluation	\$600.00

- 11. Motion to approve the submission of the Preschool Expansion Aid application for the 2021-2022 school year.
- 12. Motion to approve Brown and Brown Benefit Advisors as Student Accident Insurance Brokers for the 2021-2022 school year.
- 13. Motion to approve Student Accident Coverage with Monarch Management Corporation for the 2021/2022 school year at an annual premium of \$25,698.00.

Motion to Approve Item(s) 1 through 13: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

James Blumenstein     Allison Cox     Ralph Gilmore     Nancy Schiavo  
 Ammie Davis     Joseph Ryan     Tara Butrica  
 Joseph Miller     Christopher Proulx     Everett Simpson

- XI. **EDUCATION:** Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, Mr. Proulx, Alternate: Mr. Simpson

## Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

**WHEREAS**, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

**NOW, THEREFORE BE IT RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

**FURTHER RESOLVED**, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

**THEREFORE**, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Shamus Burke	NJSLA Test Form Verification New Meridian & Pearson	September 20, 21, 22, 23, 2021	No Cost
Colleen McFetridge	NJSLA Test Form Verification New Meridian & Pearson	September 20, 21, 22, 23, 2021	No Cost
CST Selected Staff	Physical Intervention Training by Handle with Care Behavior Management System	October 11, 2021	\$2,500.00 – 20 Staff members \$150.00 per additional Staff

2. Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Media Center	Audubon Education Foundation	9/13/21, 10/11/21, 11/8/21, 1/10/22, 2/14/22, 3/14/22, 4/11/22, 5/9/22	7:00 PM - 8:30 PM	Peggy Slack

3. Motion to approve the SSDS Semi Annual Report(s) for Period 2 (Final) for the 2020-2021 school year as presented, and for submission of the report and related documents to the New Jersey Department of Education.

SSDS Semi-Annual Report

4. Motion to approve a request from high school student ID #10248 for senior privilege for the 2021-2022 school year.
5. Motion to approve a request from high school student ID #10249 for senior privilege for the 2021-2022 school year.
6. Motion to approve the Audubon Community Education Programs for the 2020-2021 school year.

Location	Activity	Start End Dates	Time(s)
HS	Adult Evening School	Winter/Spring – 1/24/22 – 6/22	6:00 pm – 10:00 pm
HS	Audubon Youth Wrestling	11/23/21 – 3/4/22	6:15 pm – 7:30 pm
MAS & HAS	Audubon Chess Club	9/27/21 – 12/6/21	HAS Mondays 2:30pm – 3:30 pm MAS Mondays 3:00 pm – 4:00 pm
HS & MAS	Audubon Basketball Club	Try Outs – October Practice – December Games - January	TBD
HS & HAS	Haviland Avenue School Theater Club	Tuesdays & Thursdays 1/22 – 03/31/22	2:35 pm – 3:45 pm
MAS	Mansion Avenue School 6 <sup>th</sup> Grade Theater Club	9/22/21 – 11/17/21	3:15 pm – 4:30 pm
MAS	Mansion Avenue School Variety Show	1/21/22 – 3/18/22	3:00 pm – 4:00 pm

7. Motion to approve the Audubon Public School District Mentoring Plan 2021-2022 and for submission of the Plan and related documents (Statement of Assurance) to the New Jersey Department of Education.

APSD Mentoring Plan 2021-2022

8. Motion to approve the contract with the New Jersey Commission for the Blind for the 2021/2022 school year in the amount of \$9,650.00 to provide services for three eligible students.

Contract

9. Motion to approve the 2020-2021 Joint Transportation Agreement with Willingboro School District for homeless student transportation services.
10. Motion to approve the following out of district placements for the 2021-2022 school year at the recommendation of Special Services Department.

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
3739304846	GCSSSD		\$4,500.00	\$3,690.00
7395025763	GCSSSD		\$4,500.00	
9311644887	GCSSSD		\$4,500.00	
2482339911	GCSSSD		\$4,500.00	
8148069792	Holly Dell School	\$81,756.00	\$15,442.80	\$40,660.00
6236323513	Holly Dell School	\$81,756.00	\$15,442.80	
6826260311	ArchBishop Damiano School	\$49,096.80	\$8,182.80	\$33,600.00



9030517456	Bancroft	\$50,337.00	\$8,948.80	
2937559016	Brookfield Academy	\$67,723.20		
9253891204	Durand, Inc.	\$67,221.00	\$10,456.60	
9261685272	Durand, Inc.	\$67,221.00	\$10,456.60	\$37,440.00
8969028016	Durand, Inc.	\$67,221.00	\$10,456.60	\$37,440.00

11. Motion to approve the following modification to the 2021-2022 District Calendar as follows:  
 \* Change September 7, 2021 to an early dismissal day for students

Audubon PSD 2021-2022 Calendar

Motion to Approve Items 1 through 11: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

- \_\_\_ James Blumenstein    \_\_\_ Allison Cox            \_\_\_ Ralph Gilmore            \_\_\_ Nancy Schiavo  
 \_\_\_ Ammie Davis            \_\_\_ Joseph Ryan            \_\_\_ Tara Butrica  
 \_\_\_ Joseph Miller            \_\_\_ Christopher Proulx    \_\_\_ Everett Simpson

**XII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mrs. Schiavo, Alternate: Mr. Ryan**

**Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to revise the first year tenure track part time Occupational Therapist contract for Palak Arora, for the 2021-2022 school year MA – Step 12, \$72,901.00, FTE 0.948, effective September 1, 2021 through June 30, 2022, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, and negotiations for a new Collective Bargaining Agreement, for the 2021-2022 School year at the recommendation of the Superintendent of Schools.
2. + Motion to approve the first year tenure track part-time Special Education Aide contract for Amanda Slashinski, at the, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association

at Step 4, 60 credits, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

3. + Motion to approve the first year tenure track part-time Special Education Aide contract for Theresa Murray-Smith, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
4. + Motion to approve the first year tenure track part-time Special Education Aide contract for Nicholas May, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
5. + Motion to approve the first year tenure track part-time Special Education Aide contract for Vincent Rodgers, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
6. + Motion to approve the first year tenure track part-time Special Education Aide contract for Stacey Garvin, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 7, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
7. Motion to approve the long-term substitute School Psychologist agreement for Suzanne McMaster effective October 6, 2021 through June 30, 2022 at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
8. Motion to approve the School Social Worker contract for Paul Rogers, at the Jr. /Sr. High School, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 16, MA, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
9. + Motion to revise the first year tenure track Haviland Avenue Principal contract for Barbie Ledyard, effective August 23, 2021 for the 2021-2022 school year with no change in salary for year one upon execution of the pending 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrators Association at \$108,000.00 (prorated), pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
10. + Motion to accept, with best wishes, the letter of resignation, from Heather Preston, a Special Education Aide at Audubon Jr./Sr. High School, effective June 30, 2021, as recommended by the Superintendent of Schools.
11. + Motion to accept, with best wishes, the letter of resignation, from Kelly McIlvaine, part-time Special Education Teacher at Haviland Avenue School, effective June 30, 2021, as recommended by the Superintendent of Schools.

12. Motion to accept, with best wishes, the letter of resignation, with intent to retire, from John Buchs, Principal at the Audubon Jr. /Sr. High School, effective October 1, 2021, as recommended by the Superintendent of Schools.
13. + Motion to accept, with best wishes, the letter of resignation, from Karen Bowers, Elementary Teacher at Haviland Avenue School, effective August 12, 2021, as recommended by the Superintendent of Schools.
14. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
TBD	Peer to Peer	\$819.54
Wendy VanFossen	Peer to Peer	\$819.54

\* Pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.

15. Motion to approve the additional paid fall coaching position for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event
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When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Amanda Brown	Fall Athletics	Fall Assistant Athletic Director	\$2,939.40

16. Motion to approve the following staff member to provide five hours of new teacher support and mentoring for the 2021-22 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member.

New Teacher	School/Subject	Mentor
Ryan Latini	Audubon Jr./Sr. High School English	Melissa Cecchini

Motion to Approve Items 1 through 16: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ James Blumenstein    \_\_\_ Allison Cox    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo  
 \_\_\_ Ammie Davis    \_\_\_ Joseph Ryan    \_\_\_ Tara Butrica  
 \_\_\_ Joseph Miller    \_\_\_ Christopher Proulx    \_\_\_ Everett Simpson

16. Motion to approve the following volunteer (un-paid) fall coaching positions for the 2021-2022 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Keighley Calderone	Field Hockey

17. + Motion to approve the following Media Center committee members to be compensated for up to 12 hours for the 2021-2022 school year at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools with executed time sheets:
- Nicole Szymanski
  - Kristina Filachek

18. Motion to approve the following staff members to serve as Academic Coaches for the 2021-2022 school year with compensation of \$3,000 Stipend per staff member, at the recommendation of the Superintendent of Schools.

Stacey Caltagirone	Heath & PE
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19. + Motion to approve the following staff member as members of the School Improvement Panel (SciP) as mandated by the New Jersey Department of Education:

- a. Haviland Avenue Elementary School – Kim Felix
- b. Mansion Avenue Elementary School – Jen Beebe
- c. Audubon Junior-Senior High School – Grades 7-9 – Carly Meyer
- d. Audubon Junior-Senior High School – Grades 10-12 – Matt Harter

20. Motion to approve the following as district substitute teachers for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Aquilino, Gregory	Baldino, David	Barnhardt, Leah
Bauman, Lisa	Bonavita, Sam	Callista, Jim
Cheney, Karen	Coyle, John	Coyne, James
Crea, Christina	Dempsey, Mary	Downham, Kelsey
Erney, Gail	Fareri-Wall, Lillian	Fishman, Margot
Foster, Marsha	Furlong, Brian	Givens, Celeste
Krout, Lori	Kuerzi, Jenna	Lautenbacher, Jerry
Lee, Robert	Maiorino, Chelsea	McCallister, Jennifer
McCloskey, Laurie	McNulty, Terrance	Medlar, Christina
Metzger, Geoffrey	Mitros, Paul	Morrell, Alexis
Nark, Robert	Oribabor, Isaac	Phillippi, Carole
Pignotti, Michelle	Pucci, Dominic	Rosado, Nicole
Seindanis, Fanourios	Smarrito, Elijah	Stocklin, Sydney
Stephanie Titus		
Turner, Rebecca	Urbano, Lyndsey	Wisniewski, Paul
Wyckoff, Elizabeth		

21. Motion to approve the following as district substitute nurses for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Hoke, Toria	Hudson, Rosalie	Kappatos, Angeliki
Yoder, Jennifer	Schmidt, Suzanne	Still, Jasmine

22. Motion to approve the following as district substitute Secretaries for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Marcucci, Jennifer	Rehn, Debra	Urbano, Lindsey
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23. Motion to approve the following as district Home Instruction Tutors for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Fareri-Wall, Lillian	Selby, Sharon
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24. Motion to approve the following as district Substitute Custodians for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Brendlinger, Fred

Defilippo, Peter

- 25. Motion to approve up to 20 hours for Scott LaPayover to assist with summer scheduling for the 2021-2022 School Year.
- 26. Motion to authorize the Audubon Board of Education to create a Computer Technician 10 month, part-time, FTE 0.87, 29.5 hours per week position for the 2021-2022 school year in accordance with the recommendation of the Superintendent of Schools.
- 27. Motion to approve the part-time Computer Technician contract for Bella KoKocha for FTE 0.87, 29.5 hours per week, at \$12.00 per hour for the 2021-2022 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 28. + Motion to approve Melissa Chisholm as a part time KEYS Program Coordinator, \$25.83 per hour, not to exceed 29.5 hours per week, not to include benefits, effective September 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.
- 29. + Motion to authorize the re-appointment of the following KEYS employees for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

NAME	SCHOOL	HOURLY RATE	TITLE
Beth Crosby	HAS	\$19.95	Caregiver
AnnaMarie Farrell	MAS	\$16.50	Caregiver
Sue Goff	MAS	\$19.95	Caregiver
Becky Lenny	HAS	\$19.95	Caregiver
Cathleen Lowe	HAS/MAS	\$16.50	Caregiver
Janine Gilbrook	HAS/MAS	\$19.95	Substitute
Sandy Masciantonio	MAS	\$19.95	Caregiver
Sue McGettigan	MAS	\$16.50	Substitute
Robyn Quinn	HAS/MAS	\$19.95	Caregiver
Sara Urban	HAS/MAS	\$16.50	Caregiver
Lisa Baumann	HAS/MAS	\$15.25	Substitute

- 30. Motion to appoint Paul Rogers, School Social Worker, as the district Homeless Liaison for a term commencing July 1, 2021 through June 30, 2022.

Motion to Approve Items 16 through 30: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

- \_\_\_ James Blumenstein    \_\_\_ Allison Cox    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo
- \_\_\_ Ammie Davis    \_\_\_ Joseph Ryan    \_\_\_ Tara Butrica
- \_\_\_ Joseph Miller    \_\_\_ Christopher Proulx    \_\_\_ Everett Simpson

**XIII. REPORTS:**

- XIV.** HIB District Report

August 2021	<b>BULLYING INCIDENTS REPORT</b>
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SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
HAS	0	0	0
MAS	0	0	0

XV.

Superintendent's Report

XVI. Special Program Representatives:

- A. CCEC Rep. Rotation: **James Blumenstein** (Rolling)
- B. CCSBA Rep. Rotation: **Ammie Davis**

XVII. Board Member Comments

XVIII. **Public Participation:** (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XIX. **Executive Session**

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. **Action may/may not be taken.**

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

**XX. ADJOURNMENT**

1. The next Board of Education meeting is scheduled for Wednesday, September 15, 2021 at 6:30 PM in the Audubon Junior-Senior High School auditorium.

2. Motion to adjourn meeting at approximately \_\_\_\_\_ pm.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ James Blumenstein    \_\_\_ Allison Cox    \_\_\_ Ralph Gilmore    \_\_\_ Nancy Schiavo

\_\_\_ Ammie Davis    \_\_\_ Joseph Ryan    \_\_\_ Tara Butrica

\_\_\_ Joseph Miller    \_\_\_ Christopher Proulx    \_\_\_ Everett Simpson

*The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.*