

BOARD OF EDUCATION MEETING

VIDEO-CONFERENCING

WEDNESDAY, MAY 12, 2021

6:30 P.M.

AGENDA

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this video-conferencing meeting, scheduled at 6:30 P.M. to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

___ James Blumenstein

___ Allison Cox

___ Ralph Gilmore

SY 2020-2022

___ Ammie Davis

___ Joseph Ryan

___ Tara Sullivan-Butrica

SY 2021-2023

___ Joseph Miller

___ Christopher Proulx

___ Everett Simpson

SY 2021 Mt. Ephraim Representative

___ Nancy Schiavo

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall

take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

- I. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.
 Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

- II. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

IV. Call Meeting to Order

V. Flag Salute

VI. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR APRIL 2021:

<u>(March) Grade Two</u> Lucas Kessler		
<u>Pre-Kindergarten</u> Ethan Rivera DiCristo	<u>Kindergarten</u> Michael Green	<u>Grade One</u> John Haubois
<u>Grade Two</u> Rebecca Schmidt	<u>Grade Three</u> Julianna Perozzi	<u>Grade Four</u> Gregory Severence
<u>Grade Five</u> Elaina Gifford	<u>Grade Six</u> Kaci Broadhurst	<u>Grade Seven</u> Khloe Hoguet
<u>Grade Eight</u> Alexandra Rivera	<u>Freshman Class</u> Derrick Bryant	<u>Sophomore Class</u> Isabelle Innocenzo
<u>Junior Class</u> Aaryn Myers	<u>Senior Class</u> Joey Monteferrante	

VII. Approval of Board Minutes:

1. Motion to approve the following minutes:

April 21, 2021 Public Session

April 21, 2021 Executive Session

Motion to Approve: _____ Second: _____

Roll Call

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo
___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica
___ Joseph Miller ___ Christopher Proulx ___ Everett Simpson

VIII. Participation: (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

IX. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, Mr. Simpson, Alternate: Mr. Proulx

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

- 1 Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
1642	Earned Sick Leave Law (M)	Revised
2431.1	Emergency Procedures For Sports And Other Athletic Activity (M)	Revised
Policy	Title	New/Revised
1642	Earned Sick Leave Law (M)	Revised
2451	Adult High School (M)	New
2464	Gifted And Talented Students (M)	Revised

Motion to Approve Item(s) 1 through 1: _____ Second: _____

Roll Call:

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo
 ___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica
 ___ Joseph Miller ___ Christopher Proulx ___ Everett Simpson

- X. **OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, Mr. Gilmore, Alternate: Mr. Miller**

Board of Education Goals

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1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

March Board Secretary’s Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2021. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of March 2021.

March Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of March 2021.

Line Item Transfers

6. Motion to approve the partial bills payable list for April 2021 in the amount of \$8,183.94 when certified.

April Bill List

7. Motion to approve the bills payable list for May 2021 in the amount of \$473,428.36 when certified.

May Bill List

8. Motion to acknowledge Safety conducted in the District Schools:

Haviland Avenue School

April 1, 2021 Lockdown Drill

April 12, 2021 Fire Drill

Mansion Avenue School

April 20, 2021 Fire Drill

April 23, 2021 1,000 Foot Evacuation

April 27, 2021 System Test for Panic System

Audubon High School

April 23, 2021 Fire Drill

April 27, 2021 Lockdown Drill

9. Motion to approve Inverso and Stewart, LLC as auditors for the 2021/2022 school year at a fee of \$ 24,700.00. No fee increase from 2020/2021 school year.
10. Motion to approve Garrison Architects as architect of record for the 2021/2022 school year as per fee schedule on file. No fee increase from 2020/2021 school year.
11. Motion to approve the firm Parker McCay as Solicitor for the 2021/2022 school year as per fee schedule on file. No fee increase from 2020/2021 school year
12. Motion to approve the following Physicians of Record for the 2021/2022 school year at a fee of \$6,000.00 each:
 Dr. James J. Runfola
 Rothman Institute (Dr. Patel)

- 13. Motion to approve Plan Connect as 403 B (Tax Sheltered) Administrator for the 2021/2022 school year at a fee of \$1.50 per month per participant with active account.
- 14. Motion to approve 1st Colonial Bank and William Penn Bank as depositories of record for the 2021/2022 school year.
- 15. Motion to approve authorized signatories on following accounts:

Warrant - Superintendent, Business Administrator
 Payroll - Superintendent, Business Administrator
 Agency - Superintendent, Business Administrator
 Student Activities - Superintendent, Business Administrator
 Unemployment Trust - Superintendent, Business Administrator
 Community Education - Business Administrator, Coordinator
 Athletic Officials - Superintendent, Business Administrator, Supervisor of Athletics

Motion to Approve Item(s) 1 through 15: _____ Second: _____

Roll Call

James Blumenstein Allison Cox Ralph Gilmore Nancy Schiavo
 Ammie Davis Joseph Ryan Tara Butrica
 Joseph Miller Christopher Proulx Everett Simpson

- 16. Motion to approve the Retrospect as the designated official newspaper of the Audubon Board of Education for releases and that the Courier Post be designated as an alternate, all in accordance with the Open Public Meetings Act.
- 17. Motion to establish Petty cash amounts for the 2021-2022 school year as follows:

Board Office -	\$200.00
Superintendent -	\$100.00
Maintenance -	\$100.00
Mansion Ave -	\$100.00
Haviland Ave -	\$100.00
Keys Program -	\$100.00

- 18. Motion to approve the agreement with Camden County Educational Services Commission to provide the following services on an as needed basis at an administrative fee of 5% for the 2021/2022 school year:

Transportation Services
 Non-public School Services
 CST and Professional Services
 Related Services
 Public School Certificated staff services
 Communications and Public Relations Services

- 19. Motion to approve the Risk Management Consultant Agreement with the Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF) for the 2021/2022 school year.

Risk Management Consultant Agreement

- 20. Motion to approve the Resolution appointing a Risk Management Consultant with the Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF) for the 2021/2022 school year.

Resolution Appointing A Risk Management Consultant

- 21. Motion to approve the food service management company cost reimbursable contract renewal with Nutri-Serve at a cost of \$31,500.00 for the 2021/2022 school year. Increase by \$300.00 from the 2020-2021 school year.
- 22. Motion to approve the following cafeteria prices for the 2021/2022 school year (Prices remain the same as 2020-2021 school year).

Student	Price
Lunch – High School	\$3.30
Lunch – Elementary	\$2.85
Lunch – Reduced	\$0.40

Student	Price
Breakfast – High School	\$1.70
Breakfast – Elementary	\$1.30
Breakfast – Reduced	\$0.30

Adult	Price
Lunch	\$4.20
Breakfast	\$2.20

- 23. Motion to approve the agreement between the Collingswood Board of Education and the Audubon Board of Education whereas the Collingswood School District will provide maintenance services to the Audubon Public School District effective July 1, 2021 through June 30, 2022.
- 24. Motion to approve the Superintendent and the Business Administrator to perform all necessary transfers and adjustments to close out the 2020/2021 school year budget and present the same to the Board at the next available meeting.
- 25. Motion to approve the establishing of a portion of every meeting of the Board of Education as a closed session of the meeting to discuss any legally approved topics when such topics need discussion.
- 26. Motion to approve the agreement between the Audubon Board of Education and Bellmawr Board of Education to provide technology services to the Bellmawr School District effective July 1, 2021 through June 30, 2022.

Technology Services Agreement

- 27. Motion to approve the agreement between the Audubon Board of Education and Haddon Township Board of Education to provide technology services to the Haddon Township School District effective July 1, 2021 through June 30, 2022.

Technology Services Agreement

- 28. Motion to approve the agreement between the Audubon Board of Education and Collingswood Board of Education to provide technology services to the Collingswood School District effective July 1, 2021 through June 30, 2022.

Technology Services Agreement

- 29. Motion to approve Phoenix Advisors as Continuing Disclosure Agent and Independent Registered Municipal Advisor for the 2021/2022 school year as per fee schedule on file. No fee increase from 2020/2021 school year.

30. Motion to approve allocation and submission (with Statement of Assurance) of the additional Elementary and Secondary Schools Emergency Relief (ESSER II) Grant for the 2020-2021 school year in the following amounts:

CRRSA – ESSER II	\$536, 687.00
Learning Acceleration	\$34,442.00
Mental Health	\$45,000.00

31. Motion to approve the Student Support Service Agreement between the Family First Counseling, LLC (Elizabeth L. Scotto Di Perta) and the Audubon Board of Education in the Borough of Audubon supported through ESSER funds from September 1, 2021 through June 30, 2022 at an annual fee of \$36,610.00, payable in ten (10) monthly installments of \$3,661.00 commencing on September 1, 2021 due on the first day of each month.

Student Support Services Agreement

32. Motion to approve the Audubon School District to provide busing, if available, for field trips for the Brooklawn and Mount Ephraim School Districts for the 2021–2022 school year at the below rate:

Driver	\$30.00/hour
Fuel	\$0.55/miles
Tolls	If Applicable
Additional charge	25% above cost

Motion to Approve Item(s) 16 through 32: _____ Second: _____

Roll Call

- ___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo
 ___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica
 ___ Joseph Miller ___ Christopher Proulx ___ Everett Simpson

- XI. **EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, Mr. Proulx, Alternate: Mr. Simpson**

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. + Student Statistics May 2021

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
5/3/2021	247	370	804	20	1441

4/1/2021	246	371	807	20	1444
5/1/2020	276	393	808	24	1501

2. **Approval of Attendance at Conferences and Workshops for the 2020-2021 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Bud Rutter	NJSBA Spring Education Symposium Virtual	May 12 - May 13, 2021	\$50.00
Patricia Martel	Rutgers NJ Computer Science Summit Virtual	May 14, 2021	N/A
Deborah Roncace	NJSBA Annual School Public Relations Program Virtual	June 3, 2021	\$50.00
Joe Miller	NJSBA Annual School Public Relations Program Virtual	June 3, 2021	\$50.00
Allison Cox	NJSBA Annual School Public Relations Program Virtual	June 3, 2021	\$50.00
Ammie Davis	NJSBA Annual School Public Relations Program Virtual	June 3, 2021	\$50.00
Andrew Davis	NJSBA Annual School Public Relations Program Virtual	June 3, 2021	\$50.00
Deborah Roncace	2021 NJASBO Annual Conference Virtual	June 9 – June 11, 2021	No Cost

3. Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	All Purpose Room/ Boys PE Locker Room	Impulse Wrestling Club	5/21/21 – 5/22/21	7:00 pm – 9:00 pm	John Walsh
AHS	Auxiliary Gym and Parking lot outside D	Junior High Cotillion	6/4/21	12:15 pm – 10:00 pm Setup	Marie Bonvetti, Emily Warren

	Building			7:00 pm – 9:30 pm Cotillion	
AHS	AHS Varsity Baseball Field	Audubon Baseball Booster	6/21/21 - 6/23/21	9:00 am – 2:00 pm	Rich Horan
AHS	All Purpose Room	Audubon Youth Wrestling Camp	6/21/21 – 6/24/21	9:00 am – 12:00 pm	John Walsh

4. + Motion to approve the following field trip requests for the 2020-2021 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
AHS	Audubon High School	5/21/21	Depart 11:00 am Return 12:10 pm	1 chaperones, 3 students	Support the transition of rising 7 th graders to AHS	NA
HAS	Memorial Field Monteleone, Niglio Brady, McClellan	5/21/21	Depart 8:45 am Return 11:00 am	7 chaperones, 65 students	Baseball Day (to learn the rules of baseball and play a game)	NA
MAS	AHS Auditorium	6/15/21 – 6/16/21	Depart 9:00 am Return 10:45 am	10 chaperones, 80 students	Promotion Practice	NA
HS	The Funplex Mt. Laurel Tina Mickles/Kim Myers	6/17/21	Depart 10:30 pm Return 3:00 am	Parents only	Project Graduation	\$516.30 Bus Cost
MAS	Hot Wheelz Cherry Hill Mr. Rehn/Mrs. Falkowski	6/14/21	Depart 9:30 am Return 12:00 pm	3 chaperones, 21 students	6 th Grade Safety Patrol Skating Party	\$210.62 Bus Cost
MAS	Hot Wheelz Cherry Hill Mr. Rehn/Mrs. Falkowski	6/11/21	Depart 9:30 am Return 12:00 pm	3 chaperones, 21 students	5 th Grade Safety Patrol Skating Party	\$210.62 Bus Cost

5. + Motion to approve a request for a second grade student #10771 to complete the 2020-2021 school year in Audubon Public School District as defined by Board Policy 5111.

6. + Motion to approve a request for a fourth grade student #102226 to complete the 2020-2021 school year in Audubon Public School District as defined by Board Policy 5111.

7. + Motion to approve a request for a second grade student #10263 to complete the 2020-2021 school year in Audubon Public School District as defined by Board Policy 5111.

8. Motion to approve the following out of district placements Effective April 19, 2021 through June 30, 2021 at the recommendation of Special Services Department and the Superintendent of Schools:

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
2937559016	Brookfield Academy	13,459.00	0.00	0.00

9. Motion to approve the following out of district DCP&P placements for the 2020-2021 school year at the recommendation of the Superintendent of Schools:

ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
5079495(4)	WashingtonTwp. School District	16,986.00	0.00	0.00
5079495(8)	WashingtonTwp. School District	18,599.00	0.00	0.00

10. + Motion to approve a request the following staff member(s) for their child(ren) to attend school in the Audubon Public School District for the 2021-2022 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by and will be employed by the Audubon Public School District in 2021-2022:

Staff Member ID	School	Grade	Student ID
325	Jr./Sr. High	12 th Grade	02632
415	Mansion	7 th Grade	10119
415	Jr./Sr. High	11 th Grade	10118
445	Haviland	2 nd Grade	10479
445	Mansion	7 th Grade	02025
527	Jr./Sr. High	7 th Grade	TBD
527	Jr./Sr. High	9 th Grade	TBD
574	Jr./Sr. High	9 th Grade	TBD
574	Jr./Sr. High	11 th Grade	10325
614	Haviland	Kindergarten	TBD
614	Haviland	3 rd Grade	10222
850	Haviland	2 nd Grade	10475
850	Mansion	5 th Grade	02442
850	Mansion	7 th Grade	02026
1400	Mansion	4 th Grade	10045
1400	Jr./Sr. High	9 th Grade	01120
1400	Jr./Sr. High	11 th Grade	00787
1925	Haviland	Kindergarten	TBD

11. Motion to approve the Audubon High School Cheerleaders to attend UCA Camp @ Trails End, departing Audubon at 10:00 am on August 26, 2021 and returning approximately 12:00 pm on August 29, 2021.
12. Motion to authorize the Audubon Board of Education to collect and maintain the following pupil records by authorized and certificated personnel:
 - a. Attendance Reports
 - b. Class Rank and Grade Point Average
 - c. Counselor Notes of Parent/Student/Teacher Conferences
 - d. Child Study Team Information
 - e. Discipline Violations
 - f. Driver Education Course Verification
 - g. Grade Reports
 - h. Health Records
 - i. HIB Investigations & Correspondence
 - j. Listing of Participants in Clubs and Activities
 - k. New Jersey SMART Data (various)
 - l. Progress Reports
 - m. Recommendation Letters
 - n. Registration Information and Proof of Residency (including Transfer Students)
 - o. Sports Participation including Health Records
 - p. Suspension Notices
 - q. Transcripts 9 through 12
 - r. Test Results including but not limited to Access for ELLs, ACT, AP Exams, ASVAB, DLM, DRA, PSAT, NJSLA (PARCC), NWEA MAP, SAT I, SAT II, Student Growth Objectives.
13. Motion to approve the submission of the proposed Comprehensive Equity Plan Statement of Assurance for the 2021-2022 school year.

Comprehensive Equity Plan Statement of Assurance

Motion to Approve Items 1 through 13: _____ Second: _____

Roll Call

___ James Blumenstein	___ Allison Cox	___ Ralph Gilmore	___ Nancy Schiavo
___ Ammie Davis	___ Joseph Ryan	___ Tara Butrica	
___ Joseph Miller	___ Christopher Proulx	___ Everett Simpson	

XII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

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- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to authorize the re-appointment of the following non-tenured administrators for the 2021-2022 school year at the same salary as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

4th Year	Date of Tenure	Title	Months	Salary
Shamus Burke	10/24/2021	Supervisor of Curriculum and Instruction	12	\$118,818.00
2nd Year	Date of Tenure	Title	Months	Salary
Kasey Gorman-Bobo	9/15/2024	Assistant Principal Student Personnel	12	\$103,000.00

2. Motion to authorize the re-appointment of the following tenured administrators for the 2021-2022 school year at the same salary as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

Name	Title	Months	Salary	Longevity
Noelle Bisinger	Supervisor of Special Education Services	12	\$115,548.00	0
Robert Buchs	High School Principal	12	\$150,819.00	\$1,250.00
Anthony Carbone	Supervisor of Athletics	12	\$132,561.00	\$1,250.00
Kelly Reising	Audubon Jr./Sr. HS Co-Principal (7-9)	12	\$122,500.00	0
Bonnie Smeltzer	Mansion Avenue Principal	12	\$144,372.00	\$1,250.00

3. + Motion to authorize the re-appointment of the following non-tenured certificated personnel for the 2021-2022 school year at the same salary as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

2nd Year Personnel	Date of Tenure	Degree	Step	FTE
Ryan Boland	10/27/24	BA	4	1.0
Jessica Bruck	9/2/24	MA	3	0.87
Carly Burton	9/2/24	MA	3	1.0
Carlina Fuscillaro	9/2/24	BA	1	1.0
Grady, Lauren	9/2/24	BA	4	1.0
Kelly McIlvaine	9/2/24	MA	4	0.87

Monica Ochal	9/2/24	BA	4	1.0
3rd Year Personnel	Date of Tenure	Degree	Step	FTE
Taylor Lebakken	9/2/23	BA	4	1.0
Yael Shemesh Lewandowski	9/2/23	MA + 30	9	1.0
4th Year Personnel	Date of Tenure	Degree	Step	FTE
Zachary Bentley	9/2/22	BA	2	1.0
Carl Ellinwood	9/2/22	MA + 30	5	1.0
Krista Little	9/2/22	BA	2	1.0
Rebecca Gilbert	9/2/22	BA	2	1.0
Jillian Long	9/2/22	BA	7	0.615
Maria McCutcheon	12/18/22	MA	9	1.0
Bianca Saunders	9/2/22	BA	3	1.0
Kyle Shireman	6/2/22	MA + 30	9	1.0
John Walsh	9/2/22	MA	13	1.0
Erica Wenzel	9/2/22	MA + 30	6	1.0

4. Motion to approve the following tenure contract of the following certificated personnel for the 2021-2022 school year at the same salary as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Degree	Step	FTE
Bridget Bialecki	9/6/21	MA	4	0.87
Pennie Bigelow	9/2/21	MA + 30	16-17	1.0
Jordan Daminger	9/2/21	BA	3	1.0
Brenda Gifford	9/2/21	BA	4	1.0
Theresa Klaus	9/2/21	MA	5	1.0
Colleen McFetridge	9/2/21	MA	6	1.0
Carly Meyer	9/2/21	MA	6	1.0
Pamela Niglio *	2/7/21	BA	6	1.0

5. Motion to authorize the re-appointment of the following tenured junior-senior high school certificated personnel for the 2021-2022 school year at the same salary as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

NAME	DEGREE	STEP	LONGEVITY	FTE
Denise Allman	BA	13		1.0
Dennis Bantle	BA	16-17		1.0
Amy Bulskis	BA	15		1.0
Stacy Caltagirone	BA	4		1.0
Daniel Carter	MA	4		1.0
Melissa Cecchini	BA	10		1.0
Andrea Collazzo	MA	16-17	\$4,000.00	1.0
Luke Collazzo	BA	16-17		1.0
Daniel Cosenza	BA	4		1.0
Adam Cramer	BS	6		1.0
Lee DeLoach	BA	16-17	\$4,000.00	1.0
Angela DiFilippo	MA	7		1.0
Larae Drinkhouse	MA	5		1.0
Bruce Dyer	BS + 30	16-17	\$4,000.00, \$5,000.00	1.0
Dawn Ewing	MA	16-17		1.0
Wilma Fitzpatrick	BA+30	14		1.0
Laurie Georgel	BA	11		1.0
Catherine Gidjunis	BA	4		1.0
Roberta Hanson-Swinney	MA	6		1.0
Christopher Harris	BA	16-17		1.0
Matthew Harter	BA	7		1.0
Steven Ireland	BA	9		1.0
Ryan Knaul	BA	6		1.0

Mary Knoll	MA	8		1.0
Alvina LaCasse	MA	14		1.0
Scott LaPayover	BA	16-17	\$4,000.00	1.0
Ronald Latham	BA	8		1.0
Kathleen Lin	BA	16-17		1.0
Dirk Manskopf	MA	11		1.0
Sebastian Marino	MA	16-17		1.0
Ashley McGuire	BA	15		1.0
Erika Miliareisis	MA	9		1.0
Eric Miller	MA	16-17		1.0
Patrick Moran	BA	3		1.0
Andria Morrison	BA	4		1.0
Janelle Mueller	BA	8		1.0
Patty Myers-Griffith	BA	16-17	\$4,000.00	1.0
David Niglio	MA+30	15		1.0
Maria Pousatis	MA	16-17	\$4,000.00	1.0
Daniel Reed	BA	5		1.0
Thea Ricci	BA	16-17		1.0
Elaine Root	BA	7		1.0
Daniel Rowan	MA	16-17		1.0
Nancy Scully	MA+30	14		1.0
William Scully	BA	16-17		1.0
Sharon Selby	BA	16-17	\$4,000.00	1.0
Donna Stack	BA	12		1.0
Dustin Stiles	BA	6		1.0
Michael Stubbs	BA	16-17		1.0

Christopher Sylvester	BA	8		1.0
Lori Tanenbaum	BA	5		1.0
Virginia Tappin	BA	16-17		1.0
Michael Tiedeken	BA+30	16-17		1.0
Michael Tomasetti	MA	16-17		1.0
Wendy VanFossen	MA	16-17	\$4,000.00	1.0
Deborah Waite	BA	12		1.0
Emily Warren	MA	4		1.0
Matthew Webb	BA	16-17		1.0
Eileen Willis	BA	14		1.0
Katherine Wilson	BA	16-17		1.0
Nancy Wolgamot	MA	16-17		1.0

6. + Motion to authorize the re-appointment of the following tenured elementary school certificated personnel for the 2021-2022 school year at the same salary as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

NAME	DEGREE	STEP	LONGEVITY	FTE
Ilana Ablon	MA	16-17		1.0
Kelly Angelone	BA	7		1.0
Christine Batra	MA	12		0.664
Jennifer Battista	BA	12		1.0
Francine Bechtel	MA	7		1.0
Jennifer Beebe	BA	13		1.0
Patricia Bevelheimer	MA	16-17		0.474
Karen Bowers	BA	9		1.0
Kim Brach	BA	11		1.0
Christine Brady	BA	15		1.0
Amanda Brown	BA	8		1.0

Natalie Busarello	MA	4		1.0
Jane Byrne	MA	13		1.0
Jenna Casey	MA	4		1.0
Shelly Chester	BA	11		1.0
Christie Cochran	BA	6		0.87
Alycia Colucci	BA	12		1.0
Debra Costello	BA + 30	8		1.0
Eunice DeJesus - Englehart	MA	6		1.0
Beth Evans - Crosby	BA	16-17		1.0
Melissa Falkowski	BA	13		1.0
Carrie Figueroa	MA	6		1.0
Christine Fox	MA + 30	5		1.0
Shannon Horan	MA	8		1.0
Katie Hueber	BA	15		1.0
Roberta Ignaczewski	BA	11		1.0
Sue Jenkinson	BA	16-17	\$4,000.00	1.0
Christine Karageogis	BA	16-17		1.0
Rose Lang	MA	13		1.0
Patricia Martel	MA	16-17		1.0
Jillian Matysik	MA + 30	11		1.0
JoAnne McCarty	BA	9		1.0
Jennifer McClellan	MA	15		1.0
Elizabeth McCurdy	MA	8		1.0
Lisa McGilloway	MA	16-17	\$4,000.00	1.0
Sharon McLaren	MA	13		0.664
Cherie McNellis	BA	9		1.0

Maddy Meehan	BA	10		1.0
Kelly Miller	BA	12		1.0
Kim Monteleone	BA	16-17		1.0
Susan Moore	MA	16-17		1.0
Denise Murphy	MA	13		0.87
Cara Novick	MA	14		1.0
Catherine Olivieri	BA	10		0.664
Judy Ottiano	BA	16-17	\$4,000.00	1.0
Amy Phillips	BA + 30	6		1.0
Nicole Racite	BA	4		1.0
Bradley Rehn	BA	6		1.0
Christy Rehn	BA	12		1.0
Paul Rogers	MA	15		1.0
Chelsea Rohner	BA + 30	4		1.0
Kristen Rosenberg	MA	6		1.0
Ann Rossi - Alston	BS	14		1.0
Leslie Rybacki	MA	9		1.0
Theresa Salamone	MA	13		1.0
Ralph Schiavo	BA	16-17		1.0
Jaclyn Sloan	MA	16-17		0.20
Nicole Szymanski	MA	12		1.0
Blake Zetusky	BA	10		1.0

7. Motion to authorize the re-appointment of the following maintenance/grounds staff for the 2021-2022 school year at the same salary as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

Name	Months	Position	Step	License(s)	Longevity
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Joe Constantino	12	Maintenance Mechanic	4	\$550.00 Boiler \$550.00 Refrigeration	
Luke Difilippo	12	Maintenance Grounds	4	\$550.00 Core \$550.00 Turf	
James Hollander	12	Maintenance Mechanic	11	\$550.00 Boiler \$550.00 HVAC \$550.00 LIC	
Jeffrey Vilardo	12	Maintenance Grounds	11	\$550.00 Boiler \$2700.00 Head Grounds Keeper	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.

8. Motion to authorize the re-appointment of the following custodial staff for the 2021-2022 school year at the same salary as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

9. +

Name	Months/Hours	Step	License(s)	Longevity
Teresa Bargas	12	5		
Philip Batista	12	4		\$600.00 – Long 5 Yr.
Hector Castro	12	9	\$550.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr.
Doretta Geserick	12	3		
Theodore Jenkinson	12	16	\$550.00 Boiler \$4000.00-- Lead Cust.	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.-
Genevieve Kube	12	12	\$550.00 Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr.
Sonia Laracuente	12	11	\$550.00 Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr.
Ronald Lippincott	12	16	\$550.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr.
James O'Donnell	12	16	\$550.00 Boiler \$4000.00 – Lead Cust.	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr.
Denise Pooley	12	5		\$600.00 – Long. 5 Yr. 10/15/20
Thomas VanFossen	12	16	\$550.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.
Lester Jones	4 D – 20 H	5		
Robin Jones	5 D - 25 H	2		
Chuck Robinson	2 D – 16 H	4		

Motion to authorize the re-appointment of the following tenured secretarial staff for the 2021-2022 school year at the same salary as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

Name	Month	Step	Longevity	FTE
Dawn Bentley	12	13		1.0
Melani Borodziuk	10	6		1.0
Michela Carr	10	6		0.74
Patricia Coyle	12	16	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1,000.00 – 20 Yr.	1.0
Luanne Cross	12	6	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1,000.00 – 20 Yr.	1.0
Jill Greway	10	9		1.0
Cheryl Kane	12	15	\$500.00 – 10 Yr.	1.0
Lillian Mierkowski	12	16	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1000.00 – 20 Yr.	1.0
Meg Murray	10	8	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1,000.00 – 20 Yr. 4/5/21	1.0
Joan Nolan	12	16	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1000.00 – 20 Yr.	1.0

10. + Motion to authorize the re-appointment of the following part-time (not to exceed 29.5 hours per week) non-tenured aides (general, instructional, special education) for the 2021-2022 school year at the same salary as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

2nd Year Personnel	Date of Tenure	Title	Step	Hours Per Week
Larissa Huber	10/14/24	Special Education Aide	4	29.5

Heather Preston	9/2/24	Special Education Aide	5	29.5
Barbara Swain	8/25/24	General Education Aide	1	29.5
Tracey Timko	11/3/24	General Education Aide	3	29.5
3rd Year Personnel	Date of Tenure	Title	Step	Hours Per Week
Lisa Buzby	9/5/23	Instructional Aide	3	29.5
Justine Callahan	9/5/23	Special Education Aide	5	29.5
Heather Fizur	11/22/23	Special Education Aide	9	29.5
Shelby Hamilton	9/5/23	Instructional Aide	3	29.5
4th Year Personnel	Date of Tenure	Title	Step	Hours Per Week
Susan Amorosi	9/7/22	Instructional Aide	15	29.5
Phyllis Barnes	3/26/23	Special Education Aide	4	29.5
Kristina Filachek	12/7/22	Special Education Aide	3	29.5
Patrice Kilvington	11/15/22	Special Education Aide	7	29.5
Danielle Reich	9/12/21	Instructional Aide	10	29.5

11. + Motion to authorize the re-appointment of the following tenured aides (general, instructional, special education) for the 2021-2022 school year at the same salary as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

Name	Title	Step	Longevity	FTE
Barbara McNulty	Special Education Aide	17	\$900	1.0

12. + Motion to authorize the re-appointment of the following part-time (not to exceed 29.5 hours per week) tenured aides (general, instructional, special education) for the 2021-2022 school year at the same

salary as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

Name	Title	Step	Longevity	Hours Per Week
Diane Geissler	Special Education Aide	11		29.5
Janine Gilbrook	Special Education Aide	6		29.5
Jessica Holland	Instructional Aide	6		29.5
Lisa Kappel	Instructional Aide	11		29.5
Patricia Marsh	Instructional Aide	7		29.5
Catherine Marshall	General Education Aide	11		29.5
Sandra Masciantonio	General Education Aide	11		29.5
Robin Quinn	Special Education Aide	11		29.5
Christine Smialowski	General Education Aide	11		29.5
Lisa Terlingo	General Education Aide	6		29.5

13. Motion to authorize the re-appointment of the following bus drivers for the 2021-2022 school year at the same rates as 2020-2021 pending negotiations of District Bargaining Agreements at the recommendation of the Superintendent of Schools with executed time sheets at rates defined below:

NAME	RATE
Luke Collazzo	\$24.68
Theresa Fleshman	\$21.95
Paul Frantz	\$24.68
Hugh Riley	\$25.18
Michael Thomson	\$22.61

14. + Motion to authorize the re-appointment of the following cafeteria aides for the 2021-2022 school year at the same rates as 2020-2021 at the recommendation of the Superintendent of Schools with executed time sheets at rates defined below:

NAME	SCHOOL	HOURLY RATE
Beebe, Amie	HAS Cafeteria	\$13.15 per hour
Biasiello, Julia	HAS Cafeteria	\$13.40 per hour

Ferrell, Anna Marie	MAS Cafeteria	\$13.20 per hour
Holmes, Elaine	MAS Cafeteria	\$13.15 per hour
Kaufman, Diane	HAS Cafeteria	\$13.10 per hour
McGettigan, Suzanne	MAS Cafeteria	\$13.20 per hour
Steinberg, Mary Ann	HAS Cafeteria	\$13.00 per hour
Thorn, Elizabeth	HAS Cafeteria	\$13.00 per hour
Tobey, Lois	MAS Cafeteria	\$13.25 per hour

15. + Motion to authorize the re-appointment of the following KEYS employees for the 2021-2022 school year at the same rates as 2020-2021 pending negotiations of District Bargaining Agreements at the recommendation of the Superintendent of Schools with executed time sheets at rates defined below:

NAME	SCHOOL	HOURLY RATE	TITLE
Beth Crosby	HAS	\$19.95	Caregiver
AnnaMarie Farrell	MAS	\$16.20	Substitute
Sue Goff	MAS	\$19.95	Caregiver
Becky Lenny	HAS	\$19.95	Caregiver
Cathleen Lowe	HAS/MAS	\$16.20	Substitute
Janine Gilbrook	HAS/MAS	\$16.20	Substitute
Sandy Masciantonio	MAS	\$19.95	Caregiver
Sue McGettigan	MAS	\$16.20	Substitute
Toni Matlosz	HAS/MAS	\$16.20	Substitute
Robyn Quinn	HAS/MAS	\$19.95	Caregiver
Sara Urban	HAS/MAS	\$16.20	Caregiver
Lisa Baumann	HAS/MAS	\$15.25	Substitute

16. + Motion to authorize the re-appointment of Melissa Chisholm as a part time KEYS Program Coordinator for the 2021-2022 School Year at the same salary as 2020-2021, \$25.00 per hour, not to exceed 29.5 hours per week, not to include benefits, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.
17. Motion to authorize the re-appointment of Laurie Crea as a 12 month Secretary to the Superintendent for the 2021-2022 School Year at the same salary as 2020-2021, \$52,000.00, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.
18. Motion to authorize the re-appointment of Christina Flynn as a 12 month Payroll/Benefits Clerk for the 2021-2022 School Year at the same salary as 2020-2021, \$65,081.00 plus longevity \$1,100.00, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.
19. Motion to authorize the re-appointment of Joseph Furlong as a 180 day In-School Suspension Monitor for the 2021-2022 School Year at the same salary as 2020-2021, \$38,668.00, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.
20. Motion to authorize the re-appointment of Debra Horan as a 12 month Accounts Payable Clerk for the 2021-2022 School Year at the same salary as 2020-2021, \$65,081.00 plus longevity \$2,100.00, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.

Motion to Approve Item(s) 1 through 20: _____ Second: _____

Roll Call

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo
___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica
___ Joseph Miller ___ Christopher Proulx ___ Everett Simpson

21. Motion to authorize the re-appointment of Michael Jenkinson as a 12 month Maintenance Department Evening Supervisor for the 2021-2022 School Year at the same salary as 2020-2021, \$71,724.00 plus longevity \$3,600.00 and certificates \$550.00, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.
22. Motion to authorize the re-appointment of Michelle Marchiano as a 12 month Secretary to the Business Administrator for the 2021-2022 School Year at the same salary as 2020-2021, \$54,000.00 plus longevity \$2,100.00, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.
23. Motion to authorize the re-appointment of Michael Chisholm, as a 12 month Technology Coordinator, for the 2021-2022 School Year at a salary of \$104,000.00, at the recommendation of the Superintendent of Schools.
24. Motion to authorize the re-appointment of Harry Rutter as the 12 month Director of Facilities for the 2021-2022 School Year at the same salary as 2020-2021, \$143,420.00 plus longevity \$1,250.00, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.
25. Motion to authorize the re-appointment of Gregory Smith as a 12 month Computer Systems Specialist for the 2021-2022 School Year at the same salary as 2020-2021, \$57,342.00, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.
26. + Motion to appoint Bonnie Smeltzer, Mansion Avenue Elementary School Principal, as the Affirmative Action Officer for a term commencing July 1, 2021 through June 30, 2022.
27. Motion to appoint Harry Rutter, Director of Facilities, as the American with Disability Act Compliance Officer for a term commencing July 1, 2021 through June 30, 2022.
28. + Motion to appoint the following individuals as building-based Anti-bullying Specialists for a term commencing July 1, 2021 through June 30, 2022:
 - i. Haviland Avenue Elementary School - Maria McCutcheon
 - ii. Mansion Avenue Elementary School – Cara Novick
 - iii. Mansion Avenue Elementary School – Christine Batra
 - iv. Audubon Junior-Senior High School – Michael Tomasetti
 - v. Audubon Junior-Senior High School – Wendy VanFossen
 - vi. Audubon Junior-Senior High School – Emily Warren
29. Motion to appoint Kasey Gorman-Bobo, Assistant Principal of Student Personnel Services Director of Guidance as the Section 504 Compliance Officer for a term commencing July 1, 2021 through June 30, 2022.
30. Motion to appoint the following individuals as Section 504 Compliance Representatives for a term commencing July 1, 2021 through June 30, 2022:
 - i. Mansion Avenue Elementary School – Bonnie Smeltzer, Principal
 - ii. Audubon-Junior Senior High School 7-9 – Kelly Reising, Principal
 - iii. Audubon Junior-Senior High School 10-12 – Robert Buchs, Principal

31. Motion to approve Deborah J. Roncace, Business Administrator/Board Secretary for the following appointments for the 2021/2022 school year:
 - a. Board Secretary
 - b. Designated Employer Representative
 - c. Public Agency Compliance Officer as required
 - d. Qualified Purchasing Agent to award contracts up to bid threshold
 - e. Custodian of School Records

32. Motion to appoint the following individuals as members of the School Counseling Team for a term commencing July 1, 2021 through June 30, 2022:
 - i. Kasey Gorman-Bobo, Director of Guidance (Lead)
 - ii. Christine Batra, School Counselor - MAS
 - iii. Maria McCutcheon, School Counselor, HAS
 - iv. Cara Novick, School Counselor, MAS
 - v. Michael Tomasetti, School Counselor - AHS (9-12)
 - vi. Wendy VanFossen, School Counselor - AHS (9-12)
 - vii. Emily Warren, School Counselor - AHS (9-12)

33. Motion to approve the following secretarial staff members to complete duties as assigned and preapproved by their direct supervisor for up to 60 hours at their contractual rate from July 1, 2021 through August 30, 2022 with executed time sheets:
 - a. Secretary to the Supervisor of Special Education Services – Margaret Murray
 - b. Secretary to the Principal – Jill Greway
 - c. Secretary to Building & Grounds – Melani Borodziuk

34. Motion to approve the following staff members as members of the School Improvement Panel (SciP) as mandated by the New Jersey Department of Education:
 - a. Haviland Avenue Elementary School –Shamus Burke, and TBD
 - b. Mansion Avenue Elementary School – Bonnie Smeltzer, Shamus Burke, and Jen Beebe
 - c. Audubon Junior-Senior High School – Robert Buchs, Kelly Reising, Shamus Burke, and TBD

35. Motion to approve 100 summer hours (collective) for Child Study Team members, with duties assigned and pre-approved by the Supervisor of Special Education Services, for the purposes of case management, completion of student class schedules, transfer IEPs, and other summer responsibilities paid at the per diem rate of each team member per the negotiated agreement, with executed timesheets.

36. Motion to approve All Child Study Team members, Speech/Language Specialists, Occupational Therapists and Physical Therapist to perform summer per-case evaluations on an as-needed basis and assigned at the standard rate of \$250 per evaluation, effective July 1, 2021 through August 31, 2021, with executed timesheets.

37. Motion to approve any teacher affiliated with the Audubon Education Association’s bargaining unit to serve on Summer IEP meetings effective June 21, 2021 through August 31, 2021 on an as needed basis at the rate of \$30 per hour.

38. Motion to appoint Maria Pousatis, School Social Worker, as the district Homeless Liaison for a term commencing July 1, 2021 through June 30, 2022.

39. Motion to appoint Anthony Carbone, Director of Athletics, as the Title IX Officer for a term commencing July 1, 2021 through June 30, 2022.

40. Motion to appoint Elizabeth L. Scotto Di Perta, Substance Awareness Coordinator through Family First Counseling, LLC, as the Audubon Public School District Municipal Alliance Coordinator for the term

School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Dan Rowan	Academic Challenge Advisor	\$1,795.00
TBD	7 th Grade Advisor	\$1,618.00
Alvina LaCasse	8 th Grade Advisor	\$1,618.00
Stacy Caltagirone	Freshman Class	\$1,618.00
Amy Bulskis	Sophomore Class	\$1,618.00
David Niglio	Junior Class	\$2,198.00
Michael Tomasetti	Senior Class	\$4,162.00
Lee DeLoach	Band: Instrumental Concerts	\$4,047.00
Lee DeLoach	Jazz Band	\$1,530.00
TBD	Band Assistant/Marching	\$3,569.00
TBD	Band Assistant/Front	\$2,969.00
Matt Webb	Chess Club Advisor	\$1,445.00
Choral – Activities	Roberta Hanson-Swinney	\$4,047.00
Choral – Ensemble	Roberta Hanson-Swinney	\$1,169.00
Alvina LaCasse	Detention Proctor	\$25/hour
Catherine Gidjunis	Detention Proctor	\$25/hour
Sharon Selby	Detention Proctor	\$25/hour
Ron Latham	EMS	\$5,793.00
Matt Webb	Enviromental Club	\$1,330.00
Emily Warren	Graduation – High School	\$704.50 (1/2 Stipend)
Wendy VanFossen	Graduation – High School	\$704.50 (1/2 Stipend)
Eileen Willis	Interact Club	\$704.50 (1/2 Stipend)
Larae Drinkhouse	Interact Club	\$704.50 (1/2 Stipend)
Alvina LaCasse	Junior High Graduation	\$570.00
Emily Warren	National Honor Society	\$2,009.00
TBD	National Junior Honor Society	\$1,453.00
TBD	Peer to Peer	\$400.00 (1/2 Stipend)
Wendy VanFossen	Peer to Peer	\$400.00 (1/2 Stipend)
TBD	Play Director	\$3,328.00
Roberta Hanson Swinney	Play Producer	\$3,328.00
Amy Bulskis	Prom	\$1,283.00
Amy Bulskis	Saturday Detention	\$25/hour
Sharon Selby	Saturday Detention	\$25/hour
Nicole Szymanski	Saturday Detention	\$25/hour
Mike Tiedeken	Saturday Detention	\$25/hour
Janelle Mueller	S.T.A.R.S.	\$1,409.00
Dennis Bantle	Stockroom	\$3,174.00
Angela DiFilippo	Student Council	\$3,839.00
Wendy VanFossen	Yearbook/Business	\$3,174.00
Michael Stubbs	Yearbook/Editor	\$5,848.00

* Pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.

46 +. Motion to approve the following Mansion Avenue School extracurricular contracts for the 2021-2022 school year at the same rates as 2020-2021 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
TBD	Student Council	\$1,544.00
Brad Rehn	Safety Patrol	\$3,146.00
Missy Falkowski	Safety Patrol	\$3,146.00
Kelly Angelone	Mini-Patrol	\$1,544.00
Carrie Figueroa	Mini-Patrol	\$1,544.00
Patricia Martel	Detention Proctor	\$25.00 per hour
Kelly Angelone	Saturday Detention	\$25.00 per hour
Patricia Martel	Saturday Detention	\$25.00 per hour
Elizabeth McCurdy	School Newspaper ½	\$651.50
Maddy Meehan	School Newspaper ½	\$651.50
Carl Ellinwood	Historical Theatre Club	\$1,031.00
TBD	Historical Theatre Club	\$1,031.00
Kathy Marshall	Website Manager	\$2,051.00
Lisa McGilloway	Intervention & Referral Services	\$1,312.00
Cara Novick	Intervention & Referral Services	\$1,312.00
Bridget Bialecki	Intervention & Referral Services	\$1,312.00
Katie Hueber	Intervention & Referral Services	\$1,312.00
Kyle Shireman	Intervention & Referral Services	\$1,312.00
Nicole Racite	Intervention & Referral Services	\$1,312.00
Sue Moore	Band Director	\$2,650.00
Carl Ellinwood	Choir Director	\$3,144.00
Natalie Busarello	Cognetics – Head	\$404.00
Colleen McFetridge	Cognetics – Assistant	\$279.00

47. + Motion to approve the Mansion Avenue School Homework Club for the 2021-2022 school year at the recommendation of the Superintendent of Schools.

Homework Club Adviser, four Teacher Tutors, \$40.00 per hour, not to exceed program total of \$5,000.00 for the school year.

Homework Club Adviser	Kelly Angelone
Teacher Tutor	Colleen McFetridge
Teacher Tutor	Carrie Figueroa
Teacher Tutor	Shannon Horan
Teacher Tutor	Katie Hueber

48. + Motion to approve the Mansion Avenue Adventuring Club (RPG) for the 2021-2022 school year at the same rates as 2020-2021 at the recommendation of the Superintendent of Schools.

One adviser up to 10 hours x \$40.00 per hour instructional rate, with supporting timesheets; to include up to 30 students in grade 4; Total program cost \$400.00.

Zachary Bentley

49. + Motion to approve the Mansion Avenue School Dance Club for the 2021-2022 school year at the same rates as 2020-2021 at the recommendation of the Superintendent of Schools.

Two advisers up to 8 hours x \$40.00 per hour instructional rate, with supporting timesheets; to include up to 40 students in grades 3 and 4; Total cost \$640.00.

2 Instructors: Nicole Racite Christine Fox

50. + Motion to approve the Yoga Club at Mansion Avenue School for the 2021-2022 school year at the same rates as 2020-2021 at the recommendation of the Superintendent of Schools.

One adviser and one assistant up to 8 hours x \$40.00 per hour instructional rate, with supporting timesheets; to include up to 10 students in each grade level (3-6) for one day per week until 4:00 pm; Total program cost \$640.00.

Nicole Racite Jordan Daminger

51. + Motion to approve the Mansion Avenue School Running Club for the 2021-2022 school year at the same rates as 2020-2021 at the recommendation of the Superintendent of Schools.

One adviser and one assistant up to 8 hours x \$40.00 per hour instructional rate, with supporting timesheets; to include up to 10 students in each grade level (3-5) for one day per week until 4:00pm.; Total program cost \$640.00.

Cara Novick Bianca Saunders

52. + Motion to approve the following eight (8) Mansion PBIS Committee members to plan for the 2021-2022 school year, analyze longitudinal data and refine student supports and Tier II interventions for struggling and/or at-risk students for up to 12.5 hours at the same non-instructional AEA contractual rate of \$30.00 per hour, same rate as 2020-2021 at the recommendation of the Superintendent of Schools.

- a. Jennifer Beebe
- b. Missy Falkowski
- c. Christine Fox
- d. Shannon Horan
- e. Sue Jenkinson
- f. Lisa McGilloway

- g. Cara Novick
- h. Maddy Meehan

53. Motion to approve the following paid winter coaching position for the 2021-2022 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Bridget Garrity-Bantle	Girls' Basketball	Varsity Coach	TBD

54. Motion to approve a request from Employee #2006, to invoke a Leave of Absence, effective May 17, 2021 to May 22, 2021, at the recommendation of the Superintendent of Schools as described below:

May 17, 2021 through May 22, 2021 Unpaid Leave

55. Motion to approve a request from Employee #362, to invoke a Leave of Absence, effective May 11, 2021 and June 8, 2021, at the recommendation of the Superintendent of Schools as described below:

May 11, 2021 and June 8, 2021 Unpaid Leave

56. + Motion to approve a service project for teachers and students at Haviland Avenue School to decorate, arrange and donate bagged lunches to the Unforgotten Haven on May 14, 2021, following CDC and Department of Education guidelines, at the recommendation of the Superintendent of Schools.

57. Motion to approve the following individuals as chaperones for the Senior Trip to Disney World on June 2, 2021 to June 6, 2021, housing and transportation paid via the Student Activity Account, at the recommendation of the Superintendent of Schools.

- Administrator – Rob Buchs
- Mike Tomasetti
- Andria Morrison
- Catherine Gidjunis

58. Motion to approve Suzanne Schmidt as the school nurse for the Senior Trip to Disney World on June 2, 2021 to June 6, 2021, housing, transportation, and a daily stipend of \$100.00 per day paid via the Board of Education, at the recommendation of the Superintendent of Schools.
59. Motion to approve the following individuals as chaperones for the Senior Trip to Six Flags Great Adventure on May 21, 2021, at the recommendation of the Superintendent of Schools.

Sebastian Marino	Ron Latham	Kate Wilson
Andi Morrison	Betsy Scotto	Mike Tomasetti
Suzie Schmidt (Nurse)	TBD (Administrator)	

60. Motion to approve the following staff members to prepare and score the Senior Portfolio Project assessments supported through ESSER funds for seven (7) hours at the instructional rate of \$40.00 per hour, at the recommendation of the Superintendent of Schools:

- Ryan Knaul
- Elaine Root
- Lori Ann Tanenbaum
- Matthew Webb
- Katherine Wilson

Motion to Approve Item(s) 41 through 60: _____ Second: _____

Roll Call

___ James Blumenstein	___ Allison Cox	___ Ralph Gilmore	___ Nancy Schiavo
___ Ammie Davis	___ Joseph Ryan	___ Tara Butrica	
___ Joseph Miller	___ Christopher Proulx	___ Everett Simpson	

61. Motion to approve the following staff members as Summer Bridge Program Instructors supported through Title I funds for fifteen (15) days over the summer, Monday through Thursday 8:30AM to 11:30AM at the instructional rate of \$40.00 for 3 hours each day and at the daily planning rate of \$30 for 1 hour each day. Each instructors will be compensated for pre-planning (6 hours) and debriefing & data collation (2 hours) at the planning rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools:

Grade Level	Instructor I	Instructor II
Kindergarten	Christine Brady	Brittany Green
First Grade	Chelsea Rohner	Denise Murphy
Second Grade	Amy Philips	Taylor Lebakken
Third Grade	Kelly Angelone	Jennifer Beebe
Fourth Grade	Becky Gilbert	Terii Salamone
Daily Floater	Bridget Bialecki	
Specials	Carl Ellinwood, Music	
STEM Special	Tricia Martel	Dustin Stiles
School Counselor	Emily Warren	Maria McCutcheon
School Counselor	Rachel Simonetti *	
Substitute	<i>Any certificated APSD employee with an executed time sheet.</i>	

62. Motion to approve Ann Alston as the school nurse supporting the Summer Bridge Program supported through Title I funds for fifteen (15) days over the summer, Monday through Thursday 8:30AM to 11:30AM at the instructional rate of \$40.00 for 3 hours each day. The school nurse will be compensated for pre-planning (4 hours) at the rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools.

- 63. Motion to accept, with best wishes, the letter of resignation, from Marie Bonvetti, as a Guidance Counselor at the high school for the 2021-2022 school year, effective September 1, 2021, as recommended by the Superintendent of Schools.
- 64. Motion to accept, with best wishes, the letter of resignation, from Adrienne McManis, Principal at Haviland Avenue School, for the 2021-2022 school year, effective July 1, 2021, as recommended by the Superintendent of Schools.
- 65. Motion to appoint Anthony Carbone, Director of Athletics, as the School Safety Specialist for a term commencing July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.
- 66. Motion to appoint Robert Buchs, Audubon Junior-Senior High Principal (10-12), as the Harassment, Intimidation, and Bullying District Coordinator for a term commencing July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.
- 67. Motion to appoint the following individuals as District Registrars for a term commencing July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.

Luanne Cross, Secretary to the Assistant Principal of Student Personnel Services
Joan Nolan, Secretary the Havilland Avenue Elementary School Principal

- 68. Motion to authorize the Audubon Board of Education to create the position of Mathematics Coach (PK-8) full-time (1.0) in accordance with the recommendation of the Superintendent of Schools.
- 69. Motion to authorize the Audubon Board of Education to create the position of Instructional Aide (Haviland Avenue Elementary School Library Media Center) part-time (0.87) in accordance with the recommendation of the Superintendent of Schools.
- 70. Motion to approve the long-term substitute Teacher of music contract for Patrick Carpenter effective June 7, 2021 through June 18, 2021 at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
- 71. Motion to approve the long-term substitute Teacher of music contract for Patrick Carpenter effective September 1, 2021 through November 26, 2021 at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure, pending negotiations of District Bargaining Agreements. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.

Motion to Approve Items 61 through 71:

Roll Call

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo
 ___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica
 ___ Joseph Miller ___ Christopher Proulx ___ Everett Simpson

XIII. REPORTS:

XIV. HIB District Report

May 2021	BULLYING INCIDENTS REPORT
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SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
HAS	0	0	0
MAS	0	0	0

XV. Superintendent's Report

XVI. Special Program Representatives:

A. CCEC Rep. Rotation: **James Blumenstein** (Rolling)

B. CCSBA Rep. Rotation: **Ammie Davis**

XVII. Board Member Comments

XVIII. Public Participation: (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XIX. Executive Session

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. **Action may/may not be taken.**

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

XX. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, June 9, 2021 at 6:30 PM in the Audubon Junior-Senior High School auditorium.

2. Motion to adjourn meeting at approximately _____ pm.

Motion to Approve: _____ Second: _____

Roll Call

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore ___ Nancy Schiavo

___ Ammie Davis ___ Joseph Ryan ___ Tara Butrica

___ Joseph Miller ___ Christopher Proulx ___ Everett Simpson

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.